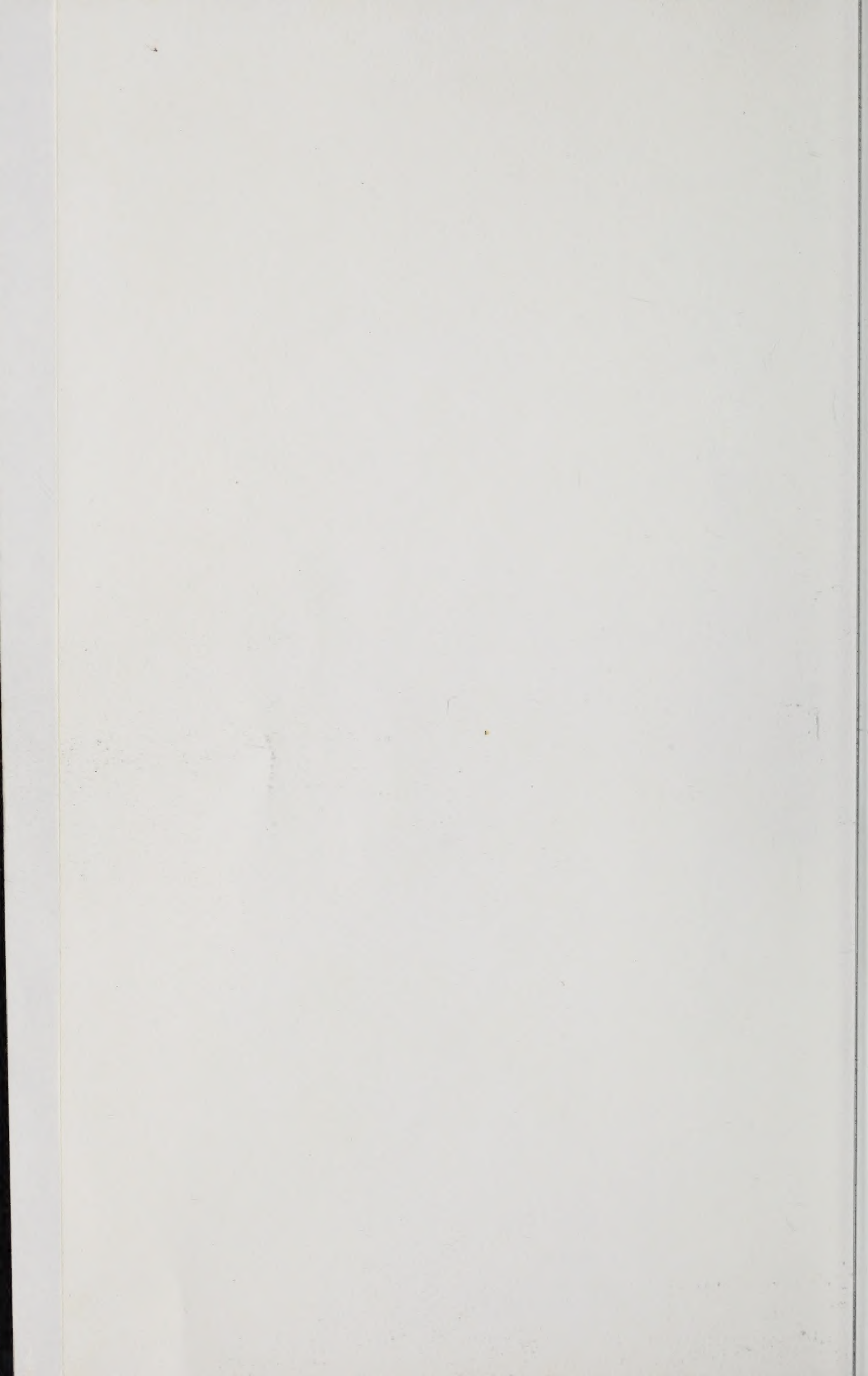
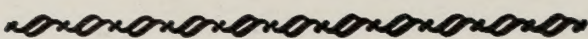


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Marianne
Millette
'77



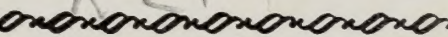
In Memoriam

Freeman C. Hatch II
Miller

Col. Lucian Rowell
Former Chairman, Personnel Board and
Member Finance Committee

Virginia Horton
Former School Teacher

James Jerome McCabe
Former Member Finance Committee



REF
974.4
EAS
19921
Locked
Cabinet
Carlton Shurtleff
Donated
Shurtleff Landing

Our appreciation for the cover illustration goes to 17 year old Marianne Millette of Eastham, a Senior at N.R.H.S.; also for the committee and other content pictures to Mr. John Schram of Cape Cod Photos.

Citizens Activity Record

Good Government Starts With You

If you are interested in serving the Town in any capacity, please fill out this form and mail to Board of Selectmen. Box 385, Eastham Massachusetts. Information received will be available to all Town boards and officials, although the filling out of this form in no way assures appointment.

Name _____ Home Tel. _____

Address _____

Amount of Time Available _____

Interested in What Town Committees _____

Present Business Affiliation and Work _____

Business Experience _____

Education or Special Training _____

	Town Offices Held in	
Date Appointed	Eastham or Elsewhere	Term Expired
_____	_____	_____
_____	_____	_____
_____	_____	_____

Remarks

REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF EASTHAM
FOR THE YEAR
1976



**Annual Town Meeting at Nauset
Regional High School**

May 2, 1977

Election of Officers

May 5, 1977

TOWN OF EASTHAM

— — — — —
Incorporated in 1651
Population 1975 Census 3,069
Area 14.60 square miles

— — — — —
Senators in Congress

Edward M. Kennedy, Boston
Edward W. Brooke, Boston

Representative in Congress

Twelfth Congressional District
Gerry E. Studds, Scituate

State Senator

John F. Alymer, Barnstable

Representative in General Court

Second Barnstable District
Howard C. Cahoon, Chatham

County Commissioners

Charles Eager, Yarmouth
Edward Crowell, Dennis
Roger L. Savery, Falmouth

Town Officers

ELECTED OFFICIALS

Board of Selectmen

Fred G. Lapiana, Jr., Chairman, Board of Selectmen 1977

Howard W. Quinn, Chairman, Board of Health 1978

Laura L. Underhill, Chairman, Board of Assessors 1979

Treasurer, Tax Collector, Town Clerk

Edith P. Lindholm 1978

Moderator

Jean R. Poor 1977

Library Trustees

Katherine Deegan 1977

Robert Seay 1979

Helen Schwind 1978

Planning Board

Collis Peters, Chairman 1977

Mary R. Hopper 1980

Joseph A. King 1981

Charles N. Deane 1978

Fred G. Carey, Sr., 1979

School Committee

Marcia Nickerson, Chairman 1977

Roger Gill 1978

Wallace Ruckert 1977

Christine Austin 1978

Joyce Brookshire 1979

Regional School District Committee

Phyllis Clark 1979

Town Constable

John H. Alexander 1977

Recreation Committee

Daniel Jacoby 1980

Bernard Richardson, Chairman 1981

Elizabeth Erickson 1977

Charles Beale 1978

Constance Cunningham 1979

APPOINTED OFFICIALS

**Inspector of Buildings
Board of Health Agent
John H. Alexander**

**Gas Inspector
Wilfred J. Trahan**

**Plumbing Inspectors
Wilfred J. Trahan
Russell H. Sandblom**

**Inspector of Wires
Gilbert Newton**

**Deputy Inspector of Wires
Guy L. Farrell**

**Moth Superintendent and Tree Warden
Fred G. LaPiana, Jr.**

**Veteran's Agent
Civilian Defense Director
Home Heating Assistance Officer
Robert Carey**

**Town Accountant
Nathan Apatow**

Clerks

**Selectmen's
Assessor's
Town Clerk's
Town Clerk's (Temporary)**

**Marilyn Higgins
Marie C. Dunham
Lelia B. Daubert
Audrey Bohannon**

Millers

Clarence A. Webster

James E. Owens

POLICE DEPARTMENT

Chief of Police
Jerry J. Emond

Police Sergeants

Warren Hopkins

Kenneth F. Roderick

Police Officers

Wynn F. Deschamps
Donald A. Watson
Thomas F. Hayes

Thomas K. Murray
Nathan M. Weber, Sr.

Secretary - Clerk
Barbara A. Sweetser

Matrons

Barbara A. Sweetser

Elizabeth A. Erickson

Dispatchers

Elizabeth A. Erickson
Donna M. Desrosiers

Florice C. TenBroeck

Special Police Officers

John H. Alexander
Kenelm N. Collins
Ronald P. Corrigan
Richard R. Hedlund
Richard W. LaPlant
Theodore R. Young
Thomas M. Quinn
Daniel F. Donato
Dennis St. Aubin
Vern E. Hurt

Paul E. Bohannon
Thomas A. Collins
Freeman C. Hatch IV
Charles J. Kimtis
James Scanlon
Clifford TenBroeck
Keith P. Wells
Howard B. Overton
Stanley M. Boynton

FIRE DEPARTMENT

Fire Chief, Forest Fire Warden
John H. Hilferty

Deputy Chief of Fire and Rescue

Arthur C. Nickerson

Lieutenants of Fire and Rescue

Mario Russo

Alfred Shepherd

**Captain of Rescue
Ernest R. Hollis**

Firefighters

**Richard F. Clark
Brian Edmunds
Thomas F. Foley
John Ilkovich
Exlaus G. Parker, Jr.
John J. Shakliks**

**Kevin Brown
Steven Douglas
Robert P. Gilmore
Martin Mickle
John F. Milliken
Robert J. Parry**

Fire and Rescue

**Ronald L. Alexander
Gary Burns
William S. Burns
Thomas Hilferty
Clarence Strack
James Hayes**

**John Austin
Steven Burns
Bernard Burt
David Lee
Rudolph Zannoni
David Nickerson**

Rescue Personnel

Lois Langhans

Betsy Warren

Beach Sticker Program - Attendants

**Barbara Bayerle
Bonnie J. Fraser
Kristina Peterson
Audrey Bohannon (Clerk)**

**Nancy Cheryl Deane
Susan Jernstrom
Catherine Carey**

**Supervisor of Park Police
Clement Samborski**

**Town and School Nurse
Jeanne Stage**

**Public Health Nurse- Clerk
Miriam F. Deschamps**

Substitute School Nurse

A. May Dunphy

Barbara Fannelli

County Health Officer

Esther G. Howes

Public Health Sanitarians

Leo H. DeCoteau

Richard Sturdevant

Stetson Hall

Medical Advisory Board of the Medicare Program

David Crary, Chairman

Howard Quinn

Jeanne Stage, R.N.

Mary Casey

Catherine McCloskey

Elizabeth Penney

Miriam Deschamps

Charles J. Bishop, M.D.

A. May Dunphy, R.N.

Board of Registrars

Aurore V. King - Chairman 1978

Sheila B. Hatch 1979

Shirley E. Thomas 1977

Election Officers

Alfred R. Mills, Warden

Joseph A. King, Clerk

Dorothy Benner, Inspector

Constance Cunningham,

Dep. Inspector

Marcia Nickerson, Dep. Warden

John Connors, Dep. Clerk

Lucy H. Carey, Inspector

Dorothy Joseph,

Dep. Inspector

Librarian

Jane A. Eldridge

Assistant to the Librarian

Martha D. Johnston

Grace Davis

Madeline H. Cox

Library Page

Marianne Millette

Board of Directors of Mid-Cape

Ambulatory Day Care Center

"MEDICENTER V"

Robert Deschamps

Dr. James B. Hartgering

Richard VanderMay - resigned

John Hilferty

HIGHWAY DEPARTMENT

Maintenance Chief

Fred G. Carey, Sr.

Deputy Maintenance Chief

Steven Douglas

Maintenance Workers

James McMakin

Peter Haskell (resigned)

Martin Mickle

Harbor Master

Joseph A. King

Assistant Harbor Master

Kenelm N. Collins

Shellfish Consultant

Philip J. Schwind

Natural Resources Officer

Henry F. Lind Jr.

Deputy Natural Resources Officers

David Coates

Charles N. Campbell

Dana T. Eldridge

David Waite

Theodore Mickle

Donald Lee Chase

Recreation Director

Leo P. Miller

Assistant

Bill Heines

Life Guards & Swimming Program

JoAnn Borsari (Director)

Mike Russell (Assistant)

Deborah Bedard (Water Safety Aid)

Steve Kaler (Assistant)

Boys Soccer & Basket Ball Instructors

Leo Miller (Director)

James Packett (Assistant)

Girls Basketball Program

Audrey Bohannon

Softball Program

Janet Yeutter

Dawn Radke

Baseball Director

Bob Thomas

Coaches

Bob Thomas

David Eldredge

David Lee

Bob LaBranche

John Petroski

John Grant

Inspector of Animals and Slaughtering

Dana Davis

Fence Viewer

Jerry J. Emond

Town Hall Custodian

John A. Phillips

Assistant Town Hall Custodian

Armand St. Aubin

Veterans Grave Officer

James R. Brewer

Disposal Area Attendant

James Hayes

Martin Mickel

Bicentennial Committee

James Owens, Chairman

L. Isabelle Brackett

Charles B. Clarke

Susan B. Horton

Lillian Lamperti

Nathan Nickerson III

John J. Clarke, Jr.

Noel Beyle

Fay Shook

Information Booth

Judith VanderMay

Susan Horton

Cornelia B. Terhune

Information Booth Operating Committee

Richard J. VanderMay, Sr. - resigned

Henry Simonds, Chairman

Richard VanderMay, Jr.

Richard Nickerson

Board of Appeals

Col. Clarence P. Ehrhardt, Chairman

Robert Holmes

John B. Curtiss

Harold I. Jennings

Arthur E. Stewart

Associate Members of Board of Appeals

Barbara Fulcher

Clarence E. Doughty, Jr.

Joan Willoughby, Clerk

Government Study Committee

Joyce Hartson, Chairman

Beth Bishop

David Mead

William Hokkanen

Sonja Nelson

Wallace Saunders

Paul Younger

Charles Peters

Guy Farrell - resigned

Michael Cole - to fill unexpired term of Guy Farrell

Finance Committee

Allan L. Jordan, Chairman 1978

Mark Mathison 1977

Snowden L. Smith 1977

Jean Souther - resigned

Bernard C. Collins, Jr. 1978

Edith Strauss 1978

Robert M. Burrill 1979

John Fish 1979

Jackson Nelson, Jr. 1979

Karen Anderson 1977 to fill unexpired term of Jean Souther

Caroline C. Gifford - Clerk

Conservation Commission

Freeman C. Hatch IV, Chairman 1980

Henry F. Lind Jr., 1979

Donald Delaney 1980

Donald Emond 1978

Jay W. Mead, Jr 1979

Dr. Joseph Moran, Jr. 1979

Michael Radlhammer 1980

Janet Fulcher - Clerk

Buildings, Lands and Parks Committee

Dominic J. Creonte, Chairman

Robert S. Holmes

Jerry J. Emond

Alfred L. Lotter

Edward A. Sandstrom

(Associate Members)

Prescott B. Cummings

Wilfred J. Trahan

Architectural Advisory Committee

Leslie H. Morse, Jr

Richard H. Nickerson

Collis D. Peters

Howard W. Quinn

Cape Cod Regional Technical High School Representatives

Thomas Galligan

Thomas Collins

Advisory Committee Representative

Cape Cod National Seashore

Ralph A. Chase

Council on Aging

Donald Dodkin, Chairman 1979

A. May Dunphy 1980

John Sullivan 1978

Della Macomber 1978

Kasmir J. Jaros 1980

Ernest Small 1980

Augustus Franz 1977

Helen Dodge 1977

Charles E. Corbett 1978

Marion Brewer 1979

Fay Shook 1977

(Jerry J. Emond and Rev. Eldred C. Simkins also served on this committee during 1976).

County Joint Transportation Commission

(C.C.P.E.D.C.)

Lillian Lamperti

Fred G. Carey Sr.

Personnel Board

Mabry O'Neal Layton, Chairman

Jackson Nelson

Charles Clarke - resigned

Carl Nyman - to fill unexpired term of Charles Clarke - resigned

Jean Souther - to fill unexpired term of Carl Nyman

Voted to increase membership to five at Town meeting in 1976

Lawrence Dettenborn

John F. Knight

Caroline Gifford - Clerk

Building Code Appeal Board

Lester F. Langhans, Sr.

Reginald B. Moulton, Jr.

Charles N. Deane

James H. Bowman

Joseph P. Kelley

Golf Study Committee

Brian Drake, Chairman

Clarence Allen

Jack Hemmings

Stanley Burton

Paula L. Magnuson

(William Hokkanen & Laura Underhill - resigned)

Coastal Zone Management

Laura Underhill

Henry F. Lind, Jr.

Augustus Franz

Fay Shook

Noel Beyle

(Brian Drake - resigned)

Coastal Zone Management

Emergency Beach Transportation Committee

Joseph Moran

Superintendent Lawrence Hadley or

Wendy Franklin

alternate James Killian (C.C.N.S.)

Fay Shook

Robert Warren (C.C.P.E.D.C.)

Wendy Franklin (C.C.P.E.D.C.)

Senior Center - Community Center Committee

Lester F. Langhans, Jr.

Laura L Underhill

Jackson Nelson, Jr.

Charles E. Corbett

Donald Dodkin

Dominic Creonte

Sue Comeau

Old King's Highway Regional Historic District Committee

A. Henry Nickerson - resigned

Louis Gregory, Chairman

Herman Paaso

Charles N. Deane

Lawrence Baker

Elizabeth Worthing

(to fill unexpired term of A. Henry Nickerson)

(This committee was terminated by vote of the town Nov. 1976.)

Local Growth Policy Committee

Edward O. Sandstrom, Chairman (to fill unexpired term of Brian Drake)

Laura L. Underhill

Fred G. Lapiana, Jr.

Leslie H. Morse

Howard W. Quinn

Collis Peters

Donald Dodkin

Robert Deschamps

Brian Drake - resigned

Senior Center Study Committee

Donald Dodkin

Charles E. Corbett

Clifford F. Delory

Jackson C. Nelson. Jr

Freeman Hatch III

Report of the Board of Selectmen



Fred G. LaPiana, Jr., - Chairman, Howard W. Quinn (standing), Laura L. Underhill.

To the Inhabitants of Eastham:

Every year the forces of change work on Cape Cod and Eastham in particular, but as usual we seem to weather the storms and emerge stronger than ever. From a financial point of view this seems particularly true this year as our total indebtedness is only twenty-five thousand dollars, while our free cash alone hovers around two hundred thousand dollars. Our equalized tax rate is also proportionately low which will be born out when a new rate is established after the current re-evaluation of real estate.

Nineteen seventy-six cannot go by without mentioning how much we miss Phil Schwind and Les Morse. Although their successors were well-trained and doing excellent jobs we will always miss the dedication and integrity of both these fine public servants.

The Wellfleet town line has been surveyed and the gasoline pumps installed behind the police and fire stations, but much remains unfinished. At the time of this writing we still need permits to begin dredging in Rock Harbor. They are still at sea in the bureaucratic red tape in Boston. Perhaps a ray of light is the recently uncovered possibility that the Waterways Division will take over the entire project in both Eastham and Orleans and that the work may be done as early as Fall of 1977.

The possible acquisition of the Penn Central right-of-way and adjoining properties is still up in the air. The town completed its portion of the negotiations last March but we are still awaiting the Penn Central Trustees to arrive at a price we can present to you for your approval.

Unfortunately the Bulkhead at Bay Road was not completed as voted. After winning approval from the Conservation Committee prior to Town Meeting the Committee voted to reconsider the matter and to subsequently disapprove the use of stone which we presented to you at Town Meeting. We plan to return with a re-engineered plan this year.

Undoubtedly a new town-owned ocean beach will be the subject of an article this year. Either a study, or a development plan will be presented as they are now being proposed by both the Buildings, Lands and Parks Committee and the Non-Resident Taxpayers Association. There will also be an interim emergency plan for shuttle busing for this summer.

When Mr. and Mrs. Lewis Gifford recently retired to Eastham, Caroline or Rusty as she is better known, asked if any positions were available with the Town. We said we needed help, but had no pay available for more help. Since that time, Rusty has worked full time without pay as Nate Apatow's Assistant in the Accountant's Office. She certainly has our gratitude and we hope we will be allowed to keep her next year — with pay.

In closing we would like to welcome our new town officials. In the short time they have been in office we have come to expect much from Laura Underhill, John Alexander and Henry Lind. We are sure you will be pleased with their efforts in your behalf. Lastly, may we thank all the town officers, boards, commissions and you the citizens for your help and support throughout the year. It is a pleasure to serve you.

FRED G. LAPIANA, JR,

Chairman

HOWARD W. QUINN

LAURA L. UNDERHILL

Board of Selectmen

Report of the Town Accountant

Honorable Board of Selectmen:

In accordance with Chapter 41, Section 61, of the General Laws, and in accordance with the General By-Laws of the Town, I hereby submit a financial report of the Town for the year ended June 30, 1976 and a listing of all unexpended balances as of December 31, 1976. The report is presented in the form of various schedules:

Schedule A - Balance Sheet (Financial Position)

Schedule B - Debt Accounts

Schedule C - Summary of Receipts

**Schedule D - Summary of Appropriations
and Expenditures**

Schedule E - Appropriation Balances - 12 / 31 / 76

**Schedule F - Illustrated Expenditure Graph -
Fiscal Year 1966**

**Schedule G - Illustrated Expenditure Graph -
Fiscal Year 1976**

I thank the various departments and boards for their cooperation throughout the year.

Respectfully submitted,

**NATHAN APATOW
Town Accountant**

Levy of 1974	
Real Estate	692.19
Personal Property	579.10
Levy of 1975	
Real Estate	10,892.87
Personal Property	78.70
Levy of 1976	
Real Estate	63,608.73
Personal Property	<u>2,686.69</u>

Motor Vehicle Excise:

Levy of 1971	859.45
Levy of 1972	2,267.29
Levy of 1973	2,150.82
Levy of 1974	4,200.28
Levy of 1975	5,347.04
Levy of 1976	<u>42,371.38</u>

Special Taxes: Real Estate Taxes in Litigation

4,069.14

Receipts Reserved for Appropriations:

Beach Program	15,392.00
Olde Mill Operation	<u>1,471.50</u>

16,863.50
144.43

School Lunch Program

Federal Grants:

Schools:

P.L. 874

469.08

General:

Revenue Sharing

(P.L. 92, -512)

36,274.35

36,743.43

State Grants:

Schools:

P.L. 89-10, Title I

2,914.64

P.L. 89-10, Title II

237.92

Special Education Grant

4,331.15

57,196.26

7,483.71

Libraries:

State Aid

1,532.26

Roads:

Chapter 765

1,286.28

Tax Titles and Possessions:		Chapter 825	
Tax Titles	1,421.05		
Tax Possessions	5,922.04		16,062.14
			<hr/>
		Shellfish	17,348.42
		County Grant:	8,717.03
		Dog Fund	1,466.85
			<hr/>
Departmental:			
Veteran's Benefits	523.95		
			<hr/>
Unprovided for or Overdrawn Accounts:		Revenue Reserved Until Collected:	
State Parks and		Motor Vehicle	68,954.17
Reservations	289.36	Departmental	523.95
Teachers' Retirement	15.68	Title and Tax Possession	6,274.89
		Taxes in Litigation	3,087.06
			<hr/>
			78,840.07
			<hr/>
Revenue - Fiscal 1976		Tax Accounts:	
Overlay Deficits:		1970 Motor Vehicle	6.20
Levy of 1966	60.39		
Levy of 1974	477.22		
			<hr/>
		Overlays Reserved for Abatement:	
		Levy of 1971	676.54
		Levy of 1972	4,546.21
		Levy of 1973	9,354.30
		Levy of 1975	112.00
		Levy of 1976	15,821.50
			<hr/>
Revenue - Fiscal 1977			
			30,510.55
			<hr/>
TOTAL ASSETS			
	\$2,687,245.06		
			<hr/>

Overlay Surplus		1,950.70
Overestimates:		
County Tax	26,626.07	
Air Pollution Control	24.60	
Cape Cod Mosquito Control	319.35	
	<hr/>	
Road Accounts:		26,970.02
Road Machinery Fund		3,697.23
Gifts and Donations:		
Bicentennial	1,228.78	
Conservation Commission	1,052.29	
	<hr/>	
Damages to Persons and Property		2,281.07
		819.93
Appropriation Balances:		
Revenue:		
Appropriation Control		2,122,475.69
Non-Revenue:		
Town Hall - Sound System	139.35	
Civil Defense Generator	500.00	
Herring Ladders	45.54	
Stone Jetties	3,856.01	
Medical Facilities Study	1,600.00	
Indo-Chinese Refugee		

Assistance	1,350.00	
Buildings and Parks Committee	183.00	
Rock Harbor Dredging	15,000.00	
Rock Harbor Engineering	1,000.00	23,673.90
<hr/>		
Encumbered:		
Elementary School	42,886.76	
Bicentennial	563.31	
Selectmen Expenses	1,250.00	
<hr/>		
		44,700.07
Surplus Revenue		258,174.70
<hr/>		
TOTAL LIABILITIES AND RESERVES		\$2,687,245.06
<hr/>		
<hr/>		

Debit Accounts

June 30, 1976

Schedule B

**Net funded or fixed debt
Inside Debt Limit:
General**

30,000.00

**Serial Loans
Inside Debt Limit:
Wiley Park**

30,000.00

Summary of Receipts

June 30, 1976

Schedule C

General Revenue:

Taxes:

Current:

Personal	118,795.86
Real Estate	1,565,601.57

Previous:

Personal	1,463.77
Real Estate	35,563.71
Tax Titles	2,128.71

\$1,723,553.62

Privileges:

Motor Vehicle Excise Taxes:

Current	40,768.81
Previous	76,665.63

117,434.44

Interest, Demands, and Tax Title Cost:

Interest	3,667.59
Demands	1,533.20
Tax Title Cost	114.08

5,314.87

Licenses:

Selectmen:

Cab	1.00
Cesspool Installer	75.00
Cesspool Pumping	10.00
Coin Amusement	60.00
Common Victualler	30.00
Food Service	56.00
Food Vending	2.00
Gifts and Sundry	100.00
Ice Cream Manufacturing	10.00
Innholders Amusement	2.00
Innholders Entertainment	12.00
Junk	5.00

Liquor	4,700.00	
Message License	5.00	
Milk	2.00	
Motel	280.00	
Nursery School	15.00	
Peddlers License	8.00	
Raffle Permit	20.00	
Refuse Service	6.00	
Stable License	5.00	
Swimming Pool	15.00	
Tour	1.00	
Transient Vendor	300.00	
Used Car License	20.00	
		<hr/>
		5,740.00
Shellfish:		
Resident	3,018.00	
Tenant	3,680.00	
Commercial	560.00	
Non-Resident	970.00	
Scallop	100.00	
		<hr/>
		8,328.00
General Government:		
Business Filing	10.00	
Certificates of Lien	1,176.00	
Custodian Fees	510.00	
Planning Board Fees	1,055.00	
Photo Copies	267.15	
Postage	.40	
Tax Collectors Fees	3.97	
Telephone Receipts	26.01	
Town Clerk Fees	541.00	
Town Hall Rental	690.00	
Zoning Board of Appeals Fee	600.00	
Zoning Book	98.00	
		<hr/>
		4,977.53
Public Safety:		
Ammunition Registration	3.00	
Bicycle Registration	5.00	

Building Permit	2,752.00	
Ceptic Permit	306.00	
Conservation Donation	377.40	
Conservation Hearing Fees	625.00	
Fire Dept. Fireworks Display	5.00	
Fire Dept. Home Fire Alarm	99.00	
Fire Dept. Gas Storage	10.00	
Fire Dept. Model Rocket	6.00	
Fire Dept. Oil Burner	172.00	
Firearms I.D. Card	172.00	
Firearms Purchase Permit	2.00	
Firearms Dealer License	20.00	
Gasoline Storage Permit	11.00	
Gas Permit	230.50	
Hearing Advertisement	2.70	
Liquor I.D. Card	4.00	
Pistol Permit	130.50	
Plumbing Permit	2,397.00	
Police Private Duty	3,120.67	
Police Report Copies	272.00	
Sign Damage	20.00	
Sign Permit	9.00	
Wetland Regulation	23.00	
Wiring Permit	1,160.00	
		11,934.77
Health, Sanitation and Hospitals:		
Dump Permit	426.00	
Town Nurse Fees	2,691.50	
		3,117.50
Parks and Recreation:		
Beach Program	14,702.00	
Dock Permit	112.50	
Marine Rentals	3,487.50	
Olde Mill Donations	1,286.50	
Olde Mill Sales	25.00	
		19,613.50
Library Fines		192.32
Court Fines		1,720.90

Dog Fines	295.00
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State and County Licenses:

Dog Fees	196.35
Fish and Game Fees	127.50
Dog Receipts	1,715.65
Fish and Game Receipts	4,177.75

6,217.25

United States Government:

Fire Department:

Cape Cod Seashore	1,650.00
Federal Revenue Sharing	57,968.24

59,618.24

Commonwealth of Massachusetts:

Commonwealth Land Use	39.14
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Environmental Affairs	1.24
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Highways:

Chapter 58	8,699.51
------------	----------

Chapter 58 Sec 18b	9,634.17
--------------------	----------

Chapter 90	10,742.00
------------	-----------

Chapter 825 Sec 1	12,040.00
-------------------	-----------

Chapter 825 Sec 359	22,236.17
---------------------	-----------

Library Aid	1,831.13
-------------	----------

Lottery	4,044.30
---------	----------

Municipal Teachers Retirement

Dividend	416.44
----------	--------

Police Pay Incentive	2,899.26
----------------------	----------

Schools:

Chapter 70	84,565.85
------------	-----------

Chapter 71 Sec 7a	13,199.38
-------------------	-----------

Chapter 71 Sec 16d	4,966.68
--------------------	----------

Chapter 71 Sec B.	27,258.18
-------------------	-----------

Chapter 74 Sec 8a	340.00
-------------------	--------

Chapter 74 Sec 10	2,058.00
-------------------	----------

Indo-Chinese Aid	1,350.00
------------------	----------

Special Education	3,208.92
-------------------	----------

Title II	2,500.00
----------	----------

Shellfish	8,717.03
-----------	----------

Special Gas Tax	22,962.00
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Veterans Benefits	6,461.06
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		250,170.46
Barnstable County:		
Dog Tax	1,466.85	
Chapter 90 Reimbursement	11,000.00	
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		12,466.85
Investment:		
Certificate of Deposit	300,000.00	
Interest on Certificate	2,841.68	
Interest on Savings	3,344.26	
	<hr/>	
		306,185.94
Temporary Loan		298,673.83
Trust Accounts:		
Billing Fund	761.09	
Higgins Fund	10.29	
Library Trust	895.30	
Penniman	962.03	
Timothy Smith Fund	12,278.18	
Town Hall Trust	50.00	
Wiley Fund	145.52	
	<hr/>	
		15,102.41
Payroll Withholdings:		
Federal Withholdings	74,590.88	
Commonwealth Withholdings	22,359.67	
County Retirement	17,083.63	
Teachers Retirement	9,478.31	
Teachers Insurance	570.04	
Tax Sheltered Annuity	600.00	
Health Insurance	13,611.68	
Life Insurance	603.48	
	<hr/>	
		138,897.69
Unclassified:		
Bicentennial Gifts	1,253.78	
Damage to Person or Property	578.95	
State Sales Tax	2.82	
Deposit for Specification - Forfeited	170.00	
Drainage Bond	630.00	

Elementary School Census	260.25
Elementary School Lawn Mowing	300.00
Nauset Rod and Gun Club - Land Use	40.01
NRSD Assessment Refund	220,428.87
Refunds - Other	845.19
School Back Payments	3,932.50
Tailing	69.31
Variance - Canadian Money	.48

228,512.16

TOTAL RECEIPTS

\$3,218,067.28

CASH ON HAND - July 1, 1976

322,273.39

TOTAL RECEIPTS AVAILABLE

3,550,340.67

Summary of Appropriations and Expenditures

Schedule D

June 30, 1976

Account	Balance From Past Year	Appropriations	Loans Transfers Other Receipts Credits	Total	Expenditures And Other Debits	Unexpended Balances Closed to Revenue	Balance Forward To The Next Year
General Government	\$	\$	\$	\$	\$	\$	\$
Moderator - Salary	100.00	100.00		100.00	100.00	100.00	
Moderator - Expense	100.00	100.00		100.00			
Selectmen - Salary	12,400.00	12,400.00		12,400.00	12,400.00		
Selectmen - Office Salary	8,200.49	8,200.49		8,200.49	8,008.11	192.38	
Selectmen - Expense	6,311.10	6,311.10	2,500.00	8,811.10	7,556.86	4.24	1,250.00
Assessors - Salary	5,100.00	5,100.00		5,100.00	5,100.00		
Assessors - Office Salary	9,491.00	9,491.00		9,491.04	9,491.04		
Computing Tax Bills	4,062.00	4,062.00		4,062.00	3,639.50	422.50	
Professional Appraisal	3,000.00	3,000.00		3,000.00	2,445.00	555.00	
Board of Health - Salaries	1,500.00	1,500.00		1,500.00	1,500.00		
Town Accountant - Salary	9,349.41	9,349.41		9,349.41	9,249.41		
Town Accountant - Expense	1,265.00	1,265.00		1,265.00	1,228.28	36.72	
Treasurer / Tax Collector/Town Clerk - Salary	10,965.00	10,965.00		10,965.00	10,965.00		
Treasurer/Tax Collector/Town Clerk/Office Salaries	11,813.49	11,813.49		11,813.49	10,888.52	924.97	

Treasurer/Tax Collector/Town					
Clerk/Expenses					
Tax Titles					
Constable - Salary	4,381.75	25.40	4,407.15	4,386.20	20.95
Legal Services	3,700.00		3,700.00	3,663.79	36.21
Engineering Services	100.00		100.00	100.00	
Election and Registration - Salary	3,500.00	85.70	3,585.70	3,585.70	
Election and Registration - Expense	500.00		500.00	500.00	
Planning Board - Salaries	2,750.00		2,750.00	2,387.50	362.50
Planning Board - Expense	300.00		300.00	341.48	58.52
Zoning Board of Appeals - Salary	791.25		791.25	571.20	220.05
Zoning Board of Appeals - Expense	1,400.00		1,400.00	659.00	741.00
Town Hall - Salaries	949.50		949.50	288.46	681.04
Town Hall - Expense	1,025.00		1,025.00	404.45	620.55
Town Hall - Sound System	8,053.54		8,053.54	7,615.40	438.14
Town Hall - Revolving Custodial	7,019.27		7,019.27	6,855.07	164.20
Bulk Fuel Oil		510.00	510.00	450.00	139.35
	7,966.51		7,966.51	7,330.61	60.00
					635.90
GENERAL GOVERNMENT					
TOTALS	126,094.35	3,121.10	129,354.80	121,690.58	6,214.87
					1,449.35
Public Safety					
Police Department - Salaries	127,046.88	86.86	127,133.74	121,482.95	5,650.79
Police Department - Expense	25,661.00		25,661.00	25,202.34	458.66
Police - Out of State Travel	100.00		100.00		100.00
Police - Building Addition	15,985.00		15,985.00	15,700.61	284.39

Police - Cruisers	7,721.00	717.00	8,438.00	8,438.00	
Police - Private Duty -					
Revolving Fund	626.15	3,120.67	3,746.82	3,266.63	480.19
Dispatching - Salaries	17,053.14		17,053.14	11,695.94	5,357.20
Dispatching - Expenses	3,666.68		3,666.68	3,666.68	
Fire Department - Salaries	30,583.98		30,583.98	26,275.77	4,308.21
Fire - Additional Men Salaries	17,410.38		17,410.38	16,071.71	
Fire - Expenses	15,596.00	326.90	15,922.90	15,922.90	1,338.67
Fire - Ambulance Equipment	2,084.87		2,084.87	2,084.87	
Fire - Clothing	400.00		400.00	400.00	
Fire - Hose	4,750.00		4,750.00	4,746.46	3.54
Ambulance Hire	10,131.35		10,131.35	10,131.34	.01
Conservation Commission - Salaries	951.82		951.82	310.49	641.33
Conservation Commission -					
Agent Salary	4,007.97		4,007.97	3,931.08	76.89
Conservation Commission -					
Expenses	1,575.00	11.40	1,586.40	1,549.74	36.66
Conservation Commission -					
Herring Ladders			104.57	59.03	45.54
Conservation Commission - Gifts and					
Donations		377.40	1,071.29	19.00	1,052.29
Shellfish - Protection Salaries	8,953.64		8,953.64	8,953.64	
Shellfish - Propagation Expense	9,817.00		9,817.00	9,817.00	
Shellfish - State Grants		8,717.03	8,738.43	21.40	8,717.03
Building Inspection - Salaries	8,442.02		8,442.02	8,442.02	

Building Inspection - Expenses	1,400.00	1,400.00	1,400.00	1,132.85	267.15
Gas Inspection - Salaries	1,871.48	1,871.48	1,871.48	1,253.30	618.18
Gas Inspection - Expenses	289.00	289.00	289.00	155.82	133.18
Plumbing Inspection - Salaries	4,196.17	4,196.17	4,196.17	4,190.25	5.92
Plumbing Inspection - Expenses	505.00	505.00	505.00	467.10	37.90
Wire Inspection - Salaries	2,426.50	2,426.50	2,426.50	1,351.45	1,075.05
Wire Inspection - Expenses	255.00	255.00	255.00	134.25	120.75
Dog Officer - Salary	3,300.00	3,300.00	3,300.00	3,300.00	
Dog Officer - Expenses	1,200.00	1,200.00	1,200.00	1,200.00	
Civil Defense - Salary	127.65	127.65	127.65	127.65	54.30
Civil Defense - Expenses	180.00	180.00	180.00	125.70	
Civil Defense - Generator	500.00	500.00	500.00		500.00
PUBLIC SAFETY TOTALS	1,946.01	327,688.53	342,991.80	311,627.97	20,568.78
					10,795.05

Health, Sanitation & Hospitals

Public Health - Expense	405.00	405.00	308.41	96.59
Sanitary Landfill - Operation	28,684.16	28,684.16	28,172.87	511.29
Town Nurse - Salaries	15,739.07	15,739.07	14,772.75	966.32
Town Nurse - Expense	2,968.00	2,978.00	1,474.65	1,503.35
Inspection of Animals	80.00	80.00	80.00	
Greenhead Fly Control,	346.40	346.40	346.40	
Medical Facilities Study	1,600.00	1,600.00		1,600.00
Dutch Elm Disease - Salaries	200.00	200.00	142.50	57.50
Dutch Elm Disease - Expenses	600.00	600.00	587.00	13.00

Insect/Pest/Poison Ivy					
Control - Salaries	2,930.00	10.00	2,930.00	1,275.00	1,655.00
Insect/Pest/Poison Ivy					
Control - Expenses	3,350.00		3,350.00	3,347.75	2.25
Tree Warden - Salaries	1,600.00		1,600.00	274.75	1,325.25
Tree Warden - Expenses	750.00		750.00	670.50	79.50
Cape Cod Retired Senior					
Volunteers Program	300.00		300.00	300.00	
Nauset Head Start	631.59		631.59	631.59	
Cape Cod Mental Health	1,344.00		1,344.00	1,344.00	
Nauset Work Shop	2,000.00		2,000.00	2,000.00	

HEALTH, SANITATION					
& HOSPITALS TOTALS	1,600.00	10.00	63,538.22	55,728.17	6,210.05
	61,928.22				1,600.00
Highways					
Highway - Salaries	34,623.28		34,623.28	31,236.98	3,386.30
Highway - Expenses	14,481.00	485.90	14,966.90	14,966.90	
Harbors & Landings - Salaries	1,890.01		1,890.01	1,838.40	51.61
Harbors & Landings - Expenses	2,774.93		2,774.93	2,754.25	20.68
Snow & Sanding - Salaries	2,110.00	122.53	2,232.53	2,232.53	
Snow & Sanding - Expense	7,000.00	5,482.60	12,482.60	12,482.60	
Drainage System	2,700.00		2,700.00	2,700.00	
Street Lighting	4,800.00		4,800.00	4,252.69	547.31
Bay Road Seawall			1,025.00		1,025.00

Paint Striper	3,500.00			3,500.00	2,930.00	570.00
Riding Mower		1,595.00		1,595.00	1,595.00	
Stone Jetties	3,856.01			3,856.01		3,856.01
Traffic Counter	700.00			700.00	236.50	463.50
Traffic Lines		1,052.29		1,052.29	1,036.38	15.91
Chapter 90	2,847.43			2,847.43	2,847.43	
Chapter 765	56,924.00		154.00	57,078.00	55,791.72	1,286.28
Chapter 768	68.77			68.77	68.77	
Chapter 825	12,039.00		12,040.00	24,079.00	8,016.86	16,062.14
Chapter 1140 Section 20	15,714.00		11,855.84	27,569.84	27,569.84	
Chapter 1140 Section 22	17,965.79		3,933.32	21,899.11	21,899.11	
HIGHWAYS TOTALS	114,640.00	73,026.51	34,074.19	221,740.70	194,455.96	6,080.31
						21,204.43

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Veterans' Benefits

Veterans' Benefits - Salaries	1,200.00			1,200.00	1,200.00	
Veterans' Benefits - Expenses	14,138.00	590.29		14,728.29	14,728.29	
VETERANS' BENEFITS TOTALS	15,338.00	590.29		15,928.29	15,928.29	

Schools

Elementary School	21,841.26	352,119.00	20,952.10	373,071.10	334,778.68	38,292.42
Elementary School - Encumbered				21,841.26	19,110.59	2,730.67
Elementary School - Out of						
State Travel		1,200.00		1,200.00	506.57	693.43

Elementary School - Out of State Travel - Encumbered	27.20				
Regional School - Capital Assessment		128,851.94	31,306.29	160,158.23	27.20
Regional School - Operation Assessment		744,238.51	189,122.58	933,361.09	160,158.23
Regional School - Vocational		108,528.19		108,528.19	894,689.37
Indo-Chinese Refugee Assistance			1,350.00	1,350.00	108,528.19
					1,350.00
SCHOOLS TOTALS	21,868.46	1,334,937.64	242,730.97	1,599,537.07	1,517,798.83

Libraries

Library - Salaries		7,493.92		7,493.92	7,493.92
Library - Expenses		5,873.00	39.01	5,912.01	5,912.01
Library - Addition	100.00	1,406.77		1,506.77	1,506.77
Library - State Grant			1,065.00	1,065.00	1,065.00
LIBRARIES TOTALS	100.00	14,773.69	1,104.01	15,977.70	15,977.70

Parks and Recreation

Beach Program		5,813.42	7,436.70	13,250.12	12,140.07	1,110.05
Recreation Commission - Salaries		9,825.20		9,825.20	9,825.20	
Recreation Commission - Expenses		5,684.40		5,684.40	5,680.12	4.28
Christmas Lighting		300.00		300.00	155.43	144.57
Information Booth - Salaries		3,270.50		3,270.50	3,239.86	30.64
Information Booth - Expenses		600.00		600.00	466.80	133.20
Olde Mill - Salaries		3,217.75		3,217.75	2,442.31	775.44
Olde Mill - Expenses		158.50	1,099.50	1,258.00	424.75	833.25

Public Amusement and Advertising	2,000.00	2,000.00	1,690.00	310.00	15,000.00
Rock Harbor - Dredging	15,000.00	15,000.00			1,000.00
Rock Harbor - Engineering	2,000.00	2,000.00	1,000.00		
Wiley Park Improvements	2,000.00	610.49	610.49		

PARKS AND RECREATIONS

TOTALS	2,610.49	45,869.77	8,536.20	57,016.46	37,675.03	3,341.43	16,000.00
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Pension and Retirement							
County Retirement Assessment	27,916.00	27,916.00			27,916.00		
Knowles Annuity	2,000.00	2,000.00			2,000.00		

PENSION AND RETIREMENT

TOTALS	29,916.00	29,916.00		29,916.00	29,916.00		
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Unclassified

Damages to Persons and Property	1,500.00	578.95	2,078.95	1,259.02	985.00	819.93	
Town Report		4,350.00	4,350.00	3,365.00			
Memorial Day		90.00	90.00	90.00			
Insurance - Town Employees	771.37	2,370.47	15,561.84	15,561.84			
Insurance - Town Property		34.28	28,729.33	28,729.33			
Bicentennial Commission		1,500.00	1,500.00	1,500.00			
Bicentennial Commission - Revolving Account		1,253.78	1,253.78	25.00			1,228.78
Building Code Appeal Board Expense		500.00	500.00	23.60			476.40
Council on Aging		909.00	909.00	702.78			206.22
Council on Aging - Land Acquisition		929.10	929.10	895.88			33.22
Finance Committee - Salaries		574.75	574.75	496.95			77.80

Finance Committee - Expenses	160.00		160.00	147.22	12.78
Government Study Committee - Salaries	105.50	24.36	129.86	129.86	
Government Study Committee - Expenses	520.00		520.00	520.00	
Historic District Commission - Salaries	316.50		316.50	290.90	25.60
Historic District Commission - Expenses	770.00		770.00	492.71	277.29
Personnel Board - Salaries	211.00	140.51	351.51	351.51	
Personnel Board - Expenses	326.60		326.60	257.85	68.75
Public Buildings and Parks	183.00		183.00		183.00
Reserve Fund	12,000.00		12,000.00	12,000.00	
Stabilization Fund	12,000.00		12,000.00	12,000.00	
Cost of Living Increase	18,972.63		18,972.63	18,351.57	621.06
Personnel Promotion	1,008.58		1,008.58	1,008.58	
UNCLASSIFIED TOTALS	2,454.37	4,402.35	103,215.43	98,199.60	2,784.12 2,231.71
Cemeteries					
Old Cemeteries	450.00	200.00	650.00	650.00	
Soldier and Sailor Lots	50.00		50.00	50.00	
CEMETERIES TOTALS	500.00	200.00	700.00	700.00	
Interest					
Certification of Note	25.00		25.00	12.00	13.00
Interest Expense	4,575.00		4,575.00	2,737.67	1,837.33
INTEREST TOTALS	4,600.00		4,600.00	2,749.67	1,850.33

Municipal Indebtedness

Wiley Park Notes

Unpaid Bills

**5,000.00
307.15**

**5,000.00
307.15**

**5,000.00
307.15**

MUNICIPAL INDEBTEDNESS

TOTALS

5,307.15

5,307.15

5,307.15

GRAND TOTAL

\$145,358.68

\$2,136,338.57

\$308,128.37

\$2,589,823.62

\$2,407,754.95

\$127,438.13 \$54,630.54

Appropriation Balances

December 31, 1976

GENERAL GOVERNMENT

Moderator - Salary	100.00
Moderator - Expenses	59.68
Selectmen/ Assessors/ Board of Health - Salaries	9,500.25
Selectmen /Assessors - Office Salaries	13,551.91
Selectmen/Assessors - Expenses	2,849.87
Selectmen/ Assessors - Encumbered	0.00
Computing Tax Bills	0.00
Professional Appraisal (Federal Revenue Sharing)	31,235.00
Town Accountant - Salary	5,375.36
Town Accountant - Expenses	737.83
Treasurer/Collector/ Clerk - Salary	6,500.00
Treasurer /Collector/ Clerk - Office Salaries	6,748.22
Treasurer /Collector /Clerk - Expenses	2,734.53
Tax Titles	3,988.26
Constable Salary	100.00
Legal Services	3,384.12
Engineering Services	671.60
Election & Registration - Salaries	1,790.78
Election & Registration - Expenses	952.15
Planning Board - Salary	575.61
Planning Board - Expenses	1,217.07
Board of Appeals - Salaries	501.11
Board of Appeals - Expenses	405.52
Town Hall - Salaries	4,407.84
Town Hall - Expenses	3,505.05
Town Hall - Emergency Lighting	1,990.00
Town Hall - Fire Alarm	5,445.00
Town Hall - Sound System	139.35
Town Hall - Custodian Revolving	45.00
Bulk Fuel Oil	8,763.16

PROTECTION OF PERSONS AND PROPERTY

Police Department - Salaries	46,921.90
Police Department-Salaries (Federal Revenue Sharing)	20,600.00
Police Department - Expenses	14,271.05

Police Department - Cruisers	9,282.00
Police Department - Radio	0.00
Police Department - Out of State Travel	100.00
Police Department - Private Duty Revolving	651.31
Dispatching - Salaries	10,029.48
Dispatching - Expenses	4,033.33
Fire Department - Salaries	26,387.43
Fire Department - Expenses	10,132.69
Ambulance Hire	5,065.69
Conservation Commission - Salary	226.81
Conservation Commission - Gifts & Donations	1,077.29
Natural Resource Department - Salaries	8,068.69
Natural Resource Department - Expenses	9,202.65
Natural Resource Department - Vehicle	4,695.00
Natural Resource Department - Herring Ladders	45.54
Natural Resource Department - Shellfish Grant	8,717.03
Building Inspection - Salary	5,792.70
Building Inspection - Expenses	710.82
Gas Inspection - Salary	797.39
Gas Inspection-Expenses	180.88
Plumbing Inspection - Salaries	2,093.76
Plumbing Inspection - Expenses	276.24
Wire Inspection - Salaries	1,406.93
Wire Inspection - Expenses	169.20
Dog Officer - Salary	1,831.56
Dog Officer - Expenses	950.02
Civil Defense - Salary	139.73
Civil Defense - Expenses	180.00
Civil Defense - Generator	500.00

HEALTH, SANITATION AND HOSPITALS

Public Health	356.27
Sanitary Landfill - Salaries	5,127.39
Sanitary Landfill - Expenses	12,625.22
Town Nurse - Salaries	7,782.42
Town Nurse - Expenses	1,927.42
Town Nurse - Vehicle	0.00
Inspection of Animals	80.00
Greenhead Fly Control	0.00
Medical Facilities Study	1,600.00
Dutch Elm Disease - Salaries	250.00

Dutch Elm Disease - Expenses	440.00
Insect/Pest/Poison Ivy Control - Salaries	2,445.75
Insect/Pest/Poison Ivy Control - Expenses	1,854.91
Tree Warden - Salaries	2,000.00
Tree Warden - Expenses	850.00
Cape Cod Family & Children Services	344.40
Cape Cod & Islands Child Development	600.00
Cape Cod Mental Health Association	889.39
Nauset Workshop	2,250.00

HIGHWAYS

Highways - Salaries	17,543.80
Highways - Expenses	8,359.47
Harbors & Landings - Salaries	1,405.25
Harbors & Landings - Expenses	2,441.06
Snow & Sanding - Salaries	2,183.85
Snow & Sanding - Expenses	8,112.13
Drainage Systems	0.00
Street Lighting	2,602.67
Street Signs	0.00
Traffic Counter	0.00
Bay Road Bulkhead	3,270.00
Stone Jetties	3,856.01
Chapter 765	1,286.28
Chapter 825	10,281.45

VETERANS SERVICE

Veterans Services - Salary	600.05
Veterans Services - Expenses	1,909.30
Veterans Services - Benefits	5,994.19
Veterans Services - Out of State Travel	87.40

SCHOOLS

Elementary - Operations	235,569.28
Elementary - Out of State Travel	1,373.20
Elementary - Encumbered	17,304.31
Regional - Capital Assessment	61,337.12
Regional - Operating Assessment	356,422.08
Vocational - Regional Assessment	43,527.22

LIBRARIES

Library - Salaries	3,920.88
Library - Expenses	2,594.79
Library - State Grant	0.00

PARKS AND RECREATION

Beach Program	1,335.42
Recreation - Salaries	1,633.20
Recreation - Expenses	1,472.34
Christmas Town Lighting	300.00
Information Booth - Salaries	754.66
Information Booth - Expenses	78.82
Olde Mill - Salaries	1,360.90
Olde Mill - Expenses	1,156.61
Public Amusement & Advertising	0.00
Golf Course - Expenses	500.00
Rock Harbor - Dredging	15,000.00
Rock Harbor - Engineering	1,000.00

PENSIONS AND RETIREMENTS

Barnstable County Retirement	16,743.75
Knowles Annuity	1,000.04

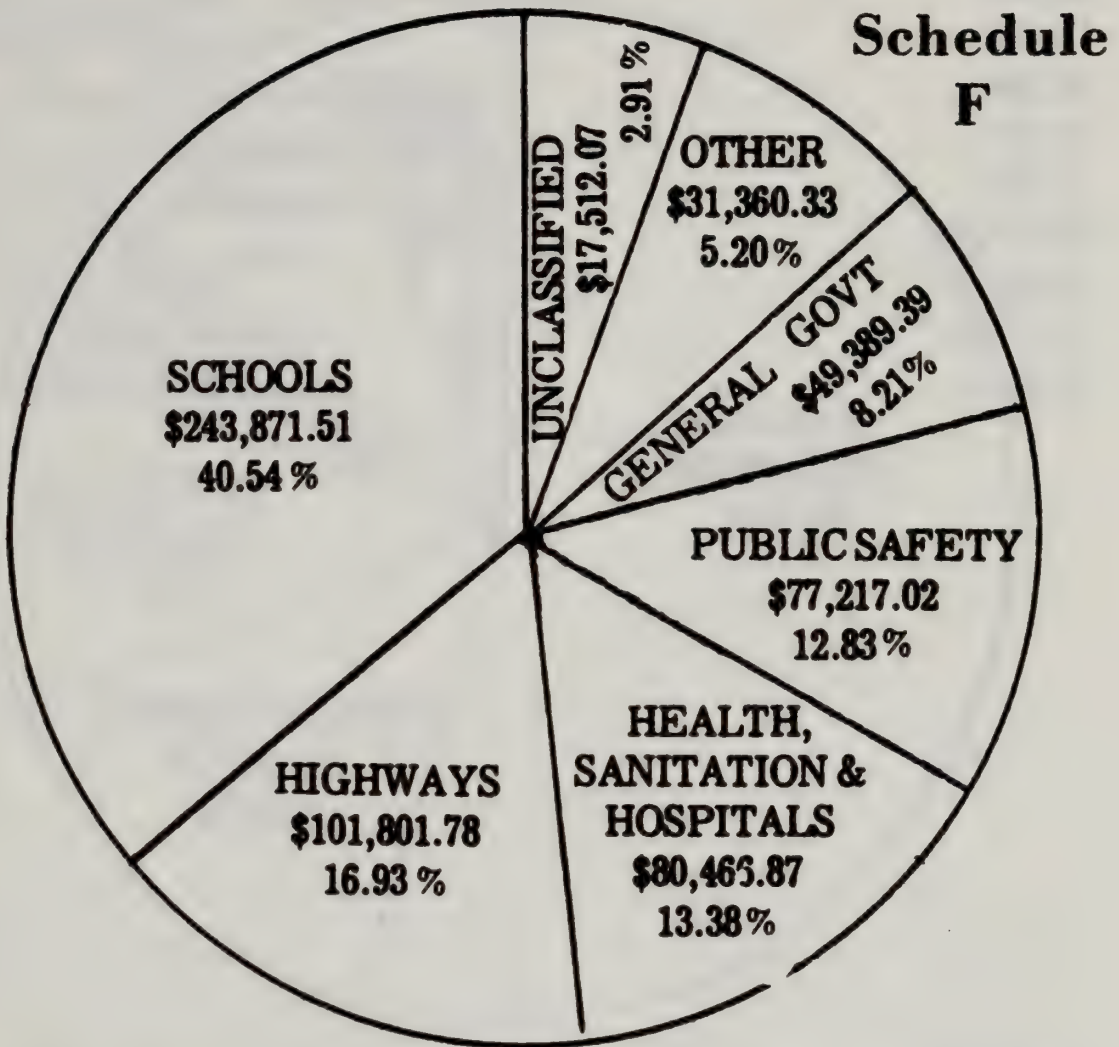
UNCLASSIFIED

Damages to Persons & Property	936.82
Town Report	3,285.00
Memorial Day	90.00
Insurance - Town Employees	14,776.17
Insurance - Town Protection	0.00
Bicentennial - Encumbered	0.00
Bicentennial - Revolving	875.76
Building Code Appeal Board - Salary	51.75
Building Code Appeal Board - Expenses	200.00
Council on Aging	894.80
Finance Committee - Salaries	572.85
Finance Committee - Expenses	161.50
Government Study Committee - Salary	165.60
Government Study Committee - Expenses	460.00
Historic District Commission - Salary	216.26
Historic District Commission - Expenses	425.89

Personnel Board - Salary	267.76
Personnel Board - Expenses	155.00
Public Buildings & Parks Committee	183.00
Reserve Fund	14,781.61
Gas Tanks - Expense	0.00
Town Boundary - Expense	725.00
CEMETERIES	
Old Cemeteries	650.00
Veterans Grave Officer	50.00
INTEREST	
Certification of Notes	10.00
Interest - Expense	2,479.17
MUNICIPAL INDEBTEDNESS	
Wiley Park Notes	5,000.00

Illustrated Expenditure Graph

Fiscal Year 1966



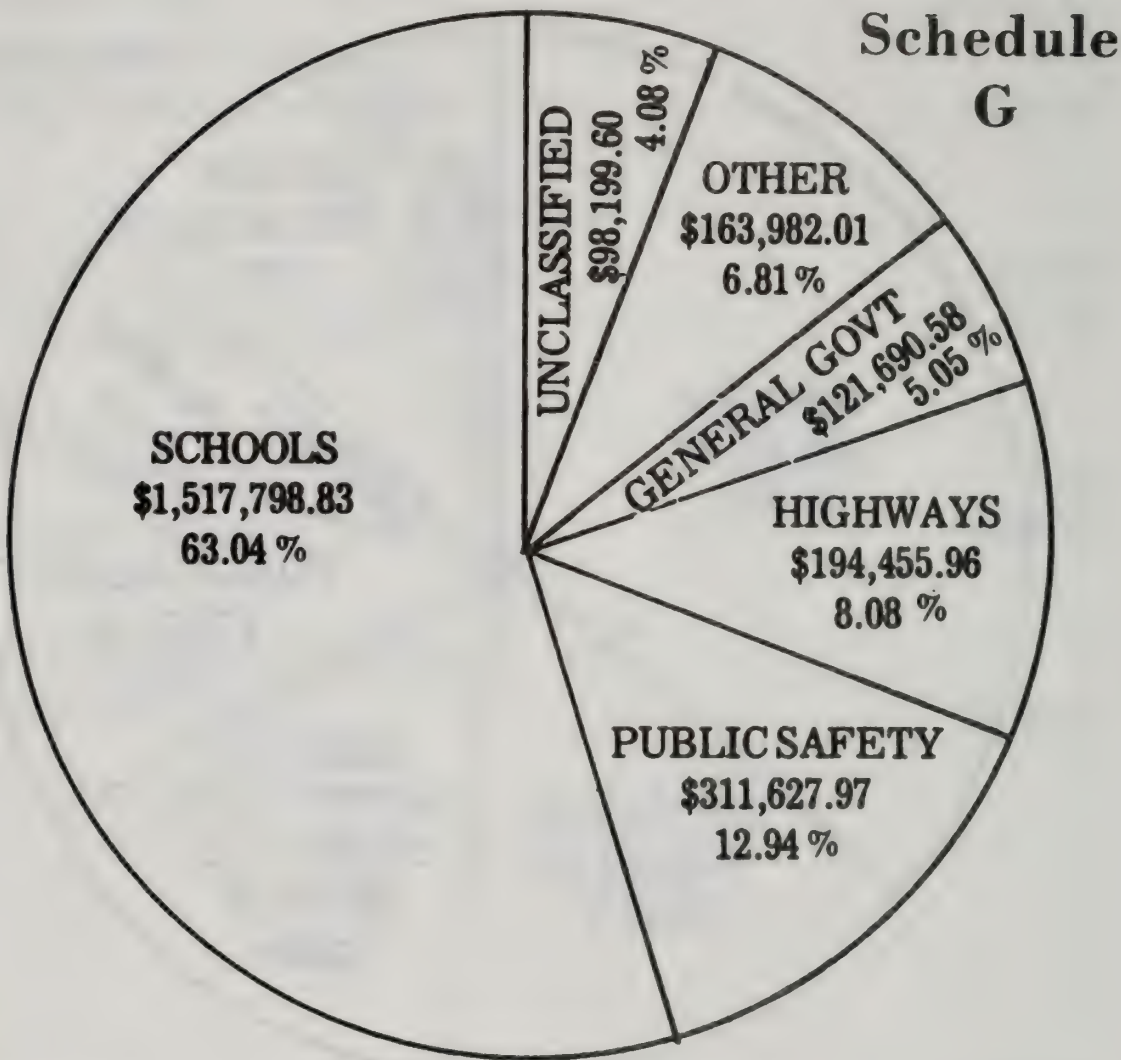
OTHER

Parks and Recreations	\$10,607.80	1.76 %
Municipal Indebtedness	6,514.33	1.08 %
Pensions and Retirement	5,260.80	.87 %
Libraries	3,515.74	.58 %
Veterans Benefits	3,179.66	.53 %
Interest	1,805.00	.30 %
Cemeteries	477.00	.08 %

UNCLASSIFIED

Town Report	1,354.80
Memorial Day	74.90
Insurance - Town Employees	3,212.34
Insurance - Town Property	6,889.35
Finance Committee	50.00
Reserve Fund	5,930.68

Illustrated Expenditure Graph **Fiscal Year 1976**



OTHERS

Health, Sanitation & Hospitals	55,728.17	2.31 %
Parks and Recreations	37,675.03	1.57 %
Pensions and Retirement	29,916.00	1.24 %
Libraries	15,977.70	.66 %
Veterans Benefits	15,928.29	.66 %
Municipal Indebtedness	5,307.15	.22 %
Interest	2,749.67	.12 %
Cemeteries	700.00	.03 %

UNCLASSIFIED

Damages to Persons and Property	\$1,259.02
Town Report	3,365.00
Memorial Day	90.00
Insurance - Town Employees	15,561.84
Insurance - Town Property	28,729.33

Bicentennial Commission	1,500.00
Bicentennial Commission - Revolving	25.00
Building Code Appeal Board Expense	23.60
Council on Aging	702.78
Council on Aging - Land Acquisition	895.88
Finance Committee	644.17
Government Study Committee	649.86
Historic District Commission	783.61
Personnel Board	609.36
Reserve Fund	12,000.00
Stabilization Fund	12,000.00
Cost of Living Increase	18,351.57
Personnel Promotion	1,008.58

Ambulance Association Inc. for 1976

Report of the Orleans-Eastham

**Boards of Selectmen
Towns of Orleans-Eastham**

Gentlemen:

We are pleased that we have been able to continue to serve the citizens of this area for the year 1976.

Many letters have been received, and many comments have been passed on to us, indicating that our service is highly satisfactory. It is our aim to continue this service to the Towns of Orleans and Eastham.

As you know the Ambulance Association is a Non Profit Organization. This is explained in a form letter that is sent to everyone using the services of the Ambulance.

Any donations received go into the Replacement Fund, an interest bearing account. Since the organization of the Ambulance Association in 1948 we have had sufficient funds to purchase an Ambulance in Our Replacement Fund.

Your tax money has been used for Operating expenses only. The only bill being sent is for the use of oxygen.

Our Ambulance has been over 86,000 miles and is in the best of condition and is ready to respond twenty four hours a day when called upon.

Listed below is a list of trips made during 1976.

Town of Orleans	256
Town of Eastham	66
Others (Transits) Some of these patients were from Eastham as well as Orleans	105
Making a total of 427 Trips.	

Our Financial Statement is as follows:

Funds on hand December 31, 1975		
(Inc. Withholding Tax)		\$18,034.95
Received from Donations	\$9008.10	
Received for Oxygen	125.50	
Earned Bank Interest	913.21	
Received from Two Towns	\$30,394.00	
		<hr/>
		\$45,819.50
		\$63,854.45

Expenditures during the Year were:

Salaries and Wages	\$23,719.95	
Withholding Tax	5,378.69	
Insurance on Ambulance	1,822.00	
Insurance on Building	177.00	
Bond on Treasurer	60.00	
Miscellaneous and Supplies	1,863.51	
Telephone	163.07	
Lights	331.47	
Fuel for Garage	412.08	
Gas-Oil-Tires-Repairs	2,542.45	
Water Bill	36.00	
		<hr/>
		\$36,506.22
		\$27,348.23

Total Funds on Hand December 31, 1976

Replacement Fund	\$22,435.93	
Operating Account	4,912.30	
		<hr/>
		\$27,348.23

We, the Directors, wish to express our sincere thanks to those who have served the Association so well and faithfully; the Drivers and Assistants, without whose help our services would not be possible.

During the past year, the following have served as the Directors; Mr. Richard VanderMay Sr. and Mr. Wilfred Trahan

of Eastham; Mr. Robley E. Fulcher Sr., Dr. Lucien Bouchard, and Mr. Peter Walthers of Orleans. We are sorry to announce the resignation of Mr. VanderMay Sr. from the Association effective October 17th, 1976. He served the Association faithfully for many years as one of the Directors, and President of the Association from September 1971 until October 1976 and wish to thank him for a job well done and he will be missed at our meetings.

Mr. Clyde Eagles is the new member of the Association from Eastham and Dr. Lucien Bouchard is President of the Association. The Ambulance is inspected by the Department of Public Health and carries such equipment as meets their requirements.

Respectfully Submitted,

DR. LUCIEN BOUCHARD,
President
ROBLEY E. FULCHER SR.
Clerk-Treas.

Report of the Board of Appeals

To the Honorable Board of Selectmen

The activity of the Board of Appeals is reflected in the following list of public hearings held during 1976:

1976-1	Arthur Goebel Variance - set back	Denied
1976-2	Kenneth Bergin Variance - rectangular requirement	Granted
1976-3	Dino A. Viprino Permit - non conforming use	Granted
1976-4	Trecia Realty Trust Variance - frontage	Granted
1976-5	Ada M. Durling Variance - lot size	Granted
1976-6	Outer Cape Realty Variance - set back	Granted
1976-7	Gurlie Velandar Variance - duplex	Denied
1976-8	Eastham Mall Inc. Permit - Go Kart track	Granted*
1976-9	Mary A. McKenna Variance - lot size	Denied
1976-10	Charles Kendall Permit - set back	Granted
1976-11	Adman A.R. Sayigh Variance - side lines	Denied
1976-12	John J. & Nora M. Curtin Permit - accessory structure	Granted
1976-13	Neil J. & Rachel M. Cordeiro Permit - enlarge nonconforming structure	Granted
1976-14	Evelyn M. Murdock Variance - set back	Denied

1976-15 Dorothy J. Whelan
 Permit - set back

Granted

★ In litigation.

The above indicates that 1976 was an average year for the Board of Appeals which held 6 hearings in 1975, 16 in 1974 and 25 in 1973.

The only change in the membership of the Board of Appeals was the appointment of Robert S. Holmes in place of Kenelm N. Collins who chose not to be reappointed.

CLARENCE P. EHRHARDT
Chairman

Report of the Board of Assessors

In reviewing the year 1976, the Board of Assessors recalls an extremely busy but rewarding year. In addition to the normal procedure of processing deed transfers, assessment changes, routine counter work, etc., much time was devoted to working with the United Appraisal Co. in laying the groundwork for the total revaluation of all property in Eastham.

The revaluation currently in progress is now in its final stages. The small percentage of homes that have not yet been viewed will be done in the spring when summer residents and tenants return to Eastham.

The new value assigned to each property will be 100% of its "FAIR MARKET VALUE", based on recent sales of comparable houses. In early summer each property owner will receive notification of the new assessments on each parcel that he owns. Any questions about the new assessment will be answered during the hearings scheduled for the summer. Every taxpayer should keep in mind that when the new assessments are initiated, the tax rate will not stay the same. The current assessment ratio according to the State of Massachusetts is 38 % of today's selling prices. Based on 100% of current "FAIR MARKET VALUE", the tax rate should be substantially lower.

Norman Wood, United Appraisal's Project Supervisor, wishes to thank Eastham taxpayers for their cooperation.

A new system of identifying owners of property without requiring the assistance of the clerks was initiated and completed this year, and has been highly praised by many who have had occasion to use it. New ideas to help increase the efficiency of the Assessing Department have been discussed and, as time permits, will be executed.

Since our tax tills are computerized, we are constantly looking for ways of getting the most information possible on the computer file. We are proud to report that during 1976 we were

successful in coding all 4,226 parcels as required by State Law, and as a result, an annual report that in the previous year took several days to complete, was done in fifteen minutes this year - thanks to the computer!

We are looking forward to the completion of the revaluation, continued cooperation from the appraisal and computer companies, and payment in lieu of taxes from the U.S.A. for land-takings, an Act signed by the President on October 20, 1976.

Respectfully submitted

LAURA L. UNDERHILL, Chairman
FRED G. LAPIANA, JR.
HOWARD W. QUINN

Report of the Beach Sticker Program



Beach Checkers: Standing (left to right) Clement Samborski - Supervisor of Park Police, Susan Jernstrom, Catherine Carey and Cheryl Deane.

Seated (left to right) Barbara Bayerle, Kristina Peterson and Bonnie Fraser.

We are pleased to present to you our Beach Checker Personnel. One picture speaks a thousand words. There are the people who help to keep things running smoothly and answer the many questions of our summer visitors, in that hurried, action packed ten weeks of summer. Once again we wish to thank them for an excellent job.

All our beaches continue to be busy, but it is interesting to note that after a drop in use last year, First Encounter returns as the most popular used beach. Wiley Park, Camp Ground, Shurtliff Landing and South Sunken Meadow follow, this year, in the order of use.

Once again, may we remind you, you do not have to get a new sticker to enjoy our fine beaches, unless you have a new car.

Respectfully submitted,

HOWARD W. QUINN, Chairman
FRED G. LAPIANA, JR.
LAURA L. UNDERHILL

Report of the Bicentennial Commission

There are many things that we have remembered or celebrated during the Bicentennial. Your Commission did its best to help the town to remember and celebrate what the town found important. Many organizations and individuals gave their time and talents to help. A list of all these people would be too long to put here but such a list exists because those friends of Eastham exist.

It is worthwhile to point out at this juncture that the success of the Bicentennial (and it was a success in spite of the proliferation of red, white and blue everything that flooded the country) was entirely due to local initiative and ideas. The National government, and the State, spent so much time looking for a "theme" or their counterparts in 1774 with their "Committees of Correspondence" these grass-roots groups all over our country have proved that local initiative and local control are the best method of dealing with local problems. The Federal and State organizations, top heavy as usual, proved to be best as dispensers of funds and clearing houses of ideas, information and calendars of events. Your committee was flooded with pamphlets, directories and publications that had little or nothing to do with Eastham.

In Eastham we can look to a renewed interest in our historical roots and heritage through restoration projects and a new book on Eastham, a growing awareness of our unique geographic natural beauty and resources, and a healthy and neighborly interest in our community's future.

This committee wound up its affairs and disposed of its "assets" in a way which it hopes will make the Nation's 300th. Birthday as much of an enjoyment as its Bicentennial was. The publication rights and remaining copies of its book, "Entering Eastham" have been assigned to the town's library in the hope it will help the library to continue its good work. Money

acquired from the sale of the books, plus donations helped put new sails on our historic old mill and the remainder has been returned to the town in order that valuable old records of the town might be put in good order. This is an urgent need and we hope you will support our effort to have the town's historic archives restored and properly filed as its more recent records are now filed.

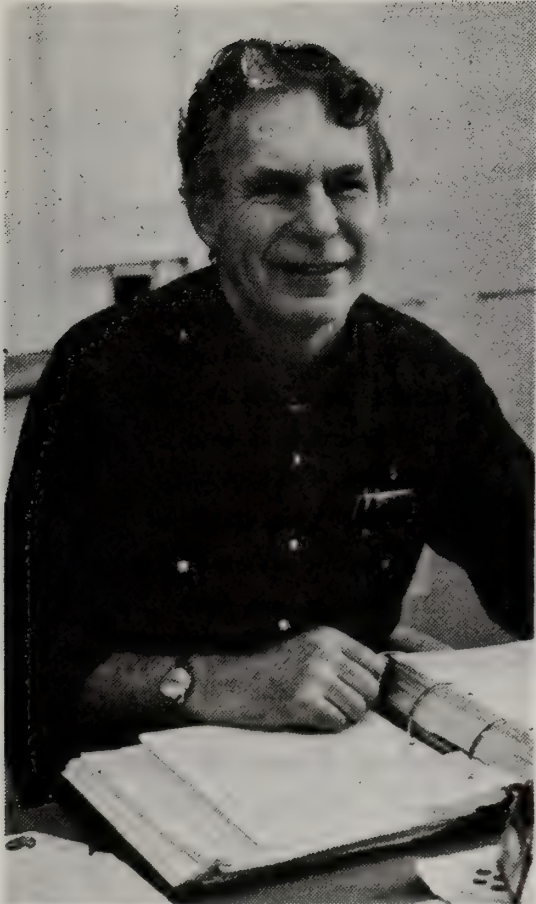
The Eastham Bicentennial Commission thanks the town for the opportunity to serve and for the warm and hearty support and encouragement we have received from our neighbors.

Next - 2076!

Births Recorded in Eastham in 1976

Date of Birth 1975	Child's Name	Parents' Names
Aug. 7	Boy Bradley	Dennis H. Bradley Eryn M. Lalor
Oct. 4	Ryan Paul Frazier	Richard A. Frazier, Jr. Lucille A. St. Aubin
Dec. 5	John Edward Conefrey, Jr.	John E. Conefrey Melissa M. Carlson
Dec. 15	Jamie Alisa Clark	Phillip E. Clark Susan D. Arthur
Dec. 23	Paul Anthony Rullo	Donald Rullo Judith M. Boettcher
Dec. 26	Michael Paul Davenport	Paul H. Davenport, Jr. Lillian E. Demetri
1976		
Jan. 31	Melanie Utting Sadoski	James J. Sadoski Elizabeth A. Utting
Feb. 2	Marcia Jeanne Neal	Rory G. Neal Sandra N. Walker
Feb. 10	William Loftus Hall, Jr.	William L. Hall Donna C. Zenker
Feb. 12	James Aaron Seay	Robert J. Seay Elizabeth M. Pulis
Feb. 16	Robynn Marie Therese Coffin	Richard A. Coffin Rachel A. Miller
Feb. 29	John Ferdinand Hanson, Jr.	John F. Hanson June A. O'Brien
Mar. 2	Jessica Emily Pelka	Stanley W. Pelka Linda L. Barnosky
Mar. 4	Corley Lee Farber	Dawson L. Farber, III Lynn R. Howison
Mar. 26	Allison Giltrap	Robert J. Giltrap Sheila M. Forde
Apr. 4	Cory Daniel Thomas	Daniel W. Thomas Janice E. Benton
Apr. 14	Maureen Anne Barnes	Wallis R. Barnes Mary L. Clancy
Apr. 21	Seth David Wahlstrom	David C. Wahlstrom Sandra J. Staker
May 22	Wayne Arthur Hall, Jr.	Wayne A. Hall Cindy A. Farrenkopf
June 11	Steven Wayne Higgins	James W. Higgins Linda J. Witkowski
July 7	Peter Alan Christian	Rex A. Christian Joan L. Richardson

Date of Birth	Child's Name	Parents' Names
July 15	Conchita Marie Belisle	Marc W. Belisle Laura A. Johnston
July 19	Jennifer Ann Brooks	Stephen R. Brooks Susan L. Johnston
July 23	Regina Celia Filliman	Robert J. Filliman Maria E. DeMorais
July 26	Elffin Taliesin Sean Brown	Stephen Donald Brown Rebecca Robinson Burrill
Aug. 13	Joshua Halbert Alexander	Ronald L. Alexander Jane E. Clayton
Aug. 14	Boy Johnson	Jerald B. Johnson Shirley A. Curtis
Aug. 21	Heather Lynne Nyman	Carl L. Nyman Lynne D. Tuttle
Sept. 1	Erin Burns	Paul F. Burns Coleen M. McGorry
Sept. 1	Thomas Reynolds Quimby, Jr.	Thomas R. Quimby Christine E. Smith
Sept. 10	Amy Lynn Radke	Peter R. Radke Lillian D. Bartz
Sept. 12	John Edgar Young IV	John E. Young III Candyce E. Benn
Sept. 13	Stefenie Michele Felice	Michael A. Felice Deborah A. Godfrey
Oct. 3	Ashley Delia Young	David H. Young Martha D. Harris
Oct. 21	Miranda Ellen Caron	Walter E. Caron Claire E. Hollis
Oct. 22	Mary Elizabeth Margaret Messier	Arthur P. Messier Ann F. Leonard
Oct. 26	Shawn Michael Jeffers	Michael J. Jeffers Eleonore A. Hostetler
Nov. 14	Michael Edward Whiting	Lee E. Whiting Sheryl A. Hunt
Nov. 15	Amy Courtenay Kinney	Herbert B. Kinney Kathie L. Joy
Nov. 25	Jason Kenneth Schaeffer	Elmer Adam Schaeffer Deborah Jo Darst
Dec. 6	Kimberly Townsend Boardman	Harold Brooks Boardman Nancy Suzanne Retz
Dec. 22	Eric Matthew Smith	Russell Charles Smith Cynthia Robin MacPherson



Report of the Building Inspector

To the Board of Selectmen:

I hereby submit my report for the year ending December 31, 1976. Two Hundred Thirteen (213) building permits were issued, 92 of which were for new dwellings with an estimated construction cost of \$2,203,734.00. The remaining 121 permits were for additions, alterations and Non-residential building, with an estimated construction cost of \$653,916.00. For a total estimated cost of \$2,857,650.00. Showing a 32% increase over the 1975 figures.

One hundred Thirteen (113) cesspool permits were issued.

Fees collected and paid to the Town Treasurer amounted to \$3,142.00.

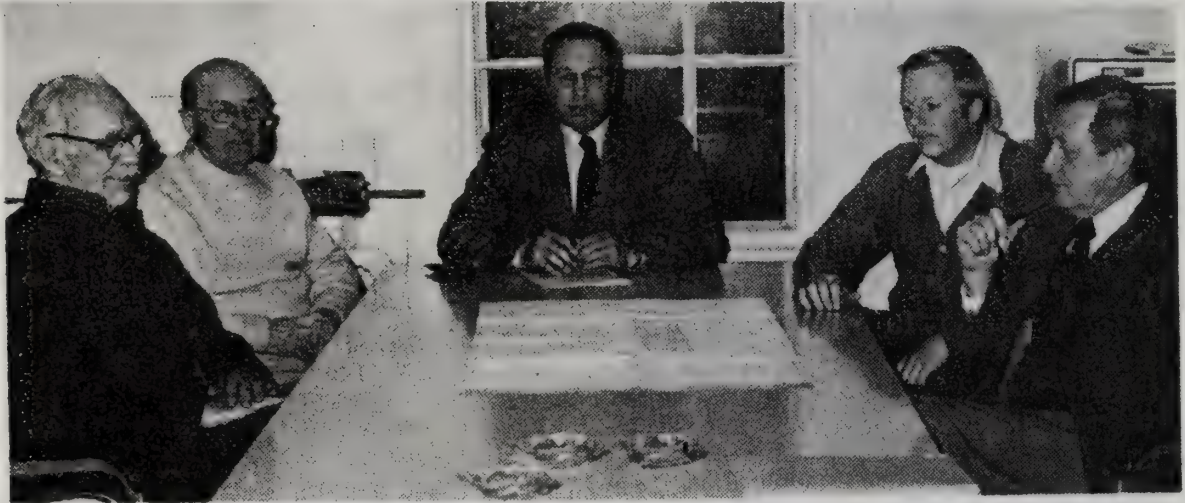
When the State puts the new Sanitary Code into effect, it will put a terrific amount of additional work onto this department, especially the Health Agent. We must prepare for this and plan on extra manpower to handle the increased load.

Respectfully Submitted

JOHN H. ALEXANDER

Building Inspector Health Agent

Report of the Buildings, Lands and Parks Committee



Left to right: Prescott Cummings, Fred Trahan, Dominic Creonte, Edward Sandstrom and Al Lotter.

TO: Eastham Board of Selectmen and the citizens of Eastham

The Buildings, Lands and Parks Committee has met regularly during the past year and the following are some of the issues involved;

Proposed Rock Harbor dredging.

Proposed community center and senior citizens building.

Surveyed all town departments and department heads, completing a list of their respective space needs.

Proposed expansion of South Sunken Meadow Beach parking lot.

Establishment of a new town beach on the ocean side.

Continued discussions on possible land exchange with the National Seashore Park Service.

This committee acknowledges the growth of the town and the increased demand being placed on it as a result of tourism. Towards this end this committee is working to balance the space requirements and increased recreational areas. Hopefully the town services will keep pace with its demands.

Respectfully submitted,

DOMINIC J. CREONTE,

Chairman

ALFRED LOTTER

JERRY EMOND

ROBERT HOLMES

EDWARD SANDSTROM

PRESCOTT CUMMINGS

WILFRED TRAHAN

Report of the Gas Inspector

To the Board of Selectmen:

I have issued 90 permits and have made 178 inspections during 1976. In many cases more than one inspection trip was necessary.

Respectfully submitted

WILFRED J. TRAHAN

Gas Inspector

Report of the Cape Cod Family and Childrens' Service, Inc.

Cape Cod Family and Children's Service is a non-profit counseling service and depends on various sources for funds. It is grateful to the towns, among them Eastham, which recognized the need for this service and gave part of that support in 1976. Other sources of funding are foundations, memberships, donations, fees, United Fund, and occasional state grants for special programs. No one of these sources alone can support the work of the agency.

The agency headquarters are in Brewster, but it is committed to serving the whole Cape. The most up-to-date figures at this time show that the number of Cape Cod families served in the twelve month period, October 1, 1975 to September 30, 1976, was 269. 27 of these families came from Eastham. All these families were helped by professionally trained and experienced people either through counseling or through discussion groups formed around specific problems in a preventative type of program called Family Life Education. Referrals were made to the agency by physicians, ministers, schools, courts, and other social agencies. Some people had heard or read about the agency and came on their own to seek help. The majority of problems brought to the agency involved marriage conflict or child behavior problems.

An ounce of prevention is worth a pound of cure and that is the philosophy of this agency. We hope to help families and individuals before problems become drastic both for the people involved and for the community.

HELEN S. WHITLOCK
Board of Directors
Cape Cod Family and
Children's Service, Inc.

Report of the Cape Cod Planning and Economic Development Commission

Major accomplishments and involvements marked the work of the Cape Cod Planning and Economic Development Commission in 1976. Involvement of local officials and interested citizens has provided the Commission with the much-needed local knowledge necessary to making its planning efforts a responsive and useable tool for the Cape's local governments. Efforts to assist towns in obtaining Federal and State funds have been rewarded by not only the receipt of considerable sums for individual towns, but also a spirit of mutual confidence that local governments can effectively utilize the CCPEDC for the benefit of their citizens.

Programs in various stages of development to list a few are:
The 208 planning program-Wastewater Management.

Joint Committee on Economic Development-Business
Recruitment Program Creation of a Regional Tourism Board-
Expansion of the Cape's Fishing Industry

Coastal Zone Management-Emphasizing the Cape as a
unique region with special needs

Transportation-Approval of a Five Year Transportation Plan
that provides 80% federal share of capital equipment purchases

Use of Local Growth Policy Statements to develop a Regional
Growth Policy Statement for Cape Cod

Local Assistance Coordinator-A full time staff person
assisting towns in the preparation of application for HUD
Community Development Block Grants.

In 1976, the CCPEDC has witnessed an increasing involvement of local and County government in the guidance of Commission programs. With the understanding that the ability to implement planning recommendations rests with town and County govern-

ment, this growing commitment is what is needed to make the commission an effective and useful resource. The delivery of services to Cape Cod citizens, the protection of the Cape's natural resources and the improvement of the Cape's economy can only benefit through this spirit of cooperation.

Respectfully submitted,

LILLIAN LAMPERTI
Eastham Representative
to the CCPEDC

Report of the Civil Defense

To the Honorable Board of Selectmen and the Citizens of the Town of Eastham:

The following the annual report of the Civil Defense Director:

This past year the Town of Eastham has received through the Civil Defense Program a jeep and a Citizens Band radio for the Police Department at no cost to the town. Various other town departments have obtained surplus property at great savings to the town.

During the hurricane alert this summer, approximately 175 people were sheltered in the Nauset Regional High School. All low-laying areas were evacuated with the assistance of the Police, Fire and Highway Departments.

The Selectmen and Department heads attended a three day seminar held in Eastham at the Sheraton Ocean Park Inn. This meeting covered surplus property and disaster preparedness.

Approximately 300 people volunteered to assist the Civil Defense Director on the oil spill clean-up program after the Argo Merchant sank off the shores of Nantucket.

Respectfully submitted,

**ROBERT L. CAREY
Civil Defense Director**

Report of the Tax Collector

MOTOR VEHICLE EXCISE TAX

Balance forward - 1971 M.V.	952.95
Receipts	93.50
Balance to be collected 6/30/76	859.45
Balance forward - 1972 M.V.	2,313.50
Receipts	46.21
Balance to be collected 6/30 / 76	2,267.29
Balance forward - 1973 M.V.	4,109.54
Refunds	23.65
Abatements	489.50
Receipts	1,492.87
Balance to be collected 6/30/76	2,150.82
Balance forward - 1974 M.V.	7,929.41
1974 Commitments in 1976	1,084.77
Receipts	4,167.93
Abatements	957.97
Refunds	312.00
Balance to be collected 6/30/76	4,200.00
Balance forward - 1975 M.V.	25,270.69
1975 Commitments in 1976	59,056.83
Receipts	70,897.02
Refunds	2,710.04
Abatements	10,793.50
Balance to be collected 6/30/76	5,347.04
1976 M.V. Committed in 1976	86,475.11
Receipts	40,768.81
Abatements	3,680.52
Refunds	345.60
Balance to be collected 6/30/76	42,371.38

PERSONAL PROPERTY

Balance forward - 1971 Personal Property	218.91
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Balance to be collected 6/30/76	218.91
Balance forward - 1972 Personal Property	278.72
Balance to be collected 6/30/76	278.72
Balance forward - 1973 Personal Property	328.81
Balance to be collected 6/30/76	328.81
Balance forward - 1974 Personal Property	589.53
Receipts	10.43
Balance to be collected - 6/30/76	579.10
Balance forward - 1975 Personal Property	1,495.71
Receipts	1,453.34
Abatements	17.73
Refunds	54.06
Balance to be collected 6/30/76	78.70
Committed 1976 Personal Property	123,435.82
Receipts	118,795.86
Abatements	2,324.35
Refunds	351.08
Balance to be collected - 6/30/76	2,666.69

REAL ESTATE

Balance forward - 1971 R.E.	105.78
Balance to be collected 6/30/76	105.78
Balance forward - 1972 R.E.	1,243.56
Balance to be collected 6/30/76	1,243.56
Balance forward - 1973 R.E.	1,687.58
Litigation	667.39
Balance to be collected 6/30/76	1,020.19
Balance forward - 1974 R.E.	4,857.49
Receipts	1,685.94
Tax Title	2,339.67
In Litigation	314.69
Refunds	175.00

Balance to be collected 6/30/76	692.19
Balance forward - 1975 R.E.	46,388.26
Abatements	350.00
Tax Title	2,348.35
Receipts	33,877.77
Refunds	1,080.73
Balance to be collected 6/30/76	10,892.87
1976 R.E. Committed in 1976	1,656,881.32
Receipts	1,565,601.57
Abatements	32,234.50
Refunds	4,563.48
Balance to be collected 6/30/76	63,608.73

Respectfully submitted,
EDITH P. LINDHOLM
 Tax Collector

Report of the Conservation Commission

To the Board of Selectmen:

The Conservation Commission has had an active year, particularly in the area of wetlands protection. During the past year, the number of Notices of Intent received under the Wetlands Act concerning activity near wetlands has increased to 40, an increase of 28 over the previous year. This law protects wetlands by regulating activity in and near them.

Considerable erosion has occurred along the Bay shore beaches due to a series of storms last winter which combined high winds and high course tides. The Commission is attempting to unravel the problem of protection for shorefront property without causing more severe damage elsewhere along the beach.

The annual tree seedling distribution program was again successful. We wish to thank Dr. Marianne Simmel for her efforts toward a job well done.

Respectfully submitted,

**FREEMAN C. HATCH IV
Chairman
Eastham Conservation
Commission**

Costal Zone Management Committee

All introductory and preliminary planning work for C.Z.M. was completed early in the fall, 1976. Since then, the town committee has been working in three areas:

1. At the state level, the local C.Z.M. committee and state staff serve Eastham as ombudsmen helping us to obtain necessary agency permits, for example, the dredging of Rock Harbor now planned for the fall of 1977, and to ensure us efficient service for our citizens' applications and appeals to the Department of Environmental Quality Engineering. (D.E.Q.E.)

2. At the regional level, the C.Z.M. Advisory Committee has reviewed the state pre-draft C.Z.M. plan which, in final form, will be submitted to the Secretary of Commerce for approval in July, 1977. If the plan is accepted, management funds will be released; the state, then, will be able to provide technical assistance and planning studies to local communities. The plan includes objectives, necessary background information, and proposed policies in the following six areas: energy and energy facility siting, ports and harbors, marine environment, visual environment, coastal hazards such as erosion and flooding and recreation. (The pre-draft plan is available for citizen review at the Town Clerk's Office.)

The plan's policies present a reasoned and reasonable view, ie., they consider both the economy and the environment. Their design is to preserve and protect rich and valuable coastal resources while supporting development in suitable areas. Thus, all residents of Massachusetts are insured that the economic and environmental value of our coastal zone will be sustained — and enhanced.

3. At the local level, Eastham is fortunate to have the services of the state C.Z.M. staff which provides planning and technical assistance. Clara Batchelor, biologist, Les Smith, geologist; Howard Ris and Dan Calano, planning, assisted us in a review of and a search for solutions for our coastal problems such as erosion. As the committee studied our recreation needs, several proposals resulted:

1. An environmentally sound plan to expand parking facilities at South Sunken Meadow Beach.

2. State C.Z.M. staff's assistance as plans are made for a town-owned and operated ocean beach.

3. Work with the National Seashore to help insure funding to replace parking facilities at Nauset Light and Coast Guard Beaches in 1979, if not earlier.

4. State C.Z.M. staff's study of our emergency shuttle bus operation if the proposal is approved by the Town Meeting.

The local C.Z.M. committee has had the services of Bob Warren, Transportation Planner (C.C.P.E.D.C.); Wendy Franklin, C.Z.M. Cape Cod Coordinator (C.C.P.E.D.C.) and James Killian, National Seashore; Sue Goodrich and Robert Holmes, Eastham citizens.

Respectfully submitted,

LAURA L. UNDERHILL,
Chairman,
Eastham C.Z.M. Committee
Cape Cod Advisory
Committee Representative
HENRY LIND
FAY SHOOK

Report of the Council on Aging

Within the handicap of limited facilities your Council on Aging has done what it could to help our Senior Citizens live a good life. Our Senior Aide, Mrs. Betty Hopkins, has counseled many on problems about Medicare, Tax Abatements, housing and similar problems.

Working with our Town Nurse, Jeanne Stage, geriatric counseling, service and blood pressure tests had good attendance showing the concern of older people about their health.

The Eastham Senior Citizens' Association continues to be very active and beneficial, providing many recreational and social services. It is undoubtedly the best Seniors' Club on the Lower Cape. We hear much favorable comment from other towns, even with a touch of envy.

We do need very much a Senior Center. This should be combined with other community activities and town committee needs. If we fail (as seems probable) to obtain Federal financing, then we feel that the Town of Eastham should consider obtaining a facility on its own. The possibility of obtaining assistance from the Technical High School is very good.

**DONALD DODKIN,
Chairman
CHARLES CORBETT
KASMIR JAROS
FAY SHOOK
JOHN SULLIVAN
MARION BREWER
DELLA MACOMBER
HELEN DODGE
A. MAY DUNPHY
AUGUSTUS FRANZ**

Deaths Recorded in Eastham in 1976

Date	Name	Age
1975		
Nov. 8	John Joseph Shakliks	65
Nov. 20	James Jerome McCabe	57
Dec. 9	Gloria Hurley	52
Dec. 13	Nancy Ellen Hokkanen	26
1976		
Jan. 6	Myrtle (Carlisle) Wiley	83
Jan. 10	Anna Francis (Howland) Coffin	93
Feb. 4	Daniel J. McDonald	77
Feb. 8	Clarence Eustace Walker	90
Feb. 27	Emily C. Edwards	57
Mar. 4	Dorothy Anita Spindler	80
Mar. 5	Lillian Hopkinson (Fulton)	81
Mar. 9	Maurice Henry Abels	85
Mar. 27	Hattie (Saunders) Turner	58
Mar. 30	Anna Gertrude (Sheedy) Vogel	74
Apr. 3	Freeman C. Hatch	85
Apr. 7	O'Neil J. Bisson	67
Apr. 12	Kate (La Ban) Brooke	96
Apr. 27	Glenn Dickinson Bull	21
May 4	Michael Clyde Lilienthal	28
May 12	Mona Lee (Garrigus) Manes	38
May 26	Edwin Daniels	68
May 29	Mary Jennings (Brown)	94
June 14	Evelyn Jean Newton (Erickson)	50
July 5	Lucian A. Rowell	70
July 28	George J. Adams	68
Aug. 21	George Vreeland Newkirk	64
Aug. 21	Ruth Augusta (Johnson) Roscoe	58
Aug. 24	Charles Henry Noak	84
Aug. 31	Lavinia Mae Horton (Dunham)	87
Sept. 4	Marian Luella (Horton) St. Aubin	58
Sept. 6	Carlton Shurtleff	88
Oct. 4	Anna Bruce (McIntyre) Montgomery	77
Nov. 3	William Arthur Hazelton	74
Nov. 3	Hazel Elizabeth Lloyd (Pearsall)	79
Nov. 10	James Wilkinson	56
Dec. 26	Catherine (Bentley) Abels	70
Dec. 26	Virginia (Nickerson) Horton	72

Report of the Dog Officer

**To the Board of Selectmen:
Town of Eastham, Massachusetts**

Jan 1, 1976 to Dec. 31, 1976

Stray Dogs	126
Returned to Owner	107
Placed in new homes	6
Taken to Animal Rescue League (placed 6, put to sleep 7)	13
On hand	1
Strays requiring medical care	1
Traffic Accidents	
Dogs killed on highways	12
Dogs requiring medical care	6

Respectfully submitted

**JOSEPH R. DAVIS
Dog Officer**

Annual Town Election

May 6, 1976

The Annual Town Election was held on May 6, 1976 in the Eastham Town Hall Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk. Alfred Mills, Warden, Marcia Nickerson, Deputy Warden, John Alexander, Constable, Inspectors, Dorothy Benner and Dorothy Joseph, Election Workers, Virginia Reckards, Marie Hokkanen, Constance Cunningham, Betty Scrivani, Helen Creonte, Winfred Wiersma, Lucy Carey, Fay Ann Shook and Doris P. Emond.

The polls opened at 12:00 P.M. and closed at 7 P.M. The ballot box was examined and found to register zero. At closing time the ballot box registered 1126, the voting list showing the same number having voted. Following is a result of the voting.

MODERATOR 1 YEAR

Jean Poor	953 votes
Blanks	173

SELECTMAN, ASSESSOR, MEMBER OF BOARD OF HEALTH - 3 YEARS

Freeman C. Hatch, III	347 votes
Knute L. Landgren	67
Laura L. Underhill	672
Rudolph Zannoni	22
Blanks	18

ELEMENTARY SCHOOL COMMITTEE-3 YEARS

Joyce E. Brookshire	926 votes
Blanks	200

ELEMENTARY SCHOOL COMMITTEE-2 YEARS

Christine M. Austin	598 votes
Jean L. Souther	341
Blanks	187

ELEMENTARY SCHOOL COMMITTEE - 1 YEAR

Wallace Ruckert	913 votes
Blanks	213

**NAUSET REGIONAL SCHOOL DISTRICT
COMMITTEE - 3 YEARS**

Phyllis G. Clark	924 votes
Blanks	202

LIBRARY TRUSTEE - 3 YEARS

Robert J. Seay	929 votes
Blanks	197

RECREATION COMMITTEE - 5 YEARS

Bernard W. Richardson	925 votes
Blanks	201

PLANNING BOARD - 5 YEARS

Joseph A. King	962 votes
Blanks	164

Question: Shall the Town vote to accept the provisions of Section 6C of Chapter 40 of the General Laws, which authorize cities and towns to appropriate money for the removal of snow and ice from private ways therein open to public use?

Yes	431
No	634
Blanks	61

As the Warden read the results of the election those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 1126 in a possible total of 2165.

The meeting adjourned at 7:00 P.M.

**EDITH P. LINDHOLM
Town Clerk**

Democrats 276
Republicans 674
Independents 1215

Total 2165

Absentee Ballot Requests - 32
Absentee Ballots Cast - 22

Presidential Primary

March 2, 1976

Pursuant to the foregoing warrant, the Inhabitants of the Town of Eastham, met at the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were: John Alexander (R) (Constable), Alfred Mills (R) Warden, Marcia Nickerson (R) Deputy Warden, Joseph King (D) and Dorothy Joseph (R) Inspectors, Elizabeth Scrivani (D) and Virginia Reckards (R) Assistant Inspectors, Dorothy Benner (R) Election Clerk. Tellers: Marie Hokkanen, Doris Emond, Winifred Wiersma, Constance Cunningham.

The Polls opened at 10:00 a.m. and closed at 8:00 p.m. The ballot box stood at 000 at the opening. Ballots were cast as follows:

REPUBLICANS PRESIDENTIAL PREFERENCE

To express your preference for the person to be nominated as Republican candidate for President of the United States, you may vote for a candidate whose name is printed on the ballot below by marking an "X" in the box after the name. If there is no listed candidate you prefer, you may mark an "X" in the box marked NO PREFERENCE. If you wish to vote for a person not listed on the ballot, you may write that name in the blank space below and mark an "X" after it.

Ronald Reagan	155
Gerald R. Ford	263
No Preference	20
Blanks	12
Total	450

STATE COMMITTEE

Cape, Plymouth & Islands District

Vote for One Man

David P. Persson - 6 Chipman Rd., Sandwich	329
Blanks	121
Total	450

REPUBLICANS STATE COMMITTEE

Cape, Plymouth & Islands District

Vote for One Woman

Diane Dugan Bronsdon-287 Training Field Rd., Chatham	325
Blanks	125
Total	450

TOWN COMMITTEE

Vote for not more than Twenty-Five. Vote for Individual Candidates by Cross against Names or Vote for Group by Cross in Circle

Town Committee, Eastham - 25

Josiah Bartlett	125
Edward E. Bolton	129
Mary H. Bolton	128
Pedro C. Christenson	127
George Clark	127
Phyllis Clark	126
A. May Dunphy	137
Ralph Earle	128
Arthur L. Edwards	126
Helen Edwards	127
Freeman C. Hatch, III	129
Rachael Hatch	125
Florence S. Jones	126
Harold A. Jamieson	125
Fred G. LaPiana	130
Mildred Meize	128
Elizabeth Nelson	129
Marcia C. Nickerson	135

Wallace Ruckert	130
Fay Ann Shook	126
Elizabeth S. Smith	127
Snowdon Smith	126
Nellie Styranka	127
Helen W. Younger	135
Paul H. Younger	138

DEMOCRATS

PRESIDENTIAL PRIMARY

PRESIDENTIAL PREFERENCE

Robert L. Kelleher	0
George C. Wallace	26
Ellen McCormack	6
Terry Sanford	0
Lloyd Bentsen	0
Fred R. Harris	23
Milton J. Shapp	5
Birch Bayh	10
Jimmy Carter	67
R. Sargent Shriver	21
Henry M. Jackson	54
Morris K. Udall	132
No Preference	6
Blanks	3
Total	358

STATE COMMITTEE

Cape, Plymouth & Islands District	Vote for One Man
Richard E. Kendall-20 Green Harbor Rd., Falmouth	209
Edmond G. Coogan-Wing Road, Oak Bluffs	64
Blanks	85
Total	358

STATE COMMITTEE

Cape, Plymouth & Islands District	Vote for One Woman
Dorothy S. O'Donnell-1 Archibald Circle, Harwich	236
Blanks	122
Total	358

TOWN COMMITTEE

Vote for not more than Ten. Vote for Individual Candidates by Cross against Names or Vote for Group by Cross in Circle

Fred G. Carey	73
Joseph A. King	73
Clifford F. Delory	72
Laura L. Underhill	71
Aurore V. King	73
Eleanor G. Ullman	72
Alice C. Carey	72
Robert R. Knowles	72
Cornelia Emond	68
Walter McPherson	10

The ballot box stood at 808 at the closing of the polls - that many having voted.

March 1972

Republicans	674
Democrats	276
Unenrolled	1215
	<hr/>
	2165

Attest: A True Copy
Edith P. Lindholm

March 2, 1976

**State Primary
September 14, 1976**

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were: Alfred Mills (R) Warden, Marcia C. Nickerson (R) Deputy Warden, Inspector Virginia Reckards, (R) Inspector Dorothy Benner (R) Inspector Elizabeth Scrivani (D) Clerks, Pat Emond, Winifred Wiersma, Virginia Eldredge, Inspector Joseph King (D) and John Alexander, Constable. The Polls opened at 10:00 a.m. and closed at 8:00 P.M. The ballot box stood at 000 at the opening.

REPUBLICAN PARTY

Senator in Congress	Votes
Michael S. Robertson	110
Blanks	11
Total	121

Congressman

Blanks	121
Total	121

Councillor

Blanks	121
Total	121

Senator

John F. Aylmer	111
Blanks	10
Total	121

Representative in General Court

Howard C. Cahoon, Jr.	113
Blanks	8
Total	121

Clerk of Courts

Barbara Holmes Neil	114
Blanks	7
Total	121

Register of Deeds

Stephen Weekes	117
Blanks	4
Total	121

County Commissioner (Vote for two)

Charles W. Eager	107
Roger L. Savery	102
Blanks	33
Total	242

DEMOCRATIC PARTY

Senator in Congress	Votes
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Edward M. Kennedy	172
Robert E. Dinsmore	32
Frederick C. Langone	8
Bernard P. Shannon	1
Blanks	6
Total	219

Congressman

Gerry E. Studds	204
Edmund Dinis	13
Blanks	2
Total	219

Councillor

John Britland	100
David A. Morwick	52
Blanks	67
Total	219

Senator

Blanks	219
Total	219

Representative in General Court

Blanks	219
Total	219

Clerk of Courts

Blanks	219
Total	219

Register of Deeds

Blanks	219
Total	219

County Commissioner (Vote for two)

Rosann D. Mulholland	120
James Rodgers	109
Blanks	209
Total	438

There were 340 votes cast in this Primary Election, with 121 Republicans and 219 Democrats voting. The Polls closed at 8:00 p.m. and the Ballot Box stood at 340, the voting lists being checked and verified.

Attest: A True Copy

EDITH P. LINDHOLM
Town Clerk

Total Registration August 17, 1976	643
Republicans	
Democrats	286
Independents	1,327
Total	2,256

8 Absentee Ballot Applications

5 Absentee Ballots

Presidential Election

Presidential Election November 2, 1976

Pursuant to the foregoing warrant, the qualified voters of Eastham met in the Eastham Town Hall for the purposes as stated.

Election officers appointed were: Alfred Mills (R) Warden, Marcia Nickerson (R) Deputy Warden, Joseph King (D) Clerk, Lucy Carey (D) Inspector, Dorothy Benner (R) Inspector, Dorothy Josphe (R) Deputy Inspector, Betty Scrivani (D) Deputy Inspector. Election workers were: Constance Cunningham, Nellie Styranka, Barbara Weber, Adeline Duffy, May Dunphy, Elizabeth Stoddard, Joseph King, Helen Kreber, Winifred Wiersma, Doris Emond, John Alexander, Alfred Mills, Marie Hokkanen, Alice Carey, Joan Willoughby, Barbara Russo, Virginia Eldredge, Faye Shook, Marcia Nickerson, Dorothy Benner, Betty Scrivani, Peter Brown, Paula Magnuson, Paul Foley, Marjorie Sandblom, Helen Creonte, Phyllis Clark, George Clark, Evelyn Beal.

The Polls opened at 10:00 A.M. and closed at 8:00 P.M. Following is the final result of the voting:

President and Vice President	Votes
Anderson & Shackelford	11
Camejo & Reid	1
Carter & Mondale	674
Ford & Dole	1,155
LaRouche, Jr. & Evans	3
McCarthy & Stouffer	51
Bubar & Dodge	
Levin & Blomen	
MacBride & Bergland	
Wright & Spock	
Blanks	32
Total	1,927

Senator in Congress

Edward M. Kennedy	970
Michael S. Robertson	898
Carol Henderson Evans	8
H. Graham Lowry	8

Blanks	43
Total	1,927

Congressman - 12th District

Gerry E. Studds	1,658
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Blanks	269
Total	1,927

Councillor - First District

John Britland	1,361
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Blanks	566
Total	1,927

Senator - Cape, Plymouth & Islands District

John F. Aylmer	1,578
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Blanks	349
Total	1,927

Representative in General Court Second Barnstable District

Howard C. Cahoon, Jr.	1,326
Ann Weld-Harrington	440

Blanks	161
Total	1,927

Clerk of Courts

Barbara Holmes Neil	1,577
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Blanks	350
Total	1,927

Register of Deeds

Stephen Weekes	1,583
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Blanks	344
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Total	1,927
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County Commissioner (Vote for Two)

Charles W. Eager	1,165
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Roger L. Savery	950
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Rosann D. Mulholland	525
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James Rodgers	337
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Ernest J. Ciarfella	130
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Blanks	747
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Total	3,854
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Question No. 1

EQUAL RIGHTS AMENDMENT

Yes	1,328
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No	541
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Blanks	58
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Total	1,927
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Question No. 2

GRADUATED INCOME TAX

Yes	678
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No	1,177
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Blanks	72
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Total	1,927
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Question No. 3

ABSENTEE VOTING RE: RELIGION

Yes	1,184
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No	658
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Blanks	85
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Total	1,927
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Question No. 4

MASS. POWER AUTHORITY

Yes	347
No	1,473
Blanks	107
Total	1,927

Question No. 5

GUN LAW

Yes	543
No	1,314
Blanks	70
Total	1,927

Question No. 6

BOTTLE LAW

Yes	1,219
No	665
Blanks	43
Total	1,927

Question No. 7

UTILITY UNIFORM RATE

Yes	623
No	1,245
Blanks	59
Total	1,927

Question No. 8

REFINERY & DEEP WATER PORT

Yes	1,081
No	767
Blanks	79
Total	1,927

Question No. 9

SUNDAY OPENING LAW

Yes	970
No	902
Blanks	55
Total	1,927

Question No. 10

KING'S HIGHWAY DISTRICT

Yes	1,387
No	410
Blanks	130
Total	1,927

Question No. 11

HISTORIC DISTRICT - EASTHAM

Yes	1,217
No	579
Blanks	131
Total	1,927

The Polls closed at 8:00 P.M. The ballot box stood at 1927, there having been that number of votes cast in a possible 2,416, (79.7 %) that number being registered to vote.

Attest: A True Copy

EDITH P. LINDHOLM
Town Clerk

Republicans	660
Democrats	295
Independents	1,461
<hr/>	
	2,416

1976 Report of the Fees of Town Clerk

REPORT OF DOG LICENSES 1976

265	Males	\$3.00	\$795.00
43	Females	6.00	258.00
234	Spayed Females	3.00	702.00
4	Kennel Licenses	10.00	40.00
1	Kennel License	25.00	25.00
1	Kennel License	50.00	50.00
			<hr/>
			\$1,870.00
Less Fees Retained			191.80
			<hr/>
			\$1,678.20

REPORT OF FISH AND GAME LICENSES 1976

125	Resident Fishing Licenses	\$ 8.25	\$1,031.25
100	Resident Hunting Licenses	8.25	825.00
42	Resident Sporting Licenses	13.50	567.00
12	Resident Minor Fishing Lic.	6.25	75.00
31	Non-Resident Fishing Licenses	14.25	441.75
56	Non-Resident 7 Day Fishing Lic.	8.25	462.00
7	Non-Resident Hunting Licenses	20.25	141.75
4	Duplicates	1.00	4.00
13	Archery Stamps	5.10	66.30
97	Waterfowl Stamps	1.25	121.25
			<hr/>
			\$3,735.30
51	Resident Sporting Licenses		
	(over 70)	Free	
Less Fees Retained			118.80
			<hr/>
			\$3,616.50

Respectfully submitted,

EDITH P. LINDHOLM
Town Clerk

Report of the Finance Committee

To the Residents and Selectmen of the Town of Eastham:

During 1976, the Finance Committee was busy with a variety of items; all with the purpose of discharging our assigned task of considering, “. . .any or all municipal questions for the purpose of making reports of recommendations to the Town.” (Chapter 39, Section 16).

A partial list of these items follows:

- 1. Working via the Government Study Committee with the Selectmen, streamlining budget procedures and also having the Selectmen's recommendations on all articles printed in the town meeting warrant.**
- 2. Expending c.600 man hours reviewing budgets and town meeting articles in preparation for town meeting.**
- 3. Spending three nights in town meeting explaining our recommendations on the articles.**
- 4. Making recommendations to both the Eastham Elementary School Committee and Nauset Regional School Committee for the purpose of getting value for Eastham's tax dollars for education.**
- 5. Updating and collating the Capital Outlay information so as to provide financial planning for any major expenditure in the town.**
- 6. Meeting the third Thursday of every month at 7:30 in the Town Hall to transact any regular or routine business and also to be available to any town department or any citizen who might have questions of a financial or general import.**

We look forward to seeing you all at the annual town meeting

and hopefully some third Thursday of the year; (summer included).

ALLAN L. JORDAN, Chairman

Selectmen Appointees

Snowden Smith	1977
Bernard Collins, Jr.	1978
Robert Burrill	1979

Moderator Appointees

Mark Mathison	1977
Edith Strauss	1978
Jackson Nelson	1979

Finance Committee Appointees

Karen Anderson	1977
Allan L. Jordan	1978
John E. Fish	1979

Report of the Fire Department



Fire Chief - John Hilferty (left), Firefighter - Ron Alexander and Lieutenant - Mario Russo (right).

To the Honorable Selectmen:
Town of Eastham, Mass.

This report is being composed during the snow storm and flooding on Jan. 10, 1977.

The year 1976 was a very full and active year for the Fire Department. It was also the first year of having three permanent men. There was a total of 370 rescue calls and 174 fire and service calls.

The Rescue Squad has had 7 men recertified and 1 new EMT paramedic. All 19 members have been recertified as CPR operators. The State Emergency Medical System requirements have all been met (EMT training of men, radio communications and the required equipment to carry in the vehicle). The only

thing lacking will be the transportation vehicle (A modular vehicle). This will be asked for at the Town Meeting in May. All Towns and Cities in the State have had four years, which ends July 1, 1977, to come up to standards for improved emergency medical care and treatment.

The Fire Prevention program is progressing and is receiving excellent cooperation from the businesses in Town. The new fire and smoke detectors being installed in homes will give greater protection to the individuals and families. We have instituted fire prevention and safety classes in the Elementary and High Schools, also Cardio Pulmonary Resuscitation classes at the High School. Classes are being given to "First Responders", which is Standard First Aid and CPR. This group includes the Fire Department, Police Department and Lifeguards. Six members of the Firemens Assoc. deserve great credit for presenting this training.

New equipment approved at Town Meeting has been purchased and installed on the apparatus.

I wish to thank Beverly Carter who has donated her services as a volunteer secretary-typist. She has helped straighten out the files and record keeping of the Fire Department.

I wish to take this opportunity to thank all the other Departments in town for their cooperation with the Fire Department. I also wish to thank all the personnel of the Fire Department for the hours and hours spent in training and service to the Fire Department, performing the job of professional fire personnel.

The following is a list of calls for the year.

Rescue	370
Auto accidents	36
Grass or woods fires	24
Investigations	7
Smoke investigations	4
Car fires	8
False alarms	6
False alarms (NRHS)	5
Dwelling fires	11

Electrical	5
Oven	2
Chimney	3
Rescue boat	4
Mutual Aid	6
Service Calls	53
Drills	30

From the Office of Fire Prevention.

The following is a list of permits issued and inspections made.

Permits		Inspections
Home Fire Alarms	48	60
Oil Burners	96	104
Rockets	4	
Fire Works	1	
Flammable fluid storage	2	6

Inspections	
Places of assembly	100
Schools	30
Wood stoves	24
New construction	30
Fire Fire Investigations	12

Respectfully submitted,

JOHN H. HILFERTY
Fire Chief

Report of the Government Study Committee

To the Board of Selectmen and the Citizens of Eastham:

During 1976 the Government Study Committee met regularly the first and third Monday of each month at 7:30 p.m.

The first half of the year the Committee, divided into three sub-committees, studied the forms of government available to the town of Eastham under the general laws of Massachusetts. Findings were discussed at the regular meetings.

In the fall, a sub-committee was appointed to meet with the Selectmen, individually, to discuss Eastham's needs and how they feel these needs should be met.

The Committee sees the need for making certain improvements to facilitate more effectiveness in town government. We will continue meeting with the Selectmen, hold public meetings and try to arrive at government, "customized for Eastham", that will benefit all the citizens of town. We expect to have a report for the annual town meeting in May 1977.

We look forward to citizen attendance at the regular meetings.

**Respectfully submitted,
JOYCE HARTSON, Chairman**

Government Study Committee:

**Beth Bishop
Michael Cole
William Hokkanen
David Mead**

**Sonja Nelson
Charles E. Peters
Wallace Saunders
Paul Younger**

Report of the Handbook Committee

To the Board of Selectmen:

The Eastham Handbook Committee wishes to report that during the past year over 30,000 booklets and 18,000 maps were distributed by our Information Booth, Town Hall and various subscribers. It is hoped that these booklets and maps have been both informative and instructive to both our residents and visitors.

Respectfully submitted,

**PETER MEIZE, Chairman
RUSSELL A. DODGE
LEWIS ROLLINSON
NORMAN B. TERHUNE
ROY WHEATON
EDITH TRAUTZ**

Report of the Harbor Master

To: Board of Selectmen

Boating activity on the Town Cove during the summer season of 1976 was highlighted by the Great Bicentennial Bathtub Race of 19 June, 1976. On that date an estimated 300 boats of all descriptions literally covered the Cove for the event. Safetywise, the total season was accident free with few warnings for negligent operations issued. Seven sailboat capsizings were assisted, two drifting boats were retrieved and one boat located, with owner notified. The Town Cove continues to provide an excellent recreational area and continues to be one of the town's outstanding assets.

The total rent of the 38 berths and 3 temporary docks at Rock Harbor Marina for the year was \$4,014.50.

Respectfully submitted,

JOSEPH A. KING

Harbormaster

ANELM COLLINS

Assistant Harbormaster

Report of the Barnstable County Health Department for Six Months Ending June 30, 1976

The staff has been finding it difficult to carry on existing programs, and keep up with the impact of health planning agencies, local human services committees, grant proposals from community interests relating to health, requests for consultation and for committee participation.

Tests in water chemistry, learning to use new laboratory equipment, and sharing in conferences with the "208" waste water study have taken much time and effort. Occasional workshops have been held with the town health agents and this department. Environmental health protection continues to be a major service.

The Public Health Nurse Directors have provided supervision to seven Home Health Agencies, attended quarterly record reviews, served on professional advisory committees, attended surveys for re-certification under Medicare and assisted in the selection and orientation of new community nurses in two towns and in one school. A continuing education course "The Community Nurse is the Leader - Her Role and Responsibility in the Home Visit" was well attended. Lectures have been given on communicable diseases and personal care in the orientation course for the Cape Cod Homemaker - Home Health Aide Service. Responsibility for the epidemiological aspects of the state tuberculosis clinic and for all communicable diseases is a continued one and to some extent is jointly shared with the registered sanitarians. Nursing directors often direct and serve on varied committees and offer services in professional, educational, counseling or advisory capacities.

Medical Social Services are provided to Handicapped Children's Clinic families regularly, and also to any person or family on request. Consultation and conferences with other agencies (county and elsewhere) have led to the fulfillment of several requests, such as approval for admission to special

schools and services, funds for homemakers and specialized care at home. Joint planning continues on a regular basis with day care operators, school special needs counsellors, the collaborative staff, school nurses and psychologists.

Dental Hygiene services are still focussed on the young child of pre-school and elementary age. As requested by individual schools and pre-schools, direct services of screening, topical fluoride application and education are provided. An affiliation experience for the dental hygiene students at Cape Cod Community College is now available here, with instruction and supervision provided on a weekly basis (dependent on approval).

The Handicapped Childrens Clinic is held twice each month, at Barnstable County Hospital in Pocasset, with over 330 children; ages from birth to 21 years. Because of the increase in the number of referrals, and the complexity and seriousness of most diagnoses, additional clinic sessions are being scheduled. Other services and staff assistance are available through the Division of Family Health Services of the Massachusetts Department of Public Health.

The responsibility for recommending licensure for Group Day Care Centers continues to increase. The State Office for Children is re-writing Rules and Regulations, to be completed soon. In addition to stricter standards by the State Building Code there is greater parent involvement and consumer interest. Our involvement is wide in many children's services.

We also continue to provide "promotion of health" and "prevention of disease" and the "public health viewpoint" through consultation services, board membership and committee participation. We endeavor to support the medical community and to prepare for the most efficient, economical, compassionate provision and system for the delivery of health services.

Report of the Board of Health

To the Residents and Taxpayers of the Town of Eastham:

The Board of Health is pleased to have had the full cooperation of the Building Inspector and the Plumbing Inspector again this year. We were sorry to note the resignation in August of Mr. Leslie H. Morse, Jr. as Building Inspector and Agent of the Board of Health. We are pleased to note the appointment of Mr. John Alexander to these positions.

We have also received full cooperation of the Barnstable County Health Department and especially the County Health Sanitarian, Mr. Richard Sturdevant, in the many areas where his expertise is called for investigating problems.

This year we have also had the assistance of Nickerson and Berger, Civil Engineer, Mr. Elmer Sampson for the proper procedures and reports to the State Department of Environmental Quality Engineering concerning the Town Disposal Area. Our primary objective continues to be to operate in the most economical way, and still salvage as much materials as possible to prolong the use of this site as long as possible. Each truck load of metals and newspapers salvaged saves that much space.

But the day will come, when we are going to have to move, and plans are being formulated and we must look to the future.

We wish to thank all others who have assisted, in all aspects of the Board's work.

Respectfully submitted,

HOWARD W. QUINN,

Chairman

FRED G. LAPIANA, JR.

LAURA L. UNDERHILL

Board of Health

Report of the Highway Surveyor



Deputy Maintenance Chief - Steve Douglas (left) and Maintenance Supervisor - Fred Carey (right).

To the Inhabitants of Eastham:

As almost everyone is aware, Governor Dukakis instituted reforms when he took office which just about eliminated state-aid to towns for highway and road purposes. In our opinion we will probably never see Chapter 81 and Chapter 90 funds again. Chapter 81 funds were our matching funds for road maintenance. Chapter 90 funds were for new construction.

In lieu of the Chapter 81 and 90 funds the towns are going to have to fill the financial void left by the State. This year we are asking you to appropriate a sum specifically for road maintenance. We are asking you to allow us to use the last of a state bond issue to finish resurfacing of Massassoit Road.

Next year, if we are to maintain the tremendous investment which we have in roads, we will have to ask for funds for routine maintenance and funds for reconstruction. This program of

reconstruction will probably take the form of overlays of hot mix on the existing sand and oil roads.

The cost of road materials and drainage materials has soared in the past few years. As a result we can no longer maintain the low budgets of past years. The problem is our roads constitute such a tremendous investment that we cannot allow them to suffer. If this report appears to be trying to prepare you for the financial blow, you are correct.

Our thanks go out to Fred Carey and his conscientious crew for their cooperation and hard work. Many problems are taken care of before they even come to our attention and no matter what time of day or night they are ready to help in an emergency.

Respectfully submitted,

FRED G. LAPIANA, JR.,

Chairman

HOWARD W. QUINN

LAURA L. UNDERHILL

Board of Selectmen

Acting as Highway Surveyors

FRED CAREY

Maintenance Supervisor

Report of the Eastham Historical Society, Inc.

The bicentennial year, 1976, was another busy and rewarding year for the society. Charles Clarke and Verena Daley, assisted by many dedicated volunteers, headed up the operations of the School House Museum and the Swift-Daley house. The School House hours were extended to Saturdays in September to give the local people a better opportunity to visit the museum.

The society, along with the greatly appreciated cooperation of the Selectmen and the staff of the National Seashore Park is actively seeking to preserve the Three Sisters of Nauset. These lighthouses have played an important role in Eastham's past and hopefully can be restored for us to enjoy in the future. We look forward to the whole-hearted support of the people of Eastham to save these historically significant structures.

Many more gifts, both financial and historical times were gratefully received during the year. We wish to thank all of the donors for their continued support in preserving the many memories of the past for future generations to share.

In 1977 we are going to strive to get more members actively involved in the ever increasing activities of the society.

Respectfully submitted,

ROGER E. GILL, President
Eastham Historical Society, Inc.

Report of the Information Booth

To the Board of Selectmen and Citizens of Eastham:

We are pleased to report that the Information Booth had another successful season and has proved be a valuable asset to the citizens of Eastham and also to our visitors.

This was the Eighth year of operation. We were open for the Memorial Day week-end; two week-ends in early June; Seven days a week, from mid-June to mid-September; and two week-ends after that. The total number of visitors was 20,527.

We would appreciate visits from anyone in town to come in to see the booth in operation, and we urge all those who offer accommodation or any other service to our summer visitors, to bring in their brochures and folders. This will help us to provide even better service for our summer guests.

Respectfully submitted,

HENRY P. SIMONDS

**Information Booth
Operating Committee**

Report of the Insect and Pest Superintendent

To: The Board of Selectmen and Voters of Eastham

The year past would be what we, the people dealing with insect problems, would call average. No serious insect infestations.

Through extensive scouting and fields work insect "outbreaks" or heavy infestations are forecast and kept at a minimum with less pesticides having to be used. If the insect pests are not controlled when the infestations are in a small area and the insect pests are allowed to spread then the problem increases also.

During the past year a carefully executed plan of attack on insect pest was completed. Cover sprays along the roadsides, on private properties, where requested, and town landings and beaches were applied to control such pests as woodticks, eastern tent caterpillar, fall web worm, Nantucket tip moth, gypsy moth, pine lupa, oak leaf miner, locust leaf miner and poison ivy.

It is recommended by the state and federal officials that insect pests should be controlled where they come in contact with people.

The motor on the spray machine had to be replaced and the pump was rebuilt. This piece of equipment was purchased by the town in 1966 and has many operating hours on it. Probably it will have to be replaced in two or three years.

Respectfully submitted,

**Paul P. Ollivier
Insect Pest Superintendent**

Insurance in Force on Town Property

July 1, 1976 July 1, 1977

Town Hall	321,760.00
Contents	21,480.00
Elementary School	572,400.00
Contents	50,000.00
Public Library	45,550.00
Contents	18,000.00
Fire Station	99,100.00
Contents	8,000.00
Old Windmill	33,700.00
Highway Garage	38,700.00
Contents	3,000.00
Fire Alarm Tower	12,190.00
Contents	1,500.00
Tractor Shed	1,800.00
Contents	500.00
Police Station	40,180.00
Contents	5,000.00
Information Booth	5,750.00
Contents	200.00
Civil Defense Generator Shed	1,000.00
Contents	1,500.00
Comfort Station (Cooks Brook)	11,400.00
Comfort Station (First Encounter)	11,400.00
Comfort Station (Wylie Park)	11,400.00
Gate House (Disposal Area)	800.00
Contents	200.00
<hr/>	
Total Values	1,316,510.00

List of Jurors

Howard Chase	Grand Jury	Retired
Dora R. Turano	Traverse Jury	Retired
Helen A. Rawl	Traverse Jury	Clerk
Fay Ann Shook	Traverse Jury	Gift Shop Owner
Kenneth Hartson	Traverse Jury	Laborer
Jay W. Mead	Traverse Jury	Manager
Marion Brewer	Traverse Jury	At Home
Abbie Clark	Traverse Jury	At Home

Report of the Board of Library Trustees



From left to right: Bob Seay, Helen Schwind, Kay Deegan - Trustees, and Jane Eldridge, Librarian.

To the Selectmen:

The Eastham Library continues to grow at a pace far exceeding that of the town. As more and more people use the library, we've increased the number of hours and our days "open", we've added more and more books to the shelves, and we hope this constant expansion means we're giving you better and better service.

None of this would be possible without our many friends and staff. Librarian Jane Eldridge heads the list of those responsible. Cheerful, capable and creative, she can locate a reference book for a high school assignment one minute or submit a successful application for a federal grant the next. Assistants Madeline

Cox, Grace Davis and Martha Johnston all help in countless ways, while Page Marianne Millette and Custodian James Reardon round out our able staff.

Our volunteers and friends are far too numerous to mention by name but you give the most valuable gift of all. You give of your time and your energy and without you we could not operate the way we do. We thank you.

The Bicentennial Committee, their work complete, bequeathed to the library, the copyright and unsold copies of **Entering Eastham**, their excellent history of the town. These will be available at the library along with our own **History of the Eastham Public Library** by Helen Schwind. In addition, the ladies of the town honored us with the gift of their Bicentennial Quilt which is now on display in the reading room.

The new card catalog in the children's room was thoughtfully donated by someone who prefers to remain anonymous. For young people, learning how to look up the books available is an important part of using the library, so this gift does more than simply replace an old piece of equipment with a more modern one.

The small white metal statue silhouetted against the picture window was given the library by Evelyn Dickie. It is the work of French sculptor Rancoulet who was born in Bordeaux in 1870.

The Friends of the Library contributed most generously to our greatest need - additional books - and the Trustees are very grateful for their continuing support. We also received a welcome gift of art and craft books from the Artists and Craftsmen's Guild of the Outer Cape.

The Merrill Room has fully justified the expenditures to date. We wonder what we ever did without it! Many meetings and activities, both library and community take place there. And while we wish them a successful building program of their own, we're happy it provides a temporary home for the Senior Citizens and the Council on Aging. We enjoy their company.

We foresee nothing but further growth and continued ex-

pansion of the Library, its services and its assets in the coming year. Please come help us, direct us and enjoy it with us.

Respectfully submitted,

HELEN SCHWIND

ROBERT SEAY

KATHERINE DEEGAN,

Chairman

Board of Library Trustees

Report of the Librarian

1976 — our Bicentennial Year — and what a year for the Library! In response to increases in activity of the previous year, we increased the hours in the summer from 19-29, being open for the first time on Mondays and Fridays. The result? July circulation increased 20%; August circulation doubled. When fall came, we increased the hours from 17-23, including two hours on Sunday, another first. Again, the result was an increase in circulation and use of the library. By the end of the year, we had a one year increase in circulation of over 30%, and had doubled the circulation of five years ago. We had checked out an average of one book every two minutes.

Other increases are in the borrowing of books from the Yarmouthport Depository, and in the use of Interlibrary Loans. In the last year our borrowing from the Depository has quadrupled - we are now in the top five borrowers on the Cape. Major areas that we borrow are in children's literature, Young adult literature, adult non-fiction and records. Last year we borrowed over 2,000 books and records. And, in the last two years, our use of the Interlibrary Loans has risen from less than ten a month to twenty-five a month.

Your library has been very fortunate in this past year in being the recipient of many thoughtful and generous gifts. The Orleans Women's Club has continued to donate memorial books, individuals have donated books both for use on the shelves, and for our big book sale in the summer. The Artists and Craftsmans

Guild gave us a substantial gift of books plus a magazine subscription which will add a great deal to our collection. Another significant gift came from an anonymous donor - our beautiful children's card catalog. The gifts of the Bicentennial Quilt, The Greene genealogy, The Saltwater Sportsman. . .we could go on and on. . .each in its own way an important part of your library, and greatly appreciated by countless numbers of people.

Also in the past calendar year, your library has been very fortunate in being the recipient of three grants, each one federally funded with LSCA Title I funds through the Massachusetts Bureau of Library Extension. The first grant, in the amount of \$1,065.00, was used to purchase an electric typewriter, two bookcases, and a depressable book truck. The second grant, specifically for the purpose of Large Print Books, was in the amount of \$1,500.00 and was shared equally with Eastham, Brewster, Orleans, and Harwich. The most recent grant we were awarded was a Visual Resources Grant of \$3,000 - also shared equally with Brewster, Eastham, Harwich, and Orleans. This grant has made it possible to add significantly to our large print collection of books, and to make available for public use in the four towns a large print typewriter, a magnifying light, and a page turner, as well as games specifically designed for the visually handicapped.

All in all, it has been a challenging and rewarding year, full of hard work and satisfactions as we have watched the positive results accumulate.

Marriages Recorded in Eastham in 1976

Date	Name of Bride & Groom	Residence
Jan. 31	Robert Tutor Gail Bengston	Eastham Eastham
Feb. 20	Richard Townsend Theresa A. Willis	Wellfleet Wellfleet
Feb. 24	Ralph J. Young III Brigitte Ramos	N. Eastham Staten Island, N.Y.
Apr. 17	Albert La Rocco, Jr. Beatrice E. Creighton Sparrow	Yarmouthport N. Eastham
May 15	Harold Brooks Boardman Nancy Suzanne Retz	N. Eastham N. Eastham
May 22	David C. Fraser Janet L. DiPietro	Eastham Belmont
May 22	Roger V.D. Bergen Susan Moses Salfone	Eastham Eastham
May 22	Steven A. Stranger Holly Fay Joseph	Provincetown Eastham
May 29	Richard Cincotta Patricia Mullany	N. Eastham N. Eastham
May 29	Robert D. Handel Martha L. Turcotte	Rockport Eastham
June 5	Kevin M. Kennedy Elizabeth Sullivan	Watchung, N.J. Bridgewater, N.J.
June 12	David Van Ryswood Liza Mallon	Eastham Eastham
June 13	David Joseph Murray Ann-Brooke McLay	Franklin Westborough
June 24	Steven P. Horton Elizabeth A. Turner	Eastham Eastham
June 26	Timothy Holmes Covell Kim Elizabeth Jernstrom	Eastham Millbury, Ma.

Date	Name of Bride & Groom	Residence
June 26	Gordon M. Nickerson, Jr. Julia P. Thomas	Eastham Wellfleet
June 26	Michael J. Sullivan Jo-Anne G. Fischer	Eastham Weymouth
June 26	Dennis M. O'Neill Dianne A. Duscoe	Eastham Fall River
June 27	Paul Henry Underhill Helen Nickerson Oliver	Eastham Eastham
July 24	David A. Ezzi Karen Jean Berg	Boonton, N.J. Eastham
Aug. 7	Thomas J. Pellegrino Joyce A. Doughty	Eastham Eastham
Aug. 7	Dennis E. Howell Melissa Elaine Stoddard	Branford, Fla. Eastham
Aug. 14	Michael C. Duff Jeannette Fowler	Eastham Dennis
Aug. 21	David P. Lindholm Patricia A. Doyle	Eastham Eastham
Aug. 22	William J. Titus Mary E. Duff	Orleans S. Orleans
Sept. 4	Dan C. Elliott Mary J. Duffy	Eastham Eastham
Sept. 11	Richard William Weeks Nancy Lee Riordan	N. Acton N. Eastham
Sept. 18	Paul R. Gubbins Sarah Alcorn Hay	Shaker Hts, Ohio Shaker Hts, Ohio
Sept. 25	Thomas F. Hayes Roxanne T. Cook	Eastham Eastham
Sept. 25	Richard S. Jacques Barbara Jane Marsh (Sugalski)	Wellfleet Wellfleet
Oct. 8	Michael J. O'Connor Karen Christine Bloom	N. Eastham N. Eastham

Date	Name	Residence
Oct. 9	George A. Studley Judith Ann (Marsh) Kingry	S. Orleans S. Orleans
Oct. 9	Gary David Woodland Traci Ellen Landers	Eastham Brewster
Oct. 9	Robert A. Anderson Rosemary A. Kerwin	Eastham Eastham
Oct. 11	Clement H. Samborski Louise H. Eld	Eastham Eastham
Oct. 23	Dean Jeffery Jernstrom Susan M. Phillips	Eastham Eastham
Oct. 23	Alan C. Leidner Lillian C. B. Williams	Eastham W. Boylston
Oct. 23	William Roy Reeves Marcia Jean Peterson	N. Eastham N. Eastham
Oct. 30	Michael W. Brown Doreen A. Linhares	Eastham S. Yarmouth
Nov. 6	Mark P. Lindholm Erin L. Pirnie	Eastham Eastham
Nov. 13	Edward K. Noble Nancy L. Demmans	Provincetown Wellfleet
Nov. 13	George E. Eldredge Janet Blackmore	Eastham Hopkinton
Nov. 25	Glending Olson Hester Lewellen (Turner)	Cleveland Hts, Ohio Cleveland Hts, Ohio
Nov. 26	Glenn A. Svenningsen Mary Jane (White) Anderson	Orleans Orleans
Dec. 11	Richard J. Harris Dorothy G. Weber	Brewster Brewster
Dec. 31	Peter G. Brown Paula L. Magnuson	Eastham Eastham

Report of the Natural Resources Department

To the Board of Selectmen:

The transition from the separate departments of Conservation Officer and Shellfish Warden to the Natural Resources Officer has been a smooth one. The programs in both areas remain the same as in previous years. Attendance at Salt Pond was somewhat lower this year than in previous years with 562 bushels of quahogs and clams dug. The propagation of soft shell clams along the reclaimed shore of Salt Pond was very successful and will be continued in the future. Additionally, the propagation of clams on the flats in lower Nauset Marsh by the Outermost House yielded an excellent return again this year. Thirty bushels of mussels were raised on rafts from the juvenile stage to adult and transplanted to an area around Hemenway Landing.

Clearly, the trend established in the past years of resupplying natural shellfish beds with seed raised in an intensive growth area such as Salt Pond is successful and should be pursued further. Our efforts this year to produce more quahogs have resulted in nearly fifty thousand shellfish ready for transplanting which should be available for digging in the near future.

An unusually heavy set of soft shell clams in Salt Pond this summer was thinned out and transplanted to various other beds in the town known to support clams but presently empty due to excessive demand. With some luck they should be harvestable soon.

Scallops were perhaps the most popular shellfish this year. Two hundred bushels were taken from the Cedar Bank area by non-commercial permit holders. As the weather permitted, commercial scallopers harvested as many bushels from Cape Cod Bay. Fifty bushels of scallop seed were transplanted to the marsh for next year.

The oyster season was severely limited this year due to the

unavailability of seed. New suppliers have arrived on the market to replace those that disappeared however, and we are anticipating the return of Oyster Sunday next year.

License sales this year were as follows: 53 percent of the licenses at \$3.00 were purchased by residents and non-resident taxpayers; 37 percent of the licenses at \$5.00 were purchased by tenants or people renting in Eastham; 4 percent by non-resident non-tenants; and 3 percent by resident commercial fishermen. A total of 1,946 licenses and 106 special scallop permits were issued.

The ever present demand for shellfish and the success of our propagation efforts thus far encourage us to continue with them and expand with new ideas.

The herring had a successful run this year. Although most of the fish arrived at the Cole Road run, we persuaded about two thousand of them to take a side trip to Herring Pond with the assistance of many volunteers and pails filled with water. Most of the fish survived, spawned, and great numbers of fingerlings were running out of both ponds in the fall.

The patrol of the outer beach continues; thanks again to those who use the beach wisely. Several washover areas were fenced off with snowfence to allow the dunes to repair themselves with some success. However, recent winter storms have removed the fencing and widened the washover areas.

Among the other miscellaneous items which came to the department's attention was a massive mortality of squid along the Bay beaches. Scientists at NMFS, Woods Hole investigated and estimated that as many as ten million squid washed ashore. They concluded that there was no single definite cause such as overpopulation, predators and rapidly cooling water temperatures caused the mortalities.

We wish to thank Mr. Phil Schwind for his assistance and guidance in the formation of the Natural Resources Department. Thanks are also due the many volunteers and other Town Departments who assisted in our various projects. The Natural Resources Department including myself and Deputy Natural

Resources Officers - Charles Campbell, Dana Eldredge, David Waite, Mickey Mickle, Don Chase and David Coates - appreciate the support and cooperation of the townspeople.

Respectfully submitted,

HENRY LIND

Natural Resources Officer

Report of the Eastham Non-resident Taxpayers Association, Inc.

Annual Report — 1976

Eastham Non-Resident Taxpayers Association continued to become more active in the Eastham community during 1976.

The Association voted at its July meeting to oppose the proposed go-cart track and submitted to the Board of Selectmen an opposition petition containing hundreds of signatures of Association members. In addition, the Association contributed the sum of \$500.00 to the "Concerned Citizens of Eastham" legal fund to aid them in their Court Appeal of the go-cart decision.

Other contributions during the year included a donation of \$125.00 to the Swift Daily House, the purchase of a tape recorder for the Conservation Commission and a "bull horn" for the Town's Recreation Department.

The Executive Board of the Association urged the Town to create an "EASTHAM SEASHORE STUDY COMMITTEE" as a first step towards the long overdue creation of a Town-owned ocean-front beach.

The Association wishes to thank Selectmen, Fred LaPiana and Howard Quinn, for speaking at both of our Summer meetings and also a special thanks to Eastham Police Officers, Donald Watson and Wynn Deschamps, for their excellent presentation on home security at our July meeting.

Respectfully submitted,

RICHARD J. PARRETT
President

Report of the Town Nurse - 1976

To the Board of Selectmen:

It is with pleasure that I submit my Annual Report.

House Calls:	566
Maternity	34
Health Promotion	146
Disease Control	385
(Medicare 68)	
Meetings:	35
Public Health	8
Cancer	1
Nurses	4
Medicare	2
Drop-In-Center	5
Mental Health	5
American Nurses	2
Professional Adv. Board	5
Miscellaneous	3
Conferences:	170
Nurse	2
County Supervisor	11
Mental Health	3
Doctor	51
Family	52
Physical Therapy	2
Welfare	1
Hospital SS	3
Board of Health	11
Guidance Counselor	6
Board of Selectmen	4
Social Workers	2
Senior Citizens	2
School Nurses	4
New Baby	1
Insurance	1

Council on Aging	1	
Miscellaneous	14	
Clinics:		15
Blood Pressure Screening	12	
Blood Pressure - Orleans	1	
Flu - Eastham only	1 (200)	
Flu - With Orleans	1 (100)	
Other Activities:		
Orientation of new Nurse		
Recertification for Medicare (State Officials)		
Record Review - County Supervisor		
Charitable Program Involvement - 4		
Transportation - Hospital - 1		
Total Nursing Fees Collected in 1976		<u>\$2,297.80</u>

Eastham Town Nursing service is surveyed annually by State Medicare officials.

Home nursing care is expected to increase as hospital and nursing home facilities become overcrowded and expensive. Home care will become a major new component of medical treatment in the United States. Medicare and Medicaid programs plan to expand services and increase the level of support to the chronically ill who wish to be at home. These trends in improved coverage lean toward regionalization of health services but should in no way affect patient care.

The Blood Pressure screening held in the Merrill Room of the library has grown in attendance. It is held the second Wednesday of each month, from 1 to 2:30 P.M. Many summer residents also took advantage of this service.

Flu clinics were held at the Eastham library and in Orleans with a total of approximately 300 residents of Eastham receiving the vaccine.

Assistance with medical insurance has increased. Mrs. Robert Deschamps may be contacted mornings at the Nurse's Office, and is most willing to share her knowledge and know-how.

Baskets of food and toys were distributed at Thanksgiving and Christmas from several local organizations.

This has been a transitional year for the Eastham Nursing Service and one of rewarding home nursing for me. My orientation went smoothly thanks to the help and concern of May Dunphy, the support of the town officials, the citizens of Eastham and the school personnel at the Eastham Elementary.

Respectfully submitted,

JEANNE STAGE, R.N.
Eastham Town Nurse



School Nurse's Office - Miriam Deschamps, Clerk (left) and Jeanne Stage, School and Town Nurse (right).

Report of the School Nurse - 1976

To the Superintendent of Schools:

I herewith submit my Annual Report:

Minor ailments treated in Clinic		853
Sent home sick		38
Home Visits		15
Conferences:		148
Doctor	12	
Parent	55	
Teacher	48	
Principal	16	
Guidance	14	
Dental Hygenist	2	
Director of Special Needs	1	
Meetings:		7
School Nurses	7	
Other activities:		
766 Program: - Home Visits - Core Evaluations		
- Meetings		
Vision Testing - Pre Kindergarten,		
Kindergarten, Grades 1 through 4		
Hearing Testing - Pre Kindergarten,		
Kindergarten, Grades 1 through 4		
Administered ToothKeeper Program		
Kindergarten Registration		
Pre Kindergarten Registration		
Kindergarten Screening - School Readiness		
Kindergarten Orientation		
Flouride Program - Kindergarten children only		
2 Day Workshop Program for Vision		
& Testing - Dennis		
2 Day Workshop Program for Hearing		
Testing - Dennis		
Mantoux - (5 School Personnel)		

Classroom Health Inspection

Communicable Diseases:

Chicken Pox	18
Scarlet Fever	2
Salmonellosis	1

The school health program progressed smoothly throughout the year at Eastham Elementary.

My sincere thanks to all who have made my first year as School Nurse so enjoyable.

Respectfully submitted,

**JEANNE STAGE, R.N.
Eastham School Nurse**

Report of the Personnel Board



Personnel Board - left to right - John Knight, Larry Deltenborn, Caroline Gifford - clerk, Jean Souther, Neal Layton and Jack Nelson.

To the Board of Selectmen:

The Personnel Board now consists of five members as voted by the Town at the 1976 Annual Meeting.

Since the close of the last Town Meeting the Personnel Board has published a revised Personnel By-Law - cost to the Town: \$174.60. Our new Personnel By-Law is designed in such a way that simple changes can be made at little or no expense. Selected towns were sent copies of the Personnel By-Law and asked to reciprocate. The response to date has been excellent.

We are presently conducting a review of the classification and pay system. Our first step was taken August 17, 1976, at a joint meeting with all department heads. At that time we passed out a Position Description Questionnaire to be completed by all employees of the Town. At this writing we find information gleaned from the questionnaires has been valuable in our review of the Classification Pay Scale. The Board has assigned sub-committees to work with various departments on problem areas and/or a communication link.

The Board would like to thank Carl Nyman, Charles Clark and Sue Horton for their services to the Town.

Under Section 3.2 of the Personnel By-Law, the Personnel Board has caused to be kept in the Town Accountant's Office a current copy of the Personnel By-Law and all job descriptions that pertain to the Town of Eastham. This information is available for anyone wanting to see them.

Respectfully,

MABRY O. LAYTON
Chairman
Personnel Board

Report of the Planning Board



A recent meeting of the Planning Board. From left to right: James Bowman, Charles Deane - Clerk, (standing) Ted Hicks, Corliss Peters - Chairman, Fred Carey, Joe King. Absent - Mary Hopper.

To The Voters of the Town of Eastham:

Enactment of Chapter 808 by the Massachusetts Legislature has caused much concern and confusion among Planning Boards generally. This is a complete revision of the so-called Zoning Enabling Act (Chap. 40A) and at the present time there are conflicting legal opinions regarding implementation of this law. Therefore, this past year, we have minimized activity on new or revised zoning proposals.

We have continued to work with the Fire and Police Committee regarding elimination of duplicate road names. These efforts culminated in two public hearings - one in September and another in October, involving a total of 30 road names. The new names, as adopted, are now in process of being recorded with the Register of Deeds. It should be noted that the hearings were only concerned with private roads and that any road name changes will have to be submitted to the Voters at a future Town Meeting.

This year the so-called routine activities increased somewhat over the previous one. There were twenty-four "Approval Not Required" plans signed establishing 70 new lots some of which were previously created, but required resubmission of a plan. Seven hearings were held for new subdivisions resulting in the creation of 80 new lots.

We devoted much time to a review of the Coastal Zone Management proposals and maps. Specific recommendations were made for the Scenic and Erosion maps. There was a further review of draft maps and input of general data for the program and we emphasized the desirability of maintaining home rule and local control wherever possible.

Much of our time was consumed on discussion of matters such as lighting at the Rotary, Route 6 generally, a heliport for emergency use, inspection of new road construction, a betterment assessment on new roads and the go-cart Appeal Case. In addition, the proposed Senior Citizen and Community Center on Nauset Road was discussed and while the Board is certainly not opposed to such a center, written objection was expressed primarily because of the location and potential traffic problems. On the recommendation of the Finance Committee, the charge for the latest edition of the Blue Book was increased to one dollar.

Questions were raised about the legality of Zoning By-Laws enacted or amended at Special Town Meetings. Such procedure is valid and is governed by Mass. Gen. Laws, Chapter 40A.

Respectfully submitted,

COLLIS D. PETERS,

Chairman

MARY R. HOPPER,

Vice Chairman

CHARLES N. DEANE,

Clerk

FRED G. CAREY, SR.

JOSEPH A. KING

Report of the Plumbing Inspector



Russell Sandblom - Assistant Plumbing Inspector (left) and Wilfred J. Trahan - Plumbing Inspector (right).

To the Board of Selectmen:

From January 1 thru December 31, 1976 I have issued approximately 180 permits and have made 474 inspections.

In addition, I have been on duty at the Town Hall three mornings a week for 52 weeks, issuing plumbing permits, and for consultation in regard to the plumbing code, etc.

Respectfully submitted,

**WILFRED J. TRAHAN
Plumbing Inspector**

Report of the Police Department

To the Board of Selectmen
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

ROUTINE	1976
Mileage of Police Cruisers	175,059
Pistol Permits Issued	13
Firearms I.D. Cards Issued	64
Liquor I.D. Cards Issued	4
Gun Smith and Dealer Licenses	5
Ammunition Licenses	3
Bicycle Registrations	25
Beach Party Permits	29
Permits for After Midnight Fishing	183
Copies of Reports Sold	120
Parking Violations Issued	108
Arrests	119
Motor Vehicles Citations	
a). Warnings	244
b). Complaints	540
	<hr/>
	784

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Part One INCIDENTS

Aggravated Assault	6
Burglary	126
Attempted Burglary	13
Larceny - Theft	190
Larceny of Auto	4
Use of M/V without Auth.	5

Part Two INCIDENTS

Assault	13
Arson	1
Fraud	1
Checks-Insuff. Funds	20
Defraud an Innkeeper	16
Stolen Prop. (buy-rec-sell)	2
Recovered Stol. Prop.	11
Vandalism	84
Weapons (carry-poss-etc)	3
Sex Offenses	3
Narcotic Law Violations	11
Op. Und. Influence	29
Liquor Law Violations	6
Trespassing	12
Disorderly Conduct	1
All Other Off. (ex. traf)	101
Arrests on Warrant	7
Suspicion	1
Runaway-(under 18 yrs.)	6
All Other Traffic	521
Major Accidents	155
Fatal Accidents	0
Lost/Found/Property/Missing Persons	285
Phone Calls (all types)	16
Violation-Town By-Law	40
Dead Body Reports	3

TOTAL PART ONE AND TWO INCIDENTS 1,692

SERVICE INCIDENTS

Noise	51
Susp. Incident	305
Domestic Problems	32
Burglary Alarms	169
Misc. Traffic	443
Lock Out	32
Escort Duty	32
Medical Assists	25

Civil	19
Service to Homeowner	36
Hazards	37
Assists to Other Depts.	423
Transport (items-people)	362
Accid. Death or Suicide	4
Minor Accidents	75
Messages Delivered	210
Dog Complaints	130
Unlawful Disp. Rubbish	10
Mentally Dist. Persons	3
Assists to Motorists	340
Assists to GOA	16
Prowler Complaints	39
Bicycle Complaints	6
Summons Served	150
Incapacitated Persons	27
Equipment Tags	29
Reassurance Prog. Checks	76
House Checks	152
Unsecured Businesses	166
Hunter Complaints	19
Miscellaneous	113

TOTAL SERVICE INCIDENTS 3,531

GRAND TOTAL 5,223

BREAKDOWN OF 155 MAJOR ACCIDENTS

Fatal Accidents	0
Non-Fatal Injury Accid.	50
Accid. Veh. Dam. Only	105
Number-Persons Injured	94
Number Vehicles Involved	263
Eastham Operators	66
Operators, Other Places	185
Sunday	23
Monday	20
Tuesday	15

Wednesday	23
Thursday	18
Friday	24
Saturday	32
12 A.M. to 6 A.M.	19
6 A.M. to 12 P.M.	27
12 P.M. to 6 P.M.	61
6 P.M. to 12 A.M.	48

PROSECUTIONS

Aggravated Assault	2
Burglary	48
Larcenies	58
Assaults-Other	4
Stolen Prop. (buy-rec-sell)	2
Vandalism	41
Narcotic Laws	17
Driving Und. Infl.	38
Disorderly Conduct	2
All Other Off. Ex. traf.	24
Driving to Endanger	4
All Other Traffic	699

TOTAL PROSECUTIONS	939
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Guilty	445
Nolo	8
Not Guilty	9
Defaulted	147
Dismissed	50
Continued without finding	162
Cases Pending	118

TOTAL	939
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Fines paid to Court for above cases	\$7,655.00
Fines returned to Town by Court	813.50

Respectfully submitted,
JERRY J. EMOND
 Chief of Police

THE COMMONWEALTH OF MASSACHUSETTS RECAPITULATION — EASTHAM 1977

I. TAX RATE SUMMARY

1. Gross Amount to be Raised (from Part VI)		
2. Estimated Receipts and Available Funds (from Part VII, Line 6)		\$2,454,230.84
3. Net Amount to be Raised by Taxation (subtract Line 2 from Line 1)		627,758.50
4. Real Property Valuations	48,560,179.00	1,826,472.34
5. Personal Property Valuations		
6. Total Property Valuations (add Line 4 and Line 5)		35.10
7. Tax Rate (divide Line 3 by Line 6, multiply by 1000)	3,476,070.00	1,704,462.28
8. Real Property Tax (multiply Line 4 by Line 7)	52,036,249.00	122,010.06
9. Personal Property Tax (multiply Line 5 by Line 7)		\$1,826,472.34
10. Total Taxes Levied on Property (add Line 8 and Line 9)		

II. LOCAL EXPENDITURES

A. APPROPRIATIONS (Enter total of Col. (b), (c), (d) and (e) from Schedule B)

C. OTHER LOCAL EXPENDITURES

5. Total offsets (Enter from Form C.S. 1-ER, total of Lines 21 through 27)
8. Old Kings Highway Regional Historic District Commission
- Total of A, B and C

III. STATE ASSESSMENTS

1. Total county tax and state assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2	(a) Assessments	(b) Under Assessments
2. County tax, enter from Form C.S. 1-EC, Columns 1 and 2, Line 1	\$ 183,768.22	289.36
4. Subtract Totals of Lines 2 and 3 above from Line 1 above	143,580.66	289.36
5. Add amounts under (a) and (b) in 4 above	40,187.56	40,476.92

IV. COUNTY ASSESSMENTS (Enter Aggregates of Columns (a) and (b) from Part III, Lines 2 and 3)

V. OVERLAY

VI. GROSS AMOUNT TO BE RAISED (Total of Parts II through V, Enter in Part 1, Line 1)

VII. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1. Total estimated receipts from state, enter amount from Form C.S. 1-ER, Part H
2. Prior years overestimates state and county, enter from Form C.S. 1-EC, total of Column 3
3. Local estimated receipts, enter total from Schedule A, Line 30, Column (b)
4. Available funds, enter total of Schedule B, Columns (c), (d), and (e)
6. Total of Lines 1 through 5 (Enter in Part 1, Line 2)

143,580.66
48,114.58
2,454,230.84

207,118.35
26,970.02
298,552.38
95,117.75

\$ 627,758.50

SCHEDULE A. RECEIPTS

1. Motor vehicle and trailer excise
2. Licenses Selectmen
3. Fines, Court / Dog
5. General government
6. Protection of persons and property
7. Health and sanitation
8. Highways
9. Veterans' benefits
10. School (local receipts of school committee)
11. Libraries

(a) Actual Receipts	(b) Estimated Receipts
\$147,300.89	\$147,300.89
13,710.00	13,710.00
1,614.60	1,614.60
3,689.46	3,689.46
6,576.95	6,576.95
5,597.00	5,597.00
93,092.03	93,092.03
5,630.94	5,630.94
300.00	300.00
336.86	336.86

14. Recreation	4,226.50	4,226.50
17. Interest Interest / Savings	9,180.49	9,180.49
19. In lieu tax payments	1,650.00	1,650.00
21. Interest on Taxes	4,298.66	4,298.66
22. Demands on Taxes	1,348.00	1,348.00
30. Total of Actual Receipts and Estimated Receipts	\$298,552.38	\$298,552.38

I hereby certify that the actual receipts from the preceding calendar year as shown in Column (a), are, to the best of my knowledge and belief, true, correct and complete.

8/20/76

Date
Nathan Apaton
Accounting Officer

If Total of Column (b) is greater than total of Column (a), explain the difference, since written approval of the State Tax Commission is required.

Total Appropriation of each meeting	5-3-76	Total
From Tax Levy	\$2,220,592.55	\$2,220,592.55
From Free Cash	2,125,474.80	2,125,474.80
From Revenue Sharing	15,117.75	15,117.75
	80,000.00	80,000.00

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by

Eastham	8/20/76	Edith P. Lindholm
Town	Date	Clerk

SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED—CERTIFICATION OF APPROPRIATIONS
THE COMMONWEALTH OF MASSACHUSETTS
EASTHAM
SCHEDULE C. SUMMARY FOR FINAL RECAPITULATION

(To Be Attached To Final Recapitulation Sheet)
NET AMOUNT TO BE RAISED BY TAXATION (From Part I, Line 3)
\$1,826,472.34

ITEMS NOT ENTERING INTO THE DETERMINATION OF THE TAX RATE

- 1. Betterments, Special Assessments and Water Liens Added to Taxes:**

SPECIFY: NONE

**TOTAL AMOUNT OF FISCAL YEAR PROPERTY TAXES AND
ASSESSMENTS COMMITTED TO COLLECTOR**

\$1,826,472.34

Town of Eastham Recreation Committee

I. Playground Staff:

Leo Miller - Director
Bill Heines - Assistant
Janet Yeutter - Girls Play Leader
Dawn Radke - Junior Leader
Ross Johnson - Junior Leader
Linda Gray - Tennis Instructor

Playground Patrons

	Residents	Visitors	Total
Boys	76	63	139
Girls	<u>43</u>	<u>45</u>	<u>88</u>
	119	108	227

This year's figures show an increase in attendance for both residents (30) and summer visitors (3) over last year.

Attendance

July, as always, is the busiest month with an average attendance being around 90 and the month of August around 65.

Athletic Meets

a) Playdays were held with Orleans and Camp Monomoy. Age groups were 6, 7 & 8, 9 & 10, and 11 & older.

b) Eastham hosted the Lower Cape Jr. Olympics for Girls for the 10th consecutive year and the boys participated in Orleans. Other participants were Provincetown, Truro, Wellfleet, Harwich, Orleans, and Chatham.

Tennis

This was another good year for recreation tennis, with high attendance for all groups. There was a total of 52 teenagers in the evening program with an average of 20-25 people at each session.

One tournament was held against Orleans as well as an intramural tournament that was fun for all.

In the morning sessions the 8 and under group concentrated on fundamentals (there is need for a second instructor to work with this group). For the older groups instruction was given to those who wanted it and the rest were allowed to play matches on their own.

Special Events - (Held Friday mornings)

Pentathlon	Miniature Golf
Bowling Tourney	Go-Carting
Jr. Olympics	Trip to Lincoln Park
Field Day	

Awards Issued

First, second, and third place ribbons in three age groups were awarded on Special Event Day for both boys and girls. Ribbons were also awarded to winners of the Lower Cape Jr. Olympics for Girls. Trophies were awarded to boys and girls on Field Day to the following:

Jr Leader	Jeanne Brennan	Phil Maynard
Best Athlete	Kim Dennison	Paul Scrivani
Sportsmanship	Maura Doyle	Danna Squire
Most Improved	Julie Dalton	Charles Aldred

Attendance

Jennifer Bradley	Darryl Dalian	Edwin Arary
Jeanne Brennan	Leona Carey	Joe Hennings
Charles Aldred	Norren Carey	Maria Brennan
Maura Doyle	Eric Radke	John Hemmings
Lisa Hall	Kim Yeutter	Mike Hemmings
Brian Gilmore	Kate Roche	Kim Dennison
Chris McKerson	John Roche	

Arts & Crafts

A new dimension was added this year to the playground

activities. An Arts & Crafts period was held for the younger group (boys & girls ages 8 and under). Older youngsters participated on a voluntary basis especially for the macrame and gypm lacing projects. This activity allowed an outlet for youngsters who seek an opportunity for creative expression. Some of these children did not excel at other activities but found great satisfaction doing things with their hands. Other projects included clay modeling, screen painting, tye dying, and sack puppets.

With additional help this activity could become very challenging and fun for participants of all ages.

II. Little League & Pony League

Director - Bob Thomas

Coaches - Major League - Bob Thomas

Minor League - David Eldredge & David Lee

Frosh League - Bob La Branche, John Petroski

Pony League - John Grant



EASTHAM INDIANS — 1976
NAUSET LEAGUE CHAMPIONS
14 WINS — 1 LOSS

Left to right, first row: Scott Emond, Chris Mead, Gary Wahlstrom, Mark Leckey, Mark Palmer, Paul Dubois, Brendan Boulerice, Eric Bengston.

Left to right, second row: Mike Hemmings, Bob Carey, David Labranche, Eric Stewart, Duane Mead, Joe Hemmings, Alfred Mills, Coach - Red Thomas.

This past season saw almost 100 boys and girls playing in the program. Over 40 games were played at the Town Hall Field. The Elementary School field was also used for games and practices.

III. Swimming

Director - JoAnn Borsari

Assistant - Mike Russell - Steve Kaler

Water Safety Aid - Deborah Bedard

The program of instruction was immensely successful. On countless occasions, expressions of satisfaction and gratitude were directed toward the staff by the parents whose children were involved in the program.

A major problem this summer was with boats trying to come in and out from the shore to the right of the swimming area. This situation can be alleviated by extending the buoy lines to enclose the entire beach area.

It is recommended by the entire staff that the unofficial swim program at Wiley Park be somehow incorporated into our swim program. This activity provided a valuable learning experience for participants.

Class	Number
Beginners	225
Advanced Beginners	25
Intermediates	62
Swimmers	34
Basic Rescue & Water Safety	18
Advanced Lifesaving	15
Survival Swimming	4
Advanced Swimmers	10
Adult Swimmers	6
Swimmer Aide	2
	<hr/> 401

Girls Basketball, Softball Program

Basketball - Audrey Bohannon

Softball - Janet Yeutter, Dawn Radke

A total of 31 girls participated in a twelve week program of basketball with half of these girls coming from the 6th and 7th grades and the rest from the 4th and 5th grades. The girls looked forward to competition and it is hoped that for the future a definite schedule of games can be drawn up. Having a separate hour for each age group was a definite asset to the program.

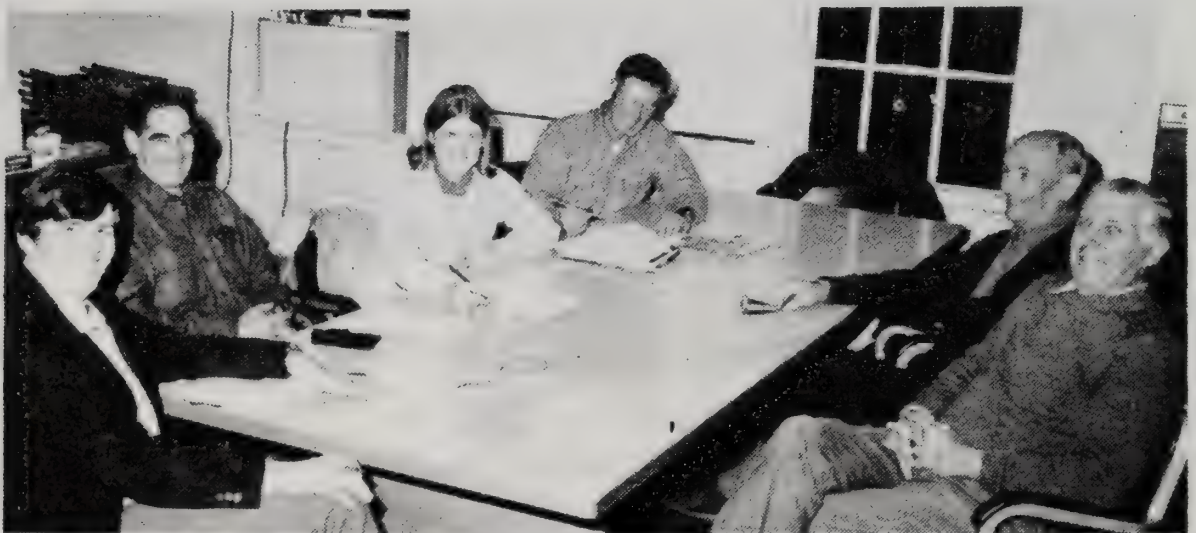
Our girls continued to enjoy competition with three other towns for softball and a total of 36 girls registered for the program (an increase of fourteen over last year). The games were played Wednesday evenings for a period of eight weeks with two separate leagues based on ages. It is probable that with the increased interest other towns will enter into the league and with 36 girls of our own that we might increase our own number of teams.

V. Boys Soccer & Basketball Program

Director - Leo Miller

Assistant - Jim Packett

A total of 60 boys enrolled for fall soccer and 80 boys for winter basketball programs. These programs were held at the Nauset Regional High School. The same successful format as last year was continued. Youngsters were divided by age groups and competed in the Nauset Youth Soccer and Basketball Leagues.



Golf Study Committee - left to right - Brian Drake, Stanley Burton, Paula Magnuson, Jack Hemmings, Clarence Anderson and visitor, Donald Sander.

Report of the Board of Registrars

To the Board of Selectmen:

Number of registered voters - January 1, 1976	2097
Removed from voting list because of death or moved to other towns	101
Added to voting list by registration	367
Total registered voters - Dec. 31, 1976	2363

Republicans	653
Democrats	278
Independents	1432

Men	1135
Women	1228

Meetings for registration of voters are held at stated times during the year. Notices for the meetings are posted in the Post Offices and the Town Hall and are advertised in the newspapers. Residents may also register any week day except Saturdays at the office of the Town Clerk during regular office hours.

Respectfully submitted,

**AUORE V. KING,
Chairman**

Town of Eastham Resignations — 1976

Charles B. Clarke

Personnel Board

Walter Murzyn

Insurance Advisory Comm.

John B. Curtiss

CCPPEDC

A. Henry Nickerson

CCPPEDC

Angela D. Hebert

Historic District Comm.

Philip J. Schwind

Finance Committee Clerk

Susan B. Horton

Shellfish Constable

Richard J. VanderMay, Sr.

Personnel Board Clerk

Information Booth

Operating Committee

Trustee-Medicenter Five, Inc.

Roy A. Wheaton

Vacationist's Handbook Comm.

Jean Souther

Finance Committee

Jerry Emond

Council on Aging

Carl Nyman

Personnel Board

Respectfully submitted,

EDITH P. LINDHOLM

Town Clerk

Salaries and Wages Paid in 1976

Adams, Christian	840.75	Collins, Phyllis	15,420.52
Alexander, John	3,621.58	Collins, Thomas A.	1,672.02
Alexander, Ronald	9,840.13	Conefrey, John	305.77
Ambrose, Clifford	30.00	Confalone, Anthony J.	78.20
Ambrose, Robert	435.06	Connor, Marcia	30.00
Apatow, Nathan	10,060.51	Cornaro, Alice	5,267.81
Ashe, Katherine S.	785.69	Corrigan, Ronald	212.08
Ashton, Nancy Jean	1,621.52	Cox, Madeleine H.	102.47
Austin, John	117.23	Crary, David, Jr.	94.00
Bartlett, Ben	8.00	Creonte, Helen	55.50
Bayerle, Barbara A.	1,441.65	Croteau, Anastasia R.	108.00
Beale, Steven	16.00	Cunningham, Constance	40.50
Beals, Evelyn	15.00	Daubert, Lelia B.	9,209.72
Bedard, Deborah	816.50	Dauphinee, Bruce H.	995.28
Benner, Dorothy	126.00	Davis, Grace	293.56
Bennison, Lucy Ann	99.18	Davis, Joseph	3,481.48
Bodamer, Clarence	20.00	Deane, Charles N.	561.04
Bohannon, Audrey N.	3,969.60	Deane, Cheryl N.	1,333.25
Bohannon, Paul E.	2,007.45	Dennison, Louise	18.78
Bookach, Gregory	1,571.15	Deschamps, Miriam	2,951.76
Borsari, JoAnn A.	1,043.20	Deschamps, Wynn	14,891.48
Brewer, James R.	50.00	Desrosiers, Donna	4,400.80
Brown, Allen G.	1,975.09	Differ, James	855.58
Brown, Kevin George	468.37	Doddridge, Rita Helene	939.84
Brown, Peter	16.50	Donato, Daniel F.	2,648.38
Burns, Gary A.	1,003.14	Douglas, Steven G.	10,350.09
Burns, Steven	632.55	Duffy, Adeline	21.75
Burns, William D.	690.21	Dunham, Marie C.	9,657.18
Burt, Bernard	248.97	Dunphy, A. May	4,238.24
Butilier, Florence C.	200.36	Edmunds, Brian	30.02
Butler, Ann Marie	890.72	Egan, Mary Sue	16.60
Campbell, Charles N.	1,592.83	Eldredge, David	100.00
Caplice, Stephen F.	97.20	Eldredge, Virginia	32.25
Carey, Alice	21.75	Eldridge, Dana T.	636.91
Carey, Catherine	1,245.17	Eldridge, Jane A.	6,379.76
Carey, Fred, Sr.	12,099.79	Emond, Frederick	4.00
Carey, Lucy	36.00	Emond, Jerry	16,095.69
Carey, Robert	1,327.65	Emond, Patricia	453.75
Chase, Donald L.	44.46	Erickson, Elizabeth	8,376.24
Clark, George	16.50	Foley, Paul	16.50
Clark, Phyllis	16.50	Foley, Thomas L., Jr.	84.89
Clark, Richard	40.26	Fraser, Bonnie	1,406.45
Coates, David	41.04	Frohlich, Martha Jane	356.40
Collins, Kenelm	294.00	Fugate, William	15.00
Collins, Marilyn	4,182.08	Fulcher, Janet P.	205.25

Gauthier, Susan	4.00	LaPiana, Fred G., Jr.	6,799.78
Gilmore, Robert	16.73	LaPlante, Richard W.	14,438.55
Glynn, Myles, Jr.	12.00	Lee, David	617.61
Grant, John	100.00	Lind, Henry F., Jr.	7,027.51
Gray, Linda	530.00	Lindholm, Edith P.	12,393.11
Greene, Marion	3,470.48	Magnuson, Paula	16.50
Griffin, Steven	4.00	Maranuk, Catherine	54.00
Guttmann, Mary S.	194.17	Marsland, David	132.28
Hall, Elizabeth B.	186.98	Martin, Steven Russell	84.96
Hart, Catherine	388.80	McMakin, James C.	8,332.89
Haskell, Peter A.	1,944.07	Mickle, Martin James	5,222.31
Hatch, Freeman C. III	2,346.10	Mickle, Theodore F.	99.18
Hatch, Freeman C. IV	873.12	Miller, Leo	1,695.00
Hatch, Sheila	439.50	Millette, Marianne	532.50
Hayes, James C.	6,185.58	Milliken, John	309.62
Hayes, Thomas F.	10,950.59	Milliken, Sydney A.	21.45
Hazen, Eleanor	113.40	Mills, Alfred	111.00
Hebert, Angela	330.65	Morse, Leslie H., Jr.	7,565.03
Hedlund, Richard R.	1,457.28	Murphy, Karen Colleen	54.36
Heines, William	744.00	Murphy, Mary Lou	1,452.75
Henry, David	70.64	Murray, Thomas K.	11,094.68
Hensler, Joan G.	13,255.72	Muto, Nick F.	2,621.19
Higgins, Marilyn C.	8,311.31	Newmier, Wilhelmina J.	265.59
Hight, Eric Richard	361.52	Newton, Linda	32.40
Hilferty, John	14,709.88	Nickerson, Arthur	720.88
Hilferty, John Thomas	346.72	Nickerson, David	233.64
Hokkanen, Marie	56.25	Nickerson, Marcia	175.30
Hollis, Ernest	611.60	Offill, Elinor B.	4,609.36
Hopkins, Warren E.	15,375.69	Offt, Grace	15,420.52
Horton, Susan B.	1,616.54	Ollivier, Paul P.	919.00
Iddles, Marcia	17,864.80	Ormsby, William H.	1,122.11
Ilkovich, John	387.59	Overton, Suzanne	27.00
Johnston, Martha D.	406.75	Owens, James E.	657.15
Johnston, Ross	340.00	Pacino, Sally A.	454.20
Johnston, Sally	4.00	Packett, James	13,606.88
Jordan, Allan L.	100.00	Palmer, Freida M.	441.21
Joseph, Dorothy	63.00	Parker, Exlaus	273.04
Kaler, Stephen	1,194.90	Parker, Joan	133.61
Kamens, Barbara	649.83	Parry, Robert	236.07
Kavanaugh, Kristine	826.20	Peck, Robert	97.00
Kelley, James E.	8,499.95	Penney, Elizabeth	284.75
Kerwin, Rosemarie	15,274.48	Peterson, Janis B.	108.00
King, Aurore	720.00	Peterson, Kristina	1,302.02
King, Joseph	807.11	Petrosky, John	100.00
Knight, Donna	1,404.84	Petrosky, Susan	38.02
Knowles, Winfred	2,000.00	Phillips, John A.	8,604.32
Kreber, Helen	17.25	Phillips, Susan	1,316.65
LaBranche, Robert	224.00	Pitman, Johanne T.	2,857.12
Langhans, Lois	257.37	Poor, Jean	100.00

Progner, Jean A.	48.60	Thomas, Scott	138.00
Quinn, Howard W.	6,099.86	Thomas, Shirley	403.50
Quinn, Thomas M.	2,021.57	Tomlinson, Priscilla	3,294.00
Radke, Dawn	332.00	Trahan, Wilfred J.	5,389.55
Ramonas, Anthony	1,455.12	Underhill, Laura L.	3,754.26
Rattle, Elizabeth	16,411.72	VanderMay, Judith	1,092.23
Rackards, Virginia	87.00	VanRyswood, Mary F.	113.10
Rice, Josephine L.	534.78	VanRyswood, Scott	338.24
Rodenhaven, Donald F.	160.00	Verfaillie, Roland	2,380.84
Roderick, Kenneth	13,954.42	VonHagn, Susan	99.86
Rogers, Lynda B.	4,059.60	Waite, David F.	461.67
Rotti, Marjorie	1,006.18	Ward, Jean	13,505.96
Rotti, Robert	1,600.04	Warren, Elizabeth	132.53
Rullo, Donald	443.53	Watson, Donald A.	12,226.38
Russell, Michael	1,109.40	Weber, Barbara	21.75
Russell, William J.	8,901.20	Weber, Nathan M., Sr.	12,179.05
Russo, Barbara	16.50	Webster, Clarence	1,731.84
Russo, Mario	11,627.75	Wells, Keith P.	1,675.97
Samborski, Clement	1,707.70	White, Priscilla	533.45
Sandblom, Marjorie	16.50	Wiersma, Winifred W.	4,233.35
Sandblom, Russell	753.16	Willoughby, Joan	407.81
Sander, Ardeth	27.18	Wittick, Frances T.	175.50
Sandstrom, Edward O.	98.00	Woodland, Michael Allen	993.93
Scanlon, James	2,353.70	Yates, Sandra	32.40
Schneider, Joachim	80.00	Yeutter, Janet	776.00
Schwind, Philip	2,467.53	Zannoni, Rudolph	204.96
Scrivani, Elizabeth	108.00		
Scrivani, Mark	30.00		
Scrivani, Paul	24.00		
Shakliks, John, Jr.	78.42		
Shay, Daniel Edwin	9,600.00		
Shepherd, Alfred	715.94		
Shook, Fay Ann	30.75		
Sipple, Dale L.	4,766.47		
Small, Alvasa	189.84		
Speight, Mimi M.	549.87		
Stage, Jeanne H.	6,533.16		
Staib, William	30.00		
Stehouwer, Harriet	11,208.16		
Stoddard, Elizabeth	17.25		
Strack, Clarence	509.95		
Styranka, Nellie	13.50		
Sugermeyer, Mark D.	64.80		
Swanson, Susan L.	307.80		
Sweetser, Barbara	9,448.60		
TenBroeck, Clifford R.	745.68		
TenBroeck, Florice	2,301.97		
Terhune, Cornelia B.	1,269.05		
Thomas, Robert	458.00		

Report of the Elementary School Committee

The Eastham Elementary School Committee membership was increased from three to five in May as was voted at the previous year's Town Meeting. Joyce Brookshire and Christine Austin were the newly elected members with Wallace Ruckert being elected to serve for the new one year term. Marcia Nickerson was elected from the Committee to serve on the Nauset Regional School Committee along with Phyllis Clark who is Eastham's member elected at large.

As the Committee has trimmed the past few years' budgets as closely as possible several maintenance items, mainly those of heating, need special attention in the 1977-78 budget. The members have been considering priority recommendations in order to keep the school up to standards with relation to State Building Laws and to efficiency in operation.

New Principal Dan Shay's organization of the curriculum and programs at the school promises to allow for more time and stress on reading for students in the regular classrooms and for those in Special Needs. The overall study of Scope and Sequence of curriculum should benefit our pupils as they move to the Middle School.

Roger Gill is the Committee's representative to Cape Cod Collaborative and regularly reports on activities of the educational body. The Collaborative is made up of several schools on the Cape for the purpose of pooling resources for the education of children with low incidence handicaps. Eastham presently has three children participating in these programs.

The Clinical Teaching Center which is presently located near the Administrative Offices in South Wellfleet must move at least by 1980. Elementary age children with severe learning disabilities and emotional disturbances are serviced at that school. At present there is a Study Committee working to come

up with recommendations as to the re-location of the school and its future role in relation to the children of our schools.

Once again the Committee would like to thank all townspeople for their support of their Elementary School, and also those who are in immediate participation of the children's school day.

Eastham School Committee

MARCIA NICKERSON,

Chairman

CHRISTINE AUSTIN

JOYCE BROOKSHIRE

ROGER GILL

WALLACE RUCKERT

Report of the Cape Cod Regional Technical High School District Committee

Cape Cod Tech, only in its second year of operation, has come a long way since that memorable day in September of 1975.

As I indicated last year, we did make some changes in the academic program and I am happy to report that the transition from an open, individually guided program of studies with learning activity packages, to the more traditional teacher textbook method of operation was performed in such a manner as to bring great credit to the students, teachers, School Committee members and administrators who worked many long hours to bring this to pass. The lessons learned in that transformation last year have made our program of studies this year in the academic area operate as though we had been in business for years.

Another area of great growth during that first year of operation was in the vocational shop areas. The first four months of the school year, as you will remember, were devoted to an exploratory program for freshmen and sophomore students and as of January 5th, upon their return from Christmas vacation, all students were finally assigned to the department of their choice for the most part and it was gratifying to see the students from eleven different towns blending themselves into twenty separate and distinct vocational programs. When one spends fifty per cent of his time in school with the same group of students, such as is done in a vocational school, very close associations are developed, and a new spirit was noticed among the students.

Our first graduation, June 6, 1976, was a memorable one and the Yearbook was dedicated to the School Committee members, present and past. One hundred forty-two students graduated from Cape Cod Tech and we are happy to report that twenty-four of them chose to come back to further their studies as they had had only one year of vocational education, having transferred from an academic high school. The school year ended on June 17th and I think if you listened carefully you could have heard a

sigh of relief. It was a rewarding year, but we did have our trials and tribulations.

All of our departments have been actively involved with in-house changes and with customers from each of our eleven towns. Many citizens from our member towns have taken the opportunity to visit our school and while here they have had an opportunity to visit the Cosmetology shop, the Culinary Arts Dining Room, our Distributive Education store, and we are very grateful to them as we need this kind of assistance for our students to be better prepared in their trade.

I would like to take this occasion to thank the members of the Cape Cod Consortium, made up of Finance Committee members from each of the sending towns, for the patience and understanding in the developing of budgets for a school that went from zero students to 979 in September of 1975.

We had some changes in our School Committee membership this year:

David Brownville, from the Town of Brewster, resigned and his place was taken by Mrs. Anne D. Blatz. David was an original member of the Cape Cod Tech Committee and the rest of the committee members thank him for his valuable assistance in the development of this school.

Frederick Dunford, from Harwich, resigned because of his professional responsibilities and he was ably replaced by Jesse J. Morgan, former Superintendent of Schools in the Town of Harwich.

C.W. Matthews Tudor replaced Jean Weinig from Truro.

James H. Quirk, Jr., replaced Richard O. Staff from the Town of Yarmouth.

We wish to take this opportunity to thank those members who are no longer with us and to give a sincere welcome to those new members who are now part of this 22 member committee.

We are contemplating the introduction of an Adult Education program during the Spring of 1977 and we hope it is as successful as it is in all the other vocational schools throughout the state. In most cases they have more people attending their adult programs than day time students.

We again want to thank the people from the Retired Senior Volunteer Program here on Cape Cod. We have had excellent people working with us this year and a vote of thanks must also go to the C.E.T.A. people for the fine works they have sent us during these past two years.

Our Superintendent - Director, Wilfred H. Learned, Jr., will be very glad to answer any questions you may have regarding our programs. He may be reached at either 432-4500 or 771-2600.

R. ARTHUR WILLIAMS, Chairman

**Cape Cod Regional Technical High
School District Committee**

Report of the Elementary School Superintendent

It is with a great deal of pleasure that I submit the following report to the residents of Eastham. In this my second year as the Superintendent of Schools, I am pleased to see the tremendous progress that we have made in our schools. The citizens of Eastham have continually shown a high level of interest in school programs.

1. APPOINTMENT OF PRINCIPAL

Probably the highlight of the school year was the appointment of Daniel E. Shay, who began his appointment on July 1, 1976. His vigorous and enthusiastic style have had great impact on the school and on the community. Welcome Dan Shay!

2. SCOPE & SEQUENCE

Work was begun in earnest in January, 1976 on Scope & Sequence.

This is the development of a sequential design of curriculum so that each citizen, each teacher, and each boy and girl has a long range picture of minimal expectations. It should help us all in understanding the complex modern curriculum.

3. CENTRAL OFFICE RELOCATION

The Central Office must be moved by 1980. However, plans are under way to perhaps move prior to 1980 or at least have the architectural design completed soon. The site chosen to date, which has not been finalized at this writing, is on the Middle School grounds in Orleans.

4. ARCHITECT STUDY

Of particular interest to Eastham residents is the fact that the school committee has chosen an architect to develop a long range plan which will result in general improvements for the next several years. In the architect's report to the school committee, he outlined building needs over the next several years. They range from work that must be done as soon as possible, to those that should be programmed for future work.

My own personal work in the community has been most gratifying. Various municipal and citizen groups have been most cooperative. I look forward to another year of work with an excellent staff at the elementary school. Our continued mutual cooperation can only result in better education for the youth of Eastham.

Respectfully submitted,

NICK F. MUTO
Supt. of Schools

Report of the Principal 1976

I am very pleased to be writing the Eastham Elementary 1976 annual report. I must say that at the outset, you have been most courteous in welcoming my family and me to your community. It has made our transition here to the Cape a pleasant experience.

There have been additional staff changes this Fall: Johanne Pitman, Guidance Counselor; Nancy Ashton, Speech; Ann Marie Butler, Physical Education; Mary Murphy, Special Needs Teacher; Rita Doddridge, Art; Betty Hulick, Title I (ARU); Barbara Hollander-Essig, Pre-School Teacher.

The heating and ventilating system has been undergoing constant breaking down and repair cycles. A preventative maintenance schedule is presently being programmed in conjunction with budgeting commitments to assist in remedying this area.

In the area of curriculum, the reading-language program was initiated into the third grade this Fall. The staff and I have been establishing standards for the curriculum and programs for each of the grades. We have also been working on a curriculum "Scope and Sequence" charter for each of the basic disciplines.

Assistance in the flow of communications and the providing of extra help has been the objective of the Eastham Parent and Teacher Group. They have been very active this year establishing the monthly Newsletter, sponsoring pre-school, assisting with "Open House", lunch room monitors, bus routes, room mothers and many other activities. The group is made up of parents and has been of great assistance to the school staff.

Respectfully submitted,

DANIEL E. SHAY
Principal

Town Counsel Report

January 27, 1977

The activities of the Town Counsel for the past year have become more demanding in time and effort. I find that the threats of litigation of a year ago are ripening into judicial confrontations and that the various Boards of the Town are beginning to feel the scrutiny of the courts. These events are significant to the inhabitants of Eastham and will have a direct impact upon them.

I appreciate the close cooperation and involvement that I have had with many of these Boards and would urge those Boards which have chosen not to avail themselves of counsel to seek such advice so as to minimize the financial and other costs that may arise from technical errors of judicial procedure and judgment.

I note in this report, as I have in my past reports, that as yet the role of Town Counsel has not become clearly defined in the Town By-Laws and would once again recommend that action be taken in this area.

Respectfully submitted,

JAMES R. WILSON

Minutes
Annual Town Meeting
May 3, 1976

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order by the Moderator, Jean Poor, at 7:00 P.M.

Marcia Connors, David Crary, Jr., Mark Scrivanni, Cliff Ambrose, Scott Thomas and Bill Staib were appointed tellers and duly sworn to the faithful performance of their duties by Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the articles was omitted.

Article 1. Motion: To see if the Town will vote to amend the Personnel By-Law, Section XII-B as follows: UNDER THE CLASSIFICATION: LAW ENFORCEMENT AND FIRE PROTECTION

Change: Police Sergeant from PS 10-S to PS 11-S

Change: Patrolmen from PS-7 to PS-8-S

and to raise and appropriate the sum of \$6,027.00 to cover the cost of these reclassifications, or to take any action relative thereto.

Voted: to amend Article 1 to read: to amend the Personnel By-Law, Section XII-B as follows: UNDER THE CLASSIFICATION: LAW ENFORCEMENT AND FIRE PROTECTION

Change: Patrolmen from PS 7-S to PS 8-S

and to raise and appropriate \$4,267.00.

Yes 236 No 81

Voted: to accept Article 1 as amended.

Unanimous Voice Vote

Article 2. Motion: to see if the Town will vote to amend the Personnel By-Law, Section XII-B as follows: UNDER THE CLASSIFICATION: CLERICAL, FISCAL & ADMINISTRATIVE

Change: Town Accountant from CFA 8-S to CFA 9-S
and to raise and appropriate the sum of \$683.28 to cover the cost
of this reclassification, or to take any action relative thereto.

Voted: to accept Article 2 as read.

Unanimous Voice Vote

Article 3. Motion: to see if the Town will vote to amend the
Personnel By-Law, Section XII-B as follows: UNDER THE
CLASSIFICATION: CLERICAL, FISCAL & ADMINISTRATIVE
Add: Assistant Assessor's Clerk CFA 5-S
and to raise and appropriate the sum of \$7,628.00 to cover the cost
of this new position, or to take any action relative thereto.

Voted: to amend Article 3 to read: to amend the Personnel
By-Law, Section XII-B as follows: UNDER THE
CLASSIFICATION: CLERICAL, FISCAL & ADMINISTRATIVE
Add: Assistant Assessor's Clerk CFA 4-S 1 and to raise and ap-
propriate \$7,135.00 to cover the cost of this new position.

Yes 282 No 81

Voted: to accept Article 3 as amended.

Unanimous Voice Vote

Article 4. Motion: to see if the Town will vote to amend the
Personnel By-Law, Section XII-B as follows: UNDER THE
CLASSIFICATION: LAW ENFORCEMENT AND FIRE
PROTECTION

Change:

Fireman - Full Time	PS 6-S to PS 7-S
Fire Lieutenant - Full Time	PS 7-S to PS 8-S
Fire Captain - Full Time	PS 8-S to PS 9-S
Fire Deputy Chief - Full Time	PS 9-S to PS 10-S
Fire Chief - Full Time	PS 11-S to PS 12-S

and to raise and appropriate the sum of \$2,264.00 to cover the cost
of these reclassifications, or to take any action relative thereto.

Voted: Indefinite Postponement.

Yes 317 No 20

Article 5. Motion: to see if the Town will vote to amend the

Personnel By-Law, Section XII-E Unclassified Position, Fireman, Rescueman Call, to place compensation for Drills on the second hourly rate with a maximum of two (2) hour's pay per drill, or take any action relative thereto.

Voted: Yes 88 No 211 Failed.

Article 6. Motion: to see if the Town will vote to raise and appropriate the sum of \$2,983.76 for a part time clerk for the Fire Department, or take any action relative thereto.

Voted: Indefinite Postponement.

Unanimous Voice Vote

Article 7. Motion: to see if the Town will vote to amend the Personnel By-Law, Section XII-B as follows:

UNDER THE CLASSIFICATION: BOARD OF HEALTH:

Change: Building Inspector & Agent of Board of Health H 9S to Building Inspector & Agent of Board of Health H 12S, and in addition to authorize that the present part-time position be changed to a full time position and that the sum of \$6,496.00 be raised and appropriated to accomplish these changes, or to take any action relative thereto.

Voted: to amend Article 7 to read: to amend the Personnel By-Law, Section XII-B as follows:

Change: Building Inspector & Agent of Board of Health H9S to Building Inspector & Agent of Board of Health H 10 S and in addition to authorize that the present part time position be changed to a full time position at 40 hours per week and that the sum of \$3,643.98 be raised and appropriated to accomplish these changes.

Yes 208 No 121

Voted: to accept Article 7 as amended.

Unanimous Voice Vote

Article 8. Motion: to see if the Town will vote to amend the Personnel By-Law, Section XII-B as follows: UNDER THE CLASSIFICATION: LAW ENFORCEMENT & FIRE PROTECTION

Add: Natural Resources Officer PS 8S

Eliminate: Shellfish Constables and Conservation Agent and to raise and appropriate the sum of \$8,989.76 to cover the cost of this new position, or to take any action relative thereto.

Voted: Yes 333 No 1

Article 9. Motion: to see if the Town will vote to amend the Personnel By-Law, Section XII-B as follows:

Add: Assistant Natural Resources Officers PS 4-H

Eliminate: Assistant Shellfish Constables and to raise and appropriate the cost of these new positions, or to take any action relative thereto.

Voted: to amend Article 9 to read: to amend the Personnel By-Law, Section XII-B as follows:

Add: Assistant Natural Resources Officers PS 4-H

Eliminate: Assistant Shellfish Constables and to raise and appropriate \$5,477.07 to cover the cost of these new positions.

Yes 351 No 3

Voted: to accept Article 9 as amended.

Unanimous Voice Vote

Article 10. Motion: to see if the Town will vote to raise and appropriate the sum of \$4,695.00 for the purpose of purchasing a new four-wheel drive vehicle for the Natural Resources Department, the present vehicle to be traded in as a credit towards the new one, or take action relative thereto.

Voted: to accept Article 10 as read.

Unanimous Voice Vote.

Article 11. Motion: to see if the Town will vote to raise and appropriate the sum of \$13,723.00 for the expenses of the Natural Resources Department, or take any action relative thereto.

Voted: to accept Article 11 as read.

Unanimous Voice Vote

Article 12. Motion: to see if the Town will act on the Annual Report, including recommendations and reports of the Selectmen and other Town Officers, and to see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, or transfer from the Federal Revenue Sharing Bank Account sums of money for the same, or take any action relative thereto.

Item. No.	Department	Department Recommendation	Voted
	Moderator		
1. Expenses		\$100.00	\$100.00
	Selectmen - Assessors		
2. Salary		18,020.08	18,020.08
3. Expenses		7,410.75	7,410.75
4. Computing Tax Bills		4,111.80	4,111.80
	Town Accountant		
5. Salary		9,723.48	9,723.48
6. Expense		1,265.00	1,265.00
	Treasurer - Tax Collector - Town Clerk		
7. Office Salaries		12,328.16	12,328.16
8. Expenses		5,164.97	5,164.97
9. Tax Titles		4,900.00	4,900.00
	Legal		
10. Expenses		5,500.00	5,500.00
	Engineering		
11. Expenses		800.00	800.00
	Election & Registration		
12. Salaries		3,295.00	3,295.00
13. Expenses		995.00	995.00
	Planning Board		
14. Salary		750.00	750.00
15. Expense		1,380.00	1,380.00
	Board of Appeals		
16. Salary		600.00	600.00
17. Expense		600.00	600.00
	Town Hall		
18. Salaries		8,117.84	8,117.84
19. Expenses		7,487.62	7,487.62
20. Bulk Fuel Oil		8,763.16	8,763.16

Police Department			
21.	Salaries	130,960.98	110,360.98
22.	Expenses	28,326.00	28,326.00
23.	Out of State Travel	100.00	100.00
Dispatching			
24.	Salaries	18,174.47	18,174.47
25.	Expenses	4,033.33	4,033.33
Fire Department			
26.	Salaries	49,624.80	49,624.80
27.	Expenses	16,988.00	16,988.00
Ambulance Hire			
28.	Orleans-Eastham Ambulance Assoc.	10,131.35	10,131.35
Conservation Commission			
29.	Salaries	4,945.19	300.00
30.	Expenses	1,915.00	0.00
Shellfish Department			
31.	Salaries	9,935.15	
32.	Expenses	11,808.00	
Inspections			
33.	Salaries	8,442.02	8,442.02
34.	Expense	1,773.34	1,773.34
Building Code Appeal Board			
35.	Salary	50.00	50.00
36.	Expense	200.00	200.00
Gas			
37.	Salary	1,359.00	1,359.00
38.	Expense	272.20	272.20
Plumbing			
39.	Salaries	4,196.17	4,196.17
40.	Expenses	580.00	580.00
Wiring			
41.	Salaries	2,000.75	2,000.75
42.	Expenses	249.10	249.10
Dog Officer			
43.	Salary	3,663.00	3,663.00
44.	Expenses	1,900.00	1,900.00
Civil Defense			
45.	Salaries	135.00	135.00
46.	Expenses	180.00	180.00

Health Department

47.	Expenses	405.00	405.00
Sanitary Landfill			
48.	Salaries	9,798.56	9,798.56
49.	Expenses	19,076.00	19,076.00
Town Nurse			
50.	Salaries	13,721.54	13,721.54
51.	Expenses	2,469.75	2,469.75
Animals			
52.	Inspection of Animals	80.00	80.00
Dutch Elm			
53.	Salaries	250.00	250.00
54.	Expenses	500.00	500.00
Insect - Pest - Poison Ivy Control			
55.	Salaries	3,300.00	3,300.00
56.	Expenses	3,800.00	3,800.00
Tree Warden			
57.	Salaries	2,000.00	2,000.00
58.	Expenses	850.00	850.00
Human Services - Donations			
59.	Cape Cod Mental Mental Health Assoc.	1,778.75	1,778.75
60.	Cape Cod Retired Sr. Vol. Program	400.00	0.00
61.	Cape Cod & Islands Child Dev. Program, Inc.	600.00	600.00
62.	Nauset Workshop	3,000.00	3,000.00

The Meeting adjourned at 11:00 to reconvene Tuesday at 7:00 P.M.

Highways - General

63.	Salaries	34,222.05	34,222.05
64.	Expenses	18,667.00	18,667.00
Harbors & Landings			
65.	Salaries	1,927.99	1,927.99
66.	Expenses	3,665.00	3,665.00
Snow & Sanding			
67.	Salaries	2,110.00	2,110.00
68.	Expenses	10,000.00	10,000.00

	Drainage		
69.	Expense	3,000.00	3,000.00
	Street Lighting		
70.	Expense	4,500.00	4,500.00
	Veterans' Services		
71.	Salaries	1,200.00	1,200.00
72.	Expenses	1,960.00	1,960.00
73.	Benefits	13,000.00	13,000.00
74.	Out of State Travel	100.00	100.00
	Schools		
75.	Elementary	357,304.00	356,320.00
76.	Elementary - Out of State Tr.	1,376.00	1,376.00
77.	Regional - Capital Assessment	127,080.15	124,529.26
78.	Regional - Operating Ass.	756,490.32	712,844.16
70.	Regional - Vocational	87,054.46	87,054.46
	Library		
80.	Salaries	8,179.00	8,179.00
81.	Expenses	6,243.00	4,010.02
		Transferred	2,232.98
	Parks and Recreation Recreation Commission		
82.	Salaries	10,857.00	10,857.00
83.	Expenses	5,712.28	5,712.28
	Town Lighting		
84.	Christmas	300.00	300.00
	Information Booth		
85.	Salaries	3,270.50	3,270.50
86.	Expenses	310.00	310.00
	Old Mill		
87.	Salaries	3,324.00	3,334.00
88.	Expenses	1,258.00	
		Transferred	1,258.00
	Public Amusement and Advertising		
89.	Expenses	190.00	190.00
	Pensions & Retirement		
90.	County Retirement Assessment	33,487.50	33,487.50
91.	Knowles Annuity	2,000.00	2,000.00

	Unclassified		
92.	Town Report	3,285.00	3,285.00
93.	Memorial Day	90.00	90.00
	Insurance		
94.	Town Employees	22,337.75	22,337.75
95.	Town Protection	29,854.90	29,854.90
	Council on Aging		
96.	Expense	1,117.00	1,117.00
	Finance Committee		
97.	Salaries	575.00	575.00
98.	Expenses	235.00	235.00
	Government Study Commi		
99.	Salary	160.00	160.00
100.	Expenses	460.00	460.00
	Historic District		
101.	Salary	300.00	300.00
102.	Expenses	520.00	520.00
	Personnel Board		
103.	Salary	400.00	400.00
104.	Expenses	200.00	200.00
105.	Reserve Fund	16,000.00	16,000.00
	Cemeteries		
106.	Old Cemeteries	650.00	650.00
107.	Veteran's Grave Officer	50.00	50.00
	Interest		
108.	Certification of Notes	25.00	25.00
109.	Interest Expense	4,350.00	4,350.00
	Municipal Indebtedness		
110.	Wiley Park Notes	5,000.00	5,000.00
	Raised and Appropriated		\$1,959,717.84
	Transferred from		
	Federal Revenue Sharing		20,600.00
	Transferred from		
	Old Mill Acct.		1,258.00
	Transferred from		
	Public Library Trust		2,232.98
	TOTAL BUDGET		\$1,983,808.82

Unanimous Voice Vote

Article 13. Motion: to see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended and to raise and appropriate \$32,200.00 for this purpose.

Office		Recommendation of Dept. Head
Moderator		100.00
Constable		100.00
Selectmen	\$3,900.00 ea.	
Chairman	4,600.00 ea.	12,400.00
Assessors	1,700.00 ea.	5,100.00
Board of Health	500.00 ea.	1,500.00
Treasurer		5,500.00
Tax Collector		5,500.00
Town Clerk		2,000.00
		<hr/>
		\$32,200.00

Voted: to accept Article 13 as read. Unanimous Voice Vote

Article 14. Motion: to see if the Town will vote to raise and appropriate the sume of \$14,117.81 to provide a three and one-half (3½) increase in the wage scale due to the increase in the cost of living in accordance with the scale set forth hereunder, for the employees under the Personnel By-Law, or take any action relative thereto.

Voted: to accept Article 14 as read. Yes 199 No 90

**RECOMMENDED WAGE SCALE FOR
POSITIONS IN THE SERVICE OF
THE TOWN OF EASTHAM, MASSACHUSETTS**

**W - Weekly Rate A - Annual Rate
SALARY SCHEDULE**

Grade	Years Steps	Min.	1	2	3	5	10	7	15
			1	2	3	4	6	5	7
1S	W	112.98	117.50	122.20	127.10	132.19	142.98	137.49	148.70
	A	5,875	6,110	6,354	6,609	6,874	7,435	7,149	7,732
2S	W	120.84	125.68	130.70	135.94	141.36	152.88	147.00	159.00
	A	6,283	6,535	6,796	7,069	7,351	7,950	7,644	8,268
3S	W	128.71	133.85	139.21	144.78	150.55	162.85	156.59	169.37
	A	6,693	6,960	7,239	7,528	7,829	8,468	8,142	8,807
4S	W	136.55	142.02	147.70	153.62	159.75	172.77	166.13	179.69
	A	7,100	7,385	7,680	7,988	8,307	8,984	8,639	9,344
5S	W	145.99	151.85	157.91	164.22	170.80	184.75	177.63	192.14
	A	7,591	7,896	8,211	8,539	8,882	9,607	9,237	9,991
6S	W	156.96	163.23	169.76	176.56	183.63	198.64	190.99	206.59
	A	8,162	8,488	8,828	9,181	9,549	10,329	9,931	10,742
7S	W	167.95	174.66	181.64	188.91	196.45	212.50	204.32	221.00
	A	8,733	9,082	9,445	9,823	10,215	11,050	10,625	11,492
8S	W	178.93	186.08	193.54	201.27	209.31	226.39	217.73	235.45
	A	9,304	9,676	10,064	10,466	10,884	11,772	11,322	12,243
9S	W	191.50	199.16	207.14	215.43	224.04	242.35	233.01	252.03
	A	9,958	10,356	10,771	11,202	11,650	12,601	12,117	13,106
10S	W	205.63	213.84	222.40	231.30	240.57	260.20	250.18	270.60
	A	10,693	11,120	11,565	12,028	12,509	13,530	13,009	14,071
11S	W	219.74	228.54	237.69	247.19	257.07	278.05	267.35	289.18
	A	11,426	11,884	12,360	12,854	13,368	14,459	13,902	15,037
12S	W	235.11	244.52	254.32	264.48	275.08	297.32	286.10	309.23
	A	12,226	12,715	13,225	13,753	14,304	15,461	14,877	16,080

**RECOMMENDED WAGE SCALE FOR
POSITIONS IN THE SERVICE OF THE
TOWN OF EASTHAM, MASSACHUSETTS
HOURLY SALARY SCHEDULE**

Pay Grade	Minimum	Intermediate 1	Step 2	Maximum
2H	3.13	3.25	3.37	3.52
3H	3.21	3.34	3.49	3.61
4H	3.42	3.56	3.71	3.84
5H	3.66	3.81	3.96	4.13
6H	3.92	4.09	4.23	4.41
7H	4.25	4.43	4.61	4.79
8H	4.56	4.75	4.94	5.13

**RECOMMENDED WAGE SCALE FOR PART-TIME,
SEASONAL, AND OTHER UNCLASSIFIED POSITIONS IN
THE SERVICE OF THE TOWN OF
EASTHAM, MASSACHUSETTS**

Position Title	Code	Compensation
Plumbing Inspector	H	7.81 / Inspection
Gas Inspector	H	7.81/ Inspection
Wire Inspector	H	7.81/ Inspection
Harbormaster	M	670.00 / Year
Assistant Harbormaster	M	304.00 / Year
Civil Defense Director	M	140.00 / Year
Fireman, Rescueman, Call	PS	4.49 / Call Plus 3.53 / Hour after one (1) hour 5.00/Drill
Fire Lieutenant	PS	128.00 / Year plus call rates
Fire Captain	PS	195.00 / Year plus call rates
Fire Deputy Chief	PS	256.00/ Year plus call rates
Maintenance Man	PS	44.93 / Month plus call rates

Article 15. Motion: to see if the Town will vote to amend the Personnel By-Law Section III (a) 3.1, Administration, to read as follows: "This by-law shall be administered by a Personnel Board consisting of five (5) unpaid registered voters of the Town who shall be appointed as follows: two (2) persons by the Moderator, two (2) persons by the Finance Committee, and one (1) person by the Selectmen. The first year following adoption of this by-law, the two newly created memberships shall be filled by

one three-year appointment by the Finance Committee and one two-year appointment by the Moderator, in addition to any regularly scheduled appointments. Thereafter, the members of the Personnel Board shall serve for a period of three (3) years; should one resign or his-her office become vacant, the Board of Selectmen shall appoint a successor to fill the unexpired term. Members appointed to the Personnel Board cannot be presently serving on the Finance Committee, or in any elected position, or be employed in the service of the Town", or take any action relative thereto.

Voted: to amend by deleting the words "on the Finance Committee" in the last sentence and by adding: "No more than one member of the Finance Committee may serve at one time, and shall not serve as Chairman of the Personnel Board."

Unanimous Voice Vote

Article 16. Motion: to see if the Town will vote to amend the Personnel By-Law, Section IV by deleting subsection (b) 4.2.2 Police Personnel and substituting the following:

(b) 4.2.2 Police Personnel - For regular full-time Police Personnel, the normal work week shall be 40 hours, inclusive of sick leave and vacation leave, but exclusive of stand-by time, except that in cases of emergency or unforeseen circumstances, regular full-time members of the Department shall be subject to serve such additional periods of time as may be required to meet said emergency and/or circumstances at overtime rates, or take any action relative thereto.

Voted: to accept Article 16 as read. Unanimous Voice Vote

Article 17. Motion: to see if the Town will vote to amend the Personnel By-Law, Section V (a) 5.1.1, Exclusions, to read as follows: "No overtime pay shall be allowed elected Town officials whose salaries are established by the Town Meeting, nor for department heads." Delete the following from 5.1.1: "and others as may be specified by agreement at time of employment", or take any action relative thereto.

Voted: to accept Article 17 as read. Unanimous Voice Vote

Article 18. Motion: to see if the Town will vote to amend the Personnel By-Law, Section V (b) 5.1.2 B and C, in the following manner:

“B-Public Safety (Code PS) employees shall be compensated for all hours in excess of those constituting his-her established work week, inclusive of sick leave and vacation days, at one and one half time his-her regular rate of pay,” or take any action relative thereto.

C-Street Department (Code PW) employees shall be compensated for all hours in excess of those constituting his-her established work week, inclusive of sick leave and vacation days, at one and one half times his-her regular rate of pay,” or take any action relative thereto.

Unanimous Voice Vote

Article 19. Motion: to see if the Town will vote to amend the Personnel By-Law, Section VI (a) 6.1.1 to read as follows:

“(a) 6.1.1. Vacation Periods Based Upon Service - Regular full time and regular part-time employees shall be granted vacation pay subject to the following provisions:

A. Vacation leave shall accrue on a fiscal year basis.

B. Employees who have been employed by the Town for less than six months in the preceding fiscal year shall accrue no vacation leave.

C. Employees who have been employed by the Town for less than six months in the preceding fiscal year but greater than six months shall be granted one (1) week vacation pay.

D. Employees who have been employed by the Town for the entire preceding fiscal year shall be granted two (2) weeks vacation pay.

E. Upon completion of continuous employment by the Town of five (5) fiscal years, employees shall be granted three (3) weeks vacation pay.

F. Upon completion of continuous employment by the Town of ten (10) fiscal years, employees shall be granted four (4) week vacation pay.

G. Vacation leave shall not be cumulative from one year to another without consent of the Department Head and Selectmen for due cause.

H. An employee shall be granted one (1) additional day of leave if a designated holiday occurs on annual leave."

(Sections (b) 6.1.2, (f) 6.1.6, and (h) 6.1.8 would be deleted) or take any action thereto.

Voted: to accept Article 19 as read. Unanimous Voice Vote

Article 20. Motion: to see if the Town will vote to amend the Personnel By-Law, Section 7.1.1 to read as follows:

"7.1.1 Sick Leave Credits - Sick leave will be earned subject to the following provisions:

A. Use of sick leave by any employee for a period in excess of three (3) days requires the submission of a doctor's certificate.

B. At the discretion of the Department Head or Selectmen, an employee may be required to present a doctor's certificate upon the use of any sick leave.

C. The Department Head must be notified by the employee regarding the employee's absence within the first half-hour of the shift that the employee is scheduled to begin work. This notification must be made for each day of absence regardless of whether or not such absence is to be continuous.

D. Sick leave will be earned upon the basis of one day for each full month of employment. However, part-time employees earn sick leave at the rate of one-half ($\frac{1}{2}$) day for each full month of employment."

(Section 6.1.6, Notification of Absence Required, would be deleted) or take any action relative thereto.

Voted: to amend Article 20 by deleting the word "Selectmen" in paragraph B. and substituting "Personnel Board."

Voted to accept Article 20 as read. Yes 96 No 128 Failed
Unanimous Voice Vote

Article 21. to see if the Town will vote to amend the Personnel By-Law, Section VIII

8.1 Employees Entitled to Holidays With Pay - All regular full-time and regular part-time employees normally scheduled to work on one of the following holidays shall be given said day off with pay provided that he-she works on the regularly scheduled work day next before and the regularly scheduled work day next following said holiday, unless on sick leave or vacation. Specifically excluded from the provisions of this section are regular part-time employees paid upon the basis of an hourly wage, all temporary employees and emergency employees.

**New Year's Day
Martin Luther King Day
Washington's Birthday
Patriot's Day
Memorial Day
Independence Day**

**Labor Day
Columbus Day
Veteran's Day
Thanksgiving
Christmas**

8.1.1 Holiday Pay - An employee entitled to any holiday with pay as provided for in this section who is required to work on said holiday, shall be paid at his-her regular rate of pay in addition to any holiday pay to which he-she is entitled. At the request of the employee, the Department, with the approval of the Selectmen, may grant an equivalent amount of compensatory time off with pay in lieu of holiday pay" or take any action thereoto.

Voted: to accept Article 21 as read. Unanimous Voice Vote

Article 22. Motion: to see if the Town will vote to raise and appropriate the sum of \$1,990.00 to install an emergency lighting system in the Town Hall, or take any action relative thereto.

Voted: to accept Article 22 as read. Unanimous Voice Vote.

Article 23. Motion: to see if the Town will vote to raise and appropriate the sum of \$5,445.00 to install a Fire Alarm System in the Town Hall, or take any action relative thereto.

Voted: to accept Article 23 as read. Unanimous Voice Vote

Article 24. Motion: to see if the Town will vote to raise and appropriate \$33,621.50 to purchase and equip a new ambulance or take any action relative thereto.

Voted: Indefinite Postponement **Unanimous Voice Vote**

Article 25. Motion: to see if the Town will vote to raise and appropriate \$10,000.00 for the purpose of drawing plans, specifications and obtaining cost estimates, under the direction of the Fire Chief for an addition to the present fire station, or take any action relative thereto.

Voted: to amend Article 25 to \$5,000.00. Unanimous Voice Vote

Voted: to indefinitely postpone Article 25. Unanimous Voice Vote

The meeting adjourned at 11:00 P.M. to be reconvened Wednesday at 7:00 P.M.

Article 26. Motion: to see if the Town will vote, subject to the authorization, approval, and confirmation of the state legislature, to rescind the town's adoption of Section 42 of Chapter 48 of the General Laws as voted at the 1946 Annual Town Meeting under Article 4 and to adopt in place thereof Section 42A of Chapter 48 of the General Laws all to take effect upon the completion of the necessary action by the state legislature and to direct the Board of Selectmen to petition the state legislature for the appropriate legislative action, or to take any action relative thereto.

Vote: lost **Unanimous Voice Vote**

Article 27. Motion: to see if the Town of Eastham will vote to raise and appropriate the sum of \$1,377.60 to be expended toward the operating expenses of Cape Cod Family and Children's Service, Inc. under the direction of the Selectmen.

Voted: to accept Article 27 as read. Unanimous Voice Vote

Article 28. Motion: to see if the Town will accept as part of the Town's By-Laws: "No person may hold or run for election to the Office of Selectman for more than two (2) terms, and the duration of any incumbent's time in this office shall not exceed six (6) years."

Voted: to amend by deleting "any incumbent's".

Yes 46 No 138

Motion: to accept article 28 as written.

Voted: to indefinitely postpone. Failed -

Unanimous Voice Vote

Article 28 lost with a Unanimous Voice Vote.

Article 29. Motion: to see if the Town will accept as part of the Town's By-Laws: "The Annual Town Report shall include a complete listing, by name, in alphabetical order, or the real and or personal property taxes paid as the documented valuation shown in the Assessor's tax records for the current year.

Voted: Indefinite Postponement

Unanimous Voice Vote

Article 30. Motion: to see if the Town will accept as part of the Town's By-Laws: "In addition to the provisions of the Massachusetts General Laws, every Town Meeting shall be called in pursuance of a Warrant, under the hands of the Selectmen, notice of which shall be given as hereinafter provided:

1. A copy of all articles in the Warrant shall be published in a newspaper of general circulation in the Town of Eastham once at least 10 days before the date of said Town Meeting; and

2. Copies of all articles in the Warrant shall be available at the Town Offices at least ten (10) days before the date of said Town Meeting sufficient for all registered voters and also said copies shall be available at other convenient public places to be chosen by the Selectmen in their reasonable discretion.

Voted: to amend by deleting Item 1. Unanimous Voice Vote

Voted: to amend Item 2 by deleting "all articles in".

Motion: to indefinitely postpone Article 30.

Voted: to indefinitely postpone. Unanimous Voice Vote

Article 31. Motion: to see if the Town will vote to raise and appropriate the sum of \$9,282.00 for the purchase of two new Police Cruisers, with present Cruisers to be traded as credit towards the new Cruisers, or take any action relative thereto.

Voted: to accept Article 31 as read. Unanimous Voice Vote

Article 32. Motion: to see if the Town will raise and appropriate the sum of \$900.00 for the purchase of a Portable Radio for the Police Department, or take any action relative thereto.

Voted: to accept Article 32 as read. Unanimous Voice Vote

Article 33. Motion: to see if the Town will vote to raise and appropriate the sum of \$2,089.46 for the purpose of purchasing a new vehicle for the use of the Town Nurse, the present vehicle to be traded in as a credit towards the new one, or take any action relative thereto.

Voted: to amend by substituting the following: "to see if the town will vote to raise and appropriate \$500.00 for mileage to be used by the Town Nurse."

Failed - Unanimous Voice Vote

Voted: to accept Article 33 as written. Unanimous Voice Vote

Article 34. Motion: to see if the Town will vote to raise and appropriate \$10,999.30 for the purpose of purchasing a new dump truck for the use of the maintenance department, with or without the present 1972 one ton dump truck to be traded in as a credit towards the new one, or take any action relative thereto.

Voted: to accept Article 34 as read. Unanimous Voice Vote

Article 35. Motion: to see if the Town will vote to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury, or take any action relative thereto.

Voted: to accept Article 35 as read. Unanimous Voice Vote

Article 36. Motion: to see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voted: to accept Article 36 as read. Unanimous Voice Vote

Article 37. Motion: to see if the Town will vote to raise and appropriate \$2,620.38 to pay the unpaid bills for the year 1972 and to raise and appropriate \$599.81 to pay the unpaid bills for the year 1975.

Voted: to accept Article 37 as written. Unanimous Voice Vote

Article 38. Motion: to see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$2.00 and to all others at a cost to them of \$2.00 per day and vote to transfer the sum of \$12,392.90 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense, or take any action relative thereto.

Voted: to accept Article 38 as read. Unanimous Voice Vote

Article 39. Motion: to see if the Town will vote to transfer from Federal Revenue Sharing Funds \$56,900 for reassessing all real property as directed in Article 39 and to transfer \$2,500.00 for the purpose of maintaining the current appraisals during the 1977 fiscal year, or take any action relative thereto.

Voted: to amend Article 39 by deleting \$56,400.00 and inserting \$34,900.00 for a partial reappraisement.

Lost - Unanimous Voice Vote

Voted: to accept Article 39 as read originally.

Unanimous Voice Vote

Article 40. Motion: to see if the Town will vote to place the refunded dog tax at the disposal of the Public Library.

Voted: to accept Article 40 as read. **Unanimous Voice Vote**

Article 41. Motion: to see if the Town will vote to appropriate \$766.13 received from the Commonwealth for the use of the Eastham Public Library to be available to the trustees for the purchase of books or any other lawful expense in conformance with the provisions of Section 19A and 19B of Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of 1970, or take any action relative thereto.

Voted: to accept Article 41 as read. **Unanimous Voice Vote**

Article 42. Motion: to see if the Town will vote to rescind the vote taken in Article 48 of the 1975 Annual Town Meeting which established an Insurance Advisory Commission and to substitute therefore authority to the Board of Selectmen to raise and appropriate the sum of \$2,000.00 for this purpose, or take any action relative thereto.

Voted: to indefinitely postpone. **Unanimous Voice Vote**

Article 43. Motion: to see if the Town will vote to rescind the present schedule for the rental of the new Auditorium and to establish the following schedule:

For organizations originating in Eastham \$10.00
For organizations originating outside of
Eastham or profit making individuals or groups 35.00
Fees for Police and Custodial duties to be specified by the
Selectmen, or take any action relative thereto.

Voted: to amend by deleting "\$10.00" and substituting
"\$5.00" under "organizations originating in Eastham".

Unanimous Voice Vote

Voted: to accept Article 43 as amended.

Unanimous Voice Vote

Article 44. Motion: to see if the Town will vote to raise and appropriate the sum of \$8,306.00 for the purpose of installing gasoline tanks and gasoline pumps for the use of town owned vehicles or take any action relative thereto.

Voted: to accept Article 44 as read. Unanimous Voice Vote

Article 45. Motion: to see if the Town will vote to raise and appropriate the sum of \$1,825.00 for the purpose of further defining the town boundaries by professional engineers, or take any action relative thereto.

Voted: to amend article 45 by deleting \$1,825.00 and substituting \$725.00 for the purpose of further defining the Wellfleet-Eastham boundaries by professional engineers.

Unanimous Voice Vote

Voted: to accept Article 45 as amended.

Unanimous Voice Vote

Article 46. Motion: to see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be per-

formed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11, Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Voted: to accept Article 46 as read. Unanimous Voice Vote

Article 47. Motion: to see if the Town will vote to rescind its vote on Article 21 at the 1974 Annual Town Meeting and to see if the Town will vote to raise and appropriate \$3,270 for construction of a bulkhead at the westerly end of Bay Road, so-called, or to take any action relative thereto.

Unanimous Voice Vote

Article 48. Motion: to see if the Town will vote to raise and appropriate \$1,375.00 for the purpose of erecting new street signs and the recording of notices of the change of street names, or take any action relative thereto.

Voted: to accept Article 48 as read. Unanimous Voice Vote

Article 49. Motion: to see if the Town will vote to add the following By-Law: "No cutting of timber except; (a) by an owner for purpose of reasonable controlling brush or tree; (b) maintenance cutting in pastures; (c) cutting for clearance or maintenance on rights-of-ways including those pertaining to public utilities or public highways and (d) as necessary for construction of dwellings or accessory structures.

Voted: Indefinite Postponement. Unanimous Voice Vote

Article 50. Motion: To see if the Town will vote to raise and appropriate or transfer from Federal Revenue Sharing Funds or transfer from the Stabilization Fund or transfer from available funds in the Treasury a sum of money for the purchase of all real property presently owned in the Town of Eastham by the Penn

Central Company (including the right-of-way) between Locust Road and the Wellfleet Town line for the purposes of providing land for roads, sanitary landfill, public works, and recreation, or take any action relative thereto.

Voted: indefinite postponement.

Unanimous Voice Vote

Article 51. Motion: to see if the Town will vote to accept a private road known as Harvest Road as shown on Land Court Plan 36247B in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-Division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, or take any action relative thereto.

Voted: to accept Article 51 as read.

Unanimous Voice Vote

Article 52. Motion: to see if the Town will vote to accept as a gift, a parcel of land in Eastham (North) from Audrey Holmes Nickerson and Ellen Holmes Edgar said parcel being part of Lot 84 of Block 28 as shown on the Eastham Assessor's records, containing approximately two tenths ($2 / 10$) of one acre, or take any action relative thereto.

Voted: to accept Article 52 as read.

Unanimous Voice Vote

Article 53. Motion: to see if the Town will vote to accept as a gift for conservation purposes two parcels of land in Eastham from the heirs of James P. Hatch, given in memory of James P. Hatch, said parcels being shown on the Eastham Assessor's records as Lot 25 in Block 48 containing approximately six tenths of one acre and Lot 41 of Block 48 containing approximately five and four tenths (5.4) acres, or take any action relative thereto.

Voted: to accept Article 53 as read.

Unanimous Voice Vote

Article 54. Motion: to see if the Town will vote to transfer from Federal Revenue Sharing Funds \$26,598.00 for the purpose of creating and enlarging the existing beach, roads, parking facilities and rest rooms on town owned land in the area of South Sunken Meadow Town Landing, or take any action relative thereto.

Voted: Indefinite Postponement. Unanimous Voice Vote

Article 55. Motion: to see if the Town will vote to direct the Board of Selectmen to petition the General Court for a Special Act to release the Town of Eastham from membership in the Old King's Highway Regional Historic District, or take any action relative thereto.

Voted: to accept Article 55 as read. Unanimous Voice Vote

Article 56. Motion: to see if the Town will vote to raise and appropriate the sum of five hundred dollars (\$500.00) for the use of the Eastham Golf Study Committee said funds to be used to provide a final report to the voters on the Committee's Feasibility Study, or take any action relative thereto.

Voted: to accept Article 56 as read. Unanimous Voice Vote

Article 57. Motion: to see if the Town will vote to amend the Town By-Laws, Section 12, as shown on page 4 of volume I Town of Eastham By-Laws which volume is on file in the Town Clerk's Office, as that it reads as follows: These by-laws may be amended by a two-thirds vote of those present and voting only, or take any action relative thereto.

Voted: Opposed. Unanimous Voice Vote

Article 58. Motion: to see if the Town will vote to raise and appropriate \$18,000.00 to add to the stabilization fund as set forth in Chapter 40, Section 5B of the General Laws, or take any action relative thereto.

Voted: to accept Article 58 as read. Unanimous Voice Vote

Article 59. Motion: to see if the Town will vote to transfer a sum of money from unappropriated funds in the Treasury for the purpose of stabilizing the tax rate, or take any action relative thereto.

Voted: to indefinitely postpone. Unanimous Voice Vote

Article 60. Motion: to hear the reports of committees and to do

or action on anything which may legally come before this meeting.

It was unanimously voted to use the \$26,598.00 not transferred under Article 54 to reduce the Police Salary Budget by \$20,600.00.

A report from the Senior Center Study Committee was read by Mr. Donald Dodkin and unanimously accepted. A copy of the report follows this report.

A motion was made and seconded authorizing the Selectmen to appoint a committee of seven to study ways of obtaining a combined Senior Center and Community Center and to report their recommendations at a later Town Meeting.

Unanimous Voice Vote

Robert Deschamps moved that the following resolution be included in the minutes of this meeting, and forever become a part of this Town Meeting Record:

WHEREAS: David W. Crary did conscientiously, faithfully, and with great integrity, serve this town as a school committee member for 6 years, and

WHEREAS: in rendering this service, did so without regard for the demands made on his personal time - and in such a way as to gain the respect and the admiration of both fellow committee members and Eastham voters-

THEREFORE: let it be noted that we recognize this achievement and that by this vote we hereby acknowledge our respect, admiration and gratitude to the former Nauset Regional School Committeeman David W. Crary.

A motion was made by Fire Chief John Hilferty and seconded to accept as a gift to the Town a "Life Pak 4" - this unit to be used by the Fire Department Rescue Squad for monitoring and defibrillating the heart.

Unanimous Voice Vote

There being no objections, the reading of the minutes was omitted.

There being no other business to come before the meeting adjournment was voted at 10:50 P.M.

Respectfully submitted,

EDITH P. LINDHOLM
Town Clerk

Senior Center Study Committee

Under Article 3 of the Special Town Meeting of June 23, 1975, the Selectmen appointed this committee to investigate the possibility of federal and-or state funding for the development of a Senior Center. Your committee held several meetings and at its request the Selectmen held hearings on November 17 and November 21, 1975. Your committee considered proposed uses of such a Center for Seniors, other town purposes and as a community center. A tentative floor plan and tentative size of building were agreed upon. This size was 26 by 56 feet single story but with usable basement. Upon our recommendation the Selectmen made application for the Town of Eastham to the U.S. Housing and Urban Development Department for \$72,600.

Unfortunately this request for a grant was turned down. HUD told us our application was satisfactory but that they had received requests for more than three and a half times the funds available. Your committee feels that requests relating to housing received higher priorities.

While the powers under the Town Meeting action have been filled, we felt the Town's wishes would extend to the consideration of other ways to obtain a combined Senior Center and Community Center. We have discussed the following possibilities but have not had the opportunity or authorization to make a complete study.

- 1) Rental of space
- 2) Obtaining Harrington house or similar building from the

National Park Service and moving it.

3) Constructing a building similar to the HUD proposal but at a lower cost with some parts (such as landscaping and parking areas) delayed or done by volunteer labor.

4) Purchase of a suitable building.

We recommend to the town that a committee be appointed to study these and other proposals.

Respectfully submitted,

**CHARLES CORBETT
CLIFFORD DELORY
DONALD DODKIN
FREEMAN HATCH III
JACKSON NELSON, JR.**

Report of the Town Treasurer

FISCAL YEAR—1976

Cash On Hand July 1, 1975	\$360,723.59
Receipts	3,200,099.04
Payments	3,446,891.97
	<hr/>
Cash On Hand June 30, 1976	113,930.66
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Although there were no funds actually invested on June 30th, funds had been invested at various times during the year whenever a surplus of cash occurred. The interest earned in fiscal 1976 on these investments and savings amounted to \$6,185.94.

Respectfully submitted,

EDITH P. LINDHOLM
Treasurer

TRUST ACCOUNTS 1976

Mercy Mines Cemetery Account

January 1, 1976	On Deposit	\$151.79
	Interest	17.06
December 31, 1976	On Deposit	168.85

Frank O. Daniels Cemetery Fund

January 1, 1976	On Deposit	62.45
	Interest	7.01
December 31, 1976	On Deposit	69.46

Zara Higgins Cemetery

January 1, 1976	On Deposit	131.24
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	Interest	10.29
	Withdrawn	9.70
December 31, 1976	On Deposit	131.83

World War Memorial Fund

January 1, 1976	On Deposit	1,122.71
	Interest	61.55
December 31, 1976	On Deposit	1,184.26

Robert C. Billings

January 1, 1976	On Deposit	\$14,163.76
	Interest	760.98
	Withdrawn	569.65
December 31, 1976	On Deposit	14,355.08

Town Hall Trust a/ c

January 1, 1976	On Deposit	1,511.82
	Interest	101.09
	Withdrawn	145.52
December 31, 1976	On Depsoit	1,758.43

Town Hall Income

January 1, 1976	On Deposit	1,511.82
	Deposits	145.52
	Interest	101.09
December 31, 1976	On Deposit	1,758.43

Stabilization Fund

January 1, 1976	On Deposit	13,281.75
	Deposits	18,000.00
	Interest	1,085.57
December 31, 1976	On Deposit	32,367.32

Old Wind Grist Mill

January 1, 1976	On Deposit	801.09
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	Interest	12.26
December 31, 1976	On Deposit	813.27

Eastham Public Library

January 1, 1976	On Deposit	1,176.18
	Interest &	
	Deposits	975.06
	Withdrawals	1,338.48
December 31, 1976	On Deposit	812.76

Timothy Smith Account

January 1, 1976	On Deposit	95,852.67
	Interest &	
	Income	8,950.84
	Deposits	1,363.88
	Invested	3,891.03
	Loans	2,600.00
	Library Gift	100.00
	Gifts for Needy	100.00
	T. Hall Improve.	1,926.85
	Investments	3,891.03
December 31, 1976	On Deposit	101,440.54

Eugene & Anna Zack Educ. Fund

January 1, 1976	On Deposit	6,730.47
	Interest	582.04
December 31, 1976	On Deposit	7,312.51

Andrew G. Merrill & Eugenia Library Fund

January 1, 1976	On Deposit	856.11
	Interest	46.91
December 31, 1976	On Deposit	903.11

Old Wind Grist Mill

January 1, 1976	On Deposit	801.01
	Interest	12.26

December 31, 1976	On Deposit	813.27
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Maurice Wiley Scholarship Fund

January 1, 1976	On Deposit	2,255.85
	Interest	117.65
	Deposits	50.00
December 31, 1976	On Deposit	2,423.50

Federal Revenue Sharing Funds

January 1, 1976	On Deposit	47,820.24
	Interest	2,603.23
	Deposits	60,443.00
	Withdrawals	70,485.00
December 31, 1976	On Deposit	40,391.47

Respectfully submitted,

EDITH P. LINDHOLM
Treasurer

Report of the Veterans' Services

**To the Honorable Board of Selectmen
and to the Citizens of Eastham:**

This has been a very busy year for the Department of Veterans' Services. The number of Veterans coming into the office has increased but the number aided has decreased. This is due primarily to usage of the CETA program and utilization of the various Federal and State programs available to Veterans and their dependants.

The breakdown is as follows:

1. Total Contacts	119
2. Received Benefits	24
3. Pensions	28
4. Aid Denied	5
5. Miscellaneous Requests Requiring Action	62

Our office is located in the basement of the Harwich Town Hall. We serve 5 towns. Because of an error in publishing the telephone book, as well as an increase in volume of calls, it has been necessary to install an additional telephone line.

432-1083 and 432-1084 are our new telephone numbers. Individuals in the Harwich area are advised to use 432-1083 for the quickest response to their questions. All other towns are requested to use 432-1084.

It would have been impossible to successfully serve these towns without the continuing cooperation of Mary Rooney and Barbara Britton who are the clerical staff of this office.

I would also like to take this opportunity to thank the Selectmen and the various Town Departments for their help and their cooperation.

Respectfully submitted,

**ROBERT L. CAREY,
Veterans' Agent**

Windmill



Clarence Webster - Miller

On July 25, 1936 Mr. and Mrs. W. S. Goodwin of Wakefield, Mass. signed in as the first official visitors after the Old Mill's restoration. During that first day 41 visitors signed in. For the entire summer until 15 September, approximately 1600 people signed in representing families and groups. They included E. D. Penniman (Bessie) who came twice, a wag who signed in as Winston Churchill, the Lewis Paines of Andover who claimed descendance from Thomas Paines and people from New England, the Mid-Atlantic states and Hollywood, Washington, D.C., Utah, Wisconsin, Missouri, Montana, Montreal, New Brunswick and Nova Scotia.

There were a lot of Eastham names: Phyliss and Betty Brackett, Jocyln, Norma Herbert, and Shirly Nickerson, Hope Hurd, Jean Knowles, Robert Brewer, Louise Cobb, Grace and Phyliss Clark, Eleanor, Virginia and Robert Pearson, Robert and William Watson, Robert Fulcher, Ernest Moore, Russell Horton, Donald and Fenton Sparrow. All came to see their Mill that summer.

While the Nation celebrated its 200th birthday last year, the Old Mill quietly passed its 296th year doing its part to bring visitors to the town. Today's book shows perhaps 20 times as many people as did the 1936 book. The list of places includes every state as well as many foreign countries. Clarence Webster reports that he had received 21 cards as of January from visitors from foreign lands who visited the mill last year. It is not unusual to be talking to a Hollander about his neighborhood mill or an Italian miller grinding wheat for home-made pasta or using a bit of sign language with a tourist from Japan, Thailand or Czechoslovakia. We have "traded" information about mills with many visitors from Maryland, San Francisco, Quebec, Rhode Island, Michigan, Manitoba, Virginia, and Brewster.

Eastham's mill is still unique, more ancient and available than any. We still are a free admission, 7 day a week attraction. Where is a Cape Cod visitor to get a bargain like that? With our new suit of sails purchased with donations from townspeople, we can make ready for an occasional day of grinding corn as we used to. Put 1980 on your appointment calendar for the Mill's birthday

party when we will celebrate its 300 years of service to our community.

CLARENCE WEBSTER,
Miller
JAMES OWENS,
Miller

A special tribute to Miller Freeman Hatch II who gave so much of his time, energy and love to the mill, and to the current millers, Clarence Webster and Jim Owens, who continue the tradition.

FRED G. LAPIANA, JR, Chairman
HOWARD W. QUINN
LAURA L. UNDERHILL
Board of Selectmen

OFFICE HOURS

Treasurer, Tax Collector and Town Clerk

Monday through Friday 8:00-12, 1:00-4:00

Selectmen, Assessors, Board of Health

Monday, Wednesday, Friday, Saturday 9:00-12 Noon

Building Inspector

Mon., Tues., Thurs., Fri., Sat., 8:00-12, 1:00-5:00

School and Town Nurse

Monday through Friday 9:00-5:00; Office at Elem. School

Plumbing Inspector

Monday, Wednesday, Friday 9:00-10:00 A.M.

BOARD MEETINGS

School Committee

Second Monday of the month

Planning Board

Second Thursday of the month at 7:30 at Town Hall

Board of Appeals

Wednesday at 7:30 P.M. at call of chairman

TELEPHONES

Town Hall Selectmen, Assessors, Board of Health	255-0333
Treasurer, Tax Collector, Town Clerk	255-0338
Selectmen's Clerk	255-0333
Assessor's Clerk	255-0353
Bldg. & Plumbing Inspectors, Custodian	255-0353
Police, Fire & Rescue EMERGENCY CALLS	255-2323
Police Department Business & All Other Calls	255-0551
Fire Department Business & All Other Calls	255-2324
School and Town Nurse	255-1311
Highway Garage	255-1745
Dog Officer	255-0081

The Annual Town Meeting this year will be held Monday, May 2, 1977 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held the following Thursday, May 5, 1977 at the Town Hall.

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Phil Schwind

To borrow once more from Mr. Carroll we ask "How it is that a man can be here and not be here at the same time?" The answer is easy of course if the man happens to be Phil Schwind who retires this year as Eastham Shellfish Constable.

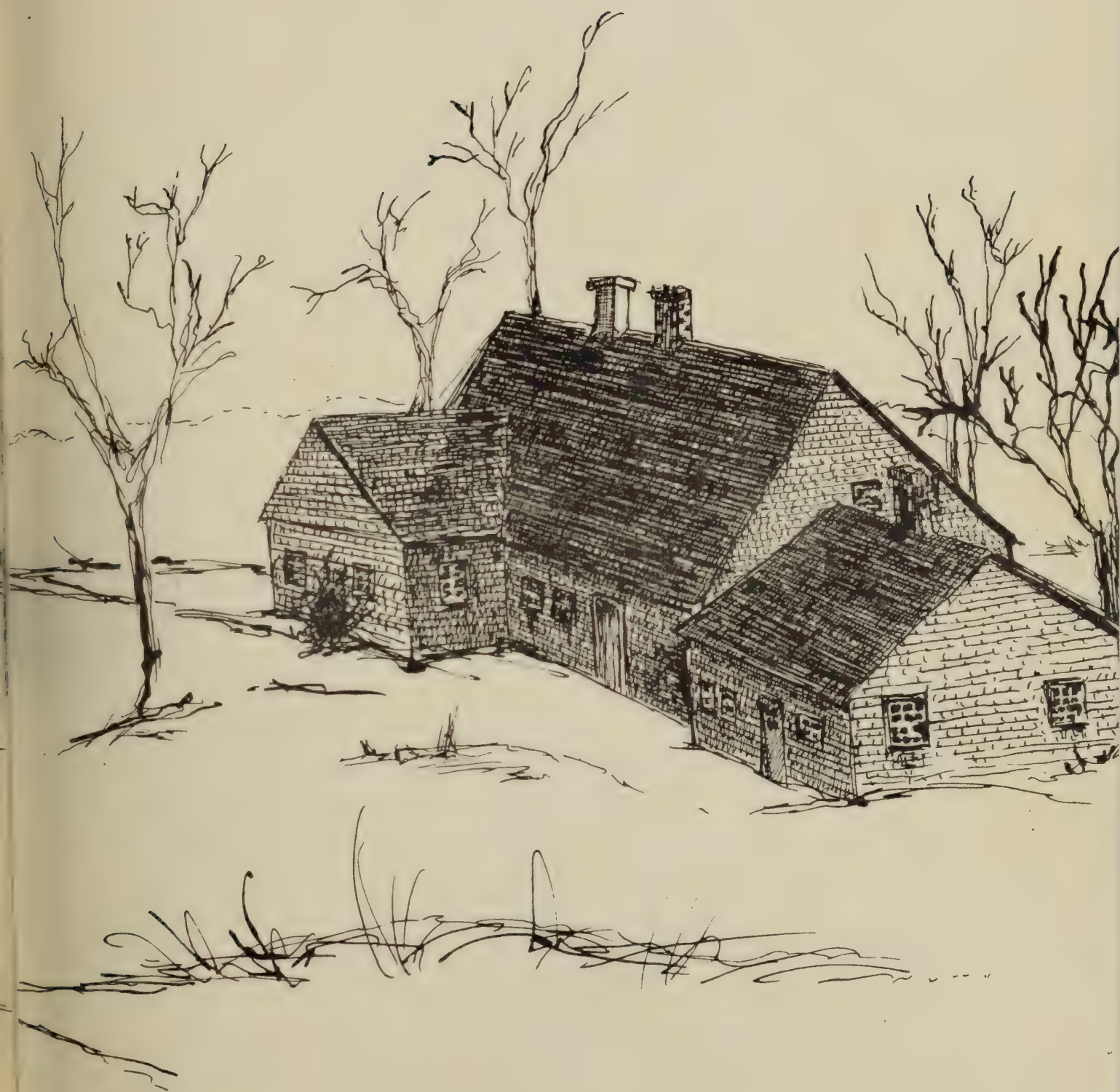
During his tenure Phil has guided the shellfishery into a new era of different philosophies and management approaches. With the help of his friends Reuben, Oliphant, Missy and Sissy he tried out every new idea that came along to produce more shellfish for more people. Without any questions, ifs, ands, or buts, each job was done, and more often than not the new methods have been very successful. There are few people at the shore who cannot remember chatting with him about one thing or another, and usually learning in the process.

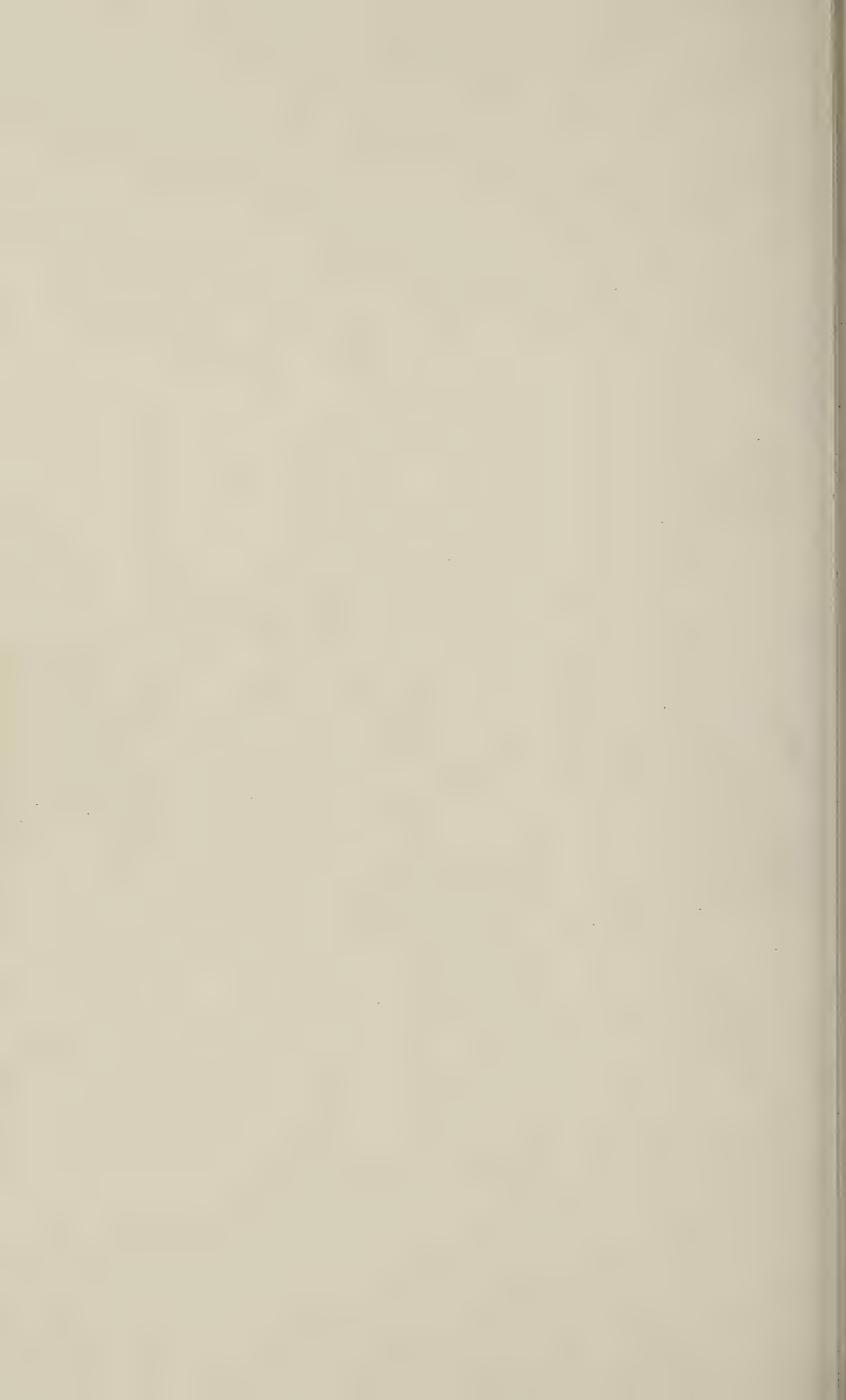
As president of the Massachusetts Shellfish Officers Association he was instrumental in bringing about many improvements in shellfish management throughout the Commonwealth.

Phil has also served as both member and chairman of the Conservation Commission and as Conservation Officer, during which time he formed it into an active membership with various new programs. Under his direction the town's two herring runs have been rebuilt to provide suitable access to the two ponds for herring.

Although he has now shifted his endeavors, his methods and ideas will continue to be used. We and the future residents of Eastham who will benefit from his work thank him for a job well done.







Reports of the Town Officers of the Town of Eastham for the Year 1977



Annual Town Meeting at Nauset
Regional High School

May 1, 1978

Election of Officers

May 4, 1978

In Memoriam



"A Man For All Seasons" is a phrase that might well apply to Bernard C. Collins, Jr. Teacher, craftsman, citizen - he was all that and so much more.

Junie began his association with Cape Cod as a student at Orleans High School. Following graduation from Fitchburg, he began his 30 year career in the School system here, where he was a friend of the young, a counsellor of his peers, a servant of his community.

His service as chairman of the Industrial Arts Department at Nauset Regional High School and in supervising construction and sailing the SES Nauset, the Sea Scout ketch, are evidence of his continuing interest in youth. His service in World War II and the Naval Reserve was testimony of his devotion to his nation. Through his continuing service on the Eastham Planning Board and on the Eastham Finance Committee he expressed his concern for his community.

For his life among us, we are grateful, for what he has left in inspiration for all, we are thankful; all that he stood for in his life serves as a beacon to remember in reverence and respect.

TOWN OF EASTHAM

Incorporated in 1651
Population 1975 Census 3,059
Area 14.60 square miles

Senators in Congress

Edward M. Kennedy, Boston
Edward W. Brooke, Boston

Representative in Congress

Twelfth Congressional District
Gerry E. Studds, Scituate

State Senator

John F. Aylmer, Barnstable

Representative in General Court

Second Barnstable District
Howard C. Cahoon, Chatham

County Commissioners

Charles Eager, Yarmouth
Edward Crowell, Dennis
Roger L. Savery, Falmouth

OFFICE HOURS

Treasurer, Tax Collector and Town Clerk
Monday through Friday 8:00-12, 1:00-4:00

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Mon., Tues., Thurs., Fri. 8:00-12, 1:00-5:00, Sat. 9-12 Noon

School and Town Nurse
Monday through Friday 9:00-5:00; Office at Elem. School

Plumbing Inspector
Monday, Wednesday, & Friday 9:00-10:00 A.M.

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School Committee
Second Monday of the Month

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Second Thursday of the month at 7:30 at Town Hall

Board of Appeals
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Police Department Business & All Other Calls	255-0551
Fire Department Business & All Other Calls	255-2324
School and Town Nurse	255-1311
Highway Garage	255-1745
Dog Officer	255-0081

The Annual Town Meeting this year will be held Monday, May 1, 1978 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held the following Thursday, May 4, 1978 at the Town Hall.

Town Officials

ELECTED OFFICIALS

Board of Selectmen

Laura L. Underhill, Chairman, Board of Selectmen 1979

Howard W. Quinn, Chairman, Board of Assessors 1978

Wallace Ruckert, Chairman, Board of Health 1980

Treasurer, Tax Collector, Town Clerk

Edith P. Lindholm 1978

Moderator

Ralph Earle, Jr. 1978

Library Trustees

Elizabeth Lind 1980

Robert Seay 1979

Helen Schwind 1978

Planning Board

Richard Nickerson 1982

Mary N. Hopper 1980

Joseph A. King 1981

Charles N. Deane 1978

Fred G. Carey, Sr. 1979

School Committee

Marcia Nickerson, Chairman 1980

Roger Gill 1978

Joan A. Lee 1980

Christine Austin 1978

Joyce Brookshire 1979

Regional School District Committee

Phyllis Clark 1979

Town Constable

John H. Alexander 1978

Recreation Committee

Bernard Richardson, Chairman 1981

Charles Beale 1978

Daniel Jacoby 1980

Constance Cunningham 1979

Elizabeth Erickson 1982

APPOINTED OFFICIALS

***Inspector of Buildings
Board of Health Agent
John H. Alexander***

***Gas Inspector
Wilfred J. Trahan***

***Plumbing Inspector
Wilfred J. Trahan***

***Assistant Plumbing Inspector
Russell H. Sandblom***

***Inspector of Wires
Charles B. Higgins***

***Deputy Inspector of Wires
Guy L. Farrell***

***Tree Warden
Howard W. Quinn***

***Deputy Tree Warden and Superintendent of Insect Pests
Paul Ollivier 1980***

***Veteran's Agent
Civilian Defense Director
Home Heating Assistance Officer
Robert Carey***

***Town Accountant
Nathan Apatow 1980***

***Assistant Town Accountant
Carolyn C. Gifford***

***Assistant Treasurer - Deputy Tax Collector
Lelia B. Daubert***

Clerks

Selectmen's

Assessors'

Assistant Assessors'

Audrey C. Bohannon-to fill unexpired term of Priscilla Tomlinson

Sharon K. Lynch

Marie C. Dunham

Priscilla Tomlinson-resigned

Miller
Clarence A. Webster

Miller's Assistant
James E. Owens

POLICE DEPARTMENT

Chief of Police
Jerry J. Emond 1979

Police Sergeants
Warren Hopkins 1979 Kenneth F. Roderick 1979

Police Officers
Wynn F. Deschamps 1979
Donald A. Watson Thomas K. Murray
Thomas F. Hayes Nathan M. Weber, Sr.

Secretary-Clerk
Barbara A. Sweetser 1980

Matrons
Barbara A. Sweetser Elizabeth A. Erickson

Dispatchers
Elizabeth A. Erickson
Donna M. Desrosiers Florice C. TenBroeck

Special Police Officers
John H. Alexander Charles J. Kimtis James M. Scanlon
Paul E. Bohannon Richard W. LaPlant Vern Hurt
Thomas A. Collins Clifford R. TenBroeck Dennis St. Aubin
Ronald P. Corrigan Daniel A. Donato Howard B. Overton
Freeman C. Hatch IV Kenelm N. Collins Gene Valli
Harry Dalashmutt

Summer Special Police Officers
[June 15, 1977-September 30, 1977]

Mark Scrivani Benjamin C. Platt
Anthony Ramonas

FIRE DEPARTMENT

Fire Chief
Forest Fire Warden
John H. Hilferty

Lieutenant-Inspector
Mario Russo

Fire Fighter
Ronald Alexander

[Call] Deputy
Arthur Nickerson

[Call] Rescue Captain
Jack Austin

Senior Privates of Duty Companies

Steven Burns
Kevin Brown
Steven Douglas

Jay Ilkovich
Exlaus Parker
Robert Parry

Call Fire Fighters

Jack Austin
Gary Burns
Steven Burns
Kevin Brown
Bernard Burt
Steven Douglas
Rudolph Zannoni

Brian Edmunds
George Eldredge
Lewis Gifford
James Hayes
Thomas Hilferty
Jay Ilkovich
David Lee

John Milliken
Martin Mickle
Theodore Mickle
David Nickerson
Exlaus Parker
Robert Parry
David Rimavicus

Emergency Medical Technicians

Gary Burns
Brian Edmunds
James Hayes
John Hilferty

Thomas Hilferty
David Lee
Theodore Mickle
Arthur Nickerson
David Nickerson

Mario Russo
Lois Langhans
Cathy Stewart
Rudolph Zannoni

Paramedics

Jack Austin
Ronald Alexander

Steven Burns
Elizabeth Warren

Supervisor of Park Police
Clement Samborski

Beach Sticker Program Attendants

Bonnie J. Fraser
Catherine M. Carey
Barbara A. Bayerle

Nancy Cheryl Deane
Darlene M. Brown
Victoria J. Hopkins

Town and School Nurse
Jeanne Stage

Public Health Nurse-Clerk
Miriam F. Deschamps

Substitute School Nurses

Elizabeth G. Fleming
Barbara Fannelli

A. May Dunphy
Patricia Roderick

County Health Officer
Esther G. Howes

Public Health Sanitarians
Richard M. Sturtevant

Leo H. DeCouteau

Stetson Hall

Medical Advisory Board of the Medicare Program

Wallace Ruckert	Mary Casey	Martha Turnbull, R.P.T.
David Crary	Dr. Charles Bishop	A. May Dunphy, R.N.
Jeanne Stage	Catherine McCloskey	Miriam F. Deschamps

Board of Registrars

Aurore V. King, Chairman 1978

Shelia B. Hatch 1979

Shirley E. Thomas 1980

Election Officers

Alfred R. Mills, Warden
Joseph A. King, Clerk
Dorothy Benner, Inspector
Constance Cunningham,
Deputy Insepctor

Marcia Nickerson, Dep. Warden

Lucy H. Carey, Inspector
Dorothy Joseph,
Deputy Inspector

Librarian

Jane A. Eldridge

Assistants to the Librarian

Martha D. Johnston

Madeline H. Cox
Grace Davis

Marianne Millette
Jennie Mahoney

HIGHWAY DEPARTMENT

Maintenance Chief

Fred G. Carey, Sr.

Assistant Maintenance Chief

Steven Douglas

Maintenance Workers

James McMakin

Martin Mickle

Harbor Master

Joseph A. King

Assistant Harbor Master

Kenelm N. Collins

Natural Resources Officer

Henry F. Lind, Jr. 1979

Shellfish Consultant

Philip J. Schwind

Deputy Natural Resources Officers

Dana T. Eldridge 1979

Charles N. Campbell 1979

Theodore Mickle

David Waite 1979

Sherri Bartlett

James C. Hayes

John Moran

David Coates

Recreation Director

Leo P. Miller

Inspector of Animals and Slaughtering

Dana Davis

Fence Viewer

Jerry J. Emond

Town Hall Custodian

John A. Phillips

Assistant Town Hall Custodian

Armand St. Aubin

Veterans' Grave Officer

James R. Brewer

Disposal Area Attendants

William H. Ormsby

William L. Hall

Information Booth

Marcia C. Nickerson

Cornelia B. Terhune

Robin Mead

Information Booth Operating Committee

Henry Simonds

Richard Nickerson

Board of Appeals

Col. Clarence P. Ehrhardt, Chairman 1980

John B. Curtiss 1978

Harold I. Jennings 1982

Arthur E. Stewart 1979

Robert Holmes 1981

Associate Members of the Board of Appeals

Barbara Fulcher 1981

Clarence E. Doughty, Jr. 1980

Joan Willoughby, Clerk

Finance Committee

Allan L. Jorden, Chairman 1978

Bernard C. Collins, Jr. 1978-deceased

Mark Mathison 1980

Edythe Trautz 1978-to fill the unexpired term of Bernard Collins

Karen Anderson 1980 John Fish 1979

Edith Strauss 1978

Robert M. Burrill 1979 Jackson Nelson, Jr. 1979 Clyde Eagles 1980

Carolyn Gifford, Clerk

Conservation Commission

Michael Radlhammer, Chairman 1980

Donald Emond 1978-resigned

Jay W. Mead, Jr. 1979

Snowdon Smith 1978-to fill the unexpired term of Donald Emond

Henry F. Lind, Jr. 1979-resigned

Donald Delaney 1980

Patricia Emond 1979-to fill the unexpired term of

Henry F. Lind, Jr.

Dr. Joseph Moran, Jr. 1979-resigned Freeman C. Hatch IV 1980

Margaret Collins 1979-to fill the unexpired term of

Dr. Joseph Moran, Jr.

Janet Fulcher, Clerk

Buildings, Landings, and Parks Committee

Dominic J. Creonte, Chairman

Alvin H. Behrer

Robert S. Holmes

Alice Carey

Edward O. Sandstrom

Associate Members

Prescott B. Cummings

Wilfred J. Trahan

Architectural Advisory Committee

John H. Alexander
Leslie H. Morse, Jr.

Richard Nickerson

Cape Cod Regional Technical High School Representatives

Thomas Galligan 1980-resigned
Thomas Collins 1978
Dr. Elliott Leuallen 1980-to fill the unexpired term of Thomas Galligan

Advisory Committee Representative to the Cape Cod National Seashore

Ralph A. Chase-resigned
Elizabeth Worthing-to fill the unexpired term of Ralph A. Chase

Council on Aging

Fay Shook, Chairman 1981

Della Macomber 1978
John Sullivan 1978
Charles E. Corbett 1978
Kasmir A. Jaros 1980
Ernest Small 1980-resigned
Helen Dodge 1981

Marion Brewer 1979

Donald Dodkin 1979

A. May Dunphy 1980

George Clark 1980-to fill the unexpired term of Ernest Small

Representative of the Cape Cod Planning and Economic Development Commission

Lillian Lamperti 1978

Representatives to the County Joint Transportation Commission

Lillian Lamperti

Fred G. Carey, Sr.

Personnel Board

Mabry O'Neal Layton, Chairman 1979

John F. Knight 1978

Jean Souther 1980

Jackson Nelson, Jr.-resigned

James Strauss 1978-to fill unexpired term of Jackson Nelson

Lawrence Dettenborn 1979-resigned

Dr. Elliot Leuallen 1979-to fill unexpired term of

Lawrence Dettenborn

Carolyn Gifford, Clerk

Building Code Appeal Board

Lester F. Langhans, Sr.

James H. Bowman
Charles N. Deane

Joseph P. Kelley
Reginald B. Moulton, Jr.

Coastal Zone Management
Laura L. Underhill, Chairman

Noel Beyle
Henry F. Lind, Jr.

Augustus Franz
Fay Shook

Senior Center-Community Center Committee
Laura L. Underhill, Chairman

Donald Dodkin

Jackson Nelson, Jr.

Eastham Vacationist's Handbook Committee
Frank Schumann, Chairman

Endres M. Campbell
Dorothy Riordan

Norman B. Terhune
Lewis Rollinson
Russell A. Dodge

Edythe Trautz
Charles Clarke

Solid Waste Disposal Study Committee
Donald Sander, Chairman

Lillian Lamperti
Richard Delaney
Theodore Sandstrom
Clyde Eagles
Kenelm Collins

Diane Newton
Paula Brown
Michael Cole
Patricia Emond
Wallace Ruckert

Archives Committee
Fay Shook

Lillian Lamperti

W. Linwood Chase

Ocean Beach Study Committee
Robert Deschamps

Frances D. Verdery
Freeman Hatch IV

Theodore Sandstrom
Richard Delaney

Library Building Study Committee

Robert Seay
Donald Sander

Katherine Deegan
Helen Mourtou

Chapel in the Pines Study Committee

Elizabeth Lind
Donald Sander
Susan Goodrich

Dominic J. Creonte
Alvin H. Behrer
Alice Carey

Robert S. Holmes
Prescott B. Cummings
Wilfred J. Trahan

Town of Eastham Resignations — 1977

Robert L. Deschamps
Jackson C. Nelson, Jr.
Lawrence J. Dettenborn
Donald E. Emond
Joseph Moran, Jr.
Sheila B. Hatch
Aurore King
Priscilla Tomlinson

Medicenter-Five
Personnel Board
Personnel Board
Conservation Commission
Conservation Commission
Board of Registrars
Board of Registrars
Assessors' Clerk

Report of the Board of Selectmen



To the Inhabitants of Eastham:

In 1977 the Town of Eastham once again experienced growth, pressure for expansion of services and, concomitantly — change. Change manifesting itself not only in procedures, the way in which our government functions, but also in substance, the kinds and amount of work that now must be done to meet the needs of our citizens. Simply put, there has been change in what is done and how it is done. The year was one of continuing transition from the small town of the 1960's to a town nearly double in size, of approximately 3,200 year-round residents and 9,000 non-residents. The one stable element in this difficult transition period is, as always, good service to citizens. To continue and to improve service remains the primary function of our government. The present Board of Selectmen has been fortunate to build upon a strong foundation laid by the town's past officers and staff, and follows in the tradition of those who committed themselves to dedicated and conscientious service.

Early in the year, The Board carefully selected areas which needed immediate attention, established priorities, and took action. Developing and utilizing an organization chart of the officers and staff of the town, the Board reorganized duties and functions, recognizing new and added responsibilities. Through

this restructuring, the Board was able to more efficiently, effectively, and economically manage the town's business both within and beyond the town's borders. It is now possible for the Board to promote and to protect the town's interests at local, county, and state levels.

The first benefit realized by the reorganization was the coordination of what may be termed the "day and night governments." Both fulltime and parttime staffs, volunteers as well as employed — all those who do the town's work — are now able to accomplish defined and definite goals in a coordinated and cooperative effort. The second benefit is that Selectmen are on duty from 8 in the morning until 9 at night nearly every day, not only meeting the needs of the citizens in the town, but also representing the town at the county level, and, when necessary, at the state level. A member of the Board represents the town on the Cape Cod Planning and Economic Commission, the Barnstable County Selectmen's Association, County Boards of Health Association, County Finance Committee, Transportation Advisory Board (the "b" Bus Program), County CZM Advisory Committee, the 208 Waste Water Program as well as on other ad hoc committees. This participation provides the Board with the opportunity to carefully and to thoroughly assess programs and services, both those already in existence and those proposed, so that the town's proper level of involvement may be better determined. Further, increased contact and communication with state and federal officers and officials has brought necessary aid. Within the town, the Board continued work on a comprehensive plan for our needs in the next several decades. An immediate benefit of this planning was a "tighter" operating budget. Savings in many budget items should be realized.

Projects long-awaited have come to fruition: Rock Harbor will be dredged this year after a three-year's delay; the Bay Road bulkhead built; and badly-needed safety improvements on Route 6, requested over six years ago, begun. Projects long-projected have begun: a Town Hall complex survey will be requested at the Town Meeting, with the necessary "mini-swap" of land with the National Seashore ready to accommodate the proposed expansion. The Board has also been advised to "be optimistic" and once again will submit an application for our Senior Citizen Community Center which will relieve pressure for space for town functions, town offices and community activities. Some of our Bay beach areas will be expanded to meet ever-increasing recreational needs, but in an environmentally-sound manner. The success of our "perched beach" experiment at Bay Road points to not only

preservation of present beach areas, but also to expansion such as is projected at South Sunken Meadow Beach. Although the town voted not to build another ocean beach area, we look forward to continued close cooperation with Seashore officials as plans are implemented to maintain and or build parking facilities at Coast Guard and Nauset Light Beaches. We also are carefully studying methods by which we may continue to use Coast Guard Beach "Spit" without its abuse. Other projects near completion, for example, sign code revision and review of the new state zoning code by the Planning Board; solid waste disposal by a special committee established by Town Meeting (earlier, by the Buildings, Landings, and Parks Committee); a new wage and salary scale by the Personnel Board.

These projects could not have been completed without the cooperation of the various committees and boards. The Board takes this opportunity to publicly recognize their efforts. To mention only some is not meant to ignore others. Space is prohibitive — there is simply too much to list. To cite a few examples: some 600 hours the Personnel Board logged; long hours of deliberation by the Planning Board and Finance Committee as they prepare for Town Meeting presentations; hours of difficult hearings and conferences by the Conservation Commission as it seeks to protect our lands and shores; the rescue squad practicing on Sundays to be "letter-perfect" with the new ambulance; the maintenance crew working on a holiday to save the town the expense of replacing expensive beach equipment threatened by a storm; after-office hours as well as several weekends logged by our Town Hall staff and CETA workers so that tax bills could be sent out before the New Year; former staff members Aurore King and Ralph Chase, although retired, volunteering to work with their replacements to ensure smooth transition without loss of service. The Board is proud to point to the consistent high level of service provided by all those who work for the town.

One darker note must be sounded—taxes and, unfortunately, increased taxes. There are local services we must have, but we will request only those absolutely needed. The Board joins forces with those who hope to curb state mandated but unfunded programs, the cause of much inflation, and those who seek property tax reforms and/or alternate sources of revenue.

The mood of the year 1977 may best be encompassed by this: As we move through these years of change—change so difficult to

assess and to accept—be assured, although Eastham's "edges may erode," her heart is strong—and her spirit steadfast.

LAURA L. UNDERHILL,
Chairman
HOWARD W. QUINN
WALLACE RUCKERT

Board of Selectmen

Report of the Board of Assessors

The year 1977 will be remembered as the year of reappraisal. It has been a long and strenuous year. Our sincere thanks to all who have been so patient and understanding.

United Appraisal Company has completed the reappraisal of the Town of Eastham. It is our sincere hope that we have not only complied with existing laws, but have also renewed the basis for a fair equalization of all tax burdens in Eastham.

During the month of October the Assessing Department was closed so that all assessments could be amended to reflect the current Fair Market Value as evidenced by hundreds of recent sales. Almost 5000 parcels of land in Eastham were reassessed. Each parcel requires five steps before resulting in the tax bill to the owners. Our small assessing department personnel aided by other department personnel did an amazing amount of work to get the tax bills out before the end of the year. To them we say, thanks, for a tremendous job well done.

Respectfully submitted,

HOWARD W. QUINN,
Chairman
LAURA L. UNDERHILL
WALLACE RUCKERT

The Commonwealth of Massachusetts Tax Rate Recapitulation of Eastham 1978

I. TAX RATE SUMMARY

1. Gross Amount to be Raised (from Part VI)
 2. Estimated Receipts and Available Funds
 (from Part VII, Line 6)

3. Net Amount to be Raised by Taxation
 (subtract Line 2 from Line 1)

4. Real Property Valuations

5. Personal Property Valuations

6. Total Property Valuations (add Line 4 and Line 5)

7. Tax Rate (divide Line 3 by Line 6,
 multiply by 1000)

8. Real Property Tax (multiply Line 4 by Line 7)

9. Personal Property Tax (multiply Line 5 by Line 7)

10. Total Taxes Levied on Property
 (add Line 8 and Line 9)

\$2,911,319.42

673,689.65

2,237,629.77

\$157,530,740.00

5,799,900.00

163,330,640.00

13.70

2,158,171.14

79,458.63

\$2,237,629.77

II. LOCAL EXPENDITURES

A. APPROPRIATIONS (Enter total of Col. (b), (c), (d), and (e) from Schedule B)

\$2,592,407.53

B. SPECIAL EDUCATION, 1972, Ch. 766.
(Enter amt, from Form C.S. 1-ER, Part B, Line 2 and add or subtract the adjustment for 1977 Special Education Program on Line 4) (A letter from Superintendent (s) of schools must accompany this Recapitulation as to appropriations of specials education monies for programs under Ch. 766 of Acts of 1972.)

13,803.61

C. OTHER LOCAL EXPENDITURES

1. Amount certified by Treasurer for tax title foreclosure

2. Debt and interest charges matured and maturing not included in Schedule B

3. Amount necessary to satisfy final court judgments

4. Total overlay deficits of prior years

(Attach detailed schedule) Fiscal Year 1975

602.39

5. Total offsets (Enter from Form C.S. 1-ER, total of Lines 24 through 30 or 31)

1,150.88

6. Revenue deficits

7. Any other amounts required to be raised:

6,906.79

8. Snow Removal Chapter 33 Acts of 1976

\$2,614,871.20

Total of A, B, and C

III. STATE ASSESSMENTS

	(a) Assessments	(b) Under Assessments
1. Total county tax and state assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2	\$219,382.39	\$10,513.00
2. County tax, enter from Form C.S. 1-EC, Columns 1 and 2, Line 1	171,314.52	
3. County hospital assessment, enter from Form C.S. 1-EC, Columns 1 and 2, Line 2		
4. Subtract Totals of Lines 2 and 3 above from Line 1 above	48,067.87	10,513.00
5. Add amounts under (a) and (b) in 4 above		58,580.87

IV. COUNTY ASSESSMENTS (Enter Aggregates of Columns (a) and (b) from Part III, Lines 2 and 3)

171,314.52

V. OVERLAY

66,552.83

VI. GROSS AMOUNT TO BE RAISED
(Total of Parts II through V, Enter in Part 1, Line 1)

2,911,319.42

VII. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1. Total estimated receipts from state, enter amount from Form C.S. 1-ER, Part F	208,419.77	
2. Prior years overestimates state and county, enter from Form C.S.1-EC, total of Column 3	12,793.64	
3. Local estimated receipts, enter total from Schedule A, Line 30, Column (b)	163,099.92	
4. Available funds, enter total of Schedule B, Columns (c), (d), and (e)	189,376.32	
5. Available funds to reduce the tax rate, enter total of Schedule B, Column (f)	100,000.00	
6. Total of Lines 1 through 5 (Enter in Part 1, Line 2)		\$673,689.65

SCHEDULE A. RECEIPTS

	(a) Actual Receipts	(b) Estimated Receipts
1. Motor vehicle and trailer excise	\$111,652.50	\$111,652.50
2. Licenses	16,434.10	16,434.10
3. Fines	1,319.70	1,319.70
4. Special assessments		
5. General government	3,512.73	3,512.73
6. Protection of persons and property	9,296.00	9,296.00
7. Health and sanitation	2,690.80	2,690.80
8. Highways		
9. School (local receipts of school committee)	300.00	300.00

10. Libraries
11. Hospitals
12. Cemeteries
13. Recreation
14. Classified forest land (including forest products tax)
15. Farm animal and machinery excise
16. Interest
17. Public service enterprises (i.e. water department)
18. In lieu tax payments
19. Trailer park fees
20. Interest on Taxes
21. Demands on Taxes
30. Total of Actual Receipts and Estimated Receipts

374.68	374.68
4,014.50	4,014.50
6,860.49	6,860.49
1,650.00	1,650.00
3,912.06	3,912.06
1,082.36	1,082.36
\$163,099.92	\$163,099.92

I hereby certify that the actual receipts from the preceding calendar year as shown in Column (a), are, to the best of my knowledge and belief, true, correct and complete.

Nathan C. Apaton
Accounting Officer
November 21, 1977

SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED
CERTIFICATION OF APPROPRIATIONS

City Council or Town Meeting Dates	Total Appropriation Of Each Meeting	From Tax Levy	From Free Cash	From Other Available Funds	From Revenue Sharing	From Available Funds To Reduce Tax Rate (Specify)
May 2, 1977	\$ 5,776.80		\$ 5,776.80			
May 2-6 1977	2,660,772.38	\$2,377,172.86	77,962.00	\$35,637.52	\$70,000.00	\$100,000.00
June 28 1977	17,354.74	17,354.74				
Oct. 3, 1977	8,503.61	8,503.61				
TOTALS	\$2,692,407.53	\$2,403,031.21	\$ 83,738.80	\$35,637.52	\$70,000.00	\$100,000.00

hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by
EDITH P. LINDHOLM

THE COMMONWEALTH OF MASSACHUSETTS
EASTHAM
SCHEDULE C. SUMMARY FOR FINAL RECAPITULATION
(To be attached to final recapitulation sheet)

\$2,237,629.77

NET AMOUNT TO BE RAISED BY TAXATION (From Part 1, Line 3)

ITEMS NOT ENTERING INTO THE DETERMINATION OF THE TAX RATE

1. Betterments, Special Assessments and Water Liens Added
to Taxes:

SPECIFY: NONE

TOTAL AMOUNT OF FISCAL YEAR PROPERTY TAXES AND ASSESSMENTS
COMMITTED TO COLLECTOR

\$2,237,629.77

Report of the Board of Health

The Board is enjoined by the General Laws to make a full and comprehensive report of its acts during the preceding year and of the sanitary condition of the community.

The scope of the responsibilities of the Board are broad and far-reaching; we are concerned with the living conditions of dwellings in the Town, water and sanitary systems, the public health, the sanitary standards in public food establishments, and disposal of waste materials in a sanitary manner.

During the calendar year 1977, we have had the full cooperation and support on the part of the Building Inspector and Health Agent, John H. Alexander. Our distinct pleasure which we enjoyed in July, at having Dr. Wayne Hobbs open a medical practice in North Eastham, has since turned to dismay and disappointment, as Dr. Hobbs was obliged to leave our community in January, because of serious personal health problems.

In the field of public health, we have had the full cooperation of the Barstable County Health Department and especially the County Public Health Sanitarian, Richard Sturtevant, who has conducted the testing of water samples gathered from public bathing areas and from homes of those individuals who request this service. He has also tested the water and safety conditions at the various semi-public swimming pools in Eastham throughout the year, and conducted inspections periodically at food service establishments. We are indeed fortunate in Eastham to have been free from epidemical incidents, and with the exception of one isolated case of salmonella, reports of diseases from the County find us singularly free from any significant public health problems.

We have had the assistance of Nickerson and Berger, Civil Engineers, Elmer Sampson and Laurence Wilcox, who have inspected the procedures and made reports to us and to the Department of Environmental Quality Engineering concerning the sanitary landfill use.

With respect to this latter concern, we are indebted to an ad hoc recycling committee under the leadership of Mrs. Herbert Whitlock and Mrs. Joachim Schneider who, with Michael Mountain, the contractor, have conducted a splendid program, which has saved the Town much valuable land area through recycling bottles and aluminum cans.

In the same area, we are indebted to the Sea Scouts, Sea Explorer Ship No. 72 and No. 272 who have conducted a salvage operation for newspapers which also has conserved land fill space.

We wish to thank all others who have cooperated with our programs and who have assisted the Board in its work.

Respectfully submitted,

WALLACE RUCKERT,
Chairman
HOWARD W. QUINN
LAURA L. UNDERHILL

Report of the Barnstable County Health Department

July 1, 1976 to June 30, 1977

Through the provision of health protection and health regulation, health promotion, health services and health planning the department continues to meet its responsibilities.

Health Protection: Communicable disease control has focused on the Federally sponsored "swine flu" program. An additional registered nurse worked with the two public health nurse directors in coordinating the distribution of vaccine and syringes, in assisting towns in the planning for public clinics and in gathering statistics. Funding for this nurse was provided by the Massachusetts Department of Public Health to the town of Barnstable directly.

The reportable diseases were:

	July-Dec. <u>1976</u>	Jan.-June <u>1977</u>	1976- <u>1977</u>
Animal bites	56	91	147
Chicken pox	0	3	3
German measles	1	2	3
Hepatitis	9	7	16
Measles	1	0	1
Meningitis	3	0	3

Mumps	1	2	3
Pertussis	2	0	2
Rocky Mountain Spotted Fever	1	1	2
Salmonella	9	6	15
Scarlet fever	1	3	4
Shigellosis	1	0	1
Strep throats	18	27	45
Tuberculosis	2	3	5
Tularemia	0	1	1

Case finding, interpreting the epidemiologic procedures to be followed, and arranging for follow-up care, varied depending on the disease entity. Vaccines, diagnostic kits and supplies were distributed to physicians, public health nurses and health agents.

Tuberculosis control activities have been an important part of the health department's program. Mantoux testing (a tuberculin skin test) mandatory for screening of all who work with children - teachers, volunteers, bus drivers and day care staff - is coordinated by the Barnstable County Health Department. Nursing home and residential home staff are also skin tested. Those needing further follow-up receive chest xrays and medical evaluation at a Massachusetts Department of Public Health sponsored chest clinic. Barnstable County Health Department provides coordination of this follow-up with home health agencies, schools, day care centers and nursing homes in the fifteen towns of Barnstable County. The five cases of Tuberculosis occurring in the '76-'77 fiscal years as well as their contacts were also followed closely by Barnstable County Health Department staff.

Current information on international travel is received weekly. Travelers were advised on required immunizations and their international health certificates were approved.

The Barnstable County Health Department laboratory provided bacteriological analyses of samples of milk, shellfish harvesting areas, and well, pond and ground waters; this year chemical analyses have been done on selected water samples especially for the presence of nitrates which would also indicate pollution.

A determination of freedom from lead paint is now required under certain rules and regulations pertaining to buildings where pre-school children would be. The chemical examination of paint-chip samples for lead paint is a simple method which we now use. We hope to improve the scope and caliber of this testing service. The extent of lead poisoning in children is not known. Information

seems to indicate that it is sub-clinical if it exists at all.

In addition, sanitarians provided utensil swab studies, inspections of restaurants and mobile food services, also inspections of swimming pools, beaches and pond waters, of schools, and day care centers, and they work closely with health agents and Boards of Health in the enforcement of the Sanitary Code.

Health Promotion: Actually all aspects of health protection include health promotion, since the staff provide scientific data and offer educational services. Work-shops for Health Agents were held, as well as three workshops for Day Care Center Staff.

A planned series of five seminars was held for community health nurses on the subject "The Role of the Community Nurse In the Care of the Cardiac Patient" with continuing education units granted. 31 nurses attended. Additional programs were offered in mental health, tuberculosis management, alcoholism, and an average of 25 attended each session.

School programs on "Postural Screening" were held in the Nauset Regional Schools. 36 nurses, physicians, physical education staff and administrators attended, with 0.4 continuing education units offered.

Classroom education in dental health and assistance to nurses and teachers was offered in seven elementary schools. The Dental Hygienists Association met monthly with planned study clubs for credit.

The medical social worker has participated in the planning and implementation of a series of workshops provided through the Mental Health Continuing Education Consortium. This project was funded by the Department of Health, Education and Welfare and developed by McLean Hospital, New England Medical Center and Boston University School of Social Work. The first conference was for the non-professional providers of patient care in long term care facilities.

The Health Resource Center at the Cape Cod Community College is co-sponsored by this department. Two public meetings were held to demonstrate the use of the audiovisual equipment, available for members to borrow, and the types of teaching materials available on loan.

Health Services: Dental screening, prophylaxis and fluoride treatment were given to elementary age children in the schools.

Consultation to the school nurses, assistance in the development of health policies and regulations pertaining to the

use of psychotropic drugs, discussions about applications for waiver from the existing state requirements, instruction in administration and reading of tuberculin skin tests were services provided.

Seven home health agencies involving eleven nurses and three visiting nurses received supervision as needed, attendance at their professional advisory committee meetings, preparation and participation in surveys for medicare certification. All seven agencies were re-certified. In-service education opportunities were provided or obtained for them. Leadership and participation in regional planning for these agencies continues with the Southeast Regional office of the Department of Public Health and the Massachusetts Association of Community Health Agencies. Consultation has been provided to the staff and administration of the Falmouth Nursing Association and the Visiting Nurse Association of Central Cape Cod.

Medical Social Services were expanded, with a full-time graduate student from Boston College School of Social Work for two semesters. Conferences and assistance to families is on a confidential basis, and arranged in conjunction with medical direction and objectives; guidance for other health professionals has been provided.

The Handicapped Children's Clinic has served 387 children and their families. Staff has participated in CORE evaluations at schools, have made recommendations for recreation and camp opportunities. Following an inquiry and a medical referral, families are visited at home prior to coming to the clinic and then followed as needed. We have participated in a management study conducted by research staff from M.I.T. under contract with the Division of Family Health Services. We have been most fortunate in having the full support of the staff and Trustees of Barnstable County Hospital in the use of facilities for clinical sessions.

Health Planning: The compilation of monthly statistics, the documentation of inquiries for services, the participation on committees, the discussions at monthly staff meetings, the on-going self-evaluation of personnel and of services, provide a base for planning.

Of major importance has been involvement with the new Health Systems Agency of Region V, and membership on the sub-area Council here, and on the task force on Health Promotion and Prevention of illness.

Staff are serving on planning and advisory committees of Elder Services, of Office for Children, town government, of Department of Mental Health, of Barnstable County Hospital, of Cape Cod Hospital, of the 208 Wastewater Management Project, of Home Health Agencies.

List of Department personnel available at Eastham Town Hall.

ESTER G. HOWES,
R.N., M.N., M.S.,
Certified Health Officer

Report of the Highway Surveyor

To the Inhabitants of the Town of Eastham:

The work on the roads in the Town of Eastham has been a continuing evaluation of the present conditions and a look to the future for what will have to be done. As mentioned in our last report, we no longer have Chapter 81 and 90 money available, and this is going to require a complete reappraisal of funding in the future. We once more anticipate receiving State monies from bond issues to assist us in the overlay of certain roads. Last year, we finished the overlay of Massasoit Road to the Wellfleet Town line, as well as entrance aprons on Hay Road, Samoset Road and Orchard Road.

This year we made a study of our drainage problems on town roads, and instituted a three year program to try and solve our most pressing problems in this category. The severe winter of 1976-77 of freezing and thawing indicated the areas that needed correction first, and these were done this summer. We hope to continue this program for the next two years.

As usual, our maintenance crew have again performed their work, beyond the call of duty in many cases, because of their desire to do a job well. Our sincere thanks to them, and to the townspeople, who continue to be concerned for the best interest of the town.

Respectfully submitted,

HOWARD W. QUINN, Chairman
LAURA L. UNDERHILL
WALLACE RUCKERT

FRED CAREY, SR.
Maintenance Supervisor

Report of the Town Accountant

Honorable Board of Selectmen:

In accordance with Chapter 41, Section 61, of the General Laws, and in accordance with the General By-Laws of the Town, I hereby submit a financial report of the Town for the year ended June 30, 1977 and a listing of all unexpended balances as of December 31, 1977. The report is presented in the form of various schedules:

Schedule A- Balance Sheet (Financial Position)

Schedule B - Debt Accounts

Schedule C - Summary of Receipts

Schedule D - Summary of Appropriations and Expenditures

Schedule E - Appropriation Balances - 12/31/77

Schedule F - Illustrated Expenditure Graph - Fiscal Year 1967

Schedule G - Illustrated Expenditure Graph - Fiscal Year 1977

I thank the various departments and boards for their cooperation throughout the year.

Respectfully submitted,

NATHAN APATOW
Town Accountant

Personal Property Levy of 1974	328.81		Receipts Reserved for Ap- propriations:		
Personal Property Levy of 1975	572.10		Beach Program	17,113.10	
Real Estate Levy of 1976	2,582.99		Olde Mill Operation	1,376.00	
Real Estate Levy of 1977	15,997.62			-----	18,489.10
Personal Property Levy of 1977	1,119.72		School Lunch Program		144.43
Real Estate	69,394.95		Federal Grants:		
Personal Property	3,690.11		Schools:		
	-----		P.L. 874	469.08	
			General:		
		95,886.07	Revenue Sharing	22,081.11	
			Anti-Recession	7,755.39	
				-----	30,305.58
Motor Vehicle Excise:			State Grants:		
Levy of 1971	859.45		Schools:		
Levy of 1972	2,267.29		P.L. 89-10, Title I	2,914.64	
Levy of 1973	2,150.82		P.L. 89-10, Title II	30.53	
Levy of 1974	4,186.81			-----	2,945.17
Levy of 1975	5,624.04				
Levy of 1976	11,617.83				
Levy of 1977	36,065.88				

		62,772.12	Libraries:		
			State Grant	954.56	
Special Taxes:					

Real Estate Taxes in Litigation	6,512.72	State Aid	2,298.39	3,252.95
Tax Possessions	5,922.04	Roads:		
		Chapter 765	1,286.28	
Departmental:		Chapter 825	8,585.45	
Veterans' Benefits	3,849.90	Shellfish		9,871.73
Unprovided for or Overdrawn Accounts:				17,456.64
Chapter 33, Snow		County Grant:		
Deficit Spending	6,906.79	Dog Fund		1,194.33
Teachers' Retirement	15.68	Revenue Reserved Until Collected:		
		Motor Vehicle	74,443.48	
		Departmental	3,849.90	
		Tax Titles	321.79	
Revenue-Fiscal 1977		Title and Tax Possession	6,489.13	
Overlay Deficits:		Taxes in Litigation	3,087.06	
Levy of 1975	602.39			88,191.36
Revenue-Fiscal 1978	2,394,527.60	Tax Accounts:		
		1970 Motor Vehicle	6.20	
		1974 Real Estate	263.50	
		1975 Personal Property	42.67	
TOTAL ASSETS	\$2,942,154.74			312.37

Overlays Reserved for Abatement:

Levy of 1971	676.54
Levy of 1972	4,546.21
Levy of 1973	9,354.30
Levy of 1976	13,535.95
Levy of 1977	11,769.51

39,882.51

1,950.70

Overlay Surplus

Overestimates:

County Tax	14,398.21
Air Pollution Control	4.01
State Parks and	
Reservations	1,374.39

15,776.61

Road Accounts:

Road Machinery Fund

3,697.23

Gifts and Donations:

Bicentennial	548.11
Conservation Commission	1,122.29

1,670.40

Damages to Persons and Property	809.82
Appropriation Balances: Revenue:	
Appropriation Control Non-Revenue:	2,394,527.60
Town Hall-Sound System	114.00
Civil Defense Generator	500.00
Medical Facilities Study	1,600.00
Bay Road Bulkhead	3,270.00
Rock Harbor Engineering	1,000.00
Stone Jetties	3,856.01
Public Buildings and Parks	157.63
State Sales Tax	3.11

Encumbered:	10,500.75
Natural Resources Vehicle	73.35
Civil Defense Expenses	56.00
Elementary School	40,252.38
Reappraisal Expense	25,089.30

	65,471.03

Surplus Revenue

231,739.51

TOTAL LIABILITIES AND
RESERVES

\$2,942,154.74

Debt Account

Schedule B

June 30, 1977

Net funded or fixed debt
Inside Debt Limit
General

\$25,000.00

Serial Loans:
Inside Debt Limit:
Wiley Park

\$25,000.00

Summary of Receipts

June 30, 1977

SCHEDULE C

General Revenue:

Taxes:

Current:

Personal	\$117,592.14
Real Estate	1,605,970.50

Previous:

Personal	1,619.91
Real Estate	49,130.78
Tax Titles	5,530.33

\$1,779,843.66

Privileges:

Motor Vehicle Excise Taxes:

Current	59,180.74
Previous	79,208.74

138,389.48

Interest, Demands, and Tax Title Cost:

Interest	4,658.88
Demands	1,059.16
Tax Title Cost	573.32

6,291.36

Licenses:

Selectmen:

Cesspool Installer	70.00
Cesspool Pumping	14.00
Coin Amusement	110.00
Common Victualler	38.00
Entertainment	14.00
Food Service	60.00
Ice Cream Manufacturing	10.00
Junk	5.00
Liquor	5,200.00
Livestock Medicine Administration	1.00
Massage	4.00
Milk	2.00
Motel	240.00
Nursery School	15.00
Raffle Permit	20.00
Refuse Service	14.00

Shuttle Bus	1.00	
Stable	5.00	
Swimming Pool	21.00	
Taxi	1.00	
Transient Vendor	300.00	
Used Car	20.00	
	-----	6,165.00

Shellfish:

Resident	3,309.00	
Tenant	3,755.00	
Commercial	830.00	
Non-Resident	830.00	
Scallop	940.00	
	-----	9,664.00

General Government:

Business Filing	10.00	
Certificates of Lien	1,758.00	
Custodian Fees	1,080.00	
Election & Registration	3.00	
Planning Board Fees	878.23	
Photo Copies	285.41	
Postage	1.20	
Telephone Receipts	22.09	
Town Clerk Fees	747.13	
Town Hall Rental	1,290.00	
Zoning Board of Appeals Fee	480.00	
Zoning Book	129.00	
	-----	6,684.06

Public Safety:

Ammunition Registration	3.00
Bicycle Registration	4.75
Building Permit	4,098.00
Conservation Donation	95.00
Conservation Hearing Fees	525.00
Fire Dept. Investigation Copy Report	2.00
Fire Dept. Home Fire Alarm	201.00
Fire Dept. Gas Storage	10.00
Fire Dept. Model Rocket	54.00
Fire Dept. Oil Burner	262.00
Firearms I.D. Card	78.00
Firearms Dealer	15.00

Gasoline Storage	10.00	
Gas Permit	656.00	
Hearing Advertisement	95.40	
Liquor I.D. Card	4.00	
Pistol Permit	110.50	
Plumbing Permit	5,990.00	
Police Private Duty	2,714.19	
Police Report Copies	455.00	
Septic Permit	688.00	
Sign Damage	265.02	
Sign Permit	32.00	
Wiring Permit	1,085.00	
	-----	17,452.86
Health, Sanitation and Hospitals:		
Dump Permit	531.50	
Town Nurse Fees	2,484.80	
	-----	3,016.30
Parks and Recreation:		
Beach Program	14,114.00	
Dock Permit	112.50	
Marina Rentals	3,363.50	
Olde Mill Donations	1,072.50	
Olde Mill Sales	90.00	
	-----	18,752.50
Library Fines		
		197.25
Court Fines		
		1,162.20
State and County Licenses:		
Dog Fees	170.10	
Fish and Game Fees	114.05	
Dog Receipts	1,470.90	
Fish and Game Receipts	3,562.75	
	-----	5,317.80
United States Government:		
Fire Department:		
Cape Cod Seashore	2,805.00	
Federal Revenue Sharing	64,116.00	
Federal Anti-Recession Funds	7,630.00	
	-----	74,551.00

Commonwealth of Massachusetts:

Bicentennial	200.00
Commonwealth Land Use	38.29
Governor's Safety Bureau	3,166.50
Highways:	
Chapter 58	10,390.11
Chapter 81	9,389.58
Chapter 825 Sec 1	22,584.20
Library Aid	3,466.13
Lottery	4,649.55
Peddlers Licenses	20.00
Police Pay Incentive	899.60
Schools:	
Chapter 70	84,464.91
Chapter 71	8,292.00
Chapter 71 Sec B	41,781.00
Education Library	
Extension, Title II	208.64
School Building	
Assessment Bureau	17,035.36
Shellfish	8,739.61
Veterans Benefits	8,969.39

224,294.87**Barnstable County:****1,194.33****Dog Tax****Investment:**

Certificate of Deposit	300,000.00
Interest on Certificate	2,321.54
Interest on Savings	2,331.12
Interest on Federal	
Anti-Recession Funds	75.39
Interest on Federal Revenue Sharing	1,690.76

306,418.81**Temporary Loan****448,119.79****Trust Accounts:**

Higgins Fund	9.70
Library Trust	2,134.89
Timothy Smith Fund	8,881.88
Town Hall Trust	108.54

11,135.01**Payroll Withholdings:**

Federal Withholdings	90,033.20
----------------------	-----------

Commonwealth Withholdings	27,982.33	
County Retirement	20,727.69	
Teachers' Retirement	10,394.00	
Teachers' Insurance	547.08	
Tax Sheltered Annuity	1,050.00	
Health Insurance	15,591.78	
Life Insurance	513.88	
	-----	166,839.96
Unclassified:		
Bicentennial Gifts	3,186.70	
Damage to Person or Property	2,503.56	
State Sales Tax	10.01	
Deposit for Specification - Forfeited	50.00	
Elementary School Census	764.75	
Elementary School Lawn Mowing	300.00	
Refunds - Other	4,417.54	
Road Bond	600.00	
School Back Payments	3,932.50	
Unidentified Cash	50.11	
	-----	15,815.17

TOTAL RECEIPTS		\$3,241,305.41
CASH ON HAND - July 1, 1976		76,805.68
FEDERAL REVENUE SHARING BEGINNING BALANCE		36,274.35

TOTAL RECEIPTS AVAILABLE		<u><u>\$3,354,385.44</u></u>

Summary of Appropriations and Expenditures

June 30, 1977

Schedule D

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers Other Receipts Credits	Total	Expenditures and Other Debits	Unexpended Balances Closed to Revenue	Balance Forward to the Next Year
General Government							
Moderator-Salary		100.00		100.00	100.00		
Moderator-Expenses		100.00		100.00	40.32	59.68	
Selectmen-Salaries		12,400.00		12,400.00	12,400.00		
Assessors-Salaries		5,100.00		5,100.00	5,100.00		
Board of Health-Salaries		1,500.00		1,500.00	1,500.00		
Selectmen/Assessors-							
Office Salaries		26,035.51		26,035.51	25,279.18	756.33	
Selectmen/Assessors-Expenses		7,410.75	3,333.41	10,744.16	10,744.16		
Selectmen/Assessors-							
Expenses Encumbered	1,250.00			1,250.00	1,250.00		
Computing Tax Bills-Expenses		4,111.80	63.39	4,175.19	4,175.19		
Professional Appraisal-Expenses			59,400.00	59,400.00	34,310.70		25,089.30
Town Accountant-Salary		10,771.00		10,771.00	10,771.00		
Town Accountant-Expenses		1,265.00		1,265.00	1,259.77	5.23	
Treasurer/Tax Collector/							
Town Clerk-Salary		13,000.00		13,000.00	13,000.00		

Treasurer/Tax Collector						
Town Clerk-Office Salaries	12,759.65	12,759.65	12,004.81	754.84		
Treasurer/Tax Collector						
Town Clerk-Expenses	5,164.97	5,164.97	4,859.01	305.96		
Tax Titles	4,900.00	496.04	5,396.04			
Constable-Salary	100.00	100.00	100.00			
Legal Services-Expenses	5,500.00	1,538.56	7,038.56			
Engineering Services-Expenses	800.00	800.00	585.65	214.35		
Election and Registration-Salaries	3,295.00	3,295.00	3,294.50	.50		
Election and Registration-Expenses	995.00	995.00	806.87	188.13		
Planning Board-Salary	776.25	776.25	520.96	255.29		
Planning Board-Expenses	1,380.00	1,380.00	299.39	1,080.61		
Board of Appeals-Salary	614.00	614.00	247.17	366.83		
Board of Appeals-Expenses	600.00	600.00	318.87	281.13		
Town Hall-Salaries	8,401.96	8,401.96	8,108.24	293.72		
Town Hall-Expenses	7,487.62	1,111.14	8,598.76			
Town Hall-						
Emergency Lighting Expense	1,990.00	1,990.00	1,990.00			
Town Hall-						
Fire Alarm Expense	5,445.00	5,445.00	5,445.00			
Town Hall-						
Sound System Expenses	139.35	139.35	25.35	114.00		

Town Hall-

Revolving Custodial Salaries 60.00

Bulk Fuel Oil Expense

1,080.00 1,140.00 1,140.00
8,763.16 6,632.32 2,130.84

GENERAL GOVERNMENT

TOTALS

1,449.35 150,766.67 67,022.54 219,238.56 187,341.82 6,693.44 25,203.30

PUBLIC SAFETY

Police Depart.-Salaries

Police Depart.-Expenses

Police-Cruisers Expenses

Police-Radio Expenses

Police-Out of State Travel

Police-Private Duty

Revolving Fund

Dispatching-Salaries

Dispatching-Expenses

Fire Depart.-Salaries

Fire Depart.-Expenses

Ambulance Hire Expense

Conservation Commission-Salary

Conservation Commission-

Gifts & Donations

Natural Resources-Salaries

119,360.96 20,600.00 139,960.96 137,960.53 2,000.43
28,326.00 28,326.00 28,289.14 36.86
9,282.00 58.00 9,340.00 9,340.00
900.00 900.00 900.00
100.00 100.00 100.00
480.19 2,714.19 3,194.38 2,543.07 651.31
18,810.58 18,810.58 18,780.18 30.40
4,033.33 4,033.33 4,033.33
51,361.67 88.75 51,450.42 51,450.42
16,988.00 16,988.00 16,947.67 40.33
10,131.35 10,131.35 10,131.35
310.50 310.50 231.56 78.94
1,052.29 1,147.29 25.00
14,973.17 14,973.17 1,122.29

Natural Resources-Expenses	13,723.00	13,723.00	13,720.19	2.81	
Natural Resources-					
Vehicle Expense	4,695.00	4,695.00	4,621.65		73.35
Natural Resources-					
Herring Ladders	45.54	45.54	45.54		
Building Inspection-Salary	12,509.01	12,509.01	12,062.69		446.32
Building Inspection-Expenses	1,773.34	47.03 1,820.37	1,820.37		
Gas Inspection-Salary	1,406.57	1,406.57	1,312.08	94.49	
Gas Inspection-Expenses	272.20	272.20	250.12	22.08	
Plumbing Inspection-Salaries	4,343.04	4,343.04	4,342.36	.68	
Plumbing Inspection-Expenses	580.00	580.00	480.48	99.52	
Wiring Inspection-Salaries	2,070.78	2,070.78	1,671.34	399.44	
Wiring Inspection-Expenses	249.10	249.10	201.16	47.94	
Dog Officer-Salary	3,663.00	3,663.00	3,663.00		
Dog Officer-Expenses	1,900.00	1,900.00	1,899.96	.04	
Civil Defense-Salary	139.73	139.73	139.73		
Civil Defense-Expenses	180.00	180.00	124.00		56.00
Civil Defense-					
Generator Expense	500.00	500.00			500.00

PUBLIC SAFETY TOTALS

2,078.02	322,082.33	23,602.97	347,763.32	341,960.09	2,953.96	2,849.27
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HEALTH, SANITATION

& HOSPITALS

Public Health-Expenses	405.00	405.00	235.11	169.89
Sanitary Landfill-Salaries	10,141.51	10,141.51	10,062.38	79.13
Sanitary Landfill-Expenses	19,076.00	19,076.00	19,042.86	33.14
Town Nurse-Salaries	14,201.79	14,201.79	13,294.26	907.53
Town Nurse-Expenses	2,469.75	2,469.75	1,473.21	996.54
Town Nurse-Vehicle Expense	2,089.46	2,089.46	2,089.46	
Inspection of Animals	80.00	80.00	80.00	
Greenhead Fly Control	346.40	346.40	346.40	
Medical Facilities Study	1,600.00	1,600.00		1,600.00
Dutch Elm-Salaries	250.00	250.00	150.00	100.00
Dutch Elm-Expenses	500.00	500.00	498.98	1.02
Insect Pest Poison Ivy-Salaries	3,300.00	3,300.00	1,502.25	1,797.75
Insect/Pest/Poison Ivy-Expenses	3,800.00	3,800.00	3,786.98	13.02
Tree Warden-Salaries	2,000.00	2,000.00	180.00	1,820.00
Tree Warden-Expenses	850.00	850.00	845.50	4.50
Cape Cod Family & Children's Services, Inc.	1,377.60	1,377.60	1,377.60	
Cape Cod & Islands Children's Services, Inc.	600.00	600.00	600.00	
Cape Cod Mental Health Assoc.	1,778.75	1,778.75	1,778.75	

Nauset Workshop	3,000.00		3,000.00	
HEALTH, SANITATION				
HOSPITALS TOTALS	1,600.00	66,266.26	60,343.74	5,922.52 1,600.00
HIGHWAYS				
Highway-Salaries		35,419.82	35,527.08	
Highway-Expenses		18,667.00	18,666.86	.14
Highway-Truck Expense		10,999.30	10,999.30	
Harbors & Landings-Salaries		1,995.47	1,915.58	79.89
Harbors & Landings-Expenses		3,870.00	4,034.82	2,055.18
Snow & Sanding-Salaries		2,183.85	2,747.82	
Snow & Sanding-Expenses		11,090.98	11,090.98	
Drainage Systems		3,000.00	3,000.00	
Street Lighting		4,500.00	4,579.89	
Street Sign		1,375.00	1,375.00	
Bay Road Bulkhead		3,270.00		3,270.00
Stone Jetties	3,856.01		3,856.01	
Chapter 765	1,286.28		1,286.28	
Chapter 825	16,062.14		7,476.69	8,585.45
HIGHWAYS TOTALS	21,204.43	96,371.42	101,414.02	2,135.21 16,997.74

VETERANS SERVICES

Veterans' Services-Salaries	1,200.00	1,200.00	1,200.00	
Veterans' Services-Expenses	1,960.00	1,960.00	1,884.64	75.36
Veterans' Services-Benefits	13,000.00	8,277.00	21,277.00	13.45
Veterans' Services- Out of State Travel	100.00	100.00	44.10	55.90

VETERANS' SERVICES TOTALS

	16,260.00	8,277.00	24,537.00	24,392.29	144.71
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SCHOOLS

Elementary School-Operations	356,320.00	356,320.00	347,748.58	8,571.42
Elementary School- Out of State Travel	1,376.00	1,376.00	1,165.97	210.03
Elementary School-Encumbered	42,886.76	42,886.76	28,866.00	14,020.76
Regional School- Capital Assessment	124,529.26	124,529.26	124,529.26	
Regional School- Operating Assessment	712,844.16	712,844.16	712,844.16	
Regional School-Vocational	87,054.46	87,054.46	87,054.46	
Public Law 89, Section 10, Title II	237.92	208.64	446.56	416.03
Indo-Chinese Refugee Assistance	1,350.00		1,350.00	

30.53

SCHOOLS TOTALS

	44,474.68	1,282,123.88	208.64	1,326,807.20	1,303,974.46	22,802.21	30.53
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LIBRARIES

Library-Salaries	8,465.27		8,465.27	8,465.05	.22	
Library-Expenses	6,449.70	60.24	6,509.94	6,509.94		954.56
Library-State Grant		2,700.00	2,700.00	1,745.44		
LIBRARIES TOTALS	14,914.97	2,760.24	17,675.21	16,720.43	.22	954.56

PARKS & RECREATION

Beach Program	373.94	12,392.90	12,766.84	12,592.52	174.32	
Recreation Commission-Salaries	10,857.00		10,857.00	10,857.00		
Recreation Commission-Expenses	5,712.28		5,712.28	5,697.55	14.73	
Christmas Lighting	300.00		300.00	114.00	186.00	
Information Booth-Salaries	3,384.97		3,384.97	3,294.02	90.95	
Information Booth-Expenses	404.74	3.50	408.24	408.24		
Olde Mill-Salaries	3,450.69		3,450.69	2,657.55	793.14	
Olde Mill-Expenses		1,258.00	1,258.00	123.64	1,134.36	
Public Amusement						
& Advertising	190.00		190.00	190.00		
Golf Course Expense	500.00		500.00	486.75	13.25	
Rock Harbor Dredging			15,000.00		15,000.00	
Rock Harbor Engineering			1,000.00			1,000.00
PARKS & RECREATION TOTALS	16,000.00	13,654.40	54,828.02	36,421.27	17,406.75	1,000.00

PENSIONS & RETIREMENT
County Retirement Assessment
Knowles Annuity

33,487.50	33,487.50	33,487.50
2,000.00	2,000.00	2,000.00

**PENSIONS & RETIREMENT
TOTALS**

35,487.50	35,487.50	35,487.50
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UNCLASSIFIED

Damages to Persons

809.82

819.93	1,982.40	2,802.33	1,992.51
3,285.00	596.00	3,881.00	3,881.00
90.00		90.00	71.24

Insurance-Town Employees	22,337.75	22,337.75	18,987.92	3,349.83
Insurance-Town Property	29,854.90	2,176.80	32,031.70	3.00

Bicentennial-Encumbered	563.31	563.31	563.31
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548.11

Bicentennial-Revolving	1,228.78	3,386.70	4,615.48	4,067.37
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Building Code Appeal Board-Salary

51.75

Building Code Appeal Board-Expenses

200.00

Council on Aging-Expenses

481.78

Finance Committee-Salaries

122.30

Finance Committee-Expenses

102.58

Government Study Committee-

Salary

169.00

3.40

165.60

Government Study Committee-

Expenses	460.00	460.00	337.48	122.52
Historic District-Salary	310.50	310.50	94.24	216.26
Historic District-Expenses	520.00	520.00	94.11	425.89
Personnel Board-Salary	414.00	414.00	394.79	19.21
Personnel Board-Expenses	200.00	200.00	149.82	50.18
Public Buildings &				
Parks Committee	183.00	183.00	25.37	157.63
Reserve Fund	16,000.00	16,000.00		
Stabilization Fund	18,000.00	18,000.00		
Cost of Living Increase	14,117.81	14,117.81	13,417.69	700.12
Gasoline Tank Expense	8,306.00	8,306.00		
Town Boundary Expense	725.00	725.00		
UNCLASSIFIED TOTALS	2,612.02	117,164.94	8,145.30	120,542.52
CEMETERIES				6,021.81
Old Cemeteries Expenses	650.00	650.00	650.00	
Veterans' Grave Officer-Salary	50.00	50.00	50.00	
CEMETERIES TOTALS				1,357.93
		700.00	700.00	700.00

INTEREST

Certification of Notes Expense	25.00	5.00	30.00	30.00
Interest Expense	4,350.00		4,350.00	3,230.21
				1,119.79
INTEREST TOTALS	4,375.00	5.00	4,380.00	3,260.21
				1,119.79

MUNICIPAL INDEBTEDNESS

Wiley Park Notes	5,000.00	5,000.00	5,000.00
Unpaid Bill Expense	3,220.19	3,220.19	3,220.19

MUNICIPAL INDEBTEDNESS

[illegible]

GRAND TOTAL

89,418.50	2,139,906.75	126,647.21	2,355,972.49	2,240,778.54	65,200.62	49,993.33
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Appropriation Balances

DECEMBER 31, 1977

GENERAL GOVERNMENT

Moderator - Salary	100.00
Moderator - Expenses	95.00
Selectmen/Assessors/Bd of Health - Salaries	12,500.37
Selectmen/Assessors - Office Salaries	14,953.06
Selectmen/Assessors - Expenses	3,319.47
Computing Tax Bills Expenses	4,778.93
Professional Appraisal Expenses	2,500.00
Professional Appraisal Expenses - Encumbered	13,311.00
Town Accountant - Salaries	10,077.70
Town Accountant - Expenses	680.56
Treasurer/Collector/Clerk - Salary	6,725.09
Treasurer/Collector/Clerk - Office Salaries	8,548.93
Treasurer/Collector/Clerk - Expenses	2,112.76
Tax Title Expenses	6,400.00
Constable - Salary	100.00
Legal Services Expenses	2,499.00
Additional Legal Services - Expenses	00.00
Engineering Services Expenses	800.00
Election & Registration - Salaries	2,220.00
Election & Registration - Expenses	302.07
Planning Board - Salaries	470.16
Planning Board - Expenses	905.00
Zoning Board of Appeals - Salaries	341.34
Zoning Board of Appeals - Expenses	229.43
Town Hall - Salaries	4,580.95
Town Hall - Expenses	3,082.79
Town Hall - Sound System Expenses	104.00
Town Hall - Stove & Hood Expenses	00.00
Town Hall - Alarm System Expenses	353.00
Town Hall - Revolving Custodial	45.00
Bulk Fuel Oil Expense	8,000.00

PUBLIC SAFETY

Police Department - Salaries	73,999.69
Police Department - Expenses	10,560.76
Police - Breathalyzer Expense	1,000.00
Police - Cruisers Expense	10,500.00
Police - Overview Expense	00.00
Police - Traffic Counter Expense	1.90
Police - Out of State Travel	100.00
Police - Private Duty Revolving Fund	924.72
Dispatching - Salaries	11,895.90

Dispatching - Expenses	4,638.33
Fire Department - Salaries	30,914.63
Fire Department - Expenses	11,686.78
Fire Department - Ambulance Expense	839.07
Orleans/Eastham Ambulance Association Expenses	3,750.00
Conservation Commission - Salaries	243.51
Conservation Commission - Gifts & Donations	1,122.29
Natural Resources - Salaries	5,477.94
Natural Resources - Expenses	6,496.97
Natural Resources - Vehicle Expenses - Encumbered	73.35
Building Inspection - Salaries	6,663.38
Building Inspection - Expenses	824.20
Gas Inspection - Salaries	870.10
Gas Inspection - Expenses	81.99
Plumbing Inspection - Salaries	2,394.72
Plumbing Inspection - Expenses	344.68
Wiring Inspection - Salaries	239.12
Wiring Inspection - Expenses	5.76
Dog Officer - Salary	1,831.56
Dog Officer - Expenses	1,108.35
Civil Defense - Salary	147.00
Civil Defense - Expenses	00.00
Civil Defense - Generator	500.00
Civil Defense - Expenses - Encumbered	12.00
Bulk Gasoline Expense	13,263.72

HEALTH & SANITATION

Public Health - Expenses	336.61
Sanitary Landfill - Salaries	7,215.01
Sanitary Landfill - Expenses	3,084.81
Sanitary Landfill - Contract Expense	10,967.00
Sanitary Landfill - Land Purchase Expense	00.00
Sanitary Landfill - Site Plans Expense	5,000.00
Sanitary Landfill Study Committee	5,000.00
Town Nurse - Salaries	7,804.97
Town Nurse - Expenses	1,250.22
Inspection of Animals - Salary	80.00
Medical Facilities Study	1,600.00
Dutch Elm Disease - Salaries	250.00
Dutch Elm Disease - Expenses	500.00
Insect/Pest/Poison Ivy Control - Salaries	2,685.00
Insect/Pest/Poison Ivy Control - Expenses	500.00
Tree Warden - Salaries	2,000.00
Tree Warden - Expenses	1,150.00
Cape Cod Family & Children's Services Expenses	2,025.00

Cape Cod & Islands Child Development Program Expenses	900.51
Cape Cod Mental Health Association Expenses	1,080.74
Nauset Workshop Expenses	3,000.00
HIGHWAYS	
Highways - Salaries	19,808.86
Highways - Expenses	13,304.41
Highways - Sand Spreader Expense	00.00
Harbors & Landings - Salaries	1,022.70
Harbors & Landings - Expenses	1,196.43
Snow & Sanding - Salaries	1,914.75
Snow & Sanding - Expenses	10,995.85
Drainage Systems Expenses	1,994.17
Street Lighting Expenses	3,280.22
Bay Road Bulkhead Expense	3,270.00
Bay Road Engineering - Expense	500.00
Ocean Beach Engineering - Expense	256.05
Rock Harbor Dredging - Expense	10,000.00
Rock Harbor Engineering - Expense	00.00
Rock Harbor Pilings - Expense	772.00
South Sunken Meadow Engineering - Expense	375.00
Stone Jetties	3,856.01
Chapter 825, Reconstruction, Maintenance & Repair	2,487.20
VETERANS' SERVICES	
Veterans' Services - Salaries	650.00
Veterans' Services - Expenses	2,330.00
Veterans' Services - Benefits	8,851.60
Veterans' Services - Out of State Travel	2,487.20
SCHOOLS	
Elementary School Operations	269,826.06
Elementary School - Out of State Travel	1,363.59
Elementary School Operations - Encumbered	12,943.58
Nauset Regional School District - Capital Assessment	58,819.96
Nauset Regional School District - Operating Assessment	442,080.69
Nauset Regional Technical High School District Assessment	29,935.20
LIBRARIES	
Library - Salaries	5,592.18
Library - Expenses	4,397.30
Library - Emergency Lighting Expense	1,337.00
Library - Merrill Room Expense	446.15

RECREATION

Beach Program	3,659.51
Recreation Commission - Salaries	2,271.02
Recreation Commission - Expenses	906.59
Amateur Soccer League - Expense	50.00
Little League Back Stop - Expense	2,077.00
Christmas Town Lighting Expenses	300.00
Information Booth - Salaries	677.42
Information Booth - Expenses	249.65
Olde Mill - Salaries	1,474.53
Olde Mill - Expenses	1,186.76
Olde Mill - Alarm System Expense	400.00
Public Amusement and Advertising Expenses	190.00

PENSIONS AND RETIREMENT

Barnstable County Retirement System Expense	00.00
Knowles Annuity	1,000.04

UNCLASSIFIED

Damages to Persons and Property	809.82
Town Report Expense	3,422.50
Memorial Day Expenses	90.00
Town Insurance - Employees Expenses	17,473.72
Town Insurance - Town Protection Expenses	00.00
Archives Committee	548.11
Building Code Appeal Board - Salaries	54.24
Building Code Appeal Board - Expenses	200.00
Buildings, Lands & Parks Committee - Salary	172.60
Buildings, Lands & Parks Committee - Expenses	120.00
Buildings, Lands & Parks Committee - Operations	157.63
Council on Aging - Expenses	473.27
Finance Committee - Salaries	569.59
Finance Committee - Expenses	198.90
Personnel Board - Salaries	243.74
Personnel Board - Expenses	129.02
Reserve Fund	15,757.34
Stabilization Fund	00.00
Taping Town Meeting Expense	71.64

CEMETERIES

Old Cemeteries Expenses	650.00
Veterans' Grave Officer Salary	50.00

INTEREST

Certification of Notes Expenses	00.00
Interest Expenses	283.61

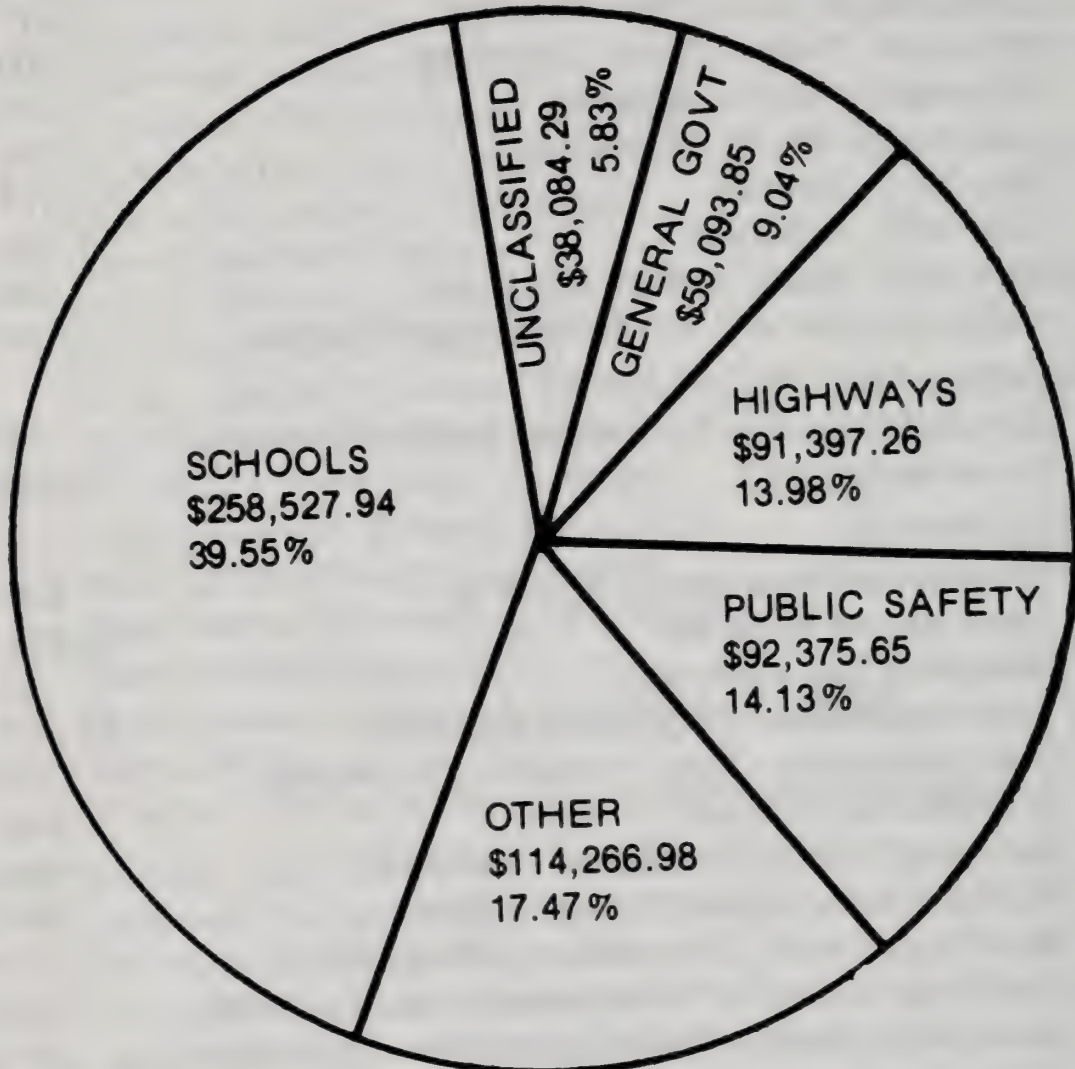
MUNICIPAL INDEBTEDNESS

Wiley Park Notes	5,000.00
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Illustrated Expenditure Graph

FISCAL YEAR 1967

SCHEDULE F



OTHER:

Health, Sanitation and Hospitals	\$64,050.48	9.80%
Parks and Recreation	23,053.77	3.52%
Pensions and Retirement	6,322.44	.97%
Municipal Indebtedness	6,196.11	.95%
Libraries	6,067.20	.93%
Veterans' Services	4,598.38	.70%
Cemeteries	2,123.60	.32%
Interest	1,855.00	.28%

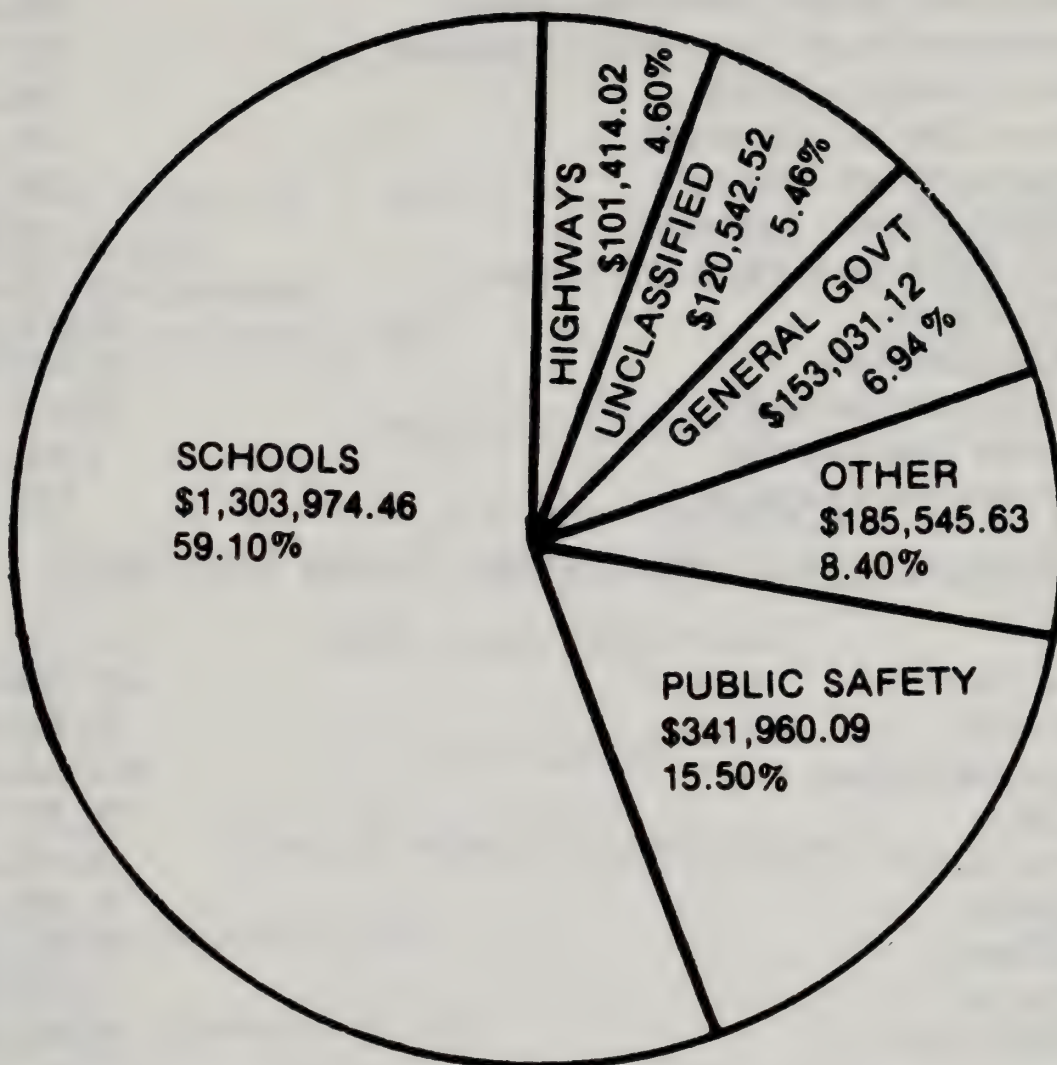
UNCLASSIFIED:

Stabilization Fund	\$25,000.00
Insurance	11,210.04
Town Report	1,471.75
Public Parks & Buildings Committee	250.00
Memorial Day	92.50
Finance Committee	60.00

Illustrated Expenditure Graph

FISCAL YEAR 1977

SCHEDULE G



OTHER:

Health, Sanitation and Hospitals	\$60,343.74	2.73 %
Parks and Recreation	36,421.27	1.65 %
Pensions and Retirement	35,487.50	1.61 %
Veterans' Benefits	24,392.29	1.10 %
Libraries	16,720.43	.76 %
Municipal Indebtedness	8,220.19	.37 %
Interest	3,260.21	.15 %
Cemeteries	700.00	.03 %

UNCLASSIFIED

Damages to Persons & Property	\$1,992.51
Town Report	3,881.00
Memorial Day	71.24
Insurance - Town Employees	18,987.92
Insurance - Town Property	32,028.70
Bicentennial - Encumbered	563.31
Bicentennial - Revolving	4,067.37

Council on Aging - Expense	635.22
Finance Committee - Salary	469.33
Finance Committee - Expenses	132.42
Government Study Committee - Salary	169.00
Government Study Committee - Expenses	337.48
Historic District - Salary	94.24
Historic District - Expenses	94.11
Personnel Board - Salary	394.79
Personnel Board - Expenses	149.82
Public Buildings & Parks Committee	25.37
Reserve Fund	16,000.00
Stabilization Fund	18,000.00
Cost of Living Increase	13,417.69
Gasoline Tank Expense	8,306.00
Town Boundary Expense	725.00

Insurance in Force on Town Property

July 1, 1977 - July 1, 1978

Town Hall	321,760.00
Contents	21,480.00
Elementary School	572,400.00
Contents	50,000.00
Public Library	45,550.00
Contents	18,000.00
Fire Station	99,100.00
Contents	8,000.00
Old Windmill	33,700.00
Highway Garage	38,700.00
Contents	3,000.00
Fire Alarm Tower	12,190.00
Contents	1,500.00
Tractor Shed	1,800.00
Contents	500.00
Police Station	40,180.00
Contents	5,000.00
Information Booth	5,750.00
Contents	200.00
Civil Defense Generator Shed	1,000.00
Contents	1,500.00
Comfort Station (Cooks Brook)	11,400.00
Comfort Station (First Encounter)	11,400.00
Comfort Station (Wylie Park)	11,400.00
Gate House (Disposal Area)	800.00
Contents	200.00
Total Values	1,316,510.00

Report of the Town Treasurer

July 1, 1976 - June 30, 1977

Cash on Hand July 1, 1976	\$113,930.66
Total Receipts	3,194,226.26
Total Disbursements	2,940,743.62
Cash on Hand June 30, 1977	367,413.30

Respectfully submitted,

EDITH P. LINDHOLM
Treasurer

Trust Accounts

Mercy A. Mines Cemetery Account

On Deposit January 1, 1977	168.85
Interest	.77
On Deposit December 31, 1977	169.62

Frank O. Daniels Cemetery Fund

On Deposit January 1, 1977	69.46
Interest	.31
On Deposit December 31, 1977	69.47

Zara Higgins Cemetery

On Deposit January 1, 1977	131.83
Interest	8.41
Withdrawal	7.22
On Deposit December 31, 1977	132.43

World War I Memorial Funds

On Deposit January 1, 1977	1,184.26
Interest	64.73
On Deposit December 31, 1977	1,248.99

Robert C. Billings Fund

On Deposit January 1, 1977	14,355.08
Interest	769.20
Withdrawals	769.20
On Deposit December 31, 1977	14,355.08

Town Hall Income

On Deposit January 1, 1977	1,758.43
Interest	80.85
Deposits	108.54
On Deposit December 31, 1977	1,947.82

Stabilization Fund

On Deposit January 1, 1977	32,367.32
Deposit	65,000.00
Interest	1,357.26
On Deposit December 31, 1977	98,724.58

Old Wind Grist Mill

On Deposit January 1, 1977	813.27
Interest	44.48
On Deposit December 31, 1977	857.75

Eastham Public Library

On Deposit January 1, 1977	812.76
Interest & Deposits	1,630.08
Withdrawals	364.86
On Deposit December 31, 1977	

Timothy Smith Account

On Deposit January 1, 1977	101,440.54
Interest	4,780.48
Income	3,468.04
Deposits	630.00
Invested	113,111.20
Loans	-3,000.00
Library	-100.00
Gifts for Needy	-100.00
T. Hall Improvements	-4,286.43
On Deposit December 31, 1977	52,832.63

Eugene & Anna Zack Education Fund

On Deposit January 1, 1977	7,312.51
Interest	397.77
On Deposit December 31, 1977	7,712.28

*Andrew G. Merrill & Eugenia
Library Trust*

On Deposit January 1, 1977	907.11
Interest	49.35
On Deposit December 31, 1977	956.46

Old Wind Grist Mill Care

On Deposit January 1, 1977	813.27
Interest	44.48
On Deposit December 31, 1977	857.75

Maurice Wiley Scholarship

On Deposit January 1, 1977	2,423.50
Interest	123.97
On Deposit December 31, 1977	2,547.47

Federal Revenue Sharing Funds

On Deposit January 1, 1977	40,391.49
Interest	2,306.13
Deposits	49,301.60
Withdrawals	79,730.40
On Deposit December 31, 1977	12,571.20

Anti-Recession Funds

On Deposit January 1, 1977	5,883.00
Interest	219.41
Deposits	7,117.00
Withdrawals	7,150.60
On Deposit December 31, 1977	6,068.81

Respectfully submitted,

EDITH P. LINDHOLM
Treasurer

Town of Eastham

Salaries and Wages Paid in 1977

Adams, Christian	900.00	Collins, Kenelm	304.00
Alexander, John	11,306.00	Collins, Marilyn	4,508.46
Alexander, Ronald	10,710.67	Collins, Thomas	1,385.37
Allen, Kristine	27.00	Collins, Phyllis	15,992.52
Amerault, Eunice	348.84	Connor, Marcia	40.00
Apatow, Nathan	11,286.32	Cook, Larry	50.08
Ashe, Katherine	895.94	Cornaro, Alice	5,115.67
Ashton, Nancy	5,368.10	Corrigan, Ronald	1,143.47
Austin, John	779.55	Cox, Madeleine	109.00
Bartlett, Sherri	1,390.58	Crary, David Jr.	56.00
Bayerle, Barbara	1,385.12	Creonte, Helen	13.50
Beale, Steven	58.00	Croteau, Anastasia	2,331.42
Bedard, Deborah	758.00	Cunningham, Constance	7.50
Benner, Dorothy	18.00	Curtiss, Henry	25.00
Blatchford, Mary	1,195.60	Daubert, Lelia	9,849.17
Bodamer, Clarence	4.00	Dauphinee, Bruce	374.71
Bohannon, Audrey	5,048.91	Davis, Dana	80.00
Bohannon, Paul	1,508.78	Davis, Grace	658.44
Borsari, JoAnn	1,324.00	Davis, Joseph	3,663.00
Brewer, James	50.00	Deane, Charles	637.66
Brown, Allen	2,210.60	Deane, Cheryl	1,191.30
Brown, Darlene	1,136.19	Deschamps, Miriam	3,073.84
Brown, Kevin	446.53	Deschamps, Wynn	15,610.39
Burns, Gary	1,392.40	Desharnais, John	15.00
Burns, Steven	1,279.43	Desrosiers, Donmarie	8,166.47
Burns, William	119.91	Dick, Marion	54.00
Burt, Bernard	261.33	Doddridge, Rita	3,116.34
Butler, Ann	2,953.12	Donato, Daniel	2,688.70
Campbell, Charles	3,834.65	Douglas, Steven	11,598.33
Carey, Alice	39.88	Dunham, Marie	10,319.14
Carey, Catherine	1,277.26	Dunphy, A. May	136.65
Carey, Fred G. Sr.	13,324.80	Eastham, Kristen	54.00
Carey, Lucy	18.00	Edmunds, Brian	698.83
Carey, Robert	1,430.70	Eldredge, George	167.70
Cavallini, Barbara	5.22	Eldredge, Virginia	10.50
Caye, Ralph	823.43	Eldridge, Dana	1,651.60
Chilson, Charles	100.00	Eldridge, Jane	8,339.72
Clark, Phyllis	7.50	Emond, Doris	439.06
Clark, Richard	28.10	Emond, Jerry	17,677.33
Coates, David	24.92	Emond, Julie	348.00

Erickson, Elizabeth	8,782.67	Kerwin, Rosemarie	15,992.52
Erickson, Joel	20.00	King, Aurore	750.00
Fanelli, Barbara	195.50	King, Joseph	695.50
Flaherty, Thomas	1,847.20	Knowles, Winfred	2,000.00
Fleming, Elizabeth	55.75	Kruppenbacher, Diane	4.76
Foley, Thomas, Jr.	17.00	LaBranche, David	16.06
Fraser, Bonnie	1,341.12	LaBranche, Robert	235.00
Fulcher, Janet	207.88	LaBranche, Steven	4.00
Fuller, Edmund	25.50	Langhans, Lois	172.30
Galligan, Judith	27.00	LaPiana, Fred, Jr.	2,615.30
Gifford, Carolyn	4,381.25	LaPlante, Richard	16,080.91
Gifford, Lewis	401.25	Lee, David	905.04
Gilmore, Robert	23.10	L'Etoile, Raymond	15.00
Greene, Marion	4,657.90	Lind, Henry, Jr.	10,130.12
Griffin, Stephen	16.00	Lindholm, Edith	13,602.31
Guttmann, Mary	599.39	Lindholm, Patricia	21.32
Hall, Wayne	325.52	Lynch, Sharon	4,878.34
Hall, William	2,309.12	Mahoney, Jennie	47.18
Harris, Brian	100.00	Mardirossian, Robert	40.00
Hart, Catherine	87.20	Martin, Steven	28.32
Hatch, Freeman, IV	759.22	Masterson, Robert	72.00
Hatch, Shelia	514.50	McMakin, James	9,179.72
Hayes, James	4,584.79	Mead, Robin	1,047.79
Hayes, Thomas	11,864.70	Mickle, Martin	8,765.55
Heines, William	734.00	Mickle, Theodore	4,538.46
Hensler, Joan	14,175.33	Migliozzi, Richard	1,243.60
Hersh, Sharon	27.00	Millette, Marianne	714.09
Higgins, Marilyn	3,807.34	Miller, Leo	1,715.62
Hilferty, John	15,414.48	Milliken, John	315.84
Hilferty, John T.	768.83	Mills, Alfred	13.50
Hokkanen, Marie	10.50	Moran, John	1,003.81
Hollis, Ernest	493.55	Munro, Nancy	254.16
Hopkins, Victoria	1,222.28	Murphy, Mary	4,920.50
Hopkins, Warren	16,337.03	Murray, Thomas	12,528.13
Horton, Barry	40.00	Muto, Nick	2,806.29
Horton, Elizabeth	4,142.42	Newmier, Wilhelmina	285.71
Horton, Susan	69.10	Nickerson, Arthur	663.56
Iddles, Marcia	18,528.02	Nickerson, David	543.35
Ilkovich, John	615.30	Niven, Richard	555.98
Johnston, Martha	561.00	Nickerson, Marcia	1,042.78
Johnston, Ross	348.00	O'Connor, Karen	4.15
Jordan, Allan	100.00	Offt, Grace	15,992.52
Joseph, Dorothy	21.00	Ollivier, Paul	693.00
Kamens, Barbara	741.02	Ormsby, William	5,519.23
Kavanaugh, Brian	100.00	Overton, Suzanne	29.90

Owens, James	731.44	St. Aubin, Armand	136.49
Pacino, Sally	599.39	Stage, Jeanne	10,456.94
Packett, James	15,020.04	Stehouwer, Harriet	8,417.04
Paige, Steven	12.00	Stewart, Cathy	164.76
Palmer, Freida	599.39	Stewart, Eric	8.00
Parker, Exlaus	412.51	Strack, Clarence	293.72
Parry, Robert	292.08	Sunzeri, Leonard	4.00
Patten, Robert	67.00	Sweetser, Barbara	10,171.66
Peters, Robert	40.00	Tambolleo, John	15.00
Peterson, David	14.53	TenBroeck, Clifford	977.01
Peterson, Janis	238.80	TenBroeck, Florice	3,497.00
Phillips, John	9,533.02	Terhune, Cornelia	1,224.70
Pitman, Johanne	7,194.24	Thomas, Robert	476.00
Platt, Benjamin	1,850.16	Thomas, Scott	96.00
Poor, Jean	100.00	Thomas, Shirley	470.25
Quinn, Howard	7,099.82	Tilton, Christina	124.88
Radke, Dawn	440.00	Tomlinson, Priscilla	5,871.87
Ramonas, Anthony	1,259.36	Trahan, Wilfred	4,757.69
Rattle, Elizabeth	17,020.46	Underhill, Laura	7,531.04
Reckards, Virginia	15.00	Verfaillie, Roland	2,885.03
Rice, Josephine	610.30	Vitale, Steven	55.00
Rimavicus, David	73.87	Waite, David	400.67
Rodenhaven, Donalc	342.51	Walsh, Robert	11.00
Roderick, Kenneth	15,430.26	Ward, Jean	14,661.80
Roderick, Patricia	42.37	Warren, Elizabeth	883.33
Rose, Robert	556.32	Watson, Donald	13,637.47
Rotti, Marjorie	961.01	Weber, Nathan	13,126.77
Rotti, Robert	1,814.99	Webster, Clarence	1,932.48
Ruckert, Wallace	4,753.72	Wheeler, Nancy	721.00
Russell, William	9,421.46	Wiersma, Winifred	4,382.06
Russo, Barbara	7.50	Willoughby, Joan	427.64
Russo, Mario	12,760.04	Wittick, Frances	725.48
Russo, Michael	4.00	Yates, Sandra	168.20
Sandblom, Russell	1,424.89	Yeutter, Janet	814.00
Samborski, Clement	1,682.97	Zannoni, Rudolph	660.08
Sander, Ardeth	169.00	Zieminski, Lauri	9.39
Sandstrom, Edward	16.00		
Scanlon, James	2,490.54		
Scrivani, Mark	1,648.89		
Scrivani, Paul	24.00		
Shay, Daniel	20,428.24		
Shea, Sean	126.00		
Shepherd, Alfred	193.06		
Smith, Cathie	27.00		
Speight, Mimi	626.58		

Report of the Tax Collector

MOTOR VEHICLE EXCISE TAX

Balance forward-1971 M.V.	859.45
Balance to be collected-6/30/77	859.45
Balance forward-1972 M.V.	2,267.29
Balance to be collected-6/30/77	2,267.29
Balance forward-1973 M.V.	2,150.82
Balance to be collected-6/30/77	2,150.82
Balance forward-1974 M.V.	4,200.00
Collected	13.19
Balance to be collected-6/30/77	4,186.81
Balance forward-1975 M.V.	5,347.04
1975 M. V. committed in 1977	1,240.23
Collected	963.23
Balance to be collected-6/30/77	5,624.04
Balance forward-1976 M.V.	42,371.38
1976 M.V. committed in 1977	49,306.54
Refunds	1,588.34
Collections	73,038.08
Abatements	8,610.35
Balance to be collected-6/30/77	11,617.83
1977 M.V. Excise Committed in 1977	100,577.03
Refunds	325.24
Collected	59,180.74
Abated	5,655.65
Balance to be collected-6/30/77	36,065.88

PERSONAL PROPERTY TAXES

Balance forward-1971 Personal Property	218.91
To be collected-6/30/77	218.91
Balance forward-1972 Personal Property	278.72
To be collected-6/30/77	278.72
Balance forward-1973 Personal Property	328.81
To be collected-6/30/77	328.81
Balance forward-1974 Personal Property	579.10
Collected	7.00

Balance forward-6/30/77	572.10
Balance forward-1976 Personal Property	2,666.69
Refunds	41.24
Collections	1,522.57
Abatements	65.64
To be collected-6/30/77	1,119.72
P.P. Committed-1977	122,011.11
Refunds	579.13
Collections	117,629.67
Abatements	1,270.46
To be collected-6/30/77	3,690.11
<i>REAL ESTATE TAXES</i>	
Balance forward-1971 Real Estate	105.78
To be collected-6/30/77	105.78
Balance forward-1972 Real Estate	1,243.56
To be collected-6/30/77	1,243.56
Balance forward-1973 Real Estate	1,020.19
Tax Titles	667.39
To be collected-6/30/77	352.80
Balance forward-1975 Real Estate	10,892.87
Collected	8,309.88
To be collected-6/30/77	2,852.99
Balance forward-1976 Real Estate	63,608.73
Refunds	796.42
Collections	44,478.40
Tax Titles	967.91
Abatements	2,219.91
Tax Litigation	741.31
To be collected-6/30/77	15,997.62
1977 R. E. Committed in 1977	1,704,464.51
Refunds	5,977.60
Collections	1,605,972.55
Abatements	35,074.61
Balance to be collected-6/30/77	69,394.95

Respectfully submitted

EDITH P. LINDHOLM.

Tax Collector

1977 Report of the Fees of Town Clerk

REPORT OF DOG LICENSES 1977

235 Males	\$3.00	\$705.00
28 Females	6.00	168.00
218 Spayed Females	3.00	654.00
3 Kennel Licenses	10.00	30.00
1 Kennel License	25.00	25.00
1 Kennel License	50.00	50.00

		\$1632.00
Less Fees Retained		170.00

		\$1461.90

REPORT OF FISH AND GAME LICENSES 1977

115 Resident Fishing Licenses	\$8.25	\$948.75
86 Resident Hunting Licenses	8.25	709.50
48 Resident Sporting Licenses	13.50	648.00
8 Resident Minor Fishing Licenses	6.25	50.00
29 Non-Resident Fishing Licenses	14.25	413.25
49 Non-Resident 7 Day Fishing Licenses	8.25	404.25
4 Non-Resident Hunting Licenses	20.25	81.00
0 Non-Resident Citizen/Alien		0.00
Commercial Shooting Preserve 3 Day	16.25	
2 Duplicates	1.00	2.00
12 Archery Stamps	5.10	61.20
95 Waterfowl Stamps	1.25	118.75

		\$3436.70
51 Resident Sporting Licenses (over 70)	Free	
Less Fees Retained		109.70

		\$3327.00

Respectfully submitted,

EDITH P. LINDHOLM
Town Clerk

Births Recorded in Eastham in 1977

DATE OF BIRTH	CHILD'S NAME	PARENTS' NAMES
Jan. 10	Ian Gilbert Drake	Brian Nelson Drake Betty Jo Gilbert
Jan. 12	Darren Wayne Griffin	David Wentworth Griffin Kathryn Moore
Jan. 23	Daniel Wynn Deschamps	Wynn Frederick Deschamps Sandra Alexie Sparrow
Feb. 15	Zachary Duff	Michael Cummings Duff Jeannette Fowler
Feb. 23	Tahani Ann Rivers	John Frederick Rivers Jamila Soffan
Feb. 24	Stefanie Jayne King	Allen Richard King, Jr. Jayne Brophy
Feb. 25	Melissa Sue Harvey	Charles William Harvey Linda Sue Anderson
Mar. 1	Cindy Ellis Collins	Thomas Allen Collins Margaret Luella Ryone
Mar. 4	Gregg William Gilmore	Gregg William Gilmore Nancy Ann Paget
Mar. 6	Matthew Guy St. Aubin	Dennis Armand St. Aubin Irene Farrell
Mar. 27	Joshua Roman Titus	William John Titus Mary Elizabeth Duff
Apr. 6	Meaghan Lee Brady	Thomas Aquinas Brady Miriam Judith Duff
Apr. 10	Melissa Jeanne Horton	Steven Patrick Horton Elizabeth Anne Turner
Apr. 15	Nicole Elisabeth Waite	David Francis Waite Linda Susan Chase
Apr. 25	Jared Michael Hanson	John Ferdinand Hanson June Ann O'Brien
May 9	Josiah Alexander Campbell	Donald George Campbell Tooie Elizabeth Goodrich
May 11	Kenneth John Reeves	William Roy Reeves Marcia Jean Peterson
June 5	Brock Tig Bobosink	Brock Peter Bobosink Louise Marie Peluso
June 13	Katherine Trustworthy Mahon	Patrick J. Mahon Jeanne Walkey

CHILD'S NAME

June 19	Kyle David Lindholm	David Paul Lindholm Patricia Ann Doyle
June 28	Courtney Jean Roderick	David Walter Roderick, Jr. Patricia Ann Murnane
July 22	John Kent Duvernoy	Russell Eugene Duvernoy, Jr. Nancy Brown Gehling
July 25	Peter Ramburg Radke, Jr.	Peter Ramburg Radke Lillian Dorothy Bartz
July 25	Lindsay Jean Cole	Michael Hillman Cole Jeanne Lynn Langhans
Aug. 26	Allyson Leigh Kimtis	Charles Joseph Kimtis Cassandra Mae Rickmers
Sept. 1	Christopher Scott Malatesta	George Alan Malatesta Bette Anne Brooks
Sept. 4	Erica Simmons	John Jeffrey Simmons Suzanne Renee Woodward
Sept. 12	Kevin John Fields	John Dutra Fields Sandra Jeanne Atwood
Sept. 20	Holly Marie Randall	Robert M. Randall Florence Field
Sept. 28	Sarah Jean Colpitts	Douglas Bruce Colpitts Catherine Allen Howe
Oct. 6	James Edward Quinn	Forrester Leslie Quinn Linda Louise Lester
Nov. 4	Raegan Marian Frazier	Richard Anthony Frazier, Jr. Lucille Annette St. Aubin
Nov. 7	Emily Evelyn Pechonis	Stephen William Pechonis Rena Joyce Montvila
Dec. 2	Thomas Howard Murphy	Grant Allan Murphy Virginia Ann Pond
Dec. 3	Jedediah Daniel Carlson	Jeffrey Lester Carlson Danielle Fetch Hughes
Dec. 4	Mary Kate Sandblom	Russell H. Sandblom Jeannette Cheverie
Dec. 11	Michael Lincoln Farrell	Guy A. Farrell Gale A. Snider
Dec. 14	Marco Gerard Cestaro	Gerard P. Cestara, Jr. Heidi Landis
Dec. 19	Elizabeth Amy Tolley	Charles N. Tolley Pauline M. Ellis

Marriages Recorded in Eastham in 1977

DATE	NAME OF BRIDE & GROOM	RESIDENCE
Jan. 1	David E. Chase Lisa A. Pierce	Brewster Wellfleet
Jan. 2	Brock Peter Bobosink Louise M. Peluso	Eastham Eastham
Feb. 11	Leslie Gerald Beavan Jo Ann Wozenski	Eastham Eastham
Feb. 19	Robert C. Richter Marsha J. Poiner (Gould)	Eastham Orleans
Feb. 19	Charles Nelson Tolley Pauline Mary Nelson (Ellis)	So. Yarmouth Eastham
Mar. 12	Robert Anthony Henrique Darlene Mae Cordeiro	Provincetown Eastham
Mar. 12	Curtis Riker Darragh, Jr. Nancy Behrer Hawthorne	So. Salem, N.Y. So. Salem, N.Y.
Mar. 19	Wallace B. Bassett Judith A. Deschamps	Brewster Eastham
Mar. 19	Thomas H. Nadeau Rosalie Stambler	Orleans N. Eastham
Mar. 19	Ricci F. Kennedy Jeanneannette Mosley	Eastham Eastham
Mar. 24	Dennis M. Stokes Linda McDermott	Eastham Boston
Apr. 16	David Louis Mead, Jr. Mary Ellen Creonte	Eastham Eastham
Apr. 23	Paul John Duffy Jeanne Dorothy Fuller	So. Weymouth N. Eastham
May 28	Donald R. Watkins, Jr. Wendy J. Chandler	Eastham Brewster

DATE	NAME OF BRIDE & GROOM	RESIDENCE
May 29	Christopher W. Ellis Kathleen M. Eldredge	Wellfleet Wellfleet
Jun. 4	Scott L. Ellis Joanne L. Nickerson	Wellfleet Eastham
Jun. 4	Warren G. E. Greene Rosemarie A. Williams	Boston Boston
Jun. 11	George S. Beals Linda M. Pilla	Eastham Reading
Jun. 19	George B. Lemos Constance A. Russell Dillree	Eastham Waltham
Jun. 25	Gregory E. Sapp Kathryn Plotke	Detroit Eastham
Jun. 26	Michael C. Remer Corina C. Talbot	Silver Spring, Md. Eastham, Ma.
Jul. 9	Paul J. Kinchla, Jr. Marie C. Carpenter	Eastham Eastham
Jul. 9	John F. Clements Martha Cecelia Kerevin	Auburn, Me. Eastham
Jul. 11	Michael D. Duroling Kathleen Heireman	Hicksville, N.Y. Plainview, N.Y.
Jul. 23	Richard L. Meehan Heidi C. (Clemmer) Wilcox	Brewster Brewster
Aug. 1	Craig W. Kaspark Judith Blair Leo	Providence, R.I. Providence, R.I.
Aug. 6	John R. Cibula Becky Gardner	Eastham Orleans
Aug. 6	Kenneth Blake Nancy Lloyd	Arlington, Vir. Eastham
Aug. 19	Dennis Owen Winkler Barbara B. Solomon	Brownsville, Ca. Brownsville, Ca.

DATE	NAME OF BRIDE & GROOM	RESIDENCE
Aug. 27	Wayne R. Crespo Marion D. Pilling	Wellfleet Eastham
Aug. 31	John R. Martin Barbara Wassom	Chicago, Ill. Chicago, Ill.
Sept. 10	William H. Ormsby Lisa Ferreira	Eastham Orleans
Sept. 10	James Howard Higgins Frances Louise Kent	Orleans N. Eastham
Sept. 17	Fred P. Turner, Jr. Margorie O'Donnell Roderick	Eastham Eastham
Sept. 24	Philip Thomas Hesse Pamela G. Carlo (Elias)	Eastham Eastham
Oct. 1	Michael F. Allard Karen Ann Staib	Brewster Eastham
Oct. 1	Andrew Joseph Longenfeld Audrey Rita Hill	Norwood Eastham
Oct. 1	Brian Barnard Gage Susan Eileen Major	Brewster Eastham
Oct. 4	David A. Hoerle Kathleen M. Poole (Ferreira)	N. Eastham N. Eastham
Oct. 15	Jonathan P. C. Quinn Kathryn H. Renfro	Eastham Eastham
Nov. 5	Armand M. St. Aubin Catherine C. Crabe	Eastham Eastham
Nov. 13	Gary C. Burgess Leyla E. Nickerson	Wellfleet Eastham
Nov. 25	Steven M. Woodward Terese L. Bismore	N. Eastham Brewster
Dec. 1	Arthur R. Dunsford Paula Joanne Merola	Eastham Eastham

Deaths Recorded in Eastham in 1977

<i>Date</i>	<i>Name</i>	<i>Age</i>
Jan. 4	Robert R. Zawalick	23
Jan. 8	Rose Engles (Janovsky)	69
Jan. 12	Obed Abelino Fulcher	93
Feb. 8	Maurice E. Joseph	47
Feb. 9	William Leslie Douglas	37
Feb. 12	George Edward Burt	62
Feb. 13	Carl O. Emrich	56
Feb. 28	Carolyn Barlett	44
Mar. 1	Theresa Louise Hardman (McCann)	88
Mar. 6	Loring Thorpe Poole	89
Mar. 12	Marie Anna C. (Isabel) Williams	78
Apr. 3	Clara (Cansfield) Taylor	76
Apr. 14	Charles Edward Harvey	79
Apr. 15	William Bradley Steele	77
Apr. 23	Barbara (Bartlett) MacKenzie	60
Apr. 23	Harold L. Demers	66
June 5	Franklin Dunbar Ellicott	72
June 6	Rosella (Martell)	81
July 11	Jeanne T. Martin	71
July 16	Thomas G. Grady	65
Aug. 3	Dorothy (Currie) Hodgkins	66
Aug. 8	Walter Jacob Miller	93
Aug. 30	Lee Grant Maguire	89
Sept. 18	Andrew Raymond Leo	65
Sept. 21	Elnathan Edwin Eldredge, Jr.	80
Sept. 23	Margaret Anne Riley	62
Sept. 28	Katie (Van Rosenbergh) Struck	93
Nov. 2	Catherine Wallace (Eastman) Reed	88
Nov. 14	Bernard Clinton Collins, Jr.	56
Nov. 17	Majorie Carolyn Spindler	76

Annual Town Election

May 5, 1977

The Annual Town Election was held on May 5, 1977 in the Eastham Town Hall Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk. They were Alfred Mills, Warden, Joseph King, Deputy Warden, Nathan Weber, Constable, Inspectors Dorothy Benner and Dorothy Joseph, Deputy Inspectors Virginia Reckard and Lucy Carey, Tellers: Phyllis Clark, Barbara Russo, Marie Hokkanen, Helen Creonte, Pat Emond, Winnie Wiersma, Ginny Eldridge & Connie Cunningham. The polls opened at 12 P.M. and closed at 7 P.M. The ballot box was examined and found to register zero. At closing time the ballot box registered 998, the voting list showing the same number having voted. Following is a result of the voting.

MODERATOR 1 YR.

Ralph Earle, Jr.	863
Blanks	135
	votes

SELECTMAN, ASSESSOR, MEMBER OF BOARD OF HEALTH - 3 YEARS

Jackson C. Nelson, Jr.	334
Wallace Ruckert	394
Donald D. Walwer	232
Joan Willoughby	33
Blanks	5

CONSTABLE

John Alexander	891
Blanks	107

ELEMENTARY SCHOOL COMMITTEE - 3 YEARS

Marcia C. Nickerson	780
Charles H. Chilson	388
Joan A. Lee	412
Blanks	416

PLANNING BOARD - 5 YEARS

Richard H. Nickerson	656
Vincent A. Scrivanni	291
Blanks	51

LIBRARY TRUSTEE - 3 YEARS

Elizabeth L. Lind	893
Blanks	105

RECREATION COMMITTEE - 5 YEARS

Elizabeth Erickson	898
Blanks	100

As the Warden read the results of the election those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 998 in a possible total of 2,322.

The meeting adjourned at 7:00 P.M.

EDITH P. LINDHOLM
Town Clerk

Attest: A True Copy

Democrats 280
Republicans 635
Independents 1,407

Total 2,322	Absentee Ballot Requests - 23
	Absentee Ballots Cast - 19

List of Jurors

Howard Walker	Grand Jury	Retired
Ulysses Grant MacNeil	Traverse	Retired
Frederick Plummer	Traverse	Retired
John B. Weidler	Traverse	Retired
Russell Dodge	Traverse	Retired
John Grant	Traverse	Tile & Ceramic Layer
Allison Lotter	Traverse	Real Estate
Ruth Pilling	Traverse	Housewife
Barbara Russo	Traverse	Housewife
John F. Ilkovitch	Traverse	Boat Mover
Jane T. Poole	Traverse	Clerk
Elizabeth J. Ruckert	Traverse	Housewife

Minutes Annual Town Meeting

Annual Town Meeting May 2, 1977

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order by the Moderator, Jean Poor, at 7:00 P.M. Marcia Conners, David Creary, Jr., Joel Erickson, Barry Horton, Robert Peters, and Scott Thomas were appointed tellers and duly sworn to the faithful performance of their duties by Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the articles was omitted.

At this time Selectwoman Laura Underhill presented a gift to retiring Selectman Fred. G. LaPiana from his friends and co-workers in appreciation of his years of service to the Town as a former Moderator and several years as Selectman. Mrs. LaPiana was presented with a gift of flowers.

Article 1. MOTION: to see if the Town will vote to reclassify, under the Personnel By-Law, Section XII-B as follows: UNDER THE RECLASSIFICATION:

LAW ENFORCEMENT AND FIRE PROTECTION
Reclassify: Dispatcher-Police and Fire PS3-H to Clerk-Dispatcher PS4-H and to raise and appropriate the sum of \$1,200 to cover the cost of this reclassification, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 2. MOTION: to see if the Town will vote to amend the Personnel By-Law, Section XII-B as follows: UNDER THE CLASSIFICATION:

CLERICAL FISCAL & ADMINISTRATIVE - Add: Assistant Town Accountant, CFA 4-S and to raise and appropriate or transfer from Federal Anti-Recession Funds the sum of \$7,100.60 to cover the cost of this new position, or take any action relative thereto.

A motion to amend to part-time lost on a voice vote.

VOTED: to accept as written.

Yes-259 No-80

Article 3. MOTION: to see if the Town will vote to amend the Personnel By-Law Section XII-B as follows: UNDER THE CLASSIFICATION:

LAW ENFORCEMENT AND FIRE PROTECTION - Change: Natural Resources Officer from PS 8-S to PS9-S and to raise and appropriate the sum of \$680.16 to cover the cost of this reclassification, or to take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 4. MOTION: to see if the Town will vote to amend the Personnel By-Law Section XII-B as follows: UNDER THE CLASSIFICATION:

BOARD OF HEALTH - Add: Assistant Building Inspector Assistant Health Agent H-7-H Min. and to raise and appropriate the sum of \$884.00 to cover the cost of this new position, or to take action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 5. MOTION: to see if the Town will vote to amend the Personnel By-Law Section XII-B as follows: UNDER THE CLASSIFICATION:

LIBRARY - Change: Librarian part-time L7-S to Librarian full-time L7-S and to raise and appropriate the sum of \$1,889.06 to cover the cost of this change, or to take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 6. MOTION: to see if the Town will vote to amend the Personnel By-Law, Section XII-B as follows: UNDER THE CLASSIFICATION:

STREET DEPARTMENT - Change: Chief of Maintenance PW 8-S to PW 9-S Change: Maintenance Worker-Senior PW 6-S to PW 7-S and raise and appropriate the sum of \$1,436.76 to cover the cost of these reclassifications, or to take any action relative thereto.

A motion to indefinitely postpone was defeated by a unanimous voice vote.

VOTED: to accept as written.

Unanimous Voice Vote

Article 7. MOTION: to see if the Town will vote to amend the Personnel By-Law Section XII-B as follows: UNDER THE

CLASSIFICATION:

LAW ENFORCEMENT AND FIRE PROTECTION - Change:
Fire Fighter (Full Time) PS6-S to PS 7-S
Fire Lieutenant PS 7-S to PS 8-S (Full Time)
Fire Captain (Full Time) PS 8-S to PS 9-S
Fire Deputy (Full Time) PS 9-S to PS 10-S
Fire Chief (Full Time) PS 11-S to PS 12-S
and to raise and appropriate the sum of \$2,341.00 to cover the cost of changes or take any action relative thereto.

VOTED: No

Unanimous Voice Vote

At this point the meeting adjourned in order to convene the Special Town Meeting.

MINUTES

Special Town Meeting May 2, 1977

Pursuant to the provisions of the foregoing warrant, the voters assembled at Nauset Regional High School, and there being a quorum present the Special Town Meeting was called to order by the Moderator, Jean Poor.

The call and service of the Special Town Meeting were read by the Town Clerk. There being no objections the reading of the Articles was omitted.

Article 1. MOTION: to see if the Town will vote to increase the Selectmen-Assessors-Board of Health from three members to five members in accordance with General Laws, Chapter 41, Sections 1 and 2, by the election of two additional members in the May 1978 Annual Town Election, one member to serve for one year, the second member to serve for two years, and thereafter each new member to serve the regular three year term, or to take any action relative thereto.

Moderator Jean Poor announced that this article would be by secret ballot in view of its importance. Voters were checked off by registrars Aurore King, Shirley Thomas, Sheila Hatch and Edith Lindholm.

The final tally was Yes - 96, No - 330. With a total of 426 people voting, this article was defeated.

Article 2. MOTION: to see if the Town will vote to authorize and empower the five member Board of Selectmen, in accordance

with General Laws, Chapter 41, Section 23A to appoint an Executive Secretary for a term of one or three years, and to remove such appointee at their discretion.

VOTED: On a motion by Mrs. Hartson and seconded, this article was withdrawn. Unanimous Voice Vote

Article 3. MOTION: to see if the Town will vote to transfer the sum of \$2,176.80 from available funds in the Treasury to the Town Insurance-Town Protection account, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

Article 4. MOTION: to see if the Town will vote to transfer the sum of \$3,600.00 from available funds in the Treasury to the Veteran's Services-Benefits account, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

There being no objections, reading of the minutes of the meeting were omitted.

There being no more business to come before the meeting, adjournment was voted at 10:05 P.M.

EDITH P. LINDHOLM
Town Clerk

The Annual Town Meeting reconvened at 10:06 P.M.

Article 8. MOTION: to see if the Town will vote to raise and appropriate the sum of \$5,000 for incentive pay for Emergency Medical Technicians and Paramedics as follows: \$200.00 to each Emergency Medical Technician; \$500.00 to each Paramedic who are employees of the Fire-Rescue Squad.

VOTED: to accept as read. Unanimous Voice Vote

Article 9. MOTION: to see if the Town will vote to change the rank of FIRE - LIEUTENANT - FULL TIME TO FIRE - CAPTAIN - FULL TIME and to raise and appropriate the sum of \$697.32 to cover the cost of the change, or take any action relative thereto.

VOTED: Failed Unanimous Voice Vote

Article 10. MOTION: to see if the Town will vote to accept the report of the Government Study Committee created at the 1973

Annual Town Meeting.

VOTED: To Withdraw the article Unanimous Voice Vote

Article 11. MOTION: to see if the Town will vote the present Government Study Committee, authorized by the 1973 Annual Town Meeting, be dissolved; that the Government Study Committee be reconstituted to consist again of nine (9) members to be appointed as follows: three (3) by the Board of Selectmen, three (3) by the Town Moderator and three (3) by the Finance Committee, no later than June 1980, said Committee to continue to study the form of government in the Town of Eastham, to examine possible alternatives, modifications and improvements within the framework of the Massachusetts General Laws, to conduct hearings for the above purposes, and to report its findings and recommendations in an article to be presented at the Annual Town Meeting next following its reconstitution.

VOTED: to defeat Unanimous Voice Vote

It was moved and seconded to dissolve the Committee with great thanks from the Townspeople for the many hours of work they had put in.

Unanimous Voice Vote.

Article 12. MOTION: to act on the Annual Report, including recommendations and reports of the Selectmen and other Town Officers, and to see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, or transfer from the Federal Revenue Sharing Bank Account sums of money for the same, or take any action relative thereto.

Item No.	Account	Dept. Recom.	Fin. Com. Recom.
1.	Moderator	100.00	100.00
2.	Sel./Assess.-Salaries	27,076.92	27,076.92
3.	Sel./Assess.-Expenses	8,628.75	8,628.75
4.	Computing Tax Bills	5,545.80	5,545.80
5.	Town Accountant - Salary	11,202.36	11,202.36
6.	Town Accountant - Expenses	1,265.00	1,265.00
7.	Treas./Coll./Clrk. - Sal.	12,878.32	12,878.32
8.	Treas./Coll./Clrk. - Exp.	5,158.72	2,158.72
9.	Tax Titles	6,400.00	6,400.00
10.	Legal Services	5,500.00	5,500.00
11.	Engineering Services	800.00	800.00
12.	Elect. & Reg. - Salaries	2,270.00	2,270.00
13.	Elect. & Reg. - Expenses	314.00	314.00
14.	Planning Board - Salaries	750.00	750.00

15.	Planning Board - Expenses	955.00	955.00
16.	Zoning Board of Appeals - Sal.	614.00	614.00
17.	Zoning Board of Appeals - Exp.	600.00	600.00
18.	Town Hall - Salaries	8,456.34	8,456.34
19.	Town Hall - Expenses	7,428.80	7,428.80
20.	Fuel Oil	8,000.00	8,000.00
21.	Police Salaries	144,719.57	144,719.57
	Voted:	74,719.57 R & A	74,719.57
		70,000 Transfer	70,000.00
		FRS	
22.	Police - Expenses	18,298.00	18,298.00
23.	Police - Out of State Tr.	100.00	100.00
24.	Dispatching - Salaries	19,405.14	19,405.14
25.	Dispatching - Expenses	4,638.33	4,638.33
26.	Fire - Salaries	51,016.36	51,016.36
27.	Fire - Expenses	18,075.00	18,075.00
28.	Orleans—Eastham Amb. Assoc.	7,500.00	7,500.00
29.	Conserv. Comm. - Salaries	300.00	300.00
30.	Natural Resources - Sal.	16,590.93	16,590.93
31.	Natural Resources - Exp.	13,643.00	13,643.00
32.	Building Inspector - Sal.	11,119.68	11,119.68
33.	Building Inspector - Exp.	1,768.00	1,768.00
34.	Gas Inspection - Salaries	1,406.57	1,406.57
35.	Gas Inspection - Expense	272.20	272.20
36.	Plumbing Inspection - Sal.	4,928.11	4,928.11
37.	Plumbing Inspection - Exp.	651.50	651.50
38.	Wiring Inspection - Salaries	2,070.78	2,070.78
39.	Wiring Inspection - Expenses	249.10	249.10
40.	Dog Officer - Salaries	3,663.00	3,663.00
41.	Dog Officer - Expenses	1,900.00	1,900.00
42.	Civil Defense - Salaries	140.00	140.00
43.	Civil Defense - Expenses	180.00	180.00
44.	Gasoline	18,573.00	18,573.00
45.	Public Health - Expenses	405.00	405.00
46.	Sanitary Landfill - Salaries	11,767.60	11,767.60
47.	Sanitary Landfill - Exp.	4,349.00	4,349.00
48.	Town Nurse - Salaries	14,103.76	14,103.76
49.	Town Nurse - Expenses	2,240.00	2,240.00
50.	Inspection of Animals - Sal.	80.00	80.00
51.	Dutch Elm Disease - Sal.	250.00	250.00
52.	Dutch Elm Disease - Exp.	500.00	500.00
53.	Insec/Pest/Poison Ivy Control - Salaries	3,300.00	3,300.00
54.	Insect/Pest/Poison Ivy Control - Expenses	3,600.00	3,600.00

55.	Tree Warden - Salaries	2,000.00	2,000.00
56.	Tree Warden - Expenses	1,150.00	1,150.00
57.	C.C. Family & Children's Services	2,700.00	2,700.00
58.	C.C. & Islands Child Develop. Program	900.51	900.51
59.	C.C. Mental Health Assoc.	2,141.50	2,151.50
60.	Nauset Workshop	4,000.00	4,000.00
61.	Highways - Salaries	36,165.71	36,165.71
62.	Highways - Expenses	21,992.50	21,992.50
63.	Harbors & Landings - Sal.	975.00	974.00
64.	Harbors & Landings - Expe.	2,155.00	2,155.00
65.	Snow & Sanding - Salaries	2,183.85	2,183.85
66.	Snow & Sanding - Expenses	12,745.00	12,745.00
67.	Drainage Systems	7,200.00	7,200.00
68.	Street Lighting	5,600.00	5,600.00
69.	Veterans' Services - Sal.	1,300.00	1,300.00
70.	Veterans' Services - Exp.	2,330.00	2,330.00
71.	Veterans' Benefits	15,000.00	15,000.00
72.	Veterans' Services Out of State Travel	100.00	100.00
73.	Elementary School Delete	412,034.00	412,034.00
	Amended:	406,166.00	406,166.00
74.	Elementary - Out of State Travel	1,954.00	1,954.00
75.	Regional - Capital Assess.	119,494.93	119,494.93
76.	Regional - Operating Exp. Delete	844,119.54	844,119.54
	Amended:	839,744.53	839,744.53
77.	Regional - Vocational	74,838.00	74,838.00
78.	Library - Salaries	9,514.00	9,514.00
79.	Library - Expenses	7,936.32	7,936.32
80.	Recreation Comm. - Salaries	12,366.20	12,366.20
81.	Recreation Comm. - Exp.	5,558.20	5,558.20
82.	Christmas Town Lighting	300.00	300.00
83.	Information Booth - Salaries	3,384.97	3,384.97
84.	Information Booth - Exp.	495.75	495.75
85.	Old Mill - Salaries	3,570.69	3,570.69
86.	Old Mill - Expenses Tr./O. M.a/c	1,263.00	1,263.00
87.	Public Amusement & Advert.	1,690.00	1,690.00
88.	Barnstable County Retire.	38,360.82	38,360.82
89.	Knowles Annuity	2,000.00	2,000.00
90.	Town Report	3,488.50	3,588.50
91.	Memorial Day	90.00	90.00
92.	Town Insurance—Employees	26,023.48	26,023.48

A motion to delete \$2,579.00 from Town Insurance—Employees (Dental Insurance) was brought to the floor by a vote of 158 Yes and 105 No. The amendment failed by 178 No — 154 Yes.

93. Town Insurance—Town Protection	43,609.50	43,609.50
94. Building Code Appeal Board - Salaries	51.75	51.75
95. Building Code Appeals Bd. Expenses	200.00	200.00
96. Buildings, Lands & Parks Committee - Salaries	180.00	180.00
97. Buildings Lands & Parks Committee - Expenses	120.00	120.00
98. Council on Aging - Expenses	595.00	595.00
99. Finance Committee - Salaries	600.00	600.00
100. Finance Committee - Expenses	235.00	235.00
101. Gov't. Stdy. Comm. - Salaries	185.60	185.60
	Failed under Article 11	
102. Gov't. Study Comm. - Expenses	440.00	440.00
	Failed under Article 11	
103. Personnel Board - Salaries	414.00	414.00
104. Personnel Board - Expenses	150.00	150.00
105. Reserve Fund	18,000.00	18,000.00
106. Old Cemeteries	650.00	650.00
107. Veterans' Grave Officer	50.00	50.00
108. Certification of Notes	30.00	30.00
109. Interest Expense	4,125.00	4,125.00
110. Wiley Park Notes	5,000.00	5,000.00
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	\$2,177,372.35	\$2,177,372.35

VOTED: to raise and appropriate \$2,177,372.35
to transfer \$70,000.00 from Federal Revenue Sharing
to transfer \$1,263.00 from Old Mill Operating a/c
\$2,248,635.35
Unanimous Voice Vote

Article 13. MOTION: to see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries, or take any action relative thereto.

<i>Office</i>		<i>Recommendation of Department Head</i>
Moderator		100.00
Constable		100.00
Selectmen	\$4,900.00 ea.	
Chairman	5,600.00	15,400.00
Assessors	2,200.00 ea.	6,600.00
Board of Health	1,000.00 ea.	3,000.00
Treasurer		5,650.00
Tax Collector		5,650.00
Town Clerk		2,150.00

		\$38,650.00

VOTED: to accept as written.

Unanimous Voice Vote

Article 14. MOTION: to see if the Town will vote to raise and appropriate \$18,000.00 under Article 14 to provide a payment of \$600.00 to each and every full time appointed employee to offset a cost of living increase to be paid in 26 regular installments with the regular pay check.

VOTED: to accept as written.

Unanimous Voice Vote

Article 15. MOTION: to see if the Town will vote to raise and appropriate the sum of \$2,880.79 to provide a five (5%) percent increase in the wage scale of all part-time regular employees now under the Personnel By-Law and retain the existing scale for seasonal employees, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

**RECOMMENDED WAGE SCALE
FOR PART-TIME REGULAR POSITIONS IN THE SERVICE
OF THE TOWN OF EASTHAM, MASSACHUSETTS**

Pay Grade	Minimum	Intermediate 1	Step 2	Maximum
2H	3.28	3.41	3.53	3.69
3H	3.37	3.50	3.66	3.79
4H	3.59	3.73	3.89	4.03
5H	3.84	4.00	4.15	4.33
6H	4.11	4.29	4.44	4.63
7H	4.46	4.65	4.84	5.02
8H	4.78	4.98	5.18	5.38

**RECOMMENDED WAGE SCALE FOR PART-TIME
AND OTHER UNCLASSIFIED POSITIONS IN THE SERVICE
OF THE TOWN OF EASTHAM, MASSACHUSETTS**

POSITION	CODE	COMPENSATION
Plumbing Inspector	H	8.20/Inspection
Gas Inspector	H	8.20/Inspection
Wire Inspector	H	8.20/Inspection
Harbormaster	M	703.50/Year
Assistant Harbormaster	M	319.20/Year
Civil Defense Director	M	147.00/Year
Fireman, Rescueman, Call	PS	4.71/Call plus 3.70 Hour after one (1) year. 5.25/Drill
Fire Lieutenant	PS	134.40/Year plus call rates
Fire Captain	PS	204.75/Year plus call rates
Fire Deputy Chief	PS	268.80/Year plus call rates

**EXISTING WAGE SCALE FOR SEASONAL POSITIONS
IN THE SERVICE OF THE TOWN OF
EASTHAM, MASSACHUSETTS**

Pay Grade	Minimum	Intermediate 1	Step 2	Maximum
2H	3.13	3.25	3.37	3.52
3H	3.21	3.34	3.49	3.61
4H	3.42	3.56	3.71	3.84
5H	3.66	3.81	3.96	4.13
6H	3.92	4.09	4.23	4.41
7H	4.25	4.43	4.61	4.79
8H	4.56	4.75	4.94	5.13

Article 16. MOTION: to see if the Town will vote to amend the Personnel By-Law, Section XII-B as follows: UNDER THE CLASSIFICATION:

**PART-TIME SEASONAL AND OTHER UNCLASSIFIED
POSITIONS**

Delete: Maintenance Man PS (Fire Department) or take any action relative thereto.

VOTED: to accept as written

Unanimous Voice Vote

RECOMMENDED WAGE SCALE FOR
POSITIONS IN THE SERVICE OF
THE TOWN OF EASTHAM, MASSACHUSETTS

W -- Weekly Rate A -- Annual Rate

SALARY SCHEDULE

Grade	Years Steps	Min.	1	2	3	5	7	10	15
1S	W	124.51	129.03	133.73	138.63	143.72	149.02	154.51	160.23
2S	A	6,475	6,710	6,954	7,209	7,474	7,749	8,035	8,332
3S	W	132.37	137.21	142.23	147.47	152.89	158.53	164.41	170.53
4S	A	6,883	7,135	7,396	7,669	7,951	8,244	8,550	8,868
5S	W	140.24	145.38	150.74	156.31	162.08	168.12	174.38	180.90
6S	A	7,293	7,560	7,839	8,128	8,429	8,742	9,068	9,407
7S	W	148.08	153.57	159.23	165.15	171.28	177.66	184.30	191.22
8S	A	7,700	7,985	8,280	8,588	8,907	9,239	9,584	9,944
	W	157.52	163.38	169.44	175.75	182.33	189.16	196.28	203.67
	A	8,191	8,496	8,811	9,139	9,482	9,837	10,207	10,591
	W	168.49	174.76	181.29	188.09	195.16	202.52	210.17	218.12
	A	8,762	9,088	9,428	9,781	10,149	10,531	10,929	11,342
	W	179.48	186.19	193.17	200.44	207.98	215.85	224.03	232.53
	A	9,333	9,682	10,045	10,423	10,815	11,225	11,650	12,092
	W	190.46	197.61	205.07	212.80	220.84	229.26	237.92	246.98
	A	9,904	10,276	10,664	11,066	11,484	11,922	12,372	12,843

9S	W	203.03	210.69	218.67	226.96	235.57	244.54	253.88	263.56
	A	10,558	10,956	11,371	11,802	12,250	12,717	13,201	13,706
10S	W	217.16	225.37	233.93	242.83	252.10	261.71	271.73	282.13
	A	11,293	11,720	12,165	12,628	13,109	13,609	14,130	14,671
11S	W	231.27	240.07	249.22	258.72	268.60	278.88	289.58	300.71
	A	12,026	12,484	12,960	13,454	13,968	14,502	15,059	15,637
12S	W	246.64	256.05	265.85	276.01	286.61	297.63	308.85	320.76
	A	12,826	13,315	13,825	14,353	14,904	15,477	16,061	16,680

RECOMMENDED WAGE SCALE FOR
POSITIONS IN THE SERVICE OF THE
TOWN OF EASTHAM, MASSACHUSETTS
HOURLY SALARY SCHEDULE

Pay	Step			Maximum
	Minimum	Intermediate	2	
2H	3.41	3.53	3.65	3.80
3H	3.49	3.62	3.77	3.89
4H	3.70	3.84	3.99	4.12
5H	3.94	4.09	4.24	4.41
6H	4.20	4.37	4.51	4.69
7H	4.53	4.71	4.89	5.07
8H	4.84	5.03	5.22	5.41

Article 17. MOTION: to see if the Town will vote to add to the Personnel By-law Section V.

5.1.4 Record of Overtime-All overtime incurred during a given pay period shall be included in the time record for that period and submitted with the regular payroll.

VOTED: to accept as written. Unanimous Voice Vote

Article 18. MOTION: to see if the Town will vote to abolish the Personnel By-Law and delegate the responsibilities of personnel problems to Department Heads and Elected Officials.

VOTED: to withdraw the article. Unanimous Voice Vote

Article 19. MOTION: to see if the Town will vote to take from the Federal Revenue Sharing Account, the sum of \$1,000 for the purchase of a "Breatholizer" machine for the use of the Police Department, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

Article 20. MOTION: to see if the Town will raise and appropriate \$10,500.00 for the purchase of 2 new 1978 Police Cruisers, with the present two (2) 1977 Cruisers to be used in trade, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

Article 21. MOTION: to see if the Town will vote to raise and appropriate \$2,000.00 for the purpose of hiring the Massachusetts Police Institute to conduct a "Department Overview" so called, of the Police Department, or take any action relative thereto.

VOTED: to accept as read. Unanimous Voice Vote.

Article 22. MOTION: to see if the Town will vote to take from Federal Revenue Sharing Account the sum of \$375.00 for the purchase of three (3) Traffic Counters for the Department, or take any action relative thereto.

VOTED: to accept as read. Unanimous Voice Vote

Article 23. MOTION: to see if the Town will raise and appropriate a sum of money for the purchase of a standby Generator to be used under the direction of the Civil Defense Director, or take any action relative thereto.

VOTED: to indefinitely postpone. Unanimous Voice Vote

Article 24. MOTION: to see if the Town will vote to raise and appropriate \$42,028.00 to purchase a new Ambulance, or take any action relative thereto.

A motion to amend the amount to \$18,867.00 was lost by a unanimous voice vote.

Representative Howard Cahoon, visiting Town Meeting, was given permission to speak regarding pending legislation extending the time limit on required modular ambulances. He explained there had been no action to date and he could not say when there would be.

A second motion to indefinitely postpone lost on a voice vote—Yes 108, No—196.

VOTED: to accept the article as presented. Unanimous Voice Vote

Article 25. MOTION: to see if the Town will vote to raise and appropriate \$170,000.00 for an addition to the present Fire Station.

VOTED: Indefinite Postponement Unanimous Voice Vote

Article 26. MOTION: to see if the Town will vote to raise and appropriate \$25,500 for a hydrant system from Rt. 6 on Samoset Road to Long Pond behind the Public Library, or take any action relative thereto.

VOTED: Indefinitely postponed.

Article 27. MOTION: to see if the Town will vote to raise and appropriate \$3,000.00 to build a basin at Schoolhouse Pond for the existing hydrant system, or take any action relative thereto.

VOTED: Indefinite Postponement Unanimous Voice Vote

Article 28. MOTION: to see if the Town will vote to raise and appropriate the sum of \$1,118.00 to be expended towards the operating expenses of the Cape & Islands Emergency Medical Services Systems, Inc. or take any action relative thereto.

A motion to indefinitely postpone was lost on a voice vote.

VOTED: to accept as written. Unanimous Voice Vote

Article 29. MOTION: to see if the town will vote to appropriate \$8,717.03 received from the Commonwealth for the use of the Natural Resources Department to be available for the propagation and protection of the shellfish located in the waters of Eastham, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

It was voted to adjourn at 11:15 to reconvene Wednesday night at 7:00 P.M.

Article 30. MOTION: to see if the Town will vote to raise and appropriate the sum of \$3,500.00 for the purpose of doing a ground water study on an area being considered for a municipal golf course site or take any action relative thereto.

A motion to table until after Article 32 was defeated on a voice vote.

VOTED: to indefinitely postpone

Yes 182, No 141

Article 31. MOTION: to see if the Town will vote to raise and appropriate the sum of \$6,500.00 for a surveyor's boundary plan - - Sale 1" - 200' - with topographical contours at an interval not greater than 2' for the area being considered for a municipal golf course site, and to have the boundaries clearly marked on the ground by the surveyor together with two or three lines traversing the property and placed on said plan; and to further obtain, based upon the plan, a preliminary report from the golf course architect, or take any action relative thereto.

VOTED: to indefinitely postpone

Unanimous Voice Vote.

Article 32. MOTION: to see if the Town will vote to extend the existence of the present Golf Course Study Committee to July 1, 1978, or take any action relative thereto.

VOTED: Indefinite Postponement

Unanimous Voice Vote

Article 33. MOTION: to see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTED: to accept as written.

Unanimous Voice Vote.

Article 34. MOTION: to see if the Town will vote to authorize the Board of Selectmen to acquire the land with any buildings thereon known as the "Chapel in the Pines" located on Samoset Road in Eastham and being shown on the Assessors' maps as Lot 13 of Block 10 for recreational and educational purposes and to raise and appropriate the sum of \$30,325.00 for said purchase or take any action relative thereto.

VOTED: Indefinite Postponement. Moved and seconded that

the Building, Lands, Parks Committee and one Library Trustee study and evaluate the possible use and purchase of the land with the building thereon, known as the "Chapel in the Pines," located on Samoset Road in Eastham and that the committee report to the Town at the next annual Town Meeting or sooner if the committee so determines.

Unanimous Voice Vote

Article 35. MOTION: to see if the Town will vote to approve the use of the provisions of Chapter 80 of the General Laws of Mass. for assessing betterments to the abutters on any private way which may be reconstructed by the Town to meet the requirements of the Rules and Regulations of the Eastham Planning Board, said assessments to be made only after the Town has voted to accept such ways, having followed the procedure for such acceptance as delineated in Chapter 82 of the General Laws. Before the Town shall vote to accept any private way under the Betterment Assessing Program there shall have been filed with the Board of Selectmen a petition for such acceptance containing the signatures of a majority of the owners of lots abutting said way; the Board of Selectmen shall refer the proposed layout to the Planning Board after first having prepared estimate of all costs to be levied against said abutters including engineering, legal, construction, administration and interest; the Planning Board shall hold a hearing on the petition after due notice to said abutters shall inform said abutters of the total estimated costs to be borne by them for said betterment; upon receipt of the approval of the estimated cost by a majority of the abutters and approval of this share of the total by each member of said majority and upon receipt of a written request by said majority for an article to be inserted in the warrant, the Planning Board shall forward its recommendation, as required under Section 811 of Chapter 41 of the General Laws, to the Board of Selectmen, who thereafter shall cause said article to be inserted in the warrant for the next Annual Town Meeting; upon approval of said article by the voters at said Town Meeting the Board of Selectmen shall advertise the construction for public bids, and within six months after the construction has been completed, the total cost shall be apportioned by the Board of Selectmen to the owners of lots abutting the way, and the time for payment, not exceeding twenty years shall be specified; the total cost of the betterment assessment shall not exceed the estimate; the Tax Collector shall bill the abutters according to the apportionment on the next real estate tax bill and may accept settlements in cash for

the full amount of the apportioned share from any abutter within 30 days, or shall bill each abutter within 60 days for his share of the total cost to be divided over a period of years, not exceeding twenty, with interest to be computed at the rate as set forth in Chapter 80 of the Mass. General Laws; thereafter, the annual amount of the Betterment Assessment shall appear on the annual estate tax bill of the abutters; the Board of Selectmen shall act on all private ways proposed to be accepted by the Town under the Betterment Assessment Program strictly in accordance with the provisions of Chapter 41, 80 and 82 of the General Laws of the Commonwealth of Mass., or take any action relative thereto.

VOTED: Indefinite Postponement Unanimous Voice Vote.

Article 36. MOTION: to see if the Town will vote to accept the following private ways known as Lombard Lane, that portion of Joshua's Way not accepted, Stone Court and Lucinda Court as shown on a sub-division plan made by Arthur L. Sparrow Co., Reg. Land Surveyors for John B. and Ruth F. Curtiss and dated January, 1969 said plan being recorded in the Barnstable County Registry of Deeds, Plan Book 228, Page 81, in accordance with sub-paragraph (B) of paragraph "D" of the Sub-division Regulations and provided that the owners of property in the sub-division give such drainage easements as may be necessary, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

Article 37. MOTION: to see if the Town will vote to raise and appropriate \$2,402.96 to insulate the walls of the Merrill Room (the basement meeting room) in the Eastham Public Library, or take any action relative thereto.

VOTED: to accept as read. Unanimous Voice Vote

Article 38. MOTION: to see if the Town will vote to place the refunded dog tax at the disposal of the Public Library.

VOTED: to place the amount of \$1,194.33 at the disposal of the Public Library.

Unanimous Voice Vote

Article 39. MOTION: to see if the Town will vote to appropriate the sum of \$776.13 received from the Commonwealth for the use of the Eastham Public Library to be available to the

trustees for the purchase of books or any other lawful expense in conformance with the provisions of Section 19A and 19B of Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of 1970, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 40. MOTION: to see if the Town will vote to raise and appropriate \$1,337.00 to install an emergency lighting system in the Eastham Public Library, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 41. MOTION: to see if the Town will vote to raise and appropriate \$2,077.00 for the purpose of extending the Back Stop at the Henry Guild Little League Ball Field, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 42. MOTION: to see if the Town will vote to raise and appropriate the sum of \$200.00 to sponsor the Eastham members of the Cape Cod Amateur Soccer League, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 43. MOTION: to see if the Town will vote to raise and appropriate the sum of \$2,500.00 to pull the old piles and drive new piles to replace the A-Frame Structure at Rock Harbor, Eastham, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 44. MOTION: to see if the Town will vote to authorize the Board of Selectmen to contract for a beach shuttle bus as specified by the Board of Selectmen, and raise and appropriate the sum of \$5,132.85 or take any action relative thereto.

VOTED: to indefinitely postpone.

Unanimous Voice Vote.

Article 45. MOTION: to see if the Town will vote to raise and appropriate the sum of \$3,995.00 for the purchase of one sand spreader to be used by the Highway Department, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 46. MOTION: to see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or gift or eminent domain the land with any buildings thereon shown on the Eastham Assessors Maps Block 23 Lot 2D, for use in the operation of a sanitary landfill and to raise and appropriate the sum of \$5,500.00, or take any action relative thereto.

At this point it was voted to consider Article 65 first by a unanimous hand vote. Yes 200 No 20

Article 65. MOTION: to see if the Town will vote to authorize the Board of Selectmen to acquire by purchase the land with any buildings thereon within the Town of Eastham known as the "railroad right of way" from its intersection with the Locust Road on the south to the Eastham Wellfleet town line on the north and as shown on the Eastham Assessor's Maps as the "New York, New Haven, and Hartford Railroad," containing an area of approximately 30 acres, more or less, and in addition to acquire by purchase an adjoining 2.4 acres, more or less, as shown on the Eastham Assessors Maps as Lot 7 of Block 23, and in addition to acquire by purchase another parcel of land containing 10.3 acres, more or less, as shown on the Eastham Assessor's maps as Lot 6A of Block 41, all properties to be acquired for use in the operation of a sanitary landfill, recreational use and for such other municipal purpose as the Town shall from time to time designate and to raise and appropriate the sum of \$145,650.00 for said purchases, or take any action relative thereto.

VOTED: Failed on a hand vote.
(Required a 2/3's vote.)

Yes - 116 No - 120

The meeting adjourned at 11:45 P.M. to reconvene Friday evening at 7:00 P.M. at the Nauset Regional High School Gymnasium, Thursday being Election Day.

The meeting was called to order at 7:00 P.M. by newly elected Moderator Ralph Earle who first introduced newly elected Selectman Wallace Ruckert.

It was immediately determined that the acoutics were too poor and the electronic equipment would function properly, so after a determination by the Town Clerk and Registrars that the number of voters attending could fit into the Town Hall Auditorium, the meeting was adjourned to reconvene at 7:45 P.M. at the Town Hall.

Article 46 was considered at this time.

VOTED: to accept as read.

Unanimous Voice Vote

Article 47. MOTION: to see if the Town will vote to raise and appropriate the sum of \$5,000.00 for Engineering and Site Preparations for the purpose of enlarging the Town Sanitary Landfill Area.

VOTED: to accept as read.

Unanimous Voice Vote

Article 48. MOTION: to see if the Town will vote to authorize the Board of Health to contract for the disposal of garbage, refuse and offal for a period not to exceed three (3) years in accordance with Section 4 of Chapter 40 of the General Law as amended, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote.

Article 49. MOTION: to see if the Town will vote to raise and appropriate \$18,800.00 for the purpose of contracting for the operation of a Sanitary Landfill during the fiscal year 1978, or take any action relative thereto.

A motion to reduce the amount to \$18,250.00 lost on a hand count of Yes - 20 No - 185.

VOTED: to accept as read.

Unanimous Voice Vote

Article 50. MOTION: to see if the Town will vote to create a permanent ARCHIVES Committee of three (3) members to be appointed by the Selectmen and Town Clerk and to transfer from the Bicentennial Committee Account the sum of \$548.11 for the use of this Committee, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 51. MOTION: to see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the purpose of engaging an architect to draw up preliminary plans for the purpose of converting and utilizing the basement and other spaces in the Town Hall into town offices and meeting rooms and storage spaces and to arrange for a more suitable entrance to the basement level.

VOTED: Failed on a hand count.

Yes - 94 No - 134

Article 52. MOTION: to see if the Town will rescind its favorable vote on Article 47 at the 1976 Annual Town Meeting and to see if the Town will vote to raise and appropriate \$500.00 for engineering and construction of a bulkhead at the westerly end of Bay Road, so called, or take any action relative thereto.

VOTED: to amend by deleting the words "and construction."

VOTED: to accept as amended. Unanimous Voice Vote

Article 53. MOTION: to see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$2.00 and to all others at a cost to them of \$2.00 per day and vote to transfer the sum of \$16,048.32 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, maintenance, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense and maintenance, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

Article 54. MOTION: to see if the Town will raise and appropriate the sum of \$5,000.00 for the purpose of having an audit of the accounts of the Town, or take any action relative thereto.

VOTED: not to accept. Unanimous Voice Vote

Article 55. MOTION: to see if the Town will raise and appropriate a sum of \$3,120.00 to replace the stove and stove hood in the Town Hall Auditorium Kitchen, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

Article 56. MOTION: to see if the Town will vote to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote.

Article 57. MOTION: to see if the Town will vote to raise and appropriate the sum of \$1,155.24 for the purpose of engineering the existing beach, roads, parking facilities, on Town-owned land in the area of South Sunken Meadow Town Landing, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote.

Article 58. MOTION: to see if the Town will vote to accept as a gift the buildings known as the Twin Lights for the purpose of historical preservation in Eastham (North) from the U.S. Government, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 59. MOTION: to see if the Town will vote to raise and appropriate a sum of \$1,495.14 for the purpose of paying the unpaid bills for the fiscal period from July 1, 1975 to June 30, 1976, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 60. MOTION: to see if the Town will vote to raise and appropriate a sum of money for the purpose of further defining the Town boundaries between Eastham and Orleans by professional engineers, or take any action relative thereto.

VOTED: Indefinite Postponement.

Unanimous Voice Vote.

Article 61. MOTION: to see if the Town will vote to raise and appropriate \$1,150.00 to complete study for a Town-owned beach on the ocean shore to be located on Town-owned property, to provide necessary engineering for said beach, and to provide funds for the construction of said beach, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 62. MOTION: to see if the Town will vote to rescind its vote on Article 11 of the Special Town Meeting of June 23, 1975 and in conjunction therewith to return all funds voted thereunder to available funds in the Treasury, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 63. MOTION: to see if the Town will vote to transfer from available funds in the Treasury the sum of \$10,000.00 to be used in conjunction with state and county funds and the Town of Orleans under Chapter 91 of the General Laws for the purpose of maintenance dredging and disposing of dredged material from Rock Harbor, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 64. MOTION: to see if the Town will vote to transfer from available funds in the Treasury the sum of \$22,962.00 to be used for State Aid Construction or Improvement, reimbursement to be received from the Commonwealth and returned to available funds, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 65 follows Article 45.

Article 66. MOTION: to see if the Town will vote a sum of \$80.00 to be used for the electronic tape recording of all Town Meetings during fiscal 1978.

VOTED: to accept as read.

Unanimous Voice Vote

Article 67. MOTION: to see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, (including the Merrimack and Connecticut Rivers,) in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

VOTED: to accept as written.

Unanimous Voice Vote

Article 68. MOTION: to see if the Town will vote to authorize the Board of Assessors to negotiate a contract with the United Appraisal Co. for the purpose of assessing new and unfinished buildings and land for the fiscal year 1977-78 and to raise and appropriate \$2,500.00 to meet the cost thereof, or take any action relative thereto.

VOTED: to accept as read.

Yes - 130 No - 67

Article 69. MOTION: to see if the Town will vote to raise and appropriate \$20,000.00 to add to the stabilization fund as set forth in Chapter 40, Section 5B of the General Laws, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 70. MOTION: to see if the Town will vote to transfer from unappropriated funds in the Treasury \$100,000.00 for the purpose of stabilizing the tax rate and to transfer \$45,000.00 to the Stabilization Fund.

VOTED: to accept as read.

Unanimous Voice Vote

Article 71. MOTION: to hear the reports of committees and to do or act on anything which may legally come before this Meeting.

VOTED: to accept as a gift from the Eastham Firemen's Association 1-EMS Portable HT 220 Radio Charger at \$1900.00, 1 Redi-Comm. Tone Pager for the use of the Paramedics at \$275.00 1 Cardoi-Beeper for transmitting EKGs at \$495.00 to be used under the jurisdiction of the Eastham Fire Department Rescue Service.

Unanimous Voice Vote

VOTED: that in the future Article 12 show not only the appropriations for salaries and expenses to be raised, but also comparative figures of monies appropriated in the previous year along with the amount of those monies that were expended.

Unanimous Voice Vote.

VOTED: that in the future Article 12 show not only the appropriations for salaries and expenses to be raised, but also comparative figures of monies appropriated in the previous year along with the amount of those monies that were expended.

Unanimous Voice Vote.

VOTED: That we, the voters of the Town of Eastham here assembled at the Annual Town Meeting of May 6, 1977 do hereby resolve that: We do not wish to be bound by State Regulations on burning, especially in our disposal areas. We request the regulations be changed to allow year round supervision of the Fire Chief of the Town of Eastham and we further resolve that a copy of

this resolution be forwarded to our Representatives in the General Court of the Commonwealth of Massachusetts to petition such release.

Unanimous Voice Vote.

There being no objections, the reading of the minutes was omitted.

There being no other business to come before the meeting, adjournment was voted at 11:15 P.M.

Respectfully submitted,

EDITH P. LINDHOLM
Town Clerk

Minutes—Special Town Meeting

Special Town Meeting June 27, 1977

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order by the Moderator, Ralph Earle, Sr. at 7:00 P.M.

Ralph Earle, Jr. and Robert Andrews, Jr. volunteered to carry the microphones during the meeting.

The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the articles was omitted.

Article 1. MOTION: to see if the town will vote to transfer from available funds the sum of \$900.00 to the Selectmen's/Assessor's expense account for the payment of expenses incurred for further appraisals during the negotiations with the Penn Central Transportation Company or to take any action relative thereto.

VOTED: to withdraw the article as funds were previously transferred by the Finance Committee.

Unanimous Voice Vote

Article 2. MOTION: to see if the town will vote to transfer \$445.00 from available funds to the Veterans Services-Benefits Account or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 3. MOTION: to see if the town will vote to raise and appropriate \$4,000.00 for the purpose of providing additional legal services and other related expenses or to take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 4. MOTION: to see if the town will vote to raise and appropriate \$13,354.74 for the purpose of indemnification to William D. Burns, a call fireman, for the town of Eastham, pur-

suant to the General Laws of the Commonwealth of Massachusetts, or to take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 5. MOTION: to hear the reports of committees and to do or act on anything which may legally come before this meeting.

The following resolution was presented by Mr. Maurice Moore:

"Be it resolved that applicants for positions on the Police and Fire Departments be required to take a physical examination at their own expense and that the examining doctor report to the hiring authority any condition which might render the candidate unable to meet insurance qualifications."

VOTED: Approved as read.

Unanimous Voice Vote.

There being no objections, the reading of the minutes of the meeting were omitted.

There being no more business to come before the meeting, adjournment was voted at 8:15 P.M.

EDITH P. LINDHOLM

Town Clerk

Minutes

Special Town Meeting

October 3, 1977

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order by the Moderator, Ralph Earle, at 7:00 P.M.

Boy Scouts of Eastham's Troop 83 - John Pooler, Kevin Pooler, Tony Young and Chris Griem were appointed tellers and duly sworn to the faithful performance of their duties by the Moderator. The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the articles was omitted.

Article 1. To see if the Town will vote to classify the position of Assistant Treasurer/Deputy Collector as 9S under the Personnel By-Law and to transfer from Anti-Recession Funds the sum of \$1,535.20 to cover the increased cost of salary commencing October 1, 1977, or take any action relative thereto.

Voted: Failed on hand vote.

Yes-54 — No-134

Article 2. To see if the Town will vote to raise and appropriate \$353.00 to connect the Town Hall alarm system to the Orleans Police Department and to pay the annual maintenance costs, or to take any action relative thereto.

Voted: to accept as read.

Unanimous Voice Vote

Article 3. To see if the Town will vote to raise and appropriate \$400.00 to purchase and install an alarm system for the Eastham Windmill.

Voted: to accept as written.

Unanimous Voice Vote

Article 4. To see if the Town will vote to raise and appropriate \$813.40 to drill a new well and install a hand pump at the Windmill site, or to take any action relative thereto.

Voted: Failed on a hand vote.

Yes-71 — No-156

Article 5. To see if the Town will vote to raise and appropriate \$666.41 to pay the unpaid bills for the fiscal period from July 1, 1976 to June 30, 1977, or to take any action relative thereto.

Voted: to accept as written.

Unanimous Voice Vote

Article 6. To see if the Town will vote to raise and appropriate a sum of money to design and to construct parking facilities, a rest room and stairs at a Town owned and operated beach on Town owned land located between Ocean View Drive and the Atlantic Ocean as shown on the Assessor's Maps as Eastham Land Co., Section 4, or to take any action relative thereto.

Voted: Indefinite Postponement. Unanimous Voice Vote

Article 7. To see if the Town will vote to raise and appropriate \$11,500.00 to construct an addition to the existing beach, roads, and parking facilities on Town owned land in the area of South Sunken Meadow Town landing, or to take any action relative thereto.

Voted: Indefinite Postponement. Unanimous Voice Vote

Article 8. To see if the Town will vote to authorize the Board of Selectmen to lease storage space for the Town owned brush breaker and to raise and appropriate a sum of money to pay the costs of said lease, or to take any action relative thereto.

Voted: Indefinite Postponement. Unanimous Voice Vote

Article 9. To see if the Town will vote to authorize the Fire Chief to dispose of the Town owned 1962 C30 Chevrolet Panel Rescue Truck, by advertising for sealed bids, or to take any action relative thereto.

Voted: to accept as written. Unanimous

Article 10. To see if the Town will vote to raise and appropriate the sum of \$1,105 to pay for physicals for members of the Fire Department, or to take any action relative thereto.

Voted: to accept as written. Unanimous Voice Vote

Article 11. To see if the Town will vote to raise and appropriate \$640.00 to pay for physicals for all the members of the Police Department, or to take any action relative thereto.

Voted: to accept as written. Unanimous Voice Vote

Article 12. To see if the Town will vote to raise and appropriate \$3,654.67 for the purpose of indemnification and/or

compensation to William S. Burns, a call fireman, for the Town of Eastham, pursuant to the General Laws of the Commonwealth of Massachusetts, or to take any action relative thereto.

Voted: Indefinite Postponement. Unanimous Voice Vote

Article 13. To see if the Town will vote to raise and appropriate \$22,500.00 for design and engineering plans for a new sanitary landfill site to be located on Town owned land located off Nauset Road and shown on the Assessor's Maps as Lots 24, 25, 26, Block 28, or take any action relative thereto.

The article was moved and seconded. Mrs. Helen G. Frei presented a petition from residents of Oak Leaf Rd. objecting to the relocation of the dump. The petition was entered into the records of the Town Clerk.

A motion was made and seconded that the Board of Selectmen be directed to appoint a study committee of 7-10 persons to investigate all means of solid waste disposal and possibly including designating a land site, one member to be nominated by each of the following boards or committees: the Board of Health, the Finance Committee, the Planning Board, the Building, Landings, and Parks Committee, the Conservation Commission and a minimum of five citizens, and to raise and appropriate \$5,000.00 for use by said committee for professional consultants and other expenses of said committee.

Voted: to accept amendment as read. Unanimous Voice Vote

The Moderator and Town Counsel ruled that acceptance of the amendment rescinded the motion of the article on the floor. (For reference see Tape No. 2 - 10/3/77).

Article 14. To see if the Town will vote to raise and appropriate \$339.20 to cover the cost of holiday pay for the sanitary landfill attendant, or to take any action relative thereto.

Voted: to accept as written. Unanimous Voice Vote

Article 15. To see if the Town will vote to create a Library Building Needs Committee consisting of 5 members to be appointed by the Library Trustees who will report to the next annual Town Meeting, or to take any action relative thereto.

Voted: to accept as written. Unanimous Voice Vote

Article 16. To hear the reports of committees and to do or to act on anything which may legally come before this meeting.

John Hilferty announced that Lucy Hopkins of Orleans had called to say the Bloodmobile would be at St. Joan of Arc Hall in Orleans on October 4th. Anyone interested in donating blood should contact Lucy Hopkins.

Mr. Kenneth Gibson referred to the insurance advisory committee created two years ago to study our insurance coverage, suggesting that the problem in the fire department might have been averted if the Finance Committee and Selectmen had followed through with the advisory committee and investigation of our insurance and suggested that the Finance Committee include another article relative to determining our insurance coverage.

James Owens moved that the town give its thanks to the Ocean Beach Committee for the best job he has ever seen done for the Town. The Townspeople responded with a round of applause.

There being no objections, reading of the minutes of the meeting were omitted.

There being no more business to come before the meeting, adjournment was voted at 10:00 P.M.

EDITH P. LINDHOLM
Town Clerk

Report of the Board of Registrars

To the Board of Selectmen:

Number of registered voters - January 1, 1977	2363
Removed from voting list because of death or moved to other towns	89
Added to voting list by registration	184
Total registered voters - December 31, 1977	2458
Republicans	647
Democrats	306
Independents	1505
Men	1175
Women	1283

Meetings for registration of voters are held at stated times during the year. Notices for the meetings are posted in the Post Offices and the Town Hall and are advertised in the newspapers. Residents may also register any weekday except Saturdays at the office of the Town Clerk during regular office hours.

Respectfully submitted,

AUORE V. KING
Chairman

Report of the Fire Department



To the Board of Selectmen:

Six hundred thirty seven alarms and emergency calls were made during the year. These are classified as follows:

Emergency calls	383
Electrical wires	12
Oil burner fires	3
Chimney fires	3
Buildings	7
Electric Stoves	4
Car fires	9
Dump fires	11
Smoke detector invest	2
Service calls and details	104
Fire and Rescue Drills	24
Mutual Aid	5
Washdown calls	36
Silent Alarms	4
Nauset Regional School	9
Eastham Elementary Alarms	2
Brush grass fires	36
Automatic alarms	1
False alarms	6

6 members of the Department completed the 20 hr. refresher course for EMT's.

5 members of the Department completed the 81 hr. EMT course and 1 member is near completion of the 300 hr. course for Paramedic.

4 men completed a Fire science course by Cape Cod Community in Fire Tactics and Strategy and there were ten men who attended two day seminars at the Barnstable Fire Training School. Along with this outside training, the men received practical training held monthly throughout the year to teach the fire fighters and Rescue personnel the skills of their trade. All drivers of the new ambulance are required to have 6 hours of training before becoming emergency drivers. The new ambulance was put in service December 5, 1977, and it is a real pleasure to be able to move around inside to give the necessary patient care.

Fire Alarm systems have been installed in the Town Hall, Windmill and Fire Station and terminate at the alarm panel in the Orleans dispatch office.

Four new members have had 60 hours of Basic firefighting training and all fire fighters have had the First responder course in First Aid & Cardiopulmonary resuscitation.

Fire Prevention Office

Permits issued:

1. Home Fire Alarm	143
2. Oil Burner	140
3. Roker	4

Inspections made

Fire Alarm	172
Oil Burner	186

Place of Assembly	80
School	38

Commercial Construction	20
Wood Stoves	20

Fees Collected	\$862.00
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Fire Investigation	6
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In the field of fire prevention, education must take an ever increasing role. There has not been a regular program presented in the schools or the public sector in the past, but an effort is under way to formulate plans for such an effort. Anyone interested, who would have time to donate towards a program fro the general public, please contact Lt. Mario Russo.

The smoke detector has been a development that has already saved thousands of lives across the nation and with the increased awareness of what to do when your smoke detéctor goes off will help even more.

A program was presented to the Elementary School in June, and Home escape plans and the installation of smoke detectors were stressed.

Demonstrations and classes have been held at the High School for a limited number of students. Hopefully in the future we will be able to have this material for all the students.

I would like to express my appreciation to the members of the Fire Department for the cooperation they have given me in the past year. I never could have done it without their assistance. I would like to express my thanks to all the Town Departments especially the Highway Dept., Natural Resources Dept. and the Board of Selectmen.

JOHN H. HILFERTY,
Chief

Report of the Police Department

To the Board of Selectmen
Town of Eastham

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

ROUTINE	1977
Mileage of Police Cruisers	195,577
Pistol Permits Issued	35
Firearms I.D. Cards	53
Liquor I.D. Cards	1
Gunsmith and Dealers Licenses	5
Ammunition Licenses	4
Bicycle Registrations	16
Beach Party Permits	33
Copies of Reports to Insur. Companies	132
Parking Violations Issued	99
Arrests	83
Motor Vehicle Citations	
a. Warnings	198
b. Complaints	452

TOTAL	650

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Part One INCIDENTS

Forcible Rape	2
Robbery	1
Aggravated Assault	3
Burglary	96
Larceny-Theft	165
Larceny of Auto	6
Use of M/V without Auth.	15
Attempted Burglary	11

Part Two INCIDENTS

Assault	12
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Arson	1
Forgery and Counterfeiting	3
Fraud	2
Checks - Insuff. Funds	24
Defraud an Innkeeper	12
Recovered Stolen Property	8
Vandalism	131
Weapons (carry-poss. etc)	3
Sex Offenses	1
Narcotics Law Violations	15
Oper. Under Influence	21
Liquor Law Violations	6
Trespassing	10
Disorderly Conduct	9
All Oth. Off. (ex. traf.)	108
Arrest on Warrants	11
Runaway (under 18)	5
Violation - Town-By-Law	52
All Other Traffic	413
Major Accidents	159
Lost/Found Prop./Missing Persons	310
Phone Calls (all types)	33
Dead Body Reports	3

TOTAL PART ONE AND TWO INCIDENTS 1,651

SERVICE INCIDENTS

Noise	34
Susp. (car-person-) Incident	311
Domestic Problems	18
Burglary Alarms	228
Miscellaneous Traffic	380
Lock Outs	24
Escort Duty	43
Medical Assists	8
Civil (non criminal)	40
Service to Home Owner	40
Hazards	39
Assist to Other Agencies	522
Transportation (items/people)	414
Accid. Death or Suicide	1
Minor Accidents	50
Messages Delivered	178
Dog Complaints	102
Unlawful Disp. Rubbish	12

Mentally Disturb. Person	8
Assists to Motorists	379
Disabled Motor Vehicles (GOA)	16
Prowlers	28
Bicycle Complaints	7
Summons Served	134
Incapacitated Persons	44
Equipment Tags	23
Reassurance Prog. Checks	80
House Checks	165
Unsecured Businesses	214
Hunter Complaints	14
Miscellaneous	147
TOTAL SERVICE INCIDENTS	3,703
GRAND TOTAL	5,354

BREAKDOWN OF 159 MAJOR ACCIDENTS

Fatal Accidents	2
Non-Fatal Injury Accid.	49
Accid. Veh. Dam. Only	108
Number, Persons Injured	61
Number, Fatally Injured	2
Number Veh. Involved	270
Number, Eastham Oper.	69
No. Oper. Other Places	204
 Sunday	 27
Monday	19
Tuesday	18
Wednesday	27
Thursday	22
Friday	13
Saturday	33
 12 A.M. to 6 A.M.	 17
6 A.M. to 12 P.M.	39
12 P.M. to 6 P.M.	56
6 P.M. to 12 A.M.	47

PROSECUTIONS

Manslaughter	1
Rape	1
Assault to Rape	1
Aggravated Assault	1
Burglary	11
Larceny	5
Unauthorized Use of M/V	7
Driving to Endanger	10
Assaults - Other	4
Vandalism	6
Narcotic Law	15
Op. Und. Infl of Alco.	26
Other Sex Offenses	3
All Oth. Offenses	
(ex. Traffic)	28
All Other Traffic	553

TOTAL PROSECUTIONS	672
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Guilty	391
Nolo	5
Not Guilty	11
Default	76
Dismissed	29
Continued without Finding	23
Cases Pending	137
TOTAL	672

Fines paid to Court for above cases	\$7,274.00
Fines returned to Town by Court	\$749.00

Respectfully submitted,

JERRY J. EMOND
Chief of Police

Report of the Beach Sticker Program

This year was a big year of usage of parking at all Town owned beaches. The tally of cars using our parking lots showed an increase of almost 800 cars over four years ago. These figures indicate a much larger use of our beaches.

The increased use of our beaches has caused some problems which are going to have to be addressed in the coming year. The main problem being communications, where there are no telephones, in case of emergencies. Two other problems are going to be parking at South Sunken Meadow and at Wiley Park.

First Encounter Beach continues to be our most popular beach followed by Wiley Park, Shurtleff Landing, Cooks Brook, South Sunken Meadow. These are the beaches where you will find our Beach Sticker Girls, who are still doing a superb job, under the able direction of our Park Superintendent, Mr. Samborski. To each, we wish to convey our sincere thanks for a job well done.

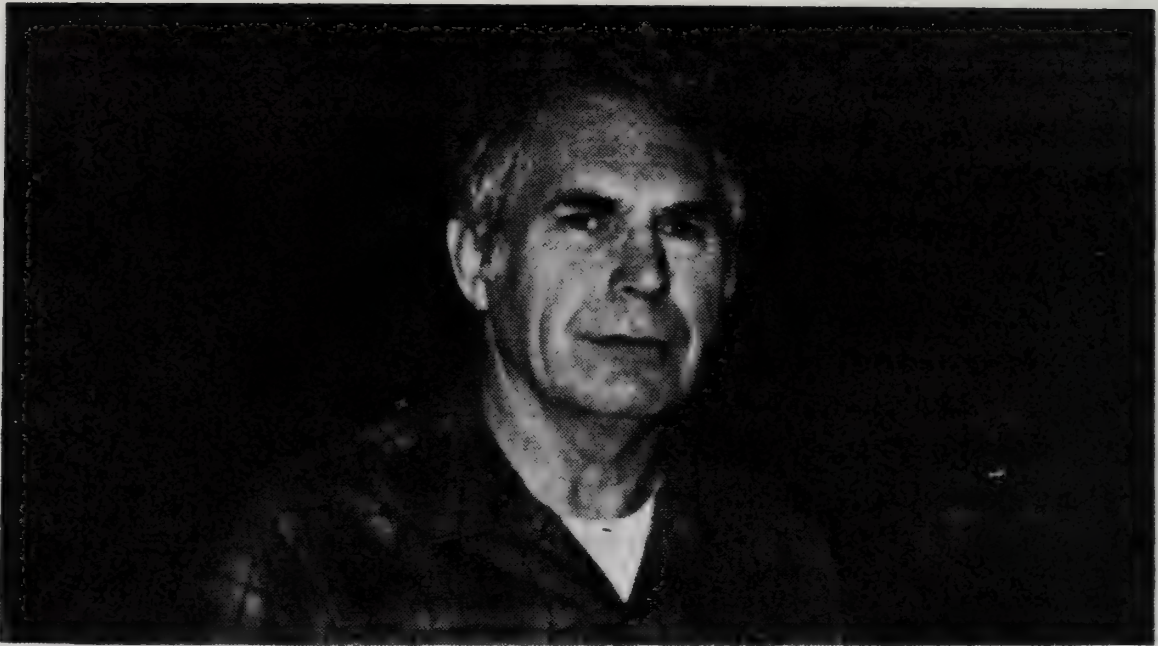
Once again, we want to remind you, the taxpayers, that you do not need to get a new sticker unless you replace your current vehicle.

Respectfully submitted,

HOWARD W. QUINN,
Chairman

LAURA L. UNDERHILL
WALLACE RUCKERT

Report of the Building Inspector



To the Board of Selectmen:

I hereby submit my report for the year ending December 31, 1977. Two hundred sixty eight (268) building permits were issued, 106 of which were for new dwellings with an estimated construction cost of \$3,247,600. The remaining 162 permits were for additions, alterations and non-residential building, with an estimated construction cost of \$608,805. The total estimated cost of \$3,856,405 shows a 26% increase over the 1976 figures.

One hundred ninety eight (198) cesspool permits were issued.

Fees collected and paid to the Town Treasurer amounted to \$10,945.50 a 350% increase over 1976.

The State put the new Sanitary and Insulation Code into effect. It is a terrific amount of additional work on this department, especially the Health Agent. We must plan on extra manpower to handle the increased load.

Respectfully submitted,

JOHN H. ALEXANDER,
Building Inspector
Health Agent

Report of the Civil Defense

To the Honorable Selectmen and People of the Town of Eastham:

During the past year, through a "miracle", the Fire Chief met a gentleman who was able to fabricate parts to repair the generator that powers the Town Hall Complex, resulting in great savings to the Town. At this time, the generator is operable and can be utilized for any emergency.

The Selectmen, Civil Defense, Fire, Police, Highway, and Natural Resource Department Heads are currently in the process of revising the Town Evacuation/Disaster Plan. This is required in order for the Town to participate in the Surplus Property Program. This program has, and can, save the Town many dollars.

I wish to thank all the Department Heads who are working to make our Civil Defense Program a success.

Respectfully yours,

ROBERT L. CAREY
Civil Defense Director

Report of the Dog Officer

To the Board of Selectmen:

Stray dogs
Returned to owners
Placed in new homes
Taken to Animal Rescue League
for placement or euthanasia
On hand
Dogs killed on highways

Respectfully submitted,

JOSEPH R. DAVIS
Dog Officer

Report of the Gas Inspector

To the Board of Selectmen:

I have issued 99 permits and have made 187 inspections during 1977. In many cases more than one inspection trip was necessary.

Respectfully submitted,

WILFRED J. TRAHAN
Gas Inspector

Report of the Harbor Master

To the Board of Selectmen:

The volume of recreational boating continued high on the Town Cove during the Summer months of 1977. It was noted that few incidents of safety or boating violations occurred in that patrols by Eastham and the Orleans' harbormaster made the boating public aware of waterway supervision. The continual shoaling of the lower Cove due to the Inlet shift to the north caused some problems to all water traffic on mean low tide. Dredging of channel areas by some means should be anticipated in the near future.

The total rent of the 38 berths and 4 temporary docks at Rock Harbor Marina for the year was \$3,959.00

Respectfully submitted,

JOSEPH A. KING,
Harbormaster
KELNELM COLLINS,
Assistant Harbormaster

Report of the Natural Resources Department

To the Board of Selectmen:

One of the more fortunate aspects of the severe winter of last year was a thorough turnover of the shellfish flats by the ice. This has resulted in extremely good setting of clams and quahogs throughout the productive areas of the marshes. Large numbers of clams were dug this year after several seasons when they have been difficult to find. In Salt Pond, 532 bushels of clams and quahogs were taken. Happily, Oyster Sunday appeared again on the calendar this year.

The transplanting of densely-set clam seed appears to be successful and is being continued as is the raising of hatchery spawned quahog seed and mussels on rafts. During the summer we were able to spawn and raise our own quahog seed, and the prospects appear good that this can be continued on a larger scale.

License sales this year were as follows: 57% of the licenses at \$3.00 were purchased by residents and non-resident taxpayers; 38% of the licenses at \$5.00 were purchased by tenants or people renting in Eastham; 3% by non-resident or non-tenant and 2% by resident commercial fishermen. A total of 2052 licenses were issued.

The Herring runs were traveled by respectable number of fish this year; again several thousand were transplanted to the Herring Pond where they successfully spawned.

A new program was initiated this year with the opening of Town owned property for the purpose of firewood cutting by residents. The area was surveyed and marked by a forester and opened for wood cutting on Saturdays by permit. Approximately fifteen cords of wood were taken.

Oil spills were a not uncommon phenomenon in town last year. Fortunately, tide and wind conditions prevented the oil from invading our marshes and it washed ashore along the back beaches.

We wish to thank those persons who volunteered their time and efforts to our activities. We appreciate the support and cooperation of the community.

Respectfully submitted,

HENRY F. LIND
Natural Resources Officer

Report of the Plumbing Inspector



Russell Sandblom, Assistant Plumbing Inspector [left] and Willfred J. Trahan, Plumbing Inspector [right].

To the Board of Selectmen:

From January 1 through December 31, 1977 I have issued approximately 213 permits and have made 507 inspections.

In addition, I have been on duty at the Town Hall three mornings a week for 52 weeks, issuing plumbing permits and for consultation in regard to the plumbing code, etc. and have attended hearings and brought violators to hearings.

As you know on January 20, 1978 I'm retiring as chief plumbing and gas inspector for Eastham, after 14 years service. It's been an honor to serve the town, and the cooperation of the Selectmen, Finance Committees and Personnel Boards has been greatly appreciated.

Respectfully submitted,

WILFRED J. TRAHAN
Plumbing Inspector

Town Counsel Report

The role of Town Counsel during the past year has continued to parallel the previous year's growth in litigation and the demand of more time and involvement. The Conservation Commission, Board of Health, Board of Selectmen, Building Inspector and the Board of Appeals all found themselves involved in litigation of one form or another. The Conservation Commission expended considerable time and effort in attempting to preserve the natural beach and shore line along Sunken Meadow and Harms Way. Attorney Anne Vohl of Lexington was used by the Conservation Commission as special counsel in this effort.

Once again I appreciate the close cooperation that I have received from various Town Boards, Agencies, and employees.

I note in this Report, as I have in my past reports, that as yet the role of Town Counsel has not been clearly defined in the Town By-Laws and would once again recommend that action be taken in this area.

Respectfully submitted,

JAMES R. WILSON

Report of the Insect and Pest Superintendent

To the Board of Selectmen:

The year past was a quiet one as far as trees and their problems. The usual dead trees were removed and Dutch Elm Disease samples were taken on other elms nearby to check to see if the remaining trees were healthy. There were six diseased trees removed.

Insect pests are being controlled with good results from low toxicity insecticides. No outbreaks are foreseen in the future.

A new engine was needed for the spray machine as the original motor wore out. The sprayer should last a few more years with good maintenance carried on as before.

Respectfully submitted,

PAUL P. Ollivier

Tree Warden and

Insect Pest Superintendent

Report of the Town Nurse

To the Board of Selectmen:

It is with pleasure that I submit my Annual Report.

Nursing Visits:		797
Maternity	9	
Health Promotion	91	
Disease Control	697	
Meetings:		18
County Health	3	
Public Health	6	
Mental Health	2	
County Advisory Board	1	
Personnel Board	1	
State Survey	1	
CC Hospital Task Force	1	
Medicare - Record Review and Utilization Review	2	
Cardiac Care	1	
Conferences:		169
Family	87	
Doctor	32	
Physical Therapist	8	
Nurse	7	
Council-On-Aging	3	
Mental Health	3	
Elder Services	1	
VNA	2	
Social Services	4	
Nursing Homes	2	
Meals-on-Wheels	4	
Flu	2	
Home Health Aide	3	
Other:		
Health Services		
Rainey Lab		
New Baby		
Board of Health		
Dispatchers		

Clinics:		14
Blood Pressure Screening	12 (772)	
B/P Clinic/Eastham-Orleans	1 (Eastham-100)	
Flu Clinic	1 (91)	
Other Activities:		4
Professional Advisory Board		
CCCC Heart Association Seminar		
MACSA Seminar		
Recertification for Medicare (State Officials)		
Hearing Screening Senior Citizens		
Substitute Nurse Orientation		
Transportation - Doctor Office		
Health Insurance Assistance		228
Total Nursing Fees collected in 1977		\$3,146.35

The Eastham Town Nursing Service is a certified provider of health care under the Medicare coverage or through other means of reimbursement. The Agency provides part-time nursing care of the acute and the chronically ill, counseling on family health problems, physical therapy, control of disease, and promotion of health within the community. This includes, school nursing, patient care, geriatric counseling, monthly blood pressure screenings, new baby visits (on referral), an annual flu clinic, and assistance to charitable organizations.

The Agency also has a Health Insurance Assistance Program. Any resident may call on the Nurse's office for aid in filing claims for Health Insurance coverage. We have Aetna Claim forms for the Town employees, Medicare forms for those members of the Medicare program, and we will assist in obtaining general claim information for all Health Insurances. The Nurse's Clerk, Mrs. Robert Deschamps, serves in this capacity.

I should like to extend my thanks to the Eastham Town officials, and all those who make my position so gratifying.

Respectfully submitted,

JEANNE STAGE, R.N.
Eastham Town Nurse

Report of the Veterans' Services

To the Honorable Board of Selectmen and the People of the Town of Eastham:

During the past year many veterans and families of veterans have been aided through Veterans' Benefits, under Chapter 115 of the General Laws of Massachusetts.

Persons coming to this office were also aided in the filing of claims for veterans and dependents of deceased veterans, the filing of yearly income reports, aid in filing applications for the various Social Security programs, and virtually every program offered by the United States Government and the Commonwealth of Massachusetts, in assisting people in their time of need, either permanent or temporary.

Veterans and dependents of deceased veterans are advised to contact the Veterans' Services Offices in the Harwich Town Hall with any problem that might arise concerning the Veterans Administration. This office can solve a problem in a very short time, through a telephone call to Veterans Services Representatives in either the Boston or the Providence Veterans Administration Regional Office.

All record and files are kept strictly confidential, in accordance with Federal and State Laws.

Respectfully yours,

ROBERT L. CAREY
Veterans Agent

Report of the Wire Inspector



To the Board of Selectmen:

Inspections made from January to December 1977 from both
wire inspector and deputy wire inspector 360

Fees collected and paid to the Town for the year 1977 were in
the amount of \$1,340.00.

Salaries paid for inspections	\$2,905.59
Expenses for mileage	338.40
Inspection tags	21.50

Respectfully submitted,

CHARLES B. HIGGINS,
Wire Inspector

GUY L. FARRELL,
Deputy Wire Inspector

Report of the School Committee

A report of the Eastham School Committee must contain special mention of Principal Daniel Shay for his improvement in school curriculum, his commendable action in times of plant crisis, and his endeavors that have resulted in his becoming completely knowledgeable of every working - and non-working - part of our building. This knowledge has produced systematic recommendations for long needed repairs and maintenance schedule.

The Committee would like to urge all who feel that "Basics" are being short-changed to visit the Elementary School to observe first hand the instruction of the pupils. Community involvement is encouraged, for our school is everyone's school. Involvement also brings a better understanding of day to day operation and costs.

The Committee wishes to express gratitude for a hardworking school staff and supportive parents and community.

Respectfully submitted,

MARCIA NICKERSON,

Chairman

CHRISTINE AUSTIN

JOYCE BROOKSHIRE

ROGER GILL

JOAN LEE

Report of the Elementary School Superintendent

This is the third annual report that I am submitting to the residents of Eastham. There are a great many highlights that were experienced by the children of Eastham in their school this past year. The citizens' support of their elementary school, the children's display of enthusiasm within the school, and the staff's development of program are obvious to even the most casual observer. Some of these highlights are outlined below:

1. SCHOOL CLIMATE

There has been a tremendous feeling of "togetherness", and a friendly atmosphere cultivated by principal Daniel Shay. Since his appointment in July of 1976, he has worked vigorously towards developing an open climate within the school. The children seem happy to be there and the teachers are enthusiastic about their work. A great deal of this is due to the high level staff and to Mr.

Shay's leadership.

2. CURRICULUM

The work that was begun in 1976 on Scope and Sequence continued throughout 1977. Teachers are deeply involved in curriculum development and there has been an increase in in-service work. Most of the impetus for moving towards professional "updating" has come from the suggestions of the staff and Mr. Shay's requests of the School Committee. At this writing there seems to be a great deal of support for ever-increasing in-service work to keep a staff up to date with modern methods of instruction.

3. THE BUILDING

The School Committee, along with Mr. Shay, has begun to take a very hard look at building improvements over the next couple of years. The architectural study of the school system which developed a long-range set of plans for building improvements will get underway during the 1978-79 school year. This may be a heavy burden on the community; however, on a long-range basis it will have a positive payoff. Rather than constantly "patching" and getting by from year to year, a bold step forward to building improvement has been taken, and the residents of Eastham will profit by this over the years to come.

Perhaps my most gratifying feeling in working with the residents of Eastham and the elementary school has been the emerging sense of stability. The Nauset Regional and Union Schools have experienced a great turnover during the past few years. The residue of this changeover often leaves feelings of uneasiness. There is an emerging good feeling which seems to foster a sense of security and a sense of wellbeing among staff members. I have personally benefited and grown tremendously in my association with the staff members and the residents of Eastham, and look forward to another year of continued growth and cooperation.

Respectfully submitted,

NICK F. MUTO,
Supt. of Schools

Report of the School Principal Eastham Elementary School

The year 1977 saw several changes that had impact upon our elementary school. There are a multitude of events that occur in our school and each one deserves comment. In the following report, if an event is not mentioned, it has not been forgotten.

There have been additional staff changes this fall; Mrs. Alice Cornaro, school secretary, retired; Mrs. Nancy Wheeler replaced her as secretary; Mrs. Karen O'Connor joined us as Title I teacher; Mrs. Sharon Stout as Special Needs teacher; Mrs. Betty Horton as Kindergarten teacher; Mr. Thomas Flaherty as half-time fourth grade teacher; and we utilized the services of two C.E.T.A. placements, Miss Candi Gray and Mr. Kenneth Pike.

The heating, ventilation and plumbing system mentioned in last year's report continue to plague us but improvements and replacement of equipment are taking place with proper fiscal budgeting. We are moving from the "crisis oriented" situation to planned plant managing.

There has been much work accomplished in the area of curriculum review and improvements. The reading-language curriculum has been initiated throughout the fourth grade this fall. We have also initiated a new student-parent reporting system this fall. Staff members have attended workshops held here at the school and elsewhere to improve our teaching skills. Our math curriculum is the next area to be reviewed. With the in-service work, coupled with the philosophy, scope and sequence, report cards and supported by good fiscal management, the short and long term program goals are clearly being spelled out. The building staff has worked very hard aside from the classroom instruction to improve upon these areas.

The pre-school is in its third year of existence. This year it is administrated by a Parent Co-operative. The parents plan, coordinate and implement the program. It is being held in the gym and is running very smoothly.

The multi-purpose room (gym) is scheduled to capacity. Art, music, Phys. Ed., pre-school, lunch and after school functions are all being offered in the multi-purpose room.

Looking forward to the new year, I can see:

- improvements in the physical plant (both exterior and interior coordinated by plant management technique)
- emphasis on curriculum improvement - math, reading-language, scope & sequence, sciences.

The above cannot be accomplished without the staff-parents' hard work, involvement, and the community's understanding and support. I thank those who have assisted to make this report possible and welcome aboard those who wish to be involved.

Respectfully submitted,

DANIEL E. SHAY,
Principal

Report of the School Nurse Eastham Elementary School

To the Superintendent of Schools:

I herewith submit my Annual Report:

Clinic visits requiring First Aid			487
Clinic visits other than First Aid			287
Dismissal Due to Illness			40
Dismissal Requiring Medical Attention			8
Conferences:		Guidance	16
Doctor	12	Dental	4
Parent	74	School Nurse	2
Teacher	17	766 Core Evaluations	8
Principal	19	766 Home Visits	8
Meetings:			
A. School Nurses			6
B. Other Meetings -			
School Inservice Meetings			
Task Force K-12			
Kindergarten Screening Workshop			
Classroom Health Education			
Other Activities:			
Scoliosis Screening - Grade 1			
Pediculosis Screening - All Grades - 4			
4th Grade Physicals			
Mantoux Tests - 12 School Personnel			
Kindergarten Registration			
Vision Screening - K through 4			
Hearing Screening - K through 4			
Communicable Diseases: (Reported)			
Strep Throat			
Salmonella SP			

The school health program has progressed smoothly throughout the year at Eastham Elementary.

I wish to extend my sincere thanks to all who make my position so gratifying.

Respectfully submitted,

JEANNE STAGE, R.N.
Eastham School Nurse

Report of the Cape Cod Regional Technical High School District Committee

On January 1, 1977 Cape Cod Tech was well into the second year of operation. The majority of our incoming students this year were freshmen and it was gratifying to see how much smoother the programs were running due to the fact that we had students who had been with us at least a year. Our academic classroom area had taken on a new look due to the installation of some walls by the Carpentry department.

The Program Review Sub-committee, chaired by Warren Seyfert of Wellfleet, worked very diligently with Tim Carroll, Assistant Superintendent-Director, in the development of a pilot adult education program during the Spring of 1977. It started with five programs - Air Conditioning and Refrigeration, Horticulture, Welding, Auto Body, and Plumbing. I am happy to report that the attendance at these programs was over ninety-five percent. The Committee charges \$1. per hour for these programs and we honestly feel that everybody benefits under this program, - the taxpayers and the students who participate in the program. The adult education program was expanded five-fold this fall, and it is anticipated that we will increase it probably by fifteen programs for the Spring of 1978. It is gratifying to members of the committee to see so many adults taking advantage of the facilities at Cape Cod Tech.

An event that culminated during the month of March occupied much of the Superintendent-Director's time, along with that of the Negotiating Sub-committee, - this was a negotiated three-year contract with teachers, administrators, para-professionals, clerical/secretarial personnel, and service employees. It is the feeling of the committee that the contract negotiated was fair for all parties and the three year term will give us an opportunity to spend all of our time doing the things that we are supposed to do, - that being the education of our student body.

On May 6th a very successful Trade Fair was held in the Mall here at Cape Cod Tech in which at least 3,000 adults and visitors spent the greater part of the day in viewing projects designed and created by Cape Tech students. It was a most rewarding event. We thank the students, staff and citizens who came to our first Trade Fair. It was so successful that we plan to make it an annual affair.

May 19th we had a successful Advisory Committee banquet in which the committee honored the members of the Advisory Committees that had worked so hard in the development of the programs at Cape Cod Tech.

An activity that I am sure everyone observed if they drove by the building was the installation of an underground irrigation system by the Agricultural students at Cape Cod Tech. I would like to publicly thank the Agricultural Advisory committee and the following companies:

Toro Irrigation Company, represented by Clapper Company of Newton, Mass.

Royal Coach Irrigation, represented by I & E Supply of Connecticut

Johns Mansville Agri-Turf Div. (Buckner) represented by White Turf Engineering Company, Winchendon, Mass.

L. R. Nelson Corporation, represented by Larchmont Engineering, Lexington, Mass. who donated irrigation equipment in the aggregate ammount of \$16,000 so that our Agricultural students would have the benefit of installing an underground irrigation system and also of maintaining that system. It was an excellent example of how industry and vocational schools work hand in hand to provide optimum education for our students today, and their employers tomorrow.

During the summer months one thing that proved to be very successful this year was the tennis courts operated by two of our staff members. A nominal fee was charged and I think many citizens of our eleven towns enjoyed the tennis facilities at Cape Cod Tech, due to the fact that they were able to call for an appointment.

In late Spring R. Arthur Williams, one of the original members of the committee, and chairman for the past four years, chose not to be reappointed to his position as a representative from the Town of Barnstable. His impact on Cape Cod Tech during the development and construction period was substantial and he will be sorely missed by students, committee members, and many friends. Mr. James H. Quirk, from Yarmouth, was elected as the new chairman of the Cape Cod Tech committee.

There were two other changes in our School Committee membership during the year:

Thomas Galligan from Eastham was replaced by Dr. E. E. Leuallan

David Colburn from Provincetown was replaced by Hilary Bamford.

The third year opened on September 7th with another maximum enrollment of 960 students and this year for the first time all incoming freshmen went directly to the department of their first choice.

We again want to thank the people from the R.S.V.P. program here on Cape Cod and also C.E.T.A. for the cooperation we have received from them during this calendar year. We wish to emphasize that we are here to serve the needs of all of the people in our eleven towns, and our Superintendent-Director, Wilfred H. Learned, Jr., will be very glad to answer any questions you may have regarding our programs. He may be reached by calling either 432-4500 or 771-2600.

JAMES H. QUIRK, JR.
Chairman

Report of the Eastham Non-resident Taxpayers Association, Inc.

The Eastham Non-Resident Taxpayers Association, Inc., is a non-profit corporation formed for the purpose of working together with Town Officials and citizen groups for the betterment of the whole community of the Town of Eastham. Membership in this Association is open to any non-resident who owns real estate and pays taxes to the Town of Eastham.

The members of the Association have two general membership meetings during the summer with the selectmen and other community leaders present to discuss Town activities of interest to the membership.

The Executive Board of the Association meets regularly throughout the year and acts as a liaison between the Town Officials and the general membership.

In March, the sum of \$500.00 was donated to the Eastham "Concerned Citizens Committee" to assist in the legal battle against the proposed go-kart installation in North Eastham, which the membership unanimously voted to oppose.

Over 200 members attended the July meeting and the guest speaker, Robert Deschamps, gave an in-depth report on the "Eastham Seashore Beach Study", which concerned the feasibility of creating a Town-owned beach on the eastern coast of Eastham. The Association voted unanimously to go on record as favoring the concept that the primary users of any Town-owned beach should be Eastham taxpayers.

The Association also heard from Henry F. Lind, Jr., Eastham Natural Resources Officer, who spoke on the "Perched Beach" experiment at Bay Road in Eastham. Mr. Lind stressed the importance of not walking on or damaging the large plastic sand bags which are part of this project.

Laura L. Underhill, Chairman of the Board of Selectmen, explained the duties and relationships between the various Town Officers and Boards. Selectman Howard Quinn discussed the revaluation of properties and indicated that the project would be finished by August 1. Selectman Wallace Ruckert indicated that the disposal area would be open from 7:30 a.m. to 7:30 p.m. for the convenience of summer residents.

At the annual meeting in August, Robert Robes, Chairman of the Cape Cod Planning and Economic Development Commission, spoke concerning major projects that are in progress and being planned for the area in and around Eastham. Selectmen Howard Quinn and Wallace Ruckert reported on the progress of the revaluation of property in Eastham and indicated that the Town was not planning to publish the assessment for each house in the newspaper, since monies for the same have not been appropriated.

Selectman Quinn reported that the present landfill disposal area would soon be filled and that alternate areas are now being investigated for such purposes. By a show of hands, it was overwhelmingly voted that the members present did not want a disposal area on the west side of Route 6. The widening of Route 6 was also discussed, and it was reported that there will not be any property taken from private owners, since the present plan is to widen the road by moving telephone poles all to one side of the road and have the side banked similar to the road as it exists from Orleans to Harwich.

The membership voted to purchase chairs and beach umbrellas as a gift to the Town for use by the Town employees who work at the Town beaches and parking lots.

Although we were unsuccessful in obtaining a Town-wide list of comparative assessments for our members, arrangements were made to send each member information and material necessary to apply for a tax abatement from the Board of Assessors.

The Association wishes to thank the Board of Selectmen, who have given most generously of their time, attending our summer meetings and answering to the best of their ability the many questions of our members concerning the Town of Eastham.

For the year 1978, the regular Association meetings will be held at 8:00 p.m. at the Town Hall on July 8 and August 26.

Officers for the 1977-1978 year are:

RICHARD J. PARRETT,
President

KATHERINE S. BURROWS,
Vice-President

EDWARD J. HURLEY,
Treasurer

ELEANOR M. WATSON,
Secretary

Ambulance Association Inc. for 1977

Board of Selectmen
Towns of Orleans-Eastham

Gentlemen:

We are pleased that we have been able to continue our usual service to the citizens of this area through 1977.

This we have done in a manner that has been termed highly satisfactory, as indicated by the number of letters that we have received. It is our aim to continue this service to the towns of Orleans and Eastham.

Our Ambulance has been over 104,000 miles and is in the best of condition, and is ready to respond twenty four hours a day when called upon.

The State requires that we purchase a new Ambulance by July 1st, 1978 as this one cannot be changed over to meet all State specifications due to the construction of the body.

We have money enough in our replacement fund to purchase another Ambulance without any additional expense to the two towns. This is made possible by the donations that we receive in response to the form letters that we send to every one that uses the Ambulance. Therefore we have not had to ask the towns for an appropriation to purchase an Ambulance since 1948.

Below is a list of trips made in 1977.

Town of Orleans	204
Town of Eastham	58
Transits	81

	343

Some of these transits were from Eastham as well as from Orleans.

Eastham Rescue turned over 39 patients to the Ambulance in 1977 for transfer to a Hospital.

Our Financial Statement is as follows:
Funds on hand December 31, 1976 (Including Withholding Tax)

	\$27,348.23
Received from Donations	6,315.50
Received for Oxygen	82.50
Earned Bank Interest	1,432.03
Received from Town of Orleans	15,000.00
Received from Town of Eastham	7,500.00

	\$57,678.26

Expenditures during the year were: \$57,678.26

Gas-Oil-Repairs-Tires-Etc.	\$2,025.42	
Heating Oil for Garage	487.30	
Lights	331.40	
Drivers Salary	11,500.00	
Attendants on Ambulance	7,984.00	
Stand by for Attendants	547.50	
Meals while on trips	204.15	
Laundry	37.51	
Phone	175.22	
Clerk-Treasurer	1,500.00	
Misc. Printing-Insurance Etc.	3,873.92	
Postage	31.00	

		\$28,697.42
		\$28,980.84

Total funds on hand December 31, 1977:

Replacement Fund	\$28,615.61	
Operating Account	365.23	

		\$28,980.84

We, the directors, wish to thank those who have served the Association in the past year and for their excellent service, both the drivers and their assistants, without whose help and services it would not be possible.

During the year the following men have given very generously of their time as Directors of the Association: Dr. Lucien Bouchard, Robley E. Fulcher, Sr. and Peter Walthers of Orleans. Mr. Wilfred Trahan and Mr. Clyde Eagles of Eastham.

Respectfully Submitted,

DR. LUCIEN BOUCHARD,
President
ROBLEY E. FULCHER,
Clerk-Treas.

Report of the Board of Appeals

To the Honorable Board of Selectmen:

The activity of the Board of Appeals is reflected in the following list of public hearings held during 1977:

- | | |
|---|-------------|
| 1. John J. and Lou Demetri | |
| Permissive use | Granted |
| 2. Robert Thayer - Town Crier Motel | |
| Variance - set back | Granted |
| 3. The Andrea Realty Trust - Pizza Barn | |
| Permit for amusement area | Granted |
| 4. Now Voyager Motel | |
| Variance - set back - sign | Denied |
| 5. Leo G. Richer | |
| Variance - set back | Denied |
| 6. Merritt N. and Beverly F. Baldwin | |
| Variance - set back | Denied |
| 7. Edward J. Brown | |
| Permit - enlargement of non-conforming Building | Granted |
| 8. Harold R. and Doris R. Sibley | |
| Special Permit - set back | Granted |
| 9. Margar Erickson | |
| Grievance vs. Building Inspector | Granted |
| 10. N. A. Nickerson & Sons | |
| Permit - hardening removal - residential zone | Granted |
| 11. Dawn M. Carlson | |
| Variance - set back | Withdrawn |
| 12. Harvey C. Newton | |
| Variance - area requirement | Granted |
| 13. Allen L. and Marilyn Belcher | |
| Special Permit - set back | Granted |
| 14. Albert S. Littlefield | |
| Variance - side line | Denied |
| 15. George H. Lordi | |
| Business use | Denied |
| 16. Ruth L. Holmes | |
| Grievance vs. Building Inspector | Withdrawn |
| 17. A. Leonard Seeche - Family Sports Center | |
| a. Move game room to driving structure | Not Granted |
| b. Amusement rides | Not Granted |
| c. Convert game room to skate board track | Granted |

The foregoing indicates that 1977 was more or less an average year with respect to the number of hearings - up two from last year.

There were no changes in the membership of the board during the year. Mr. Jennings' term was up but he was reappointed.

CLARENCE P. EHRHARDT
Chairman

Report of the Buildings, Lands and Parks Committee



This Committee has met regularly each month during the past year. A partial list of items discussed at these meetings:

The disposal area,
Ocean side beaches,
Bay side beach expansion,
The possible purchase of the Chapel in the Pines,
Town Hall space needs and renovations,
Expansion of Fire and Police Department buildings,
The possible land exchange with the Seashore Park Service,

The meetings of the Buildings, Landings, and Parks Committee are always open to the Public.

Respectfully submitted,

DOMINIC J. CREONTE,
Chairman
ROBERT HOLMES
EDWARD SANDSTROM

ALVIN BEHRER
ALICE CAREY
WINFRED TRAHAN
PRESCOTT CUMMINGS

Report of the Cape Cod Family and Childrens' Service

Cape Cod Family and Children's Service, Inc. was founded as a non-profit agency three years ago for the purpose of offering counseling service to Cape Cod families and individuals in need of help. Funding for this service has, from the beginning, come from a number of sources, no one of which alone could support the work of the agency. Among these sources of support have been towns on the Cape which have recognized the great need for the availability of family counseling for their citizens. Eastham has responded to this need and generously given support to Cape Cod Family and Children's Service for the past two years.

And Eastham citizens have availed themselves of this service since its inception. In the period Oct. '76 to Oct. '77 19 Eastham families and individuals were served by the agency, either through direct counseling or through the group discussion program called Family Life Education. The total number of Cape Cod families and individuals served during this period was 235.

The staff of the agency consists of professionally-trained social workers, many with years of experience in the field. The Board of Directors of the agency is made up of people of varied interests from all parts of the Cape.

The main office is situated in Brewster on Route 6A and a branch office was opened during 1977 in Hyannis in order to be more accessible to that part of the Cape. Space has also been generously lent to us by the Federated Church in Orleans for use as a branch office in this area.

People seeking help from Cape Cod Family and Children's Service are either referred by a professional person, such as a physician, or by another agency, or come to the agency on their own, having heard of it through a friend or read about it in the newspaper.

We are very grateful to Eastham for recognizing this as a needed service and we hope to continue to be available to its citizens for many years to come.

GLORIA W. RUDMAN,
President
HELEN WHITLOCK,
Board of Directors

Report of the Cape Cod Planning and Economic Development Commission

Issues of major concern to Cape residents, such as waste-water management and water quality, coastal zone management, transportation, economic development and energy conservation, were addressed by the Cape Cod Planning and Economic Development Commission throughout 1977.

The 208 Areawide Wastewater Management Planning Program is now nearing completion with most of the 208 plan drafted in the past year.

1977 was an important year for CZM in Massachusetts. Two years of planning and public participation culminated in the publication of the Massachusetts Coastal Zone Management Program.

Economic Development: The Commission staff received approval for funding from the Yarmouth CETA consortium to conduct a dual research project. The two components of the project are 1) a manpower needs survey of Cape Cod and 2) a study of the rural fisheries of Cape Cod and Islands. Thirteen CETA eligible residents will be hired for a period ranging from 4 to 6 months. The project will culminate in the publication of a final report in each area of research. The studies, which are slated to commence in mid-February, will provide a valuable planning tool for Cape Residents engaged in education, business and the fishing industry.

Energy Conservation: In view of the fact that New Englanders pay the highest energy prices in the country, CCPEDC launched a Cape-wide energy conservation program this year. A survey of 210 Cape municipal and school buildings was conducted to determine their energy efficiency. Then recommendations for conserving energy, complete with a cost-benefit analysis, were presented to each town. The potential savings to be realized countywide from implementing energy conservation measures is over \$700,000 per year.

Respectfully submitted,

LILLIAN LAMPERTI
Vice-Chairman of CCPEDC
Eastham Representative

Report of the Conservation Commission

To the Board of Selectmen:

The Conservation Commission was very active in 1977 in wetlands protection activities. Although the number of Notice of Intent filings dropped from 28 to 14, there were three difficult and prolonged adjudicatory hearings regarding stone structures on the bay shore.

The installation of a perched beach on Bay Road shorefront as an experiment in erosion control has, so far, been successful and if this proves to be the case in succeeding years, may provide an ecologically sound way of curbing erosion.

The Town has also acquired or is in the process of acquiring a total of almost 37 acres of marshland to be added to that already under conservation. All of these parcels are gifts from town residents or summer residents, to whom we are grateful for their generosity and foresightedness in helping to place these valuable wetlands under protection. Mr. Walter Praeter and Mr. and Mrs. Paul Younger are donors whose land was acquired during 1977.

The seedling program again distributed about 4,000 trees and shrubs to residents and taxpayers of Eastham.

Respectfully submitted,

MICHAEL M. RADLHAMMER,
Chairman

Eastham Conservation Commission

Report of the Council on Aging

The Eastham Council on Aging is a town agency serving senior citizens. Its basic concerns are to disseminate helpful information and to prepare programs of service to aid Eastham's elder citizens.

Council meetings are held on the third Monday of every month at 10:00 A.M. in the Merrill Room of the Eastham Public Library.

The main goal of the Eastham Council on Aging this year is to conduct a house-to-house survey of Eastham residents age 59 and over. To this end, we hope to employ a C.E.T.A. worker to help with the project. Hopefully the survey will give an overall view of that important one-third of our town population about whom we in fact know very little.

Because of limited knowledge, we have found it difficult to answer the Elder Services of Cape Cod, Inc., survey as well as inquiries which come to us from the County and the Massachusetts Department of Elder Affairs, among others. Sparse information makes it hard for our Council to:

- 1) Effectively assess the needs and wishes of Eastham's senior citizens; and
- 2) Design service programs to adequately meet these needs.

Personal contact through our household survey will also help to find out what programs and projects Eastham's senior citizens see as useful to them.

Another aim of the Council is to see that information about local, county, and state programs for the elderly get to Eastham people.

There is a "Meals on Wheels" program in Eastham. The program is designed to provide hot nutritious meals for the elderly, throughout the year, on a schedule tailored to individual needs. It is funded by Elder Services of Cape Cod, Inc. and offers a person one hot meal five days a week (Eastham now has resources for only five people).

At this time there is little hope for additional Federal funding for the project, so the council is requesting limited funds from the town to add five more people to our present quota.

The meals are prepared at the Wellfleet Drop-In Center and delivered on a volunteer basis by Eastham Senior Citizens. This service is available on a temporary or full-time basis, depending on the needs of the individual.

Donald Dodkin of our Council is our coordinator for this project. Requests for information about the "Meals-on Wheels" program can be directed to either Mr. Dodkin or to Mrs. Fay Ann Shook. Information about those participating in the program will

be kept strictly confidential.

The Council also conducts a Blood Pressure Testing Program on the second Tuesday of each month from 1:00 - 2:30 P.M. in the Merrill Room of the Eastham Public Library. There is no charge for the service. Again, senior citizen volunteers have helped the Council in this endeavor.

In cooperation with the AIM Medical Center, the Council also sponsored two medical talks; one on Podiatry, the other on Arthritis. Senior citizens from surrounding communities were invited to attend.

In addition, Medicare information and senior citizen cards are available at no charge from the Council.

Due to a lack of staff and a permanent home, the Council is not always as efficient as we would like to be. We hope that this will improve with the addition of a C.E.T.A. worker, who will run our office on a part time basis and help with assorted other tasks. Our telephone number is 255-6164.

Our thanks, this year, go to many:

To Mrs. Stage and those nurses who volunteered their time to help with our Blood Pressure Testing Program

To the Eastham Public Library Trustees who generously lent us their facilities.

To Dr. LeRoy of the AIM Medical Center for his encouragement and assistance.

To the Eastham Senior Citizens who have generously donated their interest, their time, and their patience as the Council grows.

Respectfully Submitted,

MRS. FAY SHOOK,

Chairman

KASMIR JAROS

MRS. MARION BREWER

MRS. MAY DUNPHY

MRS. DELLA MACOMBER

JOHN SULLIVAN

CHARLES CORBETT

MRS. MARTHA TURNBULL

MRS. HELEN DODGE

DONALD DODKIN

GEORGE CLARK

Report of the Finance Committee

To the Residents and Selectmen of the Town of Eastham:

Your Finance Committee, by statute Chapter 39, Section 16
“ . . . shall consider any or all municipal questions for the purpose
of making reports or recommendations to the town; . . . ”

Prior to the Annual Town Meeting in May of 1977 and the
Special Town Meetings of June and October 1977, we “considered
all” the town budgets (in May) and all other articles with a
viewpoint of ascertaining their respective value. Our recom-
mendations were not based only on cost, but also on whether
Eastham needed the particular service or project and whether the
service or project was needed now or could be held off until
another time.

We feel we made prudent recommendations this year, as last
year and all the many years your Eastham Finance Committee has
been in existence, since 1935. We thank the department heads for
their help in supplying needed backup material and the voters for
their support of our recommendations.

As Eastham grows, in population and in services needed, the
job of the Finance Committee will become more demanding, and
the voters must continue to participate before and at town
meetings in order to find in each article its VALUE TO EASTHAM.

ALLAN L. JORDAN, Chairman

Selectmen Appointees

Edythe Trautz
Robert Burrill
Clyde Eagles

Moderator Appointees

1978
1979
1980

Moderator Appointees

Edith Strauss
Jackson Nelson
Mark Mathison

1978
1979
1980

Finance Committee Appointees

Allan L. Jordan	1978
John E. Fish	1979
Karen Anderson	1980

The Finance Committee wishes to express its appreciation of all the diligent work done for the Town of Eastham by our late member Bernard "Junie" Collins. We miss him.

The Finance Committee

Report of the Handbook Committee

To the Board of Selectmen:

The Eastham Vacationist's Handbook Committee wishes to report that during the past year over 27,000 booklets and 18,000 Town maps were distributed by our Information Booth, Town Hall and various Advertisers. It is hoped that these booklets and maps have been both informative and instructive to our residents and visitors.

The 1978 issue represents the 25th consecutive year that the Handbook has been published and we look forward to many years to come.

Respectfully submitted,

FRANK SCHUMANN,

Chairman

RUSSELL A. DODGE

NORMAN B. TERHUNE

ROY WHEATON

CHARLES CLARKE

EDITH TRAUTZ

DOROTHY RIORDAN

Report of the Eastham Historical Society, Inc.

As in previous years, the months of June, July, August and September were the busiest for the Eastham Historical Society. During this time the main efforts of the Society have been directed towards the maintenance and operation of the Schoolhouse Museum and the Swift Daley House. Both of these attractions were much appreciated by scores of visitors from all parts of the country. The Society is grateful to the many volunteers who gave their time as hostesses, and would welcome any interested friends who would care to help out in this capacity.

The Schoolhouse exhibits have been beautifully displayed with several new additions, and the Swift Daley house exhibited a most attractive collection of antique quilts and old-fashioned costumes.

The annual book sale was held again on the Schoolhouse grounds and was its usual attraction for the summer visitors and friends of the Society. The Schoolhouse grounds were also the scene of the Nauset Painters' annual outdoor exhibit.

The Eastham Historical Society is very grateful to its many members and friends as it completes its fourteenth year as an active organization.

Report of the Information Booth

To the Board of Selectmen:

The Eastham Booth is not much different than many others on the Cape in the summer. It continues to be a very active place, operated by the Town of Eastham. This activity increases each year. For an instance in 1967 we had 11,915 visitors and in 1977 we had 22,000 visitors.

We all can certainly be proud of our staff of girls who, under the pressures of this type of operation, always gave courteous, dependable and vital service to our residents and visitors from the Memorial Day week-end to October. However, serious thought

should be given to improving communications between motels, tourist cottages, cabins, and Eastham residents who rent rooms through our Information Booth Staff. We, again, remind our citizens, we need your brochures or other descriptive material of your facilities at the earliest date possible. Material can be sent to the Town Hall, attention Information Booth. When you have a vacancy call the Booth at 255-3444 and the attendants will try to rent it for you. When you do rent it notify us so we can remove it from the "Available For Rent" list, thereby enabling us to pass on to our visitors the correct and up dated information requested.

Respectfully submitted

HENRY F. SIMONDS
Operating Committee

Report of the Librarian

December 31, 1977--the end of another year of growth in circulation and number of people served. The Library increased the open hours and the circulation, initiated some new programs, and added hundreds of books to the collection--including new large print books to add to those we purchased with last year's federal grant. We also had the Merrill Room renovated, a pump replaced, and a new well drilled. We added two major pieces of furniture to the library-- one, the mobile book cart, was the gift of the Friends, and the other piece was an additional card catalog unit for the adult room, purchased with state aid funds.

One of the most significant changes in 1977 was increasing the librarian's position to full time which allowed us to have more open summer and winter hours. In just two years we have changed the winter hours from 17 to 23 to 30 open hours and the summer from 19 to 29 to 36. We are open almost 50% more than in 1975! The result? In the same two year period, the circulation jumped from 21,000 to 38,000. Other statistics from our records show that the summer circulation is almost 40% of the total figure for the year; that the children's circulation is about 25% of the total year figure with half of that circulation taking place in the summer. In other words, of the 8500 children's books that circulated last year, 4300 of them went out in July and August.

We have also maintained records of the number of registered borrowers. In 1977 we registered over 400 new families for a total of 1234 taxpayer voter family registrations. In addition to that, we registered 225 non/taxpaying non/voter families, for a combined total of almost 4500 borrowers served in a year. Registration, circulation, story hour attendance — all are increasing. We also notice more and more people of all ages, and particularly children of all grades, utilizing the library for reference and research work.

Use of interlibrary loan has continued to increase-- from less than ten requests a month two years ago, to 37 a month in 1977. We are continuing to take advantage of the films offered by the Boston Public Library and have made available 36 for the use of the elementary school. Our use of the books from the Eastern Massachusetts Regional Library System continues at a high level. These three services are made available by the Massachusetts Regional Library System at no expense to your library.

In February, we were able to persuade Mrs. Connie Michnay of Eastham to be our "story lady." In addition to story hour, which actually combines games, stories and crafts, Connie initiated a creative writing program for older children which has been very successful. She has been a valuable addition to our staff.

Plans for 1978 revolve around our 100th anniversary, with story hours, craft programs, our annual book and bake sale, concerts and film programs. A year of celebration for the past and anticipation of the future.

Respectfully submitted,

JANE A. ELDRIDGE
Librarian

Report of the Board of Library Trustees

To the Selectmen:

The Eastham Library's 99th year was one of continued growth. Use of the Library continues to increase with more people taking advantage of the many new books acquired and the greater number of hours the Library is open both summer and winter.

Reflecting this increased demand for Library services, the position of Town Librarian was made full time. This year as in the past, Librarian Jane Eldridge has added energy and imagination to the Library's programs with story hour and creative writing for children, crafts workshops, and film programs. Along with her able staff of assistants she has met the needs of our year round residents as well as the many summer visitors and residents who make the Library a part of their vacation.

The increased use of the Library is, of course, welcome. But, it does present real problems considering the available space we have. For that reason, a Library building needs committee was established in 1977 and will be working to develop the best plans for meeting the town's needs in the future.

We are working with what is available. In the Fall of 1977 renovation of the Merrill Room was completed providing a considerably more comfortable and useful basement area. The Librarian has moved her work space to a section of the Merrill Room allowing greater use of the upstairs area, but it is evident more room is needed.

The Trustees would like to acknowledge the following people for their help this past year: our many volunteers who do the work of one and a half paid workers, the Friends of the Library who have given a mobile book cart and \$200 for books, Fred Carey, town maintenance chief and his crew for clearing away the brush in back of the Library allowing those who use it to better enjoy the view of Depot Pond; the town police department for their continuous surveillance of the building and grounds; Mrs. Anna Hoyt Mavor who donated a beautiful mid 1800's oil painting of the Bridge Road salt works to the Library, and to the many individuals and groups who enjoy the Library and show it by helping.

As 1977 drew to a close the Trustees held their annual Christmas Open House attended by about 100 people. It was held, appropriately enough, in the newly redecorated Merrill Room. At the same time, we had our first art exhibit. The paintings were by Roger Gilson of Eastham and were generously loaned in cooperation with the Orleans Art Gallery. It was a fine finish to a good year as we look ahead to 1978 and the centennial celebration of the Eastham Library.

Respectfully submitted,

HELEN SCHWIND
ELIZABETH LIND
ROBERT SEAY - Chairman

Report of the Personnel Board



To the Board of Selectmen:

The Eastham Personnel Board met 29 times in 1977 and spent about 90 hours in deliberating on matters pertaining to the employees of the Town of Eastham. Our review of the classification and pay system has taken about 78% of that time. In addition, individual members of the Personnel Board spent many hours studying personnel data from other towns of the Lower Cape and developing alternative classification and salary plans for review by the full Board.

At the 1978 Town Meeting the Personnel Board, through the Selectmen, will make recommendations for major changes in the classification and pay system for town employees. The proposed changes embrace job titles, job descriptions, and an orderly progression in salaries based on merit increases. A starting salary, commensurate with the minimum qualifications for the work, has been established for each job. New employees will be able to earn five percent merit increases each year for four years, after which they will be eligible for longevity raises starting at one percent and increasing by one-tenth of one percent each year to a maximum of one and nine-tenths percent in the fifteenth year.

The Personnel Board believes that the present classification system of grades and steps has been a hindrance in adequately evaluating and fairly advancing a person within his or her department. All too often, when a person within one department is advanced, those with the same grade in other departments feel that they too must be advanced. Everything begins to snowball.

We are recommending in the new system that a person be evaluated and paid for the job being done and that each job be defined and compensated for in accord with its own characteristics.

Detailed information will be available at Town Meeting, and possibly sooner, so that the voters will be fully informed as to the comparable usefulness and costs of the present system and the proposed system. The Personnel Board will have met with all department heads to receive their recommendations for titles and salaries. We have urged that two criteria be kept in proper perspective - fairness to the employee and fairness to the taxpayer.

The Board thanks former members Jackson Nelson and Larry Dettenborn for their service to the Town and acknowledges with gratitude the competent assistance provided by its clerk, Carolyn Gifford.

Respectfully,

MABRY O'NEAL LAYTON,
Chairman

Report of the Planning Board

To the Voters of Eastham:

During the past year many citizens requested permission to meet with the Board. They generally had questions regarding how to subdivide or re-subdivide their property or to make better utilization of existing land. The Board welcomes anyone to come in and discuss their property questions at any time.

Routine business resulted in five hearings for new subdivisions, establishing 45 lots and the signing of twenty-three "Approval Not Required" plans creating another 58 lots. Since the major expenses of the Board are offset by fees received, there has

been no need to revise the fee structure in recent years. Road standards have been an on-going subject of discussion. Therefore at the March meeting, many revisions to our Design Standards were adopted after a public hearing. In addition we met with the Selectmen and Building Inspector regarding acceptance of roads in an effort to clarify and standardize procedures.

As indicated in our report last year, Chapter 808 is a complete revision to the Zoning Enabling Act (Chap. 40A) and requires that all Zoning By-Laws must comply with its provisions by June 30, 1978. To better understand the new law, three members of the Board attended an all-day Zoning workshop in Hyannis last Spring. We had several zoning changes proposed, but Town Counsel strongly recommended that these be deferred until the provisions of Chapter 808 are adopted.

The Sign Code has often been criticized and many suggestions have been made for revising and updating same. We have met on several occasions with the Board of Trade to discuss the Sign Code and receive input from members of the business community through several open forums and a questionnaire.

In order to accomplish the changes required by Chapter 808 and the revisions in the Sign Code, the Board held six special or "work" meetings. At the time of this report, there is still work to be done on both of these subjects. Another topic of discussion this year has been the Flood Plain Insurance program. However, since final maps have not yet been received by the Town, no action can be taken. In December, a majority of the Board attended the Appeals Hearing on expansion and changes proposed for the Family Sports Center. The Board was unanimously opposed to the variance or special permit as it was believed any further modifications would derogate from the intent of our Zoning By-Law and have a detrimental impact on the neighborhood.

Respectfully submitted,

RICHARD H. NICKERSON,
Chairman

MARY R. HOPPER,
Vice Chairman

CHARLES N. DEANE,
Clerk

FRED G. CAREY, SR.
JOSEPH A. KING

Report of the Eastham Recreation Committee

To the Board of Selectmen:

I. Playground Staff:

Leo Miller - Director
 Bill Heines - Assistant
 Janet Yeutter - Junior Leader
 Dawn Radke - Junior Leader
 Ross Johnson - Junior Leader
 Richard Nevin - Tennis Instructor

Playground Patrons:

	Residents	Visitors	Total
Boys	69	51	120
Girls	41	39	80
	<hr/> 110	<hr/> 90	<hr/> 200

This year's figures show a slight decrease in attendance for both residents (9) and summer visitors (18) under last year.

Attendance

July as always is the busiest month with an average attendance around 88 and the month of August around 60.

Athletic Meets

a) Playdays were held with Orleans. Age groups were 9, 10 and older. The younger children did not compete unless they chose to.

b) Eastham hosted the Lower Cape Jr. Olympics for girls for the 11th consecutive year and the boys participated in Orleans. Other participants were Provincetown, Truro, Harwich, Chatham, and Brewster.

Tennis

The morning program benefited from additional instruction because a Jr. Leader was able to accompany each age group when it was their turn for instruction.

One match was held with Harwich and although our philosophy of tennis for recreation was different than Harwich's pro-tennis instruction, our youngsters won the match.

The same philosophy of recreational tennis was also carried on in our evening Teenage Tennis.

Special Events - Held Friday mornings.

Pentathlon	Miniature Golf
Beach Outing	Go Carting
Bowling Tourney	Trip to Lincoln Park
Jr. Olympics	Field Day

Awards Issued

First, second, and third place ribbons in three age groups were awarded on Special Event Day for both boys and girls. Ribbons were awarded to winners of the Lower Cape Jr. Olympics for Girls. Trophies were awarded to boys and girls on Field Day to the following:

Jr. Leader:	Edwin Crary	Leona Carey
Best Athlete:	Richard Merz	Noreen Carey
Sportmanship:	Justin Petrosky	Erin Coyle
Most Improved:	Colin Petrowski	Jennifer Higgins

Attendance:

Richard West	Sabrina Dennison
Chris West	Noreen Carey
Edwin Crary	Erin Coyle
Ken Poisson	Amy Peters
Charles Aldred	Kate Roche
Al Mills	Jennifer
David Mills	Melinda Carey
Jeff Paige	Leona Carey
John Hemmings	Jennifer Higgins
Dean Grant	Maria Brennan

Swimming

Most Improved - Kathy Kofsuske

Most Valuable - Elise Blatchford

Most Team Spirit - Ken Poisson

Arts & Crafts:

This activity was enjoyed by all the girls and by the 6 to 8 year old boys. Among the more popular projects were tie dyeing, gimp, bead necklaces, and house building with popsicle sticks and of course painting; screen, finger brush sponge and string.

II Softball - Little League - Pony League

Softball - Coaches: Janet Yeutter and Dawn Radke

This year's softball season was the best ever. Practice started early in May for the younger team (8-10 Yr. olds) with 15 to 20 girls participating. The older team (11 - 14 Yr. olds) was made up of twelve girls and coached by Dawn Radke. The team ended in 2nd place in league play and went on to win the Championship in the playoffs vs. Chatham.

Little League & Pony League:

Director - Bob Thomas

Coaches - Major League - Bob Thomas

Minor League - Charles Chilson - Leonard Anderson
Bob Mardirossian

Frosh Coach - Brian Kavanaugh - Matt Abbot

Pony League - Bob LaBranche - Bob Winegard

The 1977 baseball season saw 90 boys and girls playing on a total of 5 teams. The Pony League had its most successful season since the program began making the Lower Cape playoffs and losing to Orleans in a tough three game series. Credit should be given to Coaches LaBranche and Winegard.

III Swimming

Director - JoAnn Borsari

Assistants - Mary Ellen Blatchford, Richard Miglioizzi

Water Safety Aid - Deborah Bedard

The Red Cross Swimming program has developed into an extremely worthwhile and fulfilling experience for many youngsters and adults alike. With over 100 beginners signed up for the 11:00 a.m. class in July, parking became a problem for a few weeks. Hopefully this can be remedied by stretching out the classes in the future.

Although a swim team on paper was very successful with over 56 participants the future of this program will be carefully scrutinized by the staff and a recommendation made to the commission.

Per usual Mr. Fred Carey and his staff are to be commended for their assistance and fast service concerning the docks.

<i>Class</i>	<i>Number</i>
Beginners	203
Advanced Beginners	64
Intermediates	48
Swimmers	39
Advanced Swimmers	8
Basic Water Safety	18
Basic Rescue & Water Safety	14
Standard First Aid	12
Advanced First Aid	8
Adult Swimmers	7
Advanced Life Saving	16

Swim & Stay Fit	8
Water Safety Aid	7
CPR Modular	7
Swimmer Aid for Handicapped	4
Basic Survival Swimming	5
Advanced Survival Swimming	9
Swim Team	56

Total	423
(increase of 22 over last year)	

IV. Girls' & Boys' Basketball

Girls' Director - Audrey Bohannon

Boys' Director - Leo Miller, Jim Packett

The girls' program was the most successful ever with preplanned weekly clinics and a game schedule. The total registration was 32. There were nineteen 7th & 8th graders and 13 in the 4th, 5th, & 6th grades. There were five practices and nine game nights in the 14 week program.

The boys had 2 teams in the NBA (7th & 8th grades); 3 teams in the ABA (5th & 6th grades); and 3 teams in the BBA (3rd & 4th grades) for a total of 72 participants.

V. Soccer Program

Director - Sean Shea

A total of 61 boys participated in the Fall soccer program. Thirty four boys from grades 4, 5, and 6 on Monday afternoon and 27 boys from grades 7 & 8 on Thursday afternoon.

Respectfully submitted,

BERNARD RICHARDSON,
Chairman

DANIEL JACOBY

CHARLES BEALE

ELIZABETH ERICKSON

CONSTANCE CUNNINGHAM

Report of Solid Waste Disposal Study Committee



Action taken at a Special Town Meeting on October 3, 1977 directed the Board of Selectmen to appoint a study committee "...to investigate all means of solid waste disposal and possibly including designating a land site...".

The committee was duly appointed and held its first meeting on November 7, 1977. In its subsequent studies the Committee has given most attention and highest priority to studying means of extending use of the present landfill site. One of the Committee's first actions was to "...request the Selectmen and the Recycling Committee to develop measures to increase citizen participation in the recycling program for the purpose of reducing the volume of solid waste...". In addition to recycling, the Committee has investigated shredding, mulching, stacking, mining and shredding of already buried waste as additional measures which would prolong use of the present land fill site.

Other methods of solid waste disposal being studied are incineration, pyrolysis, methane generation, shredding, baling, and transportation to distant points for use in energy recovery.

In furtherance of these studies over 150 publications on solid waste disposal have been obtained for use of the Committee, and consultations with four different engineering firms have been had, with more to follow.

At this writing the Committee is considering expenditure of some of the \$5000 appropriated for its use to have an engineering study made of the existing landfill site to provide a reliable estimate of how much longer it can be used, assuming the most efficient operation.

At this writing it also appears from the Committee's studies that for about the next five years sanitary landfill is the only practicable method available to the Town of Eastham. Further, that it will be about five to ten years before any of the newer technologies for solid waste disposal will be available to the Town of Eastham, and when such methods are available the cost per ton will be considerably in excess of that for sanitary landfill.

Respectfully submitted,

DONALD SANDER,
Chairman

Members:

Paula Brown
Richard Delaney
Lillian Lampertl

Michael Cole
Clyde Eagles
Diane Newton

Kenelm Collins
Patricia Emond
Edward Sandstrom

Report of the Cape Cod Joint Transportation Committee of Barnstable County

The function of the Cape Cod Joint Transportation Committee is to provide maximum participation in transportation planning by providing a forum to bring the Committee of Signatories, consisting of the Secretary of the Massachusetts Executive Office of Transportation and Construction, the Commissioner of the Massachusetts Department of Public Works and the Chairman of the Cape Cod Planning and Economic Development Commission, together with other public agencies, elected and appointed officials and citizens concerned with transportation planning and programming. The Cape Cod Regional Transportation Authority has become a signatory committee member.

Public Transportation - The "b" Bus Program

The Federal Highway Administration awarded a Rural Public Transportation Demonstration Grant to Barnstable County. This Demonstration Program is part of the 5 year Barnstable County Public Transportation which has been approved by the Urban Mass Transportation Administration. The major goals of this program are to meet the special needs of the elderly and handicapped residents of the County and to determine the feasibility of providing countywide demand response service in a low density, decentralized regional area with 15 towns, a population of 130,000 persons, and a land area of 394 square miles.

Route 6 Safety - Improvement Project

The approval of the Route 6 Safety - Improvement Project by the Project Review Board of the Department of Public Works has been long awaited. Many years of planning and discussion have preceded this announcement. The request for improvement of Route 6 by the Board of Selectmen was brought to the attention of the Joint Transportation Committee, supported by accident data prepared by the Eastham Police Department, together with letters of interest by various groups and individuals. The proposal was studied and placed within a group of priorities and submitted to the Department of Public Works, with the unanimous support of the CCPEDC, followed by notification to our State Representatives. Due to funding and departmental problems, our project could not be fully prepared. Feeling as though we had almost come to a halt, we called on Representative Jeremiah Cahir. Although he is not our district representative Mr. Cahir had worked with the JTC for some years and understood our problems and was sympathetic to our cause. Representative Cahir acted immediately, together with Mr. Flynn of Community Affairs, our proposal was granted and is now an active project.

Our sincere appreciation cannot be adequately expressed for the assistance given to us by Representative Cahir, Director Flynn of Community Affairs, Senator John Aylmer, Senator Kennedy and Senator Brooke for their continued interest in Eastham affairs.

Respectfully submitted,

LILLIAN LAMPERTI

Chairman

Joint Transportation Committee

Windmill Report

To the Board of Selectmen:

Eastham's Old Windmill has completed another successful season as one of the town's oldest and most attractive features. Once more the summer crowds filled the Mill in ever increasing numbers, taking photographs and hearing the story of the Old Mill.

The Mill's success as a tourist attraction can't be measured by numbers of visitors or by amounts of money donated. The real success is in the visits by parents and grandparents bringing their children to see and hear about the Mill as they themselves did as children. Each summer there are more repeat visitors than the last.

The Mill continues to be well cared for by the Town's Maintenance, Police and Fire Departments. Smoke and burglar alarms have been added this year to protect the Mill more adequately as we do our best to preserve it for the next three hundred years.

Respectfully submitted,

CLARENCE WEBSTER,
Miller
JAMES OWENS,
Miller

In Gratitude for Devoted Service to Our Town



Aurore King

Aurore King, Chairman of the Board of Registrars for sixteen years, resigned December 31st, 1977 after as many years of faithful and loyal service to the town.

Aurore will be remembered by many as the lady who always recognized a new face in town and upon determining they were new residents would urge them to "get to Town Hall and register to vote."

Although Aurore is no longer an official of the Town, she is still visible on the scene, always willing to give a helping hand to the new girls.

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Citizen's Activity Record

Good Government Starts With You

If you are interested in serving the Town in any capacity, please fill out this form and mail to Board of Selectmen, Box 385, Eastham, Massachusetts. Information received will be available to all Town boards and officials, although the filling out of this form in no way assures appointment.

Name _____ Home Tel. _____

Address _____

Amount of Time Available _____

Interest in What Town Committees _____

Present Business Affiliation and Work _____

Business Experience _____

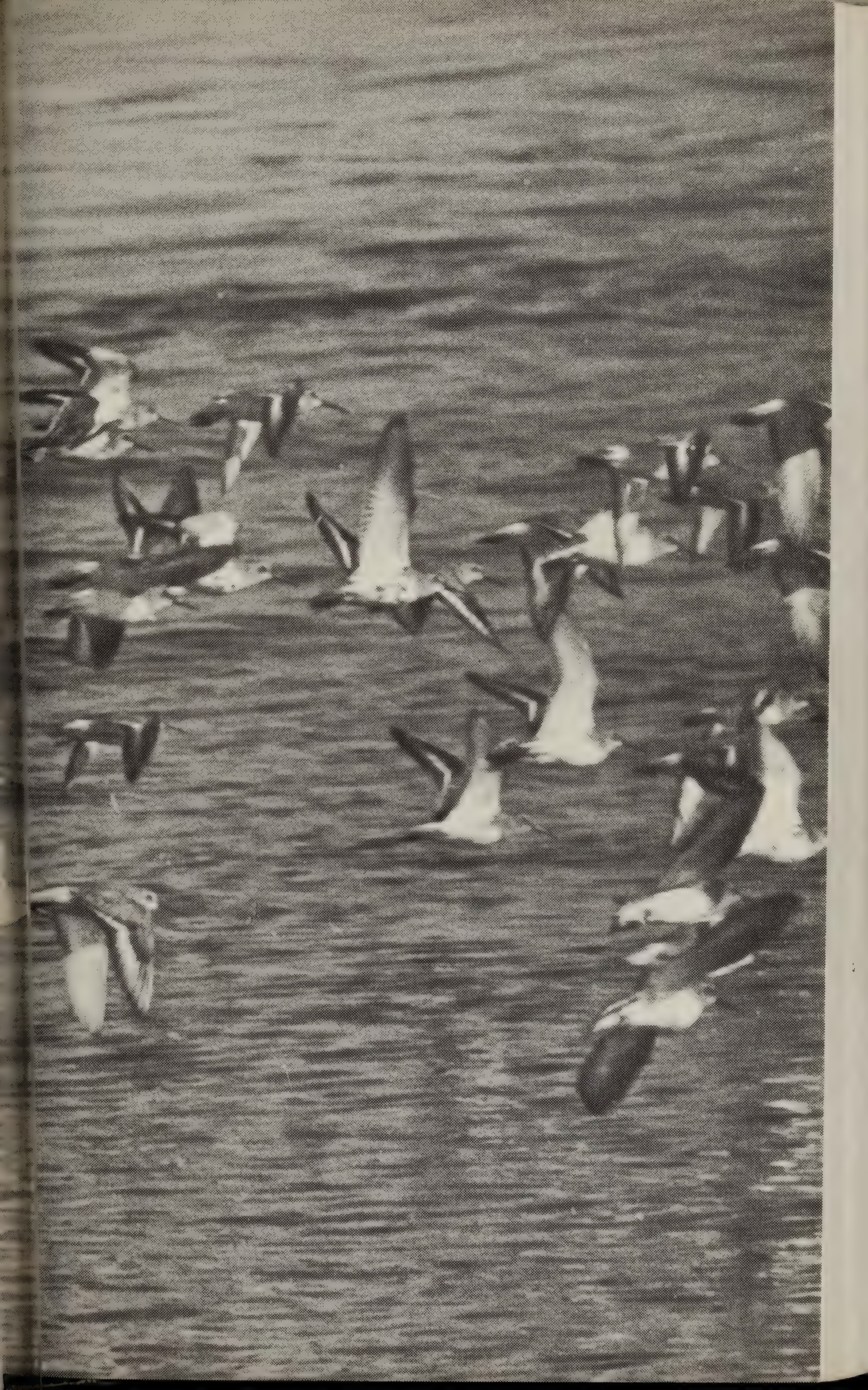
Education or Special Training _____

Date Appointed	Town Offices Held in Eastham or Elsewhere	Term Expired
----------------	--	--------------

Remarks

Our appreciation for the cover illustration goes to 17 year old Peggy Horton of Eastham, a Senior at N.R.H.S.; also for the committee and other content pictures to Mr. John Schram of Cape Cod Photos.





**Reports
of the
Town Officers
of the
Town of Eastham
for the Year
1978**

**Annual Town Meeting at Nauset
Regional High School**

May 7, 1979

Election of Officers

May 10, 1979

Dedication

Our Town Report 1978 is dedicated to those who serve on the many committees, commissions, boards and volunteer squads in recognition of and appreciation for their efforts on behalf of the Town of Eastham. We point with pride to this fine tradition of public service.

We could not do without them.

Town of Eastham

**Incorporated in 1651
Population 1975 Census 3,059**

Senators in Congress

**Edward M. Kennedy, Boston
Paul E. Tsongas, Boston**

Representative in Congress

**Twelfth Congressional District
Gerry E. Studds, Scituate**

State Senator

John F. Aylmer, Barnstable

Representative in General Court

**Second Barnstable District
Howard C. Cahoon, Chatham**

County Commissioners

**Charles Eager, Yarmouth
Edward Crowell, Dennis
Roger L. Savery, Falmouth**

OFFICE HOURS

Treasurer-Tax Collector, Town Clerk

Monday through Friday 8:00-12, 1:00-4:00

Selectmen, Assessors, Board of Health

Monday, Wednesday, Friday, & Saturday 9:00-12 Noon

Building Inspector

Mon., Tues., Thurs., Fri. 8:00-12, 1:00-5:00, Sat. 9-12 Noon

School and Town Nurse

Monday through Friday 9:00-5:00; Office at Elem. School

Plumbing Inspector

Monday, Wednesday, & Friday 9:00-10:00 A.M.

BOARD MEETINGS

School Committee

Second Monday of the Month

Planning Board

Second Thursday of the Month at 7:30 at Town Hall

Board of Appeals

Wednesday at 7:30 P.M. at call of chairman

TOWN HALL TELEPHONES

Selectmen, Assessors, Board of Health	255-0333
Treasurer, Tax Collector	255-7887
Town Clerk, Town Accountant	255-0338
Selectmen's Clerk	255-0333
Assessor's Clerk	255-0353
Bldg. & Plumbing Inspectors, Custodian	255-0353
Police, Fire & Rescue EMERGENCY CALLS	255-2323
Police Department Business & All Other Calls	255-0551
Fire Department Business & All Other Calls	255-2324
School and Town Nurse	255-1311
Highway Garage	255-1745
Dog Officer	255-0081

The Annual Town Meeting this year will be held Monday, May 7, 1979 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held the following Thursday, May 10, 1979 at the Town Hall.

Town Officials

ELECTED OFFICIALS

Board of Selectmen

Laura L. Underhill, Chairman, Board of Selectmen 1979

Wallace Ruckert, Chairman, Board of Assessors 1980

Jackson C. Nelson, Jr., Chairman, Board of Health 1981

Treasurer, Tax Collector, Town Clerk

Edith P. Lindholm 1981

Lillian Lamperti appointed to fill unexpired term of Edith P. Lindholm as Town Clerk.

Moderator

Ralph Earle, Jr. 1979

Library Trustees

Helen Schwind 1981

Elizabeth Lind 1980

Robert Seay 1979

Planning Board

Richard Nickerson, Chairman 1982

Mary N. Hopper 1980

Joseph A. King 1981

Fred G. Carey, Sr. 1979

Charles N. Deane 1983

Nathan Nickerson, III appointed to fill unexpired term of Fred G. Carey, Sr.

School Committee

Marcia Nickerson, Chairman 1980

Elizabeth G. Fleming 1981

Joan A. Lee 1980

Christine Austin 1981

Joyce Brookshire 1979

Regional School District Committee

Phyllis Clark 1979

Town Constable

John H. Alexander 1980

Recreation Committee

Bernard Richardson, Chairman 1981

Ronald Chad 1983

Daniel Jacoby 1980

Constance Cunningham 1979

Elizabeth Erickson 1982

APPOINTED OFFICIALS

Inspector of Buildings
Board of Health Agent
John H. Alexander

Temporary Assistant Inspector of Buildings
Christine Tilton

Gas Inspector
Russell H. Sandblom

Plumbing Inspector
Russell H. Sandblom

Assistant Plumbing Inspector
Harold B. Jennings

Inspector of Wires
Charles B. Higgins

Deputy Inspector of Wires
Guy L. Farrell

Tree Warden
Wallace Ruckert

Deputy Tree Warden and Superintendent of Insect Pests
Christian J. Adams

Assistant Deputy Tree Warden and Superintendent of Insect Pests
Donald Lee Chase

Veteran's Agent
Civilian Defense Director
Home Heating Assistance Officer
Robert L. Carey

Town Accountant
Nathan Apatow 1980

Assistant Town Accountant
Carolyn C. Gifford

Assistant Treasurer - Deputy Tax Collector
Lelia B. Doabert

Clerks

Selectmen's	Sharon K. Lynch
Assessors'	Marie C. Dunham
Assistant Assessors'	Audrey C. Bohannon
Patricia A. Zontini to fill unexpired term of	Audrey C. Bohannon
Clerk's Clerk/General Clerk	Ruth Leidner
Temporary Part Time Clerk	Susan Hunter

Miller

Clarence A. Webster

Miller's Assistant

James E. Owens

POLICE DEPARTMENT

Chief of Police

Jerry J. Emond 1979

Police Sergeants

Warren Hopkins 1979

Kenneth F. Roderick 1979

Police Officers

Wynn F. Deschamps 1979

Thomas K. Murray 1981

Richard R. Hedlund 1979

Donald A. Watson 1981

Thomas F. Hayes 1979

Nathan M. Weber, Sr. 1980

Secretary-Clerk

Barbara A. Sweetser 1980

Matrons

Barbara A. Sweetser

Elizabeth A. Erickson

Dispatchers

Elizabeth A. Erickson

DonMarie Desrosiers

Sandra C. Francis

Florice C. TenBroek

Special Police Officers

John H. Alexander

Charles J. Kimtis

James M. Scanlon

Paul E. Bohannon

Clifford R. TenBroeck

Vern Hurt

Thomas A. Collins

Kenelm N. Collins

Dennis St. Aubin

Ronald P. Corrigan

Harry Dalashmutt

Howard B. Overton

Freeman C. Hatch IV

Thomas A. Cherry, III

Eugene Valli

Ronald A. Sprinkle

Summer Special Police Officers

[June 15, 1978 - September 30, 1978]

Thomas Gerard Dunlap, Jr.

David Charles Fraser

Ernest Edward Buttler

Frances William McGaughery

Traffic Control Officers

Clarence Bodamer

Michael A. Frazee

FIRE DEPARTMENT

Fire Chief

Forest Fire Warden

John H. Hilferty, E.M.T.A.

Lieutenant-Inspector

Mario Russo, E.M.T.A.

Fire Fighter

Paramedic

Ronald Alexander

[Call] Rescue Captain

Paramedic

Jack Austin

Senior Privates of Duty Companies

Steven Burns - *Paramedic*

Kevin Brown

Steven Douglas

John Ilkovich

Exlaus Parker

Robert Parry

Call Fire Fighters

Emergency Medical Technicians

Gary Burns - E.M.T.A.

Rudolph Zannoni - E.M.T.A.

Brian Edmunds - E.M.T.A.

James Hayes - E.M.T.A.

Thomas Hilferty - E.M.T.A.

David Lee - E.M.T.A.

Theodore Mickle - E.M.T.A.

David Nickerson - E.M.T.A.

Lois Langhans - E.M.T.A.

Cathy Stewart - E.M.T.A.

Elizabeth Warren - *Paramedic*

Bernard Burt

John Pooler

George Eldredge

Lewis Gifford

(summer) Peter Laudane

John Milliken

Martin Mickle

David Rimavicus

(summer) Tighe Parmenter

Supervisor of Park Police

Clement Samborski

Beach Sticker Program Attendants

Catherine M. Carey, Clerk

Deborah A. Bedard

Virginia Beals

Cheryl N. Deane

Darlene M. Brown

Laura J. Creonte

Pamela Clark

Town and School Nurse
Jeanne Stage

Public Health Nurse-Clerk
Miriam F. Deschamps

Substitute School Nurses
Patricia Roderick A. May Dunphy Elizabeth Beattie

County Health Officer
Esther G. Howes

Public Health Sanitarians
Richard M. Sturtevant
Leo H. DeCouteau Stetson Hall

Medical Advisory Board of the Medicare Program
Jackson C. Nelson, Jr. Mary Casey Martha Turnbull, R.P.T.
David Crary Dr. Charles Bishop A. May Dunphy, R.N.
Jeanne Stage Catherine McCloskey Miriam Deschamps

Board of Registrars
Alice Carey 1981
Shelia B. Hatch 1979 Shirley E. Thomas 1980
Marion Layton to fill unexpired term of Shelia B. Hatch.

Election Officers
Alfred Mills, Warden Dorothy Benner, Dep. Warden
Barbara Russo, Dorothy Joseph,
Deputy Inspector Deputy Inspector
Joseph A. King, Clerk Elizabeth Scrivani, Clerk
Virginia Reckards, Clerk Lucy H. Carey, Clerk
Phyllis Clark, Clerk

Librarian
Jane A. Eldridge

Substitute Librarian
Jennie Mahoney

Assistants to the Librarian
Martha D. Johnston
Hazel VanVoorhees Marianne Millette
Grace Davis Ruth Cummings

HIGHWAY DEPARTMENT

Maintenance Chief

Fred G. Carey, Sr.

Deputy Maintenance Chief - Foreman

Steven Douglas

Machine Operator

James McMakin

Skilled Laborer

Martin Mickle

Part Time Laborer

Maintenance Worker

Robert L. Carey

Maintenance Department Clerk

Doris P. Emond

Harbor Master

Joseph A. King

Assistant Harbor Master

Kenelm N. Collins

Natural Resources Officer

Harry F. Lind 1979

Biologists

Dana T. Eldridge

Lynn Collins

Assistant Natural Resources Officers

Deputy Shellfish Constables

Charles N. Campbell 1981

David Waite 1979

David Coates 1981

Theodore Mickle 1979

John Moran 1979

Deputy Shellfish Constables

Kenelm N. Collins

Gardner Munsey

Natural Resources Laborer

James C. Hayes

Recreation Director

Leo P. Miller

Dog Officer

Constable

Joseph Davis

Inspector of Animals and Slaughtering

Dog Officer

Constable

Dana L. Davis

Fence Viewer

Jerry J. Emond

Town Hall Custodian

John A. Phillips

Stanley J. Grabowski to fill unexpired term of John A. Phillips.

Assistant Town Hall Custodian

Armand St. Aubin

Veterans' Grave Officer

James R. Brewer

Disposal Area Attendants

William L. Hall

Howard Carpenter

Wayne Hall to fill unexpired term of William L. Hall.

Information Booth

Marcia C. Nickerson

Cornelia B. Terhune

Robin Mead

Information Booth Operating Committee

Frank Schumann

Richard Nickerson

Milton Brown

Board of Appeals

Col. Clarence P. Ehrhardt, Chairman 1980

John B. Curtiss 1983

Harold B. Jennings 1982

Arthur E. Stewart 1979

Robert Holmes 1981

Associate Members of the Board of Appeals

Barbara Fulcher 1981

Clarence E. Doughty, Jr. 1980

Joan Willoughby to fill unexpired term of Barbara Fulcher.

Joan Willoughby, Clerk

Finance Committee

Mark Mathison, Chairman 1980

Edythe Trautz 1981

Edith Strauss 1981

Karen Anderson 1980

Clyde Eagles 1980

Jackson Nelson, Jr. 1979

Robert M. Burrill 1979

Lawrence Dettenborn 1981

John Fish 1979

Howard Quinn to fill unexpired term of Jackson Nelson, Jr.

Benjamin Bartolini to fill unexpired term of John Fish.

Carolyn C. Gifford, Clerk

Conservation Commission

Michael Radlhammer, Chairman 1980 - Resigned

Jay Putnam 1983

Jay W. Mead, Jr. 1979

Donald Delaney 1980

Patricia Emond 1979

Richard Delaney to fill unexpired term of Donald Delaney

Freeman Hatch IV 1980

Margaret Collins 1979

Janet Fulcher, Clerk

Buildings, Landings, and Parks Committee

Dominic J. Creonte, Chairman

Alvin H. Behrer

Robert S. Holmes

Alice Carey

Edward O. Sandstrom

Associate Members

Prescott B. Cummings

Wilfred J. Trahan

Architectural Advisory Committee

Leslie H. Morse, Jr.

John H. Alexander

Richard Nickerson

Cape Cod Regional Technical High School Representatives

Dr. Elliot Leuallen 1980

Thomas Collins 1981

Advisory Committee Representative to the Cape Cod

National Seashore

Elizabeth Worthing

Council on Aging

Fay Shook, Chairman 1981

Ardeth Sander 1982

Donald Dodkin 1979

John Sullivan 1982

George Clark 1980

Charles E. Corbett 1982

Helen Dodge 1981

Marion Brewer 1979

Kasmir A. Jaros 1981

A. May Dunphy 1980

Winifred Knowles to fill unexpired term of Marion Brewer.

Rosemary Miller to fill unexpired term of Kasmir A. Jaros.

***Representative of the Cape Cod Planning and Economic
Development Commission***

Lillian Lamperti 1979
John McGrath, Alternate

Representative to the County Joint Transportation Commission

Lillian Lamperti

***Representative on the Bikeway Sub-Committee of the Cape Cod
Planning and Economic Development Commission***

Wallace Ruckert

Gordon R. Whittum to fill the unexpired term of Wallace Ruckert.

Personnel Board

Mabry O'Neal Layton, Chairman 1979 - Resigned

Dr. Elliot Leuallen, Chairman 1979

James Strauss 1981 Paula H. Nickerson 1981 Jean Souther 1980

William Wildman to fill unexpired term of Mabry O'Neal Layton.

Carolyn Gifford, Clerk

Building Code Appeal Board

Lester F. Langhans, Sr.

James H. Bowman

Charles N. Deane

Joseph P. Kelley

Reginald B. Moulton, Jr.

Eastham Vacationist's Handbook Committee

Frank Schumann, Chairman

Harold Jamison, Treasurer Edythe Trautz, Assistant Chairman

David Brown Barbara Sweetser

Miriam Todd Dorothy Riordan

Solid Waste Disposal Study Committee

Michael Cole, Chairman

Kenelm Collins

Lillian Lamperti

Jackson C. Nelson, Jr.

Richard Delaney

Edward Sandstrom

Clyde Eagles

Archives Committee

Aline E. VanHouten, Chairman

Lillian Lamperti

Katherine Deegan

W. Linwood Chase

Library Building Needs Committee

Robert Seay

Donald Sander

Katherine Deegan

Helen Mourton

Benjamin A. Bartolini

Police Station Study Committee

Donald W. Delaney
Robert L. Carey

John E. Butler
Alvin H. Behrer, Jr.

Jerry J. Emond

Cable T.V. Study Committee

Mario Russo, Chairman

Joseph Aten
Donald Sander

Robert Deschamps
Dr. John B. LeRoy

Tax Base Improvement Committee

Susan Goodrich
Lester Langhans, Jr.
Michael Cole

Jean Souther
Brian Drake
Mark Mathison

Board of Highway Surveyors

Laura L. Underhill

Jackson C. Nelson, Jr.

Wallace Ruckert

Town of Eastham Resignations - 1978

Snowdon Smith
Donald W. Delaney
Fred G. Carey, Sr.
Richard A. Woodland
Brian N. Drake
Bart H. Healy
Russell Dodge
Norman B. Terhune
Charles B. Clark
Barbara E. Fulcher
Jackson C. Nelson, Jr.
Howard W. Quinn
John Fish
Edith P. Lindholm
Mabry O'Neal Layton
Della L. Macomber
Marion Brewer
Audrey Bohannon
Michael Radlhammer
Wallace Ruckert

Conservation Commission
Conservation Commission
Planning Board
Cable Television Committee
Cable Television Committee
Cable Television Committee
Eastham Handbook Committee
Eastham Handbook Committee
Eastham Handbook Committee
Board of Appeals
Finance Committee
Finance Committee
Finance Committee
Town Clerk
Personnel Board
Council on Aging
Council on Aging
Ass't. Assessors Clerk
Conservation Commission
Bikeway Sub-Committee
Transportation Committee

Report of the Board of Selectmen

The 1977 Report of the Board of Selectmen ended, sounding a dark note — the expectation of increased property taxes. However, the Board emphasized that it had pledged itself to continue its work to control the expenditures of the Town so that the local portion of our tax rate could be stabilized. (In fact, this year's tax rate would have remained level except for unforeseen and extensive repairs needed for our Elementary School and loss of expected state revenues.) By working closely with the Town's various departments and staff, we were able to cut many operating costs, for example, by 1. making several town services entirely self-supporting, 2. enlisting town forces to perform needed services and work on projects such as the "perched" beach experiment, rather than hiring more costly outside contractors, 3. researching the possibility of cutting overtime costs by contracting additional work and by utilizing "on call" help, and 4. continuing the practice of requesting proposals to obtain the lowest prices possible. Because of closer coordination with the Finance Committee, we were able to begin the review of operating budgets in the fall rather than in January. Thus we hope to realize even greater savings, but not at the expense of badly needed services for our citizens. Concomitantly, we also increased our efforts to find new sources of revenue and began to discuss broadening our tax base.

However, only 25% of our tax rate can be controlled internally; 75% is out of our local control. There are measures that will relieve the oppressive burden of the local property taxpayer: 1. reform the tax system itself, 2. seek other sources of revenue to halt the over-reliance on the property tax, 3. fully fund state and federal mandated programs, 4. stop robbing other funds to pay for services such as borrowing from Chapter 70 Educational funds to pay for Chapter 766 expenses, 5. make the requirements for state and federal grant programs equitable so that small, rural, and seasonally-based towns such as ours may qualify for aid for large capital projects. We have spent four years in useless paper chases, wasting valuable time and effort writing lengthy projects in hopes that even a slight chance for an award might exist.

In the past, many of these efforts have been in vain, but the mood of the country has begun to change. The people are demanding relief through such measures as "Proposition 13." Our own Governor has submitted "tax cap" proposals. Thus, although

the "dark note" was sounded, it will not be the final note. Our Board will continue to work with other local, county, state, and federal officials to bring long overdue help.

While these problems have been given the attention they deserve, the effects of others have been harder to bear, as they have been assaults to our spirit. The grievous wound suffered by Coast Guard Beach in "The Great Storm" of February, 1978 had great impact — certainly on our economy, as our beaches are our lifesblood, but even more so on our hearts. There is great love for that land. While the Town approved temporary measures to allow the beach to heal itself, efforts continue to find a permanent resolution of our needs through restoration of National Seashore Park beaches and facilities. We are working very closely with Park officials and our federal elected officials to this end.

In addition to involvement with these immediate concerns, the Board has spent long hours working with various departments, staff, committees, and boards planning for future needs such as continued water quality, solid waste disposal, town property repairs and renovations as well as readying projects for Town review such as the Route 6 safety improvements. And more long hours have been spent reformulating out-dated policies and practices thus meeting more stringent regulations and requirements, and anticipating the needs of our expanding population.

Thus, although we have made progress, new problems lie ahead as Eastham attempts to meet the demands of an ever-increasing complex present — and future.

Report of the Board of Assessors

While the reappraisal of all properties in Eastham took place in the previous year, the work load following this procedure carried over into 1978. The Assessing Department processed almost six hundred applications for abatements and the assessors reviewed and inspected most of these properties during the course of the first six months of the year.

With Eastham being one of the towns which has complied with the Sudbury decision of the Supreme Court and, in the course of the aforementioned reappraisal, assessed all properties at 100% of full and fair market value, the vote throughout the Commonwealth, which amended the Constitution by authorizing reclassification of properties, throws the current assessing picture into a very murky veil.

While the legislature has enacted laws carrying out this constitutional mandate, they are subject to revision and re-interpretation and as of this writing, there are no clear guide lines regarding the implementation of the reclassification amendment.

All that we can forecast as of this writing is that our assessing process for fiscal 1980 will be a new experience for all communities throughout the Commonwealth.

Respectfully submitted,

WALLACE RUCKERT,
Chairman

LAURA L. UNDERHILL

JACKSON C. NELSON, JR.

Commonwealth of Massachusetts

Tax Rate Recapitulation of Eastham

I TAX RATE SUMMARY

1. Gross Amount to be Raised (from Part VI)
2. Estimated Receipts and Available Funds
(from Part VII, Line 6)
3. Net Amount to be Raised by Taxation
(subtract Line 2 from Line 1)
4. Real Property Valuations
5. Personal Property Valuations
6. Total Property Valuations (add Line 4 and Line 5)
7. Tax Rate (divide Line 3 by Line 6,
multiply by 1000)
8. Real Property Tax (multiply Line 4 by Line 7)
9. Personal Property Tax (multiply Line 5 by Line 7)
10. Total Taxes Levied on Property
(add Line 8 and Line 9)

\$3,028,554.16

649,036.88

2,379,517.28

160,094,190.00

6,305,620.00

166,399,810.00

14.30

2,289,346.92

90,170.36

\$2,379,517.28

WALLACE RUCKERT
LAURA L. UNDERHILL
JACKSON C. Nelson, JR.
Board of Assessors

II LOCAL EXPENDITURES

A. APPROPRIATIONS (Enter total of Col. (b), (c), (d) and (e) from Schedule B)

\$2,815,380.81

B. OTHER LOCAL EXPENDITURES

1. Amount certified by Treasurer for tax title foreclosure

2. Debt and interest charges matured and maturing not included in Schedule B

3. Amount necessary to satisfy final court judgments

4. Total overlay deficits of prior years (Attach detailed schedule)

'74, \$29.65; '75, \$67.86

97.51

5. Total offsets (Enter from Form C.S. 1-ER, total of Lines 29 through 37)

1,150.88

6. Revenue deficits

7. Any other amounts required to be raised:

8. Snow Removal Chapter 33 Acts of 1976

9.

284.99

Total of A and B

\$2,821,914.19

III. STATE ASSESSMENTS

(a)

Assessments

(b)

Under

1. Total county tax and state assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2

\$161,866.81

2. County tax, enter from Form C.S. 1-EC, Columns 1 and 2

Line 1

104,632.41

3. County hospital assessment, enter from Form C.S. 1-EC, Columns 1 and 2, Line 1

4. Subtract Totals of Lines 2 and 3 above from Line 1 above

5. Add amounts under (a) and (b) in 4 above

2,730.40

59,964.80

IV. COUNTY ASSESSMENTS (Enter Aggregates of Columns (a) and (b)
from Part III, Lines 2 and 3)

104,632.41

V. OVERLAY

42,042.76

VI. GROSS AMOUNT TO BE RAISED

(Total of Parts II through V, Enter in Part 1, Line 1)

3,028,554.16

VII ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1. Total estimated receipts from state, enter amount from
Form C.S. 1-ER, Part F
2. Prior years overestimates state and county, enter from
Form C.S. 1-EC, total of Column 3
3. Local estimated receipts, enter total from Schedule A,
Line 30, Column (b)
4. Available funds, enter total of Schedule B, Columns (c), (d),
and (e)
5. Available funds to reduce the tax rate, enter total of
Schedule B, Column (f)
6. Total of Lines 1 through 5 (Enter in Part 1, Line 2)

173,929.37

37,740.45

287,278.26

150,088.80

\$649,036.88

SCHEDULE A. RECEIPTS

	(a) Actual Receipts	(b) Estimated Receipts
1. Motor vehicle and trailer excise	\$127,854.26	\$127,854.26
2. Licenses	17,157.00	17,157.00
3. Fines	1,589.00	1,589.00
4. Special assessments	---	---
5. General government	5,238.07	5,238.07
6. Protection of persons and property	19,586.50	19,586.50
7. Health and sanitation	4,379.85	4,379.85
8. Highways	---	---
9. School (local receipts of school committee)	300.00	300.00
10. Libraries	247.92	247.92
11. Hospitals	---	---
12. Cemeteries	---	---
13. Recreation	1,384.50	1,384.50
14. Classified forest land (including forest products tax)	---	---
15. Farm animal and machinery excise	---	---
16. Interest	3,456.34	3,456.34
17. Public service enterprises (i.e. water department)	---	---
18. In lieu tax payments	2,970.00	2,970.00
19. Trailer park fees	---	---
20. Interest on Taxes	3,592.47	3,592.47
21. Demands on Taxes	2,255.36	2,255.36
22.	---	---

- 23.
- 24.
- 25. School Assessment Reductions:
- 26. Nauset Regional School District
- 27. Cape Cod Technical High School
- 28.
- 29.

-----	-----
-----	-----
-----	-----
-----	92,601.99
-----	4,665.00
-----	-----
-----	-----

\$190,011.27	\$287,278.26
--------------	--------------

30. Total of Actual Receipts and Estimated Receipts

I hereby certify that the actual receipts from the preceding calendar year as shown in Column (a), are, to the best of my knowledge and belief, true, correct and complete.

October 6, 1978

Nathan C. Apatow
Accounting Officer

If Total of Column (b) is greater than total of Column (a), explain the difference, since written approval of the State Tax Commission is required.

SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED
 CERTIFICATION OF APPROPRIATIONS

City Council or Town Meeting Dates	(a) Total Appropriation Of Each Meeting	(b) From Tax Levy	(c) From Free Cash	(d) From Other Available Funds	(e) From Revenue Sharing	(f) From Available Funds To Reduce Tax Rate (Specify)		(g) Borrowing
May 1, 1978	\$ 4,500.00			\$ 4,500.00				
May 1-3 1978	2,799,753.81	2,657,225.23	13,317.15	60,311.43	68,900.00			
June 28 1978	25,700.00	22,639.78			3,060.22			
SUBTOTAL	2,829,953.81	2,679,865.01	13,317.15	64,811.43	71,960.22			
June 28, 1978	REDUCTIONS VOTED (14,573.00)	(14,573.00)						
TOTALS	\$2,815,380.81	\$2,665,292.01	\$13,317.15	\$64,811.43	\$71,960.22			

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by
 EASTHAM

October 6, 1978

LILLIAN LAMPERTI
 Clerk

THE COMMONWEALTH OF MASSACHUSETTS

EASTHAM

SCHEDULE C. SUMMARY FOR FINAL RECAPITULATION
(To be attached to final recapitulation sheet)

NET AMOUNT TO BE RAISED BY TAXATION (From Part 1, Line 3)

\$2,379,517.28

ITEMS NOT ENTERING INTO THE DETERMINATION OF THE TAX RATE

1. Betterments, Special Assessments and Water Liens
Added to Taxes:

SPECIFY:

	(a) Amount	(b) Committed Interest	(c) Total
a. _____	_____	_____	_____
b. _____	_____	_____	_____
c. _____	_____	_____	_____
d. _____	_____	_____	_____

e. _____	_____	_____	_____
f. _____	_____	_____	_____
			\$-----

2. Total Column (c)

TOTAL AMOUNT OF FISCAL YEAR PROPERTY TAXES AND
ASSESSMENTS COMMITTED TO COLLECTOR

\$2,379,517.28

EXPLAIN CHANGES FROM ORIGINAL RECAPITULATION:

Report of the

Barnstable County Health Department

July 1, 1977 to June 30, 1978

Services: Barnstable County Health Department continues to be the only county health department in this state and in all of New England. This County has had a vital interest in health since its beginning in 1636. At that time smallpox was a problem of Indian tribes and white settlers. Now, the county provides many essential public services in order to promote an environment and a way of life which will maintain, protect or improve the health of county residents. Operating under the provision of Chapter 133 of the Acts of 1926 of the General Court, and under the authority of the elected Barnstable County Commissioners and an appointed county health officer; the department offers health planning; communicable disease control; environmental health management and consultation; a public health laboratory for bacterial and chemical analysis of public and private water supplies, recreational waters and shellfish harvesting areas, and of milk and milk products; consultation and supervision in community nursing; promotion of dental health; medical social services; and services for handicapped children.

Accomplishments: Health Planning, collection of data, participation on local and statewide committees and boards, consultation, information and referral, have been a part of each professional member's function. The county health officer has served as a member of the Board of Trustees of the Barnstable County Hospital and chairman of their Long Range Planning Committee.

Direct patient care has been provided a) by the medical social workers on the request of physicians, hospitals, home health agencies and families; b) by the team which operates the area Handicapped Children's Clinic for the Division of Family Health Services of the Massachusetts Department of Public Health, there were 336 children served through the year; c) by the public health nurse directors and the sanitarians in the control of communicable diseases; d) by the dental hygienist in screening selected pre-school and elementary school groups, and in supporting the fluoride rinse programs and tooth-keeper program; e) by all of the staff in the licensing of 43 group day care centers nursery schools.

Direct supervision has been provided under written agreement to the Home Health Agencies in Harwich, Orleans, Provincetown, Sandwich, Wellfleet Truro. Supervision and educational programs have also been extended to other nurses and therapists working in community health programs, to those working in school health programs, and to the town health agents. Staff have cooperated in planning programs with other health and human service agencies, and in providing speakers. Students in the fields of physical therapy at Northeastern University, and in dental hygiene at Cape Cod Community College have had planned affiliation experiences, other students from University of Massachusetts Medical School and from graduate programs in community planning have observed or obtained resource materials. Advanced students in environmental health from University of Massachusetts have been employed as summer sanitary inspectors. As a co-sponsor of the Health Resource Center at the Cape Cod Community College efforts have been made to extend audio-visual equipment and educational materials to health workers — the purpose has been to improve and up-date teaching skills of such workers.

Intensive study in the field of environmental chemistry and in social work research was made possible through the CETA program. As a preliminary step in the development of the capabilities of the public health laboratory, the chemist introduced procedures, oriented laboratory staff to the use of new equipment, and accumulated base-line data for monitoring nutrients in private well water supplies. This service was to be an adjunct to the planned 208 Waste Water Management Program. The social work study served to document the impact of disabled children on family life; a related benefit was the development and application of research skills and techniques.

Aims: This next year the department will be considering:

- 1.) Ways of strengthening technical expertise in order to support and assist town Boards of Health.
- 2.) Ways of encouraging towns to provide for sanitarian aides to help with inspection procedures.
- 3.) Need for sanitary engineering services on the county level.
- 4.) Responsibilities and/or services in the field of "human services" other than identifiable health services.

- 5.) Ways of assisting towns where there is a desire to, or pressure to, "regionalize" the Home Health Agencies.
- 6.) Cessation of the responsibility for inspecting and recommending licensure for group day care services. This responsibility had been delegated to us first by the Massachusetts Department of Public Health and later by the Office for Children.
- 7.) Extension of continuing education services, to include broader groups of professionals who are dealing with health care services.
- 8.) Further assistance in the development and study of school health policies and services for the "well school child".
- 9.) Further development of procedures for the prevention and detection of lead paint poisoning.

Appreciation is extended to the Selectmen, to members of the Boards of Health, and to the Commissioners of Barnstable County for their encouragement and support of staff activities.

Respectfully submitted,

ESTHER G. HOWES
County Health Officer

Report of the Board of Health

During the past year your Board of Health has intensified its efforts to protect your health and welfare.

We have, thanks to additional funds made available by the voters last June, and a concerted effort by all involved, been able to greatly extend the life of our sanitary landfill and to evolve an operation which has solved our short term problems. We believe the present operation has been well received as evidenced by the fine cooperation we have received from all who use the facility.

Our recycling program has become a reality and, thanks to the help of some fine volunteers, has become a viable factor in our operations.

Your Board of Health in the last year has become involved in on-site inspections of proposed sub-divisions to ensure that proposed developments will have no adverse impact on public health. We now give Board of Health recommendations on all sub-divisions presented to the Planning Board for action.

In the past year we have instituted regular formalized Board of Health meetings. These meetings have been attended by your Town Nurse, Health Agent, Fire Department, and other interested persons. This format has been most rewarding in the exchange of ideas and information which will ultimately be of benefit to all of us.

This past year the Board of Health has also instituted a program of informal sanitary inspections of restaurant facilities and public rooms, as well as municipal buildings. This program will intensify and become more formalized as it progresses. It is not our intention to harass or embarrass any establishment but to create a standard of sanitation which will be in the best interests of the general public.

We are very grateful to Dr. James Hartgering for his able assistance in initiating this program.

We owe special thanks to our Dump Study Committee chaired by Donald Sander and Michael Cole, and to our Recycling Committee chaired by Mrs. Herbert Whitlock.

We are also most appreciative of the help given to us by our County Sanitarian Mr. Richard Sturtevant who has never failed to assist us when help was required and who continues to test water samples for us as well as conduct various inspections as required.

JACKSON C. NELSON, JR.,
Chairman
WALLACE RUCKERT
LAURA L. UNDERHILL
Board of Health

Report of the Highway Surveyor

To the inhabitants of the Town of Eastham:

We were fortunate enough to receive assurances of State funds that enabled us to continue to resurface almost one mile of Bridge Road during the year.

Our program of maintenance of existing Town roads with appropriated local funds is extremely limited because of economy measures. This is something that we must address before too long and before a false economy thrusts us into extensive emergency road repair.

We are pursuing our three-year program of working on road drainage problems. This past summer's concentrated rainfall taxed all our services as the Fire Department and Maintenance Department pumped flooded streets.

As usual, all departments have again performed their work with notable dedication and professionalism. Our sincere thanks to them and to the townspeople who continue to be concerned with the common welfare.

Respectfully submitted,

WALLACE RUCKERT,
Chairman
LAURA L. UNDERHILL
JACKSON C. NELSON

FRED CAREY, SR.
Maintenance Supervisor

Report of the Town Accountant

Honorable Board of Selectmen:

In accordance with Chapter 41, Section 61, of the General Laws, and in accordance with the General By-laws of the Town, I hereby submit a financial report of the Town for the year ended June 30, 1978 and a listing of all unexpended balances as of December 31, 1978. The report is presented in the form of various schedules:

Schedule A - Balance Sheet (Financial Position)

Schedule B - Debt Accounts

Schedule C - Summary of Receipts

Schedule D - Summary of Appropriations and Expenditures

Schedule E - Appropriation Balances 12/31/78

I thank the various departments and boards for their cooperation throughout the year.

Respectfully submitted,

NATHAN APATOW
Town Accountant

Town of Eastham Balance Sheet

June 30, 1978

SCHEDULE A

GENERAL ACCOUNTS

Assets

Cash:	
In Bank	\$357,183.94
Federal Revenue Sharing	21,909.65
Federal Anti-Recession	3,160.77

33

Accounts Receivable:

Taxes:

Levy of 1971:

Real Estate	105.78
Personal Property	218.91

Levy of 1972:

Real Estate	1,243.56
Personal Property	278.72

Liabilities and Reserves

Payroll Deductions:

Federal Withholding	\$ 1.67
State Withholding	696.93
Retirement Withholding	505.33
Health Insurance	2,532.20
Life Insurance	159.37
Teachers' Group Insurance	31.12
Tax Sheltered Annuity	300.00

\$382,254.36

Tailings

4,226.62
427.83

Revolving Funds:

Police Private Duty
719.00

Levy of 1973:				Receipts Reserved for Ap-
Real Estate	352.80			ropriations:
Personal Property	328.81		17,723.78	Beach Program
Levy of 1974:			1,201.00	Olde Mill Operation
Personal Property	572.10		-----	
Levy of 1975:				
Real Estate	2,582.99			School Lunch Program
				18,924.78
Levy of 1976:				13.40
Real Estate	5,680.26			
Personal Property	1,029.87		469.08	
Levy of 1977:			68.03	
Real Estate	17,494.23			
Personal Property	1,283.65			
Levy of 1978:				
Real Estate	143,754.03		3,160.77	
Personal Property	3,661.12		21,909.65	
	-----		11,744.18	

				37,351.71
Motor Vehicle Excise:				
Levy of 1971	859.45			
Levy of 1972	2,267.29		2,914.64	
Levy of 1973	2,140.92		30.53	
Levy of 1974	3,965.71		-----	
				2,945.17

[illegible]

Overlays Reserved for Abatement:

Levy of 1971	676.54
Levy of 1972	4,546.21
Levy of 1973	9,354.30
Levy of 1976	13,496.29
Levy of 1977	11,247.76
Levy of 1978	17,718.79

57,039.89
1,950.70

Overlay Surplus

Overestimates:

Air Pollution Control	2.22
Cape Cod Mosquito Control	488.00
Special Education	10,513.00
County Tax	37,250.23

48,253.45

Road Accounts:

Road Machinery Fund

3,697.23

Gifts and Donations:

Conservation Commission

1,120.29

Damages to Persons and Property	1,079.62
------------------------------------	----------

Appropriation Balances:	
Commonwealth Sales Tax	39.23
Town Hall Sound System	49.00
Beach Erosion Control	1,000.00
Posts and Cables	1,500.00
Civil Defense Generator	500.00
Sanitary Landfill Study Committee	3,490.00
Medical Facilities Study	1,600.00
Rock Harbor Dredging	9,532.25
Stone Jetties	3,856.01
Amateur Soccer League	50.00
Archives Committee	548.11
Buildings, Lands & Parks	157.63

22,322.23

Encumbered:	
Professional Appraisal	2,500.00
Veterans' Services - Benefits	200.00

Elementary School 42,953.25

45,653.25

Surplus Revenue

280,090.60

TOTAL LIABILITIES AND
RESERVES

\$626,579.99

Debt Account

June 30, 1978

SCHEDULE B

Net funded or fixed debt
Inside Debt Limit
General

Serial Loans:
Inside Debt Limit:
Wiley Park

\$20,000.00

\$20,000.00

Town of Eastham
Summary of Receipts

June 30, 1978

Schedule C

General Revenue:

Taxes:

Current:

Personal	\$	75,702.73
Real Estate		1,981,947.77

Previous:

Personal	2,341.00
Real Estate	57,933.46
Tax Titles	5,298.40
Taxes in Litigation	4,755.00

\$2,127,978.36

Privileges:

Motor Vehicle Excise Taxes:

Current:	83,726.29
Previous	68,893.50

152,619.79

Interest, Demands, and Tax Title Cost:

Interest	5,547.32
Demands	1,060.25
Tax Title Cost	635.87

7,243.44

Licenses:

Selectmen:

Certified Weigher	3.00
Cesspool Installer	95.00
Cesspool Pumping	12.00
Christmas Trees	2.00
Coin Amusement	140.00
Common Victualler	36.00
Entertainment	12.00
Firewood Permits	140.00
Food Service	58.00
Ice Cream Manufacturing	65.00
Innkeeper	2.00
Junk	5.00
Liquor	5,650.00
Livestock Medicine Administration	.50

Milk	1.00
Miniature Golf	24.00
Motel	190.00
Raffle Permit	10.00
Refuse Service	14.00
Shuttle Bus	1.00
Stable	5.00
Swimming Pool	18.00
Taxi	1.00
Tool Sharpening	4.00
Transient Vendor	300.00
Used Car	10.00

Shellfish: 6,800.50

Resident	3,678.00
Tenant	6,097.00
Commercial	1,020.00
Non-Resident	579.00
Scallop	10.00

11,384.00

General Government:

Business Filing	20.00
Certificates of Lien	2,190.13
Custodian Fees	1,065.00
Election & Registration	11.00
Planning Board Fees	1,180.00
Photo Copies	232.08
Telephone Receipts	26.93
Town Clerk Fees	602.00
Town Hall Rental	1,280.00
Zoning Board of Appeals Fee	1,200.00
Zoning Books	155.48

7,962.62

Public Safety:

Ammunition Registration	5.00
Bicycle Registration	9.00
Building Permit	10,587.00
Conservation Donation	622.50
Conservation Hearing Fees	327.00
Fire Dept. Investigation Copy Report	8.00
Fire Dept. Home Fire Alarm	479.00
Fire Dept. Model Rocket	12.00
Fire Dept. Oil Burner	425.00

Fire Dept. Flammable Liquid Storage	5.00	
Fire Dept. Powder Storage	12.00	
Firearms I.D. Card	102.00	
Firearms Dealer	15.00	
Gasoline Storage	12.00	
Gas Permit	265.00	
Hearing Advertisement	74.73	
Liquor I.D. Card	2.00	
Pistol Permit	451.00	
Plumbing Permit	4,047.00	
Police Private Duty	3,082.89	
Police Report Copies	672.00	
Septic Permit	1,750.00	
Sign Damage	48.00	
Sign Permit	76.00	
Wiring Permit	1,550.00	

		24,639.12
Health, Sanitation and Hospitals:		
Dump Permit	854.00	
Town Nurse Fees	4,740.85	

		5,594.85
Parks and Recreation:		
Beach Permit	14,215.00	
Dock Permit	150.00	
Marina Rentals	4,273.50	
Olde Mill Donations	1,088.00	

		19,726.50
Library Fines		
Court Fines		171.18
State and County Licenses:		1,955.10
Dog Fees	119.35	
Fish and Game Fees	95.50	
Dog Receipts	1,286.15	
Fish and Game Receipts	2,895.30	

		4,396.30
United States Government:		
Fire Department:		
Cape Cod Seashore		2,970.00
Federal Revenue Sharing		65,381.00
Federal Anti-Recession Funds		7,515.00
Disaster Funds		11,867.00

Lieu of Taxes	11,412.00	
Snow Emergency Removal	192.00	
	-----	99,337.00
Commonwealth of Massachusetts:		
Commonwealth Land Use	40.01	
Dividend-Teachers' Health Insurance	262.31	
Environmental Affairs	1,000.00	
Highways:		
Chapter 58	15,441.70	
Chapter 497	15,441.70	
Chapter 825	22,236.17	
State Aid for Construction	45,924.00	
Library Aid	1,150.88	
Lottery	7,186.86	
Peddlers License	20.00	
Police Pay Incentive	949.10	
Refund-Rock Harbor Dredging	10,000.00	
Reimbursement-Special Abatements	1,720.01	
Schools:		
Chapter 70	52,755.52	
Chapter 71	5,791.00	
Chapter 71-B	61,222.00	
Chapter 74, Sec. 10	52.00	
E.S.E.A. PL 93-380 Title IVB	754.71	
Special Education	16,468.00	
Education Library		
Extension	300.00	
Shellfish	8,719.27	
Veterans Benefits	9,882.40	
	-----	277,317.64
Barnstable County:		
Dog Tax	953.85	
Refund-Overpayment of Assessment	73,584.70	
	-----	74,538.55
Investment:		
Interest on Savings	517.14	
Interest on Federal		
Anti-Recession Funds	289.50	
Interest on Federal Revenue Sharing	1,947.54	
	-----	2,754.18
Temporary Loan		1,483,196.39

Trust Accounts:

Higgins Fund	7.22
Library Trust	2,942.70
Timothy Smith Fund	13,874.67
Town Hall Trust	145.12

16,969.71

Payroll Withholdings:

Federal Withholdings	95,073.48
Commonwealth Withholdings	31,690.37
County Retirement	23,550.27
Teachers' Retirement	11,560.29
Teachers' Insurance	547.08
Tax Sheltered Annuity	2,444.00
Health Insurance	20,709.40
Life Insurance	528.46

186,103.35

Unclassified:

Auction	778.88
Cable Television Application	100.00
Damage to Person or Property	957.78
State Sales Tax	40.06
Deposit for Specification	10.00
Refunds	5,102.64
Road Bond	1,000.00
Sale of Ambulance	402.00
School Back Payments	3,932.49
School Rent	66.96

12,390.81

TOTAL RECEIPTS

\$4,523,079.39

CASH ON HAND - July 1, 1977

310,233.63

**FEDERAL REVENUE SHARING
BEGINNING BALANCE**

47,170.41

**FEDERAL ANTI-RECESSION
BEGINNING BALANCE**

7,755.39

TOTAL RECEIPTS AVAILABLE

\$4,888,238.82

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
JUNE 30, 1978

SCHEDULE D

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers Other Receipts Credits	Total	Expenditures and Other Debits	Unexpended Balances Closed to Revenue	Balance Forward to the Next Year
GENERAL GOVERNMENT							
Moderator - Salary		100.00		100.00	100.00		
Moderator - Expenses		100.00		100.00	5.00		
Selectmen - Salaries		15,400.00		15,400.00	15,400.00	95.00	
Assessors - Salaries		6,600.00		6,600.00	6,600.00		
Board of Health - Salaries		3,000.00		3,000.00	3,000.00		
Selectmen/Assessors - Office Salaries		28,876.92		28,876.92	27,687.20	1,189.72	
Selectmen/Assessors - Expenses		8,628.75	1,619.65	10,248.40	10,248.40		
Computing Tax Bills		5,545.80	166.97	5,712.77	5,712.77		
Professional Appraisal Expense		2,500.00		2,500.00			2,500.00
Town Accountant - Salaries		12,402.36	7,100.60	19,502.96	19,177.26	325.70	
Town Accountant - Expenses		1,265.00		1,265.00	1,264.85	.15	
Treasurer/Collector/Clerk - Salary		13,450.00		13,450.00	13,450.00		
Treasurer/Collector/Clerk - Office Salaries		13,644.80		13,644.80	11,517.49	2,127.31	
Treasurer/Collector/Clerk - Expenses		5,158.72	114.75	5,273.47	5,047.59	225.88	
Tax Titles		6,400.00		6,400.00	5,348.59	1,051.41	
Constable - Salary		100.00		100.00	100.00		
Legal Services - Expenses		5,500.00	3,643.50	9,143.50	9,066.00	77.50	
Additional Legal Services - Expenses			4,532.00	4,532.00	4,532.00		
Engineering Services - Expenses		800.00		800.00	800.00		
Election & Registration - Salaries		2,270.00		2,270.00	1,853.50	416.50	
Election & Registration - Expenses		314.00		314.00	304.28	9.72	
Planning Board - Salaries		787.50		787.50	760.14	27.36	
Planning Board - Expenses		955.00		955.00	435.87	519.13	
Zoning Board of Appeals - Salaries		634.70		634.70	563.47	71.23	
Zoning Board of Appeals - Expenses			122.34	122.34	722.34		
Town Hall - Salaries		600.00		600.00	722.34		
Town Hall - Expenses		9,056.34		9,056.34	8,904.73	151.61	
Town Hall - Sound System Expense		7,428.80	1,467.55	8,896.35	8,896.35		
Town Hall - Stove & Hood Expense				114.00	65.00		49.00
Town Hall - Alarm System Expense	114.00	3,120.00	211.50	3,331.50	3,331.50		
Town Hall - Revolving Custodial			353.00	353.00	274.41	78.59	
Bulk Fuel Oil Expense		8,000.00	1,065.00	1,065.00	1,065.00		
				8,000.00	5,643.08	2,356.92	
GENERAL GOVERNMENT TOTALS							
	114.00	162,638.69	20,396.86	183,149.55	171,876.82	8,723.73	2,549.00

PUBLIC SAFETY

Police Department - Salaries	80,432.27	70,000.00	150,432.27	148,462.58	1,969.69
Police Department - Expenses	18,938.00	50.00	18,988.00	18,806.92	181.08
Police - Breathalyzer Expense	1,000.00		1,000.00	1,000.00	
Police - Cruisers Expense	10,500.00		10,500.00	8,755.00	1,745.00
Police - Overview Expense	2,000.00		2,000.00	2,000.00	
Police - Traffic Counter Expense	375.00		375.00	373.10	1.90
Police - Out of State Travel Expense	100.00		100.00		100.00
Police - Private Duty Revolving Fund					719.00
Dispatching - Salaries	21,992.44	3,082.89	3,734.20	3,015.20	
Dispatching - Expenses	4,638.33		21,992.44	20,870.16	1,122.28
Fire Department - Salaries	58,496.36		4,638.33	4,638.33	
Fire Department - Expenses	18,075.00		58,496.36	57,581.72	914.64
Fire Department - Ambulance Expense	42,028.00	1,105.00	19,180.00	18,136.35	1,043.65
Cape and Islands Emergency Medical Services - Expense	1,118.00	198.00	42,226.00	42,210.62	15.38
Orleans/Eastham Ambulance Association - Expense	7,500.00		1,118.00	1,118.00	
Conservation Commission - Salaries	315.00		7,500.00	7,500.00	
Conservation Commission - Gifts & Donations		72.50	315.00	259.47	55.53
Conservation Commission - Legal Expense Donation		550.00	1,194.79	74.50	
Natural Resources - Salaries	18,216.83	1,325.84	550.00	550.00	
Natural Resources - Expenses	13,643.00		19,542.67	19,542.67	
Natural Resources - State Shellfish Grant			13,643.00	11,407.00	2,236.00
Natural Resources Vehicle Expense - Encumbered		8,717.03	8,717.03	8,717.03	73.35
Natural Resources Beach Erosion Control Expense		2,000.00	73.35	1,000.00	
Natural Resources - Posts & Cables Expense		1,500.00	2,000.00	1,000.00	1,000.00
Building Inspection - Salaries	12,647.88		12,647.88	12,388.68	259.20
Building Inspection - Expenses	1,768.00		1,768.00	1,766.54	1.46
Gas Inspection - Salaries	1,476.90		1,476.90	672.40	804.50
Gas Inspection - Expenses	272.20		272.20	197.73	74.47
Plumbing Inspection - Salaries	5,174.52		5,174.52	4,920.00	254.52
Plumbing Inspection - Expenses	651.50		651.50	475.08	176.42
Wire Inspection - Salaries	2,174.32	1,753.48	3,927.80	3,927.80	
Wire Inspection - Expenses	249.10	222.66	471.76	471.76	
Dog Officer - Salaries	3,663.00		3,663.00	3,663.00	
Dog Officer - Expenses	1,900.00		1,900.00	1,900.00	
Civil Defense - Salaries	147.00		147.00	147.00	
Civil Defense - Expenses	180.00	606.51	786.51	786.51	
Civil Defense - Generator			500.00		500.00
Civil Defense Expenses Encumbered			56.00	44.00	12.00
Bulk Gasoline Expense			18,573.00	16,570.62	2,002.38
PUBLIC SAFETY TOTALS	2,402.95	91,183.91	441,832.51	423,949.77	13,043.45
					4,839.29

HEALTH, SANITATION & HOSPITALS

Public Health - Expenses	405.00	30.00	435.00	373.85	61.15
Sanitary Landfill - Salaries	12,605.50	339.20	12,944.70	11,970.75	973.95

Sanitary Landfill - Expenses					
Sanitary Landfill - Contract Expense	4,349.00	275.31	4,624.31	4,624.31	
Sanitary Landfill - Land Purchase Expense	18,800.00		18,800.00	18,799.20	.80
Sanitary Landfill - Site Plans Expense	5,500.00		5,500.00	5,500.00	
Sanitary Landfill Study Committee - Expense	5,000.00		5,000.00	5,000.00	
Town Nurse - Salaries	14,891.13	5,000.00	14,891.13	1,510.00	
Town Nurse - Expenses	2,240.00	1,148.95	3,388.95	14,739.12	152.01
Inspection of Animals - Salary	80.00		80.00	3,388.95	
Greenhead Fly Control - Expense	346.40		346.40	80.00	
Medical Facilities Study				346.40	
Dutch Elm Disease - Salaries	1,600.00		1,600.00		
Insect/Pest/Poison Ivy - Expenses	250.00		250.00		250.00
Insect/Pest/Poison Ivy - Salaries	500.00		500.00	500.00	
Tree Warden - Salaries	3,300.00		3,300.00	799.50	2,500.50
Tree Warden - Expenses	3,600.00		3,600.00	3,126.53	473.47
	2,000.00		2,000.00	243.00	1,757.00
	1,150.00		1,150.00	524.50	625.50
HEALTH, SANITATION & HOSPITALS TOTALS	1,600.00	6,793.46	83,410.49	71,526.11	6,794.38
					5,090.00

HUMAN SERVICES - DONATIONS

Cape Cod Family & Childrens Services Expense					
Cape Cod & Islands Child Development Program Expense	2,700.00		2,700.00	2,700.00	
Cape Cod Mental Health Association Expense	900.51		900.51	900.11	.40
Nauset Workshop Expense	2,141.50		2,141.50	2,141.50	
	4,000.00		4,000.00	4,000.00	
HUMAN SERVICES - DONATIONS TOTALS	9,742.01		9,742.01	9,741.61	.40

GENERAL MAINTENANCE

General Maintenance - Salaries					
General Maintenance - Expenses	40,016.94	226.05	40,242.99	40,242.99	
General Maintenance - Sand Spreader	21,992.50	184.00	22,176.50	22,050.69	125.81
Harbors & Landings - Salaries	3,995.00		3,995.00	3,995.00	
Harbors & Landings - Expenses	1,022.70		1,022.70	1,022.70	
Snow & Sanding - Salaries	2,155.00	303.60	2,458.60	2,303.20	155.40
Snow & Sanding - Expenses	2,183.85	1,214.49	3,398.34	3,398.34	
Drainage Systems - Expense	12,745.00		12,745.00	11,318.34	1,426.66
Street Lighting - Expense	7,200.00		7,200.00	7,070.44	129.56
Bay Road Bulkhead - Expense	5,600.00		5,600.00	4,657.68	942.32
Bay Road Engineering - Expense			3,270.00	1,720.27	1,549.73
Ocean Beach Engineering - Expense	500.00		500.00	366.00	134.00
Rock Harbor Engineering - Expense	1,150.00		1,150.00	493.95	256.05
Rock Harbor Engineering - Expense		10,000.00	10,000.00	467.75	
Rock Harbor Engineering - Expense			1,000.00	1,000.00	
Rock Harbor Piling - Expense	2,500.00		2,500.00	1,728.00	772.00
South Sunken Meadow Engineering - Expense	1,155.24		1,155.24	780.24	375.00
Stone Jetties	3,856.01		3,856.01		3,856.01

Eastham Highway Construction or Improvement					
Chapter 765	1,286.28	22,962.00	22,962.00	22,962.00	
Chapter 825	8,585.45		1,286.28	1,286.28	
			8,585.45	6,705.45	1,880.00
GENERAL MAINTENANCE TOTALS	17,997.74	102,216.23	34,890.14	133,959.32	5,866.53
					15,268.26
VETERANS' SERVICES					
Veterans' Services - Salaries					
Veterans' Services - Expenses	1,300.00		1,300.00	1,300.00	
Veterans' Services - Benefits	2,330.00		2,330.00	2,269.50	60.50
Veterans' Services - Benefits Encumbered	15,000.00		15,000.00	10,451.81	4,548.19
Veterans' Services - Out of State Travel		200.00	200.00		
Veterans' Services - Out of State Travel Expenses		100.00	100.00	44.10	55.90
VETERANS' SERVICES TOTALS	18,730.00	200.00	18,930.00	14,065.41	4,664.59
					200.00
SCHOOLS					
Elementary School Operations					
Elementary School - Out of State Travel	406,166.00	1,613.89	407,779.89	394,303.29	13,476.60
Elementary School Operations - Encumbered FY 1977	1,954.00	502.00	2,456.00	2,181.38	274.62
Elementary School Operations - Encumbered FY 1978		50.00	40,302.38	37,907.60	2,394.78
Nauset Regional School District - Capital Assessment		42,953.25	42,953.25		
Nauset Regional School District - Operating Assessment	119,494.93		119,494.93	119,494.93	
Cape Cod Technical High School District Assessment	839,744.53		839,744.53	802,637.68	37,106.85
School Lunch Program	74,838.00		74,838.00	74,838.00	
Public Law 89, Section 10, Title I	144.43		144.43	131.03	13.40
Public Law 89, Section 10, Title II	2,914.64		2,914.64		2,914.64
Public Law 874	30.53		30.53		30.53
E.S.E.A. Title IV-B, P.L. 93-380	469.08		469.08		469.08
SCHOOLS TOTALS	43,811.06	754.71	1,531,882.37	1,432,180.59	53,252.85
					46,448.93
LIBRARIES					
Library - Salaries					
Library - Expenses	12,100.95		12,100.95	12,100.95	
Library - State Grant	7,936.32		10,818.61	10,818.61	
Library - Emergency Lighting Expense	954.56	2,882.29	307.99	1,262.55	192.00
Library - Merrill Room Expense			1,337.00	1,145.00	370.15
LIBRARY TOTALS	954.56	3,190.28	27,922.07	27,359.92	562.15

PARKS AND RECREATION

Beach Program

Recreation Commission - Salaries	12,366.20	16,120.94	15,520.04	600.90
Recreation Commission - Expenses	5,558.20	12,366.20	12,320.31	45.89
Amateur Soccer League - Expense	200.00	5,558.20	5,554.31	3.89
Little League Backstop - Expense	2,077.00	200.00	150.00	
Christmas Town Lighting - Expense	300.00	2,077.00	2,077.00	
Information Booth - Salaries	3,384.97	300.00	222.75	77.25
Information Booth - Expenses	495.75	3,384.97	3,330.17	54.80
Olde Mill - Salaries	3,570.69	1.75	366.57	130.93
Olde Mill - Expenses			2,613.60	957.09
Olde Mill - Alarm System Expense		1,263.00	290.14	972.86
Public Amusement & Advertising - Expense		400.00	400.00	
PARKS AND RECREATION TOTALS	1,690.00	1,690.00	1,690.00	
	29,642.81	17,785.69	44,534.89	2,843.61

PENSION AND RETIREMENT

Barnstable County Retirement System Expense	38,360.82	38,360.82	38,360.82	
Knowles Annuity	2,000.00	2,000.00	2,000.00	
PENSION AND RETIREMENT TOTALS	40,360.82	40,360.82	40,360.82	50.00

UNCLASSIFIED

Damages to Persons and Property	809.82			
Town Report Expense		886.33	1,696.15	1,079.62
Memorial Day Expenses	3,488.50	101.50	3,590.00	616.53
Town Insurance - Employees Expense	90.00		90.00	3,590.00
Town Insurance - Town Protection Expense	26,023.48	1,866.66	27,890.14	72.24
Town Insurance - Insurance Consultant Expense	43,609.50	4,210.00	47,819.50	20,208.16
Archives Committee		2,100.00	2,100.00	47,273.40
Building Code Appeal Board - Salaries	54.34	548.11	548.11	1,600.00
Building Code Appeal Board - Expenses	200.00		54.34	500.00
Buildings, Lands and Parks Committee - Salary	189.00		200.00	54.34
Buildings, Lands and Parks Committee - Expenses	120.00		189.00	200.00
Committee - Operations			120.00	172.60
Council on Aging - Expenses				120.00
Finance Committee - Salaries	595.00		157.63	
Finance Committee - Expenses	625.00		595.00	157.63
Personnel Board - Salaries	235.00		625.00	44.52
Personnel Board - Expenses	434.70		235.00	15.21
Reserve Fund	150.00	132.21	566.91	120.99
Stabilization Fund	18,000.00		150.00	
Employee Cost of Living Expense	20,000.00		18,000.00	11.25
Taping Town Meeting Expense	20,880.79	45,000.00	65,000.00	5,080.06
William Burns Indemnity	80.00		20,880.79	
	13,354.74		80.00	.27
			13,354.74	15.95

Appropriation Balances - SCHEDULE E

DECEMBER 31, 1978

GENERAL GOVERNMENT

Moderator - Salary	100.00
Moderator - Expenses	95.00
Selectmen/Assessors/Board of Health - Salary	12,749.99
Selectmen/Assessors - Office Salary	14,230.73
Selectmen/Assessors - Part-Time Clerical Salary	1,430.54
Selectmen/Assessors - Expense	4,549.54
Computing Tax Bills - Expense	00.00
Engineering Service - Expense	665.00
Legal Service - Expense	4,506.95
Professional Appraisal - Expense	3,300.00
Town Audit - Expense	1,900.00
Town Accountant - Salary	11,407.50
Town Accountant - Expense	635.63
Treasurer/Collector - Salary	5,899.95
Treasurer/Collector - Office Salary	6,009.79
Treasurer/Collector - Expense	2,705.44
Tax Title - Expense	3,290.75
Constable - Salary	100.00
Town Clerk - Salary	400.00
Temporary Town Clerk - Salary	800.00
Town Clerk - Office Salaries	3,159.97
Town Clerk - Expense	00.00
Election & Registration - Salary	2,338.00
Election & Registration - Expense	1,515.53
Planning Board - Salary	533.97
Palnning Board - Expense	424.78
Zoning Board of Appeals - Salary	495.55
Zoning Board of Appeals - Expense	440.81
Town Hall - Salary	4,941.63
Town Hall - Expense	4,697.44
Town Hall - Sound System Expense	49.00
Bulk Fuel Oil - Expense	6,805.79

PUBLIC SAFETY

Police - Salary	30,107.39
Police - Salary (Federal Revenue Sharing)	60,000.00
Police - Expense	9,571.75
Police Cruiser Expense	10,500.00
Police Out of State Travel Expense	100.00
Dispatching - Salary	15,121.19
Dispatching - Expense	5,102.17
Fire - Salary	25,867.50

Fire - Expense	6,213.97
Fire Pagers - Expense	189.00
Fire Radio - Expense	00.00
Fire Basins - Expense	00.00
Orleans/Eastham Ambulance Association Expense	3,750.00
Conservation Commission - Salary	206.41
Natural Resources - Salary	7,708.79
Natural Resources - Expense	9,567.87
Natural Resources - Commonwealth Grant	5,722.36
Natural Resources - Erosion Control Expense	6.00
Natural Resources - Posts and Cables Expense	1,500.00
Building Inspection - Salary	7,250.93
Building Inspection - Expense	760.79
Gas Inspection - Salary	1,476.90
Gas Inspection - Expense	272.20
Plumbing Inspection - Salary	3,805.12
Plumbing Inspection - Expense	518.18
Wiring Inspection - Salary	2,279.60
Wiring Inspection - Expense	286.32
Dog Officer - Salary	2,032.45
Dog Officer - Expense	1,219.20
Civil Defense - Salary	147.00
Civil Defense - Expense	174.21
Civil Defense - Generator	500.00
Bulk Gasoline - Expense	10,383.71

HEALTH & SANITATION

Public Health - Expense	364.15
Sanitary Landfill - Salary	6,825.54
Sanitary Landfill - Expense	13,857.13
Sanitary Landfill - Design Expense	256.22
Sanitary Landfill - Interim Plan Expense	2,408.42
Sanitary Landfill - Interim Plan Expense (Anti-Recession)	00.00
Town Nurse - Salary	7,993.53
Town Nurse - Expense	775.46
Inspection of Animals - Salary	80.00
Medical Facilities Study - Expense	1,600.00
Dutch Elm Disease - Salary	250.00
Dutch Elm Disease - Expense	500.00
Insect/Pest/Poison Ivy Control - Salary	1,916.87
Insect/Pest/Poison Ivy Control - Expense	3,155.44
Tree Warden - Salary	1,500.00
Tree Warden - Expense	600.00
Cape Cod Council on Alcoholism Expense	250.00

Cape Cod & Islands Child Development Program Expense	896.24
Cape Cod Mental Health Association Expense	1,215.00
Nauset Workshop Expense	2,000.00

GENERAL MAINTENANCE

General Maintenance - Salary	21,448.65
General Maintenance - Expense	12,314.14
General Maintenance - Truck Expense	00.00
General Maintenance - Spreader Expense	4,350.00
Harbors & Landings - Salary	1,022.70
Harbors & Landings - Expense	1,352.44
Snow & Sanding - Salary	2,798.19
Snow & Sanding - Expense	9,226.04
Drainage System - Expense	2,675.97
Street Lighting - Expense	3,213.62
Rock Harbor Dredging - Expense	9,476.00
State-Aided Road Projects - Expense	00.00
Chapter 825, Road Maintenance - Expense	1,845.00
Stone Jetties - Expense	3,856.01

VETERANS' SERVICES

Veterans' Services - Salary	687.56
Veterans' Services - Expense	2,294.00
Veterans' Services - Benefits	8,976.78
Veterans' Services - Benefits Encumbered	90.50
Veterans' Services - Out of State Travel Expense	74.80

SCHOOLS

Elementary School Operations	294,551.31
Elementary School Renovation Fund	14,255.77
Elementary School Out of State Travel Expense	1,572.30
Elementary School Operations - Encumbered	4,763.12
Nauset District - Capital Assessment	58,905.16
Nauset District - Operating Assessment	528,542.75
Technical School District - Assessment	32,329.00

LIBRARIES

Library - Salary	7,680.12
Library - Expense	4,839.20
Library - Out of State Travel Expense	125.00

PARKS & RECREATION

Beach Program Operations	2,689.09
Recreation Commission - Salary	3,442.97

Recreation Commission - Expense	1,289.90
Amateur Soccer League - Expense	00.00
Christmas Town Lighting - Expense	260.00
Information Booth - Salary	320.10
Information Booth - Expense	284.30
Olde Mill - Salary	2,326.67
Olde Mill - Expense	41.89
Public Amusement & Advertising - Expense	00.00
PENSIONS & RETIREMENT	
Barnstable County Retirement System - Expense	17,822.00
Knowles Annuity - Expense	1,000.04
UNCLASSIFIED	
Damages to Persons and Property	974.28
Town Report - Expense	3,500.00
Memorial Day - Expense	90.00
Town Insurance - Employees Expense	8,834.86
Town Insurance - Town Protection Expense	1,294.85
Town Insurance - Unemployment Expense	3,538.97
Archives Committee - Expense	632.55
Building Code Appeal Board - Salary	25.00
Building Code Appeal Board - Expense	75.00
Buildings, Lands & Parks Committee - Salary	189.00
Buildings, Lands & Parks Committee - Expense	120.00
Buildings, Lands & Parks Committee - Operations	157.63
Council on Aging - Expense	2,474.49
Council on Aging - Rental Expense	2,789.83
Finance Committee - Salary	600.00
Finance Committee - Expense	142.50
Personnel Board - Salary	470.00
Personnel Board - Expense	170.00
Police Station Construction Committee - Expense	4,969.20
Sanitary Landfill Study Committee - Expense	3,490.00
Town Hall Space Needs Study - Expense	2,723.13
Reserve Fund	16,315.79
Federal Disaster Funds	10,486.03
CEMETERIES	
Old Cemeteries - Expense	650.00
Veterans' Grave Officer - Salary	50.00
INTEREST & MUNICIPAL INDEBTEDNESS	
Certification of Notes Expense	00.00
Interest Expense	2,480.00
Wiley Park Notes Expense	5,000.00

Insurance In Force On Our Town Property

July 1, 1978 — July 1, 1979

Town Hall	321,760.00
Contents	21,480.00
Elementary School	572,400.00
Contents	50,000.00
Public Library	45,550.00
Contents	18,000.00
Fire Station	99,100.00
Contents	8,000.00
Old Windmill	33,700.00
Highway Garage	38,700.00
Contents	3,000.00
Fire Alarm Tower	12,190.00
Contents	1,500.00
Tractor Shed	1,800.00
Contents	500.00
Police Station	40,180.00
Contents	5,000.00
Information Booth	5,750.00
Contents	200.00
Civil Defense Generator Shed	1,000.00
Contents	1,500.00
Comfort Station (Cooks Brook)	11,400.00
Comfort Station (First Encounter)	11,400.00
Comfort Station (Wiley Park)	11,400.00
Gate House (Disposal Area)	800.00
Contents	200.00

Total Values	\$1,316,510.00

Report of the Town Treasurer

Fiscal Year 1978

Cash on Hand July 1, 1977	\$ 367,413.30
Receipts	4,535,966.85
Payments	4,489,627.22

Cash on Hand June 30, 1978	\$ 413,752.93

Trust Accounts 1978

Mercy A. Mines Cemetery Account

On Deposit January 1, 1978	169.62
Interest as of 6/30/78	0.00
On Deposit June 30, 1978	169.62

Frank O. Daniels Cemetery Fund

On Deposit January 1, 1978	69.77
Interest as of 6/30/78	0.00
On Deposit June 30, 1978	69.77

Zara Higgins Cemetery

On Deposit January 1, 1978	132.43
Interest as of 6/30/78	7.22
Withdrawal	7.22
On Deposit June 30, 1978	132.43

World War I Memorial Funds

On Deposit January 1, 1978	1,243.54
Interest as of 6/30/78	0.00
On Deposit June 30, 1978	1,243.54

Robert C. Billings Fund

On Deposit January 1, 1978	14,355.08
Deposit (3/3/78)	193.89
On Deposit June 30, 1978	14,548.97

Town Hall Income

On Deposit January 1, 1978	1,947.82
Interest as of 6/30/78	52.62
Deposits	72.36
On Deposit June 30, 1978	2,072.80

Stabilization Fund

On Deposit January 1, 1978	98,534.91
Interest as of 6/30/78	0.00
On Deposit June 30, 1978	98,534.91

Old Wind Grist Mill

On Deposit January 1, 1978	813.27
Interest as of 6/30/78	0.00
On Deposit June 30, 1978	813.27

Old Wind Grist Mill Operating

On Deposit January 1, 1978	3,668.78
Interest as of 6/30/78	0.00
On Deposit June 30, 1978	3,668.78

Eastham Public Library

On Deposit January 1, 1978	2,077.98
Interest as of 6/30/78	57.14
Deposits	750.27
Withdrawals	593.55
On Deposit June 30, 1978	2,291.84

Eugene & Anna Zack Education Fund

On Deposit January 1, 1978	7,345.64
Interest as of 6/30/78	00.00
On Deposit June 30, 1978	7,345.64

*Andrew G. Merrill & Eugenia
Library Trust*

On Deposit January 1, 1978	907.11
Interest as of 6/30/78	70.51
Withdrawal	481.96
On Deposit June 30, 1978	495.66

Maurice Wiley Scholarship

On Deposit January 1, 1978	2,547.47
Interest as of 6/30/78	64.17
On Deposit June 30, 1978	2,611.64

Federal Revenue Sharing Funds

On Deposit January 1, 1978	12,571.20
Interest as of 6/30/78	169.34
Deposits	15,844.00
Withdrawals	10,811.00
On Deposit June 30, 1978	17,773.54

Anti-Recession Funds

On Deposit January 1, 1978	6,068.81
Interest as of 6/30/78	171.12
Deposits	2,443.79
Withdrawals	5,497.31
On Deposit June 30, 1978	3,186.41

Timothy Smith Account

On Deposit 1/1/78 (Boston Safe)	40,136.71
Savings a/c No. 11121 (1/1/78)	53,073.22
Interest as of 6/30/78	1,178.37
Deposits (Income)	2,277.68
(Loan Repayments)	1,318.60
Withdrawals (Loans)	3,000.00
(Town Hall Improvements)	509.14
On Deposit June 30, 1978 (a/c No. 11121)	54,338.73
On Deposit 1/1 78 (a/c No. 01128)	4,270.62
Interest as of 6/30/78	327.78
On Deposit June 30, 1978	4,598.40
Term Certificate 1/1/78	50,000.00
Interest as of 6/30/78	4,467.56
On Deposit June 30, 1978	54,467.56
U.S. Treasury Bond	10,000.00
 Total Deposits June 30, 1978	 163,541.40

This year's Reports on Trust Accounts only reflects six months' activity in order to bring the reports in line with the fiscal year.

Next year's reports will reflect a year's activity from July 1, 1978 through June 30, 1979.

Respectfully submitted,

EDITH P. LINDHOLM
Treasurer

Town of Eastham

Salaries and Wages Paid in 1978

Abbott, Matthew	100.00	Carey, Lucy	67.50
Adams, Christian J.	825.75	Carey, Robert	1,484.44
Alexander, John	12,226.56	Carpenter, Howard	2,869.67
Alexander, Ronald	11,658.30	Carrier, Craig	1,259.40
Amerault, Eunice	285.49	Caye, Ralph	1,414.97
Apatow, Nathan	12,951.30	Chase, Donald	376.88
Ashe, Katherine	972.35	Chase, Michelle R.	953.40
Ashton, Nancy J.	4,158.00	Chilson, Charles	100.00
Austin, Jerre	57.00	Clark, George	61.50
Austin, John E., Jr.	2,009.18	Clark, Pamela J.	1,157.94
Beale, Stephen	39.00	Clark, Phyllis	76.50
Beals, Evelyn	18.00	Coates, David	1,232.96
Beals, Virginia R.	1,296.83	Cole, Charles P.	2,756.25
Beattie, Elizabeth	57.85	Collins, Kenelm	319.20
Bedard, Deborah	1,381.34	Collins, Lynn	1,433.04
Benner, Dorothy	109.50	Collins, Marilyn	5,192.13
Blatchford, Mary E.	1,098.90	Collins, Phyllis	17,040.60
Blatz, Anne D.	505.73	Collins, Thomas A.	1,832.21
Block, Marjorie	70.60	Corrigan, Ronald	1,519.10
Bodamer, Clarence	694.30	Costa, M. Jacklyn	2,756.25
Bohannon, Audrey	6,637.99	Cox, Madeleine H.	7.58
Bohannon, Paul E.	1,569.61	Creonte, Dominic	25.50
Borsari, JoAnn A.	1,134.10	Creonte, Laura J.	1,324.46
Brennan, Maria	4.00	Croft, Arthur F.	57.09
Brewer, James	50.00	Croteau, Anastasia	4,188.34
Brown, Allen G.	2,446.54	Cummings, Ruth	732.19
Brown, Darlene	1,046.25	Curcio, Susan	1,924.00
Brown, Kevin G.	895.99	Curtis, Henry	68.00
Bruce, Phyllis J.	13.25	Daubert, Lelia B.	11,221.73
Burns, Gary	1,996.84	Davis, Dana	80.00
Burns, Steven	1,996.93	Davis, Grace	986.62
Burt, Bernard	1,199.40	Davis, Joseph	3,864.11
Butilier, Ernest E.	1,889.13	Deane, Charles N.	658.83
Butler, Ann M.	4,382.06	Deane, Cheryl N.	1,547.37
Callahan-Chebator, Sally	27.00	Dennison, Albert	8.00
Campbell, Charles	3,005.36	Deschamps, Miriam	3,222.80
Carey, Alice	504.00	Deschamps, Wynn	17,703.36
Carey, Catherine	1,695.85	Desrosiers, Donmarie	8,780.33
Carey, Fred G., Sr.	15,254.09	Doddridge, Rita H.	2,383.92

Douglas, Steven G.	12,780.77	Hayes, Thomas F.	13,582.91
Dubois, Steven	30.00	Heines, William R.	758.00
Duffy, Adeline	18.00	Hensler, Joan G.	15,917.02
Dunham, Marie C.	10,929.54	Heyden, Luis M.	87.20
Dunlap, Thomas G.,	2,541.25	Hilferty, John	16,235.58
Dutra, Maria	1,894.88	Hilferty, John Thomas	990.38
Earle, Ralph	26.00	Hokkanen, Marie	25.50
Earle, Ralph L., Sr.	100.00	Hedlund, Richard	3,318.52
Edmunds, Brian	2,172.98	Hopkins, Warren	18,226.71
Egan, Mary S.	367.55	Horton, Elizabeth	14,445.08
Eldredge, George	605.00	Horton, Susan B.	23.73
Eldredge, Thomas	11.00	Howard, Carol R.	323.64
Eldredge, Virginia	54.00	Hunter, Susan J.	522.65
Eldridge, Dana T.	2,663.54	Iddles, Marcia	19,742.46
Eldridge, Jane A.	10,463.75	Ilkovich, John F.	736.35
Emond, Donald S.	4.00	Jennings, Harold B.	910.20
Emond, Doris P.	438.39	Johnson, David	180.36
Emond, Jerry J.	20,075.79	Johnston, Martha D.	556.80
Emond, Julie A.	365.39	Johnston, Ross B.	365.39
Erickson, Elizabeth	10,181.13	Jonitis, Felicia I.	645.71
Farrin, Anita	27.00	Jordan, Allan L.	100.00
Fiori, Dorothy D.	27.00	Joseph, Dorothy	48.00
Flaherty, Thomas B.	3,352.15	Kamens, Barbara	803.07
Fleming, Elizabeth G.	40.14	Kerwin, Rosemarie	17,040.60
Fleming, David	58.00	Killian, Vonda L.	33.20
Foley, Paul	18.00	King, Joseph	813.00
Foster, Emily S.	97.60	Knowles, Winfred	2,000.00
Francis, Sandra	1,501.20	Kreber, Helen	18.00
Fraser, David C.	2,155.96	LaBranche, David	27.00
Frazee, Michael A.	1,735.76	LaBranche, Robert	275.00
Fulcher, Janet P.	296.57	Lamperti, Lillian	1,250.00
Gifford, Carolyn C.	9,038.40	Langhans, Lois	1,367.99
Gifford, Lewis	1,115.88	LaPlante, Richard	16,199.78
Gomes, Dennis	11.00	LaPlumme, David	4.00
Grabowski, Stanley J.	689.70	Laudano, Peter J.	352.21
Grant, John	4.00	Layton, Marion J.	16.50
Greene, Marion	4,963.26	Lee, David	1,130.51
Griffin, Mark	6.00	Leidner, Ruth	3,109.49
Griffin, Steven	24.00	Lind, Henry F., Jr.	11,321.18
Guttmann, Mary S.	647.81	Lindholm, Edith P.	12,820.19
Hall, Wayne A.	1,339.24	Lindholm, Erin	95.12
Hall, William L.	5,791.41	Lindholm, Patricia	65.60
Hatch, Freeman C. IV	745.90	Lloyd, William	8.00
Hatch, Jeanne W.	81.00	Lynch, Sharon K.	8,953.36
Hayes, James	1,212.82	Mahoney, Jennie E.	174.29

Masterson, Robert	70.00	Radke, Dawn M.	462.39
McCloskey, Katherine	237.60	Rattle, Elizabeth	18,136.52
McGaughey, Francis	2,112.86	Reckards, Virginia	99.00
McMakin, James C.	10,921.84	Rice, Josephine L.	664.05
Mead, Robin	652.27	Rimavicus, David	9.96
Michnay, Constance	43.20	Rioux, Beatrice E.	27.00
Mickle, Martin J.	9,496.78	Roche, John	14.00
Mickle, Theodore F.	6,350.72	Rodenhaven, Donald	374.06
Migliozzi, Richard B.	1,346.80	Roderick, Kenneth	16,336.37
Miller, Leo	1,800.99	Roderick, Patricia A.	1,206.31
Millette, Marianne	1,328.37	Rotti, Marjorie	540.80
Milliken, John	294.83	Rotti, Robert	2,002.39
Mills, Alfred	103.50	Ruckert, Wallace	8,175.14
Moran, John	938.73	Russell, William J.	10,181.70
Munro, Nancy	187.28	Russo, Barbara	37.50
Murray, Thomas K.	13,959.29	Russo, Mario	13,849.04
Muto, Nick F.	2,993.40	Samborski, Clement	1,962.04
Nelson, Jackson C., Jr.	5,059.84	Sandblom, Russell	2,123.80
Nickerson, Arthur	14.13	Scanlon, James	584.62
Nickerson, David	501.76	Schall, Janet	2,756.25
Nickerson, Harold	104.00	Shay, Daniel E.	22,338.26
Nickerson, Marcia	1,923.01	Shea, Shawn E.	132.00
Niven, Richard S.	584.00	Scrivani, Elizabeth	64.50
Norgeot, Donna L.	440.23	Scrivani, Paul	16.00
O'Connor, Karen C.	2,244.90	Smith, David C.	27.00
Offt, Grace	17,040.60	Speight, Mimi M.	90.71
Ollivier, Paul P.	108.00	Stage, Jeanne H.	11,266.50
Ormsby, William H.	2,343.92	St. Aubin, Armand	495.10
Owens, James E.	1,416.67	Stewart, Cathy L.	982.69
Packett, James	16,642.00	Stoddard, Elizabeth	18.00
Pacino, Sally A.	650.25	Stout, Sharon A.	4,582.50
Paige, Steven	12.00	Stubbs, Frank	20.00
Palmer, Freida M.	650.25	Swanson, Susan	739.50
Parker, Exlaus	264.18	Sweetser, Barbara	10,974.44
Parmenter, Tighe	216.08	Tasha, Priscilla H.	81.00
Parry, Robert	377.19	TenBroeck, Clifford	489.43
Peters, Bruce	40.00	TenBroeck, Florice	3,334.23
Peters, Diane	375.63	Templeton, Marcia	1.68
Peterson, David L.	36.32	Terhune, Cornelia	1,492.60
Peterson, Janis B.	54.00	Thomas, Robert	495.00
Phillips, John A.	8,303.07	Thomas, Scott	12.00
Pitman, Johanne T.	10,148.20	Thomas, Shirley	462.00
Platt, Benjamin	2,200.36	Tilton, Christina	598.35
Pooler, John K.	363.05	Trahan, Wilfred J.	541.20
Quinn, Howard W.	3,115.30	Underhill, Laura L.	8,900.10

VanVoorhees, Hazel	108.00
Verfaillie, Roland	1,659.04
Waite, David	219.64
Wannie, Thomas	20.00
Ward, Jean	16,209.89
Warren, Elizabeth	1,268.71
Watson, Donald A.	15,229.81
Watson, Lynda S.	2,745.00
Weber, Barbara	30.00
Weber, Nathan M.,	14,435.43
Webster, Clarnece	618.67
Wheeler, Nancy C.	4,875.92
White, Priscilla M.	10.20
Wiersma, Winifred	4,790.28
Wilkinson, Robert	20.00
Willoughby, Joan	424.56
Winegard, Robert	11.00
Wittick, Frances T.	236.28
Yates, Sandra F.	87.20
Yeutter, Janet E.	855.00
Zannoni, Rudolph	696.76
Zelik, Matt	11.00
Zontini, Patricia	2,144.97

Report of the Tax Collector For The Year Ended June 30, 1978

	Uncollected Taxes July 1, 1977	Commitments	Less Abatements And Adjustments	Less Transfers To Tax Title Account	Less Collections	Audit Adjustments Net	Uncollected Taxes June 30, 1978
REAL ESTATE TAXES:							
1971	\$ 105	\$ —	\$ —	\$ —	\$ —	\$(51)	\$000,054
1972	1,244	—	—	—	—	320)	\$(000,076)
1973	353	—	—	—	—	271)	82
1974	(263)	—	—	—	—	266	3
1975	2,583	—	—	—	—	627)	1,956
1976	15,998	—	—	(4,526)	(5,792)	182)	1,498
1977	69,395	—	(322)	—	(51,579)	559)	16,935
1978	—	2,158,195	(48,495)	—	(1,965,946)	6)	143,760
	<u>\$89,415</u>	<u>\$2,158,195</u>	<u>\$(48,817)</u>	<u>\$ (4,526)</u>	<u>\$(2,023,317)</u>	<u>\$(6,738)</u>	<u>\$164,212</u>
PERSONAL PROPERTY TAXES:							
1971	\$ 219	\$ —	\$ —	\$ —	\$ —	—	\$ 219
1972	279	—	—	—	—	—	279

1973	329	---	---	---	---	---	329
1974	572	---	---	---	---	---	572
1975	(43)	---	---	---	(30)	---	(73)
1976	1,120	---	(40)	---	(50)	---	1,030
1977	3,690	---	(199)	---	(2,207)	---	1,284
1978	---	79,499	(398)	---	(75,440)	---	3,661
	<u>\$ 6,166</u>	<u>\$ 79,499</u>	<u>\$(637)</u>	<u>---</u>	<u>\$(77,727)</u>	<u>---</u>	<u>\$ 7,301</u>

MOTOR VEHICLE EXCISE:

1970	\$(6)	\$	---	\$	---	---	\$(6)
1971	860	---	---	---	---	---	860
1972	2,267	---	---	---	---	---	2,267
1973	2,151	---	(10)	---	---	---	2,141
1974	4,187	---	(69)	---	(152)	---	3,966
1975	5,624	---	(654)	---	(230)	80	4,820
1976	11,618	2,178	(2,459)	---	(6,741)	(8)	4,588
1977	36,066	47,727	(8,651)	---	(59,538)	---	15,604
1978	---	105,460	(7,016)	---	(83,009)	---	15,435
	<u>\$62,767</u>	<u>\$ 155,365</u>	<u>\$(18,859)</u>	<u>---</u>	<u>\$(149,670)</u>	<u>72</u>	<u>\$ 49,675</u>

1978 Report of the Fees of Town Clerk

Report of Dog Licenses 1978

243	Males	\$ 3.00	\$ 729.00
37	Females	6.00	222.00
216	Spayed Females	3.00	648.00
6	Kennel Licenses	10.00	60.00
1	Kennel License	25.00	25.00
1	Kennel License	50.00	50.00

			1734.00
Less Fees Retained			170.30

			\$1563.70

Report of Fish and Game Licenses 1978

69	Resident Fishing Licenses	\$ 8.25	\$ 569.25
95	Resident Hunting Licenses	8.25	783.75
32	Resident Sporting Licenses	13.50	432.00
10	Resident Minor Fishing Licenses	6.25	62.50
20	Non-Resident Fishing Licenses	14.25	285.50
49	Non-Resident 7-Day Fishing Lic.	8.25	404.25
1	Non-Resident Hunting License	20.25	20.25
0	Non-Resident Citizen/Alien		
	Commercial Shoot. Preserve 3 Day	16.25	
6	Duplicates	1.00	6.00
9	Archery Stamps	5.10	45.90
72	Waterfowl Stamps	1.25	90.00

			\$2699.40
44	Resident Sporting Licenses	Free	
	(over 70)		
Less Fees Retained			97.90

			\$2601.50

Respectfully submitted,

LILLIAN LAMPERTI

Town Clerk

Births Recorded in Eastham in 1978

DATE OF BIRTH	CHILD'S NAME	PARENT'S NAMES
Jan. 5	Patricia Marie Hogg	Herbert J. Hogg Leslie Ann Rasol
Jan. 14	Jason Thomas Hayes	Thomas F. Hayes Roxanne T. Cook
Feb. 7	Rebecca Aaron Eldredge	David Charles Eldredge Kathleen Marie O'Connor
Feb. 25	Edward Joseph Carr III	Paul Timothy Carr Anne Louise Stacy
Mar. 12	Abigail Jane Schoenberger	Drew Joseph Schoenberger Lucille Ruth Conti
Mar. 14	Margaret Sarah Delaney	Donald Walter Delaney Virginia Ann Peterson
Mar. 16	Joseph Seaver Higgins	James Howard Higgins Frances Louise Kent
Mar. 20	Nathan Albert Dennison	Albert Francis Dennison Sandra Jean Higgins
Apr. 2	Teha Beth Kennard	Mark Shea Kennard Anita Christine Wiltjer
Apr. 4	Susanne Hope S. Grabowski	Stanley J. Grabowski Susan Dolores Smiroff
Apr. 6	Patrick Russell Eitel	Russell Evans Eitel Patricia Anne Nuebel
Apr. 24	Heidi Anne Eldredge	George Edward Eldredge Janet Lee Blackmore
Apr. 25	Michael Leigh Peters	Richard Joseph Peters Eileen Marie Hayes
May 6	Katrin Anne Slee	Donald Wm. Slee Janet Lynn O'Reilly

May 9	James Clancy Barnes	Wallis R. Barnes Mary L. Clancy
May 10	Sean Matthew Ambroult	John A. Ambroult Carolyn N. Richardson
May 12	Joseph J. Gargolinski	Joseph Paul Gargolinski Keiren Ellen O'Sullivan
June 7	David Arthur Chase	Richard A. Chase Debra Jean Root
June 16	Teresa Mae Roza	Jesse Francis Roza Carol Mae Ovaska
July 10	Rachel Elaine Chappell	Robert Edward Chappell Ellen Janet Westergaard
July 13	Michael Patrick Riordan, Jr.	Michael Patrick Riordan Patricia Marie Clark
July 17	Dennis Theodore Varney, Jr.	Dennis Theodore Varney Elaine Joan DuRoss
July 17	James Charles McMakin, II	James Charles McMakin Jeanne Frances Delaney
Aug. 2	Paul James Jeffers	Richard J. Jeffers Virginia Rose Jasinski
Aug. 10	Kirsten Coombs	Robert Marcus Coombs Gisela Else Vogel
Aug. 21	Jason Robert Nickerson	Robert Bruce Nickerson Nancy Lee Farmery
Aug. 24	Philip Charles Burt	William Philip Burt Linda Sue Baumgaertel
Aug. 28	Paul John Davenport	Paul Henry Davenport Lillian Elaine Demetri
Aug. 28	Mark William Shakliks	John Joseph Shakliks Mary Patricia Alden

Aug. 31	Shayna Bradley	Dennis Hatfield Bradley Eryn Margaret Lalor
Sept. 8	Robert Joseph Derow	Robert Dennis Derow Rosemarie Benvenuto
Sept. 8	Meika Wahlstrom	David Carl Wahlstrom Sandra Jeanne Staker
Sept. 25	Odessa Megan Hall	Brett Allen Hall Lynda Lou Haubois
Sept. 30	Adam Everett Bohannon	Paul Everett Bohannon Audrey C. Nickerson
Oct. 8	Rachael Tara Sapp	Gregory James Sapp Kathryn M. Plotke
Oct. 18	Emily Braghman Wade	Peter Hamilton Wade Dale Anne Michaels
Oct. 21	Daniel Duffy Elliott	Dan Clifton Elliott Mary Josephine Duffy
Nov. 10	Shannon O'Neill	Dennis Michael O'Neill Dianne Agnes Duscoe
Nov. 15	Erica Lynn Kimtis	Charles Joseph Kimtis Cassandra Mae Rickmers
Nov. 22	Anastasia Searing Jones	Frederick Edward Jones Leslie Fern Hughes
Dec. 13	Andrea Everett Young	David Harrison Young Martha Delia Harris

Marriages Recorded in Eastham in 1978

Date	Name of Bride & Groom	Residence
Jan. 13	David Sullivan Barbara McGilvray	N. Eastham N. Eastham
Jan. 14	Warren J. Baker Louise Schaller Weleshko	N.Y. N.Y. Eastham
Jan. 21	Glenn Robert Partridge Holly M. Morrison	Kent, Conn. Orleans
Feb. 4	Michael Patrick Riordan Patricia M. Clark	Eastham Eastham
Feb. 5	Charles Bernard Sweeney Anne Marie Brown	Orleans Eastham
Feb. 20	William MacKenzie Alice Elizabeth Carmichael Whitcomb	Eastham Andover
Mar. 18	Wallace Francis Adams II Michelle Rae Cordeiro	Provincetown Eastham
Apr. 15	Robert Earl Apgar Jean Adams Hatch	Eastham Eastham
Apr. 15	William C. Williams, Jr. Pamela M. King	Norwood N. Eastham
May 5	Mark Salisbury Beth Anne Haskell	Eastham Eastham
May 6	Jon M. Donahue JoAnn C. Gage	Eastham Brewster
May 7	William P. Sullivan Laura M. Brown	Brewster Brewster
May 20	Joseph W. Healey Barbara A. McDonald (Stevens)	Wellfleet Brewster

Date	Name of Bride & Groom	Residence
May 27	Robert J. Wingard Mary S. Fritz	Eastham Eastham
June 3	Charles Louis Chilson Linda Sharon Pace	Eastham Needham
June 4	Joseph Coppenrath Constance Myers	Eastham Eastham
June 5	Jorge Perez Bravo Patricia Ann Duffy	Mexico N. Eastham
June 10	Kenneth B. Walsh Donna M. Pavao	Orleans Eastham
June 16	Jonathan W. Eames Wilma R. (Gerner) Carlson	Yarmouthport Yarmouthport
June 17	Donald C. Bishop Mahala L. Busselle	Eastham Upper Montclair, N.J.
June 23	Robert S. Wales Ann F. Randall	Coral Gables, Fla. Miami, Fla.
June 24	Jonathan J. Dunford Melanie A. Johnson	Boston Boston
June 25	Robert M. Sparrow Marjorie M. Kravetz	Mars Hill, N.C. Mars Hill, N.C.
July 4	Jon K. Chambers Synthia Herren	Eastham Eastham
July 8	Alan Winthrop Fairbank Kristine Rose Hausske	Washington, D.C. Washington, D.C.
July 12	Charles F. Seviour Donna A. Arroyo	Eastham Eastham
July 22	Dana L. Kew Darlene Brooke	Orleans Eastham
July 29	Dennis Caprio Gail M. Shine	Newburyport Newburyport

Date	Name of Bride & Groom	Residence
Aug. 5	Peter Rolf Mikael Johnsson Annika Jill Hogg	Sweden Eastham
Aug. 5	Raymond Pugliese Eleanor Tuuri	Westminster Westminster
Aug. 19	George Steel Swope, Jr. Margaret Lathrop Andrews	Evanston, Ill. Eastham
Aug. 20	Gerald A. Harper Christine Gallant	Eastham Brewster
Aug. 26	David Sperry Mastrobattisto Darlyne Cannon O'Keefe	Bristol, Conn. Bristol, Conn.
Sept. 16	Robert M. Ryley Maure A. Fennessy	Eastham Eastham
Sept. 23	Charles Howard Hollis Sarah Elizabeth Hayes	Eastham Eastham
Oct. 7	Michael J. Walwer Susan A. Wallen	Woodbridge, Va. Woodbridge, Va.
Oct. 14	John William Goulart Aileen Mary Hoban	N. Eastham N. Eastham
Oct. 15	Thomas J. Hurley Donna M. Constantineau	Wellfleet Eastham
Oct. 28	Mark Alvin Sally Thompson	N. Eastham N. Eastham
Dec. 15	Louis Seymour Epstein Rosemarie Taylor	Eastham Eastham
Dec. 22	Frederick L. Leonard Doris King	Eastham Eastham
Dec. 30	William A. Wallace Kathleen A. Moran	Eastham Eastham

Deaths Recorded in Eastham in 1978

<i>Date</i>	<i>Name</i>	<i>Age</i>
Jan. 3	John Edwin Van Houten	78
Jan. 17	Donald W. Cronk	28
Jan. 21	Robert F. Lermond	39
Feb. 18	Frank L. Wells	56
Mar. 17	Margaret Hall Mathewson	75
Apr. 15	Joseph F. McWilliams	64
Apr. 21	Harriet Louise Stone	86
June 25	Sarah (Lecount) Moore	101
July 9	R. Burton Keeler	92
July 30	Roger W. Harding	70
Aug. 16	Lulu A. (Reynolds) Dunsford	85
Aug. 16	Lauri Jerpi	69
Aug. 31	Baby Girl Bradley	
Sept. 26	Delphine F. Reynolds	80
Sept. 28	Gladyce Dorothea (Weekes) Young	89
Oct. 23	Augustus Frederick Franz	81
Oct. 24	Horace Peet Lowe	90
Nov. 15	Naomi Ethel (Winter) Westermann	72
Nov. 23	Susan Elizabeth (Harvey) Hogg	20
Nov. 23	David Paul Lindholm	22
Nov. 29	Barbara June (Everson) Pond	56
Dec. 20	Herman Eustis Mahoney	90
Dec. 23	Christine Eads (Crosby) Quinn	63
Dec. 27	Iris Amelia (Sabin) Walker	82
Dec. 31	Raymond Scrivens	81

Report of the Board of Registrars

To the Board of Selectmen:

Number of registered voters - January 1, 1978	2641
Removed from voting list	413
Added to voting list	287
Total registered voters - December 31, 1978	2515
Republicans	622
Democrats	288
Independents	1605
Men	1203
Women	1312

Meetings for registration of voters are held at stated times during the year. Notices for the meetings are posted in the Post Offices and the Town Hall and are advertised in the newspapers. Residents may also register any weekday except Saturday at the office of the Town Clerk during regular office hours.

This year the Registrars will be working on a complete computer street, school, and census listing. Hopefully, all residents will cooperate with the census takers so that all town records will be up to date.

Respectfully submitted,

ALICE C. CAREY,
Chairman

List of Jurors

Ruth Phipps	Traverse	Housewife
Susan Petrosky	Grand Jury	Housewife
Charles E. Peters	Traverse	Real Estate
William E. Haessner	Traverse	Custodian
James Roscoe	Traverse	Retired
Hildegarde Cross	Traverse	Housewife
Richard C. Miller	Traverse	Retired
Harriet F. Emond	Traverse	Postal Clerk
Norma Emond	Traverse	Clerk
Joyce Hartson	Traverse	Real Estate

Annual Town Election

May 4, 1978

The Annual Town Election was held on May 4, 1978 in the Eastham Town Hall Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers, were sworn to the faithful performance of their duties by the Town Clerk. They were Alfred Mills, Warden, Dorothy Benner, Deputy Warden, John H. Alexander, Constable, Inspectors Joseph King and Lucy Carey, Deputy Inspectors Virginia Reckards and Marie Hokkanen and Phyllis Clark. The polls opened at 12 P.M. and closed at 7 P.M. The ballot box was examined and found to register zero. At closing time the ballot box registered 1,031, the voting list showing the same number having voted. Following is a result of the voting.

MODERATOR 1 YR.

	votes
Ralph Earle, Jr.	874
Blanks	137

SELECTMAN, ASSESSOR, MEMBER OF BOARD OF HEALTH - 3 YEARS

Howard W. Quinn	445
Jackson C. Nelson, Jr.	582
Blanks	4

TREASURER, TAX COLLECTOR, TOWN CLERK 3 YEARS

Edith P. Lindholm	870
Carolyn Gifford	8
Blanks	153

ELEMENTARY SCHOOL COMMITTEE - 3 YEARS

Christine M. Austin	748
Elizabeth G. Fleming	657
Blanks	657

LIBRARY TRUSTEE - 3 YEARS

Helen B. Schwind	921
Blanks	110

PLANNING BOARD - 5 YEARS

Charles N. Deane	887
Blanks	144

RECREATION COMMISSION - 5 YEARS

Ronald Chad	30
-------------	----

Roxanne Hayes	13
Robert LaBranche	9
Charles Beale	5
Kenneth Roderick	13
Blanks	961

As the Warden read the results of the election those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 1,031 in a possible total of 2,497.

The meeting adjourned at 7:00 P.M.

EDITH P. LINDHOLM
Town Clerk

Attest: A True Copy

Absentee Ballot Requests: 26
Absentee Ballots Cast: 19

State Primary

SEPTEMBER 19, 1978

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were: Alfred Mills (R) Warden, Dorothy Benner (R) Deputy Warden, Dorothy Joseph (R) Deputy Inspector, Barbara Russo (D) Deputy Inspector, Virginia Reckards (D) Inspector, Lucy Carey (D) Inspector, John Alexander-Constable, Phyllis Clark (R) Clerk, Joseph King (D) Clerk, Elizabeth Scrivani (D) Clerk, Pat Emonds (D) Election Worker, Winnie Wiersma (R) Election Worker, George Clark (R) Election Worker, Virginia Eldredge (R) Election Worker.

The Polls opened at 10:00 A.M. and closed at 8:00 P.M. The Ballot Box stood at 000 at the opening.

REPUBLICAN PARTY

	Votes
<i>Governor</i>	
Francis W. Hatch, Jr.	265
Edward F. King	191
Blanks	16
Total	472
<i>Lt. Governor</i>	
William I. Cowin	143
Peter L. McDowell	288
Blanks	41
Total	472
<i>Senator in Congress</i>	
Edward W. Brooke	246
Avi Nelson	223
Blanks	3
Total	472
<i>Attorney General</i>	
William F. Weld	400
Blanks	72
Total	472
<i>Secretary</i>	
John W. Sears	410

Blanks	62
Total	472

Treasurer

Lewis S. W. Crampton	398
Blanks	74
Total	472

Auditor

William A. Casey	395
Blanks	77
Total	472

Representative in General Court

Howard C. Cahoon, Jr.	415
Blanks	57
Total	472

District Attorney

Philip A. Rollins	404
Blanks	68
Total	472

Register of Probate and Insolvency

Frederic P. Claussen	394
Blanks	78
Total	472

County Commissioner

Edward A. Crowell	394
Blanks	78
Total	472

County Treasurer

Kent T. Besse	397
Blanks	75
Total	472

DEMOCRATIC PARTY

Votes

Senator in Congress

Kathleen Sullivan Alioto	58
Paul Guzzi	117
Elaine Noble	41
Howard Phillips	13
Paul E. Tsongas	106
Blanks	14
Total	349

Governor

Michael S. Dukakis	183
Barbara Ackermann	24
Edward J. King	136

Blanks	6
Total	349
<i>Lieutenant Governor</i>	
Thomas P. O'Neill III	285
Blanks	64
Total	349
<i>Attorney General</i>	
Francis X. Bellotti	274
Blanks	75
Total	349
<i>Secretary</i>	
Michael Joseph Connolly	100
David E. Crosby	28
John Fulham	16
William James Galvin, Jr.	36
James W. Hennigan, Jr.	15
Lois G. Pines	87
Anthony J. Vigliotti	17
Blanks	50
Total	349
<i>Treasurer</i>	
Robert Q. Crane	184
Lawrence E. Blacke	12
Paul R. Cacchiotti	6
Lawrence S. DiCara	60
Thomas D. Lopes	12
Dayce Philip Moore	23
Blanks	52
Total	349
<i>Auditor</i>	
Thaddeus Buczko	170
Peter G. Meade	136
Blanks	43
Total	349
<i>Representative in Congress</i>	
Gerry E. Studds	315
Blanks	34
Total	349
<i>Councillor</i>	
John Britland	248
Blanks	101
Total	349
<i>Representative in General Court</i>	
William G. Litchfield	110
John Miles McSweeney	10

Cyril J. Patrick	39
Laura L. Underhill	183
Blanks	7
Total	349

County Treasurer

James Rodgers	220
Blanks	129
Total	349

There were 821 votes cast in this Primary Election, with 472 Republicans and 349 Democrats voting. The Polls closed at 8:00 P.M. and the Ballot Box stood at 821, the voting lists being checked and verified.

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Total Registration August 22, 1978

Democrats	314
Republicans	660
Independents	1,561
Total	2,535

26 Absentee Ballot Applications
21 Absentee Ballots

State Election

NOVEMBER 7, 1978

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were: Alfred Mills (R) Warden, Dorothy Benner (R) Deputy Warden, Dorothy Joseph (R) Deputy Inspector, Barbara Russo (D) Deputy Inspector, Virginia Reckards (D) Inspector, Lucy Carey (D) Inspector, John Alexander-Constable, Phyllis Clark (R) Clerk, Joseph King (D) Clerk, Betty Scrivani (D) Clerk, Doris P. Emonds (D) Election Worker, Barbara Weber (R) Election Worker, Helen Kreber (D) Election Worker, Paul Foley (D) Election Worker, Virginia Eldredge (R) Election Worker, Domonic Creonte (D) Election Worker, George Clark (R) Election Worker, Betty Stoddard (R) Election Worker, Evelyn Beals (R) Election Worker, Marion J. Layton (R) Election Worker, Adeline Duffy (D) Election Worker.

The Polls opened at 10:00 A.M. and closed at 8:00 P.M. The Ballot Box stood at 000 at the opening.

Following is the final result of the voting:

	Votes
SENATOR IN CONGRESS	
Edward W. Brooke	958
Paul E. Tsongas	656
Avi Nelson	5
Blanks	18
Total	1,637
GOVERNOR-LIEUT. GOVERNOR	
Hatch and Cowin	1,103
King and O'Neill	462
Dukakis and O'Neill	21
Blanks	51
Total	1,637
ATTORNEY GENERAL	
Francis X. Bellotti	1,032
William F. Weld	568
Blanks	37
Total	1,637

SECRETARY

Michael Joseph Connolly	569
John W. Sears	977
Blanks	91
Total	1,637

TREASURER

Robert Q. Crane	635
Lewis S. W. Crampton	912
Blanks	90
Total	1,637

AUDITOR

Thaddeus Buczko	665
Timothy F. O'Brien	850
Blanks	122
Total	1,637

REPRESENTATIVE IN CONGRESS

Gerry E. Studds	1,407
Blanks	230
Total	1,637

COUNCILLOR

John Britland	1,179
Blanks	458
Total	1,637

SENATOR IN GENERAL COURT

John F. Aylmer	1,395
Blanks	242
Total	1,637

REPRESENTATIVE IN GENERAL COURT

Howard C. Cahoon, Jr.	1,021
William G. Litchfield	583
Blanks	33
Total	1,637

DISTRICT ATTORNEY

Philip A. Rollins	1,354
Blanks	283
Total	1,637

REGISTER OF PROBATE AND INSOLVENCY

Frederic P. Claussen	1,322
Blanks	315
Total	1,637

COUNTY COMMISSIONER

Edward A. Crowell	1,318
Blanks	319
Total	1,637

COUNTY TREASURER

Kent T. Besse	1,069
James Rodgers	407
Blanks	161
Total	1,637
QUESTION NO. 1	
Yes	564
No	1,028
Blanks	45
Total	1,637
QUESTION NO. 2	
Yes	1,041
No	465
Blanks	131
Total	1,637
QUESTION NO. 3	
Yes	1,059
No	465
Blanks	113
Total	1,637
QUESTION NO. 4	
Yes	1,007
No	506
Blanks	124
Total	1,637
QUESTION NO. 5	
Yes	690
No	754
Blanks	193
Total	1,637
QUESTION NO. 6	
Yes	1,042
No	487
Blanks	108
Total	1,637
QUESTION NO. 7	
Yes	767
No	732
Blanks	138
Total	1,637
QUESTION NO. 8	
Yes	964
No	420
Blanks	253
Total	1,637

QUESTION NO. 9

Yes	1,015
No	323
Blanks	299
Total	1,637

The Polls closed at 8:00 P.M. The Ballot Box stood at 1,637, there having been that number of votes cast in a possible 2,521, that number being registered to vote.

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Democrats	301
Republicans	641
Unenrolled	1,579
Total	2,521

Minutes — Special Town Meeting

Special Town Meeting, January 10, 1978

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium. There was not a quorum present at 7:00 P.M. and the meeting was detained until 7:45 P.M. at which time a quorum was present and the meeting was called to order by the Moderator, Ralph Earle, Jr.

Jim Jordan was appointed to handle the microphone by the Moderator, who also appointed Clyde Eagles and John Fish as tellers.

The call and service of the town meetings were read by the Town Clerk. There being no objections the reading of the articles was omitted.

Article 1. MOTION: to see if the town will vote to transfer from the Federal Anti-Recessionary Funds, \$1,779.00 for the use of the Highway Surveyors for repair of equipment and machinery.

VOTED: to accept as read.

Unanimous Voice Vote

Article 2. MOTION: to see if the town will vote to transfer from the Federal Anti-Recessionary Funds \$1,677.00 for the use of the Natural Resources Department for Pollution Control Equipment.

VOTED: to accept as read.

Unanimous Voice Vote

Article 3. MOTION: to see if the town will vote to transfer from Federal Anti-Recessionary Funds \$1,090.00 for the use of the Police Department for the purchase of a police radio and equipment.

VOTED:

In the affirmative

Article 4. MOTION: to see if the town will vote to transfer from Federal Anti-Recessionary Funds \$774.00 for the use of the Town Accountant for the purchase of office equipment.

VOTED:

In the affirmative

Article 5. MOTION: to see if the town will vote to transfer from available funds (Nauset Regional School Operating a/c) \$1,000.00 for Beach Erosion Control at South Sunken Meadow Beach to be used in conjunction with funds from Coastal Zone Management and Sea Grant.

VOTED: to amend by adding the words "and said funds to be expended subject to the approval of the Eastham Conservation Commission."
Unanimous Voice Vote

VOTED: to accept Article 5 as amended. In the affirmative.

MOTION: to see if the town will vote to transfer from available funds (Nauset Regional School Operating a/c) \$2,100.00 to obtain the services of an insurance consultant.

VOTED: to accept as read. In the affirmative

Article 7. MOTION: to see if the town will vote to transfer from available funds (Nauset Regional School Operating a/c) \$4,210.00 to the Insurance Account.

VOTED: to accept as read. Unanimous Voice Vote

Article 8. MOTION: to see if the town will vote to grant an easement to New Bedford Gas and Edison Light Company and New England Telephone and Telegraph Company for the installation and maintenance of underground electric system with cable, apparatus and equipment, conduits, wires and terminals for the transmission of intelligence by electricity respectively in Dexter Street, a private way in Eastham, along the northerly side of said Dexter Street from Nauset Road south 80° 55' 30'', west a distance of one hundred ninety (190) feet more or less, said Nauset Road and Dexter Street being shown on a plan by Nickerson & Berger, Inc., Engineers, dated September 16, 1975 and recorded in Barnstable County Registry of Deeds in Plan Book 298, Page 72, over so much of the land of the Town of Eastham as by implication of law lies within the limits of said Dexter Street; and to authorize the Board of Selectmen to sign easements for the Town, and to act fully thereon, or to take any action relative thereto.

VOTED: to accept as read. Unanimous Voice Vote

Article 9. MOTION: to hear the reports of committees and to do or to act on anything which may legally come before this

meeting.

There being no more business to come before the meeting, adjournment was voted at 9:10 P.M.

EDITH P. LINDHOLM

Minutes Annual Town Meeting

Annual Town Meeting May 1, 1978

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle, Sr., at 7:00 P.M.

Ralph Earle, Jr. and Robert Andrews were appointed by the Moderator to carry the microphones. Volunteers were appointed tellers. There being no objections the reading of the articles was omitted.

Article 1. MOTION: to see if the Town will vote to transfer and appropriate \$953.85 received as refunded dog tax to the library expenses account.

VOTED: to accept as read.

Unanimous Voice Vote

Article 2. MOTION: to see if the Town will vote to appropriate the sum of \$1,150.88 received from the Commonwealth for the use of the Eastham Public Library to be available to the trustees for the purchase of books or any other lawful expense in conformance with provisions of Section 19A and 19B Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of 1970.

VOTED: to accept as read.

Unanimous Voice Vote

At this point a motion was made and seconded to take Article 14 out of order.

VOTED: to act on Article 14

Unanimous Voice Vote

Article 14: MOTION: to see if the Town will vote to delete Section XI of the Fourth Revision (June 1977) Personnel By-Law and replace it with the following:

Section XI

11.1 Compensation Plan for Salaried Employees - The compensation plan designates the minimum pay established for position and provides for four (4) five percent (5 %) annual merit increases leading to the maximum salary for that position. (See Appendix A) In addition, longevity merit increases are initiated in the sixth (6th) year of creditable service, beginning with one

percent (1 %) in the sixth year and increasing one-tenth of one percent (.1 %) each year up to a maximum increase of one and nine-tenths percent (1.9 %) in the fifteenth (15th) year and for all succeeding years.

11.1.1 Merit Increases - Merit increases may be awarded annually upon the recommendation of Department Heads and subject to the approval of the Board of Selectmen.

11.1.2 Salary Effective in Event of Change in Position - In the event of the change of an employee from one position title to another, his/her starting salary at the new position shall be at the step within the salary schedule which is recommended by the Department Head and subject to the approval of the Personnel Board.

11.1.3 First Increment for New Employees - An employee entering the service of the Town shall be employed at the minimum step of their position, except that upon the basis of outstanding training and experience associated with the work to be performed, and subject to the recommendation of the Department Head and subject to the approval of the Personnel Board, such person may be engaged at a higher step than the minimum.

11.1.4 Increments Limited - Not more than one step-rate increase shall be granted within one year's time.

11.1.5 Elected Officials- The compensation of all elected officials shall be established annually by vote of the Town Meeting.

11.2 Compensation Plan for Hourly Employees - The compensation plan designates the minimum pay established for each position and provides for four (4) percent (4 %) annual merit increases leading to the maximum salary for that position. (See Appendix B) No longevity merit increases will be earned by hourly employees.

11.3 Job Descriptions - Job descriptions outlining the duties and responsibilities for the various positions within the compensation plan shall be prepared by the Personnel Board previous to the assignment of positions to employees. Said job descriptions shall be maintained as a public record by said Board and be immediately available to any employee or person. Said description may be amended from time to time but not before the posting of notice of said intent and notification of any employee to be affected by said proposed change. The description shall provide a reasonable measure of the expected duties of the position. Where job descriptions may be omitted for any particular position or positions, the work to be performed shall be that prescribed by general law, by-law, by the Personnel Board, or by common established general practice. Job descriptions given for any

particular position shall apply to that position regardless of department or administrative authority.

11.4 Employee to Perform Duties of Lesser Skill and/or Responsibility - As circumstances may require, any employee shall be required to perform the duties of positions requiring lesser skill and/or involving lesser responsibility than described or required in his/her position.

11.5 Employee to Perform Duties of Greater Skill and/or Responsibility- In the event of an emergency or an unforeseen circumstance, any employee may be required to perform the duties of a position requiring greater skill and/or involving greater responsibility than described in his/her own position, if competent and so directed by his/her Department Head or immediate superior. From the sixth day onward of such assignment the employee shall receive compensation commensurate with the new duties as determined by the Department Head and approved by the Board of Selectmen, or take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 3. MOTION: to see if the Town will vote to delete that portion of Section XII that appears on pages 12-15, except paragraph 12.1.1, of the Fourth Revision, June 1977 printing, of the Personnel By-Law, a copy of which is on file with the Town Clerk, which deals mainly with Full-Time employees, and replace it with the following:

Section XII

12.1 Position and Compensation Schedule - The following schedules, subject to the provisions of General Law and other provisions of this by-law, shall constitute the Position Titles and Compensation Schedule of the Town of Eastham.

12.1.2 Appointed Boards and Commissions - The compensation of the following permanent appointed boards and commissions shall be as follows:

Registrar of Voters

\$3.00/hr.

Election Tellers

\$3.00/hr.

12.1.3 Other Employees and Officers - The amount of compensation paid employees of the town not covered by Sections 12.1.1 and 12.1.2 of this by-law shall be in accordance with the wage or salary established in this section for each position. In the event that the position of any employee, present or future, should not be listed, and a wage or salary not established by this by-law, then the wage or salary for such position shall be that established by the department head with the approval of the Personnel Board, but not to exceed the appropriation for the purpose.

SECTION XII
APPENDIX A

Town of Eastham Personnel By-Law

FULL-TIME POSITION TITLES AND MERIT COMPENSATION PLAN

Title	Minimum 1st Year	2nd Year	3rd Year	4th Year	Maximum 5th Year
Selectmen's Clerk	7,900.00	8,295.00	8,709.75	9,145.23	9,602.49
Assessor's Clerk	8,300.00	8,715.00	9,150.75	9,608.28	10,088.69
Assist. Assessor's Clerk	7,700.00	8,085.00	8,489.25	8,913.71	9,359.39
Town Accountant	11,600.00	12,180.00	12,789.00	13,428.45	14,099.87
Assist. Town Account.	8,300.00	8,715.00	9,150.75	9,608.28	10,088.69
Assist. Treas./ Deputy Tax Collector	8,600.00	9,030.00	9,481.50	9,955.57	10,453.34
Town Hall Costo.	7,200.00	7,560.00	7,938.00	8,334.90	8,751.64
Police Chief					
Police Sergeant					
Police Patrolman					
Police Secretary					
Dispatcher					
Fire Chief					
Fire Lieutenant					
Fireman					
Nat. Resources Officer					
Building Inspector					
Sanitary Landfill Atten.					
	10,400.00	10,920.00	11,466.00	13,491.26	14,341.26
	8,300.00	8,715.00	9,150.75	12,039.30	12,641.26
	7,700.00	8,085.00	8,489.25	9,608.28	10,088.69
	12,000.00	12,600.00	13,230.00	8,913.71	9,359.39
	9,800.00	10,290.00	10,804.50	13,891.50	14,586.07
	8,900.00	9,345.00	9,812.25	11,344.72	11,911.95
	10,600.00	11,130.00	11,686.50	10,302.86	10,818.00
	10,500.00	11,025.00	11,576.25	12,270.82	12,884.36
	7,500.00	7,875.00	8,268.75	12,155.06	12,762.81
				8,682.18	9,116.28

Title

	Minimum 1st Year	2nd Year	3rd Year	4th Year	Maximum 5th Year
Town/School Nurse	10,000.00	10,500.00	11,025.00	11,576.25	12,155.00
Maintenance Chief	10,300.00	10,815.00	11,355.75	11,923.53	12,519.75
Deputy Maintenance Chief/Foreman	9,000.00	9,450.00	9,922.50	10,418.62	10,939.50
Machine Operator	8,500.00	8,925.00	9,371.25	9,839.81	10,331.81
Skilled Laborer	7,500.00	7,875.00	8,268.75	8,682.18	9,116.25
Librarian	9,400.00	9,870.00	10,363.50	10,881.67	11,425.00

A.1. Longevity for Full-Time Employees - Commencing in the sixth year, all full-time employees listed in Appendix A will earn annual longevity raises in the following manner:

6th Year 1 %	7th Year 1.1 %	8th Year 1.2 %	9th Year 1.3 %	10th Year 1.4 %	11th Year 1.5 %
12th Year 1.6 %	13th Year 1.7 %	14th Year 1.8 %	15th Year 1.9 %	16th and all Later Years 1.9 %	

A.2. * * * Compensation for Police Sergeants Police Sergeants shall earn a salary on a two step plan:

A.2.1. A first-year Sergeant shall earn \$850.00 above the Maximum (5th Year) Patrolman with longevity based on that figure to the correct year for the Sergeant's creditable service to the Town.

A.2.2. A second-year Sergeant shall earn \$1,700.00 above the Maximum (5th Year) Patrolman with longevity based on that figure to the correct year for the Sergeant's creditable service to the Town.

and further to see if the Town will vote to raise and appropriate \$46,163.16 to cover the cost of this action, or take any action relative thereto.

By Board of Selectmen
Sel: Approve 3-0 to Raise and Appropriate the sum of \$46,163.16.
Fin. Com: Recommended 8-0.
Pers. Bd: Recommended 5-0.

Unanimous Voice Vote

Article 4. To see if the Town will vote to delete that portion of Section XII that appears on pages 16-18 of the Fourth Revision, June 1977 printing, of the Personnel By-Law, a copy of which is on file with the Town Clerk, which deals mainly with Part-Time

employees and replace it with the following:

Town of Eastham

SECTION XII
APPENDIX B

Personnel By-Law

PART-TIME POSITION TITLES AND MERIT COMPENSATION PLAN

Position Title	Minimum 1st Year	2nd Yr.	3rd Yr.	4th Yr.	Maximum 5th Yr.
Assist. Build. Inspect.	3.60	3.74	3.88	4.03	4.19
Assist. Nat. Resources Offi.	3.60	3.74	3.88	4.03	4.19
Beach Checker	3.25	3.38	3.51	3.65	3.79
Biologist	4.45	4.62	4.80	4.99	5.18
Board Clerk	3.25	3.38	3.51	3.65	3.79
Clerk Dispatcher	3.60	3.74	3.88	4.03	4.19
Disposal Attend.	3.25	3.38	3.51	3.65	3.79
Information Booth Attend.	3.25	3.38	3.51	3.65	3.79
Information Booth Super.	3.90	4.05	4.21	4.37	4.54
Library Assistant	3.60	3.74	3.88	4.03	4.19
Library Pages	2.65	2.75	2.86	2.97	3.08
Miller	3.25	3.38	3.51	3.65	3.79
Nat. Resources Laborer	3.25	3.38	3.51	3.65	3.79
Park Police Clerk	3.25	3.38	3.51	3.65	3.79
Park Police Super.	3.90	4.05	4.21	4.37	4.54
Police Matron	3.60	3.74	3.88	4.03	4.19
Police Patrolman	3.90	4.05	4.21	4.37	4.54

Sub. Librarian
Sub. Nurse
Town Nurse's Clerk

3.90
4.45
3.90

4.05
4.62
4.05

4.21
4.80
4.21

4.37
4.99
4.37

4.54
5.18
4.54

B.1. No Longevity Increases for Part Time Personnel - No longevity increases will be earned by Part-Time Personnel. Maximum wage will be attained in the fifth year and that wage will be the compensation for all succeeding years.

Town of Eastham

SECTION XII
APPENDIX C

Personnel By-Law

WAGE SCALE FOR PART-TIME AND OTHER POSITIONS
IN THE SERVICE OF THE TOWN OF EASTHAM,
MASSACHUSETTS

Position Title
Plumbing Inspector
Gas Inspector
Wire Inspector
Harbormaster
Assistant Harbormaster
Civil Defense Director
Fireman, Rescueman, Call

Compensation
8.20 / Inspection
8.20 / Inspection
8.20 / Inspection
703.50 / Year
319.20 / Year
147.00 / Year
4.71 / Call plus 3.70 /Hour
after one hour, 5.25 / Drill

Fire Lieutenant, Call	134.40 / Year plus call rates
Fire Captain, Call	204.75 / Year plus call rates
Fire Deputy Chief, Call	268.80 / Year plus call rates

SECTION XII
APPENDIX D
Incentive Pay For Firemen

EMT	200.00 / Year
Paramedic	500.00 / Year

and further, to see if the Town will vote to raise and appropriate \$2,587.26 to cover the cost of this action, or take any action relative thereto.

By Board of Selectmen

Sel: Approve 3-0 to Raise and Appropriate the sum of \$2,587.26.
Fin. Com: Recommended 9-0.
Pers. Bd. Recommended 5-0.

Article 4

VOTED:

Unanimous Voice Vote

Article 5. MOTION: to see if the Town will vote to amend the Personnel By-Law XII-B as follows, UNDER THE CLASSIFICATION: LAW ENFORCEMENT AND FIRE PROTECTION Sub Title: Law Enforcement. CHANGE: Clerk Dispatcher from PS4H to PS4S ADD; Clerk Dispatcher (Part Time) PS4H, or take any action relative thereto.

VOTED:

Indefinite Postponement

Article 6. MOTION: to see if the Town will vote to amend the Personnel By-Law, XII-B as follows, UNDER THE CLASSIFICATION: LAW ENFORCEMENT AND FIRE PROTECTION Sub Title: Law Enforcement. CHANGE: Secretary Clerk from PS5S to PS7S and to raise and appropriate the sum of \$1,388.00, or take any action relative thereto.

VOTED:

Indefinite Postponement

Article 7. MOTION: to see if the Town will vote to raise and appropriate \$10,500.00 to purchase and equip two (2) new 1979 Police Cruisers, with the present two (2) 1978 Cruisers to be used in trade.

VOTED:

Unanimous Voice Vote

Article 8. MOTION: to see if the Town will vote to raise and appropriate \$10,850.00 to hire and equip one (1) additional full time police officer.

VOTED:

Unanimous Voice Vote

Article 9. MOTION: to see if the Town will vote to accept the provisions of Section 8A of Chapter 130 of the General Laws, authorizing full time Police Officers to enforce specific sections of the Marine Fish and Fisheries Laws.

VOTED:

Unanimous Voice Vote

Article 10. MOTION: to see if the Town will vote to raise and appropriate \$11,092.00 for the purpose of purchasing a new dump truck for the use of the Maintenance Department, with the present

1971 dump truck to be traded in as a credit towards the new one.

VOTED:

Unanimous Voice Vote

Article 11. MOTION: to see if the Town will vote to raise and appropriate \$4,350.00 for the purchase of one (1) sand spreader to be used by the Highway Department.

VOTED:

Unanimous Voice Vote

Article 12. MOTION: to act on the Annual Report, including recommendations and reports of the Selectmen and other Town Officers, and see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, or transfer from the Federal Revenue Sharing Bank Account, or the Stabilization fund account, sums of money for the same, and transfer \$1,121.50 from the Olde Mill Operating Account for the same.

<i>Item No.</i>	<i>Account</i>	<i>Voted</i>
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General Government

1.	Moderator	100.00
2.	Selectmen/ Assess. — Sal.	26,088.40
3.	Selectmen/Assess. — Exp.	9,665.25
4.	Computing Tax Bills Expenses	4,593.00
5.	Prof. Appraisal Expense	2,500.00
6.	Town Account. Salaries	18,587.40
7.	Town Account. Expense	1,365.00
8.	Treas./Coll./Clrk. — Salary	13,854.36
9.	Treas./Coll/Clrk. Expense	6,243.15
10.	Tax Title Expense	6,950.00
11.	Legal Serv. Expense	7,500.00
12.	Engineering Service Expense	800.00
13.	Election & Registration Salaries	3,630.00
14.	Election & Registration Expense	3,171.00
15.	Planning Board Salary	750.00
16.	Planning Board Expense	1,140.00
17.	Zoning Board of Appeals — Salaries	650.00
18.	Zoning Board of Appeals — Expenses	650.00
19.	Town Hall — Salaries	8,730.10
20.	Town Hall Expenses	10,084.70
21.	Bulk Fuel Oil Expenses	6,805.79

GENERAL GOVERNMENT TOTALS

Public Safety

22.	Police Salaries	87,971.61
	(Transferred from Federal Revenue Sharing)	60,000.00
23.	Police — Expenses	18,934.00
24.	Police — Out of State Travel	100.00
25.	Dispatching — Salaries	25,084.76
26.	Dispatching — Expenses	5,102.17
27.	Fire — Salaries	57,524.00
28.	Fire — Expenses	18,943.00
29.	Orleans — Eastham Ambulance Assoc., Inc.	7,500.00
30.	Conservation Commission — Salaries	315.00
31.	Natural Resources — Salaries	18,495.43
32.	Natural Resources — Expenses	13,761.00
33.	Building Inspector — Salary	12,792.40
34.	Building Inspector — Expense	2,094.00
35.	Gas Inspector — Salaries	1,476.90
36.	Gas Inspector — Expenses	272.20
37.	Plumbing Inspector — Salary	5,174.52
38.	Plumbing Inspection Expense	651.50
39.	Wire Inspector Salaries	3,690.00
40.	Wire Inspector Expense	448.00
41.	Dog Officer — Salary	4,065.00
42.	Dog Officer — Expense	2,090.00
43.	Civil Defense Salary	147.00
44.	Civil Defense Expense	230.00
45.	Bulk Gas Exp.	15,155.46

HEALTH, SANITATION & HOSPITALS

46.	Public Health Expense	405.00
47.	Sanitary Landfill Salary	12,490.00
48.	Sanitary Landfill Expense	23,199.40
49.	Town Nurse Salary	15,289.08
50.	Town Nurse Expense	3,040.00
51.	Inspector of Animals	80.00
52.	Dutch Elm Disease Salary	250.00
53.	Dutch Elm Disease Expense	500.00
54.	Insect/Pest/Poison Ivy Salary	2,800.00
55.	Insect/Pest/Poison Ivy Expense	3,590.00
56.	Tree Warden Salary	1,500.00
57.	Tree Warden Expense	600.00
58.	Withdrawn	
59.	Cape Cod & Islands Child Develop. Program	896.24
60.	Cape Cod Mental Health Assoc.	2,430.00

61.	Nauset Workshop	4,000.00
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GENERAL MAINTENANCE

62.	General Maintenance Salaries	38,576.20
63.	General Maintenance Expenses	20,494.12
64.	Harbors & Landings Salary	1,022.70
65.	Harbors & Landings Expense	1,695.00
66.	Snow & Sanding Salary	2,740.00
67.	Snow & Sanding Expense	12,745.00
68.	Drainage Systems Expense	8,698.00
69.	Street Lights Expense	5,600.00

VETERANS' SERVICES

70.	Veterans' Service Salary	1,375.00
71.	Veterans' Service Expense	2,384.00
72.	Veterans' Service Benefits	12,000.00
73.	Veterans' Services Out of State Travel	100.00

SCHOOLS

74.	Elementary School	434,904.00
74A.	Elementary School Renovation Fund	64,884.00
75.	Elementary Out of State Travel	1,972.00
76.	Regional Capital Assessment	119,665.34
77.	Regional Operating Assessment	964,483.51
78.	Regional Vocational School	88,398.00

LIBRARIES

79.	Libraries — Salaries	14,720.90
80.	Libraries — Expenses	11,474.03
80A.	Libraries — Out of State Travel	125.00
81.	Recreation Committee Salary	13,715.20
82.	Recreation Committee Expense	7,217.35
83.	Christmas Tree Lighting Expense	260.00
84.	Information Booth Salary	3,384.97
85.	Information Booth Expense	546.74
86.	Olde Mill Salary	3,570.69
87.	Olde Mill Expense	
	(Transferred from Olde Mill a/c	673.10
88.	Public Amusement and Advertising	1,690.00

PENSIONS & RETIREMENT

89.	Barnstable County Retirement System	35,644.00
90.	Knowles Annuity	2,000.00

UNCLASSIFIED

91.	Town Report Expense	3,500.00
92.	Memorial Day Expense	90.00
93.	Town Insurance Employees Expense	21,042.00
94.	Town Insurance Town Protection Expense	46,226.00
95.	Town Insurance — Unemploy. Comp. Exp.	7,628.83
96.	Building Code Appeal Board Salary	25.00
97.	Building Code Appeal Board Expenses	75.00
98.	Buildings, Lands & Parks Comm. Salary	189.00
99.	Building, Landings & Parks Comm. Expenses	120.00
100.	Council on Aging Expense	2,813.00
101.	Finance Committee Salary	600.00
102.	Finance Committee Expense	215.00
103.	Personnel Board Salary	470.00
104.	Personnel Board Expense	183.00
105.	Reserve Fund	20,000.00

CEMETERIES

106.	Old Cemeteries Expense	650.00
107.	Veterans' Grave Officer Salary	50.00

INTEREST

108.	Certification of Notes Expense	45.00
109.	Interest Expense	3,900.00

MUNICIPAL INDEBTEDNESS

110.	Wiley Park Notes	5,000.00
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VOTED: to raise and appropriate \$2,495,853.42, to transfer and appropriate \$60,000.00 from Federal Revenue Sharing to Police Salary account and to transfer \$673.10 from Old Mill Operating account to Olde Mill Expense.

Unanimous Voice Vote

Article 13. MOTION: to see if the Town will vote to fix the

salary and compensation of all elective officers of the Town as provided by Section 108, chapter 41, General Laws as amended, and to raise and appropriate \$41,150.00 for salaries, or take any action relative thereto.

<i>Office</i>		<i>Recommendation of Department Head</i>
Moderator		100.00
Constable	\$5,100.00 ea.	100.00
Selectmen	5,900.00	16,100.00
Chairman	2,275.00	
Assessors	1,025.00	6,825.00
Board of Health		3,075.00
Treasurer		6,150.00
Tax Collector		6,150.00
Town Clerk		2,650.00

		\$41,150.00

VOTED: to amend as follows:

Moderator		100.00
Constable		100.00
Selectmen	\$5,000.00 ea.	15,750.00
Chairman	5,750.00	
Assessors	2,237.50	6,712.50
Board of Health	1,012.50	3,037.50
Treasurer		5,900.00
Tax Collector		5,900.00
Clerk		2,400.00

		\$39,900.00

VOTED: to accept as amended.

Unanimous Voice Vote

Article 14: taken up previously.

Article 15. MOTION: to see if the Town will vote to amend Section X of the Personnel By-Law Fourth Revision printed June 1977 with respect to physical examinations of job applicants and employees so that it uses the proper titles for certain identified groups, mainly Police Department, Fire Department, Natural Resources Department and Maintenance Department instead of "PS and PW Classifications", Section X to read as follows:

10.0 Physical Examination of Job Applicants and Employees -
The town, through its Personnel Board shall, previous to employment, require applicants for regular full-time and regular part-time employment by the town in the Police Department, the Fire Department, the Natural Resources Department, and the Maintenance Department, except clerks, secretaries, and dispatchers, to be examined and certified by a physician designated by the town as to the applicant's physical fitness to perform the duties of the position sought and or/as to any physical condition or limitations that would or could adversely affect his/her welfare or employment by the town; and the Personnel Board may in like manner and for the same purpose require any or all other applicants for employment by the town as well as persons currently employed by the town to submit to like physical examinations with reference to positions sought or filled, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 16. MOTION: to see if the Town will vote to amend Sections VI and VII of the Personnel By-Law Fourth Revision (June 1977) by deleting from Section VI paragraph 6.1.10, which authorizes the use of vacation credits in case of death or serious illness in an employee's immediate family, and replacing it with paragraphs 7.2 and 7.3 in Section VII as follows:

7.2 Bereavement Leave-Death in an employee's immediate family shall be considered just reason for granting bereavement leave, with pay, for a reasonable time not to exceed three (3) work days.

7.3 Serious Illness in Immediate Family - Serious illness in an employee's immediate family shall be considered just reason for granting vacation leave. If an employee has insufficient vacation credits, advance credits may be granted and charged against vacation credits when earned, or take any action relative thereto.

Article 17. MOTION: to see if the Town will vote to amend Section VI of the Personnel By-Law Fourth Revision (June 1977) with respect to vacations with pay by replacing the term "vacation pay" with the term "vacation with pay" in the introduction of paragraph 6.1.1 and in sub-paragraphs C, D, E and F. The paragraph will then read:

6.1.1 Vacation Periods Based Upon Service - Regular full-time

and regular part-time employees shall be granted vacation with pay subject to the following provisions:

A. Vacation leave shall accrue on a fiscal year basis.

B. Employees who have been employed by the town for less than six months in the preceding fiscal year shall accrue no vacation leave.

C. Employees who have been employed by the town for less than the full preceding fiscal year but greater than six months shall be granted one (1) week vacation with pay.

D. Employees who have been employed by the town for the entire preceding fiscal year shall be granted two (2) weeks vacation with pay.

E. Upon completion of continuous employment by the town of five (5) fiscal years, employees shall be granted three (3) weeks vacation with pay.

F. Upon completion of continuous employment by the town of ten (10) fiscal years, employees shall be granted four (4) weeks vacation with pay.

G. Vacation leave shall not be cumulative from one year to another without consent of the department head and Selectmen for due cause.

H. An employee shall be granted one (1) additional day of leave if a designated holiday occurs on annual leave, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 18. MOTION: to see if the Town will vote to amend Section V of the Personnel By-Law Fourth Revision (June 1977) with respect to payment of overtime by deleting paragraph 5.1.2 with its subparagraphs A, B, and C and inserting in place thereof the following:

5.1.2 Payment of Overtime - All employees except those excluded under paragraph 5.1.1 shall be compensated at time and a half for all hours worked in excess of forty (40) hours. Employees with a regular work week of thirty-five (35) hours shall be compensated from 35-40 hours at straight time and at time and a half for all hours in excess of forty (40) hours, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 19. MOTION: to see if the Town will vote to amend

Section V of the Personnel By-Law Fourth Revision (June 1977) with respect to authorization of overtime. The paragraph to be added is as follows:

5.1.2 Authorization of Overtime - Overtime work is to be engaged in only if provided for in the budget or, in case of emergency, if recommended by the responsible Department Head and approved by the Board of Selectmen, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote.

Article 20. MOTION: to see if the Town will vote to rescind paragraph 5.1.3 of Section V of the Personnel By-Law Fourth Revision (June 1977) with respect to the substitution of time off in lieu of payment for overtime to employees whose overtime rate is not greater than the regularly hourly rate of pay, since adoption of Article (number) at this Town Meeting makes the paragraph useless, or take any action relative thereto.

VOTED: to withdraw.

Unanimous Voice Vote

Article 21. MOTION: to see if the Town will vote to amend Section IV of the Personnel By-Law Fourth Revision (June 1977) to make the work week for payroll and time-keeping purposes to run from 00.01 Thursday to midnight Wednesday instead of from midnight Sunday to midnight Sunday to reflect the work week as it is now actually being applied and compensated for. Paragraph 4.1 will then read:

4.1 Work Week - for payroll and time-keeping purposes, the regular work week for all employees of all departments shall be from 00.01 Thursday to midnight Wednesday, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 22. MOTION: to see if the Town will vote to amend Section IV of the Personnel By-Law Fourth Revision (June 1977) with respect to the hours of employment for administrative and supervisory personnel so that it used the proper titles for certain identified groups, mainly Police Department, Fire Department, Natural Resources Department, and Maintenance Department instead of "Public Works, Public Safety, and Park Police categories". Paragraph 4.2.1 will then read:

4.2.1 Administrative and Supervisory - For full-time administrative and supervisory personnel, the work week shall be thirty-five (35) hours, based upon five 7-hour days, exclusive of lunch periods, except administrative and supervisory personnel in the Police Department, the Fire Department, the Natural Resources Department and the Maintenance Department whose work week shall be forty (40) hours, exclusive of lunch periods, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 23. MOTION: to see if the Town will vote to delete 2.1.5-2.1.8 of Section II of the Fourth Revision (June 1977) Personnel By-Law and replace this paragraph with a revised 2.1.5 as follows:

2.1.5 Employee - For the purpose of this by-law, an employee is any person who works for wages or salary in the service of the town, whether upon a part-time, full-time or temporary basis, or whether appointed or elected, other than members of the School Committee and positions under its control and emergency employees.

2.1.5A. Full-Time Employee - An employee in the service of the town filling a position for not less than the regular scheduled hours of work each week, and who, so far as can be determined, is so engaged for a period of indefinite duration or for a stipulated term of one year or more.

2.1.5B. Part-Time Employee - An employee in the service of the town filling a position requiring less than the regular schedule of hours of work each week, or full weeks for less than one year and who, so far as can be determined, is so engaged for a period of indefinite duration or for a stipulated term of one year or more, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 24. MOTION: to see if the Town will vote to appropriate \$8,739.61 received from the Commonwealth for the use of the Natural Resources Department to be available for the propagation and protection of the Shellfish located in the waters of Eastham, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 25. MOTION: to see if the Town will vote to raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 26. MOTION: to see if the Town will vote to raise and appropriate \$973.00 to be expended towards the operating expenses of the Cape and Islands Emergency Medical Services Systems, Inc., or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 27. MOTION: to see if the Town will vote to raise and appropriate \$500.00 to help defray expenses of the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 28. MOTION: to see if the Town will vote to transfer \$8,900.00 from Federal Revenue Sharing for the purpose of conducting a municipal audit of the Town under the provisions of Section 40 of Chapter 44, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote.

Article 29. MOTION: to see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$3.00 and to all others at a cost to them of \$3.00 per day and vote to transfer the sum of \$16,187.14 from the Beach Fund Account for the purpose of purchasing stickers, providing clerical hire, maintenance, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense and maintenance, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote.

Article 30. MOTION. to raise and appropriate \$6,600.00 for the purpose of engaging a consultant or firm to study the space needs of the Town Hall, police and fire departments, and develop a preliminary master plan based thereon. This study to be made under the direction of the Buildings, Landings and Parks Committee and the Board of Selectmen, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote.

Article 31. MOTION: to see if the Town will vote to direct the Board of Selectmen to appoint a committee of five (5) to study the needs, develop preliminary studies, architects' plans and specifications for the Construction of a new Police Station. Said Committee to include a member of the Buildings, Landings and Parks Committee, the Chief of Police, and three (3) members at large, and to raise and appropriate \$5,000.00 to cover expenses incurred by the committee, or take any action relative thereto.

VOTED: to accept as read. Voice Vote
Yes-127 No-39

The meeting adjourned at 10:30 a.m. to reconvene at 7:00 P.M. Wednesday.

Article 32. MOTION: to see if the Town will vote to raise and appropriate the sum of \$6,859.00 for the purchase of tone operated pagers and an encoder for the Fire Department, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

Article 33. MOTION: to see if the Town will vote to raise and appropriate the sum of \$4,750.00 to replace the existing base radio and purchase a recorder for the Fire Department, or take any action relative thereto.

VOTED: to accept as read. Unanimous Voice Vote

Article 34. MOTION: to see if the Town will vote to raise and appropriate the sum of \$250.00 to construct drafting basins at two ponds for fire, use, or take any action relative thereto.

VOTED: to accept as read. Unanimous Voice Vote

Article 35. MOTION: to see if the Town will vote to raise and appropriate \$10,000.00 for the purpose of indemnification and/or compensation to William D. Burns, a call fireman, for the Town of Eastham pursuant to the General Laws of the Commonwealth of Massachusetts, or to take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 36. MOTION: to see if the Town will vote to transfer from available funds in the treasury, \$45,924.00 for road maintenance, construction, and improvements in anticipation of reimbursement of the State's share of the cost for State-aided road projects, or to take any action relative thereto.

VOTED: to accept as read.

Unanimous Voice Vote

Article 37. MOTION: to see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements of the fiscal year beginning July 1, 1978 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 4.

VOTED: to accept as written.

Unanimous Voice Vote

Article 38. MOTION: to see if the Town will vote to raise and appropriate \$150.99 for the purpose of paying the unpaid bills for the fiscal period from July 1, 1974 to June 30, 1975, the fiscal period from July 1, 1975 to June 30, 1976 and the fiscal period from July 1, 1976 to June 30, 1977, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 39. MOTION: to see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, (including the Merrimack and Connecticut Rivers.) in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the

Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

VOTED: to accept as written.

Unanimous Voice Vote

Article 40. MOTION: to see if the Town will vote to raise and appropriate the sum of \$500.00 for use of the Archives Committee, as created under Article 50 of the 1976 Town Meeting Warrant, said funds to be used for restoration of town books and records, or to take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 41. MOTION: to see if the Town will vote to accept the following private way known as "Squanto Road" as shown on plan of land made by Nickerson & Berger, Inc., Reg. Land Surveyors for Bradmor Realty Trust and dated January 1970, said plan being recorded in the Barnstable County Registry of Deeds, Plan Tube No. 168, a copy of which is on file with the Town Clerk, in accordance with subparagraph (b) of Paragraph "D" of Section II of the Subdivision Regulations and provided that the owners of the property in the sub-division give a proper deed for the fee in said way, and give such drainage easements as may be necessary, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 42. MOTION: to see if the Town will vote to accept the following private way known as "Bishop Road" as shown on a subdivision plan made by Nickerson & Berger, Inc., Land Surveyors, dated December 7, 1973, recorded with Barnstable County Registry of Deeds, Land Court Division, filed as Land Court Plan 35098-B, a copy of which is on file with the Town Clerk, in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-division Regulations and provided that the owners of the property in the sub-division give a proper deed for the fee in said way, and give such drainage easements as may be necessary, or take any action relative thereto.

VOTED: to accept as written.

Unanimous Voice Vote

Article 43. MOTION: to see if the Town will vote to accept the following private way known as "Runway Lane" as shown on a subdivision plan entitled "Edgewood" dated April 1972, recorded with Barnstable County Registry of Deeds in Plan Book 264, Page

40, a copy of which is on file with the Town Clerk, in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-division Regulations and provided that the owners of the property in the sub-division give a proper deed for the fee in said way, and give such drainage easements as may be necessary, or take any action relative thereto.

VOTED: Indefinite Postponement. Unanimous Voice Vote

Article 44. MOTION: to see if the Town will vote to accept the following private way known as "Squirrel Run" as shown on a sub-division plan recorded in the Barnstable County Registry of Deeds in Plan Book 312, Page 79, dated January 28, 1976, made for Collis D. Peters et ux, a copy of which is on file with the Town Clerk, in accordance with sub-paragraph (b) of Paragraph "D" of Section II of the Sub-division Regulations and provided that the owners of the property in the sub-division give a proper deed for the fee in said way, and give such drainage easements as may be necessary, or take any action relative thereto.

VOTED: to accept as written. Unanimous Voice Vote

Article 45. MOTION: to see if the Town will vote to raise and appropriate a sum of money for the purpose of title searches, legal fees, and other related expenses for the acceptance of private roads, or take any action relative thereto.

VOTED: Indefinite Postponement. Unanimous Voice Vote

Article 46. MOTION: to see if the Town will vote to adopt as part of the Zoning By-Laws the Town's Zoning Map entitled "Zoning Map Eastham, Massachusetts as revised April 28, 1960" compiled by Schofield Brothers, Civil Engineers and Land Surveyors, Orleans and Framingham, Massachusetts, a copy of which is on file with the Town Clerk's Office; and to adopt the provisions of Chapter 808 of the Acts of 1975, as amended:

and to amend the Eastham Zoning By-Laws by adding the following to the "DEFINITIONS" Section:

"(g) Special permit granting authority — shall be the Board of Appeals unless specifically designated in any section of these By-Laws to another authorized Board or Agency as allowed under Chapter 808 of the Acts of 1975 as amended"

and to amend the Eastham Zoning By-Laws Section III by adding thereto the following:

“(16) Agricultural, horticultural and floricultural uses on parcels of five (5) acres or more providing said use is the primary use and that all buildings and structures, except fences of less than five (5) feet in height shall not be less than thirty (30) feet from the sidelines of any lot nor less than (100) feet from the sideline of any street or highway. Additionally all structures and buildings, except chimneys, vents and similar devices shall not exceed thirty (30) feet in height measured from the mean grade level to the highest point of the structure or building.

“(17) Uses whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter of right, which activities are necessary in connection with scientific research or scientific development or related production, may be permitted upon the issuance of a special permit provided the granting authority finds that the proposed accessory use does not substantially derogate from the public good.”

and amend Section IV by deleting paragraph (3) and re-numbering the remaining paragraphs in proper sequence.

and amend the Eastham Zoning By-Laws by deleting Section VII and inserting in place thereof the following:

SECTION VII

NON-CONFORMING USES

“(a) Any lawful building, or any lawful use of a building or premises, or part thereof, existing at the time the Zoning By-Law was originally adopted in the area in which such building or use is located may be continued, subject to the provisions of this Section.

(b) Discontinuance of any non-conforming use including a granted variance or special permit for a period of one (1) year shall extinguish any rights as a non-conforming use except that the Board of Appeals may within two (2) years after its extinguishment revive said non-conforming use by special permit for good cause shown and upon a determination that the re-establishment of the non-conforming use will not be detrimental to the neighborhood nor substantially derogate from the public welfare.

(c) Non-conforming buildings or structures may be extended or enlarged by a special permit from the Board of Appeals upon a determination that such change, extension or alteration is not more detrimental than the existing non-conforming use is to the neighborhood and that it will not be detrimental to the public welfare.

(d) Any non-conforming building or structure which has been damaged by fire or other cause to any extent, may be repaired or re-built, provided the owner shall apply for a building permit and start operations for restoring or rebuilding of said premises within twelve (12) months after such catastrophe and further that said reconstruction comply with all other applicable State Laws and regulations and that such construction is continued through to completion as continuously and expeditiously as is reasonable.

(e) Any lot lawfully laid out by a plan or deed duly recorded as defined in section eighty-one L of Chapter forty-one, or any lot shown in a plan endorsed with the words "approval under the subdivision control law not required" or words of similar import, pursuant to section eighty-one of chapter forty-one, which complies at the time of such recording or such endorsement, whichever is earlier, with the minimum area, frontage, width, and depth requirements, if any, of the zoning ordinances or by-laws in effect in the Town of Eastham notwithstanding the adoption or amendment of provisions of a zoning ordinance or by-law in the town imposing minimum area, frontage, width, depth or yard requirements, or more than one such requirement, in excess of those in effect at the time of such recording or endorsement (1) may thereafter be built upon for residential use if, at the time of the adoption of such requirements or increased requirements or while building on such lot was otherwise permitted, whichever occurs later, such lot was held in ownership separate from that of adjoining land located in the same residential district, or (2) may be built upon for residential use for a period of five (5) years from the date of such recording or such endorsement, whichever is earlier, if at the time of the adoption of such requirements or increased requirements such lot was held in common ownership with that of adjoining land located in the same residential district and further provided, in either instance, at the time of building (a) such lot has an area of 10,000 (ten thousand) square feet or more of contiguous upland and a frontage of fifty (50) feet or more, is in a district zoned for residential use, and conforms except as to area, frontage, width and depth with the applicable provisions of the zoning ordinance or by-law in effect in the town and (b) any proposed structure is to be located on such lot so as to conform

with the minimum requirements of front, side and rear setbacks, if any in effect at the time of such recording or such endorsement whichever is earlier, and to all other requirements for such structure in effect at the time of building."

And further amend the Eastham Zoning By-Laws Section VIII by inserting after Paragraph (a) the following and re-numbering the remaining paragraphs in proper sequence;

"(b) Special permits shall only be issued after a public hearing; which shall be held within sixty-five (65) days after the filing of a special permit application with the Town Clerk, or special permits granting authority as may be required under Chapter 808 of the Acts of 1975, as amended.

(c) Construction or operations under a building or special permit shall conform to any subsequent amendment of the ordinance or by-laws unless the use or construction is commenced within a period of not more than six (6) months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

(d) All special permits and variances shall lapse (1) year from date of issue unless construction or operation under said permit has commenced. If a matter is under court appeal, a special permit or variance shall be deemed issued on the date that a final court determination enters in the case."

VOTED: to accept as written.

Unanimous Voice Vote

Article 47. To see if the Town will vote to amend the Eastham Zoning By-Law Section III, Paragraph 7 by deleting therefrom "practice of any profession or trade" and adding to Section III the following:

"(18) The practice of a profession, trade, or selling of real estate by a resident occupant subject to the following limitations:

(a) No more than one non-resident shall be employed therein.

(b) The use must be carried on strictly within the principal building.

(c) The use of the dwelling unit for the business use shall be

clearly incidental and subordinate to its use for residential purposes by its occupant.

(d) The buildings or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to the use, exterior appearance, emission of odor, gas, smoke, dust, noise, electrical disturbance, or in any other way.

(e) No traffic shall be generated by such home occupation in greater volumes than would normally be expected in a residential neighborhood and any need for parking generated by the conduct of such home occupation shall be met off the street," or take any action relative thereto.

VOTED: to amend by deleting (b) and (e) and remaining clauses to be renumbered in sequence. Unanimous Voice Vote

Motion to amend Article 47, Section 18 to read as follows:

The practice of a profession or trade by a resident occupant subject to the following limitations:

Failed for lack of a second.

VOTED: to accept Article 47, Section 18 to read as follows:

to amend the Eastham Zoning By-Law Section III, Paragraph 7 by deleting therefrom "practice of any profession or trade" and adding to Section III the following:

"(18) The practice of a profession, trade, or selling of real estate by a resident occupant subject to the following limitations:

(a) No more than one non-resident shall be employed therein.

(b) The use of the dwelling unit for the business use shall be clearly incidental and subordinate to its use for residential purposes by its occupant.

(c) The buildings or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to the use, exterior appearance, emission of odor, gas, smoke, dust, noise, electrical disturbance, or in any other way.

Unanimous Voice Vote

Article 48. To see if the Town will vote to amend the Eastham Zoning By-Law by adding to Section VII, the following paragraph:
f. The Buildings in a Cottage or Cabin Colony may not be converted into single family dwelling use under separate ownership unless the lot upon which each building is located complies with the minimum requirements for single family dwellings in the zoning district in which the land is located and such cabin or cottage colony may not be converted into single family use under condominium type ownership or any other type of trust or stock ownership arrangement unless the lot upon which each building is located meets the minimum requirements for single family dwellings, or take an action relative thereto.

A motion to amend by adding the following: "This provision shall not apply to the condominimizing of any existing cottage or cabin colony" failed on a voice vote.

A motion to indefinitely postpone lost on a voice vote.

VOTED: to accept as written.

Yes - 137

No - 24

Article 49. To see if the Town will vote to amend the Town of Eastham Sign Code by deleting the present SECTION VI-Districts C and D and inserting in place thereof the following:

SECTION VI Districts C & D

1. Permanent Signs: The display of not more than two (2) freestanding signs provided they are at least 300 feet apart and one sign on the building shall be permitted. Where a single or multiple business is located on two or more roads, a separate sign will be allowed on each road. On premises where multiple businesses are conducted, one sign may be allowed on the building or buildings for each separate business unit conducted therein. No portable or moveable signs will be allowed.

2. On building or buildings: A single faced sign with a total area not in excess of twenty-four (24) square feet per business when a sign or signs as specified under "Free-standing" is on the property. If letters are applied to the building without a border or background, the over-all height and width of the letters and wording together with any symbols or related facing shall not exceed the area indicated herein. If no free-standing sign or signs

are on the premises the signs on the building shall be single-faced with a total area not in excess of fifty (50) square feet per business.

3. Off-premises signs will be allowed provided permission is granted by the off-premise property owner. No more than one off-premise sign per business will be allowed. Off-premise signs shall be ladder type for two or more businesses. Size of sign for any one business shall not exceed (3) square feet. No portable or movable signs will be allowed. Businesses with frontage on Route 6 will not be permitted to have off-premises signs.

4. A free-standing sign shall not exceed ten feet in height from ground elevation nor have a horizontal dimension greater than ten feet. Location of free-standing signs with respect to setback from roads, ways, property lines and or buildings shall be as required by the Board of Selectmen, who may consider public conformation with existing practices or the effect on the neighborhood in making their determinations. Illuminated signs shall not have glare distracting to drivers nor shall there be any exposed neon or gas-filled signs or illumination that will conflict with the ability to readily see traffic lights or cause any hazardous condition therefrom. There shall be no flashing, rotating or oscillating supplementary lighting. There shall be no display of temporary advertising devices such as streamers, posters, pennants, and similar promotional devices. Gasoline stations and garages shall be allowed the standard permanent oil company signs and in addition to the name signs plus the customary lubrication, washing and service signs displayed in the position on the building to which they apply.

Free-standing signs areas permitted:

a) For individual or single business use each sign on premises shall not be in excess of fifty (50) square feet on one side or a total sign area not in excess of one hundred (100) square feet.

b) For multiple business use each sign on premises shall not be in excess of sixty (60) square feet on one side or a total sign area not in excess of one hundred twenty (120) square feet.

c) Free-standing sign areas shall include any and all accessory or supplementary signs such as "open", "closed", "vacancy", "no vacancy", credit card names, and endorsement names.

5. Illumination of business structures and/or areas shall not be

of such intensities as to be injurious, obnoxious or offensive to the neighborhood, nor shall it constitute a traffic hazard.

and to amend the Town of Eastham Sign Code DEFINITIONS by adding the following:

e) Symbol: A conventional symbol or emblem which represents an idea.

f) Business Unit: A separately owned or operated business with a minimum of five hundred (500) square feet of floor space."

and to amend the Town of Eastham Sign Code SECTION 1, Clause 2 by deleting the first sentence and inserting in place thereof the following:

2. Application for permit: Application for a permit for erection of a permanent sign or signs shall be accompanied by a sketch and/or photograph showing the material, design and size, type of lettering, colors and illumination, and a plot plan showing all roads, ways, driveways, parking areas, buildings, etc., of the site where the sign or signs will be erected, or take any action relative thereto.

A motion to indefinitely postpone failed on a voice vote.

VOTED: to accept as written.

Yes - 90

No - 51

Article 50. MOTION: to see if the Town will vote to amend the Town of Eastham Sign Code by deleting the present SECTION VIII Non-Conforming Signs and inserting in place thereof the following:

SECTION VIII Non-Conforming Signs

All non-conforming signs erected and in place on March 1, 1978, shall be excepted from the requirements of this By-Law for a period of five (5) years provided they obtain a Certificate of Existence from the Building Inspector by July 1, 1978. All non-conforming signs not having a Certificate of Existence or a permit as required under this By-Law shall be removed by July 1, 1978, or take any action relative thereto.

VOTED: Failed by voice vote

Majority Voice Vote

Article 51. MOTION: to see if the Town will vote to raise and appropriate a sum of money to add to the stabilization funds as set forth in Chapter 40, Section 5 B of the General Laws, or take any action relative thereto.

VOTED: Indefinite Postponement Unanimous Voice Vote

Article 52. MOTION: to see if the Town will vote to transfer a sum of money from unappropriated funds in the treasury for the purpose of stabilizing the tax rate, or take any action relative thereto.

VOTED: Indefinite Postponement Unanimous Voice Vote

Article 53. MOTION: to hear reports of committees and to do or act on anything which may legally come before this meeting.

Mrs. Underhill, Chairman of the Selectmen, called Allan Jordan to the podium and commended him for his many years of service on the Finance Committee, six of them as Chairman, and for his dedication to the Town of Eastham.

On behalf of himself and members of the Finance Committee, Mr. Jordan thanked the voters who attended Town Meetings, explaining that without their support, the work on the Finance Committee would not seem worthwhile.

Mrs. Underhill read a resolution to encourage an environmental impact study on PAVEPAWS.

Mrs. Lamperti explained that the CCPEDC was unable to get all the information they felt necessary to fully understand the effects of PAVEPAWS and therefore were requesting the study.

Mrs. Underhill expressed thanks to the Planning Board for all their work on the new zoning changes under Chapter 808.

Mr. Howard Quinn moved for adjournment.

There being no other business to come before the meeting, the reading of the minutes was omitted and the meeting adjourned at 10:15 P.M.

EDITH P. LINDHOLM
Town Clerk

RESOLUTION

WHEREAS, one of the largest and most powerful phased array microwave radar installations in the world is currently under construction at Otis Air Force Base and is scheduled to go into full operation this summer, and

WHEREAS, no study has been made evaluating the long term effect of microwave radiation on the health, genes and mental condition of Cape Cod residents, and

THEREFORE, BE IT RESOLVED, that it be the sense of the (Eastham) Town meeting that an Environmental Impact Study should be undertaken as soon as possible, and that our health and safety should be assured before PAVE PAWS is allowed to go into operation.

The Town Clerk is hereby authorized to send copies of this Resolution to our Senators and Congressman in Washington, in the Great and General Court, to the Governor and Attorney General of the Commonwealth, and to appropriate Air Force Authorities.

**MINUTES
SPECIAL TOWN MEETING**

May 1, 1978

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order by the Moderator, Ralph Earle.

Article 1. MOTION: to see if the Town will vote to transfer and appropriate \$11,876.00 from funds received from the Federal Disaster Relief Administration for purpose of repairs to various beaches and buildings within the Town of Eastham.

Voted: to accept as read.

Unanimous voice vote

Article 2. MOTION: to see if the Town will vote to amend the Town's By-Laws by deleting therefrom the present By-Law entitled "Motor Vehicles on Beaches" and replacing it with the following:

**ARTICLE XIV
MOTOR VEHICLES ON BEACHES**

Operation of dune buggies, motorcycles, mini-bikes, snow mobiles, all-terrain vehicles and ground effect or air-cushioned vehicles are prohibited from all flats, beaches, dunes and marshes within the Town of Eastham. Only vehicles with properly operative four-wheel drive shall be allowed to operate on beaches within the Town of Eastham and all such operations shall be restricted as follows:

1. All vehicles shall be registered for "over the sand" use at the Eastham Selectmen's Office and shall receive a permit which may be suspended or revoked for cause by the Selectmen.
2. All operation of vehicles on the beaches and flats located on the western shore of Eastham shall be prohibited during the months of June, July, August and September.

3. All operation of vehicles shall be prohibited from the beach, dune and marsh area lying south of Coast Guard Beach until May 31, 1979.
4. Maximum speed limit on any beach area shall not exceed 15 miles per hour.
5. All vehicles operating on the Beach shall be equipped with a shovel, vehicle jack, board or other suitable jack support, spare tire, low pressure gauge, tow rope or strap.
6. No vehicles shall operate upon any beach vegetation, dune or marsh within the Town of Eastham.
7. The Board of Selectmen shall have the right to ban or limit the number of four-wheel drive vehicles operating or parking in any beach area and may, after a public hearing, prohibit, restrict or regulate such vehicle use if, in their judgement, such limitation, restriction or prohibition is appropriate to protect the public welfare and preserve the natural government.

This By-Law shall not apply to Town, County, State or Federal vehicles operated by authorized personnel acting in an official capacity.

Whoever violates the provisions of this By-Law shall be subject to a fine in an amount not to exceed Two Hundred (\$200.00) Dollars for each offense and/or suspension or revocation of his "over the sand" permit.

Voted: to accept as written.

Majority voice vote

Article 3. MOTION: to see if the Town will vote to accept the provisions of Chapter 40, Section 22D of the Massachusetts General Laws, empowering the Board of Selectmen to establish rules and regulations for the removal of vehicles parked or standing on any part of any way under the control of the Town of Eastham in violation of rules and regulations that prohibit parking.

Voted: to accept as written.

Unanimous voice vote

Article 4. MOTION: to see if the Town will vote to transfer from available funds the sum of \$1,500.00 to the Natural Resources Account for purchases of posts and cables to restrict

pedestrian traffic on or near the Coast Guard Beach area.

Voted: to accept as read.

Unanimous voice vote

Article 5. MOTION: to see if the Town will vote to transfer from available funds \$3,000.00 to the legal account.

Voted: to accept as read.

Unanimous voice vote

Article 6. MOTION: to see if the Town will vote to transfer from available funds a sum of money to add to the funds to construct a bulkhead at Bay Road as appropriated at the Annual Town Meeting May 3, 1976, under Article 47.

Voted: Indefinite Postponement

Unanimous voice vote

Article 7. MOTION: to see if the Town will vote to accept the provisions of Chapter 956 of the Acts and Resolves of 1977 of the Massachusetts General Laws to authorize the Tax Collector to charge a \$10.00 fee for a Municipal Lien Certificate.

Voted: Indefinite Postponement

Unanimous voice vote

Article 8. MOTION: to see if the Town will vote to transfer from available funds or to transfer from the Stabilization Fund a sum of money not to exceed \$35,000.00 for purchase of the land and building known as the Chapel in the Pines, located on Samoset Road in Eastham and shown on the Assessors' Maps as Lot 13, Block 10, and/or to authorize the Board of Selectmen to negotiate such purchase from the Unitarian Universalist Society.

VOTED: Indefinite Postponement

Unanimous Voice Vote

Article 9. MOTION: to see if the Town will vote to authorize the Board of Selectmen to appoint a five (5) member Board of Trustees (including one(1) member named by the Board of Library Trustees and one (1) member named by the Nauset Fellowship to oversee the building presently known as the Chapel in the Pines, and to raise and appropriate or transfer from available funds a sum of money for operation of said building.

Voted: Indefinite Postponement

Unanimous voice vote

There being no objections, the reading of the minutes was omitted.

There being no other business to come before the meeting adjournment, to continue with the Regular Town Meeting.

Respectfully submitted,

EDITH P. LINDHOLM
Town Clerk

Minutes — Special Town Meeting

Special Town Meeting June 26, 1978

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph Earle, Sr. at 7:00 P.M.

The call and service of the town meeting were read by the Town Clerk. There being no objections the reading of the articles was omitted.

Article 1. MOTION: to see if the Town will vote to raise and appropriate \$6,000.00 for engineering design for the amendment of the existing Phase II of the interim plan for the operation of the Eastham Sanitary Landfill and for the engineering design for a final plan for same.

At this time, Moderator Ralph Earle introduced Mr. Donald Sanders, Chairman of the Landfill Committee, who reported on various investigations of the Committee into several methods of land fill. (See recorded minutes of the Landfill Committee.)

VOTED: to accept as read.

Unanimous Voice Vote

Article 2. MOTION: to see if the town will vote to raise and appropriate \$7,539.78 and transfer from anti-recessionary funds \$3,060.22 to implement the interim plan, as amended, for the operation of the Eastham Sanitary Landfill.

VOTED: to accept as read.

Unanimous Voice Vote

Article 3. MOTION: to see if the town will vote to raise and appropriate \$4,000.00 for the purpose of renting space or facilities for the use by the Council on Aging, said funds to be expended under the direction of the Board of Selectmen.

VOTED: to accept as written.

Unanimous Voice Vote

Article 4. MOTION: to see if the Town will vote to transfer \$2,600 from item 8 appropriated under Article 12 of the 1978 Annual Town Meeting to a new account entitled Town Clerk Salaries Account and to raise and appropriate \$2,700 to be added to the Town Clerk Salaries Account.

MOTION: Voice vote failed. Hand vote passed. 102 yes 26 no

Article 5. MOTION: to see if the Town will vote to raise and appropriate \$2,400 to engage and compensate part-time clerical help for the Assessors' Clerk and/or the Selectmen's Clerk.

VOTED: to accept as read. Unanimous Voice Vote

Article 6. MOTION: to see if the Town will vote to transfer \$2,000.00 raised and appropriated under Article 13 of the 1978 Annual Town Meeting for Town Clerk's Salaries to a new account entitled Temporary Town Clerk.

VOTED: to accept as read. Unanimous Voice Vote

Article 7. MOTION: to see if the Town will vote to transfer \$300.00 raised and appropriated for line item 9 under Article 12 of the 1978 Annual Town Meeting to a new account entitled Town Clerk Expenses, said funds to be expended by the Selectmen for Town Clerk expenses until such time as a new Town Clerk is duly elected and qualified by the voters of the Town of Eastham, at which time said funds may be expended under the direction of the new Town Clerk.

VOTED: to accept as read. Unanimous Voice Vote

Article 8. MOTION: to see if the Town will vote to raise and appropriate \$1,000.00 to modify and equip a room in the Town Hall to serve as office space for a Town Clerk.

VOTED: Defeated Yes 55 No 85

Article 9. MOTION: to see if the Town will vote to rescind the action taken under Article 36 of the Annual Town Meeting of March 3, 1969, (closing Little Creek Rd.).

VOTED: Indefinite Postponement. Unanimous Voice Vote

Article 10. MOTION: to see if the Town will vote to raise and appropriate a sum of money to purchase a beach patrol vehicle.

VOTED: Indefinite Postponement. Unanimous Voice Vote

Article 11. MOTION: to see if the Town will vote to raise and appropriate a sum of money to purchase one radio and pertinent equipment for the use of the Natural Resources Officer.

VOTED: Indefinite Postponement. Unanimous Voice Vote

Article 12. MOTION: to see if the Town will vote to raise and appropriate \$1,011 to defray the expenses of the Eastham Cable T.V. Advisory Committee in carrying out its function as prescribed by Section 2.2 of the Procedural Regulations of the Community Antenna Television Commission of the Commonwealth of Massachusetts.

VOTED: Defeated. Unanimous Voice Vote

Article 13. MOTION: to see if the Town will vote to reconsider its action taken at the 1978 Annual Town Meeting in Article 12, item 78, entitled "Regional-Vocational School" by rescinding the Town's Vote to appropriate \$88,398.00 and to hereby vote to raise and appropriate the sum of \$73,825.00 for the share of the Town of Eastham in the operation of the Regional-Vocational School for the fiscal year 1979.

VOTED: to accept as read. Unanimous Voice Vote

Article 14. MOTION: To hear the reports of committees and to do or act on anything which may legally come before this meeting.

VOTED: Ms. Underhill thanked members of the Solid Disposal Study Committee. A motion was made and seconded to dissolve the Town Meeting at 9:20 P.M.

Unanimous Voice Vote

Attest: A True Copy

EDITH P. LINDHOLM
Town Clerk

Report of the Fire Department

To the Honorable Board of Selectmen:
Town of Eastham

During the year 1978, this department has seen a marked increase in calls for emergency services. The rise in calls during the winter months has contributed significantly to the overall increase.

The following is a breakdown of these calls:

Rescue	539
Service Calls and Details	90
Investigations	12
Fire Calls	161
a. Vehicle	67
b. Building	39
c. Woods & Brush	21
d. Arcing Wires	14
e. L.P. Gas	4
f. Mutual Aid	1
g. Boat Rescue	4
h. Boat Fires	2
i. Search	1
j. False Alarms	8

	161

The department has a total of 27 personnel. Two new members joined in 1978, one of whom was a woman. This brings the total of women members to four.

The department has gained the services of another paramedic, Steven Burns, who completed his training and certification in the spring. We now have four paramedics on call with another person to begin paramedic training in January. Five department members have been certified as new E.M.T.'s in 1978 and three members have been recertified. This brings the total number of E.M.T.'s to sixteen. Three more members have recently completed the 81 hr. E.M.T. course and are presently awaiting certification.

Rescue drills are held monthly at the department in addition

to training classes given by the Cape & Islands E.M.T. Association. The Firemen's Association, continues to sponsor First Aid Classes, C.P.R. and Heart Saver Courses.

Two department members attended a four day Advanced Arson Investigation Seminar given by the Mass. State Police and Norfolk County District Attorney's Office, and one member attended a four day seminar on Handling Hazardous Materials Transportation Emergencies given by the National Fire Protection Association. Two members attended a 36 hour Company Officer course given by the Mass. Firefighting Academy.

Monthly fire drills are being conducted at the department. In addition, the Barnstable County Fire Training School has been reopened after extensive renovation to the smoke house and pit areas. This facility provides live fire situation training for all department personnel, and we anticipate an increase in the use of this county facility in our fire training program in the coming year.

Fire Prevention Office Report

Permits Issued:	
1. Home Fire Alarm	105
2. Oil Burner	110
3. Solid Fuel Heating Apparatus	8
4. Rocket	6
5. Powder Storage	6
6. Gasoline Storage	1
Permit Fees Collected	\$775.00
Inspections Made:	
1. Home Fire Alarm	39
2. Oil Burner	57
3. Wood Stoves	40
4. Place of Assembly	48
5. Schools	36
6. Commercial Construction	16
Fire Investigations	12

1978 has been a year of transition for the fire department. A testimonial dinner for eight retiring department personnel was held in October. A total of 167 years of service was given by these men to the Town of Eastham. The time and energy these men gave to the town and the department will always be remembered. One of those honored at that time was Chief John H. Hilferty, who is being medically retired after 26 years as Chief of this department.

At this time, I would like to thank all department personnel for their assistance and cooperation in this transition.

We, in the Fire Department, would like to thank all other town department personnel for their cooperation during the past year.

Respectfully submitted,

MARIO J. RUSSO
officer-in-charge

Report of the Police Department

To the Board of Selectmen
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

ROUTINE	1978
Mileage of Police Cruisers	171,889
Pistol Permits Issued	44
Firearms I.D. Cards	52
Liquor I.D. Cards	2
Gun Smith and Dealers Licenses	5
Ammunition Licenses	4
Bicycle Registrations	31
Beach Party Permits	58
Copies of Reports to Insur. Companies	160
Parking Violations Issued	432
Motor Vehicle Citations	
a. Warnings	141
b. Complaints	586

TOTAL	727

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Part One INCIDENTS

Rape by Force	2
Robbery-Firearm	1
Robbery-Strongarm	1
Assault-Firearm	1
Assault-Knife	2
Assault-Other Weapon	1
Assault-Hands, Feet, Fists	16
Burglary-Force	121
Burglary-Unlawful Entry	27
Burglary-Attempt	28
Larceny	170
Larceny of Auto	4
Use w/o Authority	11
Recovered Stol. Vehicle	4

Value of Property Stolen - 1978	\$68,009.60
Value of Property Recovered - 1978	\$19,556.50

Part Two INCIDENTS

Assault-All Other	3
Arson	2
Forgery and Counterfeiting	1
Fraud	1
Checks-Insuff. Funds	28
Defrauding Innkeeper	7
Stol. Prop. (rec. sell. buy.)	2
Recovered Stol. Prop.	5
Vandalism	149
Sex Offenses (except 2 & 16)	1
Narcotic Drug Laws	12
Offenses vs. Family	2
Oper. Under Influence	26
Liquor Laws	7
Trespassing	24
Disorderly Conduct	1
Runaway	6
Abandoned Vehicles	4
All Other Traffic	559
Major Accidents	212

Missing Persons	43
Lost/Found Property	276
Phone Calls (annoy-obsc.)	37
Town-By-Laws	23
Dead Body Report	2
Accidental-Death/Suicide	1
Mentally Disturbed	5
Disposal of Rubbish	6
Prowler	28
Incapacitated Persons	44
Other Offenses	108
Arrest on Warrant	15
TOTAL PART ONE AND TWO INCIDENTS	2,029

SERVICE INCIDENTS

Susp. Car, Pers, Incident	345
Domestic	33
Burglar Alarms	238
Miscellaneous Traffic	635
Hazards	24
Minor Accidents	67
Dog Complaints	65
Summons Served	137
Equipment Tags	14
House Checks	163
Business Checks	196
Hunter Complaints	11
Lockouts	20
Escorts	180
Medical Assists	12
Noise	61
Civil	27
Ser. to Homeowner	56
Assist to Departments	603
Transportation	409
Message Delivered	177
Assist to Motorist	327
Disabled Vehicles	57
Reassurance Checks	57
Miscellaneous	114

TOTAL SERVICE INCIDENTS	4,028
GRAND TOTAL	6,057

PROSECUTIONS

Rape	1
Assault to Commit Rape	2
Indecent Assault	1
Aggravated Assault	2
Assault on Police Officer	1
Burglary	16
Larceny	22
Operating to Endanger	14
Assault-Other	6
Vandalism	8
Narcotic Violations	8
Operating Under	28
All Oth. Offs. (ex. traf.)	36
All Other Traffic	764
Unauthorized Use of M V.	4

TOTAL PROSECUTIONS	913
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Guilty	417
Nolo	30
Not Guilty	8
Default	129
Dismissed	53
Continued without Finding	57
Cases Pending	219

TOTAL	913
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Fines returned to Town from Court	\$6,593.70
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BREAKDOWN OF 212 MAJOR ACCIDENTS

Fatal Accidents	3
Non-Fatal Injury Accidents	51
Accid. Veh. Damage Only	158
Persons Injured	73
Fatally Injured	5
Vehicles Involved	368
Eastham Operators	77
Operators-Other Places	366
Sunday	35
Monday	32
Tuesday	21

Wednesday	26
Thursday	24
Friday	36
Saturday	35
12 A.M. to 6 A.M.	26
6 A.M. to 12 P.M.	40
12 P.M. to 6 P.M.	88
6 P.M. to 12 A.M.	58

Respectfully submitted,

JERRY J. EMOND
Chief of Police

Report of the Beach Sticker Program

The restricted use of the ocean beaches this year was a sharp blow to the recreation program in Eastham, and put an added strain on the beach facilities on the bay side. While the National Seashore administration made every effort to bring people to the ocean beaches, the privilege that an Eastham sticker formerly gave was somewhat reduced by the limited amount of parking space available adjacent to the bathing beach at Nauset Light and because Coast Guard Beach could be reached only by bus.

The communications problems have been somewhat mastered through the use of portable radios which enable the girls at the parking areas to communicate with the Eastham Police Station in emergency situations.

First Encounter Beach is again the most popular beach and it is here that one will find our Beach Sticker Girls, as well as at Wiley Park, Shurtleff Landing, Cook's Brook, South Sunken Meadow. We are most appreciative of the gift of umbrellas under which the girls can sit, protected from the hot sun; these were a gift of the Non-Resident Taxpayers Association.

Please note that taxpayers need not get a new sticker unless they replace their current vehicle or in case the sticker has washed or worn off.

LAURA L. UNDERHILL,
Chairman
WALLACE RUCKERT
JACKSON C. NELSON, JR.
Board of Selectmen

Report of the Planning Board

To the Voters of Eastham:

This year has been a busy one, indeed. We have held seven special meetings in addition to our regular monthly meetings. In routine business, there were seven subdivision hearings resulting in the creation of 158 lots and thirty "Approval Not Required" Plans creating another 84 lots.

Much of our time was consumed in consultation with Town Counsel for revisions to our Zoning By-Law to comply with the provisions of Chapter 808. In addition, extensive revisions were made to the Sign Code. Most of our efforts culminated in the passages of new and revised Zoning by-laws, adoption of a Zoning Map, and Sign Code revisions at the Annual Town Meeting.

The question of road acceptance in subdivisions also occupied much of our time and it appears that further revisions to our rules and regulations governing road construction will be necessary. We have held at least one special meeting on this subject, conferred with Town Counsel and sought input from various concerned citizens.

As in past years, many citizens came to the Board with questions on how best to divide their property. We welcome such citizen involvement and believe it can result in better planning for the mutual benefit of all concerned.

The Herring Rise Realty Trust subdivision resulted in a Civil suit filed in Superior Court against the Board's decision. After much consultation with Counsel for all parties plus a revised or compromise plan, the suit was ended and a "Stipulation of Dismissal" agreed upon and signed by the presiding Justice.

The Board accepted with regret the resignation of Mr. Fred G. Carey, Sr. and at a special joint meeting with the Selectmen in October, Mr. Nathan Nickerson III was elected to the Board.

Respectfully submitted,

**RICHARD H. NICKERSON
Chairman**

MARY R. HOPPER
Vice Chairman
CHARLES N. DEANE
Clerk
JOSEPH A. KING
NATHAN NICKERSON III

Report of the Building Inspector

To the Board of Selectmen:

The past 12 months have been very busy for the building department with the issuance of 243 Building Permits, 88 of which were for new dwellings with an estimated value of \$2,889,900.00. The remaining 155 Permits were for additions, alterations and Non-Residential buildings with a total estimated value of \$774,500.00 for a grand total of \$3,664,400.00 in increased property values.

Receipts in the amount of \$10,876.00 were turned over to the Town Treasurer which included the \$8,656.00 for buildings plus \$2,220.00 for 126 Cesspool Permits.

This department is now 71 % self supporting with only a little over \$4,000.00 being borne by the Tax Rolls.

Respectfully submitted,

JOHN H. ALEXANDER
Inspector of Buildings
Health Agent

Report of the Gas Inspector

To the Board of Selectmen:

During the year 1978 I issued 86 permits and was required to make 168 inspections.

Respectfully submitted,

RUSSELL H. SANDBLOOM
Gas Inspector

Report of the Personnel Board

To the Board of Selectmen:

The members of the Board would like to express our appreciation to Neal Layton and John Knight who, due to the pressure of their jobs, have had to resign. We welcome Paula Nickerson and William Wildman to our ranks.

This year has been devoted to making sure that the major changes in the By-laws passed at the last Annual Town Meeting are kept up to date. The compiling and editing of Job Descriptions is moving ahead and we hope to have this project completed shortly. A Performance Appraisal form is being finalized and will be presented to the Town for its acceptance. This form will be used by Department Heads as an aid in the granting of merit raises.

The Board also thanks Carolyn Gifford for her excellent service.

DR. ELLIOTT E. LEUALLEN
Chairman

Report of the Plumbing Inspector

To the Board of Selectmen:

During the year of 1978 we issued 207 plumbing permits and we have made 492 inspections.

We have been available at the Town Hall three mornings per week to issue permits and to answer questions relative to the State Plumbing Code.

Respectfully submitted,

RUSSELL H. SANDBLOM
Plumbing Inspector

HAROLD JENNINGS
Assistant Plumbing Inspector

Report of the Library Building Needs Committee

During the past year, the committee has attempted to evaluate the immediate and long-range needs of the library.

Certainly the needs are there: office/work space for the librarian, better toilet facilities, a well-designed children's section, storage space, as well as projected needs for more shelf space and reading room.

Some of these problems can be alleviated by renovation of the existing space in the basement. However, we feel that continued study of library circulation patterns and analysis of growth within the town is necessary before any major expansion is proposed.

KAY DEEGAN,
Chairman

Report of the Civil Defense Director

During the past year the Civil Defense Director has attended the monthly meetings held by the Area II Civil Defense Staff.

All Department Heads and one Selectman attended a one day meeting held in Hyannis regarding Evacuation Procedures and Federal Funding.

The Maintenance Chief and a member of the Board of Selectmen attended a three day seminar involving all phases of Civil Defense future plans and procedures.

The Civil Defense Director procured at no cost a four wheel drive truck for the Maintenance Department. It will be utilized on various town projects, including the plowing of snow.

ROBERT L. CAREY
Civil Defense Director

Report of the Insect and Pest Superintendent

To the Board of Selectmen:

This past year has brought no major surprises for Insect problems with our trees. As before, we have tried to keep any major threats in the best control as possible. These would include Tent Caterpillars, Fall Webworms, Elm Bark and Leaf Beetles, Woodticks, Locust Leaf Miners and a fairly new guest, Nantucket Pine Tip Moth. It would appear that there is nothing major to appear as yet but who knows what nature will bring.

Five Elms were removed in an attempt to keep Dutch Elm Disease in control as Eastham has few Elms and it may save those few.

Respectfully submitted,

**CHRISTIAN ADAMS
Tree Warden and
Insect Pest Superintendent**

Report of the Wire Inspector

To the Board of Selectmen:

Inspections made from January to December were a total of 490.

Unsafe wiring in buildings that had to be closed down were 2.

Fees collected and paid to the town for the year 1978 were \$2,490.00.

Salaries paid for inspections were \$4,018.00

Expenses paid for mileage were \$466.00.

Respectfully submitted,

**CHARLES B. HIGGINS
Wiring Inspector
GUY L. FARRELL
Deputy Wiring Inspector**

Report of the Dog Officer

To the Board of Selectmen:

Approximately 500 dogs will have been licensed for 1978 by April 1, 1979 when the 1979 licenses will be available, however about 15% of the town's dogs will not have been licensed.

It is the intention of the Selectmen, Dog Officer and Town Clerk that every dog will be licensed in 1979.

In 1979 dog owners will be able to license their dogs at the rabies clinic in March. Ample time will be given those not able to do so at that time. Owners of dogs not licensed by May 15 will be reminded to do so. Those failing to act within 2 weeks of the mailing will be mailed a final notice of 48 hours.

Anyone ignoring the final warning will be considered in violation of the law and summoned to court. This should allow those people who annually license their dogs ample time to do so and should also establish procedure for prosecution of those who continually refuse to do so.

Dogs handled by Dog Officer	228
Violation notices issued	139
Penalties collected for violations of dog control law- Second District Court	\$1075.00
Violation notices unable to act upon (3 warrants outstanding)	7
Dismissed by Second District Court	2
Voided	12
Unclaimed strays	19
Placed in new homes	5
Taken to Animal Rescue League	14

Respectfully submitted,

JOSEPH R. DAVIS
Dog Officer

Town Counsel Report

This year has shown another growth in the need for legal assistance for the various Town Boards and Officials. The year began with the many new and unique problems of the February blizzard which necessitated special action including the closing of the Nauset Beach area and the exercise of various emergency powers. The year continued with the injury of a call fireman that resulted in his permanent retirement with a pension from the County Retirement Board. During the spring the Planning Board revised the Town's Zoning By-Laws and made many changes to the Sign Code. The Planning Board found itself in the Barnstable Superior Court over the approval of a subdivision which matter was later settled before going to trial. The Conservation Commission has continued to struggle to protect the coastal areas and properly administer the Wetlands Protection Act. The Board of Assessors has received many applications for abatement arising out of the Town's revaluation which have lead to a number of cases being filed with the Appellate Tax Board. The Board of Health has continued to be burdened with the complexities of administering the new State Environmental code's regulating the installation of septic systems and the operation of the Town's Sanitary Landfill facilities. The Board of Selectmen has been working to up-date their licensing procedures and bring the Town into more strict compliance with the State laws governing such activities. More recently, the Town has been occupied with a settling of questions raised in the legal status of many of the Town's roads. All of these activities have been accentuated by the recent abolishment of municipal immunity which has placed the Town and its Officials in greater jeopardy of possible suit from disgruntled citizens. While this growth in work and responsibility is not unique to Eastham I remain concerned that the Town has not as yet adopted a By-Law formally creating the position of Town Counsel. I feel that such a By-Law would benefit the Town by more clearly defining the duties and responsibilities of such a position.

I wish to extend my appreciation to all of the inhabitants of the Town of Eastham for their friendly cooperation and assistance in resolving the many matters which have required my participation in 1978.

Respectfully submitted,

JAMES R. WILSON
Town Counsel

Report of the Natural Resources Department

To the Board of Selectmen:

The Winter of 1978 will long be remembered for the wild storms which occurred during that time and the effects these storms had on the area will be visible for a long time to come. The most remarkable storm hit during the period 6-7 February. While this storm was not technically a blizzard in Eastham, severe flooding and coastal erosion took place. Unofficially, the tide level was measured at 14.7 feet, higher than that recorded during the hurricanes of 1938 and 1954. The effect of the storm's tide and fury was a massive overwash of the Nauset Spit, eliminating the parking area and several cottages as well as much of the oversand trail. Little damage was done to the shellfish beds at Nauset Marsh, and much of the Station Bay area was actually improved for shellfish production due to the transport of sand onto the muddy bottom.

Soft shell clams and quahogs are abundant in almost every area of the Marsh due to the "Tilling" action of the ice of two winters past, and subsequent excellent setting last summer. Most of the scallops harvested this year in Town Cove were seed transplanted from another town; the great storm obliterated all of the seed from the Cedar Bank area. About 200 bushels were harvested in Town Cove.

Oyster production this year was not extremely successful, due to the lack of certified oyster seed. Recently a new oyster disease has been detected in the waters of Long Island Sound, which prevents these oysters from being transplanted to growing areas such as Salt Pond. We are still in search of a supplier of certified seed. We were successful in hatching oyster seed from our own oysters this summer in the hatchery. With luck in years to come, we may be able to supply the seed requirements of the town.

Transplantation of blue mussels continues to be successful, and the reconstructed mussel bed at Hemenway Landing is productive.

Shellfish license sales were as follows: 52 % of the license sales were purchased by residents & Taxpayers, 39% of the

licenses at \$6.00 were purchased by tenants or families renting in Eastham; 3% by non tenants; 2% by resident commercial fishermen; 4% were distributed free to residents over 70 years of age. A total of 1,974 licenses were issued.

An occurrence of the so called Red Tide was recorded in Nauset Marsh from June 7 until July 7. This algae, *Gonyaulax tamarensis*, does not affect shellfish but is toxic to humans. When it multiplies in sufficient quantities in the shellfish to be harmful, the areas affected are closed to shellfishing. Research is continuing concerning the factors which affect the growth of the algae and possible methods of control.

Increasing numbers of herring are returning each year at the Herring Pond Run, and this year was no exception. Additionally, some two thousand fish were transported from the Cole Road run to Herring Pond where they successfully spawned, and the juveniles made their return to the sea.

The department participated in an experimental project together with the Sea Grant program of University of Massachusetts and MIT and the Mass. Coastal Zone Management program. The project involved the installation of large sand filled "sill bags" along the beach at South Sunken Meadow. The placement of these bags created a 'perched' beach, higher than the surrounding beach. This, in time will reduce erosion along the shore. Continual monitoring of the beach system will continue through next year. During the early storms of the winter, the perched beach had a positive effect, and the erosion was reduced.

A minor oil spill, remnants of spillage from a tanker grounded north of Boston in the February storm, arrived along the west shore in February. The oil was spread too thinly to be cleaned up mechanically, and was soon distributed in the beach sands.

We are grateful to the various other departments in town for their assistance and cooperation. We wish to thank all those persons who volunteered their time and efforts for their assistance with our various activities. The cooperation of the community is appreciated.

Respectfully submitted,

HENRY LIND

Natural Resources Officer

Report of the Town Nurse

To the Honorable Board of Selectmen:

It is with pleasure that I submit my Annual Report.

Nursing Visits:		1012
Maternity	2	
Health Promotion	129	
Disease Control	881	
(Medicare Visits - 248)		
(B/P Checks - Office - 201)		
Physical Therapy Home Visits		212
Meetings:		21
MACHA	8	
In Service	3	
Prof. Advisory Board	3	
American Heart Assoc.	2	
C.C.H. Task Force	3	
Board of Health	2	
Conferences		152
Family	58	
Doctor	30	
Selectmen	7	
Nurses	12	
C.C. Hospital	5	
Physical Therapy	2	
Reassurance Program	4	
Mental Health	3	
B.C. Public Health	5	
Flu	5	
Elder Services	3	
EMT	7	
CCC College	2	
Other: 1 each		
Needy Family	Home Health Aides	
Salvation Army	Meals on Wheels	
C-B'ers	Weight Watchers	
Health Resources		
Speech		
AIM		

Clinics:		13
Flu Clinic (125 People)	1	
B/P Screening (728 Blood Pressures)	12	

Other Activities:

Health Insurance Assistance	119
Participated in State Health Surveys	8
Mantoux Tests Given	18
Barnstable County Advisory Board	3
Medicare Recertification	
Patient Transportation	
Visit to Cape Cod Kidney Center	
Charitable Gift Deliveries	

Total Nursing Fees Collected in 1978 **\$5,649.75**

As a Medicare certified Home Health Agency, the Eastham Town Nursing Service continues to provide care to the homebound who need skilled nursing, physical therapy, or home health aide services.

The Agency help to coordinate physicians' orders with regard to treatment, medication, nutrition. The Nursing Service offers assistance with family health problems, counseling, health insurance and other social services.

In the area of illness prevention the nurse meets at intervals with the Board of Health.

A flu clinic was held in October at the Town Hall and Blood Pressure Screening programs are conducted the second Tuesday of each month at the Town Hall. Because of the increased demand these clinics continue to be held during the summer months when many of our summer residents attend.

I wish to express my appreciation to the Eastham Town officials, and to the community for their cooperation.

Respectfully submitted,

JEANNE STAGE, R.N.
Eastham Town Nurse

Report of the Veterans' Services

To the Honorable Board of Selectmen
and the People of the Town of Eastham

During the past year, the number of veterans and families of veterans aided through this office under Chapter 115 of the General Laws of Mass. declined. The decrease was due to a slight upswing in the economy and the revision of the directives governing the Veterans' Benefits Program.

In late November, every individual receiving a pension from the Veterans' Administration received an income questionnaire. These computer cards were to be filled out and returned by January 1, 1979. Also receiving questionnaires were veterans in receipt of compensation rated 30 % or over. These dependency cards were also to be returned by the first of January.

The Veterans' Administration pension laws were changed by Congress effective the first of this calendar year. One of the changes raises the income limitations which will make many previously ineligible veterans and dependents eligible for VA pensions.

Individuals having any questions concerning Veterans' programs are invited to call the Department of Veterans' Services at 432-1083/432-1084 or visit us at the Harwich Town Hall on Rt 39 in Harwich Center.

Respectfully submitted,

ROBERT L. CAREY
Veterans' Agent

Report of the School Committee

The Eastham School Committee will embark on the second year of building repairs that will eliminate crisis situations due to breakdown of obsolete systems. This program will put us on a regular maintenance routine.

New and old personnel have combined under the leadership of Principal Dan Shay to provide for the educational needs of Eastham pupils through excellent instruction and with the help of in-service workshops.

Each School Committee member represents the school on a sub-committee such as salary negotiations and policy, or as the representative to Nauset Regional School Committee and the Cape Cod Collaborative. Throughout the year the members also attend workshops and conferences relating to legislation, budgeting, evaluating procedures and other topics that are helpful to them in decision making.

The success of the school year is due to the efforts of the staff and the administration combined with the support of the Parents Group and the community.

Respectfully submitted,

MARCIA NICKERSON

Chairman

CHRISTINE AUSTIN

JOYCE BROOKSHIRE

BETTY FLEMING

JOAN LEE

Report of the School Principal Eastham Elementary School

The year 1978 brought many changes to our school. The building staff welcomed new personnel: Mrs. Karen O'Connor, grade four; Mrs. Anastasia Croteau, Title I; Mrs. Susan Curcio, Resource Room Tutor; Mrs. Maria Dutra, Speech and Language; Mrs. Michelle Chase, Art; and Mrs. Nina Mellor and Mr. Frank Wells, C.E.T.A. employees.

Most significant to the elementary school programs was the financial commitment to improve upon the existing building structure. The entire entrance and parking lot was asphalted; the entire exterior of the building was painted; storm windows were installed on the north - northwest side; and new ventilation units were installed in the 1936 building.

The major thrust in teaching our children was in updating the curriculum. We participated in workshops and special projects dealing with instructional scope and sequence; adoption of a revised math problem; and attended four workshops in "teaching the basics".

Our T.A.P.E. Organization (Teachers and Parents for Education) had a very productive year; the first annual craft fair; the pot luck supper; the Saturday entertainment programs; volunteers in school; and the monthly newsletters. The involvement of our parents in the school facilitates a positive relationship and fosters communication.

Looking ahead, I see continuing our improvements to the physical plant; continued curriculum planning and record keeping; and implementing and evaluating the scope and sequence programs.

The above cannot be accomplished without the hard work of the teachers and personnel in the building; working in harmony with the parents and members of the community. I thank those who have assisted to make this report possible.

Respectfully submitted,

DANIEL E. SHAY
Principal

Report of the Elementary School Superintendent

I am pleased to submit the following annual report to the residents of Eastham:

CURRICULUM

The development of a sound curriculum is a never ending process. The heavy involvement in curriculum improvement in Eastham has been continual. Instructional improvement has been one of the major thrusts of Principal Daniel Shay and the staff of Eastham. One of the priorities this year was the adoption of a revised math program. In order to assure that each child is provided with a solid learning foundation, teachers participated in workshops emphasizing the basics.

SCHOOL—COMMUNITY RELATIONS

Perhaps the strongest component is the level of parental involvement. The partnership between parents and teachers is a critical one. The stronger the bond between parents and teachers, the more sound the program is for children. The high level of involvement in Eastham has been reflected in the many activities that took place during the year. Volunteer programs, which involved many parents, included help in the library, lunchroom, preschool, and many other areas.

BUILDING

For the second year in a row, the most heavy commitment in program improvement has been the emphasis on the updating of the building. At the present rate of community support, the facility should be in very good condition in September 1981. The citizens in Eastham should be proud of the work that has been done to date. The building and grounds improvements have been most gratifying.

ARCHITECTURAL BARRIERS BOARD

There has been a heavy emphasis on having municipal buildings free of architectural barriers. Hopefully, we will soon be in compliance with this mandate. The legislation aimed at making the buildings barrier free for all children so that they may have equal educational opportunities despite handicaps, is being addressed via the budget each year. Although school buildings are designed principally for children, it is also necessary to make the

buildings accessible to adults, as many adults utilize the building. Therefore, we are attempting to make facilities totally barrier free so that the entire handicapped population of the community has easy access to the building.

In summary, I would like to take the opportunity in this report to commend the Eastham staff. Their high level of dedication and strong emphasis on the basic skills is to their credit. The cooperative leadership of the school committee and administration, plus strong community support insures an exciting educational environment for the children. In this my fourth year as superintendent of schools, I would like to thank the citizens of Eastham for their support, and I look forward to their continued cooperation.

Respectfully submitted,

NICK F. MUTO

Superintendent of Schools

Report of the School Nurse

Eastham Elementary School

To the Superintendent of Schools:

I herewith submit my annual report:

Clinic visits requiring First Aid		666
Clinic visits other than First Aid		448
Dismissal due to illness		40
Dismissal requiring medical attention		5
Conferences:		151
Parent	87	
Teacher	17	
Principal	24	
Guidance	14	
766 Home Visits	2	
766 Core Evaluations	2	
School Nurses	2	
Dental Health	1	
Special Education	1	
Speech	1	
Meetings:		9
School Nurses	2	
766 - M.D.'s Hospital	1	
766 - Core	3	
In Service	3	
Child Abuse		
Immunizations		
School Nurses		
Other Activities:		
Pediculosis Screening - 4 - All Grades		
Blood Pressure Screening - 4th Grade		
Physicals - 4th Grade		
Vision and Hearing Tests - All Grades		
Vision and Hearing Tests - Kindergarten		
Heights and Weights - All Grades		
Mantoux Tests - 3		
Immunizations Survey		
Dental Health Program		

Communicable Diseases: (Reported)
Chicken Pox

I wish to express my appreciation for the cooperation of the
School Staff, and of the community.

Respectfully submitted,

JEANNE STAGE, R.N.
Eastham School Nurse

Report of the Cape Cod Regional Technical High School District Committee

The year 1978 at Cape Cod Tech can best be described as a year of change. When we first opened our doors in September of 1975 we started with a student enrollment of 950 even though the building had been designed for a maximum of 800 students. It was the hope of the committee and the administration that there would be some flexibility in the size of the building to enable us to accommodate in excess of 900 students during the school day.

After two and a half years of experience it became very clear to the administration and the school committee that we really could not accommodate over nine hundred pupils in the building at one time so, therefore, a plan to phase down to the designed 800-student school was projected. This reduction in student enrollment would take place along with a change in the method by which we taught the theoretical aspects of vocational education. Actually the change in methodology was simply a realization that there is some basic information which all occupations need: such as Basic Business Practices, Drafting, Blueprint Reading, Technical Drawing, Safety and Health Requirements. The committee hired specialists to teach these common courses, and continued to use certified vocational teachers to teach those technical skills that were unique to each individual trade. I am happy to report at this time that this new method has proven to be an improvement because it allows the shop teacher to actually teach the theoretical aspect of the particular skills that he and the students will be working with during the following week. There have been some problems as you will find with any change, and we will continue to make refinements where necessary. A reduction of the number of students in the shops at any one time has definitely been an improvement in the effectiveness of vocational education.

Other activities that took place during the Spring of 1978 was the tremendous response that some of our shops received while they were set up in the Cape Cod Mall during Vocational Education Week, and also the response we got from our participation in the Annual Boat Show conducted by the Boat Dealers Association of Cape Cod. The students certainly appreciated the opportunity to provide the public with information as to what we do at Cape Cod Tech.

For the first time this year Cape Cod Tech did accept some tuition students from the Town of Mashpee, - ten to be exact, and we were happy to be able to afford those students in Mashpee an opportunity for vocational education. Our local students have the first opportunity for the available seats, and if there is room in a particular department it is beneficial to our member towns to accept students to fill up all departments.

The Cape Cod Tech basketball team qualified for the state tournaments last Spring, and although they lost in the semi-finals we were happy for our team members to have had that experience.

We held our third graduation in June of 1978, and I am happy to report that 115 males and 54 females graduated, for a total of 169. The placement of these graduates as of the end of the school year is as follows: 10 students into the Armed Forces, 6 students returned to Cape Cod Tech for post-graduate instruction, 20 students went to a 2-year school of higher education, and four went into a four-year college. Seventy five students had jobs in the trade for which they were educated, and 30 students took jobs outside their areas of skill. Unfortunately 23 students for one reason or another were unemployed as of July 1978, and although I do not have specific numbers I feel sure most of them are now working. Owing to the fact that some of these students were here for one, two or three years, I think the placement was excellent.

During the Fall of 1978 the Horticultural department has been very busy in the restoration of the Gilmore House on Route 124 into a Garden Center, which we think will be a decided improvement to the entrance to our school.

We were also very fortunate this Fall to do many more student projects for the member towns which are of benefit financially to the towns, and of educational benefit to our students.

During the budget development for the next school year we appreciated the participation of the Finance Committees from each of our member towns. Representatives met with our Finance Subcommittee in the development of the new budget. Two decisions were made by the Cape Cod Tech committee that do have an effect upon the fiscal 1980 budget, that being the introduction of a Commercial Fishing program, and the realization that the Adult Education program must be partially subsidized by the member towns insofar as administrative and overhead costs are concerned. We feel that the utilization of our building by adults of our com-

munities is in keeping with the intent of the creation of the school. Greater utilization of the building will enable us to spread our fixed costs over a greater number of students.

Cape Cod Tech Cross Country team were the Cape and Islands champions this year and we are very pleased with the dedication of both the team members and the coaching staff.

We did have tragedy in November when our Vocational Coordinator, Warren Mazanec, passed away. He had a tremendous impact on the school and is sorely missed.

Paul Hackett, Special Needs Coordinator, who had been with us since 1973, resigned this year to take a new position in the State of New York. We wish him well in that new opportunity.

We had two changes in our committee membership this year. Mrs. Ann M. Williams replaced Winthrop V. Wilbur, Jr., from the Town of Barnstable; and Edward P. Anderson replaced Phyllis S. Thompson from the Town of Chatham. We welcome the new members and thank those members that left for their assistance during the years they represented their towns.

We again wish to thank the people from the R.S.V.A. program here on Cape Cod for their assistance in the multitude of tasks that have to be done. We especially want to thank the members of the Advisory Committees that have been meeting, and will continue to meet with the teachers in our trades, to make sure that the education that takes place at Cape Cod Tech is meaningful so that our students will be able to participate more fully when they graduate.

We again wish to emphasize that we are here to meet the needs of all the people in our eleven towns and if you have any questions please call the Superintendent-Director, Wilfred H. Learned, Jr., at either 432-4500 or 771-2600.

JAMES H. QUIRK, JR.
Chairman
THOMAS A. COLLINS
E. E. LEUALLEN

Cape Cod Regional High School District Committee

Report of the Eastham Non-resident Taxpayers Association, Inc.

The ENRTA is a non-profit corporation formed for the purpose of working together with Town Officials and citizen groups for the betterment of the whole community of the Town of Eastham. Membership in this Association is open to any non-resident who owns real estate and pays taxes to the Town of Eastham.

There are two general meetings during the summer with the Selectmen and other community leaders present, to discuss Town activities of interest to the membership.

The July Meeting featured Lawrence Hadley, Supt. of the Cape Cod National Seashore on "Coast Guard Beach", what happened to it? What is going to happen to it?

A signed petition was circulated protesting the \$2.00 per hr. per person charge at the tennis courts at the Nauset Regional H.S., suggesting a \$10.00 family membership per season for residents and non-residents.

Selectmen Wallace Ruckert and Jackson Nelson were present to answer questions — discuss the tax evaluation. 11% of taxpayers felt they were over-valued. 408 abatements were denied, 62 being non-residents.

At the Annual Meeting in August Michael Radlhammer spoke on the newly formed Eastham Conservation Trust for the preservation of land only.

Pres. of the Friends of Eastham Library, Mrs. Sander, spoke regarding their organization. It was voted to obtain a Dictionary Stand for the Library.

Selectman Ruckert was present to answer questions. Restriction of motors over 3HP, and State control of ponds over a certain area was discussed.

Retiring Treas. Ed Hurley was presented a plaque, very finely made by Bill Hall, as a token of appreciation of his eight years of service. Officers were elected. Kay Burrows, newly elected Pres. stated a study would be made to try to ensure equal representation for all areas in the Town on the Board of Directors. She asked that

members volunteer their services to make this possible.

A fall newsletter and questionnaire were sent out Oct. 25th to the 830 families who are members of ENRTA.

Acting Fire Chief Mario J. Russo requested we find out how non-residents feel regarding a Street and house numbering system and cable TV. Our questionnaire showed 50% favored both actions. 50% answering favored hiring additional help to keep the beaches clean.

A request for Adult Education Summer Courses on a cost basis during the day will be submitted, in person, by Pres. Kay Burrows at the Jan. 79 meeting of the Regional School Committee.

ENRTA wishes to thank the Board of Selectmen, who have given most generously of their time, attending our summer meetings.

ENRTA expresses deep appreciation to all members of the Police and Fire Departments for the excellence of the service they provide, in many cases, far beyond what duty requires.

For the year 1979 the regular ENRTA meetings will be held at 8:00 PM at the Town Hall on July 7 and Aug. 25. Also on July 7 from 4:00 to 5:00 PM, a special coffee hour meeting with Selectmen.

Officers for the 1978-1979 year are:

KATHERINE S. BURROWS,
President

EDWARD J. HURLEY,
Vice-President

O. MASON BURROWS,
Treasurer

ELEANOR M. WATSON,
Secretary

Orleans — Eastham Ambulance Association Inc. for 1978

Board of Selectmen
Towns of Orleans and Eastham

The year 1978 has been a year of many changes for your Ambulance Association. Summarized below are some of the more important events which occurred during the year.

May — Our new Class 1 ambulance arrived, was inspected and licensed by the Mass. Department of Public Health and placed in service.

August — Robley E. Fulcher, Sr. retired after 30 years of loyal and dedicated service to the Association and the residents of this area. Mr. Fulcher was appropriately recognized at a testimonial dinner in his honor attended by 200 friends and associates.

James E. Nichols was hired to replace Mr. Fulcher. Mr. Nichols had previously served as an Association ambulance attendant and member of the Orleans Rescue Squad for 12 years.

September — An Emergency Medical System radio was installed in the new ambulance providing direct communication with hospitals.

October — The Board of Directors expanded to include representatives of the Orleans and Eastham Rescue Squads.

Ambulance Attendant Dorothy Whatmough was accepted for Paramedic training.

December — A joint meeting of the Association officers and the Selectmen of Orleans and Eastham was held to review the current status and future needs of the Association.

Patients Transported — 1978 saw an increase of 32.4 % in the number of patients serviced by the Association.

Orleans patients transported	336
(Transfers from Rescue Squad — 187)	

Eastham patients transported	118
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(Transfers from Rescue Squad — 72)

Total patients transported	454
(Total transfers from Rescue Squad — 259)	

Summarized below is our financial report for 1978 and our budget for 1979.

OPERATING ACCOUNT

Cash on hand January 1, 1978		\$ 365.23
Add:		
Town of Orleans	\$15,000.00	
Town of Eastham	7,500.00	
Miscellaneous	<u>1,355.67</u>	\$23,855.67
Less:		
Labor	26,295.96	
Ambulance Operation	5,373.86	
Administration	824.27	
Building Operation	1,221.84	
Miscellaneous	<u>2,029.17</u>	35,745.10
Deficit from Operations		-11,889.43
Transfers from Replacement Fund		12,667.78
Cash on hand December 31, 1978		\$1,103.58

REPLACEMENT FUND ACCOUNT

Cash on hand January 1, 1978		\$28,615.61
Add:		
Interest	\$ 917.04	
Donations	8,575.43	
Transfer from operation account	<u>1,077.21</u>	10,569.68
Less;		
New Ambulance	23,265.95	
Transfer to operation account	<u>12,627.78</u>	35,893.73
Cash on hand December 31, 1978		3,291.56

BUDGET FOR 1979

Labor	\$26,671.00
Ambulance Operation	4,104.00
Administration	558.00
Building Operation	1,365.00
Miscellaneous	300.00

Total	\$32,998.00

The Association is anticipating another year of growth in service to the residents of the two towns as a result of the continuing excellent cooperation and assistance of both the Boards of Selectmen and Rescue Squads.

The Association services are available 24 hours a day, seven days a week to any resident of Orleans or Eastham for transportation both to and from Cape Cod Hospital and hospitals in the Providence and Boston areas as well as to local doctors' offices. Our ambulance and staff is licensed as a Class 1 service and is equipped to transport critically ill patients with a doctor's approval.

Respectfully submitted,

RONALD L. ALEXANDER,
Eastham Director

CLYDE A. EAGLES,
Eastham Director

WILFRED J. TRAHAN,
Eastham Director

LUCIEN G. BOUCHARD,
Orleans Director

RAPHAEL MERRILL,
Orleans Director

JAMES E. NICHOLS,
Orleans Director/Treasurer

PETER G. WALTHER,
Orleans Director/President

Report of Solid Waste Disposal Study Committee

The Eastham Solid Waste Disposal Study Committee was formed by the Selectmen at the direction of a vote of the October 3, 1977 Special Town Meeting. The purpose of the Committee is "...to investigate all means of solid waste disposal and possibly including designating a land site...".

The Committee has been meeting regularly for almost a year and a half and has divided its study into three phases. The first phase lasted six months and was a study of the technologies of solid waste disposal. In addition to sanitary landfill, methods of waste disposal presently used or envisioned for the future include recycling, shredding, baling, stacking, mining, incineration, and resource recovery. As reported in last year's Town Report, the Committee feels that sanitary landfill will be the only practical, economical method of solid waste disposal for Eastham for the next 5 to 10 years. Perhaps our most attractive future alternative is a regional disposal area. A Cape-wide regional solid waste disposal study committee now exists and we have two members on it.

The second phase of our study concerned the present landfill site and the determination of its expected life span. The Committee hired Down Cape Engineering to make a report of the volume of space left at the site, the rate of use, and the expected life span of the site. The report was delivered in May of 1978 and concluded that three years of life were left below grade and five more years could be gained by employing a modest stacking plan. During this phase, the Spring and Summer of 1978, the Massachusetts Department of Environmental Quality Engineering issued an Order to the Town citing various longtime violations of their rules at our landfill. The Committee became involved with the Town's response to the State by recommending to the Selectmen that they engage Down Cape Engineering both to resolve the site's problems and to draft a "Final Plan" of use for the landfill site. The Committee contributed ideas for the plan, reviewed the plan submitted to the D.E.Q.E., supported the expenditures of funds to upgrade the site, and continues to monitor developments at the present site. The Committee is pleased with the great progress made at the landfill and attributes

this gain to the fine efforts of the Board of Health and Down Cape Engineering.

Finally, the Committee is in the midst of its third phase - a study of new landfill sites for Eastham's solid waste. Since the present site has only seven years of life remaining, since alternate technologies are farther off on the horizon, and since no other Cape town has as short a life span left at their landfill as does Eastham, the Committee has been directed by the Board of Health to continue its studies. A decision was made to first consider only the lands adjacent to the present site and to make a determination of the feasibility of expanding the landfill into these lands. An engineering study has been undertaken to determine the volumes available in these sites, and the Committee hopes to have a report on potential future sites by the Annual Town Meeting.

Respectfully submitted,

MICHAEL H. COLE
Chairman
RICHARD DELANEY
DONALD SANDER
KENELM COLLINS
EDWARD SANDSTROM
LILLIAN LAMPERTI

Report of the Board of Appeals

To: Honorable Board of Selectmen:

The activity of the Board of Appeals is reflected in the following list of public hearings held during 1978:

- | | |
|---|-----------|
| 1. Philip A. Paquet
Area Requirement | Denied |
| 2. Francis J. & Dorothy A. Riordan
Set Back | Denied |
| 3. Elbert I. & Dawn M. Carlson
Set Back | Denied |
| 4. Jack J. Furman d/b/a Econo Lodge of Eastham
Convert Existing Space to Motel Units | Granted |
| 5. George H. Lordi
Set Back | Granted |
| 6. Lyman G. Brown
Proposed Subdivision - Existing Dwellings | Denied |
| 7. Donald & Esther Goodreault
Set Back | Withdrawn |
| 8. Margar A Erickson - Viking Motel
Swimming Pool & Tennis Courts | Granted |
| 9. Jack J. Furman d/b/a Sheraton Ocean Park Inn
Tennis Courts - Set Back | Withdrawn |
| 10. Frank C. Ireland
Aggrieved at Decision of Building Inspector | Agreed |
| 11. Robert W. & Jeanette S. Flaveli
Sideline | Denied |
| 12. Antonio Pighetti
Set Back | Granted |
| 13. Marion E. Pardoe d/b/a Dairy Queen
Sign | Denied |

- | | |
|---|------------|
| 14. Frank & Andrea Stubbs
Set Back | Granted |
| 15. Paul F. Foley
Set Back | Denied |
| 16. Jean A. Lohr, Trustee High Sea Village Condominium
Sale of Unit of Condominium | No Action* |

* Existed prior to 1978 zoning change

Barbara Fulcher resigned from the board and Joan Willoughby was appointed an Associate Member.

CLARENCE P. EHRHARDT
Chairman

Report of the Buildings, Lands and Parks Committee

The Town Hall space study needs along with the Town Hall complex master plan have been the subject matter discussed during all regularly scheduled and special meetings during the past year. A Specific Master Plan for the Town Hall complex has been selected by this committee after studying and discussing several proposed plans and sketches. At this time the committee has determined that the space needs and renovations within Town Hall is the first order of priorities. In this regard the committee has been meeting regularly with an architect and the various department heads. An article for the Town Hall renovations will be presented to the voters at the Town Meeting.

The meetings of the Buildings, Lands and Parks Committee are always open to the Public.

Respectfully submitted,

DOMINIC J. CREONTE,
Chairman
ROBERT HOLMES
EDWARD SANDSTROM
ALVIN BEHRER

ALICE CAREY,
Secretary
WILFRED TRAHAN
PRESCOTT CUMMINGS

Boston Post Cane

The current custodian of the Boston Post Cane for the Town of Eastham is Mrs. Mary A. Harmer of Summit Avenue. The Boston Post Cane was one of several given to the various towns and cities of the Commonwealth and were a means of honoring the senior citizen of each town by awarding them custody as long as they lived. The cane, now being passed from hand to hand in Eastham, is one of the few believed to be in existence; the Boston Post, of course, has long ceased publication.

Mary Harmer lives with her daughter, Madeline Benschoff, coming to Eastham as a permanent resident three years ago, after being a summer visitor for almost fourteen years. Mrs. Harmer was born in New York City, and lived in Scarsdale until 1913 and in West Hartford before coming to the Cape. She was 97 years old on August 29, 1978.

Her son, Elmer Harmer, also lives on Summit Avenue, and one of her granddaughters is a summer resident on Martha Road in North Eastham. Two other grandchildren live in Kansas City and in Wappingers Falls, New York.

Report of the Conservation Commission

To the Board of Selectmen:

Recently, the main role of the Eastham Conservation Commission has been that of a regulatory board enforcing the state mandated Wetlands Protection Act (General Laws Ch. 131, Sec. 40). In an effort to broaden its horizons the Commission has restructured itself. Specific assignments have been given to several subcommittees to reflect some of the more varied and important concerns of conservation. This formation of subcommittees occurred in March of 1978 and all activities are now in full operation. Our subcommittees now include:

1. Education
2. Land acquisition and improvement

3. Conservation Zoning
4. Wetlands Regulation

There are also liaison members to the Dump Study, Lower Coast Guard Beach, and Recycling Committees.

In addition to the Wetland Hearings, we are currently involved with:

1. A by-law proposal which would restore home rule rather than state control over wetland regulations, interpretation, and enforcement. Legal disputes would be resolved in District Court rather than at an Ajudicatory Hearing in Boston. Assessed fines would be returned to the town rather than the state.

2. Land acquisition projects for conservation purposes. We are negotiating for several parcels while seeking state and federal reimbursement commitments.

3. New education projects. The Commission has always attempted to answer questions, or supply verbal or written information whenever possible. Previously this has been directed at an adult level, but we are now involved in a field trip program at the elementary school. These trips have been scheduled in cooperation with the Natural Resources Officer at all grade levels throughout the school year.

4. The annual seedling distribution program, through which the taxpayers are able to obtain seedlings for planting in town.

5. Development of a floodplain zoning program to investigate the relationship between floodplain insurance and new construction.

Although our work load has greatly expanded, the co-operation and support we have recently received both at local and state levels has made our work efforts more successful. We sincerely hope that this co-operation continues and that as the areas of concern and activity increase, so will citizen participation. We welcome your suggestions and support.

Respectfully submitted,

MARGARET COLLINS
Chairman
Wetlands Subcommittee
Eastham Conservation
Commission

Report of the Finance Committee

To the Residents and Selectmen of the Town of Eastham:

Prior to the Annual Town Meeting in May of 1978 and the Special Town Meeting in June, the committee considered all of the budgets and other articles presented and made its recommendations to the citizens.

The committee continued to meet on the third Thursday of each month until December. During December a review of the articles for the Special Town Meeting of January 1979 took place and the committee began its twice weekly deliberations on the budgets for the 1979 Annual Town Meeting.

During 1978 the Finance Committee also faced the task of replacing the members whose terms had expired and filling vacancies created by resignation of several members for personal reasons. The committee's membership is as follows:

Selectmen Appointees:

Robert Burrill	1979
Clyde Eagles	1980
Edyth Trautz	1981

Moderator Appointees:

Benjamin Bartolini	1979
Mark Mathison	1980
Edith Strauss	1981

Finance Committee Appointees:

Robert Deschamps	1979
Karen Anderson	1980
Larry Dettenborn	1981

Respectfully submitted,

MARK MATHISON
Chairman
Finance Committee

Report of the Handbook Committee

To the Board of Selectmen:

The Eastham Vacationist's Handbook Committee wishes to report that during the past year over 27,000 booklets and 19,000 Town Maps were distributed by our Information Booth, Town Hall and various advertisers. This activity increases each year. In order to compensate for the rising costs of printing and materials, the Handbook Committee has incorporated new ideas in order to generate additional income to publish the booklet. It is hoped that these booklets and maps have been both informative and instructive to our residents and visitors.

The 1979 issue represents the 26th consecutive year that the Handbook has been published and we look forward to many years to come.

Respectfully submitted,

FRANK SCHUMANN

Chairman

HAROLD JAMIESON

Treasurer

EDYTH TRAUTZ

Vice-Chairman

DOROTHY RIORDAN

BARBARA SWEETSER

DAVID BROWN

Report of the Eastham Historical Society, Inc.

As always, the summer months were busy ones for the Eastham Historical Society. This year the Schoolhouse Museum featured photographs of the famous February Storm. The Swift Daley House exhibited an interesting collection of hand hooked rugs.

The Annual Book Sale was held on the Schoolhouse grounds in July, and, in August thirty-five antique dealers displayed and

sold antiques and collectibles at our First Annual Antiques Flea Market.

The Nauset Painters again used the grounds for their outdoor exhibit and sale of their paintings. The response from our visitors and friends to these events was extremely enthusiastic.

The Society is greatly indebted to those members and friends who volunteered their services to make our year a successful one.

As we complete our fifteenth year as an active organization, we continue to welcome all who wish to participate as members or friends.

Report of the Information Booth

To the Board of Selectmen and the Citizens of Eastham:

The Information Booth once again had a very successful season, and was a very active place all summer.

We served 26,806 visitors in a total of 109 days of operations.

Each year our number of visitors increases for all types of information.

We would like to remind all citizens with brochures, or other descriptive material of their services to please bring a supply to the Booth so we may properly serve you.

Respectfully submitted,

**RICHARD H. NICKERSON
MILTON BROWN
FRANK SCHUMANN**

Report of the Librarian

1978 - the 100th birthday of the library. A year of reflection of past accomplishments and contemplation of future, long-range goals.

By the end of 1978, we had registered over 550 families. 300 of those were permanent - 258 temporary. This means that 5300 people are able by registration to benefit from the services of this library.

In order to make the library readily available to the users, the hours of the library remained the same as the previous year - open 36 hours a week in the summer and 30 hours a week in the winter. Our busiest day was in July when in one seven-hour period we checked out 700 books, or, one every forty seconds. In August, we checked out 8,000 books - a record number - 1000 more than August of 1977, and four times the winter monthly average! By the end of the year, our circulation was over 40,000 books, magazines, and films, and we had doubled the circulation of only four years ago. With the rapid increases in the use of the library, we feel that some changes still need to be made, such as being open on Wednesdays and possibly one more night a week. We are hoping to begin implementing these changes in the summer of 1979.

We continue to use our Inter-Library loan service at a rate of about thirty requests a month, and our use of books borrowed from the Eastern Massachusetts Regional Library System remains at a high level, especially in the children and young adult age groups.

As people have become increasingly interested in family roots, and have become aware of the materials for historical and genealogical research that we have available in our collection, the need for a copying machine has become more and more apparent. We hope to have one in the near future.

We are so grateful to all the people who give to this library in terms of time, gifts, and moral support; the Friends, the ENRTA, the Women's Club, the Women's Exchange, individuals too numerous to mention; Fred Carey and his faithful crew; Jerry Emond and his men; our Board of Trustees who believe that all libraries, and this one in particular, are important; and of course,

the borrowers and the users of the library - our reason for being.
Thank you all.

Respectfully submitted,

JANE A. ELDRIDGE
Librarian

Report of the Board of Library Trustees

To the Selectmen:

1978 brought the 100th anniversary of the establishment of the Eastham Public Library. At the 1878 annual town meeting, held on February 11 of that year, \$175.00 was appropriated by the town to set up the Library. With this appropriation the Library came to life in the hall over George Clark's general store and postoffice, on Samoset Road, west of the railroad tracks. (No trace of the store is now visible except for a bit of foundation, but for 18 years Mr. Clark was host to the Library, furnishing without charge the hall upstairs, the heat and lighting.)

To celebrate its 100th anniversary, the Library held an open house on February 11, 1978. Friends of the Library assisted by serving refreshments. Books which were on the Library shelves in 1878 were on display.

This year, 1978, to meet increased needs for book space, 10 free-standing units of shelving were purchased; six of them paid for by interest from the Robert Charles Billings Fund and four by interest on the Andrew Carver Merrill Bequest, the latter four to be used in the Merrill Room.

In July the Selectmen re-created the Library Building Needs Committee, authorized by the town meeting of October 3, 1977. The members are as follows:

Mrs. Katherine K. Deegan	Chairman
Mrs. Helen H. Mourtou	Secretary
Mr. Robert J. Seay	Library Trustees' Representative
Mr. Benjamin A. Bartolini	
Mr. Donald A. Sander	

A Sandwich glass salt dish with silver spoon was given to the Library by Florence S. (Mrs. Emerson) Jones. It had been given to her by Alberta (Mrs. Douglas) Sheppard from one of whose Doane ancestors the salt dish had descended.

The Eastham Non-Resident Taxpayers gave the Library a maple dictionary stand with several shelves for smaller dictionaries, atlases, etc. The stand is a beautiful addition to our reading room.

The Trustees would like to thank the Orleans Junior Women's Club and the Orleans Community Exchange for their continuing support of our Library.

Memorial gifts were made to the Library honoring dear ones of many of our townspeople. Our Librarian hopes to purchase books which would have been of interest to those so honored. The Trustees and our Librarian are very appreciative of these gifts.

The Friends of the Library voted to donate matching funds for the restoration of our primitive oil painting, "The Salt Works". Mrs. Jane Eldridge, our Librarian, applied for an historic conservation grant from the Massachusetts Council on the Arts and Humanities. The grant was approved on a matching funds basis.

The Friends of the Library also paid for the printing of an anniversary leaflet to be distributed in the Library. A number of events were sponsored by the Friends during the year, the highlight being two musical evenings in the Town Hall Auditorium in honor of the 100th anniversary of the Library.

From our Town Budget, the outside of the Library was repainted, outside lights were installed at the rear of the Library, some of the weakened gutters were replaced before the heavy summer rains. From interest on the Robert Charles Billings Fund overhead insulation was installed which we hope will conserve winter heat and reduce summer sun heat in the Library.

Because of the expanded activities and the increasing need in the Library for more work space, we ask for money to complete renovation of the basement area, including necessary improvements so the toilet in this part of the basement will meet State Board of Health requirements.

The Trustees feel we've had a very successful year in the

Library and are pleased with the faithfulness and interest of our Librarian, Mrs. Jane Eldridge, and her assistants and volunteers, and wish to thank them and all those others who have so kindly assisted.

Respectfully submitted,

MRS. ELIZABETH LIND
MR. ROBERT J. SEAY
MRS. HELEN B. SCHWIND
Chairman, Board of Trustees

Report of the Council on Aging

The Eastham Council on Aging was unanimously voted into existence at the 1974 town meeting as an official agency of the town. The COA's primary responsibilities are to disseminate helpful information and to prepare programs of service for Eastham's elder citizens.

With an increase in both requests for help, and the number of people needing help, it became necessary for the Council to seek office space. Since September 14, 1978, we have been located on Rt. 6 in North Eastham at the Fairway Complex. At present we have a staff of two - a Senior Aide provided by Elder Services of Cape Cod, Inc., and a CETA worker. Since our establishment in these quarters our contact with the community has continually expanded, and participation in our programs has greatly increased. We currently serve approximately 240 people each month.

The COA recently received a \$6,000 grant from the Massachusetts Department of Elder Affairs for an Outreach Program. This program will help us to contact, identify and provide on-going services to the isolated elderly in this community.

The following is a list of activities sponsored by the Eastham Council on Aging.

1. The Geriatric Counseling Program: This program is conducted in the cloak room of the town hall on the second Tuesday of

each month, 1:00 p.m. - 2:30 p.m. At present, our major emphasis is on blood pressure testing.

2. Meals on Wheels: This program is designed to provide hot, nutritious meals for the elderly, throughout the year, on a schedule tailored to individual needs. It is funded by Elder Services of Cape Cod, Inc. and offers a person one hot meal a day, five days a week. Eastham now has resources for only five people. At the present time there is little hope for additional federal funding for this project, so the Council is requesting funds from the town to add five more people to our present quota. This service is available on temporary or full-time basis, depending on the needs of the individual.

3. Drop-In and Telephone Information and Referral Service: Requests for information or referrals have been made on such subjects as Social Security, Supplementary Security Income, Medicare, Medex, Medicaid, food stamps, the B-Bus, housing, employment, legal and consumer services. Information on private agencies providing convalescent and nursing care, homemaker services, and nurses' aides is also available. We also issue Senior Citizen Identification cards and discount lists. We are pleased to assist in filling out tax abatement forms and Medicare forms.

4. The Hiking Club: Every Wednesday at 9:00 a.m. a hike is led by Council member John Sullivan. The hikers explore a variety of trails from Harwich to Truro.

5. The Body Shop: A special exercise program for people 60 years of age and over. This program is held in the downstairs auditorium of the town hall each Monday, 10:00 a.m. - 11:00 a.m.

Additionally, the COA is available to help with any program that will benefit our elder community.

At the request of the Selectmen we conducted a telephone survey which indicated favorable senior citizen interest in public transportation.

Project HELP, a referral list of individuals interested in providing light housekeeping services to senior citizens at a wage decided upon by both client and worker is now being developed.

The Council on Aging was pleased to work with Mrs. Jeanne Stage, R.N. at the flu clinic. Our thanks to Mrs Stage and those

nurses who volunteered their time to help with our Blood Pressure Testing Program. Thanks also go to those Eastham citizens who have graciously volunteered to drive for our Meals on Wheels program.

Respectfully submitted,

FAY ANN SHOOK

Chairman

CHARLES CORBETT

HELEN DODGE

DONALD DODKIN

MAY DUNPHY

GEORGE CLARK

WINFRED KNOWLES

ROSEMARY MILLER

ARDETH SANDER

JOHN SULLIVAN

Report of the Eastham Recreation Committee

To the Board of Selectmen:

Playground Staff:

Leo Miller — Director
Bill Haines — Assistant
Janet Yeutter — Girls' Play Leader
Dawn Radke — Junior Leader
Julie Emond — Junior Leader
Ross Johnson — Junior Leader
Richard Nevin — Tennis Instructor

Playground patrons:

	Residents	Visitors	Total
Boys	50	54	104
Girls	36	23	59
	86	77	163

Attendance:

July as always is the busiest month with an average attendance being around 73 and the month of August around 45.

Athletic Meets:

a) Playdays were held Tuesdays with Orleans for both boys and girls at opposite sites.

b) Eastham hosted the Lower Cape Jr. Olympics for Girls for the 12th consecutive year and the boys participated in Orleans. Other participants were Provincetown, Truro, Harwich, Chatham and Wellfleet.

Tennis:

Instruction was given Monday & Wednesday mornings to all playground participants according to age groups. Teenage & adult Tennis lessons were given the same evenings.

Special Events — held Friday mornings:

Pentathlon	Miniature Golf
Surf Rescue Demonstration	Go Carting
Bowling	Trip to Lincoln Park
Jr. Olympics	Field Day including Carnival

This year at the annual family picnic, a new innovation saw all Recreation personnel busy conducting a carnival. Ten booths were

set up where various skills could be displayed, (dart throwing, hitting a baseball etc.) for the sum of \$.10 Hot dogs and cokes were sold and a grand total of \$214.05 was donated to the Elmer R. Darling Lighting Fund. All prizes were donated.

Awards Issued:

First, second and third place ribbons in three age groups were awarded on Special Event Days for both boys and girls. Ribbons were awarded to winners of the Lower Cape Jr. Olympics for girls. Trophies were awarded to boys and girls on Field Day to the following:

Best Male Athlete: Jeff Paige
Best Female Athlete: Erin Coyle
Sportsmanship: Justin Petrosky
Sportsmanship: Tammy Beale
Most Improved: Jimmy Hatch
Most Improved: Sasha Petrosky

Arts & Crafts Sabrina Dennison

Jr. Leader:

John Hemmings

Jennifer Bradley

Attendance:

Chris Anderson
Justin Petrosky
Tim Anderson
Jeff Paige
Mike Scrivani
Jamie Coyle
Edwin Crary
Chris Wells
John Roche
John Hemmings

Sasha Petrosky
Kate Roche
Erin Coyle
Sabrina Dennison
Noreen Carey
Tammy Beals
Debbie Wilson
Jennifer Bradley
Kate Curran
Tammy Berman

Swimming:

Scott Brookshire — Red Cross Swimming
Jennifer Hogg — Red Cross Swimming
Tracy Martin — Instructor's Trophy
Matthew Richertz — Instructor's Trophy
Barbara Carmmarano — Competitive Swimming
Craig Poisson — Competitive Swimming

Arts & Crafts:

Held once a week every Thursday. It appealed to mostly girls. Materials were ordered from a craft supply house and different projects from past years were made.

Softball, Little League, Pony League:

Softball — Coaches, Janet Yeutter and Dawn Radke

The girls played in a league consisting of Chatham, Eastham, Orleans and Brewster, played a nine game schedule for both A & B teams. Dawn Radke led our A team to the finals losing to Chatham. The B team coached by Janet Yeutter and her assistant Leona Carey tied for 2nd but lost to Orleans in the playoffs.

Little League & Pony League:

Director — Bob Thomas

Coaches — Major League — Bob Thomas

**Minor League — Charles Chilson — Leonard Anderson
— Richard LaPlant**

**Frosh Coach — Don Watson — Ted Sandstrom — Matt
Abbot**

Pony League — Bob LaBranche — Bob Wineguard

The 1978 baseball season saw Eastham continue to sponsor five Little League Teams and a Pony League Team. In addition several youngsters were given an opportunity to play more baseball by playing a Pony League B schedule of 8 games. Five players from Eastham played with the Orleans entry in Babe Ruth League baseball.

Swimming:

Director — Joanne Borsari

Assistants — Mary Ellen Blatchford, Richard Migliozzi, Craig Carrier

Beginners I	184
Beginners II	129
Beginners III	130
Advance Beginners	133
Intermediates	106
Swimmers	77
Basic Water Safety & Rescue	85

Advance Swimmers	29
Advance Life Saving	18
Survival Swimming	11
Competitive Swimming	40
Adult Swimmers	7

A total of 336 youngsters registered in the Swimming Program.

Girls' & Boys' Basketball

Girls' Director — Audrey Bohannon

Boys' Director — Leo Miller, Jim Packett

Total registration for the girls' program held at the Eastham Elementary School is 33. Twenty five 4th, 5th, & 6th graders and eight 7th, 8th graders. The boys have two entries in the MBA division, 3 entries in the ABA division, and three entries in the BBA division, for a total of 74 participants.

Soccer Program:

Director — Sean Shea

A total of 56 participants took part in the Fall Soccer program.

Respectfully submitted,

BERNARD RICHARDSON,

Chairman

RONALD CHAD

CONSTANCE CUNNINGHAM

DANIEL JACOBY

ELIZABETH ERICKSON

Recreation Committee

Windmill Report

To the Board of Selectmen:

The past year was a busy summer especially without Mr. Webster who was missed by everyone. We all look forward to his return next season. The Mill underwent some repairs to its sweeps or arms in the Fall and is now in good condition. During the season at least 28,000 to 30,000 people came to see the Mill. Many were repeat visitors including two sisters named Smith and Gordon nee Hopper who signed the first Visitor's Book in 1936. In our book this year we have visitors from nearly 30 different countries including Hungary, Holland, Norway, and Pago Pago in American Samoa. Two millwrights came. One was Mr. Leon Wajciechowski of Florida, the father of Mrs. Leroy of Corliss Way, who built windmills in Poland prior to World War I. The other was a Danish millwright who helped restore a famous windmill in Schleswig-Holstein. Many grandparents who brought their children now bring their grandchildren. Mr. Webster also listed among his many visitors in July a couple of horses who stuck their noses in the door. The odor of fresh ground corn must still linger about the building.

Wouldn't it be fitting to celebrate the 300th birthday of Eastham's Mill with another Windmill Weekend and some homeground corn meal! 1980 is the 300th year of the oldest windmill in the United States and now is not too soon to start.

Respectfully submitted,

CLARENCE WEBSTER

JAMES OWENS

Millers

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Citizen's Activity Record

Good Government Starts With You

If you are interested in serving the Town in any capacity, please fill out this form and mail to Board of Selectmen, Box 385, Eastham, Massachusetts. Information received will be available to all Town boards and officials, although the filling out of this form in no way assures appointment.

Name_____ Home Tel. _____

Address_____

Amount of Time Available_____

Interest in What Town Committees_____

Present Business Affiliation and Work_____

Business Experience_____

Education or Special Training_____

Date Appointed	Town Offices Held in Eastham or Elsewhere	Term Expired
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Remarks

Our appreciation for the cover illustration goes to 16 year old
Brian Moran of Eastham, a Junior at N.R.H.S.







**Reports
of the
Town Officers
of the
Town of Eastham
for the year
1979**

**Annual Town Meeting at
Nauset Regional High School**

May 5, 1980

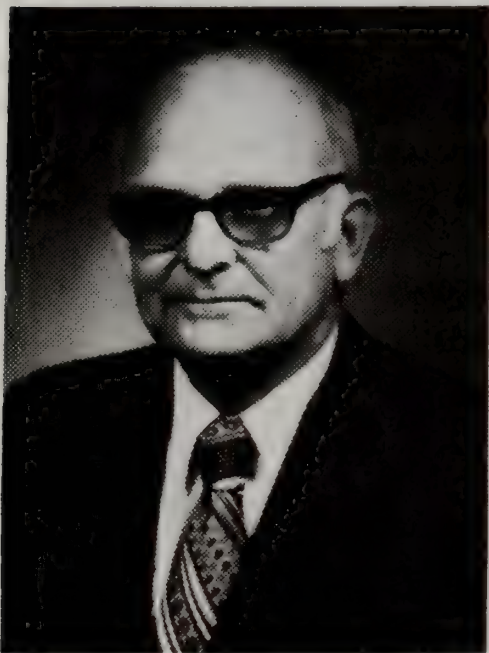
Election of Officers

May 8, 1980

Dedication

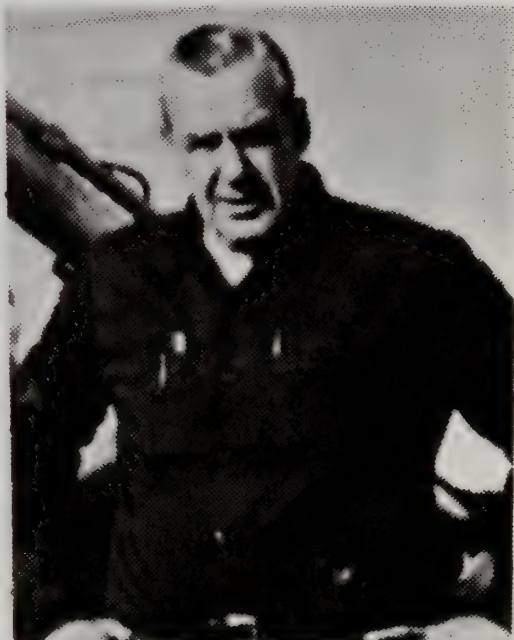
This volume of the Town Report is dedicated to the employees of the Town of Eastham, those who have just recently retired as well as to those who are still on the job.

For it is these people, these clerks in the Town Hall, the Inspectors, Tax Collector and Deputy, Accountant and Assistant, Nurses and Clerk, Librarians and Assistants, Members of the Natural Resources Department, Dog Officers, Sanitary Landfill Staff, Council on Aging Staff, Police personnel, Fire Department both full time and call personnel, Maintenance Department Staff, Elementary School faculty, and faculties in the Nauset Region - these are the people who are the glue that holds the town administration together.



John Hilferty

1953-1978



Fred Carey

1964-1979

John Hilferty and Fred Carey are two examples of the dedication to service that exemplifies the dedication of all Town employees. John joined the staff in 1953 as Fire Chief, and served in that position for 26 years, from the very inception of Eastham's own Fire Department. At first Eastham had a volunteer Fire Department and a volunteer Chief, so during this time Chief

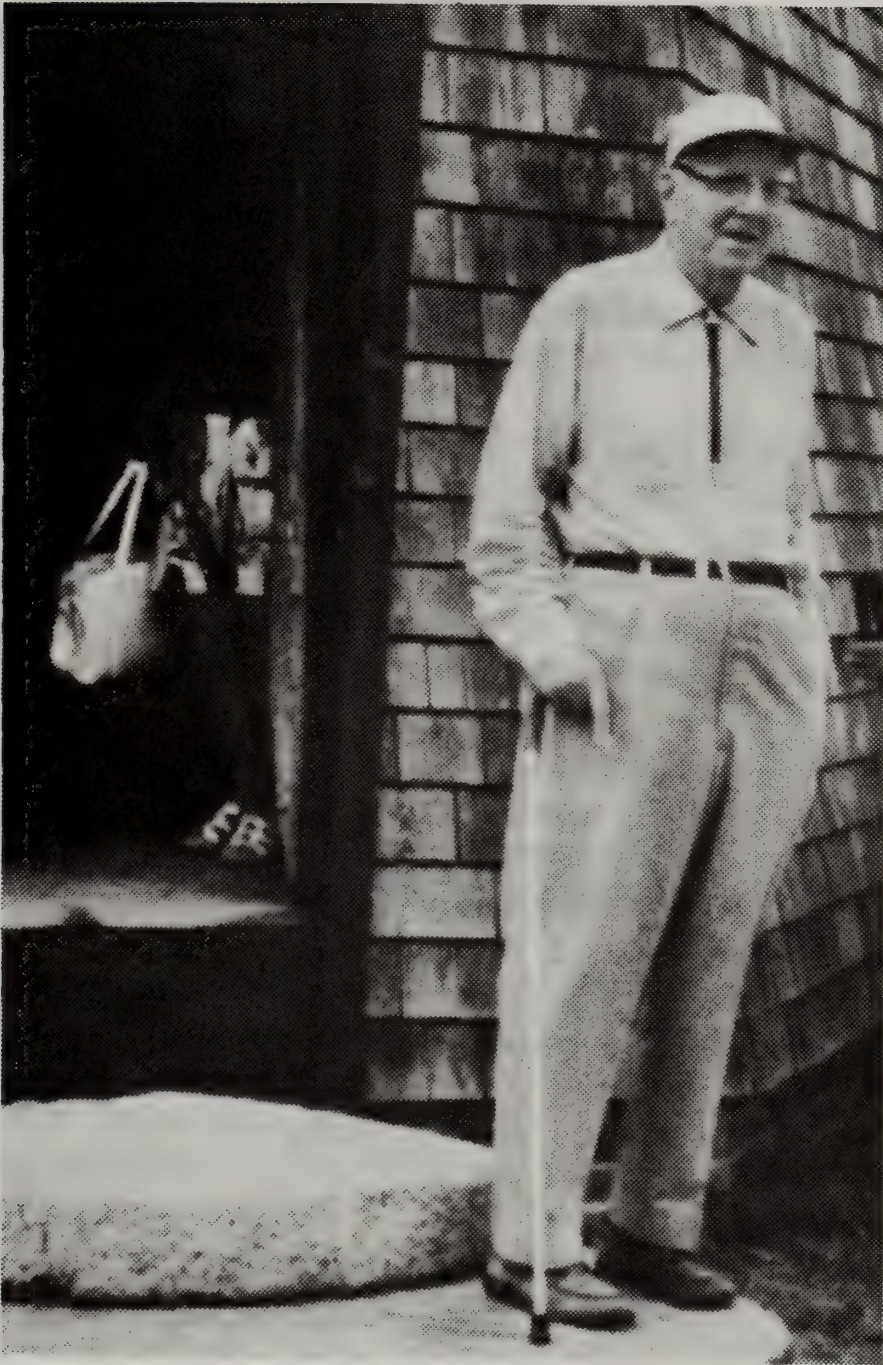
Hilferty had his own business for awhile and later served on the Highway Department, until the Fire Chief position became a full-time responsibility in 1975. Fred began his service in 1964 in the Highway Department, and served for the majority of his term as Maintenance Chief. Both men retired for health reasons, John in 1978 and Fred in 1979.

One has only to turn to page 69 in this report to see listed all those who receive compensation for service to the Town of Eastham. It is a significant listing, but doesn't begin to tell of the cheerful service that each and every employee has given over the years. Our turn-over rate is quite low which is an indication of the high morale in all departments.

There is nothing that speaks more to the warm and friendly atmosphere that pervades the town government in Eastham than the people who represent the town in all town business. We are rightfully proud of our staff and of all departments. To them we dedicate this 1979 Town Report.

LAURA L. UNDERHILL,
Chairman
WALLACE RUCKERT
JACKSON C. NELSON, JR.
Board of Selectmen

In Memoriam



1888 — 1979

"I think, gentlemen, that if you agree, this will be the last day this year that we should keep the Windmill open during the week." It was Monday, September 17, and Jack Webster was talking with two of the Eastham Selectmen on the steps of the Town Hall. He was in a philosophical mood. He repeated how touched he was to have received the pewter plate given him over the Windmill Weekend, just passed. The gift, engraved with a picture of the Eastham Windmill was a gift to Clarence Webster, Eastham Miller, in recognition of his past and continuing services

to the town. He, Clarence, known popularly as "Jack", in his conversations with the Selectmen kept coming back to how grateful he was to everyone and how touched. He was basking in the glow of warm, appreciative love that everyone held for him.

The next day, September 19, 1979, as if he were quite ready to close the Book of Life, Clarence Webster, for fourteen years the beloved custodian and interpreter of the Eastham Windmill, died quietly at his home on Samoset Road in his ninety-second year of a very full life.

Jack came to Eastham from his native Brooklyn, N.Y. where he had been, among other things, a choir boy at one of the big Brooklyn Episcopal Churches. He had been an engineer with the Great American Insurance Company of New York City and had served on submarines in the United States Navy in World War I, operating from bases in Great Britain.

For fourteen years as Town Miller, first sharing the duties with the late Freeman C. Hatch, Jr., later with James Owens, Jack Webster won friends from far and wide - for himself, for the Windmill, and for the Town of Eastham - through his enthusiastic lectures and historic interpretations and homely anecdotes. He was as much a monument as the Windmill itself. We shall miss Jack Webster.

OFFICE HOURS

Treasurer-Tax Collector, Town Clerk

Monday through Friday 8:00-12, 1:00-4:00

Selectmen, Assessors, Board of Health

Monday, Wednesday, Friday & Saturday 9:00-12 Noon

Building Inspector

Mon., Tues., Thurs., Fri. 8:00-12, 1:00-5:00, Sat. 9-12 Noon

School and Town Nurse

Monday through Friday 9:00-5:00; Office at Elem. School

Plumbing Inspector

Monday, Wednesday, & Friday 9:00-10:00 A.M.

BOARD MEETINGS

School Committee

Second Monday of the Month

Planning Board

Second Thursday of the Month at 7:30 at Town Hall

Board of Appeals

Wednesday at 7:30 P.M. at call of chairman

TOWN HALL TELEPHONES

Selectmen, Assessors, Board of Health	255-0333
Treasurer, Tax Collector	255-7887
Town Clerk, Town Accountant	255-0338
Selectmen's Clerk	255-0333
Assessor's Clerk	255-0353
Bldg. & Plumbing Inspectors, Custodian	255-0353
Police, Fire & Rescue EMERGENCY CALLS	255-2323
Police Department Business & All Other Calls	255-0551
Fire Department Business & All Other Calls	255-2324
School and Town Nurse	255-1311
Highway Garage	255-1745
Dog Officer	255-0081

The Annual Town Meeting this year will be held Monday, May 5, 1980 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held the following Thursday, May 8, 1980 at the Town Hall.

Town of Eastham

Incorporated in 1651
Population 1975 Census 3,059

Senators in Congress

Edward M. Kennedy, Boston
Paul E. Tsongas, Boston

Representative in Congress

Twelfth Congressional District
Gerry E. Studds, Scituate

State Senator

John F. Aylmer, Barnstable

Representative in General Court

Second Barnstable District
Howard C. Cahoon, Chatham

County Commissioners

Charles Eager, Yarmouth
Edward Crowell, Dennis
Roger L. Savery, Falmouth

Town Officials

ELECTED OFFICIALS

Board of Selectmen

Laura L. Underhill, Chairman, Board of Selectmen 1982

Wallace Ruckert, Chairman, Board of Assessors 1980

Jackson C. Nelson, Chairman, Board of Health 1981

Treasurer, Tax Collector

Edith P. Lindholm 1981

Town Clerk

Lillian Lamperti 1982

Library Trustees

Elizabeth Lind 1980 Helen Schwind 1981 John Mcgrath 1982

Planning Board

Richard Nickerson, Chairman 1982

Mary N. Hopper 1980

Joseph A. King 1981

Nathan Nickerson 1984

Charles N. Deane 1983

School Committee

Marcia Nickerson, Chairman 1980

Elizabeth G. Fleming 1981

Christine Austin 1981

Joyce Brookshire 1982

Joan A. Lee 1980-Resigned

John Dooley appointed to fill unexpired term of Joan A. Lee

Regional School District Committee

Joan Lee 1982

Town Constable

John H. Alexander 1980

Recreation Committee

Bernard Richardson, Chairman 1981

Ronald Chad 1983

Daniel Jacoby 1980

Thomas Hayes 1984

Elizabeth Erickson 1982

APPOINTED OFFICIALS

***Inspector of Buildings
Board of Health Agent
John H. Alexander***

***Assistant Inspector of Buildings
Christine Tilton***

***Gas Inspector
Plumbing Inspector
Russell H. Sandblom***

***Assistant Plumbing Inspector
Harold B. Jennings***

***Inspector of Wires
Charles B. Higgins***

***Deputy Inspector of Wires
Guy L. Farrell***

***Tree Warden
Wallace Ruckett***

***Deputy Tree Warden and Superintendent of Insect Pests
Christian J. Adams***

***Assistant Deputy Tree Warden and Superintendent of Insect Pests
Donald Lee Chase***

***Veteran's Agent
Mary Rooney***

***Civilian Defense Director
Robert L. Carey***

***Town Account
Nathan Apatow 1980***

***Assistant Town Accountant
Carolyn C. Gifford***

***Assistant Treasurer - Deputy Tax Collector
Lelia B. Daubert***

Clerks

Selectmen's	Sharon K. Lynch
Assessors'	Marie C. Dunham
Assistant Assessors'	Patricia A. Zontini
Part-time clerk for Treasurer-Tax Collector	Audrey C. Bohannon

Miller

Clarence A. Webster - deceased

Miller's Assistant

James E. Owens

POLICE DEPARTMENT

Chief of Police

Jerry J. Emond 1982

Police Sergeants

Warren Hopkins 1982	Kenneth F. Roderick 1982
---------------------	--------------------------

Police Officers

Wynn F. Deschamps 1982	Thomas K. Murray 1981
Richard R. Hedlund 1980	Donald A. Watson 1981
Thomas F. Hayes 1980	James C. McMakin 1980
Nathan M. Weber, Sr. 1980	

Secretary-Clerk

Barbara A. Sweetser 1980

Matrons

Barbara A. Sweetser	Elizabeth A. Erickson
---------------------	-----------------------

Dispatchers

Elizabeth A. Erickson	Sandra C. Francis
DonMarie Desrosiers	Deborah Fulcher
Cynthia M. Zalesak	

Special Police Officers

John H. Alexander	Freeman C. Hatch IV
Paul E. Bohannon	Charles M. Kimtis
Thomas A. Collins	Kenelm N. Collins
Ronald P. Corrigan	Thomas A. Cherry III

James M. Scanlon
Vern E. Hurt
Dennis St. Aubin

Eugene W. Valli
David C. Fraser

Traffic Control Officers

Thomas G. Dunlap, Jr.

Nathan S. Gibson

FIRE DEPARTMENT

Fire Chief - Forest Fire Warden

James McCormack - Resigned

Mario Russo - Resigned

James McCormack - Resigned

Jerry J. Emond - Temporary

John E. Austin, Jr., Paramedic

Lieutenant/Inspector

Mario Russo - Resigned

Ronald Alexander, Paramedic

Firefighter

Ronald Alexander, Paramedic

Brian Edmunds, EMT-A to fill the unexpired term of Ronald Alexander

[call] Rescue Lieutenant

Lois Langhans, Paramedic

[call] Fire Lieutenants

J. Thomas Hilferty

Steven Burns, Paramedic

David Lee, EMT-A

Steven Douglas

Call Firefighters

Emergency Medical Technicians

Gary Burns, EMT-A

John Ilkovich

Lewis Gifford, EMT-A

Martin Mickle

Carol Graham, EMT-A

George Eldredge

Theodore Mickle, EMT-A

Robert Parry

Diane Peters, EMT - A

John Pooler

Cathy Stewart, EMT - A

David Austin★

Elizabeth Warren, Paramedic

William Hall★

Rudolph Zannoni, EMT-A

William McAndrews★

Peter Laudano, EMT-A (summer)

Daniel O'Connell★

Tighe Parmenter, EMT-A (summer)

Glen Olson★

Bernard Burt, EMT-A

Jeffrey Parker★

James Hayes, EMT-A

William Sprague★

Mathew Young★

★(probationary)

Supervisor of Park Police

Clement Samborski

Beach Sticker Program Attendants

Amy Jordan

Deborah A. Bedard

Caroline J. Lloyd

Virginia Beals

Laura J. Creonte

Karen Clark

Maryanne Houle

Town and School Nurse

Jeanne Stage

Public Health Nurse-Clerk

Dorothy Benner

Substitute School Nurses

Patricia Roderick

A. May Dunphy - Resigned

Home Heating Assistance Agent

Jackson C. Nelson, Jr.

County Health Officer

Esther G. Howes

Public Health Sanitarians

Richard M. Sturtevant

Leo H. DeCouteau

Stetson Hall

Medical Advisory Board of the Medicare Program

Miriam Deschamps

Jackson C. Nelson, Jr.

David Crary

Jeanne Stage

Dr. Charles Bishop

Catherine McCloskey

Elizabeth Ernst

Board of Registrars

Aurore V. King 1981

Marion Layton 1982

Shirley E. Thomas 1980

Election Officers

Alfred Mills, Warden

Virginia Reckards

Deputy Inspector

Joseph A. King, Inspector

Dorothy Benner, Dep. Warden

Lucy H. Carey

Deputy Inspector

Marcia Nickerson, Inspector

A. May Dunphy, Clerk
Elizabeth Stoddard, Clerk
Doris Emond, Clerk

Adeline Duffy, Clerk
Elizabeth Scrivani, Clerk
Phyllis Clark, Clerk

Librarian
Jane A. Eldridge

Substitute Librarian
Jennie Mahoney

Assistants to the Librarian
Martha D. Johnston

Hazel VanVoorhees
Grace Davis

Marianne Millette
Ruth Cummings

HIGHWAY DEPARTMENT

Maintenance Chief
Fred G. Carey, Sr. - Retired
Steven Douglas

Deputy Maintenance Chief - Foreman
Steven Douglas

Machine Operator
Martin Mickle

Skilled Laborer
Floyd F. Smith
David Austin

Harbor Master
Joseph A. King

Assistant Harbor Master
Kenelm N. Collins

Natural Resources Officer
Shellfish Constable
Henry F. Lind 1982

Deputy Natural Resources Officer
Deputy Shellfish Constable
Theodore Mickle 1982

Assistant Natural Resources Officers

Deputy Shellfish Constables

Charles N. Campbell 1981

David Waite 1982

David Coates 1981

John Moran 1982

Deputy Shellfish Constables

Kenelm N. Collins

Gardner Mui.sey

Biologists

Dana T. Eldridge

Lynn Collins

Natural Resources Laborers

James C. Hayes

Carl Schwind

Dorian Mead

Recreation Director

Leo P. Miller

Dog Officer

Constable

Joseph Davis

Inspector of Animals and Slaughtering

Constable

Dog Officer

Dana L. Davis

Fence Viewer

Jerry J. Emond

Town Hall Custodian

Stanley J. Grabowski

Assistant Town Hall Custodian

Armand St. Aubin

Veterans' Grave Officer

James R. Brewer

Disposal Area Attendants

Wayne Hall

Howard Carpenter

Information Booth

Marcia C. Nickerson

Cornelia B. Terhune

Robin Mead

Information Booth Operating Committee

Frank Schumann

Richard Nickerson

Milton Brown

Board of Appeals

Col. Clarence P. Ehrhardt, Chairman 1980

John B. Curtiss 1983

Harold B. Jennings 1982

Arthur E. Stewart 1984

Robert Holmes 1981

Associate Members of the Board of Appeals

Joan Willoughby 1981

Clarence E. Doughty, Jr. 1980

Joan Willoughby, Clerk

Finance Committee

Mark Mathison, Chairman 1980

Edythe Trautz 1981

Edith Strauss 1981

Karen Anderson 1980

Clyde Eagles 1980

Walter O'Brien 1982 - Resigned

Benjamin Bartolini 1982

Lawrence Dettenborn 1981

Freeman Hatch III 1982

William Vautrinot to fill unexpired term of Walter O'Brien

Carolyn C. Gifford, Clerk

Conservation Commission

Margaret Collins 1982

Jay Putnam 1983

Freeman Hatch IV 1980

Donald Delaney 1980

Jay W. Mead, Jr. 1982

Michael Radlehammer 1980 - Resigned

Margaret Collins 1982

Maryanne Dooley to fill unexpired term of Michael Radlehammer

*Educational Coordinator for
the Conservation Commission CZM Grant*

Maryanne Dooley

208 Waste Water Management Committee

Representative

Margaret Collins

CCPEDC Water Resources Advisory Council

Representative

Dr. Herbert Whitlock

Buildings, Landings, and Parks Committee

Dominic J. Creonte, Chairman - Resigned

Alvin H. Behrer

Robert S. Holmes

William Eager

Edward O. Sandstrom - Resigned

Wilfred Trahan to be considered a member in full standing.
Raymond Mayer to fill unexpired term of Dominic J. Creonte
Prescott Cummings - resigned as Associate Member

Architectural Advisory Committee

Leslie H. Morse, Jr.

John H. Alexander

Richard Nickerson

Cape Cod Regional Technical High School Representatives

Dr. Elliot Leuallen 1980

Thomas Collins 1981

Advisory Committee Representative to the Cape Cod

National Seashore

Elizabeth Worthing

Council on Aging

Fay Shook, Chairman 1981

Ardeth Sander 1982

Earle Mountain 1983

John Sullivan 1982

George Clark 1980

Charles E. Corbett 1982

Helen Dodge 1981 - Resigned

Winifred Knowles 1983

Rosemary Miller 1981 - Resigned

A. May Dunphy 1980 - Resigned

Albert Lockwood 1982

Earle Mountain to fill the unexpired term of Donald Dodkin.

Robert Bremner to fill the unexpired term of Rosemary Miller.

*Representative of the Cape Cod Planning and Economic
Development Commission*

John McGrath - Resigned

Representative to the County Joint Transportation Commission

Lillian Lamperti - Resigned

*Representative on the Bikeway Sub-Committee of the Cape Cod
Planning and Economic Development Commission*

Gordon R. Whittum

Personnel Board

Dr. Elliot Leuallen, Chairman 1982 - Resigned

William Wildman 1982

Paula H. Nickerson 1981

James Strauss 1981 - Resigned

Jean Souther 1980

Frederick Coe to fill unexpired term of James Strauss

Robert Lunt to fill unexpired term of Dr. Elliot Leuallen

Carolyn Gifford, Clerk

Building Code Appeal Board

Lester F. Langhans, Sr.

James H. Bowman

Joseph P. Kelley

Charles N. Deane

Reginald B. Moulton, Jr.

Eastham Vacationist's Handbook Committee

Frank Schumann, Chairman

Harold Jamison, Treasurer

Edythe Trautz

David Brown

Barbara Sweetser

Dorothy Riordan

Archives Committee

Aline E. VanHouten, Chairman

Lillian Lamperti

Katherine Deegan

W. Linwood Chase -

Resigned

Abner Pratt to fill the unexpired term of W. Linwood Chase.

Police Station Study Committee

Donald W. Delaney

John E. Butler

Robert L. Carey

Alvin H. Behrer, Jr.

Fire Chief Selection Committee

Harold Hawko

Charles Clarke

Joseph Aten

Harold Jamison

George Williams

Board of Highway Surveyors

Laura L. Underhill

Wallace Ruckert

Jackson C. Nelson, Jr.

Resignations

Mario Russo	Fire Chief
Prescott Cummings	Buildings, Landings & Parks
May Dunphy	Council on Aging
	Medical Advisory Board
Miriam Deschamps - Retired	Public Health Nurse
Robert Carey	Veterans' Agent
Lillian Lamperti	Chairman, Joint Transportation Committee
Helen Dodge	Council on Aging
Jack Austin	Firefighter/Paramedic
Frank Schumann	Chairman, Eastham Handbook Committee
James McCormack	Fire Chief
Joan Lee	Eastham School Committee
Dr. John McGrath	Cape Cod Planning & Economic Development Commission
Mario Russo	Fire Department Lt.
Dr. E. Leuallen	Personnel Board
Walter O'Brien	Finance Committee
Rosemary Miller	Council on Aging
Ted Sandstrom	Buildings, Landings & Parks
Clyde Eagles	Solid Waste Committee
Ralph Burrill	Finance Committee
James Strauss	Personnel Board

Report of the Board of Selectmen

Once again, as in previous reports, the major theme of this year's report remains the same: Although taxes for municipal services continue to rise, and must continue to rise not only because of inflation, but also because of growth, the Board has pledged itself to stabilize the portion - the 25 % portion - of the tax rate under the Town's control. In 1979 as in 1978, the Board has been successful in this effort. The savings that have been effected have resulted from tight internal controls. The operating budget review process has been expedited once again because of the cooperation of our departments. Their preparations began in the late fall thus making possible the submission of budgets and supporting documentation to the Board and Finance Committee for their review before Christmas. With the possible adoption of new policies and procedures and with the continued aid of our auditor David Mitchell, we hope to continue to carefully monitor expenditures. While it is unrealistic to believe we can stop increases, we can select areas showing growth, set priorities, and assign dates for expenditures without dramatic impact on our yearly tax rates. However, departmental and agency rules and regulations as well as legislative mandates from state levels - and increasingly from federal levels - continue to burden both municipal and school budgets.

Because costs for all services in both the public and private sectors are increasing, we have stressed *controls* of expenditures but without the so-called "meat cleaver" approach of cutting *necessary* services and staff. However, if Governor King's tax "cap" proposal had been passed as originally drafted, we would have had no choice but to make drastic cuts. More importantly, this state mandate would have sounded the "death knell" of Home Rule. Thus, working closely with our newly-formed and strengthened Massachusetts Municipal Association, the alliance of all 351 cities and towns of the Commonwealth, our efforts to make necessary changes to reflect our needs were successful. Efforts are continuing to relieve the property tax burden although not much progress is expected in 1980 as it is a state-wide election year. Unique among proposals filed in the Legislature is one by a small group of municipal officials on Cape Cod, including this Board. It is our contention that this proposal for a new tax system has merit as it is based on a working knowledge of the needs of our towns and our citizens. However, all these efforts are fruitless

unless and until the state and federal governments make provision for the funding of the proposals they pass into law. Thus we are forced to continue our struggles with modern-day "taxation without representation."

We also continue to check spending at the county level, yet another portion of your tax rate over which we have little control. We participate in policy-making for the Cape Cod Planning and Economic Development Commission. This role is most important as water quality programs and solid waste disposal programs can only be developed and implemented on a regional basis. Further, we participate in the Cape Cod Regional Transit Authority. It, too, must be closely monitored as its growth in scope and services has expanded dramatically since our membership began in May, 1979. However, as costs of private and individual transportation continue to mount, the costs of supporting public transportation may well be justified by the benefits. Therefore, necessary services at town and county levels are being provided as effectively, efficiently — and economically as possible; we continue to protect and promote the interests of the Town at every level of government and to ensure that you receive full value for your tax dollar.

Regarding *specific* areas of concern, the problem with most impact on our local economy, as well as that of the entire Outer Cape, is the restoration of the National Park facilities at Coast Guard Beach. While this most important project is *not* under our control, we continue to work closely with Park officials. A revised and improved Assessment of Alternatives booklet, the last step in site selection, will be available in March, 1980. Design monies have been allocated in the Federal Budget; thus the second major section of the project will be underway by 1980-1981. However, monies for construction have not yet been requested by the Department of the Interior. To that end, we are working with Park Officials and, in particular, the new Superintendent Herbert Olsen; state officials such as Secretary Byron Matthews of the Office of Communities and Development; and our federal delegation, Congressman Gerry Studds, Senators Paul Tsongas and Edward Kennedy (We hope to develop an "interim" plan, i.e., a temporary arrangement for a combined bus and near-beach parking program to begin in 1980 and remain in operation until permanent facilities are constructed.)

We are pleased to report that projects which had been delayed for many years were completed this year. After the failure of three alternative plans and a delay of ten years, a safety improvement project for Route 6 in Eastham was accepted and approved by a 3 to 1 margin at the Annual Town Meeting. We greatly appreciate

the many extra hours of work for over two years (often on an individual basis with our citizens) as planning progressed by Vito Cassese, District No. 7 Chief Engineer; Lionel LaBelle, Project Coordinator; and designers James Barrio and Donald Mastrow. After a delay of seven years, Rock Harbor was dredged. Our sincere thanks for the success of this project go to John Hannon, Chief Engineer of the Division of Waterways and his assistants Gene Cavanaugh and Jack Ahern. A third project, also long delayed, is now underway. Improvements to the Town Hall are being made to provide better operating conditions. However, no irreversible alterations or changes to the original structure will be made, and without the necessity of expending hundreds of thousands of taxpayers' dollars. Plans are also being considered to expand the use of the Town Hall. If approval is granted by the Annual Town Meeting, 1980, all town functions could be centralized, thus realizing great savings in fuel and other related costs and providing for improved access to needed services. This change could also include a "drop-in" center for our senior citizens—another long-awaited project. Lastly, we note with pleasure the rebuilding of the esprit de corps in the Fire Department under direction of Jack Austin, Chief.

How often in this report have we expressed appreciation for the efforts of individuals. We are proud of the dedication of our employees and volunteers, and our excellent working relationships with those at Cape Cod, state, and federal levels. Herein lies our strength to solve the many complex and serious problems Eastham faces now and in the future. With their continuing support, we will successfully meet these challenges.

LAURA L. UNDERHILL,
Chairman
WALLACE RUCKERT
JACKSON C. NELSON, JR.

Report of the Board of Assessors

The 1977 reappraisal of all properties in Eastham which brought Town values to 100% of full and fair market value was followed by an inflation of values during 1978 and 1979. Reports of sales for 1978 and 1979 indicated that the total of all sales was between 15 and 20 percent higher than the total of the assessed values. To implement the mandate of the Court in the Sudbury decision, and to reflect the fact that assessed values as of January 1, 1980 are between 80 and 85 percent of full value, the Board is faced with the decision of when to factor all properties by increasing all assessed values by 15% .

This of itself will not result in individual increases in taxes as the increased values will result in an equal reduction in the tax rate if no other factors enter the picture.

During 1979 the Board has improved the assessing procedure by adding to the personal property tax rolls, and by more efficiently levying taxes on businesses through more vigorous application of the regulations regarding requiring forms of lists from those who are required to file. These two areas of concentration have resulted in adding approximately a half-million dollars in ratables to the tax rolls.

The application of the constitutional provisions regarding classification of properties has not yet been applied to the Town of Eastham as delays have occurred throughout the Commonwealth, and the latest laws have superseded the original provisions. It now appears that varied tax rates for different classes of properties in Eastham will neither be desirable nor may be necessary.

Respectfully submitted,

WALLACE RUCKERT
Chairman
LAURA L. UNDERHILL
JACKSON C. NELSON, JR.
Board of Assessors

Commonwealth of Massachusetts

Tax Rate Recapitulation of Eastham

I TAX RATE SUMMARY

1. Gross Amount to be Raised (from Part VI)
2. Estimated Receipts and Available Funds (from Part VII, Line 7)
3. Net Amount to be Raised by Taxation (subtract Line 2 from Line 1)
4. Real Property Valuations
5. Personal Property Valuations
6. Total Property Valuations (add Line 4 and Line 5)
7. Tax Rate (divide Line 3 by Line 6, multiply by 1000)
8. Real Property Tax (multiply Line 4 by Line 7)
9. Personal Property Tax (multiply Line 5 by Line 7)
10. Total Taxes Levied on Property (add Line 8 and Line 9)

\$3,180,109.93
698,437.68
2,481,672.25

164,344,190.00
6,805,620.00
171,149,810.00

14.50
2,382,990.76
98,681.49
\$2,481,672.25

WALLACE RUCKERT
LAURA L. UNDERHILL
JACKSON C. NELSON, JR.
Board of Assessors

II LOCAL EXPENDITURES

A. APPROPRIATIONS (Enter Grand total of Col. (b), (c), (d) and (e) from Schedule B, page 6)

B. OTHER LOCAL EXPENDITURES

- 1. Amounts certified by Collector and Treasurer for tax title purposes
- 2. Debt and interest charges matured and maturing not included in Schedule B
- 3. Amount necessary to satisfy final court judgments
- 4. Total overlay deficits of prior years (Attach detailed schedule) 1974
- 5. Total offsets (Enter from C.S. 1-ER, Part B, subtotal, Education offset items, plus Part C, Line 3, Water Pollution Abatements)
- 6. Revenue deficits
- 7. Any other amounts required to be raised:
- 8.
- 9.

Total of A and B

\$2,951,764.49

177.31

1,151.00

III. STATE ASSESSMENTS

\$2,953,092.80

(a)

(b)

Under

Assessments

Assessments

1. Total county tax and state assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2

\$173,073.24

2. County tax, enter from Form C.S. 1-EC, Columns 1 and 2
Line 1

13,216.45

117,013.70

11,909.45

3. County hospital assessment, enter from Form C.S. 1-EC, Columns 1 and 2, Line 2

4. Subtract Totals of Lines 2 and 3 above from Line 1 above

56,059.54

1,307.00

5. Add amounts under (a) and (b) in 4 above

57,366.54

IV. COUNTY ASSESSMENTS (Enter Aggregates of Columns (a) and (b) from Part III, Lines 2 and 3)

128,923.15

V. OVERLAY

40,727.44

VI. GROSS AMOUNT TO BE RAISED (Total of Parts II through V, Enter in Part 1, Line 1)

\$3,180,109.93

VII. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1. Total estimated receipts from state (Enter amount from

Form C.S. 1-ER, Part D

212,818.00

2. Prior years overestimates state and county, enter from

Form C.S. 1-EC, total of Column 3)

2,594.72

3. Local estimated receipts, enter total from Schedule A,

Line 30, Column (b)

229,591.31

4. Available funds, enter total of Schedule B, Columns (c), (d), and (e)

253,433.65

5. Available funds to reduce the tax rate, enter total of Schedule B, Column (f)

6. Free cash required by C151 of the Acts of 1979 to be used to reduce the tax rate

7. Total of Lines 1 through 6 (Enter in Part 1, Line 2)

\$698,437.68

SCHEDULE A. RECEIPTS

	(a) Actual Receipts	(b) Estimated Receipts
1. Motor vehicle and trailer excise		
2. Licenses	\$145,485.85	\$145,485.85
3. Fines	18,471.13	18,471.13
4. Special assessments	1,786.10	1,786.10
5. General government		
6. Protection of persons and property	6,333.96	6,333.96
7. Health and sanitation	25,011.25	25,011.25
8. Highways	5,935.64	5,935.64
9. School (local receipts of school committee)		
10. Libraries	300.00	300.00
11. Hospitals	118.32	118.32
12. Cemeteries		
13. Recreation		
14. Classified forest land (including forest products tax)	4,131.50	4,131.50
15. Farm animal and machinery excise		
16. Interest		
17. Public service enterprises (i.e. water department)		
18. In lieu tax payments		
19. Trailer park fees	12,220.90	12,220.90
20. Interest on Taxes		
21. Demands on Taxes	8,359.08	8,359.08
22.	1,437.58	1,437.58
23.		

- 24.
- 25.
- 26.
- 27.
- 28.
- 29.

30. Total of Actual Receipts and Estimated Receipts

\$229,591.31 \$229,591.31

I hereby certify that the actual receipts from the preceding calendar year as shown in Column (a), are, to the best of my knowledge and belief, true, correct and complete.

September 28, 1979 NATHAN C. APATOW
Accounting Officer

If Total of Column (b) is greater than total of Column (a), explain the difference, since written approval of the Commissioner of Revenue is required.

1. Free cash certified by the Director of Accounts as of July 1, 1978.		
2. Use of free cash July 1, 1978 - June 30, 1979	\$11,016.43	\$82,353.00
A. Total free cash appropriated for particular purposes		
B. Appropriated to reduce the tax rate		
C. Voted to retain	71,336.57	
3. Total deductions (Total of 2A, B, and C)		82,353.00
4. To be used by the assessors to reduce the fiscal 1980 tax rate (subtract line 3 from line 1). This amount must be used by the Board of Assessors to reduce the tax rate in addition to any amount appropriated for that purpose. This figure should be certified to the Board of Assessors immediately upon determination.		

Certification of free cash as of March 31, 1979

1. Free cash certified by the Director of Accounts as of July 1, 1978	\$	82,353.00
2. Total appropriations and transfers from free cash since July 1, 1978		5,016.43
3. Balance of certified free cash (Subtract line 2 from line 1)		77,336.57
4. Receipts from sale of tax title possessions since July 1, 1978		
5. Receipts from tax title redemptions since July 1, 1978	\$	3,647.88
6. Fiscal 1978 and prior real estate taxes collected since July 1, 1978		110,064.77
7. Fiscal 1978 and prior personal property taxes collected since July 1, 1978.		3,083.68
8. Total receipts (total of lines 4-7)		
9. Free cash available as of March 31, 1979. (Total of lines 3 and 8)		116,796.33
		<u>194,132.90</u>

I have examined the entries made on pages 5 and 6 of the fiscal 1980 tax rate recapitulation form by the city, town, or district clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

NATHAN C. APATOW
Accounting Officer

FISCAL 1979
APPROPRIATIONS VOTED FOR FY 1979 AFTER THE FY 1979 TAX RATE WAS SET
SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED
CERTIFICATION OF APPROPRIATIONS

City Council or Town Meeting Dates	(a) Total Appropriations Of Each Meeting	(b) From Tax Levy	(c) From Free Cash	(d) From Other Available Funds	(e) From Revenue Sharing	(f) From Available Funds To Reduce Tax Rate (Specify)	(g) Borrowing
Special January 17	\$ 7,556.30		\$ 5,016.43	\$ 2,539.87			
Special May 7	6,000.00		6,000.00				
TOTALS	\$ 13,556.30		\$ 11,016.43	\$ 2,539.87			

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by

EASTHAM

September 28, 1979

LILLIAN LAMPERTI
Clerk

FISCAL 1980
APPROPRIATIONS VOTED FOR FY 1980
SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED
CERTIFICATION OF APPROPRIATIONS

City Council or Town Meeting Dates	(a)	(b)		(c)	(d)	(e)	(f)	(g)
	Total Appropriations Of Each Meeting	From Tax Levy	From Free Cash	From Other Available Funds	From Revenue Sharing	From Available Funds To Reduce Tax Rate (Specify)		
Annual May 7-9	\$3,131,169.37	\$2,830,272.74	\$22,962.00	\$132,084.63	\$60,000.00			\$85,850.00
	36,504.72	11,674.00	24,830.72					
	(143,615.90)	(143,615.90)						
TOTALS	\$3,024,058.19	\$2,698,330.84	\$47,792.72	\$132,084.63	\$60,000.00			\$85,850.00
PAGE 5								
TOTALS	13,556.30		11,016.43	2,539.87				
GRAND								
TOTALS	\$3,037,614.49	\$2,698,330.84	\$58,809.15	\$134,624.50	\$60,000.00			\$85,850.00

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by

LILLIAN LAMPERTI
Clerk

September 28, 1979

EASTHAM

Report of the Board of Health

Your Board of Health continues to meet its responsibilities for the general health, comfort, and welfare of the inhabitants of the Town of Eastham.

We continue to be involved in planning for the future by participation in regional septage planning, solid waste disposal, and water quality discussions.

Thanks to funds made available by the voters last May, we were able to add 2.84 acres of land to our sanitary landfill, which will extend the life of this facility.

The cost of our glass recycling bins has been recovered and sales of crushed glass are now a revenue income to the town.

The Board of Health has implemented assistance in a home heating assistance program to aid our citizens of any age who may not have sufficient resources to heat their homes during winter months. Assistance is provided in obtaining funds from federal, state, and other sources.

We continue to explore the possibility of regional nursing and medical services and will continue to monitor the information as it develops.

Our thanks to all of those who have devoted their time and effort in assisting us this past year.

We would like to express a special thank you to Jeanne Stage, our Town Nurse, for her dedication and cooperation.

JACKSON C. NELSON, JR.,
Chairman
LAURA L. UNDERHILL
WALLACE RUCKERT

Annual Report of the Barnstable County Health Department

July 1, 1978 to June 30, 1979

For fifty-three years the Barnstable County Health Department has been providing public health programs for the residents of the fifteen towns. Coordinating and supplementing services to towns and to health related agencies continued to be the purpose for program activities. Such activities included planning, control of communicable diseases, environmental health services, nursing consultation, prevention of dental disease, medical social services and services for handicapped children.

Accomplishments:

Through staff meetings and joint planning, priorities have changed. Responsibility for inspecting and recommending licensure for group day care services was referred back to the Office for Children on July 1, 1978. Management of state-supplied biologics and vaccines was reorganized, with the county distributing them to 7 depots, and providing direction of the reporting and epidemiological follow-up of certain communicable diseases. Funds, supplies and staff time were provided for the inclusion of laboratory examination and monitoring of public water supplies as required on July 1, 1978 by the Safe-Water Drinking Act. The planned additional service of chemical analysis of waters, as a part of the 208 Water Quality Management program, was not funded but is still expected, and the laboratory potential is being developed. Committee time and consultation time has been provided by the nurse directors in assisting two schools to obtain waivers from certain requirements, in order to institute newer ideas. These nurses have also assisted five home health agencies in meeting the medicaid standards, and in continuing education programs. The Health Resource Center, which is co-sponsored by this department, has developed by-laws and a board of directors. Study and preparation for the implementation of fluoride rinse programs in some schools and direct instruction of dental hygiene students from the Cape Cod Community College has been given by the public health dental hygienist. Since the prevention of dental disease is a priority goal, the dental program is to be expanded. The consultant in medical social services continued to work with hospital and agency programs as supervisor, board member, program planner, and leader of workshop groups, as a part of the Mental Health Training Contract. The Area Human Services Planning Team met weekly, in order to provide the structure for better care for people who need and use the services of several

state agencies. The outcome of this was a procedure "The Client Pathway" implemented on the Lower Cape, on a trial basis; this involved the County Health Officer as supervisor of the inter agency coordinator, and the medical social work consultant who participated in training and case management.

The Services to Handicapped Children has provided care to some 500 children and their families. The medical record system has been changed, and a management information reporting system was instituted. The Barnstable County staff was used in the planning and for the pilot project, and it involved many meetings with the Division of Family Health Services of the Massachusetts Department of Public Health. An expected outcome has been — respect and understanding as well as cooperation and enthusiasm. The County Hospital continued to provide facilities, laboratory and Xray services.

Aims:

- 1.) Consideration of a program, criteria, equipment and manpower to analyze food samples — as requested by some Boards of Health.
- 2.) Development of active participation of staff, and of health agents in the Health Systems Agency of Area V.
- 3.) Joint planning for the on-going financial support of the Health Resource Center.
- 4.) Guidance to home health agencies in management and reorganization as they come under pressure to provide an alternative to institutional care.

The encouragement and support of the county commissioners, of the local boards of health, and the county hospital staff have made our progress possible.

Respectfully submitted,

ESTHER G. HOWES
County Health Officer
1978-1979

Professional Staff

County Health Officer	Esther G. Howes, R.N., M.N., M.S. Certified Health Officer
Public Health Dental Hygienist	Alice A. Dalzell, R.D.H.
Public Health Nurse Director	Janet M. Alyward, R.N., B.N.
Public Health Nurse Director	Kathleen M. Davie, R.N., M.S.

Public Health Physical Therapist	Barbara J. Fenner, RPT, B.S.
Public Health Sanitarian	Leo H. Decoteau, R.S., B.A. Certified Health Officer
Public Health Sanitarian	Stetson R. Hall, R.S., M.P.H. Certified Health Officer
Public Health Sanitarian	Richard M. Sturtevant, R.S., M.S.
Medical Social Worker	Nancy L. Holder, B.A.S.W.
Medical Social Worker	Elizabeth Maginnis, M.S., A.C.S.W.
Laboratory Technician	Paula J. Champagne, R.S., B.S.
✱Laboratory Technician	Rebecca Osterman
✱Laboratory Technician	Helen L. Quimby, B.S.
✱Laboratory Technician	Nancy R. Roncetti, R.S., B.S.
Clerical Staff	
Head Clerk	Carol M. Hunter
Principal Clerk	Ruth J. Alvezi
Senior Clerk-Stenographer	Patricia M. Albert
Senior Clerk-Stenographer	Annette Grant
Junior Clerk-Stenographer	Pamela Freeman
Temporary Staff	
✱Sanitary Inspector	Paula J. Champagne, R.S., B.S.
Sanitary Inspector	Karen Moore, B.S.
Sanitary Inspector	Richard Moore, B.S.
Sanitary Inspector	Joan Pariseau, B.B.S.
✱Sanitary Inspector	Nancy R. Roncetti, B.S.
Senior Aide-Clerk	Leonie Olive
✱Senior Aide-Clerk	Ruth Roberts
✱Resigned this year	

Report of the Beach Sticker Program

The use of ocean beaches this past year was as restricted as it had been for the previous year and while studies are being made for alternate access, the National Seashore program is being handicapped by restrictions on available funds for development. Notwithstanding, the Selectmen are exercising all possible channels in efforts to bring funds to bear to resolve the problem as one of the most serious economic blows to the welfare of the Town of Eastham.

At the local level we have employed additional help. An additional Beach Sticker Girl has meant more frequent patrol of beaches and the improved cleanliness has been noted by all patrons. First Encounter is still our most popular beach with Campground, Cooks Brook and South Sunken Meadow running almost a tie for second place. We are reviewing plans for additional comfort facilities in an effort to make our Bay beaches more attractive and to compensate for the losses on the Ocean side.

Please note that taxpayers need not get a new sticker annually unless they replace their current vehicle or in case the sticker has washed or worn off.

LAURA L. UNDERHILL,
Chairman
WALLACE RUCKERT
JACKSON C. NELSON, JR.
Board of Selectmen

Report of the Highway Surveyors

Probably the most important advance in the road program in the Town of Eastham has been the increased cooperation on the part of the local road contractors and the developers of subdivisions in the inspection process of roads under construction.

We have evolved an inspection form and check list which will insure that all roads that are constructed are viewed at each stage of development.

Another development during the year has been the progress in completing legal steps toward acceptance by several roads which had been in legal limbo since 1966. While this program has been long drawn out, we expect to complete legal work by the time of our Town Meeting in May 1980.

A review of the computer print-out from the D.P.W. of town-owned roads and up-date of these data needs much more work. Present estimates indicate that we in fact have 10% more mileage than D.P.W. records indicate.

Maintenance of roads and drainage problems are being addressed. We have plans for laying out more work than we have been able to fund. We are considering plans for a bond program for road maintenance so that existing roads which have deteriorated through age may be brought up to modern traffic demands.

Our maintenance department has performed admirably despite the loss of our maintenance supervisor, Fred Carey, Sr., who was obliged to retire for medical reasons after 16 years of service.

The Town of Eastham owes Fred a large debt of gratitude for his devotion to his job.

LAURA L. UNDERHILL,
Chairman
WALLACE RUCKERT
JACKSON C. NELSON, JR.
Board of Highway Surveyors

Report of the Eastham Public Library

“Realising that in the near future we shall need a children's room in the summer and hoping to save the town a large capital outlay all at once the Trustees have decided to start doing some (work) each year. This year's budget contains money for an acoustical tile ceiling and the lighting.” (From the 1970 Library Trustees Report to the town). Sadie Flint was the librarian. Michael Radlhammer, Kenelm Collins, and Florence Jones were the Trustees.

Over the years additional municipal funds were voted for other improvements to the Merrill Room; carpeting, and insulating and finishing the walls. At this point, the Merrill Room is ready for use - and the present librarian and trustees are hoping to achieve an idea that had its beginnings ten years ago; to move the children downstairs into their own space.

A statistical indication of the need for space and staff, shows in the circulation figures -

	1970	1975	1979
Adult Fiction	7395	12245	21218
Adult NonFiction	2147	4986	8927
Children	3247	5503	10585
	<hr/>		
Totals	12816	23859	40730

(These figures do not include magazines or Interlibrary Loans)

In 1970 the census showed a population of 2309. We circulated 5.55 books per capita. In 1979 with a population of 3,069 (based on 1975 census) our circulation has risen to 13.52 books per capita.

At the end of this year, we had 6180 people registered to use the library, up from 5300 a year ago.

Thanks to many memorial gifts and trustees' generosity, we have been able to add significantly to our Reference collection. The Friends made a generous donation of Caldecott books for the children's room. Other collections that we are continuously adding to that should be mentioned are: crafts, car repair, home repair, building, and energy (especially solar and wood).

Many thanks to my staff and volunteers - the Trustees and Friends, and especially to those individuals whose caring has significantly enhanced the library in one way or another.

Respectfully submitted,

JANE A. ELDRIDGE
Librarian

Report of the Board of Library Trustees

To the Board of Selectmen:

The year 1979 showed continuing growth in the library. Circulation continues to rise and has doubled since 1974. The staff, both volunteers and paid employees, have struggled hard to keep up with the work load. The increase in use of library puts pressure on the amount of space available for books and library users. Last year the town voted appropriations to renovate the downstairs lavatory to bring it up to present day standards as well as to insulate and finish the front basement room. This will be used as office space to process new books and as a small meeting room.

The Library Trustees are considering moving the children's room downstairs, which would give the children more room and increase the area upstairs for adult books. Expanding in this fashion will postpone the need for an addition for the present. The Library Building Needs Committee recognized this need for more space and suggested use of the Merrill Room as a possible solution.

The Library was very fortunate to have town's people and groups donate various gifts this year. One resident donated his time to build a beautiful new bookcase for the Library. Cost of materials were donated by another resident and the Friends of the Library. The Library had trouble with vandels kicking out the Nantucket Railing. Other residents donated money to have it installed securely. The Friends of the Library also donated money for plants and landscaping work. These donations all helped to make the area prettier and more serviceable.

A set of Caldecott Books were also donated by the Friends. These books for pre-schoolers are noted for their beautiful illustrations. Other books were purchased from memorial gifts.

The Library Trustees voted for expenditures from the Library Trust Fund. This included two new card catalogs, rewiring, and the purchase of a calculator for the librarian.

The Trustees are pleased by the support shown the Library by the Townspeople. We look forward to continuing growth of the library and we thank all those persons whose enthusiasm and interest in the Library have made this a successful year.

Respectfully submitted,

ELIZABETH LIND
JOHN MCGRATH
HELEN SCHWIND

Report of the Eastham Recreation Program

Playground Staff:

Leo Miller, Director
Ross Johnson, Boys' Playground
Dawn Radke, Girls' Playground
Richard Niven, Asst. Girls' Playground & Tennis
Julie Emond, Asst. Girls' Playground
Peter LaJoie, Jr. Leader
Stasia Young, Jr. Leader

Playground Patrons:

	Residents	Visitors	Total
Boys	75	57	132
Girls	47	37	84
	122	94	216

Attendance:

There was a total increase of 53 participants in this year's program. Thirty-six of these youngsters were local compared to 17 summer visitors. Participants were broken down into three age groups — 7 & 8 yr. olds (38 boys & 31 girls); 9-11 yr. olds (59 boys & 33 girls), 12 & older (29 boys & 20 girls).

Athletic Meets:

a) Playdays were held every Tuesday with Orleans for the

boys and every other Tuesday for the girls. It is recommended that other towns be involved in the future.

b) Eastham hosted the Lower Cape Jr. Olympics for Girls for the 13th consecutive year and the boys participated in Orleans.

Tennis:

Instruction was given Monday and Wednesday mornings to all participants according to age group. Teenage and adult tennis lessons were given the same evenings. A more intensive publicity campaign is recommended for the evening program next year.

Special Events:

Pentathlon	Go Carting
Bowling	Trip to Lincoln Park
Jr. Olympics	Fun Carnival
Miniature Golf	

Next year we recommend the following additions — Hula Hoop & Jr. Frisbee Contest and Pepsi Hot Shot Contest.

Our second annual Fun Carnival with all proceeds going to Eastham Police Fund for Robert Corrigan was a huge success. The sum of two hundred and eighty-eight dollars was turned over to the fund. Many thanks to all who helped make this event the success it was.

Awards Issued:

First, second, and third place ribbons in the three age groups were awarded on Special Event Days for both boys and girls. Ribbons were awarded to winners of the Lower Cape Jr. Olympics for girls. Trophies were awarded to boys and girls on Field Day to the following:

Best Male Athlete: Richard Merz
Best Female Athlete: Kate Roche
Sportsmanship: Jimmy Hatch
Sportsmanship: Tammy Berman
Most Improved: Craig Poisson
Most Improved: Mary Roche

Arts & Crafts
Tammy Masson

Jr. Leader
Edwin Crary

Tammy Beale

Attendance:
John Roche
John Hemmings

Kate Roche
Erin Coyle

Sam Adams
Jeff Paige
David Adams
Craig Poisson
Charles Aldred
Jimmy Hatch
Ken Poisson
Tim Anderson

Jennifer Fulcher
Mary Roche
Tammy Beale
Kirsten Davis
Tammy Masson
Heather Masson
Noreen Carey
Gillian Drake

Swimming:

Competitive Swimming Most Improved:

Anne Marie Martin
Mary Kossuske

Instructors Award:

Elizabeth Williams

Most Improved Red Cross:

Katie Deschamps
Roy Chad
Nancy Carosella

Arts & Crafts:

Held on Thursdays for all playground participants who were interested. For the most part all girls, older and younger, with a few of the younger boys participated. Having everyone working together worked very well. The older girls were able to help with the younger children.

Softball:

Coaches — Dawn Radke, Julie Emond

The girls were divided into two age groups one being 11 to 14 and the other 8 to 10 yr. of age. Approximately 15 players made up each team. The older girls ended the season with a record of 9 wins and 2 losses. It is recommended that we have 3 age groups next year similar to boys Little League.

Little League & Pony League:

Director — Bob Thomas

Coaches:

Major League — Leonard Anderson

Minor League — Matt Abbot, Ollie Coffin

Freshman League — Allen Malatesta, Ten Sandstrom, Rick Delaney

Pony League — Mike Estrada, Ross Johnson

Swimming:

Director — Joanne Borsari

Assistants — Richard Migliozi, Steven Smith, Chris Riley

Course	Participants
Beginners I	178
Beginners II	158
Beginners III	159
Advanced Beginners	188
Intermediates	112
Swimmers	128
Basic Water Safety & Rescue	24
Advanced Swimmers	21
Advanced Life Saving	11
American Heart Saver	6
Competitive Swimming	36

A total of 455 youngsters registered in the Swimming Program.

Girls' & Boys' Basketball:

Girls Director — Audrey Bohannon

Boys Director — Leo Miller, Jim Packett

A total of 34 girls took part in the program — seven 4th graders, seven 5th graders, twelve 6th graders, three 7th graders and five 8th graders. This program was held at the Eastham Elementary School.

The boys had 33 youngsters in the BBA division, 32 youngsters in the ABA division, and 20 youngsters in the NBA for a total of 87 boys in the program.

Soccer Program:

Director — Sean Shea

A total of 19 boys took part in the 6, 7, and 8th grade program and 35 youngsters in the 3, 4, and 5th grades.

Report of the Planning Board

To the Voters of Eastham:

Most of our activity this year has been concerned with routine business resulting in six hearings for new subdivisions creating 102 lots and the signing of twenty-three "Approval Not Required" plans creating another 73 lots. The fee schedule for plan approval was again reviewed, but it was believed to be adequate as is.

Again the Board's Rules and Regulations have been thoroughly reviewed and a draft for proposed changes has been prepared for a hearing early in 1980. The most significant change will be to require the subdivider to retain the fee in the way(s) to be created, thus simplifying conveying of roads to the Town after acceptance. Concurrent with this work, a sub-committee was formed to work with the Selectmen as Highway Surveyors in preparing a uniform method or system for road acceptance. This has resulted in a "Check List For Road Acceptance" which spells out work requirements and provides for date of inspection at each phase of work.

A special meeting was held with interested citizens regarding possible expansion of commercial areas and so-called one acre zoning for single family homes. Of those present there was approximately 5% in favor of more commercial area, while a larger percentage favored one acre zoning. An outcome of this meeting resulted in a citizens' petition to sponsor an Article at the Annual Town Meeting for 40,000 sq. ft. minimum lots. The Article received majority support but lacked the 2 / 3 vote required. The majority of the Planning Board remains opposed to this zoning change.

Several joint meetings were held with Selectmen, CCNS Officials and other Town Boards to discuss the proposed land swaps for relocation of the Coast Guard Beach facility. Although no decision has been reached in this matter, the Planning Board remains opposed to giving up Town property east and west of Ocean View Drive and supports the Conservation Commission's position to utilize the Dahlberg property for parking along with some additional parking and utilization of the existing Coast Guard Beach.

In December, we met with representatives and Attorney for Angelo's market regarding possible use of their property for a new supermarket and "supportive" stores. The Planning Board was

opposed to spot zoning or a general extension of the commercial district. A proposed change in Section 7, Paragraph 3 of the Zoning By-Law would allow 'uses' to be extended or altered by Special Permit from the Board of Appeals. This amendment along with three other Articles will be the subject of a hearing in January 1980 and included in a Special Town Meeting later that month.

Mr. Nathan A. Nickerson III, appointed to the Board in 1978, was elected for a five year term at the annual election in May.

Respectfully submitted,

RICHARD M. NICKERSON,
Chairman

MARY R. HOPPER,
Vice Chairman

CHARLES N. DEANE,
Clerk

JOSEPH A. KING

NATHAN A. NICKERSON III

Report of Eastham Elementary School Committee

Joan Lee resigned from the Eastham School Committee in October after serving 2-1/2 years. Mrs. Lee is now Eastham's elected representative to the Nauset Regional School Committee. John Dooley was appointed to fill out the unexpired term which runs until May, 1980.

Interest of parents in the school continued with the institution of the breakfast meetings of the fathers with Principal Dan Shay to discuss aspects of the school programs.

Major repairs at the school are entering the final phases, and will then be carried in regular maintenance accounts.

The Committee thanks the people of Eastham for the support of the school and its programs. Cooperation of the administration, staff and parents combine to provide Eastham's children with a strong foundation of education.

MARCIA NICKERSON,
Chairman

CHRISTINE AUSTIN

JOYCE BROOKSHIRE

JOHN DOOLEY

BETTY FLEMING

Report of the Town Accountant

Honorable Board of Selectmen:

In accordance with Chapter 41, Section 61, of the General Laws, and in accordance with the General By-laws of the Town, I hereby submit a financial report of the Town for the year ended June 30, 1979, and a listing of all unexpended balances as of December 31, 1979. The report is presented in the form of various schedules:

Schedule A - Balance Sheet (Financial Position)

Schedule B - Debt Accounts

Schedule C - Summary of Receipts

Schedule D - Summary of Appropriations and Expenditures

Schedule E - Appropriation Balances 12/31/79

Schedule F - Illustrated Expenditure Graph Fiscal Year 1969

Schedule G - Illustrated Expenditure Graph Fiscal Year 1979

I thank the various departments and boards for their cooperation throughout the year.

Respectfully submitted,

**NATHAN APATOW
Town Accountant**

TOWN OF EASTHAM

Balance Sheet - June 30, 1979

SCHEDULE A

GENERAL ACCOUNTS

ASSETS

Cash:
 In Bank
 Federal Revenue Sharing
 Federal Anti-Recession

\$503,845.88
 4,372.44
454.50

\$508,672.82

Accounts Receivable:

Taxes:

Levy of 1971:
 Real Estate
 Personal Property
 Levy of 1972:
 Personal Property
 Levy of 1973:
 Real Estate
 Personal Property
 Levy of 1974:
 Personal Property
 Levy of 1975:
 Real Estate
 Levy of 1976:
 Real Estate
 Personal Property
 Levy of 1977:
 Real Estate
 Personal Property
 Levy of 1978:
 Real Estate
 Personal Property

54.63
 218.91
 278.72
 30.24
 328.81
 572.10
 1,955.89
 1,128.58
 1,029.87
 2,412.35
 910.75
 27,977.03
 704.00

LIABILITIES AND RESERVES

Payroll Deductions:

State Withholding \$ 696.93
 Retirement Withholding 377.61
 Health Insurance 2,147.76
 Life Insurance 188.55
 Teachers' Group Insurance 61.35
 Teachers' Retirement 1,811.11
 Tax Sheltered Annuity 2,999.00
 Town Insurance Employees Expense 47.06

\$ 8,329.37

Tailings

762.69

Revolving Funds:

Police Private Duty 834.85
 Town Hall Custodial 30.00

864.85

Receipts Reserved for Appropriations:

Beach Program 22,991.64
 Olde Mill Operation 1,477.31

24,468.95

Federal Grants:

Schools:
 P.L. 874 20,334.98

General:

Anti-Recession 454.50
 Revenue Sharing 4,372.44
 Disaster Funds 5,266.06

30,427.98

Levy of 1979:				
Real Estate	112,696.29			
Personal Property	<u>3,599.60</u>			
		153,897.77		
Motor Vehicle Excise:				
Levy of 1971	859.45			5,345.82
Levy of 1972	2,267.29			750.00
Levy of 1973	1,696.78			
Levy of 1974	3,175.62			1,150.88
Levy of 1975	3,657.76			18,208.70
Levy of 1976	3,675.09			
				1,024.86
				56,263.10
				<u>434,681.12</u>
				<u>\$776,142.17</u>

TOTAL LIABILITIES AND RESERVES

DEBT ACCOUNT
June 30, 1979
Schedule B

NET FUNDED OR FIXED DEBT
INSIDE DEBT LIMIT:

General

\$15,000.00

SERIAL LOANS:
INSIDE DEBT LIMIT:

Wiley Park

\$15,000.00

TOWN OF EASTHAM
SUMMARY OF RECEIPTS
June 30, 1979

SCHEDULE C

General Revenue:

Taxes:

Current:

Personal

Real Estate

Previous:

Personal

Real Estate

Tax Titles

\$ 85,410.94

2,155,394.08

3,201.42

125,358.41

6,216.74

\$2,375,581.59

Privileges:

Motor Vehicle Excise Taxes:

Current

Previous

90,726.14

82,548.41

173,274.55

Interest, Demands, and Tax Title Cost:

Interest

Demands

Tax Title Cost

11,067.75

3,013.58

916.59

14,997.92

Licenses:

Selectmen:

Auction

Certified Weigher

Cesspool Installer

Cesspool Pumping

Christmas Trees

Coin Amusement

Common Victualler

Entertainment

Firewood Permits

Food Service

Innkeeper

Liquor

Massage

Motel

Refuse Service

Shuttle Bus

Stable

Swimming Pool

Tool Sharpening

Transient Vendor

Used Car

2.00

3.00

145.00

254.00

2.00

170.00

52.00

56.00

40.00

34.00

2.00

6,150.00

2.00

180.00

99.00

3.00

5.00

5.00

2.00

100.00

10.00

7,316.00

Shellfish:

Resident

Tenant

Commercial

Non-Resident

3,032.00

5,242.00

960.00

740.00

9,974.00

General Government:		
Certificates of Lien	1,872.00	
Custodian Fees	360.00	
Planning Board Fees	1,085.00	
Photo Copies	238.85	
Town Clerk Fees	827.18	
Town Hall Rental	825.00	
Zoning Board of Appeals Fee	840.00	
Zoning Books	<u>104.50</u>	
		6,152.53
Public Safety:		
Ammunition Registration	3.00	
Bicycle Registration	3.75	
Building Permit	9,814.32	
Conservation Donation	198.88	
Conservation Hearing Fees	815.00	
Fire Dept. Investigation Copy Report	31.75	
Fire Dept. Home Fire Alarm	375.00	
Fire Dept. Model Rocket	21.00	
Fire Dept. Oil Burner	362.00	
Fire Dept. Flammable Liquid Storage	5.00	
Firearms I.D. Card	86.00	
Firearms Dealer	10.00	
Gas Permit	277.00	
Gun Powder Storage	9.00	
Hearing Advertisement	203.47	
Liquor I.D. Card	6.00	
Pistol Permit	574.00	
Plumbing Permit	5,162.00	
Police Private Duty	3,388.64	
Police Report Copies	881.00	
Police Restitution of Damages	128.00	
Septic Permit	2,330.00	
Sign Damage	75.00	
Solid Fuel Heating Appliances	81.00	
Wiring Permit	<u>4,910.00</u>	
		29,750.81
Health, Sanitation and Hospitals:		
Dump Permits	797.75	
Recycling	191.70	
Town Nurse Fees	<u>6,396.40</u>	
		7,385.85
Parks and Recreation:		
Beach Permit	20,797.00	
Dock Permit	5.00	
Marina Rentals	3,787.50	
Olde Mill Donations	<u>949.41</u>	
		25,538.91
Library Fines		181.53
Court Fines		21,216.97
State and County Licenses:		
Dog Receipts	2,357.20	
Fish & Game Receipts	<u>2,898.30</u>	
		5,255.50
United States Government:		
Fire Department:		
Cape Cod National Seashore	2,970.00	
Schools:		
Public Law 874, Title I	20,645.90	

Federal Revenue Sharing	50,646.00	
Federal Anti-Recession Funds	2,282.00	
Lieu of Taxes	11,463.00	
Landfill Use	<u>1,568.67</u>	89,575.57
Commonwealth of Massachusetts:		
Additional Assistance	5,564.00	
Commonwealth Land Use	38.73	
Dividend - Teachers' Health Insurance	344.15	
Elder Affairs	6,000.00	
Health Department	20.00	
Highways:		
Chapter 58	15,997.00	
Chapter 97	15,994.00	
Chapter 825	22,236.00	
State Aid for Construction	45,924.00	
Library Aid	1,702.88	
Lottery	5,664.79	
Peddlers License	50.00	
Police Pay Incentive	1,393.60	
Reimbursement - Special Abatements	4,963.49	
Schools:		
Chapter 70	59,177.00	
Chapter 71	4,294.00	
Chapter 71 - A	8,347.00	
E.S.E.A. PL 93 - 380 Title IV B	392.39	
Title I ARU - V	48,500.00	
Shellfish	9,927.48	
Veterans' Benefits	<u>8,421.44</u>	264,951.95
Barnstable County:		
Dog Tax		1,024.86
Investment:		
Certificate of Deposit	400,000.00	
Interest on Certificate of Deposit	3,272.22	
Interest on Federal Anti-Recession Funds	157.32	
Interest on Federal Revenue Sharing	<u>716.79</u>	404,146.33
Temporary Loan		1,340,960.83
Trust Accounts:		
Higgins Fund	9.70	
Library Trust	3,407.53	
Timothy Smith Fund	14,888.15	
Town Hall Trust	<u>108.54</u>	18,413.92
Payroll Withholdings:		
Federal Withholdings	116,582.99	
Commonwealth Withholdings	38,635.22	
County Retirement	26,457.42	
Teachers' Retirement	13,139.73	
Teachers' Insurance	562.84	
Tax Sheltered Annuity	8,374.00	
Health Insurance	22,921.80	
Life Insurance	<u>546.84</u>	227,220.84
Unclassified:		
Damage to Person or Property	413.69	
Dividend - Police Insurance	178.00	
Land Use - Nauset Rod & Gun Club	629.16	

Land Use - Churches	50.00	
Refunds	7,699.73	
School Assessment - Refund of Payment	277,384.14	
School Back Payments	1,966.24	
School Mowing/Plowing	300.00	
Tailings	169.55	
M.I.T. - Meadow Beach Project	<u>200.00</u>	
		<u>288,990.87</u>
 TOTAL RECEIPTS		 5,311,911.33
CASH ON HAND - July 1, 1978		357,183.94
FEDERAL REVENUE SHARING BEGINNING BALANCE		21,909.65
FEDERAL ANTI=RECESSION BEGINNING BALANCE		<u>3,160.77</u>
TOTAL RECEIPTS AVAILABLE		<u><u>\$5,694,165.69</u></u>

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
JUNE 30, 1979

SCHEDULE D

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers Other Receipts Credits	Total	Expenditures and Other Debits	Unexpended Balances Closed to Revenue	Balance Forward to the Next Year
GENERAL GOVERNMENT							
Moderator Salary		100.00		100.00	100.00		
Moderator Expense		100.00		100.00	5.00	95.00	
Selectmen/Assessors/Board of Health Salary		25,500.00		25,500.00	25,500.00		
Selectmen/Assessors Office Salary		28,273.38		28,273.38	27,935.89	337.49	
Selectmen/Assessors Part-time Clerical Salary		2,400.00		2,400.00	2,180.23	219.77	
Selectmen/Assessors Expense		9,665.25	1,253.06	10,918.31	10,918.31		
Selectmen/Assessors Out of State Travel Expense			104.40	104.40	104.40		
Computing Tax Bills		4,593.00	377.62	4,970.62	4,970.62		
Engineering Services Expense		800.00		800.00	735.00	65.00	
Legal Services Expense		7,500.00	3,000.00	10,500.00	10,499.10	.90	
Professional Appraisal Expense		2,500.00	1,500.00	4,000.00	3,650.00	350.00	
Professional Appraisal Expense Encumbered	2,500.00			2,500.00	2,500.00		
Town Accountant Salary		22,814.87		22,814.87	22,781.29	33.58	
Town Accountant Expense		1,365.00		1,365.00	1,365.00		
Treasurer/Collector Salary		11,800.00		11,800.00	11,800.00		
Treasurer/Collector Office Salary		15,018.57		15,018.57	15,007.44	11.13	
Treasurer/Collector Expense		6,243.15	20.95	6,264.10	6,129.03	135.07	
Tax Titles		6,950.00		6,950.00	6,188.25	761.75	
Constable Salary		100.00		100.00	100.00		
Town Clerk Salary		2,400.00		2,400.00	2,400.00		
Temporary Town Clerk Salary		2,000.00	2,000.00	2,000.00	2,000.00		
Town Clerk Office Salary		2,700.00	2,600.00	5,300.00	4,813.06	486.94	
Town Clerk Expense			454.47	454.47	454.47		
Election & Registration Salary		3,630.00		3,630.00	3,460.75	169.25	
Election & Registration Expense		3,171.00		3,171.00	3,169.18	1.82	
Planning Board Salary		750.00		750.00	674.62	75.38	
Planning Board Expense		1,140.00		1,140.00	821.39	318.61	
Zoning Board of Appeals Salary		650.00		650.00	495.56	154.44	
Zoning Board of Appeals Expense		650.00		650.00	490.85	159.15	
Town Hall Salary		9,262.25		9,262.25	7,588.74	1,673.51	
Town Hall Expense		10,084.70	56.90	10,141.60	9,884.72	256.88	
Town Hall Sound System Expense	49.00			49.00			49.00
Town Hall Revolving Custodial			360.00	360.00	330.00		30.00

Bulk Fuel 011 Expense		6,805.79		6,805.79		5,717.18	1,088.61	
GENERAL GOVERNMENT TOTALS	2,549.00	186,966.96	11,727.40	201,243.36	194,770.08	6,394.28	79.00	
PUBLIC SAFETY								
Police Department Salary		119,041.12	60,000.00	179,041.12	172,137.38	6,903.74		
Police Department Expense		19,384.00	150.00	19,534.00	19,506.29	27.71		
Police Cruisers Expense		10,500.00		10,500.00	9,817.80	682.20		
Police Out of State Travel Expense		100.00		100.00		100.00		834.85
Police Private Duty Revolving Fund	719.00							
Dispatching Salary		27,854.66	3,388.64	4,107.64	3,272.79	1,444.97		
Dispatching Expense		5,102.17		27,854.66	26,409.69			
Fire Department Salary		63,289.28	8,925.88	5,102.17	5,102.17			
Fire Department Expense		18,943.00	105.10	72,215.16	72,215.16			
Fire Department Pagers		6,859.00		19,048.10	19,048.10			
Fire Department Radio & Recorder		4,750.00		6,859.00	6,748.90	110.10		
Fire Department Basins		250.00	65.00	4,750.00	4,750.00			
Cape and Islands Emergency Medical Services		973.00		315.00	315.00			
Orleans/Eastham Ambulance Association		7,500.00		973.00	973.00			
Conservation Commission Salary		315.00		7,500.00	7,500.00			
Conservation Commission Expense			1,500.00	315.00	249.55	65.45		
Conservation Commission Gifts & Donations	1,120.29		198.88	1,500.00	966.00	534.00		1,219.17
Natural Resources Salary		19,717.30		1,319.17	100.00			
Natural Resources Expense		13,761.00		19,717.30	19,717.30			
Natural Resources State Shellfish Grant			64.00	13,825.00	13,825.00			
Natural Resources Beach Erosion Control			8,739.61	8,739.61	7,521.74			1,217.87
Natural Resources Posts & Cables	1,000.00		200.00	1,200.00	1,194.00	6.00		
Building Inspection Salary	1,500.00			1,500.00	1,159.86	.87		340.14
Building Inspection Expense		13,382.66		13,382.66	13,381.79			
Gas Inspection Salary		2,094.00	175.44	2,269.44	2,269.44			
Gas Inspection Expense		1,476.90		1,476.90	524.80			
Plumbing Inspection Salary		272.20		272.20	60.16	952.10		
Plumbing Inspection Expense		5,174.52		5,174.52	2,607.60	212.04		
Wiring Inspection Salary		651.50		651.50	266.72	2,566.92		
Wiring Inspection Expense		3,690.00	434.60	4,124.60	4,124.60	384.78		
Dog Officer Salary		448.00	79.82	527.82	527.82			
Dog Officer Expense		4,065.00		4,065.00	4,065.00			
Civil Defense Salary		2,090.00		2,090.00	2,090.00			
Civil Defense Expense		147.00		147.00	147.00			
Civil Defense Out of State Travel Expense		230.00		230.00	131.90	98.10		
Civil Defense Generator	500.00		68.99	68.99	68.99			
Bulk Gasoline Expense				500.00		500.00		
PUBLIC SAFETY TOTALS	4,839.29	367,216.77	84,095.96	456,152.02	437,823.87	14,716.12	3,612.03	

HEALTH, SANITATION & HOSPITALS

Public Health Expense	405.00			321.37	83.63
Sanitary Landfill Salary	13,139.52			11,887.46	1,252.06
Sanitary Landfill Expense	23,199.40			23,155.32	44.08
Sanitary Landfill Engineering Design Expense	6,000.00			6,000.00	
Sanitary Landfill Glass Bins Expense		880.13		880.13	
Sanitary Landfill Interim Plan Expense		78.41		7,539.78	6.64
Town Nurse Salary	7,539.78			16,212.58	
Town Nurse Expense	16,134.17			3,033.96	6.04
Inspection of Animals Salary	3,040.00			80.00	
Greenhead Fly Control Expense	80.00			346.40	
Medical Facilities Study	346.40			1,600.00	1,600.00
Dutch Elm Disease Salary	250.00			215.25	34.75
Dutch Elm Disease Expense	500.00			485.00	15.00
Insect/Pest/Poison Ivy Control Salary	2,800.00			1,243.88	1,556.12
Insect/Pest/Poison Ivy Control Expense	3,590.00			796.56	2,793.44
Tree Warden Salary	1,500.00			31.50	1,468.50
Tree Warden Expense	600.00			18.00	582.00
HEALTH, SANITATION & HOSPITALS TOTALS	79,124.27	958.54		72,240.55	7,842.26
	1,600.00				1,600.00

HUMAN SERVICES - DONATIONS

Cape Cod Council on Alcoholism Expense	500.00			500.00	
Cape Cod & Islands Child Development Program Expense	896.24			896.24	
Cape Cod Mental Health Association Expense	2,430.00			2,430.00	
Nauset Workshop Expense	4,000.00			4,000.00	
HUMAN SERVICES - DONATIONS TOTALS	7,826.24			7,826.24	

GENERAL MAINTENANCE

General Maintenance Salary	44,417.84			44,417.84	
General Maintenance Expense	20,494.12			20,633.76	
General Maintenance Dump Truck Expense	11,092.00	155.08		11,092.00	15.44
General Maintenance Sand Spreader Expense	4,350.00			4,350.00	
Harbors & Landings Salary	1,022.70			1,022.70	
Harbors & Landings Expense	1,695.00			1,695.00	
Snow & Sanding Salary	3,051.23			3,081.80	
Snow & Sanding Expense	12,745.00	30.57		9,690.10	3,054.90
Drainage Systems Expense	8,698.00			8,630.11	67.89
Street Lighting Expense	5,600.00			4,759.39	840.61
Rock Harbor Dredging Expense	9,532.25			9,532.25	
					4,350.00

LIBRARIES

Library Salary	16,220.95	69.86	16,290.81	16,290.81
Library Expense	11,474.03	2,368.42	13,842.45	13,842.45
Library Out of State Travel	125.00	252.00	125.00	125.00
Library Commonwealth Grant				
LIBRARIES TOTALS	27,819.98	2,690.28	30,510.26	30,385.26

PARKS AND RECREATION

Beach Program	169.40	16,187.14	16,356.54	16,356.54
Recreation Commission Salary	13,715.20		13,715.20	13,693.58
Recreation Commission Expense	7,217.35		7,217.35	7,198.93
Amateur Soccer League Expense			50.00	50.00
Christmas Town Lighting Expense			260.00	193.70
Information Booth Salary	3,418.97	460.97	3,879.94	3,879.94
Information Booth Expense	546.74		546.74	448.83
Olde Mill Salary	3,844.57		3,844.57	2,249.37
Olde Mill Expense		673.10	673.10	631.21
Public Amusement and Advertising Expense	1,690.00		1,690.00	1,690.00
PARKS AND RECREATION TOTALS	50.00	17,321.21	48,233.44	46,392.10

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PENSION AND RETIREMENT

Barnstable County Retirement System Expense	35,644.00		35,644.00	35,644.00
Knowles Annuity	2,000.00		2,000.00	2,000.00
PENSION AND RETIREMENT TOTALS	37,644.00		37,644.00	37,644.00

UNCLASSIFIED

Damages to Persons and Property	1,079.62	1,538.44	2,618.06	2,322.10	295.96
Town Report Expense		292.00	3,792.00	3,792.00	
Memorial Day Expense			90.00	71.99	18.01
Town Insurance Employees Expense		4,095.08	25,137.08	25,090.02	47.06
Town Insurance Town Protection Expense		5,001.75	51,227.75	51,227.75	
Town Insurance Unemployment Compensation		782.42	8,411.25	8,411.25	
Archives Committee	548.11	300.00	1,348.11	725.24	622.87
Building Code Appeal Board Salary			25.00	25.00	25.00
Building Code Appeal Board Expense			75.00	47.00	28.00
Buildings, Lands & Parks Committee Salary			189.00	30.42	158.58
Buildings, Lands & Parks Committee Expense			120.00	120.00	120.00
Buildings, Lands & Parks Committee Operations			157.63	157.63	157.63
Cape Cod Regional Transit Expense		760.00	760.00	760.00	760.00

Council on Aging Expense	2,813.00	40.18	2,853.18	2,529.41	323.77	
Council on Aging Rental Expense	4,000.00		4,000.00	3,235.73	764.27	
Council on Aging Grant		6,000.00	6,000.00	5,250.00		750.00
Finance Committee Salary	600.00	161.25	761.25	761.25		
Finance Committee Expense	215.00		215.00	113.67	101.33	
Personnel Board Salary	470.00		470.00	310.64	159.36	
Personnel Board Expense	183.00		183.00	13.00	170.00	
Police Station Construction Committee Expense	5,000.00		5,000.00	798.05		4,201.95
Sanitary Landfill Study Committee Expense	3,490.00		3,490.00	1,249.00		2,241.00
Town Hall Space Needs Study Expense	6,600.00		6,600.00	6,600.00		
Reserve Fund	20,000.00		20,000.00	19,688.72	311.28	
William Burns Indemnification Expense	10,000.00		10,000.00	10,000.00		
Federal Disaster Funds	11,744.18		11,744.18	6,478.12		5,266.06
UNCLASSIFIED TOTALS	13,371.91	18,971.12	165,267.49	148,745.36	2,179.60	14,342.53
CEMETERIES						
Old Cemeteries Expense	650.00		650.00	650.00		
Veterans' Grave Officer Salary	50.00		50.00	50.00		
CEMETERIES TOTALS	700.00		700.00	700.00		
INTEREST						
Certification of Notes Expense	45.00	40.00	85.00	85.00		
Interest Expense	3,900.00	5,924.17	9,824.17	9,824.17		
INTEREST TOTALS	3,945.00	5,964.17	9,909.17	9,909.17		
MUNICIPAL INDEBTEDNESS						
Wiley Park Notes Expense	5,000.00		5,000.00	5,000.00		
Unpaid Bills Expense	150.99	376.30	527.29	527.29		
MUNICIPAL INDEBTEDNESS TOTALS	5,150.99	376.30	5,527.29	5,527.29		
GRAND TOTALS	74,795.14	2,738,968.89	552,725.02	3,366,489.05	3,096,220.33	160,485.25
						109,783.47

SCHEDULE E

APPROPRIATION BALANCES
December 31, 1979

GENERAL GOVERNMENT

Moderator Salary	100.00
Moderator Expense	25.00
Selectmen/Assessors/Board of Health Salary	15,250.22
Selectmen/Assessors Office Salary	15,471.30
Selectmen/Assessors Expense	6,190.36
Computing Tax Bills	181.63
Engineering Services	3,350.00
Legal Services	2,431.90
Professional Appraisal	2,500.00
Town Audit	1,825.00
Town Accountant Salary	12,514.45
Town Accountant Expense	948.09
Treasurer/Collector Salary	6,312.94
Treasurer/Collector Office Salary	9,380.97
Treasurer/Collector Expense	1,913.47
Tax Titles	9,656.20
Town Clerk Salary	4,400.00
Town Clerk Expense	785.51
Constable Salary	100.00
Election & Registration Salary	3,195.50
Election & Registration Expense	529.62
Planning Board Salary	680.99
Planning Board Expense	489.42
Zoning Board of Appeals Salary	445.44
Zoning Board of Appeals Expense	537.94
Town Hall Salary	4,954.04
Town Hall Expense	4,735.71
Town Hall Sound System	49.00
Bulk Fuel Oil	10,959.89

PUBLIC SAFETY

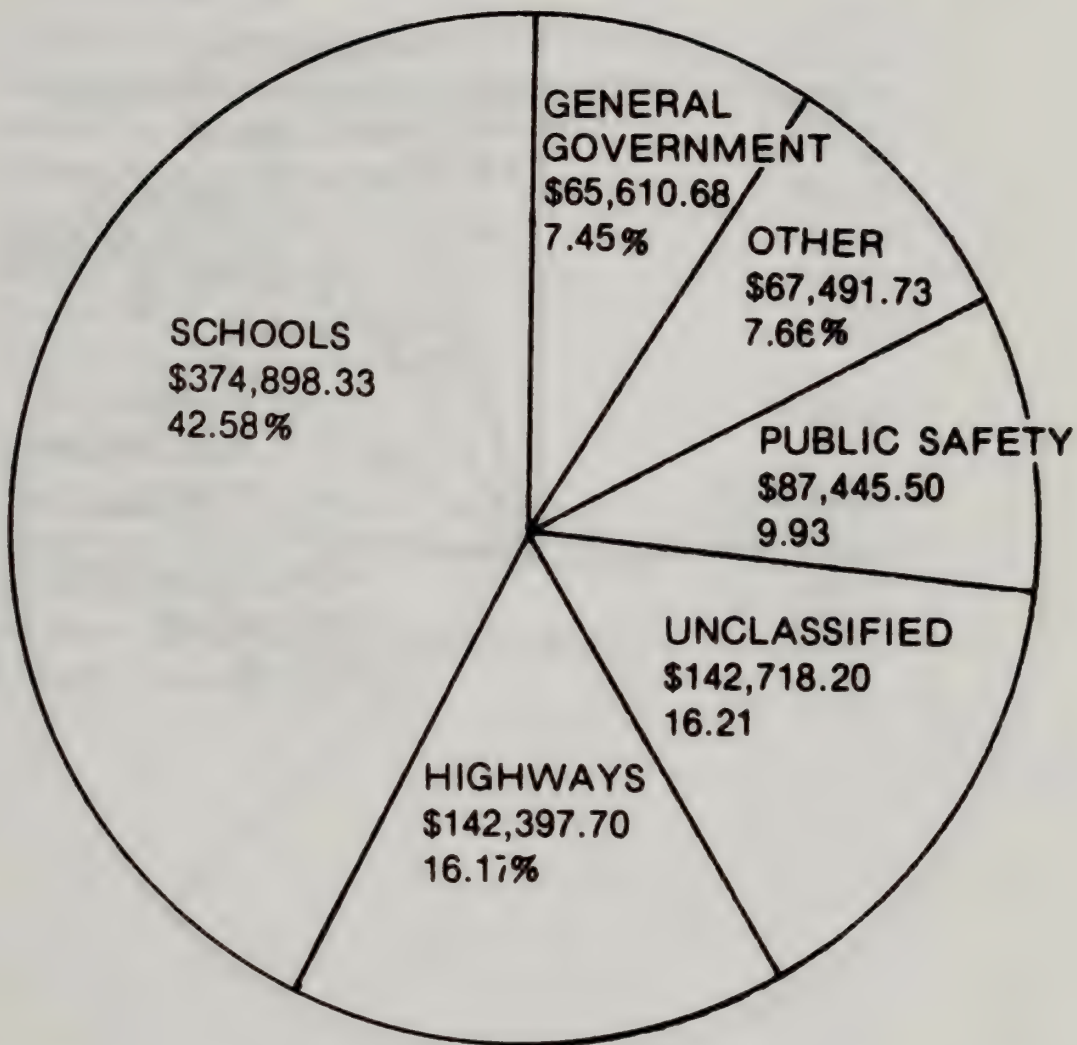
Police Salary	83,449.44
Police Salary (Federal Revenue Sharing)	30,000.00
Police Expense	13,291.63
Police Cruisers	19,500.00
Police Station Radio	3,250.00
Police Out of State Travel	100.00
Dispatching Salary	16,579.51
Dispatching Expense	5,612.38
Fire Salary	38,499.76
Fire Expense	11,384.85
Fire Coats	1,695.00
Fire Roof	00.00
Fire Entrance	00.00
Fire Out of State Travel	400.00
Orleans/Eastham Ambulance Association	5,000.00
Conservation Commission Salary	179.34
Conservation Commission Expense	100.00
Natural Resources Salary	12,531.17
Natural Resources Expense	6,849.83
Natural Resources Beach Grass	1,542.00
Natural Resources Posts and Cables Expense	85.12
Natural Resources Commonwealth Grant	4,178.08

Building Inspection Salary	7,160.07
Building Inspection Expense	1,307.43
Gas. Inspection Salary	1,492.58
Gas Inspection Expense	262.80
Plumbing Inspection Salary	4,385.94
Plumbing Inspection Expense	440.66
Wire Inspection Salary	2,459.79
Wire Inspection Expense	285.38
Dog Officer Expense	3,235.04
Civil Defense Salary	157.29
Civil Defense Expense	235.00
Civil Defense Out of State Travel	1.00
Bulk Gasoline	14,716.64
HEALTH AND SANITATION	
Public Health Expense	330.34
Sanitary Landfill Salary	6,374.60
Sanitary Landfill Expense	20,853.68
Sanitary Landfill Land Purchase	00.00
Town Nurse Salary	11,850.98
Town Nurse Expense	4,097.92
Inspection of Animals	90.00
Medical Facilities Study	1,600.00
Dutch Elm Disease Salary	278.40
Insect/Pest/Poison Ivy Salary	2,523.00
Insect/Pest/Poison Ivy Expense	2,509.82
Tree Warden Salary	1,044.00
Tree Warden Expense	785.00
Cape Cod Council on Alcoholism	275.00
Cape Cod Child Development Program	860.00
Cape Cod Mental Health Association	1,818.00
Nauset Workshop	750.00
GENERAL MAINTENANCE	
General Maintenance Salary	26,867.75
General Maintenance Expense	11,993.14
General Maintenance Road Repairs	25,000.00
General Maintenance Sand Spreader	00.00
Harbors & Landings Salary	1,094.29
Harbors & Landings Expense	1,662.05
Snow & Sanding Salary	2,910.00
Snow & Sanding Expense	11,311.98
Snow & Sanding Private Roads	1,580.00
Drainage Systems Expense	1,135.54
Street Lighting Expense	3,004.29
Stone Jetties	3,856.01
State-Aided Road Projects	22,962.00
VETERANS' SERVICES	
Veterans' Services Salary	791.89
Veterans' Services Expense	2,309.71
Veterans' Services Benefits	7,803.99
Veterans' Services Out of State Travel Expense	100.00
SCHOOLS	
Elementary School Operations	312,157.56
Elementary School Out of State Travel Expense	1,271.16
Elementary School Operations Encumbered	7,806.34

Nauset District Capital Assessment	44,628.78
Nauset District Operating Assessment	444,601.10
Technical School District Assessment	28,309.00
LIBRARIES	
Library Salary	8,994.60
Library Expense	5,419.30
Library Insulation	2,572.00
Library Toilet	409.08
Library Floor	200.00
PARKS AND RECREATION	
Beach Program Operations	7,593.82
Recreation Commission Salary	4,447.95
Recreation Commission Expense	1,585.32
Christmas Town Lighting Expense	189.20
Information Booth Salary	387.82
Information Booth Expense	285.20
Olde Mill Salary	1,040.19
Olde Mill Expense	582.65
Public Amusement & Advertising Expense	00.00
PENSIONS AND RETIREMENT	
Barnstable County Retirement System Expense	22,140.00
Knowles Annuity Expense	1,000.04
UNCLASSIFIED	
Damages to Persons and Property	27.32
Town Report Expense	3,673.00
Memorial Day Expense	90.00
Town Insurance Employees Expense	17,400.00
Town Insurance Town Protection Expense	5,859.16
Town Insurance Unemployment Expense	4,246.73
Archives Committee Expense	515.87
Building Code Appeal Board Salary	26.75
Building Code Appeal Board Expense	60.00
Buildings, Lands & Parks Committee Salary	202.23
Buildings, Lands & Parks Committee Expense	120.00
Buildings, Lands & Parks Committee Operations	157.63
Cape Cod Regional Transit Authority	760.00
Council on Aging Expense	3,199.60
Council on Aging Commonwealth Grant	00.00
Council on Aging Elder Affairs Grant	5,000.00
Finance Committee Salary	484.46
Finance Committee Expense	200.00
Personnel Board Salary	292.63
Personnel Board Expense	120.00
Police Station Construction Committee Expense	4,201.95
Sanitary Landfill Study Committee Expense	2,241.00
Reserve Fund	19,143.93
CEMETERIES	
Old Cemeteries Expense	550.00
Veterans' Grave Officer Salary	50.00
INTEREST AND MUNICIPAL INDEBTEDNESS	
Certification of Notes Expense	10.00
Interest Expense	337.50
Wiley Park Notes Expense	5,000.00

**ILLUSTRATED EXPENDITURE GRAPH
FISCAL YEAR 1969**

SCHEDULE F



OTHER:

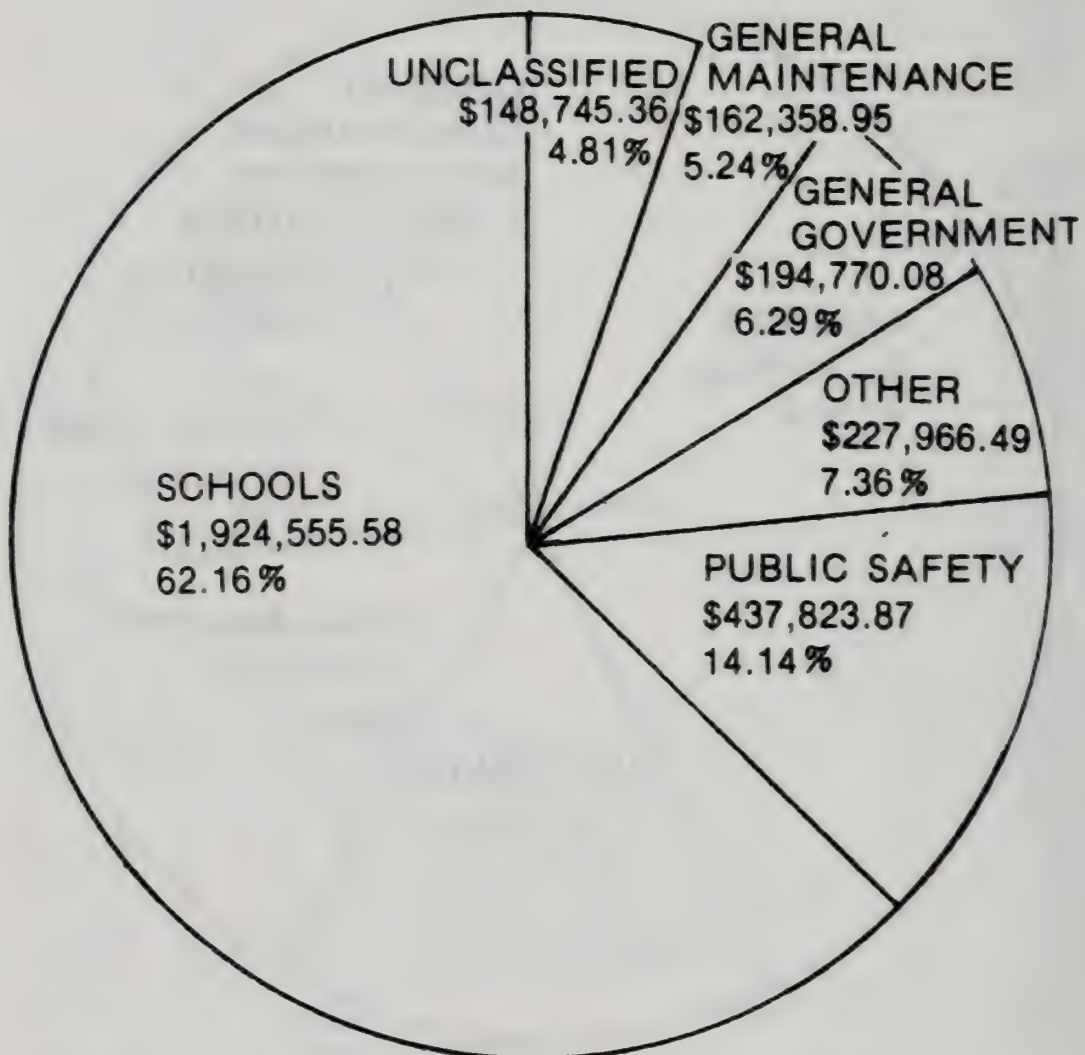
Parks & Recreation	\$	23,787.60	2.70%
Health, Sanitation & Hospitals		23,387.90	2.69%
Pension & Retirement		9,983.72	1.10%
Libraries		7,670.97	.87%
Veterans' Services		2,661.54	.30%

UNCLASSIFIED:

Loans	\$126,000.00
Insurance	14,336.37
Town Report	1,638.35
Christmas Town Lighting	253.71
Personnel Board	240.76
Unpaid Bills	110.07
Memorial Day	57.81
Finance Committee	46.13
Buildings, Lands & Parks	35.00

**ILLUSTRATED EXPENDITURE GRAPH
FISCAL YEAR 1979**

SCHEDULE G



OTHER:

Health, Sanitation & Hospitals	\$ 72,240.55	2.33 %
Parks and Recreation	46,392.10	1.50 %
Pensions and Retirement	37,644.00	1.22 %
Libraries	30,385.26	.98 %
Veterans' Services	17,341.88	.56 %
Interest	9,909.17	.32 %
Human Services Donations	7,826.24	.25 %
Municipal Indebtedness	5,527.29	.18 %
Cemeteries	700.00	.02 %

UNCLASSIFIED:

Damages to Persons and Property	\$ 2,322.10
Town Report Expense	3,792.00
Memorial Day Expense	71.99
Town Insurance Employees Expense	25,090.02
Town Insurance Town Protection Exp.	51,227.75

Town Insurance Unemployment Compensation	8,411.25
Archives Committee	725.24
Building Code Appeal Board Exp.	47.00
Buildings, Lands & Parks Committee Sal.	30.42
Council on Aging Expense	2,529.41
Council on Aging Rental Expense	3,235.73
Council on Aging Grant	5,250.00
Finance Committee Salary	761.25
Finance Committee Expense	113.67
Personnel Board Salary	310.64
Personnel Board Expense	13.00
Police Station Construction Committee Expense	798.05
Sanitary Landfill Study Committee Expense	1,249.00
Town Hall Space Needs Study Expense	6,600.00
Reserve Fund	19,688.72
William Burns Indemnification Exp.	10,000.00
Federal Disaster Funds	6,478.12
	\$148,745.36

Insurance in Force on Town Property

Town Hall	\$425,000
Contents	28,000
Elementary School	750,000
Contents	100,000
Public Library	60,000
Contents	75,000
Fire Station	130,000
Contents	28,000
Old Windmill	46,000
Highway Garage	50,000
Contents	10,500
Fire Alarm Tower	63,000
Tractor Shed	3,000
Contents	2,500
Police Station	45,000
Contents	30,000
Information Booth	25,000
Contents	1,000
Comfort Stations (3) at 15,000 each	45,000

TOTAL VALUES	\$1,916,500
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TRUST FUNDS

COMBINED STATEMENTS OF CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 1979

	Fund Balance July 1, 1978	Principal Added	Revenue	Transfers From Other Trust Funds	Total Additions	Transfers To General Fund	Transfers To Other Trust Funds	Period Expen- ditures	Total Deductions	Fund Balance June 30, 1979
Cemetery Perpetual Care Funds	\$ 394	--	\$ 23	--	\$ 23	\$ 10	--	\$ --	\$ 10	\$ 407
World War I Memorial Fund	1,283	--	76	--	76	--	--	--	--	1,359
Eastham Library Funds	17,467	737	967	100	1,804	2,087	--	--	2,087	17,184
Educational Trust Funds	10,931	--	604	--	604	--	--	--	--	11,535
Old Wind Grist Mill Funds	4,836	--	287	--	287	--	--	--	--	5,123
Town Hall Care and Maintenance Funds	4,824	--	284	--	284	--	--	--	--	5,108
Timothy Smith Fund	191,858	--	13,785	--	13,785	2,992	100	800	3,892	201,751
Stabilization Fund	102,997	--	6,107	--	6,107	--	--	--	--	109,104
	\$ 334,590	\$ 737	\$ 22,133	\$ 100	\$ 22,970	\$ 5,089	\$ 100	\$ 800	\$ 5,989	\$ 351,571

Respectfully submitted,

Edith P. Lindholm
Treasurer

General Fund
Reconciliation of Treasurer's Cash
For the Year Ended June 30, 1979

FISCAL YEAR 1979 ACTIVITY - TREASURER'S CASH:

Balance, July 1, 1978	\$ 382,363.44
Receipts, fiscal year 1979	5,371,911.33
Disbursements, fiscal year 1979	(5,245,492.87
Audit adjustments, net	18,164.42
	\$ 526,946.32

COMPOSITION OF BALANCE ON JUNE 30, 1979, BY BANK:

Cash on deposit:

Cape Cod Bank & Trust Company	\$ 464,267.13
Home Federal Savings & Loan (federal Antirecession Fiscal Assistance Funds)	454.50
Harbor National Bank of Boston	8,619.00
Boston Safe Deposit & Trust Company	30,175.00
Harbor National Bank of Boston (Federal Revenue Sharing Funds)	23,380.69
Total cash on deposit	\$ 526,896.32
Cash in office	50.00
Total cash	\$ 526,946.32

PRESENTATION OF CASH, BY SOURCE:

General Fund	\$ 503,111.13
Federal Revenue Sharing	23,380.69
Federal Antirecession Fiscal Assistance	454.50
	\$ 526,946.32

Respectfully submitted,

Edith T. Lindholm
Treasurer

Town of Eastham

Salaries and Wages Paid in 1979

Abbott, Matthew W.	100.00	Coffin, Oliver	100.00
Adams, Christian J.	531.00	Cole, Charles	5,137.50
Alexander, John	13,005.68	Collins, Kenelm	319.20
Alexander, Ronald	14,144.23	Collins, Lynn	1,128.07
Amerault, Eunice	13.92	Collins, Marilyn	5,446.25
Anderson, Leonard B.	100.00	Collins, Phyllis	18,353.70
Apatow, Nathan	14,668.88	Collins, Thomas A.	2,091.68
Ashe, Katherine S.	706.91	Corrigan, Ronald	1,293.53
Austin, John E., Jr.	3,583.56	Costa, M. Jacklyn	5,167.50
Baldwin, Barbara	16.60	Crary, David W., Jr.	186.00
Beale, Steven	11.00	Creonte, Laura J.	1,341.05
Beals, Virginia R.	1,337.43	Croft, Arthur Frank	52.20
Bedard, Deborah A.	1,362.77	Croteau, Anastasia	5,167.50
Benner, Dorothy M.	1,449.87	Cummings, Ruth	548.78
Beusee, Carol	280.79	Curcio, Susan	3,330.70
Blatz, Anne D.	778.84	Curtis, Henry	52.00
Block, Marjorie	162.00	Dalton, Hubert J.	4,312.78
Bohannon, Audrey N.	1,555.61	Daubert, Lelia B.	11,573.12
Bohannon, Paul E.	1,906.32	Davis, Dana	80.00
Borsari, JoAnn	1,530.00	Davis, Grace	943.03
Brewer, James	50.00	Davis, Joseph	2,032.45
Brown, Allen G.	2,516.33	Deane, Charles N.	633.60
Brown, Kevin G.	199.58	Delaney, Richard	100.00
Burns, Gary	2,281.01	Deschamps, Miriam	1,652.56
Burns, Steven	1,693.14	Deschamps, Wynn	19,511.38
Burt, Bernard	2,032.95	Desrosiers, Donmarie D.	9,751.85
Butler, Ann Marie	7,549.54		
Campbell, Charles N.	3,820.94	Doherty, William	35.00
Carey, Alice	30.42	Douglas, Steven G.	14,488.85
Carey, Catherine	1,804.46	Duffy, Adeline	12.00
Carey, Fred G., Sr.	9,846.33	Dunham, Marie C.	11,530.13
Carey, Lucy	18.00	Dunlap, Thomas G., Jr.	185.25
Carey, Robert L.	865.16	Dunphy, A. May	12.00
Carpenter, Howard A.	638.32	Dutra, Maria	6,164.37
Caye, Ralph	1,215.57	Earle, Ralph L., Sr.	100.00
Chase, Donald	337.50	Edmunds, Brian	5,577.68
Chase, Michelle R.	2,268.90	Egan, Mary Sue	438.20
Clark, George	10.50	Eldredge, George	758.18
Clark, Karen L.	1,279.52	Eldridge, Dana T.	2,364.32
Clark, Phyllis	19.50	Eldridge, Jane A.	11,553.51
Coates, David	15.52	Emond, Doris P.	170.39

Emond, Jerry J.	22,880.06	Jordan, Robert C.	323.37
Emond, Julie	616.00	Joseph, Dorothy	18.00
Erickson, Elizabeth	11,018.71	Kamens, Barbara	836.91
Estrada, Michael	100.00	Kerwin, Rosemarie	18,353.70
Finnell, A. Francis	230.40	Kiiss, Valdo	27.00
Fleming, David	11.00	Killian, Vonda	108.00
Foster, Emily S.	27.00	King, Aurore	469.50
Francis, Sandra	5,697.60	King, Joseph	729.00
Fraser, David C.	2,944.22	Klemyk, Karyn A.	1,288.40
Fulcher, Deborah A.	277.20	Knowles, Winfred	2,000.00
Fulcher, Janet P.	287.29	LaBranche, David	4.00
Gibson, Nathan S.	1,649.10	LaBranche, Robert	75.00
Gifford, Carolyn	10,437.21	Lajoie, Peter A.	348.00
Gifford, Lewis	658.97	Lamperti, Lillian	5,749.98
Grabowski, Stanley J.	7,679.80	Langhans, Lois	1,192.92
Graham, Carol	391.84	LaPlante, Kathleen	902.14
Greene, Marion	5,345.06	LaPlante, Richard	18,768.62
Guttmann, Mary S.	197.63	Laudano, Peter J.	197.81
Hall, Wayne A.	7,951.86	Layton, Marion J.	1,867.25
Hanna, Anna	16.60	Lee, David	637.43
Hatch, Freeman C., IV	700.12	Leidner, Ruth	3,875.34
Hatch, Jeanne W.	178.55	Leugers, Michael D.	17.00
Hayes, James	809.60	Lind, Henry F., Jr.	12,408.11
Hayes, Roxanne	180.00	Lindholm, Edith P.	12,213.01
Hayes, Thomas F.	14,904.50	Lloyd, Caroline J.	1,328.24
Hedlund, Richard R.	13,522.76	Lloyd, William	4.00
Hensler, Joan G.	17,693.80	Loranger, Troy	15.00
Heyden, Luis	54.00	Lynch, Sharon K.	9,709.95
Hilferty, John	5,531.14	Mahoney, Jennie E.	220.75
Hilferty, John Thomas	443.90	Maintanis, Marilyn	9.78
Hopkins, Stephen W.	1,077.06	Marry, Stephen R., Jr.	20.00
Hopkins, Warren E.	19,868.64	Martell, Cynthia L.	16.60
Horton, Elizabeth N.	16,246.86	Masterson, Robert	95.00
Horton, Susan B.	147.89	Mathison, Mark	100.00
Houle, Maryanne	1,340.42	McCloskey, Katherine	463.20
Houston, Barbara	24.00	McCormack, James	3,984.30
Howard, Carol R.	827.70	McMakin, James C.	12,139.74
Iddles, Marcia	22,398.36	Mead, Dorian C.	984.84
Ilkovich, John	406.85	Meyers, Kathryn M.	1,184.02
Jennings, Harold B.	1,192.68	Michnay, Constance	512.80
Johnson, Earl	83.00	Mickle, Martin James	10,454.03
Johnston, Martha D.	1,295.33	Mickle, Theodore F.	8,493.82
Johnston, Ross	650.00	Migliozzi, Richard	1,227.00
Jonitis, Felicia I.	707.63	Miller, Leo	1,928.00
Jordan, Amy	1,333.46		

Millette, Marianne	1,758.19	Ruggiero, Carl A.	3,492.93
Milliken, John	167.68	Russell, William J.	10,586.70
Mills, Alfred	30.00	Russo, Mario	14,583.84
Ministeri, Mary B.	147.40	Samborski, Clement	1,985.10
Moran, John	1,913.65	Sandblom, Russell	1,989.22
Mourton, Helen H.	10.38	Sandstrom, Edward	100.00
Murray, Thomas K.	15,270.28	Scanlon, James M.	2,206.24
Muto, Nick F.	2,962.00	Schall, Janet W.	5,167.50
Nelson, Jackson C., Jr.	9,124.96	Schwind, Carl M.	664.68
Nickerson, Arthur	102.70	Scrivani, Elizabeth	15.00
Nickerson, David	249.73	Sharpe, James	27.00
Nickerson, Harold	234.00	Shay, Daniel E.	24,081.80
Nickerson, Marcia	1,394.18	Shea, Shawn	140.00
Niven, Richard S.	1,068.00	Smith, David C.	27.00
Norgeot, Donna L.	650.66	Smith, Floyd F.	1,635.89
O'Connor, Karen C.	8,928.67	Smith, Jeffrey	18.00
Offt, Grace	18,353.70	Smith, Steven	1,024.40
Olson, Glenn	100.00	Solomon, Samuel	301.22
O'Neill, Dennis	180.00	Stage, Jeanne H.	12,291.11
Owens, James E.	662.31	Staib, Nancy Lu W.	329.98
Pacino, Sally A.	225.24	Stewart, Cathy L.	469.85
Packett, James	18,616.00	Stoddard, Elizabeth	12.00
Palmer, Freida M.	658.16	Studley, Agnes	9.00
Parker, Exlaus	110.42	Swanson, Susan	1,946.50
Parmenter, Tighe	249.88	Sweetser, Barbara	11,839.72
Parry, Robert	183.98	Tasha, Priscilla H.	193.00
Peno, Erica L.	211.80	Templeton, Marcia May	16.03
Peters, Diane	979.17	TenBroeck, Clifford	6.32
Peterson, David L.	81.00	TenBroeck, Florice C.	272.03
Pitman, Johanne T.	15,364.84	Terhune, Cornelia	1,835.53
Pooler, John	975.83	Thomas, Robert	415.00
Pratt, Ronald H.	30.88	Thomas, Scott	4.00
Radke, Dawn M.	750.00	Thomas, Shirley	636.00
Rattle, Elizabeth	16,003.47	Tilton, Christina	1,669.62
Reckards, Virginia	22.50	Todd, Elizabeth H.	135.00
Rice, Josephine	337.01	Underhill, Laura L.	9,749.85
Riley, Christopher	1,091.60	VanVoorhees, Hazel	633.60
Rodenhaven, Donald F.	394.69	Verfaillie, Daryl	13.92
Roderick, Kenneth	18,291.61	Verfaillie, Bruce D.	2,909.25
Roderick, Patricia A.	985.56	Waite, David	126.00
Rooney, Mary L.	658.11	Walsh, Donna M.	6,278.38
Rotti, Marjorie	564.85	Ward, Jean	17,588.87
Rotti, Robert	2,044.27	Warren, Brent	375.38
Ruckert, Wallace	9,124.96	Warren, Elizabeth	838.81
		Watson, Donald A.	16,023.29

Watson, Lynda S.	5,066.25
Weber, Barbara	6.00
Webber, Nathan M., Sr.	
	15,591.11
Webster, Clarence	1,892.52
Wheeler, Nancy C.	5,207.10
White, Christopher	889.28
Wickman, Rita Y.	416.71
Wiersma, Winifred	5,205.35
Wilkinson, Robert	70.00
Willoughby, Joan	577.17
Yates, Sandra F.	407.00
Young, Stasia	348.00
Zalesak, Cynthia M.	1,085.70
Zannoni, Rudolph	721.24
Zeeb, Elinore	27.00
Zontini, Patricia A.	8,124.59

GROSS WAGES —

\$936,336.17

Note - Police, Fire and Highway Department wages include overtime, holiday and incentive pay.

GENERAL FUND
SCHEDULE OF TAXES
FOR THE YEAR ENDED JUNE 30, 1979

	Uncollected Taxes July 1, 1978	Commitments	Less Abatements And Adjustments	Less Transfers To Tax Title Account	Less Collections	Audit Adjustments, Net	Uncollected Taxes June 30, 1979
REAL ESTATE TAXES:							
1971	\$ 54		\$ --	\$ --	\$ --	--	\$ 54
1972	(76)		(29)	--	--	--	(105)
1973	82		(51)	--	--	--	31
1974	3		(177)	--	--	--	(174)
1975	1,956		--	--	--	20	1,976
1976	1,498		(130)	(5,032)	(239)	--	1,129
1977	16,935		(130)	--	(9,361)	183	2,595
1978	143,760		(2,874)	--	(112,909)	(898)	27,079
1979	--	2,291,114	(30,734)	--	(2,147,684)	--	112,696
	\$ 164,212	\$ 2,291,114	\$ (34,125)	\$ (5,032)	\$ (2,270,193)	\$ (695)	\$ 145,281
PERSONAL PROPERTY TAXES:							
1971	\$ 219		\$ --	\$ --	\$ --	--	\$ 219
1972	279		--	--	--	--	279
1973	329		--	--	--	--	329
1974	572		--	--	--	--	572
1975	(73)		--	--	--	--	(73)
1976	1,030		--	--	--	--	1,030
1977	1,284		(290)	--	(373)	--	911
1978	3,661		(1,990)	--	(2,667)	--	704
1979	--	90,171	--	--	(84,582)	--	3,599
	\$ 7,301	\$ 90,171	\$ (2,280)	\$ --	\$ (87,622)	\$ --	\$ 7,570
MOTOR VEHICLE EXCISE:							
1970	\$ (6)		\$ --	\$ --	\$ --	--	\$ (6)
1971	860		--	--	--	--	860
1972	2,267		--	--	--	--	2,267
1973	2,141		(66)	--	(378)	--	1,697
1974	3,966		(87)	--	(703)	--	3,176
1975	4,820		(663)	--	(495)	(72)	3,586
1976	4,588		(56)	--	(857)	--	3,675
1977	15,604	4,026	(2,093)	--	(11,570)	--	5,967
1978	15,435	72,594	(12,336)	--	(64,856)	--	10,837
1979	--	156,005	(11,109)	--	(89,855)	--	55,041
	\$ 49,675	\$ 232,625	\$ (26,410)	\$ --	\$ (168,718)	\$ (72)	\$ 87,100

Respectfully submitted,
Edith P. Lindholm
Tax Collector

Report of the Fish and Game Licenses 1979

126	Resident Fishing Licenses	\$ 8.25	\$ 849.75
78	Resident Hunting Licenses	8.25	643.50
27	Resident Sporting Licenses	13.50	364.50
6	Resident Minor Fishing Licenses	6.25	37.50
14	Non-Resident Fishing Licenses	14.25	199.50
17	Non-Resident 7-Day Fishing Lic.	8.25	247.50
1	Resident Minor Trapping	6.25	6.25
3	Duplicates	1.00	3.00
56	Resident Citizen Sporting over 70	Free	
18	Resident Citizen Fishing 65-69	4.10	73.80
3	Resident Citizen Hunting 65-69	4.10	12.30
2	Resident Citizen Sporting 65-69	6.75	13.50
6	Archery Stamps	5.10	30.60
67	Waterfowl Stamps	1.25	83.75

\$2565.45

Less Fees Retained 90.20

\$2475.25

Report of the Dog Licenses 1979

343	Males	\$ 3.00	\$ 1026.00
44	Females	6.00	270.00
312	Spayed Females	3.00	936.00
5	Kennel Licenses	10.00	50.00
1	Kennel License	25.00	25.00
1	Kennel License	50.00	50.00

\$ 2357.00

Less Fees Retained 246.05

\$ 2110.95

Respectfully submitted,

LILLIAN LAMPERTI
Town Clerk

Births Recorded in Eastham in 1979

Date of Birth	Child's Name	Parent's Name
Jan. 16	Adam Richard Kruczek	Bruce R. Kruczek Gloria J. Bearse
Feb. 2	Aaron Guard Cestaro	Gerald P. Cestaro, Sr. Heidi Landis
Feb. 14	Heather Ann Hall	William L. Hall Donna C. Zenker
Mar. 4	Jeremy Auten Turner	Michael D. Turner M. O'Hara Martin
Mar. 24	Ralph Jefferson Young IV	Ralph J. Young Brigette Ramos
Mar. 24	Shannon Lee MacDonald	Wayne P. MacDonald Cynthia L. Taylor
Mar. 29	Jennifer Augusta Whatley	Michael E. Whatley Martha E. Ridgeway
April 2	Michael Albert Kane III	Michael A. Kane, Jr. Cindy I. Collom
April 26	Annie May Fielding	Darryl J. Morell Tammera N. Fielding
May 28	Michelle Lee Cormier	Paul J. Cormier Sandra Marie Bath
June 5	Tabitha Lea Kreber	Lawrence J. Kreber Kathy A. Erno
June 7	James Richard Barnard	Edward F. Barnard Linda M. Smith
June 30	James Richard Filliman	Robert J. Filliman Maria E. Marais
July 8	Jesi O. Epstein	Louis S. Epstein Rosemarie Taylor
July 20	John William Goulart, Jr.	John W. Goulart Aileen M. Hoban

Date of Birth	Child's Name	Parent's Name
Aug. 25	Thomas Allen Bartz	Thomas G. Bartz Donna A. Lankowski
Sept. 7	Kristi Klairane Turowski	Peter W. Turowski Dale L. MacDonald
Sept. 14	Kelley Anne Sexton	David E. Sexton Chellise L. Cardinal
Sept. 11	Matthew Johnathan Riordan	Michael P. Riordan, Sr. Patricia Marie Clark
Oct. 9	Jamie Marie Demetri	James J. Demetri Donna M. Cardinale
Oct. 28	Elisha Mae Sullivan	William P. Sullivan, III Laura M. Brown
Oct. 29	Michelle Nicole Fields	John D. Fields Sandra J. Atwood
Oct. 30	Liza Nicole Boardman	John L. Boardman, Jr. Gayle J. Moulton
Nov. 9	Sara Ann Weeks	Richard W. Weeks Nancy L. Riordan
Nov. 10	Fawn Ayres Wright	Gordon L. Wright Carol Ayres
Nov. 23	Brian Carl Reeves	William R. Reeves Marcia J. Peterson
Dec. 4	Christopher Richard White	Joel R. White Jeanne M. Ready
Dec. 21	Matthew Hillman Cole	Michael Hillman Cole Jeanne L. Langhans
Dec. 28	Christopher Robert Caddell	Robert C. Caddell, III Debra L. Ohlinger
Dec. 30	Victoria Lynn Uhrhan	Thomas Edward Uhrhan Margaret Ann Scherer

Marriages Recorded in Eastham in 1979

Date	Name of Bride & Groom	Residence
Jan. 5	Donald Michael McKeever Deborah Kay Svec	Somerville Somerville
Feb. 17	Joseph Edward Kasper Marion Milan Scott	Somerville Somerville
Feb. 18	Richard E. Marcil Joan L. Lalikos	Eastham Springfield
March 30	Richard J. Purtle Marsha L. McCarthy	Eastham Eastham
March 31	Robert B. Warner Katherine Allen Gray	Eastham Eastham
May 5	James P. Smith Jeanne M. Peebles	Eastham Eastham
May 5	Robert Hurst Georgette Marie Grenier	Eastham Yarmouth
May 5	Peter A. Corbett Patricia A. Smith	Eastham Orleans
May 12	James R. Caruso Louise Deer Hayes	Eastham Chatham
May 12	Edward J. Berg, Jr. Kathryn C. Johnson	Eastham Eastham
May 12	Gary A. Burns Maura A. Doyle	Eastham Eastham
May 19	Paul R. Renaud Faustine G. Penney	Eastham Eastham
June 9	Robert Hall Donna Fulcher	Eastham Eastham
June 9	Allen J. Peterson Gayle Fee	Brewster Eastham
June 18	George R. Ministeri Mary E. Burt	Eastham Eastham

Date	Name of Bride & Groom	Residence
June 23	Thomas Keith MacDonald Kathleen Rose Verfaillie	Acton Eastham
June 30	Thomas A. Goettel Beth Lynn Henderson	Boxborough Boxborough
July 3	Donald Joseph Caserta Pacifica Margarita Dragone	Connecticut Connecticut
July 3	John T. Higgins, Jr. Brenda K. Burkey	Eastham Eastham
July 5	Paul L. Friday Anne R. Cooke	Michigan Michigan
July 19	William E. Walters, III Janet M. Casilio	Pennsylvania Pennsylvania
Aug. 5	David Humphrey Roberta J. Humphrey	Eastham Eastham
Aug. 11	Timothy Driscoll Donna Walsh	Eastham Brewster
Aug. 18	Joseph W. Dalton Lynn E. Nickerson	Eastham Eastham
Aug. 23	Darryl J. Morell Tammera N. Fielding	Eastham Eastham
Aug. 25	Herbert C. Talbot, Jr. Betsy M. Reid	Vermont Vermont
Sept. 1	Douglas Keith Wilcock Mary Haynes	Brewster Brewster
Sept. 8	Gregg M. Kamens Donna A. Peterson	Eastham Eastham
Sept. 8	Steven Burns Karen M. Erickson	Eastham Eastham
Sept. 8	Joseph M. Dalton, Jr. Joan Marie Kaine	Eastham Eastham
Sept. 22	Michael J. Demetri Emilie A. Miller	Eastham Eastham
Sept. 28	Christian J. Adams Barbara M. Bemis	Orleans Eastham

Date	Name of Bride & Groom	Residence
Oct. 6	Jean M. Michel Nancy D. Chaffee	Eastham Eastham
Oct. 6	Daniel Joseph Keefe Susan Lynn Staib	Yarmouth Eastham
Oct. 6	Martin James Mickle Cynthia Ann Martens	Eastham Eastham
Oct. 12	Richard F. Backus Linda D. Heyd	Orleans Orleans
Oct. 20	Stephen L. Ellis Laurie TenBroeck	Eastham Eastham
Oct. 23	James D. Hankins Wendy J. Bellenoit	Maryland Maryland
Nov. 3	Richard Robert Hedlund Lorraine A. Kmiec	Eastham Wellfleet
Nov. 24	Robert H. Curtis, Jr. Kathleen A. Chambers	Eastham Brewster

Deaths Recorded in Eastham in 1979

Date of Death	Name	Age
January 12	Robert F. Ridgeway	67
January 14	Frederick W. Arnold	67
January 29	Florence C. Fahey	67
February 3	James J. Quinlan	77
February 7	James G. Curran, Sr.	96
February 25	Anthony C. Vegnone	27
March 3	Anna G. Serr	76
March 4	Lawrence A. Baker	57
March 9	Florence E. Daffinee	81
March 12	Everett W. Gross	71
April 2	Marjorie Cole	72
April 10	Arthur T. Fleming	62
May 2	Ethel M. Dalton	54
May 8	William D. Burns	57
May 15	Charles J. Pelletier	80
May 21	Charles R. Schuster, Sr.	79
June 14	Irving S. Lee	57
June 20	Martha H. Turnbull	57
July 5	Frank G. Haliczky	69
July 11	Edna M. Atwood	86
July 14	Edward V. Condon	77
July 25	Theodore R. Meurer	71
July 28	Theresa W. Kennedy	61
July 29	Katherine Crehore	77
August 5	Andrew P. Dachnowicz	47
August 16	Gordon F. Goyette	57
August 19	Helen Young	87
September 18	Clarence A. Webster	90
September 23	Thelma E. Lux	71
September 24	George B. Newton	71
November 29	Carl W. Andrews, Jr.	58
December 15	Theron A. Beisiegel, Jr.	57
December 15	Joseph C. Harrington	53
December 18	Agnes McCloskey	94

Report of the Board of Registrar

The past year has been one of change for the Board of Registrars. All information collected in the 1979 census was compiled by computer for the first time. There were discrepancies between the old records and the new computer cards making it necessary to have a complete update which was approved by the Selectmen in June and completed by the registrars in November.

Since that time a weekly update of registered voters is posted on the bulletin board outside the Selectmen's office.

The census was prepared for mailing for the first time. All cards were grouped by box numbers and addressed to the Head of Household and were mailed on December 31, 1979.

The following figures show the records after the update and new registrations.

Number of residents 1979 census	3540
Number of residents removed by update	358
Registered voters Dec. 31, 1978	2515
Registered voters Dec. 31, 1979	2357
Registered voters removed by update	198
Registered voters removed by moving & death	12
Registered voters added after update	52
December 31, 1979	
Democrats	279
Republicans	635
Independents	1443

Special registrations of voters are held at stated times during the year and notices are posted in the post offices and in the Town Hall, also local newspapers. Residents may register any weekday (except Saturday) at the office of the Town Clerk during regular office hours.

The Board of Registrars and the Town Clerk wish to thank all Eastham residents for their cooperation in returning their cards. It is this kind of mutual cooperation which enables us to keep complete and accurate census.

Respectfully submitted,

AUORE V. KING,
Chairman
SHIRLEY E. THOMAS
MARION J. LAYTON

List of Jurors 1979

Dorcas Gill	Grand Jury	Housewife
Walter Ross	Grand Jury	Retired
Robert Croft	Traverse	Heat Installer
Charles E. Miller	Traverse	Construction
Dorothy Phillips	Traverse	Retired
Robert Doon	Traverse	Fisherman
Joseph Putnam	Traverse	Teacher
James Demetri	Traverse	Bartender
John Crowley	Traverse	State Worker
Charles Peluso	Traverse	Fisherman
Vytautas Montvila	Traverse	Builder
George Bengeyfield	Traverse	Mechanic
Larry Baker	Traverse	Plumber
Mabel Bengeyfield	Traverse	Housewife
Hazel Barnes	Traverse	Retired

Annual Town Election

May 10, 1979

The Annual Town Election was held on May 10, 1979 in the Eastham Town Hall Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were Alfred Mills, Warden; Dorothy Joseph, Deputy Warden; John Alexander, Constable; Inspectors: Joseph King and Marcia Nickerson; Deputy Inspectors: Virginia Reckard and Lucy Carey; Tellers: Adeline Duffy, May Dunphy, Elizabeth Stoddard, Doris Emond, Elizabeth Scrivani, and Phyllis Clark. The polls opened at 12 P.M. and closed at 7 P.M. The ballot box was examined and found to register zero. At closing time the ballot box registered 830, the voting list showing the same number having voted. Following is a result of the voting.

MODERATOR 1 YEAR

	votes
Ralph Earle, Jr.	737
Ted Sandstrom	7
Blanks	86

SELECTMAN, ASSESSOR, MEMBER OF THE BOARD OF HEALTH - 3 YEARS

Laura L. Underhill	584
Madeline F. Mangieri	214
Larry Dettenborn	7
Blanks	25

ELEMENTARY SCHOOL COMMITTEE - 3 YEARS

Joyce E. Brookshire	698
Blanks	132

TOWN CLERK - 2 YEARS

Lillian Lamperti	732
Blanks	98

REGIONAL SCHOOL COMMITTEE - 3 YEARS

Joan A. Lee	698
Blanks	132

PLANNING BOARD - 5 YEARS

Nathan Nickerson III	572
Frank Schumann	207
Blanks	51

LIBRARY TRUSTEE - 3 YEARS

John W. McGrath	720
Blanks	110

RECREATION COMMITTEE - 5 YEARS

Edward C. Brookshire	283
Thomas F. Hayes	474
Blanks	73

QUESTION NO. 1

Shall the town vote to accept the provisions of Section Six C of Chapter Forty of the General Laws, which authorize cities and towns to appropriate money for the removal of snow and ice from private ways therein open to public use?

Yes 523 votes

No 260 votes

Blanks 47 votes

As the Warden read the results of the election those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 830 in a possible total of 2,569.

The meeting adjourned at 7:00 P.M.

Attest: A True Copy

Democrats - 314
Republicans - 660
Independents - 1,595

Total - 2,569

LILLIAN LAMPERTI
Town Clerk

Absentee Ballot Requests - 27
Absentee Ballots Cast - 25

Minutes — Special Town Meeting

Special Town Meeting, January 10, 1979

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:20 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles was omitted.

Article 1 - VOTED: to transfer and appropriate \$1,650.00 from anti-recessionary funds to the account for Town Nurse Expenses.
Unanimous Voice Vote

Article 2 - VOTED: not to transfer and appropriate \$9311.49 from available funds to the salaries account of the Fire Department.
Unanimous Voice Vote

Article 3 - VOTED: to authorize the Board of Selectmen to enter into an agreement with the Cape Cod Regional Transit Authority to provide transportation services for residents of the Town of Eastham and to transfer and appropriate \$760.00 from available funds for said purposes.
Unanimous Voice Vote

Article 4 - VOTED: to transfer and appropriate a sum of money available funds to pay unpaid bills from the Fiscal Years 1976, 1977 and 1978, and to take any action relative thereto.

MOTION 1 - VOTED: to transfer and appropriate \$35.10 from available funds to pay unpaid Selectmen's, Assessor's and Registrations Expenses. (\$17.10 Assessor's and \$18.00 Registrations) (Travel).
Unanimous Voice Vote

MOTION 2 - MOVED: to transfer and appropriate \$453.20 from available funds to pay Elections and Registrations Salary, Fire Department Salary and Fire Department Expenses. (\$238.50 Registrations, \$102.70 Fire Department Salary and \$112.00 Fire Department Expense).

MOTION 2 - AMENDED and VOTED: to delete the entire amount of \$112.00 from Fire Department Expenses and reduce the sum to be transferred and appropriated to the amount of \$341.20.
Majority Voice Vote

Article 5 -VOTED: to transfer and appropriate from available funds \$3,000.00 to the Legal Service Account.
Hand Count 81 Yes
63 No

Article 6 - VOTED: to appoint a committee consisting of the Board of Health, Health Agent and the representative of the 208 Wastewater Committee to explore the possibility of a regional septage (nightsoil) treatment facility with surrounding towns.
Unanimous Voice Vote

Article 7 - MOVED: to transfer and appropriate \$889.87 from anti-recessionary funds and \$880.13 from available funds for the purpose of constructing bins for recycling glass at the Town Disposal Area.

AMENDED and VOTED: to transfer and appropriate \$889.87 from anti-recessionary funds and \$880.13 from available funds for the purpose of constructing bins for recycling glass at the Town Disposal Area, said bins to be under the jurisdiction of the Board of Health. Further, that all funds received from the sale of recycled glass shall be paid to the Town.

Unanimous Voice Vote

Article 8 - VOTED: to authorize the Board of Selectmen to abandon and release to Beverly A. Savioli and Virginia L. Perrin all the Town's interest in an eight foot easement running from Orchard Road to Town owned land across Lot 9 shown on Land Court Plan No. 13766-G, a copy of which is on file with the Town Clerk.
Unanimous Voice Vote

Article 9 - VOTED: to rescind the action taken under Article 51 of the 1976 Annual Town Meeting under which the Town voted to accept Harvest Road, a private way in the Town of Eastham.
Unanimous Voice Vote

Article 10 - VOTED: to indefinitely postpone accepting the layout and definition of a portion of Harvest Road with boundaries and measurements as shown on a plan dated December 21, 1978, and filed with the Town Clerk and instruct the Selectmen to purchase and/or take by eminent domain on behalf of the Town of

Eastham, for this purpose, the land or interest in the land within the sidelines of said layout together with the drainage easements shown on said plan and appropriate and transfer from available funds or borrow a sum of money therefor.

Unanimous Voice Vote

Article 11 - VOTED: to indefinitely postpone transferring a sum of money from available funds for the purpose of completing all necessary legal work not completed on the following private roads which were accepted at Town Meetings since 1966.

Western Avenue	Beverly Road
Leeward Way	Baywood Road
Quail Cover Lane	Pilgrim Lane
Quarterboard Lane	Wiley Lane
Oak Leaf Road	Deacon Paine Road
Windjammer Lane	Joshua's Way
Silver Oak Road	Country Lane
Anne Road	Woodland Way
Linda Lane	Seaward Way
Aunt Helen's Way	Harvest Road
South Eastham Street	Lombard Lane
Northwest Street	Lucinda Court
Southeast Street	Stone Court
East Street	Squirrel Run Road
Sparrowhawk Lane	Bishop Road
Edgewood Road	Squanto Road
North Forty Road	

Unanimous Voice Vote

There being no objections, the reading of the minutes was omitted.

The meeting adjourned at 9:27 p.m.

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Annual Town Meeting

May 7 - 9, 1979

Special Town Meeting May 7, 1979
(within the Annual)

ANNUAL TOWN MEETING MAY 7th —
articles 1 through 11 were voted
Annual Town Meeting adjourned at 8:04

SPECIAL TOWN MEETING MAY 7th —
articles 1 through 5 (entire warrant) were voted
Special Town Meeting adjourned at 10:40

Annual Town Meeting resumed May 8th at 7:15
articles 12 through 7 were voted
Annual Town Meeting adjourned at 10:45

Annual Town Meeting resumed May 9th at 7:20
articles 18 through 56 were voted
Annual Town Meeting adjourned at 11:45

Minutes — Special Town Meeting

Special Town Meeting May 7, 1979

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 8:04 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles was omitted.

Dedra Trautz and Cora Fellers were appointed as tellers and sworn to the faithful performance of their duties by the Moderator.

Article 1. VOTED: RESOLUTION: Be it resolved that the Massachusetts Public Works be requested to upgrade and improve the safety and design standards of the Eastham section of Route 6 according to the plan presented to the Town of Eastham at a public meeting on January 29, 1979 and amended to date.

Hand Count 293 In Favor
86 Opposed

Article 2. VOTED: RESOLUTION: Be it resolved that the Board of Selectmen be instructed to proceed with discussion with the National Seashore Park officials regarding an exchange of land belonging to the Town of Eastham for land belonging to the people of the United States for the purposes of the development of an ocean beach and other facilities in the Town of Eastham, and further that a report with any appropriate articles be brought before the voters of the Town of Eastham on or before the annual town meeting of May 1980.

Unanimous Voice Vote in Favor

Article 3. VOTED: To see if the town will vote to amend the present By-Law entitled "Motor Vehicles on Beaches", Section 3 by deleting the date May 31, 1979 and inserting in place thereof the date May 31, 1980, or take any action relative thereto.

Unanimous Voice Vote in Favor

Article 4. VOTED: To transfer \$6,000.00 from available funds to the Veterans' Services - Benefits Account.

Unanimous Voice Vote in Favor

Article 5. VOTED: That the Town become a member of the Regional Transit Authority.

Unanimous Voice Vote in Favor

It was voted to omit the reading of the minutes, and there being no other business to come before the meeting, it was voted to adjourn at 10:40 p.m. out of respect of the passing of Volunteer Call-Fireman William Burns.

**LILLIAN LAMPERTI
Town Clerk**

Attest: A True Copy

Minutes Annual Town Meeting

Annual Town Meeting May 7-9, 1979

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:20 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles was omitted.

Dedra Trautz and Cora Fellers were appointed as tellers and sworn to the faithful performance of their duties by the Moderator.

Article 1. VOTED: To transfer and appropriate the refunded dog tax to the Library Expense Account in the amount of \$1024.86.
Unanimous Voice Vote in Favor

Article 2. VOTED: To transfer \$1,150.88 from State Aid to Libraries to the Library Expense Account for the use of the Eastham Public Library for the purchase of books or any other lawful expense.
Unanimous Voice Vote in Favor

Article 3. VOTED: To authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements of the fiscal year beginning July 1, 1979 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws Chapter 44, Section 4 and to issue a note or notes as with General Laws, Chapter 44 Section 17.
Unanimous Voice Vote in Favor

Article 4. VOTED: To see if the town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, (including the Merrimack and Connecticut

Rivers,) in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Unanimous Voice Vote in Favor

Article 5. VOTED: To authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$3.00 and to all others at a cost to them, of \$3.00 per day and vote to transfer \$20,518.50 from the Beach Fund Account to the Beach Fund Operations Account for the purpose of purchasing stickers, providing clerical hire, maintenance, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense and maintenance.

Unanimous Voice Vote in Favor

Article 6. VOTED: To adopt a policy on the acceptance of private roads which policy shall be as follows:

1. Roads to be accepted by the town shall be submitted by petition to the Selectmen. Said petition shall include the signatures of 50% of the abutting property owners as shown on the most recent Assessors Records.

2. The petitioners shall file with the petition a proper deed for the fee in the road in appropriate form for recording in the Barnstable County Registry of Deeds in the event that the town votes to accept the way.

3. The road layout shall be shown on a plan recorded in the Barnstable County Registry of Deeds and a copy of said plan shall be attached to the petition.

4. The road shall be fully constructed and in full compliance with the Planning Board Sub-Division Rules and Regulations which were in effect at the time the road was laid out and approved by the Planning Board.

6. At least 50% of the lots fronting on said way shall, according to the Assessors Records, contain completed and occupied buildings.

6. No road still under covenant or security to the Planning Board shall be accepted by the town.

7. The road must be contiguous with a public way.

8. All roads shall be referred to the Planning Board for a report and a recommendation.

This road policy may be waived or modified by the town as it deems appropriate or as the laws of the Commonwealth require.

Unanimous Voice Vote in Favor

Article 7. VOTED: To accept the following private way known as "Runway Lane" as shown on a subdivision plan entitled "Edgewood" dated April 1972, recorded with Barnstable County Registry of Deeds in Plan Book 264, Page 40, a copy of which is on file with the Town Clerk, in accordance with sub-paragraph (b) of Paragraph "D" of Section 11 of the Sub-division Regulations and provided that the owners of the property in the sub-division give a proper deed for the fee in said way, and give such drainage easements as may be necessary.

Unanimous Voice Vote in Favor

Article 8. VOTED: To accept the following private way known as "Candlewood Drive" as shown on subdivision plans made by Nickerson and Berger Inc., Land Surveyors, dated July 13, 1971 and September 4, 1973 in Plan Book 247, Page 67 and Plan Book 275, Page 20, recorded with the Barnstable County Registry of Deeds, a copy of which is on file with the Town Clerk, in accordance with sub-paragraph (b) of Paragraph "D" of Section 11 of the Sub-division Regulations and provided that the owners of the property in the subdivision give a proper deed for the fee in said way, and give such drainage easements as may be necessary.

Unanimous Voice Vote in Favor

Article 9. VOTED: To accept a gift from Richard H. Nickerson and Barbara B. Nickerson of a parcel of land located at the intersection of Great Pond Road and Route 6 and being shown on the Town of Eastham Assessors Maps as Block 43, Lot 1D and containing an area of approximately of an acre and being more particularly described in a deed recorded with the Barnstable County Registry of Deeds in Book 1447 at Page 682. Said gift is given to the Town for the purpose of improving the intersection of Great Pond Road with Route 6 in order to make it a less hazardous intersection.

Unanimous Voice Vote in Favor

Article 10. VOTED: To amend Section III of the Personnel By-Law Fifth Revision (July 1978) in order to be in accord with the Requirements of the General Laws, Chapter 41, Section II with respect to the filling of vacancies in unexpired terms, changing paragraph 3.1 to read as follows:

3.1 Administration - This by-law shall be administered by a

Personnel Board consisting of five (5) unpaid registered voters of the town who shall be appointed as follows: two (2) persons by the Moderator, two (2) persons by the Finance Committee, and one (1) person by the Selectmen. The first year following adoption of this by-law, the two newly created memberships shall be filled by one three-year appointment by the Finance Committee and one two-year appointment by the Moderator, in addition to any regularly scheduled appointments. Thereafter, the members of the Personnel Board shall serve for a period of three (3) years; should one resign or his/her office become vacant, the remaining members, within one month, shall give written notice thereof to the Board of Selectmen who, not sooner than one week thereafter, shall meet with the remaining members of a Personnel Board to fill the vacancy by roll call vote. The Selectmen shall fill such vacancy if the Personnel Board fails to serve said notice within the time required. A majority of the votes of the persons entitled to vote shall be necessary to election. Members appointed to the Personnel Board cannot be presently serving in any elected position, or be employed in the service of the town. No more than one member of the Finance Committee may serve at one time, and shall not serve as Chairman of the Personnel Board. In the administration of these by-laws, the Board shall. . . .

Unanimous Voice Vote in Favor

Article 11. VOTED: To add to Section 1 of the Personnel By-Law Fifth Revision (June 1978) the following paragraph:

1.3 Employment Policy - The Town of Eastham is an equal opportunity employer. In filling vacancies and in evaluating performance of employees there is no discrimination with regard to age, race, color, national origin, or sex.

Unanimous Voice Vote in Favor

At this point in the meeting, Attorney James Wilson, Town Council, read a statement concerning any expenditures passed at town meeting.

The statement is as follows:

With House Bill 5959 pending, it would appear that any expenditures which exceed the appropriation and/or levy cap will need at least a two-thirds vote by the Town to be allowed. Therefore, any articles which raise money from this point forward will need to be passed by at least a two-thirds vote or face the possibility of failure when the legislation passes.

This statement to become part of the minutes of Town Meeting.

Article 12. VOTED: To accept the Annual Report and recommendations as amended, including the report of the Selectmen. Voted as follows:

Line 25 - Reduced by	(Police Salary) \$ 5,000.00
Line 30 - Reduced by	(Fire Salary) 4,560.65
Line 31 - Reduced by	(Fire Expense) 11,479.51
Line 31A - Reduced by	(Fire Out of State Tra.) 800.00
Line 31A - Raise & Approp.	(Fire Out of State Tra.) 400.00
Line 35 - Reduced by	(Nat. Resources Salary) 4,000.00
Line 80 - Reduced by	(Elem. School Op.) 11,866.00
Line 89 - Reduced by	(Recreation Comm. Exp.) 2,200.00
Line 117 - Reduced by	(Interest Exp.) 1,000.00
†Line 94 - Transferred	
†Line 200	
200 - Transferred	
	Total Reduction \$40,506.16

Total Budget -	\$2,710,928.91
	Transferred from Lines 200 20,518.50
	Transferred from Revenue Sharing 60,000.00
	Transferred from Line 94 673.10

Total amount raised and appropriated	\$2,629,737.31

ITEM	ACCOUNT	APPROVED 1979	DEPARTMENT REQUEST 1980	INCREASE(+) / DECREASE(-) 1979-1980	FINANCE COMMITTEE RECOMMENDATION	VOTE
GENERAL GOVERNMENT						
1.	Moderator Expense	100.00	25.00	-75.00	25.00	8-0
2.	Select/Assessors Office Salary	30,673.38	28,918.43	-1,754.95	28,918.43	7-0-1
3.	Select/Assessors Expense	9,665.25	11,081.57	+1,416.32	11,081.57	5-2-1
4.	Computing Tax Bills	4,593.00	4,593.00	00.00	4,593.00	7-0
5.	Engineering Services	800.00	1,300.00	+500.00	1,300.00	7-1
6.	Legal Services	10,500.00	10,000.00	-500.00	10,000.00	8-0
7.	Professional Appraisal	2,500.00	2,500.00	00.00	2,500.00	8-0
8.	Town Audit	8,900.00	6,250.00	-2,650.00	6,250.00	7-0
9.	Town Accountant Salary	22,814.87	23,391.62	+576.75	23,391.62	8-0
10.	Town Accountant Expense	1,365.00	1,377.57	+12.57	1,377.57	8-0
11.	Treasurer/Collector Office Salary	15,018.57	15,203.77	+185.20	15,203.77*	8-0
12.	Treasurer/Collector Expense	5,943.15	5,565.00	-378.15	5,565.00	8-0
13.	Tax Titles	6,950.00	9,850.00	+2,900.00	9,850.00	8-0
14.	Town Clerk Office Salary	5,300.00	00.00	-5,300.00	00.00	8-0
15.	Town Clerk Expense	300.00	1,390.00	+1,090.00	1,390.00	8-0
16.	Election & Registration Salary	3,630.00	3,660.00	+30.00	3,660.00	7-1
17.	Election & Registration Expense	3,171.00	2,569.00	-602.00	2,569.00	8-0
18.	Planning Board Salary	750.00	800.00	+50.00	800.00	7-0
19.	Planning Board Expense	1,140.00	540.00	-600.00	540.00	7-0
20.	Zoning Board of Appeals Salary	650.00	650.00	00.00	650.00	8-0
21.	Zoning Board of Appeals Expense	650.00	750.00	+100.00	750.00	8-0
22.	Town Hall Salary	9,262.25	8,353.20	-909.05	8,353.20	8-0
23.	Town Hall Expense	10,084.70	8,831.25	-1,253.45	8,831.25	6-1-1
24.	Bulk Fuel Oil Expense	6,805.79	7,268.00	+462.21	7,268.00	8-0
GENERAL GOVERNMENT TOTALS		\$ 161,566.96	\$ 154,867.41	-\$6,699.55	\$ 154,867.41	

*This budget is recommended at \$15,203.77 by the Finance Committee with the condition that the office remain open during the regular Town Hall hours of 8:00A.M. to 4:00 P.M. weekdays.

PUBLIC SAFETY

25. Police Salary	179,041.12	185,947.16	+6,906.04	185,947.16	7-0
26. Police Expense	19,384.00	19,593.00	+209.00	19,593.00	7-0
27. Police Out of State Travel	100.00	100.00	00.00	100.00	7-0
28. Dispatching Salary	27,854.66	28,715.07	+860.41	28,715.07	7-0
29. Dispatching Expense	5,102.17	5,612.38	+510.21	5,612.38	7-0
30. Fire Salary	63,289.28	67,902.33	+4,613.05	63,341.68	8-0
31. Fire Expense	19,343.00	32,756.51	+13,413.51	21,277.00	7-1
31A. Fire Out of State Travel	00.00	800.00	+800.00	00.00	8-0
32. Orleans/Eastham Ambulance Assoc.	7,500.00	10,000.00	+2,500.00	10,000.00	7-0
33. Conservation Commission Salary	315.00	315.00	00.00	315.00	8-0
34. Conservation Commission Expense	00.00	100.00	+100.00	100.00	7-1
35. Natural Resources Salary	19,717.30	20,622.82	+905.52	20,622.82	8-0
36. Natural Resources Expense	13,761.00	13,267.00	-494.00	13,267.00	8-0
37. Building Inspection Salary	13,382.66	13,569.85	+187.19	13,569.85	8-0
38. Building Inspection Expense	2,094.00	2,283.95	+189.95	2,283.95	8-0
39. Gas Inspection Salary	1,476.90	1,476.90	00.00	1,476.90	8-0
40. Gas Inspection Expense	272.20	272.20	00.00	272.20	6-1-1
41. Plumbing Inspection Salary	5,174.52	5,174.52	00.00	5,174.52	8-0
42. Plumbing Inspection Expense	651.50	591.50	-60.00	591.50	6-1-1
43. Wiring Inspection Salary	3,600.00	3,690.00	+90.00	3,690.00	8-0
44. Wiring Inspection Expense	448.00	448.00	00.00	448.00	7-1
45. Dog Officer Salary	4,065.00	00.00	-4,065.00	00.00	8-0
46. Dog Officer Expense	2,090.00	6,470.00	+4,380.00	6,470.00	8-0
47. Civil Defense Salary	147.00	147.00	00.00	147.00	8-0
48. Civil Defense Expense	230.00	250.00	+20.00	250.00	7-1

49. Civil Defense Out of State Travel	68.99	1.00	-67.99	1.00	8-0
50. Bulk Gasoline Expense	15,155.46	19,603.58	+4,448.12	19,603.58	8-0
PUBLIC SAFETY TOTALS	\$ 404,263.76	\$ 439,709.77	+\$35,446.01	\$ 422,869.61	
HEALTH, SANITATION & HOSPITALS					
51. Public Health Expense	405.00	395.00	-10.00	395.00	8-0
52. Sanitary Landfill Salary	13,139.52	11,558.68	-1,580.84	11,558.68	8-0
53. Sanitary Landfill Expense	23,199.40	31,667.29	+8,467.89	31,667.29	8-0
54. Town Nurse Salary	16,134.17	18,839.38	+2,705.21	18,839.38	8-0
55. Town Nurse Expense	3,040.00	4,520.00	+1,480.00	4,520.00	8-0
56. Inspection of Animals Salary	80.00	90.00	+10.00	90.00	8-0
57. Dutch Elm Disease Salary	250.00	278.40	+28.40	278.40	7-1
58. Dutch Elm Disease Expense	500.00	00.00	-500.00	00.00	8-0
59. Insect/Pest/Poison Ivy Salary	2,800.00	2,784.00	-16.00	2,784.00	7-1
60. Insect/Pest/Poison Ivy Expense	3,590.00	2,710.00	-880.00	2,710.00	7-1
61. Tree Warden Salary	1,500.00	1,044.00	-456.00	1,044.00	7-1
62. Tree Warden Expense	600.00	785.00	+185.00	785.00	7-1
HEALTH, SANITATION & HOSPITALS TOTALS	\$ 65,238.09	\$ 74,671.75	+\$9,433.66	\$ 74,671.75	
HUMAN SERVICES - DONATIONS					
63. Cape Cod Council on Alcoholism	500.00	550.00	+50.00	550.00	8-0
64. Cape Cod Child Development Program	896.24	860.00	-36.24	860.00	8-0
65. Cape Cod Mental Health Association	2,430.00	3,636.00	+1,206.00	3,636.00	8-0
66. Nauset Workshop	4,000.00	3,000.00	-1,000.00	3,000.00	8-0
HUMAN SERVICES - DONATIONS TOTALS	\$ 7,826.24	\$ 8,046.00	+\$219.76	\$ 8,046.00	
GENERAL MAINTENANCE					
67. General Maintenance Salary	44,417.84	42,174.49	-2,243.35	42,174.49	7-0
68. General Maintenance Expense	20,494.12	25,202.87	+4,708.75	25,202.87	7-0

69. Harbors & Landings Salary	1,022.70	1,022.70	00.00	1,022.70	8-0
70. Harbors & Landings Expense	1,695.00	1,985.00	+290.00	1,985.00	8-0
71. Snow & Sanding Salary	3,051.23	2,700.00	-351.23	2,700.00	8-0
72. Snow & Sanding Expense	12,745.00	11,520.00	-1,225.00	11,520.00	8-0
73. Drainage Systems Expense	8,698.00	8,698.00	00.00	8,698.00	8-0
74. Street Lighting Expense	5,600.00	5,600.00	00.00	5,600.00	8-0
GENERAL MAINTENANCE TOTALS	\$ 97,723.89	\$ 98,903.06	+\$1,179.17	\$ 98,903.06	

VETERANS' SERVICES

75. Veterans' Services Salary	1,375.00	1,450.00	+75.00	1,450.00	7-0-1
76. Veterans' Services Expense	2,384.00	2,400.00	+16.00	2,400.00	7-0-1
77. Veterans' Services Benefits	12,000.00	12,000.00	00.00	12,000.00	7-0-1
78. Veterans' Services Out of State Travel	100.00	100.00	00.00	100.00	7-0-1
VETERANS' SERVICES TOTALS	\$ 15,859.00	\$ 15,950.00	+\$91.00	\$ 15,950.00	

SCHOOLS

79. Elementary School Operations	434,904.00	503,205.00	+3,417.00	503,205.00	8-0
80. Elementary School Renovation Fund	64,884.00	2,033.00	+61.00	2,033.00	7-1
81. Elementary School Out of State Travel	1,972.00	89,257.58	-30,407.76		
82. Regional School Capital Assessment	119,665.34	1,032,818.09	+68,334.58		
83. Regional School Operating Assessment	964,483.51	70,773.00	-3,052.00		
84. Cape Cod Regional Technical High School	73,825.00				
SCHOOLS TOTALS	\$1,659,733.85	\$1,698,086.67	+\$38,352.82		

LIBRARIES

85. Library Salary	16,220.95	17,789.33	+1,568.38	17,789.33	8-0
86. Library Expense	11,474.03	12,354.24	+880.21	12,354.24	8-0
87. Library Out of State Travel	125.00	00.00	-125.00		

LIBRARIES TOTALS

\$ 30,143.57

+2,323.59

\$ 30,143.57

\$27,819.98

PARKS & RECREATION

PARKS & RECREATION			
88. Recreation Commission Salary	13,715.20	14,707.00	+991.80
89. Recreation Commission Expense	7,217.35	9,665.47	+2,448.12
90. Christmas Town Lighting Expense	260.00	260.00	00.00
91. Information Booth Salary	3,418.97	3,418.97	00.00
92. Information Booth Expense	546.74	546.74	00.00
93. Olde Mill Salary	3,570.69	2,613.60	-957.09
94. Olde Mill Expense	673.10	673.10	00.00
95. Public Amusement & Advertising	1,690.00	1,690.00	00.00
PARKS & RECREATION TOTALS	\$ 5,933.79	\$33,544.88	-\$957.09

PENSIONS & RETIREMENT

	PENSIONS & RETIREMENT		
96. Barnstable County Retirement System	35,644.00	44,280.00	+8,636.00
97. Knowles Annuity	2,000.00	2,000.00	00.00
	\$ 37,644.00	\$ 46,280.00	+ \$8,636.00
PENSIONS & RETIREMENT TOTALS			\$ 46,280.00
			8-0
			8-0

UNCLASSIFIED

UNCLASSIFIED					
98.	Town Report Expense	3,500.00	3,673.00	+173.00	8-0
99.	Memorial Day Expense	90.00	90.00	00.00	8-0
100.	Town Insurance Employees Expense	21,042.00	26,898.92	+5,856.92	7-0
101.	Town Insurance-Town Protection Expense	42,226.00	48,364.20	+2,138.20	7-0
102.	Town Insurance-Unemployment Expense	7,628.83	8,797.34	+1,168.51	8-0
103.	Archives Committee Expense	500.00	500.00	00.00	8-0
104.	Building Code Appeal Board Salary	25.00	25.00	00.00	8-0
105.	Building Code Appeal Board Expense	75.00	60.00	-15.00	8-0
106.	Buildings, Lands&Parks Comm. Salary	189.00	189.00	00.00	8-0
107.	Buildings, Lands & Parks Comm. Expense	120.00	120.00	00.00	8-0

108. Council on Aging Expense	6,813.00	5,206.00	-1,607.00	5,206.00	7-0
109. Finance Committee Salary	600.00	600.00	00.00	600.00	8-0
110. Finance Committee Expense	215.00	200.00	-15.00	200.00	8-0
111. Personnel Board Salary	470.00	490.00	+20.00	490.00	8-0
112. Personnel Board Expense	183.00	120.00	-63.00	120.00	8-0
113. Reserve Fund	20,000.00	20,000.00	00.00	20,000.00	7-0-1
UNCLASSIFIED TOTALS	\$ 107,676.83	\$ 115,333.46	+\$7,656.63	\$ 115,333.46	
CEMETERIES					
114. Old Cemeteries Expense	650.00	550.00	-100.00	550.00	8-0
115. Veterans; Grave Officer Expense	50.00	50.00	00.00	50.00	8-0
CEMETERIES TOTALS	\$ 700.00	\$ 600.00	-\$100.00	\$ 600.00	
INTEREST					
116. Certification of Notes Expense	70.00	75.00	+5.00	75.00	8-0
117. Interest Expense	8,900.00	9,675.00	+775.00	8,675.00	6-2
INTEREST TOTALS	\$ 8,970.00	\$ 9,750.00	+\$780.00	\$ 8,750.00	
MUNICIPAL INDEBTEDNESS					
118. Wiley Park Notes	5,000.00	5,000.00	00.00	5,000.00	8-0
MUNICIPAL INDEBTEDNESS TOTALS	\$ 5,000.00	\$ 5,000.00	\$00.00	\$ 5,000.00	
SPECIAL ACCOUNTS					
200. Beach Program Salary	12,340.98	17,658.60	+5,317.52	17,658.50	7-0
200. Beach Program Expense	4,015.56	2,860.00	-1,155.56	2,860.00	7-0
SPECIAL ACCOUNTS TOTALS	\$ 16,356.54	\$ 20,518.50	+\$4,161.96	\$ 20,518.50	
GRAND TOTALS	\$2,622,312.93	\$2,751,435.07	+100,523.96	No total available due to recommendations to be made at Town Meeting	

Article 13. VOTED:

Office		
Moderator		\$ 100.00
Constable		100.00
Selectmen	Each 6,000.00	12,000.00
Chairman	6,500.00	6,500.00
Board of		
Health	2,000.00	6,000.00
Assessors	2,000.00	6,000.00
Treasurer		6,313.00
Collector		6,313.00
Clerk		8,800.00

		\$52,126.00

Unanimous Voice Vote in Favor

Article 14. VOTED: To amend the Personnel By-Law Section XII Appendix A "Full-Time" Position Title & Merit Compensation Plan by deleting said plan in its entirety and inserting in place thereof the following:

**SECTION XII
APPENDIX A**

FULL-TIME POSTION TITLES AND COMPENSATION PLAN

TITLE	MINIMUM 2nd YEAR 3rd YEAR 4th YEAR MAXIMUM				
	1st YEAR				5th YEAR
SELECTMEN'S CLERK	8,453.00	8,875.65	9,319.43	9,785.40	10,274.67
ASSESSOR'S CLERK	8,881.00	9,325.05	9,791.30	10,280.87	10,794.91
ASSISTANT ASSESSOR'S CLERK	8,239.00	8,650.95	9,083.50	9,537.68	10,014.58
TOWN ACCOUNTANT	12,412.00	13,032.60	13,684.23	14,368.44	15,086.86
ASSISTANT TOWN ACCOUNTANT	8,881.00	9,325.05	9,791.30	10,280.87	10,794.91
ASSISTANT TREASURER/ DEPUTY TAX COLLECTOR	9,202.00	9,662.10	10,145.21	10,652.47	11,185.09
TOWN HALL CUSTODIAN	7,704.00	8,089.20	8,493.66	8,918.34	9,364.26
POLICE CHIEF					
A minimum of \$2,500 above the base pay of the highest paid sergeant exclusive of overtime/incentive					
POLICE SERGEANT				14,376.15	15,226.15
POLICE PATROLMAN	11,128.00	11,684.40	12,268.62	12,882.05	13,526.15
POLICE SECRETARY	8,881.00	9,325.05	9,791.30	10,280.87	10,794.91
DISPATCHER	8,239.00	8,650.95	9,083.50	9,537.68	10,014.56
FIRE CHIEF	12,840.00	13,482.00	14,156.10	14,863.91	15,607.11
FIRE LIEUTENANT	10,486.00	11,010.30	11,560.82	12,138.86	12,745.80
FIREMAN	9,523.00	9,999.15	10,499.11	11,024.07	11,575.27

NATURAL RESOURCES											
OFFICER	11,342.00	11,909.10	12,504.56	13,129.79	13,786.28						
BUILDING INSPECTOR	11,235.00	11,796.75	12,386.59	13,005.92	13,656.22						
SANITARY LANDFILL											
ATTENDANT	8,025.00	8,426.25	8,847.56	9,289.94	9,754.44						
TOWN NURSE	10,700.00	11,235.00	11,796.75	12,386.59	13,005.92						
MAINTENANCE CHIEF	11,021.00	11,572.05	12,150.65	12,758.18	13,396.09						
DEPUTY MAINTENANCE											
CHIEF/FOREMAN	9,630.00	10,111.50	10,617.08	11,147.93	11,705.33						
MACHINE OPERATOR	9,095.00	9,549.75	10,027.24	10,528.60	11,055.03						
SKILLED LABORER	8,025.00	8,426.25	8,847.56	9,289.94	9,754.44						
LIBRARIAN	10,058.00	10,560.90	11,088.95	11,643.40	12,225.57						

A.1 Longevity for Full-Time Employees - Commencing in the sixth year, all full-time employees listed in Appendix A will earn annual longevity raises in the following manner

6th Year	7th Year	8th Year	9th Year	10th Year	11th Year	12th Year	13th Year	14th Year	15th Year	16th and all later years
1%	1.1%	1.2%	1.3%	1.4%	1.5%	1.6%	1.7%	1.8%	1.9%	1.9%

A.2 **Compensation for Police Sergeants-Police Sergeants shall earn a salary on a two step plan.

A.2.1 A first-year Sergeant shall earn \$850.00 above the Maximum (5th Year) Patrolman with longevity based on that figure to the correct year for the Sergeant's creditable service to the town.

A.2.2 A second-year Sergeant shall earn \$1,700.00 above the Maximum (5th Year)

Patrolman with longevity based on that figure to the correct year for the Sergeant's creditable service to the Town.

To raise and appropriate the sum of \$28,320.48.

Hand Count 159 In Favor
12 Opposed

Article 15. VOTED: To amend the Personnel By-Law Section XII Appendix B "Part-Time Position Titles and Compensation Plan" by deleting said plan in its entirety and inserting in place thereof the following:

**SECTION XII
APPENDIX B**

PART-TIME POSTION TITLES AND COMPENSATION PLAN

POSITION TITLE	MINIMUM 1st Year	2nd Year	3rd Year	4th Year	MAXIMUM 5th Year
ASSISTANT BUILDING INSPECTOR	3.85	4.00	4.16	4.33	4.50
ASSISTANT NATURAL RESOURCES OFFICER	3.85	4.00	4.16	4.33	4.50
BEACH CHECKER	3.48	3.62	3.76	3.91	4.07
BIOLOGIST	4.76	4.95	5.15	5.36	5.57
BOARD CLERK	3.48	3.62	3.76	3.91	4.07
CLERK DISPATCHER	3.85	4.00	4.16	4.33	4.50
INFORMATION BOOTH SUPERVISOR	4.17	4.34	4.51	4.69	4.88
DISPOSAL ATTENDANT	3.48	3.62	3.76	3.91	4.07
INFORMATION BOOTH ATTENDANT	3.48	3.62	3.76	3.91	4.07
LIBRARY ASSISTANT	3.85	4.00	4.16	4.33	4.50
LIBRARY PAGES	2.90	3.02	3.14	3.27	3.40
MILLER	3.48	3.62	3.76	3.91	4.07
NATURAL RESOURCES LABORER	3.48	3.62	3.76	3.91	4.07
PARK POLICE CLERK	3.48	3.62	3.76	3.91	4.07
PARK POLICE SUPERVISOR	4.17	4.34	4.51	4.69	4.88
POLICE MATRON	3.85	4.00	4.16	4.33	4.50
POLICE PATROLMAN	4.17	4.34	4.51	4.69	4.88
SUBSTITUTE LIBRARIAN	4.17	4.34	4.51	4.69	4.88
SUBSTITUTE NURSE	4.76	4.95	5.15	5.36	5.57
TOWN NURSES'S CLERK	4.17	4.34	4.51	4.69	4.88

B.1. No Longevity Increases for Part-Time Personnel - No longevity increases will be earned by Part-Time Personnel. Maximum wage will be attained in the fifth year and that wage will be the compensation for all succeeding years.

To raise and appropriate \$6,558.20 for the purpose of funding the new compensation plan.

Hand Count 142 In Favor
11 Opposed

Article 16. VOTED: To amend the Personnel By-Law Section XII Appendix C "Wage and Scale for Part-Time and other positions" by deleting said scale in its entirety and inserting in place thereof the following:

Section XII
Appendix C
Wage Scale for Part-Time
and other positions
in the service of the

Town of Eastham, Massachusetts

Position Title	Compensation
Plumbing Inspector	8.77 / Inspection
Gas Inspector	8.77 / Inspection
Wire Inspector	8.77 / Inspection
Harbormaster	752.75 / Year
Assistant Harbormaster	341.54 / Year
Civil Defense Director	157.29 / Year
Fireman, Rescueman, Call	5.04 / Call Plus 3.96 / Hour after one (1) Hour 5.62 / Drill
Fire Lieutenant	143.81 / Year plus call rates
Fire Captain	219.08 / Year plus call rates
Fire Deputy Chief	287.62 / Year plus call rates

VOTED: To raise and appropriate \$2,315.48 for the purpose of funding the new compensation plan.

Hand Count 144 In Favor
9 Opposed

Article 17. VOTED: To amend the Personnel By-Law Section XII Appendix A entitled Full-Time Positions and Compensation Plans as follows:

Title	Min. 1st Year	2nd	3rd	4th	5th
Police					
Patrolmen	11,428.00	11,999.0	12,599.35	13,229.32	13,890.99
Police Sergeants				14,740.99	15,590.79

VOTED: To raise and appropriate \$3,558.50 to cover the cost of compensation.

Hand Count 116 In Favor
24 Opposed

Article 18. VOTED: To raise and appropriate the sum of

\$10,500.00 to purchase two (2) new 1980 Police cruisers, with the present two (2) 1979 cruisers to be used in trade.

Unanimous Voice Vote in Favor

Article 19. VOTED: To raise and appropriate the sum of \$3,250.00 for the purchase of a new base station radio for the Police Department.

Unanimous Voice Vote in Favor

Article 20. VOTED: To raise and appropriate the sum of \$20,050.00 to hire and equip two (2) additional full-time Police Officers.

Hand Count 132 In Favor
9 Opposed

Article 21. VOTED: To raise and appropriate the sum of \$1,400.00 for the purchase of a new radar machine for the Police Department.

Unanimous Voice Vote in Favor

Article 22. VOTED: To accept as a gift from the Eastham Firemen's Association, Inc. a Hurst Tool known as "Jaws of Life" for the use of the Fire Department.

Unanimous Voice Vote in Favor

Article 23. VOTED: Unanimous Voice Vote against the purchase of a rescue boat for the Fire Department.

Article 24. VOTED: To raise and appropriate from available funds the sum of \$1695.00 for the purchase of (10) Nomex Turn Out Coats style No. 114ANQ for the Fire Department.

Unanimous Voice Vote in Favor

Article 25. VOTED: To indefinitely postpone the purchase of twelve (12) Carins No. 660 helmets for the Fire Department.

Unanimous Voice Vote Against

Article 26. VOTED: Not to purchase a portable radio for the Fire Department.

Unanimous Voice Vote Against

Article 27. VOTED: Not to purchase a mobile radio for the Fire Department.

Unanimous Voice Vote Against

Article 28. VOTED: Unanimous Voice Vote against the hiring of a secretary for the Fire Department.

Article 29. VOTED: To raise and appropriate \$1,230.00 for the re-shingling of the south apparatus room-roof of the Eastham Fire Station.

Unanimous Voice Vote in Favor

Article 30. VOTED: To raise and appropriate \$1,235.00 to construct a front entry for the Eastham Fire Station.

Unanimous Voice Vote in Favor

Article 31. VOTED: To raise and appropriate \$3,096.00 to employ a summer man for the Eastham Fire Department.

Hand Count 109 In Favor
24 Opposed

Article 32. VOTED: To raise and appropriate \$1,378.00 to pay for Cape & Islands E.M.S. system.

Unanimous Voice Vote in Favor

Article 33. VOTED: To amend the Personnel By-Laws, Section 12, Appendix A by adding after the Deputy Maintenance Chief Foreman, the following:

Title	Truck Driver		
Minimum	First	Year	8,000.00
	2nd	Year	8,400.00
	3rd	Year	8,820.00
	4th	Year	9,261.00
	5th	Year	9,724.05

Unanimous Voice Vote Against

Article 34. VOTED: To raise and appropriate the sum of \$4,000.00 to hire part time help for the Maintenance Department.

Unanimous Voice Vote in Favor

Article 35. VOTED: To raise and appropriate the sum of \$9,179.00 for the purpose of purchasing a new 1 ton pick-up truck for the use of the Maintenance Department and to trade in or sell, or otherwise dispose of the 1974 ¾ ton pick-up truck.

Unanimous Voice Vote in Favor

Article 36. VOTED: To change Section XII, Appendix A. of the Personnel By-Law to add the position of Deputy Natural Resources Officer, full-time and to raise and appropriate the sum of \$9,562.00 to cover the cost of equipment and salary.

Hand Count 137 In Favor
21 Opposed

Article 37. VOTED: To transfer from the State Aid Account the sum of \$8,717.29 for the use of the Natural Resources Department to be available for the propagation and protection of the shellfish located in the waters in Eastham.

Unanimous Voice Vote in Favor

Article 38. VOTED: To raise and appropriate the sum of \$1,542.00 for the purpose of stabilizing with vegetation the sand dune located at South Sunken Meadow Beach.

Hand Count 161 In Favor
2 Opposed

Article 39. VOTED: To raise and appropriate the sum of \$2,572.00 to complete insulation and renovation of the downstairs hall and office of the library.

Unanimous Voice Vote in Favor

Article 40. VOTED: To raise and appropriate the sum of \$409.08 to renovate the downstairs toilet of the library.

Unanimous Voice Vote in Favor

Article 41. VOTED: To raise and appropriate the sum of \$937.86 for flooring in the front basement room and basement hallway of the Eastham Library.

Unanimous Voice Vote in Favor

Article 42. VOTED: To indefinitely postpone purchasing a copy machine for the Eastham Public Library.

Unanimous Voice Vote in Favor

Article 43. VOTED: To transfer and appropriate \$17.28 for an unpaid bill for the fiscal period from July 1, 1977 to June 30, 1978.

Unanimous Voice Vote in Favor

Article 44. VOTED: To raise and appropriate the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Unanimous Voice Vote in Favor

Article 45. VOTED: To transfer from available funds the sum of \$22,962.00 for road maintenance, construction and improvements in anticipation of reimbursement of the State-aided road projects.

Unanimous Voice Vote in Favor

Article 46. VOTED: To raise and appropriate the sum of \$25,000.00 for repair and maintenance of town-owned roads,

Unanimous Voice Vote in Favor

Article 47. VOTED: To raise and appropriate \$1,580.00 for the plowing and sanding of private roads in the Town of Eastham as listed hereafter for FY 1980 as authorized under Chapter 40, Section 6C of the Massachusetts General Laws.

Western Avenue

Oak Leaf Road

Windjammer Lane

Silver Oak Road

Anne Road

Linda Lane

Aunt Helen's Way

South Eastham Street

Northwest Street

Southeast Street

East Street

Sparrowhawk Lane

Beverly Road

Baywood Road

Pilgrim Lane

Wiley Lane

Deacon Paine Road

Joshua's Way

Country Lane

Woodland Way

Bishop Road

Unanimous Voice Vote in Favor

Article 48. VOTED: To raise and appropriate the sum of \$8,677.15 to purchase the land with any buildings thereon shown on the Eastham Assessors' Maps as Block 23, Lot 7 containing an area of 2.4 acres, more or less for use in the operation of a sanitary landfill.

Unanimous Voice Vote in Favor

Article 49. VOTED: To raise and appropriate, or to borrow, or to transfer from available funds the sum of \$251,366.00 for the purpose of alterations, additions, and improvements to, and for

remodeling of the Town Hall Building.

Unanimous Voice Vote Against the Article

Article 50. VOTED: To acquire by gift purchase a 26.55 acre tract of land located on Herring Brook Road in Eastham and shown on a plan entitled "Plan of Portion of Land of Heirs of Eva M. Nickerson in Eastham, Mass." dated June 1978, a copy of which is on file with the Town Clerk, for conservation purposes as defined in General Laws Chapter 40, Section 8C and to be under the jurisdiction and control of the Eastham Conservation Commission; and further to see if the Town will vote to transfer the sum of \$100,000.00 from the Stabilization account and to borrow in the form of a loan the amount of \$85,850.00 under General Laws Chapter 44, Section 7 and to further instruct the Conservation Commission to seek such reimbursement may be available from the Massachusetts Self Help Fund under General Laws Chapter 132A, Section 11.

Hand Count 122 In Favor
31 Opposed

Article 51. VOTED: To indefinitely postpone raising and appropriating the sum of \$16,000.00 to construct parking facilities and stairs at a town-owned and operated beach on the town owned land located between Ocean View Drive and the Atlantic Ocean.

Unanimous Voice Vote

Article 52. VOTED: To indefinitely postpone transferring from available funds money to add to the stabilization funds set forth in Chapter 10, Section 5B of the General Laws.

Unanimous Voice Vote

Article 53. VOTED: That the town vote to exempt \$71,336.57 of free cash from the provisions of Section 12A of House Bill 5959 or any amendments thereto so that the aforesaid sum shall not be used as a continued appropriation to reduce the tax levy for fiscal 1980.

Unanimous Voice Vote

Article 54. VOTED: To amend the Town's Zoning By-Law Section VI by deleting from paragraphs 1. and 2. "20,000 square feet" and inserting in place thereof "40,000 square feet" and further amend Section VI by deleting from paragraph 1. "30,000 square feet" and inserting in place thereof "60,000 square feet"

and "20,000 square feet" and inserting in place thereof "40,000 square feet" and further to amend Section IV paragraph 5. by deleting "10,000 square feet" and inserting in place thereof "20,000 square feet".

★Hand Count 66 In Favor
59 Opposed

★Article not voted because of lack of two-thirds majority vote.

Article 55. VOTED: To indefinitely postpone changing the Town of Eastham Zoning Codes to read 40,000 square feet minimum size lot.

Unanimous Voice Vote

Article 56. VOTED: RESOLUTION:

Be it resolved that the Personnel Board be instructed to investigate and prepare recommendations for the next Annual Town Meeting on the amount of compensation to beset for the various elected Town officials.

Unanimous Voice Vote

It was voted to omit the reading of the minutes, and there being no other business to come before the meeting, it was voted to adjourn at 11:45 P.M.

LILLIAN LAMPERTI
Town Clerk

Minutes — Special Town Meeting

Special Town Meeting September 24, 1979

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:30 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted.

Volunteers were called from the audience to serve as tellers.

Moderator Earle read a statement concerning the tax cap on appropriations which reads as follows:

Our appropriations at the Annual Town Meeting have exceeded the tax cap. The cap bill is in effect and will apply to any money articles within this Special Town Meeting. In order to pass, therefore, an article will need at least a two-thirds vote to comply with Section 15 of Chapter 151 of the General Laws of Massachusetts.

Article 1. VOTED: To reduce the amount raised and appropriated at the May 1979 Annual Town Meeting under Article 12, line item 83, Nauset Regional School Operation Assessment from \$1,032,818.09 to \$889,202.19. (\$143,615.90)

Unanimous Voice Vote in Favor

Article 2. VOTED: To increase the amount raised and appropriated at the May 1979 Annual Town Meeting under Article 12, line item 79-80 Elementary School Operation and Renovation Fund from \$491,339.00 to \$503,013.00. (\$11,674.00)

Unanimous Voice Vote in Favor

Article 3. VOTED: To transfer and appropriate from available funds \$1,515.92 to the sum appropriated under Article 48 of the May 1979 Annual Town Meeting to cover the cost of an additional .435 acreage revealed in the survey of said parcel.

Hand Count

101 In Favor
1 Opposed
5 Abstentions

Article 4. VOTED: To transfer and appropriate from available funds the sum of \$4,626.58 to the bulk Fuel Oil Expense Account.

Hand Count

96 In Favor

1 Opposed

9 Abstentions

Article 5. VOTED: To transfer and appropriate from available funds the sum of \$4,543.62 to the Bulk Gasoline Expense Account.

Hand Count

100 In Favor

1 Opposed

5 Abstentions

Article 6. VOTED: To transfer and appropriate from available funds a sum of money for the purpose of paying the unpaid bills for the fiscal period from July 1, 1979 to June 30, 1979.

Town Clerk's Clerk

\$ 59.22

Town Hall Expense

92.00

Election & Reg. Expense

222.30

Wire Inspection Salary

57.40

Wire Inspection Expense

6.58

Plumbing Inspection Salary

180.40

Veterans' Benefits Exp.

26.70

Total

644.60

Unanimous Voice Vote in Favor

A Resolution was read as a part of this Article as follows:

To pay \$1,050.00 in the form of a bonus to Fire Department member Ronald Alexander, for work performed in fiscal '79.

Unanimous Voice Vote in Favor

Article 7. VOTED: To transfer and appropriate \$3,000.00 from available funds to the Engineering Service Account to be used for a Septage facility at the Sanitary Landfill Area and another related project.

Unanimous Voice Vote in Favor

Article 8. VOTED: To transfer and appropriate \$1,000.00 from available funds for a dump truck for the operation of the town disposal area.

Unanimous Voice Vote in Favor

Article 9. VOTED: To transfer and appropriate from available

funds the sum of \$9,000.00 to purchase a fully-equipped Highway Safety Cruiser for the Police Department and to instruct the Chief of Police and or the Selectmen to seek such reimbursement as may be available from the Governor's Highway Safety Bureau.

Hand Count 66 In Favor
30 Opposed
10 Abstentions

Article 10. VOTED: To amend the Personnel By-Law, Section XIII, Paragraph 12.1.2 by deleting said paragraph in its entirety and inserting in place thereof the following:

12.1.2 Appointed Boards and Commissions - The Compensation of the following permanent appointed boards and commissions shall be as follows:

Registrar of Voters	3.50 / hr.
Election Tellers	3.50 / hr.

and further to transfer and appropriate from available funds \$500.00 for the purpose of funding such increase in hourly wages.
Unanimous Voice Vote in Favor

Article 11. VOTED: To rescind the town's adoption of Section 42 of Chapter 48 of the General Laws as voted at the 1946 Annual Town Meeting under Article 4 and to adopt in place thereof Section 42A of Chapter 48 of the General Laws, all to take effect immediately and to direct the Board of Selectmen to petition the state legislature for appropriate special legislation to ratify and confirm said action.

Unanimous Voice Vote in Favor

There being no objections, the reading of the minutes was omitted.

The meeting adjourned at 9:00 p.m.

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Report of the Civilian Defense Director

To the Board of Selectmen:

During the past year the Civil Defense Director has attended the monthly meetings held by the Area II Civil Defense Staff. All department heads and the Selectmen attended, or were represented at the two yearly meetings held in Hyannis regarding plans, procedures, federal funding, and surplus excess property, and areas of disaster preparedness.

During the next fiscal year the surplus property and excess property programs will be undergoing changes. These changes will probably result in fewer no-cost items.

Respectfully submitted,

ROBERT L. CAREY
Civil Defense Director

Report of the Council on Aging

The Eastham Council on Aging (COA) was unanimously voted into existence at the 1974 annual town meeting as an official agency of the town. The COA's primary responsibilities are to disseminate helpful information and to provide services and programs for Eastham's elder citizens. Presently the COA office is located on route 6 in North Eastham at the Fairway Complex. Our telephone number is 255-6164. We have a staff of three - a senior aide provided by Elder Services of Cape Cod, a CETA worker, and a Director who is financed by a grant from the Massachusetts Department of Elder Affairs.

The following is a list of activities sponsored by the Eastham Council on Aging.

1. Geriatric Counseling / Blood Pressure Testing Program:
The program is conducted in the cloak room of the town hall on the second Tuesday of each month from 1:00 p.m. - 2:30 p.m.

2. Meals on Wheels: A program designed to provide hot, nutritious meals for the elderly on a schedule tailored to their needs.

3. The Hiking Club: Each Wednesday at 9:00 a.m. Hikes are conducted under the direction of Council on Aging member, John A. Sullivan.

4. COD (Companionship: Overnight and Day): The purpose of this program is to provide a companion to those who are recuperating from illness or surgery as well as respite for the families of senior citizens who should not be left alone. This is a match-up referral service through which the council provides names of potential companions to clients requesting this type of help. The wages for this service are decided upon between client and companion. The council receives no fee for this referral program.

5. Drop in or Telephone Information and Referral Service: Requests of help or information are made through this service. Referrals are made as needed.

6. Income Tax Service: Available by appointment in our office. Shut-ins will be visited at home. This service is free of charge.

7. The Vial of Life Program: The purpose of this program is to prevent loss of life due to delay or lack of important medical information. Pertinent medical facts are listed on an information sheet which is then placed in a plastic vial and attached to the top shelf of the participant's refrigerator ready for immediate use when needed. A colored disk is placed on the outside of the refrigerator door to alert the rescue squad to the fact that the Vial of Life is within. To date 630 Eastham Senior Citizens are enrolled in this program. If you have not as yet picked up your Vial of Life, please do call or stop by our office. There is no charge for participating in this program.

By the Spring of 1980 we hope to have an attorney available at our office on a regularly scheduled basis as we have had many requests for legal services. We also plan to have someone who can help with requests for financial advice.

The Council on Aging was pleased to again assist Mrs. Jeanne Stage, R.N. at the flu clinic.

Data from the Outreach Survey conducted last year by Miss Rita Woodford has been processed and is now being used to

develop programs and services for Eastham's senior population.

Our thanks to Mrs. Stage and the nurses who conduct our Blood Pressure Testing Program, to those who drive for The Meals on Wheels Program, and to everyone else who has volunteered their time and effort to help the council in its various projects.

Respectfully submitted,

FAY ANN SHOOK,
Chairman
ROBERT BREMNER
GEORGE CLARK
CHARLES CORBETT
WINFRED KNOWLES
ALBERT LOCKWOOD
ROSEMARY MILLER
EARLE MOUNTAIN
ARDETH SANDER
JOHN SULLIVAN

Report of the Dog Officer

To the Board of Selectmen:

Dogs handled by Dog Officer	143
Violation Notices issued	87
Penalties collected for violations:	
of dog control law -	
2nd District Court	\$575.00
Pending court action	1
Unclaimed strays	11
Placed in new homes	3
Taken to Animal Rescue League	8

Respectfully submitted,

JOSEPH R. DAVIS
Dog Officer

Report of the Fire Department

To the Honorable Board of Selectmen:
Town of Eastham

I am pleased to submit the following Fire Department annual report. The year 1979 has seen an increase in the overall activity, with Rescue Calls heading the list of Emergency Services.

The following is a breakdown of these calls:

Rescue:	
Immediately Life Threatening	8
Potentially Life or Limb Threatening	131
Sick or Injured, Not Life or	
Limb Threatening	413
Total Rescue Calls	552
Service Calls and Details:	30
Investigations:	33
Fire Calls:	
Motor Vehicle	42
Building	17
Woods and Brush	34
Arcing Wires	3
L.P. Gas	3
Mutual Aid	2
Boat Rescue	6
Boat Fires	0
Search	2
False Alarm	10

Total Fire Calls	119
Total Fire Related Calls:	182

The Fire Department now has five Paramedics, with the addition of Lois Langhans, who also serves as our Lieutenant in charge of Rescue. Paramedic Steven Burns has recently gained National Certification at this level.

Mrs. Langhans works as liaison of Rescue Operations on a Local, County and State level. She is currently in the process of developing long range recertification courses for present EMT - A's, a critical area in Rescue Department development.

The Rescue Department is also in the process of arranging training courses for prospective EMT-A's. At this time the Department is lacking in enough Registered EMT-A's to fill in the time slots equitably. Many men and women pull more than the average amount of hours in order to see us through the schedule.

Four call Fire Lieutenants have been appointed to strengthen command procedure on the Fire Ground. These men are also responsible for the men and equipment assigned to their Engine Companies.

A recruiting program resulted in the addition of eight new members who have all attended basic firefighting courses sponsored by the Massachusetts Firefighting Academy in Barnstable. These men have also completed a First Responders Course taught by Retired Captain of Rescue, Ernest Hollis. These men are currently on a mandatory six-month probation status. This brings our Call Personnel up to twenty-nine and three Full-time Fire and Rescue members.

Our recently appointed full-time Lieutenant / Inspector, Ronald Alexander has been actively involved with the Building Inspector in coordinating the safety inspections and issuing permits in the areas listed under Fire Prevention. This cooperation between Departments greatly enhances both productivity and efficiency. Lieutenant Alexander is directly responsible for safety inspections in all those areas listed. This job is an important one for homeowner and businesses alike. Most insurance companies mandate Safety Certification of installations in the event an insurance claim should be necessary.

Fire Prevention Office Report

Permits Issued:

Home Fire Alarm	115
Oil Burner	106
Wood Stove	113
Rocket	9
Gun Powder Storage	3
Gasoline Storage	3

Permit Fees Collected: \$1002.00

Inspections Made:

Home Fire Alarms	119
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Oil Burner	130
Wood Stove	126
Place of Assembly	67
Schools	24
Commercial Construction	15

Fire Investigations:	13
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Full-time Firefighter Brian Edmunds has been an enthusiastic addition to our Department. Firefighter Edmunds is responsible for the day to day vehicle maintenance checks. He refers any vehicle problems to Steven Douglas, our Part-time Maintenance Man. Firefighter Edmunds' duties often include the cataloging and inventorying of Fire and Rescue needs, filing of reports and issuance of some permits. Deputy Chief "Squirt", our recent recruit, is owned by Edmunds. Our fresh new look on our apparatus doors was also by Edmunds.

The year 1979 has been one of turmoil for anyone involved in the Fire Department. There have been some tough moments for all of the members, Fire and Rescue, who though dedicated, have very human breaking points. The administrative comings and goings had taken its toll on the whole building. I cannot say enough for the men and women who trusted me enough, to also give me a chance to administer the Fire Department as their Chief. With their support, the sheer effort of trying it one more time has put the Eastham Fire Department back on its feet. At this time I would like to thank all the Fire Department Personnel, the Board of Selectmen, the people in all the other Town Departments and the Community for their patience and consideration in this transition. We in the Eastham Fire Department are looking forward to a good year.

Respectfully submitted,

JACK AUSTIN

Chief of the Department

Report of the Gas Inspector

To the Board of Selectmen:

During the year 1979, I issued 79 permits and was required to make 152 inspections.

Respectfully submitted,

RUSSELL H. SANDBLOM
Gas Inspector

Report of the Harbormaster

To the Board of Selectmen:

Boating activities on the Town Cove continued to increase during the summer and late fall months. Very few incidences of safety violations were observed. Shoaling of areas at Fort Hill, Rachel's Cove and behind Hopkins Island continue to make navigation most difficult at low tide. It is anticipated that a possible dredging project between the joint towns should be considered in the near future. Requirements for additional slips and facilities should be projected for Rock Harbor as this area continues to be self-supporting and becomes more and more popular each year. During the summer of 1979 the backlog of requests for slips exceeded all previous years.

The total rent of the 38 berths and 4 temporary docks at Rock Harbor Marina for the year amounted to \$5,410.00.

Respectfully submitted,

JOSEPH A. KING
Harbormaster
KELNELM COLLINS
Assistant Harbormaster

Report of the Inspector of Buildings

To: The Board of Selectmen

I hereby submit my report for the year ending December 31, 1979. 290 Building Permits were issued, \$9,631.32 collected in Fees and turned over to the Treasurer. 127 Cesspool Permits were issued with \$2,320.00 in Fees collected and turned over to the Treasurer. The Building Permits made an increase of 19% over 1978, and the Cesspool Permits increased 4½%.

This department cost the taxpayer \$4,258.93 for the 1979 calendar year, the balance being paid for by the builders.

The estimated value jumped to a new high of 4½ million. That's the good news. The bad news lies in the fact that we are badly in need of assistance. The work load has increased tremendously and there are areas that are suffering from the lack of Inspection time because of paperwork. Fees collected from the neglected annual re-certification of business buildings should offset most of the cost of a full-time assistant.

Respectfully submitted,

JOHN H. ALEXANDER
Inspector of Buildings
Health Agent

Report of the Insect Pest Superintendent

To the Board of Selectmen:

This past season has again brought no major problems. Tent Caterpillars were present in the spring on Cherry Trees and Beach Plum bushes. There seemed to be less this year than last year. Nantucket Pine Tip moth was again present but its damages were at a minimum this year. Fall webworms were almost nonexistent this year. I believe this is because of very good spray effectiveness from the year before. Dutch Elm Disease was no problem again because of their low populations in Eastham.

Respectfully submitted,

CHRISTIAN ADAMS

Report of the Wiring Inspector

To the Board of Selectmen:

Inspections made from January 1, 1979 to December 31, 1979 were a total of 537 an increase of 47 inspections over the previous year due to an increase of more new houses being built in this same period. Fees collected and paid to the Town Treasurer amounted to \$5,835.00. Salaries paid to the Wiring Inspector and the Deputy Wiring Inspector totaled \$4,699.49. Expenses for both inspectors \$504.78.

Respectfully submitted,

CHARLES B. HIGGINS

Wiring Inspector

GUY L. FARRELL

Deputy Wiring Inspector

Report of the Plumbing Inspector

To the Board of Selectmen:

During the year of 1979, we issued 214 plumbing permits and we have made 471 inspections.

We have been available at the Town Hall three mornings per week to issue permits and to answer questions relative to the State Plumbing Code.

Respectfully submitted,

RUSSELL H. SANDBLOM

Plumbing Inspector

HAROLD JENNINGS

Assistant Plumbing Inspector

Report of the Natural Resources Department

To the Board of Selectmen:

The primary shellfishing activity by residents and visitors alike during the past year has been the digging of soft shell clams in Nauset Marsh. The excellent set which was helped by the ice of the winter of 1976 survived and grew rapidly to the legal size. More clams were harvested this year from Nauset Marsh than ever recorded before. Approximately three thousand bushels, valued at \$180,000. retail were taken. Using a conservative multiplier, this represents about 2.7 million dollars to the community's economy. Some setting of juvenile clams was evident also, although not in as great numbers as recent years.

Scallops were non-existent in the marsh this season, and few were harvested from Cape Cod Bay. Hatchery production of seed has been limited in both commercial hatcheries and our own. The first commercial harvesting of hatchery seed raised in our rafting program began this year. These shellfish are growing to maturity one year sooner than in natural conditions and have fairly good survival. They represent important progress in the replenishment of the stocks.

We wish to emphasize the importance of the reporting form on the back of all shellfish licenses. This information is critical to our future programs and plans.

Shellfish licenses sales were as follows: 39% of the licenses were purchased by residents and taxpayers; 39% were purchased by tenants or families renting in Eastham; 5% were non-tenants; 7% by resident commercial fishermen; 9% were distributed free to residents over 65 years of age for recreational and 1 were distributed at no charge to residents over 70 for commercial digging. A total of 2,301 licenses were issued.

Red Tide was again evident in Eastham this year, although Salt Pond was the only location on the Cape which experienced any substantial quantities of the organism. The pond was closed for five weeks during June and July.

The Herring runs were conspicuously empty this spring, and it was thought by many that it was a poor year for the run. However, the fish returning to the sea during the summer months and large numbers of juvenile fish returning indicated that it had been a successful run. Due to the high pond levels, the fish were able to traverse the run without spending much time in the gate area. More fish were observed in Herring Pond than in previous years.

The perched beach experiment at Sunken Meadow proved to be less effective than we had hoped. Although the bags collected some sand, it was determined that in order to be effective, the height of the bags would have to be near four feet tall, which would be objectionable to users of the beach. Some transplanting of sedge grass was undertaken along the west shore beaches to determine the usefulness of this technique to trap sand.

We wish to thank all those persons who helped us in our endeavors this year.

Respectfully submitted,

HENRY LIND
Natural Resources Officer

Report of the Police Department

To the Board of Selectmen
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

ROUTINE	1979
Mileage of Police Cruisers	163,176
Pistol Permits Issued	50
Firearms I.D. Cards	48
Liquor I.D. Cards	1
GunSmith and Dealers Licenses	2
Ammunition Licenses	3
Bicycle Registrations	5
Beach Party Permits	27
Copies of Reports	126
Parking Violations	87

Motor Vehicle Citations	
a. Warnings	125
b. Complaints	989

TOTAL	1,114

COMPLAINTS RECEIVED AND / OR INVESTIGATIONS AND SERVICES PROVIDED

Part One INCIDENTS

Rape by Force	1
Robbery-Knife	1
Assault-Other Dangerous Weapon	2
Assault-Hands-Fists-Feet	7
Burglary-Force	94
Burglary-Unlawful (no force)	28
Burglary-Attempt	18
Larceny-(theft)	179
Larceny of Auto	3
Use w / o Authority	4
Arson	3
Value of Property Stolen - 1979	\$96,494.23
Value of Property Recovered - 1979	\$16,287.04

Part Two INCIDENTS

Forgery and Counterfeiting	5
Checks - Insufficient Funds	38
Defrauding Innkeeper	5
Stolen Property (buy-sell-rec)	1
Recovered Stolen Property	6
Vandalism	143
Sex Offenses	2
Narcotic Drug Laws	22
Operating Under Influence	25
Liquor Law Violations	45
Trespassing	13
Disorderly Conduct	6
Runaway (under 18)	6
Abandoned Vehicle	1
All Other Traffic	937
Major Accidents	171
Missing Persons	46

Lost / Found Property	231
Phone Calls (annoy-obscene-threat)	31
Violation Town-By-Laws	39
Dead Body Reports (sudden death)	3
Accidental Death or Suicide Investigation	3
Mentally Disturbed Persons	9
Unlawful Disposal of Rubbish	26
Prowler Complaints	31
Incapacitated Persons	35
Other Offenses	109
Arrest on Warrant	9

TOTAL PART ONE AND TWO INCIDENTS	2,338
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SERVICE INCIDENTS

Susp. Car, Pers, Incidents	403
Domestic	33
Burglar Alarms	244
Miscellaneous Traffic	288
Hazards	32
Minor Accidents	49
Dog Complaints	43
Summons Served	95
Equipment Tags	15
House Checks	142
Business Checks	180
Hunter Complaints	12
Lock Outs	33
Escorts	69
Medical Assists	20
Noise	106
Civil	35
Service to Homeowner	41
Assists to Other Departments	556
Transportation	403
Messages Delivered	197
Assist to Motorist	250
Disabled Vehicles	123
Reassurance Program	49
Miscellaneous	144

TOTAL SERVICE INCIDENTS	3,562
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GRAND TOTAL	5,900
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PROSECUTIONS

Aggravated Assault	1
Burglary	13
Larceny	24
Operating to Endanger	13
Assault-Other	2
Vandalism	6
Narcotic Law Violations	26
Operating Under	36
Speeding	819
All Other Traffic	323
Liquor Law Violations	39
Larceny of Vehicle	1
All Other Offenses (ex. traffic)	43

TOTAL PROSECUTIONS	1,346
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No Complaint	15
Guilty	947
Nolo	15
Not Guilty	17
Default	72
Dismissed	47
Continued without Finding	76
Cases Pending	157

TOTAL	1,346
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Fines returned to Town from Court	\$27,984.08
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BREAKDOWN OF 171 MAJOR ACCIDENTS

Fatal Accidents	1
Non-Fatal Injury Accidents	60
Accidents - Veh. Damage Only	110
Persons Injured	86
Fatally Injured	3
Vehicles Involved	290
Eastham Operators	73
Operators - Other Places	207
Sunday	30
Monday	23
Tuesday	19

Wednesday	19
Thursday	16
Friday	33
Saturday	31
12 A.M. to 6 A.M.	21
6 A.M. to 12 P.M.	36
12 P.M. to 6 P.M.	57
6 P.M. to 12 A.M.	57

Respectfully submitted,

JERRY J. EMOND
Chief of Police

Report of the Town Nurse

To the Honorable Board of Selectmen:

It is with pleasure that I submit my Annual Report.

Nursing Visits: 921

Health Promotion 289

Disease Control 632

(Medicare Visits 244)

(B / P Checks, Office 164)

Physical Therapy Home Visits: 92

Meetings: 23

MACHA 5

School Nurse 1

County Health-CCH 2

Group of Prof. Personnel 4

Hospice Concept-CCH 1

Chatham VNA-Regionalization 5

Medicare Workshop 1

Homemakers HHA 1

Standards of Care 1

AIM Conference on P.T. 1

Group of Prof. 1

Personnel-Subcommittee 1

Conferences: 185

Family	55	
Doctor	18	
Selectmen	4	
Nurses	3	
Physical Therapy	13	
H.E.W.	1	
Principal	8	
Hospital	10	
Council on Aging	1	
Guidance	13	
Dental Hygiene	2	
Parent	29	
Standards	1	
Lead Poison	2	
Police	1	
Group of Prof. Personnel	2	
Barnstable County Public Health	4	
Barnstable County / Sanitation	1	
Medicare Representative	1	
E.M.T.	1	
C.B.'ers	4	
Church	3	
Meals on Wheels	2	
Communicable Diseases-Lakeville	1	
Finance Committee	1	
Insurance	1	
Chatham VNA	1	
New Baby	1	
		14
Clinics:		
Flu Clinic (120 People)	1	
Breast Exam Clinic	1	
B / P Screening (780 People)	12	
Other Activities:		
Cancer Care Seminar - Pondville Hospital		
Mantoux Tests	16	
Cape Cod Tech - H.H.A. Course		
Blue Cross / Blue Shield Certification		
Medicare Survey		
Medicare Recertification		

The Eastham Town Nursing Service is a non-emergency community health provider offering skilled nursing, physical therapy and home health aide service to the homebound.

Most preplanned care is given between the hours of 8:30 to 4:30 but extended coverage may be arranged for the acute and terminally ill and for those with disabilities which make evening assistance a necessity. The nurse is available by phone, 255-1311. However, any family experiencing an emergency should call rescue.

Weekend coverage is shared with the Orleans nurses and together we share the responsibility for Eastham and Orleans. On weekends the nurse may be contacted through the local police.

Instructive care under the approval of the Board of Health includes the monthly blood pressure screening, held on the second Tuesday of each month at Town Hall, health counseling, annual flu clinic and new baby visits upon referral or request.

During the past year we have been meeting with the home health agencies of five towns on the lower Cape, Chatham, Orleans, Eastham, Wellfleet-Truro and Provincetown, to study the feasibility of regionalization to provide efficient expanded health service and to consolidate administrative requirements to satisfy Medicare demands. A steering committee has been formed to further this study.

I should like to express my appreciation to the Selectmen, who, as Board of Health, are the governing body of the Eastham Town Nursing Service. My thanks to Patricia Roderick, R.N., for her willing assistance at all hours. Thanks to Mrs. Dorothy Benner for her office management and moral support. Thanks to Mrs. Betty Healy, R.N., who, for more than two years, has volunteered to share her time and knowledge at the monthly blood pressure clinics. Thanks to the people of the community for the smiles and waves that warm my heart.

Respectfully submitted,

JEANNE STAGE, R.N.

Report of the Veterans' Services

To the Honorable Board of Selectmen
and Citizens of the Town of Eastham

The year 1979 has been a year of transition for the Veterans' Services office marked by the resignation of Agent Robert L. Carey in June and clerical assistant Barbara Burkhard in December.

The current world problems of inflation and energy have filtered down to this office. Both have created changes in Social Security, S.S.I., Veterans' Administration laws and compensation. Our State aid program under Chapter 115 of the laws of the General Court is so closely tied in to these programs that a small change in any one of the above necessitates a complete reworking of individual budgets of those we assist. In 1979 our paper work has been in a constant state of flux.

In hopes of being more accessible to those who find it difficult to travel to the Harwich Town Hall where the Veterans' Office is located, I plan to continue to be available to you one morning each month at the Eastham Town Hall. Please check the lower Cape newspapers or with the Eastham Town Hall for dates and hours.

The main office for Veterans' Services is at the Harwich Town Hall on Rte. 39 in Harwich Center. The telephone number is 432-1083 or 432-1084. Since we also serve Orleans and Wellfleet a prior phone contact is advisable.

Respectfully submitted,

MARY L. ROONEY
Veterans' Agent

Windmill Report

To the Board of Selectmen:

The Eastham Windmill has had several Millers in the fifty-two years since the town acquired it. All of them, Mr. John Fulcher, Mr. Higgins, Mr. Cole, Mr. Freeman Hatch, and Mr. Jack Webster, did the job with a uniqueness and flair for dealing with the visiting public. None captured the imagination and hearts of the public as Jack Webster did. We will miss him but the children who visit the mill will miss him most.

The mill will celebrate its 300th birthday in 1980. It has finally come to the notice of the Post Office with the issuance of a set of windmill stamps. Thousands of people visit us every year and many repeat their visits. It continues to be popular with artists and photographers. Our Selectman, Jack Nelson performed a wedding on the Green this past summer by request. That was a kind of highlight for the year. Come and see the Mill during its tercentenary year.

Respectfully submitted,

JAMES E. OWENS,
Miller

Report of the Board of Appeals

To: Honorable Board of Selectmen:

The activity of the Board of Appeals is reflected in the following list of public hearings held during 1979:

- | | |
|--|------------|
| 1. Nathan A. Nickerson III d / b / a "Arnolds" | |
| Set-Back | Granted |
| Game Room | Denied |
| 2. Eastham Country Store: Cottages & Campground | |
| Increase number of Camp Sites | Granted* |
| 3. Kenneth W. Stevens III | |
| Permission for Gift Shop | Granted |
| 4. John J. & Helen F. Carroll | |
| Permission to re-open former "Chevron" Station | Granted** |
| 5. Gray M. & Patricia B. Twombly | |
| Set-Back | Denied |
| 6. Brian Drake & Roy Colby | |
| Permission for insurance office in Permissive Zone | Denied |
| 7. John J. & Lou Demetri | |
| Permission for real estate office in Permissive Zone | W / D |
| 8. Robert Livermore, Jr. | |
| Move house to previous location on Nauset Spit | Granted*** |
| 9. Robert Caruso | |
| Set-Back | Granted |
| 10. Gray M. & Patricia B. Twombly | |
| Set-Back | Granted |
| 11. Robert & Eva Thayer d / b / a Town Crier Motel | |
| Permission for restaurant at motel | Granted |
| Set-Back requirement | Denied |

- | | |
|---|---------|
| 12. Felix S. Vecchione | |
| Area requirement - move house from spit | Granted |
| 13. Nancy H. Altschul | |
| Set-Back permit in Seashore District | Granted |
| 14. Francis Fleming | |
| Set-Back | Denied |

*

**

*** With stipulations

There were no personnel changes to the Board this year.

CLARENCE P. EHRHARDT

Chairman

Eastham Board of Appeals

Report of the Archives Committee

To the Board of Selectmen:

The Archives Committee believes that Eastham has several items of historical interest and significance. The work of restoration and preservation has been continued with the help of awards from the Massachusetts Council on the Arts and Humanities and a sum voted at Town Meeting. Early genealogical, land, town meeting and town accounts are types of books which have been restored. There are still some papers such as tax records and land records that the committee feels are worth preserving. Some of these restored items were on view during Windmill Weekend and received many favorable comments that money spent for restoration has and will continue to be of value to Eastham's citizens.

Respectfully submitted,

KAY DEEGAN

ABNER PRATT

ALINE E. VAN HOUTEN,

Chairman

Archives Committee

Report of the Buildings, Lands and Parks Committee

Under the able chairmanship of Dominic J. Creonte, an article was submitted at the Annual Town Meeting with regard to the solution of space needs at the Town Hall Building. The article was not approved at the Annual Meeting.

Issues under discussion during the year were Coast Guard Beach and Ocean View Drive with regard to a Town-owned beach, and busing to the beaches.

The committee was reorganized in late December following the resignation of Chairman Dominic J. Creonte and member Edward Sandstrom. The Committee wishes to express its thanks to both these able men for their time and diligent efforts on behalf of the Town of Eastham.

RAY MAYER,
Chairman
ROBERT HOLMES
BILL EAGAR
AL BEHRER
FRED TRAHAN

Report of the Cape Cod Joint Transportation Committee

In December of this year, a grant was received from the Urban-Mass Transportation Administration to carry out air quality/transportation planning. Plans will be developed in the Regional Transportation Plan to meet air quality standards which will include, traffic flow improvements, improved public transit, park-and-ride lots, carpooling and bikeways.

The restoration of passenger rail-service from New York and Boston to Cape Cod has been a continuing project of many years for a number of enthusiastic Joint Transportation Committee members. During the month of August of this year, a one week rail demonstration was implemented with service between Hyannis and Buzzards Bay and Falmouth and Buzzards Bay.

The State Executive Office of Transportation and Construction is presently negotiating with the Consolidated Rail Corporation (Conrail) for the purchase of the railroad lines between Attleboro and Sandwich and between Campello Station in Brockton to Middleboro. State acquisition of these line segments is necessary so that the railroad routes to Cape Cod may be preserved and rehabilitated for future passenger service use. The State Executive Office is also in the process of acquiring the line segments from Sandwich to Hyannis and Dennis and from Buzzards Bay to Falmouth. These lines have been owned by the Massachusetts Bay Transportation Authority since 1976 when the MBTA purchased the lines from the Penn Central Corporation on an emergency basis.

An intensive study will be implemented in the Spring of 1980 for the upgrading and equipment requirements for the railroad routes to Cape Cod from New York City and Boston.

Respectfully submitted,

LILLIAN LAMPERTI for the
Joint Transportation Committee

Report of the Cape Cod Planning and Economic Development Commission

The Cape Cod Planning and Economic Development Commission has shown considerable progress in its planning program in water quality, economic development, solid waste management and coastal zone management. The staff has responded to 545 requests for information from public agencies, organizations and private citizens.

In 1979, the first county-wide Cape Cod Historic Preservation Program was created, and will inventory historical properties such as buildings, monuments, sites, burial grounds and structures which existed prior to 1930. This program will select eligible properties to be considered for nomination to the National Register of Historic Places. Presently, Cape Cod has thirty such places on the National Register.

Water resources planning has become an integral part of the planning process for the future. Local committees will carefully monitor water supplies and their protection by on-site management and prevention of leaks from sub-surface gasoline storage tanks. It is expected that water supply protection laws will appear on 1980 town meeting warrants in many communities.

On-site system management activities were carried out on a local and regional basis. The Towns of Yarmouth and Eastham cooperated in an analysis of septic system failures and development of recommended preventive measures including maintenance pumping of all on-site systems in town at regular intervals. Federal funding for septage treatment systems is expected to become available to both towns within the next two or three years, which would enhance the prospects for implementation of these recommendations.

Respectfully submitted,

LILLIAN LAMPERTI

for the Cape Cod Planning
& Economic Development
Commission

Report of the Conservation Commission

To the Board of Selectmen:

The Conservation Commission has continued to broaden its activities and share its concerns with Eastham resident and non-resident taxpayers.

In April, the Commission distributed tree seedlings as part of its annual seedling distribution program. Although the program is not yet self-supporting, contributions have greatly increased and for this the Commission would like to thank those who are participating in the program.

At the May Annual Town Meeting, the voters supported our land acquisition article and raised and appropriated monies to acquire the 24.5 acre tract of land adjacent to the Wiley Park area. At this meeting the Commission was instructed to seek state reimbursement funds. Although funding has not yet been approved, the Commission is still actively seeking the release of

some of these State Self Help Funds. The Commission, on behalf of the Town of Eastham, sincerely thanks Mr. Clayton Horton and Mrs. Ina Rodgers for their very generous contribution toward this acquisition of land.

In July, the Commission was awarded Coastal Zone Management funding for a unique educational grant. This environmental education grant started in August (1979) and will continue through April (1980). This program emphasizes the "hands on approach" to environmental education, offering programs at both adult and elementary school levels. The Commission has received many favorable comments from both Eastham and Orleans taxpayers. The Commission hopes that the enthusiasm and support for this program continues.

In July, the Soil Conservation Service, in co-operation with the Conservation Commission, mapped the soils of Eastham. This is the first step in a program geared to "producing a Natural Resources Planning Packet" for the Town of Eastham. This Planning Packet will take at least another year to complete and will need the help of all town officials as well as individual citizen support and effort. Anyone interested in assisting with this project, please contact a member of the Conservation Commission.

In addition to the projects specifically cited, the Commission has 1) continued to work hard on plans for the future development of Coast Guard Beach, and 2) continued to monitor progress toward the development of floodplain zoning date.

The Conservation Commission's primary statutory responsibility is still to conduct Wetland Hearings, thereby enforcing the state Wetlands Act (C131 s40). The Commission is meeting this responsibility, holding at least two Wetland Hearing meetings per month. Most of our efforts have seemed to meet with applicant and taxpayer approval. However a few notable exceptions exist.

Respectfully submitted,

MARGARET COLLINS
Chairman

Report of the Eastham Historical Society, Inc.

Civil War Memorabilia were the featured exhibit at the Schoolhouse Museum during the 1979 season. The Swift Daley House had a special display of quilts and antique clothing.

The annual July Book Sale and the Second Annual August Antiques Flea Market were held on the Schoolhouse grounds. The Schoolhouse grounds were also the scene of several sales and exhibits by the Nauset Painters.

Extensive repairs were made to the Swift Daley house during the past year. The roof was replaced; the well redug; a new heater installed and the second floor ceiling braced.

A marker designating the original site of the Town Dump was erected at the intersection of Locust Road and the Old State Highway.

An inventory of Eastham's historic landmarks will be made under the sponsorship of the Society in 1980.

The Society wishes to thank all the members and friends who helped make this a successful year. We welcome all who wish to participate as a member or friend during the coming year.

Report of the Eastham Non-resident Taxpayers Association, Inc.

The ENRTA is a non-profit corporation formed for the purpose of working together with Town Officials and citizen groups for the betterment of the whole community of the Town of Eastham. Membership in this Association is open to any non-resident who owns real estate and pays taxes in the Town of Eastham.

There are two general meetings during the summer with the Selectmen and other community leaders present, to discuss Town activities of interest to members.

The first meeting, July 7, had a record attendance of 206.

At the Annual Meeting in August the speaker was an ENRTA member, Edward W. Connelly, Assistant Minority Whip MA House of Representatives. ENRTA filed a bill in the legislature in 1979 similar to the Connecticut law that allows non-resident taxpayers to vote on fiscal affairs at town meetings but not elections. Rep. Connelly and Rep. James Harrington are co-sponsoring ENRTA's 2nd bill, No. 547, for 1980.

It was voted to ask the Selectmen to initiate the necessary action to have a street numbering system put into the Town of Eastham. This became a state law in August. 35 members have volunteered to help with the project but a motion to contribute \$200. of ENRTA funds was defeated 50 to 30. However, \$150. was given to the Town for purchasing an outdoor bench to be put in front of the Eastham Windmill.

A petition to restore summer adult education courses was signed by 53 members.

ENRTA now has a membership of 900 families who represent 25 states including Alaska and Hawaii plus Washington, D.C. Over 200 of the 1979 newcomers to Eastham have been contacted.

ENRTA wishes to thank the Board of Selectmen who have given most generously of their time and to express appreciation to other town personnel, especially the Police and Fire Departments for the excellence of the services they provide.

For the year 1980 the regular ENRTA meetings will be held at 8:00 P.M. at the Town Hall on July 12 and August 23.

Officers for the year 1980-1981 are:

KATHERINE S. BURROWS,
President

EDWARD J. HURLEY,
Vice-President

O. MASON BURROWS,
Treasurer

ELEANOR M. WATSON,
Secretary

Report of the Finance Committee

To the Residents and Selectmen of the Town of Eastham:

The Finance Committee continued to meet on the third Thursday of each month to transact business and make transfers from the Reserve Fund to cover emergency funding requirements of the Town.

The Committee again met twice weekly during January, February, March and April to prepare for the Annual Town Meeting.

During 1979 the Committee has attempted to institute policies that will streamline the budget preparation and review process, alleviate the burden of borrowing in anticipation of taxes, and increase the cooperation and efficiency of the departments within the Town government.

The Committee's membership is as follows:

Selectmen Appointees:

Clyde Eagles	1980
Edythe Trautz	1981
Bill Vautrinot	1982

Moderator Appointees:

Mark Mathison	1980
Edith Strauss	1981
Freeman Hatch	1982

Finance Committee Appointees:

Karen Anderson	1980
Larry Dettenborn	1981
Ben Bartolini	1982

Report of the Handbook Committee

To the Board of Selectmen:

The Eastham Vacationist's Handbook Committee wishes to report that during the past year over 27,000 booklets and 19,000 Town Maps were distributed by our Information Booth, Town Hall and various advertisers. This activity increases each year. It is hoped that these booklets and maps have been both informative and instructive to our residents and visitors.

The 1980 issue represents the 27th consecutive year that the Handbook has been published and we look forward to many years to come.

Respectfully submitted,

FRANK SCHUMANN,
Chairman

HAROLD JAMIESON,
Treasurer

EDYTH TRAUTZ

DOROTHY RIORDAN

BARBARA SWEETSER

DAVID BROWN

Report of the Information Booth

The Information Booth once again had a very successful season, and was a very active place all summer. We served 26,312 visitors in a total of 110 days of operations. Each year our number of visitors increases for all types of information. We would like to remind all citizens with brochures, or other descriptive material of their services to please bring a supply to the Booth so we may properly serve you.

Respectfully submitted,

FRANK SCHUMANN,
Chairman

MILTON BROWN

Orleans—Eastham Ambulance Association, Inc. for 1979

Board of Selectmen
Towns of Orleans and Eastham

Inflation has impacted on all aspects of life, and the Ambulance Association is no exception. The rapid rise in the cost of oil products has affected our operating cost substantially, but by making difficult, but effective, budget decisions we were able to hold our operating costs for the year close to the amount budgeted. Our budget for 1980 reflects a substantial increase over 1979, primarily reflecting the increase in number of patients transported over the past two years and the rising cost of gasoline.

Effective July 1, 1979, the Directors authorized the institution of a service charge system for private patients which will hopefully increase the income of the Associations' replacement fund account. This account is used to fund the purchase of new ambulances, when necessary, without adding to the burden of the taxpayers. Patients who are transported as direct transfers from the Rescue Squads are not charged but, as in the past, are invited to donate to the replacement fund.

During 1979 our senior ambulance attendant Dorothy Whatmough, completed the rigorous paramedic training program and this has added greatly to the flexibility and capability of our service.

We have had excellent cooperation from both towns' Rescue Squads and Boards of Selectmen during 1979 and look forward to continuing our close working relationship during 1980.

PATIENTS TRANSPORTED

1979 saw an increase of 11.7% in the number of patients served by the Association.

Orleans patients transported	377
Transfers from Rescue Squad — 240	
Eastham patients transported	130
Transfers from Rescue Squad — 94	

Total patients transported 507

Total transfer from Rescue Squad — 334

Summarized below is our financial report for 1979 and our budget for 1980.

OPERATING ACCOUNT

Cash on hand January 1, 1979 \$1,103.58

Add:

Town of Orleans	\$17,500.00	
Town of Eastham	8,750.00	
Miscellaneous	<u>1,080.00</u>	\$27,330.00

Less:

Labor	26,912.90	
Ambulance Op.	4,828.63	
Administration	603.50	
Building Op.	1,705.71	
Miscellaneous	<u>719.31</u>	\$34,770.05

Deficit from Operations 6,336.47

Transfers from Replacement Fund 8,273.00

Cash on hand December 31, 1979 \$1,936.53

REPLACEMENT FUND ACCOUNT

Cash on hand January 1, 1979 \$ 3,291.56

Add:

Interest	\$ 285.87	
Donations	7,645.00	
Patient and Third		
Party payments	<u>4,698.50</u>	12,629.37

Less:

Transfer to Op. Account	<u>8,273.00</u>	
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Cash on hand December 31, 1979 \$ 7,647.93

BUDGET FOR 1980

Labor \$31,460.00

Ambulance Operation	5,578.00
Administration	443.00
Building Operation	1,603.00
Miscellaneous	300.00

TOTAL	\$39,374.00

The Association services are available twenty-four hours a day, seven days a week to any resident of Orleans or Eastham for transportation both to and from Cape Cod Hospital and hospitals in the Providence and Boston areas, as well as to local doctors' offices. Our ambulance and staff are licensed as a Class 1 service equipped to transport critically ill patients with a doctor's approval.

Respectfully submitted,

RONALD L. ALEXANDER,
Eastham Director
CLYDE A. EAGLES,
Eastham Director
WILFRED J. TRAHAN,
Eastham Director
LUCIEN G. BOUCHARD,
Orleans Director
RAPHAEL MERRILL,
Orleans Director
JAMES E. NICHOLS,
Orleans Director/Treasurer
PETER G. WALTHER,
Orleans Director/Treasurer

Report of the Personnel Board

To the Board of Selectmen:

The Personnel Board has met on a regular basis with elected officials, town employees and interested citizens for the purpose of carrying out the provisions of the Eastham Personnel By-Law.

Dr. Elliott Leuallen, Chairman, resigned from the Board for personal reasons. He was an active, valuable member of the Board and we sincerely thank him for his dedicated service. Frederick Coe and Robert Lunt have joined the Board.

The preparation of Job Descriptions continues. A temporary Employee Performance Appraisal Form was distributed for use in 1979, and we are finalizing the form that will be used effective in 1980. We have listened to the concerns of town employees. The Board will be reviewing employee compensation in preparation for Town Meeting action. We have conducted a survey of comparable wages in surrounding towns. Our goal is to insure that our Town Meeting recommendations will reflect rates of pay for employees of the town that are fair, relative to each other, and relative to those in the surrounding area. We will also recommend any changes necessary in the Personnel By-Law provisions.

In addition, the Board is addressing the charge it received, as the result of the passage of Article 56 at the 1979 Annual Town Meeting, to develop recommendations on compensation to be paid elected officials.

Respectfully submitted,

JEAN SOUTHER

Acting Chairman

FREDERICK COE

ROBERT LUNT

PAULA NICKERSON

WILLIAM WILDMAN

Report of the Town Counsel

The activities of the Town Counsel have continued to become more demanding each year, and this year has been no exception.

More and more time is being spent at hearings and in court cases on environmental matters, tax matters, and other legal problems. More and more time is required for legal research to best protect the interests of a growing community in an increasingly complex society.

I greatly appreciate the fine cooperation and assistance I have received from all elements of the town government and the citizens of the town, and am pleased that all involved are aware of the need to consult counsel for advice to minimize the potentiality of suits arising from technical legal error.

As noted in previous reports, I request again that consideration be given to clearly defining the role of the Town Counsel in the Town By-Laws.

Respectfully submitted,

JAMES R. WILSON

Report of the Eastham Elementary School Superintendent

There are many reasons why the citizens of Eastham should be proud of their elementary school. Each year I attempt to highlight some of the programs in which children are involved. I am pleased to share this, my fifth annual report, with the citizens of Eastham.

BASIC SKILLS IMPROVEMENT POLICY

In response to the State Board of Education regulations, the schools of the Nauset Region and Union No. 54 plan to institute a new program for testing children in grades 3, 6, and 9. The program will begin during the 1980-81 school year and is designed to ascertain minimum competencies in reading, writing, and arithmetic skills. Testing programs in speaking and listening skills will be implemented during the 1981-82 school year. Most of the work and planning sessions are taking place during this school year. The planning represents a thrust which should lead to the development of a more comprehensive program in the basic skills.

COMMUNITY INVOLVEMENT

The Eastham parent group continues to be one of the major school support groups. Events such as potluck suppers and the Annual June Fair provide a great deal of comraderie and a high esprit. Volunteer aides in our school help teachers in many ways. The entire program facilitates communication between the home and the school. The breakfast program where fathers meet once a month and talk over concerns has helped bring about a closer bond between the school and the home in yet another way. I am pleased to see the constant flow of communication between the school and community.

ENERGY CONSERVATION

Energy awareness has been one of the major thrusts for the entire school department. We have embarked on a three phase program which is aimed at more efficient energy usage. Phase I has been implemented this past year. Thermostats have been set at 65° ; hot water (except for dishwashing) has been lowered to 105° ; field trips and extra bus usage have been consolidated; and lighting has been reduced to the minimum acceptable level.

Phase II represents action that can be achieved via vigilant

conservation efforts. It calls for caulking, weather-stripping, insulation, automatic shut-off faucets in the lavatories, etc.

Phase III will be a long term capital investment. Insulation, window and entry treatment, equipment changes, etc., will be introduced in order to maintain a building which is most energy efficient.

In summary, I would like to take this opportunity to thank the citizens of Eastham for the spirit of cooperation in our work together. The School Committee, the Town Hall, the Finance Committee, and the staff, under the direction of Principal Dan Shay, reflect the high level of dedication necessary for successful school experiences for children. The children of the Eastham Elementary School can only profit by the high level of positive support of the Eastham citizenry.

Respectfully submitted,

NICK F. MUTO

Superintendent of Schools

Report of the School Principal Eastham Elementary School

"International Year of the Child"

Each year in my annual report, I introduce the new staff members: Ms. Donna Walsh, Resource Room; Ms. Karyn Klemyk, Resource Room; Ms. Kathryn Meyers, Art; Mr. Hubert Dalton, Custodian; Mr. Valdo Kiiss, Adaptive Physical Education and Ms. Ann Sandstrom, Speech-Language Aide.

We are in the second year of our special maintenance program to our school. Significant projects completed were: ramp and restroom facilities for the handicapped; renovations in the 1936 building to the students' lavatories; the entire building had insulation added; a new gym ceiling replaced the one falling down; surplus ancient equipment was auctioned off; storage cabinetry has been provided for the rooms; and work was done on the erosion in the playground areas.

We have excellent support from our Parents Group providing many services to us; volunteer aides in our school; running pot luck suppers; the annual June Fair; supporting the pre-school program; and countless other tasks. The interaction between home and school is an excellent one.

Our curriculum work reflects our continuing concern for our children. We had fun days too such as: "Share Day" and "Hat Day". An emphasis was given to Nutrition Education. We also started a basic Health Curriculum. Many visits were made by our own Fire and Police Departments to our building. Work has been started on a new classroom supervisory form, a math management system, minimum competency skills guidelines, equal opportunity and discrimination regulations and an exciting new environmental education project by our own Eastham Conservation Commission.

All the above cannot be accomplished without the hard work and cooperation of the teachers, personnel, parents and town residents striving to make education the best there is. I thank those who have made this report possible.

Respectfully submitted,

DANIEL E. SHAY,
Principal

Report of the School Nurse Eastham Elementary School

To the Superintendent of Schools:

I herewith submit my Annual Report:

Clinic visits requiring First Aid	849
Clinic visits other than First Aid	236
Dismissal due to Illness	60
Dismissal requiring Medical Attention	9
Conferences:	
Parent	105
Principal	35
Guidance	25
Teacher	17
School Nurse	2
Meetings:	
School Nurse	2
Other:	
School Inservice Meetings	
Classroom Health Education	
Other Activities:	
766 Core Evaluations	
766 Home Visits	
766 Family Conferences	
Pre Kindergarten Screening Workshop	
Scoliosis Screening - Grade 1	
Pediculosis Screening K through 4 (4 times)	
Mantoux Tests - 9 School Personnel	
Vision Screening	
Hearing Screening	
Classroom Dental Health Program	
Early Childhood Testing	
Dental Fluoride Clinic	
4th Grade physicals Dr. Whitelaw	
Communicable Diseases: Reported	
Chicken Pox	

I wish to express my appreciation to Principal Dan Shay, the Staff, the students and parents for their cooperation in implementing the health program at Eastham Elementary School.

Respectfully submitted,

JEANNE STAGE, R.N.

Report of the Cape Cod Regional Technical High School District Committee

Before I commence my annual report I would like to share some news regarding last year's graduating class that I feel you will find interesting. It says something to us about the effectiveness of our school and its programs and should please you, the public, in terms of the return on your investment in Cape Cod Tech. On June 3, 1979 the first four-year class of 179 students graduated from Cape Cod Tech. Seventy-two per cent of those students were male, and twenty-eight per cent were female. Seventy-four per cent of the students went to work in their field, or a related field, sixteen per cent went on to some type of further education, two per cent went into the military, and the remaining eight per cent did not return the survey form.

A new program, called the Commercial Fishing program, was developed during the spring semester. Mr. Dana Eldridge was appointed to be the teacher of this program. He conducted an exhaustive search for a boat to be used by the students and we purchased a boat called the Fair Tides which was ideal for the needs of this program. We have great hope for the growth of this program because we realize what fishing means to the Cape Cod economy.

A decision was made during the Spring of 1979 that has tremendously affected the education that takes place here this school year, when the committee decided to apply for a State evaluation. This procedure calls for a year of self-study in which all our teachers are presently involved. We are most pleased with the effort put forth by all the staff members at Cape Cod Tech in this venture.

We had two changes in committee membership this year. Mr. William Shanahan replaced Garrett Sheehan, from the town of

Dennis; and Mrs. Wilhelmena DaRoza replaced Sal DelDeo from the town of Provincetown. We welcome the new members and thank those members who left for their efforts during the years they represented their towns.

We also wish to thank the members of the Cape Cod Consortium, made up of Finance committees from each of our member towns, for their assistance in the development of our budget.

Mr. Wilfred H. Learned, Jr., and his assistant, Mr. Carroll, along with the rest of the staff members at Cape Cod Tech are here to serve you, - the people of our District, and if you have questions or suggestions as to how we might improve that service please feel free to call the school at either 432-4500 or 771-2600.

JAMES H. QUIRK, JR.,
Chairman

THOMAS A. COLLINS

E. E. LEUALLEN

Cape Cod Regional Technical High School District Committee

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Citizens' Activity Record

Good Government Starts With You

If you are interested in serving the Town in any capacity, please fill out this form and mail to Board of Selectmen, Box 385, Eastham, Massachusetts. Information received will be available to all Town boards and officials, although the filling out of this form in no way assures appointment.

Name_____ Home Tel._____

Address_____

Amount of Time Available_____

Interest in What Town Committees_____

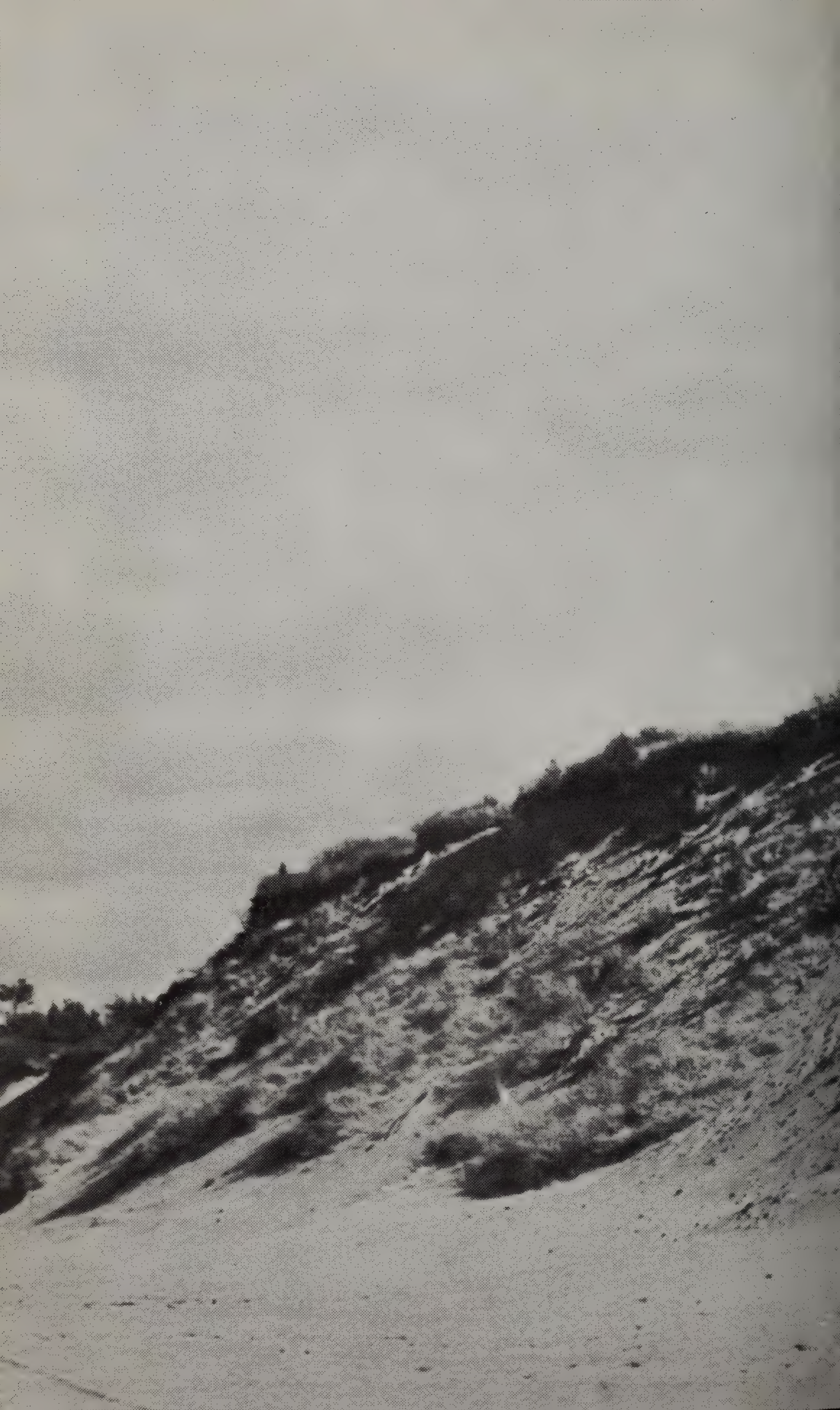
Present Business Affiliation and Work _____

Business Experience_____

Education or Special Training_____

Date Appointed	Town Offices Held in Eastham or Elsewhere	Term Expired
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Remarks





**Reports
of the
Town Officers
of the
Town of Eastham
for the year
1980**

**Annual Town Meeting at
Nauset Regional High School — May 4, 1981**

Election of Officers May 7, 1981

Dedication



1888 - 1980

Eastham's native son, Ralph A. Chase, passed away December 15, 1980. His service to Eastham included Town Moderator, Selectman, Assessor, Board of Health, Chief of Police, Veteran's Agent, Eastham's representative to the Cape Cod National Seashore, to name but a few positions he held for his hometown.

Ralph's service to his fellow man did not stop there. He was a member and past Commander of the Orleans American Legion. He was charter member, past president and Paul Harris fellow of the Orleans Rotary Club, a member of Universal Lodge A. F. & A. M. and Fraternal Lodge No. 132 100F, past president of the Soldiers & Sailors Congregational Cemetery of Eastham, and attended the Unitarian Universalist Church of Brewster.

But, to those of us who knew Ralph and worked with him, knew of his love for his fellow man, knew of the things that he did for others. To us he was "Uncle Ralph." How many youngsters he saw to it were able to gain an education, how many returning veterans from World War II he helped find financing to buy their first home, and how many who were sick and infirmed he personally saw to it their burdens were eased.

Today, we humbly dedicate in memoriam this report, but the work "Uncle Ralph" did for his community, his family, his church, and his fellow man will stand as a testimony to the man much longer than our mere words.

TOWN OF EASTHAM

Incorporated in 1651
Population 1975 Census 3,059

Senators in Congress

Edward M. Kennedy, Boston
Paul E. Tsongas, Boston

Representative in Congress

Twelfth Congressional District
Gerry E. Studds, Scituate

State Senator

John F. Aylmer, Barnstable

Representative in General Court

Second Barnstable District
Howard C. Cahoon, Chatham

County Commissioners

Charles Eager, Yarmouth
Edward Crowell, Dennis
Roger L. Savery, Falmouth

OFFICE HOURS

Treasurer-Tax Collector

Monday through Friday 8:00-12:00, 1:00-4:00

Town Clerk

Monday through Friday 8:00-12:00, 1:00-4:00

Building Inspector

Monday through Friday 8:00-10:00, 2:00-3:00 Usual Office Hours
(Remaining time devoted to inspections)

School and Town Nurse

Monday through Friday 9:00-5:00; Office at the Elementary School

Plumbing Inspector

Monday, Wednesday, & Friday 8:30-9:30 A.M.

BOARD MEETINGS

School Committee

Second Monday of the Month

Planning Board

Second Thursday of the Month at 7:30 P.M. at Town Hall

Board of Appeals

Wednesday at 7:30 P.M. at call of Chairman

TOWN HALL TELEPHONES

Selectmen, Assessors, Board of Health	255,0333
Treasurer, Tax Collector	255-7887
Town Clerk, Town Accountant	255-0338
Selectmen's Clerk	255-0333
Assessor's Clerk	225-0353
Building, Plumbing & Gas Inspectors, Custodian	255-0353
Police, Fire & Rescue EMERGENCY CALLS	255-2323
Police Department Business & all other calls	225-0551
Fire Department Business & all other calls	225-2324
School and Town Nurse	225-1311
Highway Garage	225-1745
Dog Officer	255-0224

The Annual Town Meeting this year will be held Monday, May 4, 1981 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held the following Thursday, May 7, 1981 at the Town Hall.

Town Officials

Elected Officials

I

Board of Selectmen

Laura F. Holdgate, Chairman, Board of Selectmen 1982

Howard W. Quinn, Chairman, Board of Assessors 1981

Rudolph E. Zannoni, Chairman, Board of Health 1983

Treasurer, Tax Collector

Edith P. Lindholm 1981

Town Clerk

Lillian Lamperti 1981

Library Trustees

Helen Schwind, Chairman 1981

Charles Cummings 1983 - Resigned, John McGrath 1982 - Resigned

Winifred Franklin replaces Charles Cummings by appointment 1981

Abner Pratt Replaces John McGrath by appointment 1981

Planning Board

Richard Nickerson, Chairman 1982

Mary N. Hopper 1983

Joseph A. King 1981

Nathan Nickerson 1984

Charles N. Deane 1983

School Committee

Marcia Nickerson, Chairman 1982

Elizabeth G. Fleming 1981

Christine Austin 1981

John Dooley 1983

Joyce Brookshire 1982

Regional School District Committee

Joan Lee 1982

Town Constable

John H. Alexander 1983

Recreation Committee

Bernard Richardson, Chairman 1981

Ronald Chad 1983

Paul Bohannon 1985

Thomas Hayes 1984

Elizabeth Erickson 1982

Appointed Officials

Inspector of Buildings

Board of Health Agent

John H. Alexander

Assistant Inspector of Buildings

Christina Tilton

Gas Inspector

Plumbing Inspector

Russell H. Sandblom

Assistant Plumbing Inspector

Harold B. Jennings

Inspector of Wires

Richard Desrochers

William Cook - to fill unexpired term of Richard Desrochers

Deputy Inspector of Wires

Jospeh Keighley

Tree Warden

Howard W. Quinn

Deputy Tree Warden and Superintendent of Insect Pests

Christian J. Adams

Veteran's Agent

Mary Rooney

Civilian Defense Director

Robert L. Carey

Town Accountant

Nathan Apatow 1983

Assistant Town Accountant

Carolyn C. Gifford

Assistant Treasurer - Deputy Tax Collector

Lelia B. Daubert

Clerks

Selectmen's

Assessors'

Assistant Assessors'

Part-Time Assistant Assessors'

Part-Time General Clerk

Part-Time Clerk for Treasurer-Tax Collector

Sharon K. Jacek

Marie C. Dunham

Patricia A. McKenzie

Anne Rioux

Marion Hawkes

Audrey C. Bohannon

Millers

James E. Owens

Clyde Eagles

POLICE DEPARTMENT

Chief of Police

Jerry J. Emond 1982

Police Sergeants

Warren Hopkins 1982

Kenneth F. Roderick 1982

Donald A. Watson 1983

Police Officers

Wynn F. Deschamps 1982

Thomas K. Murray 1981

Richard R. Hedlund 1981

James C. McMakin 1981

Thomas F. Hayes 1983

Carl A. Ruggiero 1981

Natham M. Weber, Sr. 1983

Secretary - Clerk

Barbara A. Sweetser 1983

Matrons

Barbara A. Sweetser

Elizabeth A. Erickson

Dispatchers

Elizabeth A. Erickson
Regina Eldredge

Sandra C. Francis
Cynthia M. Zalesak

Special Police Officers

John H. Alexander
Paul E. Bohannon
Thomas A. Collins
Ronald P. Corrigan
Kenneth Roderick, Jr.
James M. Scanlon
Vern E. Hurt
Dennis St. Aubin

Freeman C. Hatch IV
Kenelm N. Collins
Thomas A. Chery III
Mathew Young
Nathan S. Gibson
Eugene W. Valli
Douglas K. Morris

Traffic Control Officers

Leigh Bengston

Mark Gibson

FIRE DEPARTMENT

Fire Chief - Forest Fire Warden

John E. Austin, Jr., Paramedic

Lieutenant / Inspector

Ronald Alexander, Paramedic

Firefighter

Brian Edmunds

[Call] Rescue Lieutenant

Lois Langhans, Paramedic

[Call] Fire Lieutenants

J. Thomas Hilferty
David Lee, EMT-A

Steven Burns, Paramedic
Steven Douglas

***Call Firefighters
Emergency Medical Technicians***

Gary Burns	John Ilkovich
Lewis Gifford, EMT-A	Martin Mickle
Carol Graham, EMT-A	George Eldrdge
Theodore Mickle, EMT-A	John Pooler
Diane Peters, EMT-A	David Austin
Cathy Steward, EMT-A	Daniel O'Connell
Bernard Burt, EMT-A	Glen Olson
William McAndrew, EMT-A	Jeffrey Parker
Elizabeth Warren, Paramedic, R.N.	James Hayes
William Sprague, EMT-A	Christopher Griem ★
Mathew Young, EMT-A	(★probationary)

Supervisor of Park Police

Clement Samborski

Beach Sticker Program Attendants

Christina Tilton, Clerk - Temporary
Janet Crary, Clerk

Deborah A. Bedard
Caroline J. Lloyd
Virginia Beals

Laura J. Creonte
Karen Clark
Maryanne Houle

Town and School Nurse

Jeanne Stage

Public Health Nurse-Clerk

Dorothy Benner

Substitute School Nurse

Particia Roderick

Home Heating Assistance Agent

Rudolph E. Zannoni

County Health Officer

Medical Advisory Board of the Medicare Program

Dorothy Benner
Rudolph E. Zannoni
David Crary

Jeanne Stage

Dr. James Hartgering
Katherine McCloskey
Christine Austin

Election Warden
Alfred Mills

Librarian
Jane A. Eldridge

Substitute Librarian
Jennie Mahoney

Assistant to the Librarian

Hazel Van Voorhees
Grace Davis
Katherine McCloskey

Martha D. Johnston

Marianne Millette
Ruth Cummings
MaryAnn Nutting

HIGHWAY DEPARTMENT

Maintenance Chief
Steven Douglas

Deputy Maintenance Chief - Foreman
Martin Mickle

Skilled Laborers
David Austin
James Hayes

Harbor Master
Joseph A. King

Assistant Harbor Master
Kenelm N. Collins

Natural Resources Officer
Shellfish Constable
Henry F. Lind 1982

***Deputy Natural Resources Officer
Deputy Shellfish Constable***

Theodore Mickle 1982

***Assistant Natural Resources Officers
Deputy Shellfish Constables***

Charles N. Campbell 1981
David Coates 1981
Kenelm N. Collins 1983

David Waite 1982
John Moran 1982
Gardner Munsey 1981

Biologists

Dana T. Eldridge

Lynn Collins

Natural Resources Laborers

William Sprague (July 3rd-Sept. 30, 1980)
Carl Schwind

Dorian Mead

Recreation Director

Leo P. Miller

***Dog Officers
Constables***

Philip Sucheki
Judith Sucheki

Inspector of Animals and Slaughtering

Philip Sucheki

Fence Viewer

Jerry J. Emond

Town Hall Custodian

Stanley J. Grabowski

Veterans' Grave Officer

James R. Brewer

Disposal Area Attendants

Donald Bengston

Ken Massero

Jeffrey Rittgarn

Information Booth

Cornelia B. Terhune

Marcia C. Nickerson

Robin Mead

Information Booth Operating Committee

Frank Schumann

Milton Brown

Board of Appeals

Col. Clarence P. Ehrhardt, Chairman 1985

John B. Curtiss 1983

Harold B. Jennings 1982

Arthur E. Stewart 1984

Robert Holmes 1981

Associate Members of the Board of Appeals

Joan Willoughby 1981

Joan Willoughby, Clerk

Finance Committee

Karen Anderson, Chairman 1983

Edyth Trautz 1981

Oliver Coffin 1983

Lawrence Dettenborn 1981

Jean Poor 1983

William Vautrinot 1982

Benjamin Bartolini 1982

Freeman Hatch III 1982 - Resigned

Edith Strauss 1981

Stanley Bruton to fill unexpired term of Freeman Hatch III

Conservation Commission

Jay Mead, Jr., Chairman 1982

Margaret Collins 1982

William Burt 1984

Jospeh Moran 1985

Jay Putnam 1983

Richard Delandy 1981

Alan Spang to fill the unexpired term of Margaret Collins

Buildings, Lands, and Parks Committee

Alvin H. Behrer

Wilfred Trahan

William Eager

Raymond Mayer

Architectural Advisory Committee

John H. Alexander

Leslie H. Morse, Jr.

Richard Nickerson

Cape Cod Regional Technical High School Representatives

Wallace Ruckert 1983

Thomas Collins 1981

Advisory Committee Representative to the Cape Cod National Seashore

Elizabeth Worthing

Council on Aging

Sandy Szedlak, Director 1981 Ardeth Sander, Chairman 1982
Diana S. Quin, Secretary 1981 Earle Mountain, Vice-Chairman 1983

Directors

Robert Bremner 1981 Charles Corbett 1982 Winfred Knowles 1983
Jean Progner 1983 Fay Shook 1981
John Sullivan 1982 John Sutherland 1983
Gurlie Velander, Clerk

***Representative of the Cape Cod Planning and Economic
Development Commission***

Prudence Kerry

Representative to the County Joint Transportation Commission

Prudence Kerry

***Representative on the Bikeway Sub-Committee of the Cape Cod
Planning and Economic Development Commission***

Gordon R. Whittum

Personnel Board

Robert Lunt, Chairman 1982
Paula H. Nickerson 1981 Frederick Coe 1981
Jean Souther 1983 William Wildman 1982 - Resigned
David Frasier to fill unexpired term of William Wildman

Building Code Appeal Board

Lester F. Langhans, Sr.
James H. Bowman Joseph P. Kelley
Charles N. Deane Reginald B. Moulton, Jr.

Archives Committee

Abner Pratt, Chairman
Aline E. Van Houten Lillian Lamperti
Katherine Deegan - Resigned
Charlotte Galli to fill the unexpired term of Katherine Deegan

Board of Highway Surveyors

Laura F. Holdgate Rudolph E. Zannoni Howard W. Quinn

Town Beach Study Committee

Diana Quin

**Donald Slobhom
William Eager**

**John Arsenault
Roy Cansdale**

Windmill Postage Cancellation Volunteers

**Ellie Capistran
Helen Dalton
JoAnn Sullivan
Joe Rosa
James Ferrigno
Susan Hoadley
Charlotte Galli**

Verena Daley

**Betty Scrivani
Susan Voss
James MacKenzie
Dorothy Rosa
Mary Ferrigno
Jean Atwood
Robert Galli**

Resignations for 1980

**Charles Higgins
Margaret Collins
John McGrath
Richard Delaney
Freeman Hatch, III
Charles Cummings
Kathryn Deegan
Frank Schumann
Jackson C. Nelson
William Wildman
Rosemary Miller
Austin Turnbull**

**Wiring Inspector
Conservation Commission
Library Trustee
Conservation Commission
Finance Committee
Library Trustee
Archives Committee
Handbook Committee
Selectman
Personnel Board
Council on Aging
Council on Aging**

Report of the Board of Selectmen

The Board of Selectmen, working closely with department heads and the Finance Committee, has once again been successful in stabilizing the 25% portion of the tax rate under the Town's control. Reduction in the remaining 75% beyond our control should begin as the passage of "Proposition 2½" brought relief from unfunded and underfunded state mandates. However, until and unless the state's expenditures are also controlled, tax reform instituted, and aid formulas adjusted to give small, local governments their fair share of revenues, short-range gains may well be overwhelmed by future costs for "catch-up" capital improvement programs and escalating operating expenditures. It would appear that once again the fiscally responsible towns (many with tax rates well under \$20 per \$1,000 of assessed evaluation) will be penalized and their resources drained to "bail out" the larger cities and towns of the Commonwealth. Meanwhile we continue to cut costs and implement user-fee programs so that essential services can be provided. While we must face the difficult challenges of "2½," we also view the measure as the opportunity to institute new approaches to the business of government.

To turn to specific programs and projects in progress, we have been assured by the Commissioner of the Department of Public Works that the Route 6 Safety Improvement Project is "on schedule" and will begin in the spring of 1981. Cable T.V., tied to the project, may then also proceed. Our interim plan for Coast Guard Beach parking was approved by the National Park Service; however, we can no longer be optimistic that the monies needed for the work will be available after reviews by the new administration. Our third long-range project, the improvements to the Town Hall to provide more efficient operations, has been completed. Despite the lack of ease of access for the elderly and handicapped, services to all our citizens are now more efficiently performed. The next phase of the improvements must now concentrate on the maintenance of the building itself: wiring, heating, and outside repairs.

We have so often stated our appreciation for the efforts of our employees and volunteers and those who work in our interests at the county, state and federal levels. It is only through their efforts that local government can continue to operate efficiently, effectively, and economically.

Respectfully submitted

LAURA FLANDERS HOLDGATE

Chairman

HOWARD QUINN

RUDOLPH ZANNONI

Report of the Board of Assessors

The year 1980 presented new challenges, more work and more problems for the Assessing Department. The challenges we are addressing are the new laws and regulations as they apply to Eastham. The work pertains to the fact that each year the number of parcels increase due to new sub-divisions, the number of appraisals and reappraisals increase and various other adjustments including personal property, address changes, death certificates and transfers must be made on several record cards, and all this presents a problem for our limited staff. We now have approximately 5,350 parcels of land in Eastham, and during the calendar year over 800 parcels were transferred. We are thankful for the addition of the part-time help provided by the Town, and also wish to commend our small staff for their excellent work under difficult conditions.

The plans to update all assessments by factoring to comply with the new Constitutional Law passed by the voters in the 1978 election had to be discarded. The State advised us this method is no longer applicable, and we must, therefore, consider a whole new revaluation. After much consultation, we are now planning to try to accomplish this task by computerization. This system was brought before the voters at the special town meeting in October and passed by a majority vote. However, it failed because of the needed two-thirds vote to comply with the appropriation limit established by Chapter 151 of the Acts of 1979. Rather ironic - one law helps defeat another.

However, we must comply with Chapter 797 of the Acts of 1979 and bring Eastham back up to 100% full and fair market value, so that we may be able to reclassify all property taxes. Hopefully, we may be able to proceed with our proposal to computerize and accomplish this by Fiscal Year 1983.

Respectfully submitted,

BOARD OF ASSESSORS

THE COMMONWEALTH OF MASSACHUSETTS

Department of Revenue
TAX RATE RECAPITULATION

FISCAL 1981

OF

EASTHAM

City or Town

Dept. of Revenue

SEP 26 1980

A. P. GROSSO

I. TAX RATE SUMMARY

1. Gross Amount to be Raised (from Part VI)	\$ <u>3,539,781.37</u>
2. Estimated Receipts and Available Funds (from Part VII, Line 7)	<u>721,120.32</u>
3. Net Amount to be Raised by Taxation (subtract Line 2 from Line 1)	<u>2,818,661.05</u>
4. Real Property Valuations	<u>\$170,390,000.00</u>
5. Personal Property Valuations	<u>6,884,280.00</u>
6. Total Property Valuations (add Line 4 and Line 5) ...	<u>177,274,280.00</u>
7. Tax Rate (divide Line 3 by Line 6, multiply by 1000)	<u>15.90</u>
8. Real Property Tax (multiply Line 4 by Line 7)	<u>2,709,201.00</u>
9. Personal Property Tax (multiply Line 5 by Line 7)	<u>109,460.05</u>
10. Total Taxes Levied on Property (add Line 8 and Line 9)	<u>\$ 2,818,661.05</u>

Board of Assessors of

EASTHAM

City or Town

Sept. 26 1980

Do Not Write Below This Line - For Department Use Only

A fiscal year 19 81 tax rate of \$ 15.90
using estimated receipt of \$ 349,000.77
and an overlay of \$ 143,932.57
is hereby approved for the Town of
Eastham
Commissioner of Revenue
By
Anthony P. Grosso
Chief, Property Tax Bureau

II. LOCAL EXPENDITURES

SEP 26 1980

A. APPROPRIATIONS (Enter Grand total of Col. (b), (c), (d) and (e) from Schedule B, page 6) \$ 3,286,174.35

B. OTHER LOCAL EXPENDITURES

1. Amounts certified by Collector and Treasurer for tax title purposes	\$	_____
2. Debt and interest charges matured and maturing not included in Schedule B		_____
3. Amount necessary to satisfy final court judgments		_____
4. Total overlay deficits of prior years (Attach detailed schedule) .. FY. 1975		<u>123.44</u>
5. Total offsets (Enter from C.S. 1-ER, Part B, subtotal, Education offset items, plus Part C, Line 3, Water Pollution Abatements)		<u>1,535.00</u>
6. Revenue deficits		_____
7. Any other amounts required to be raised:		_____
8.		_____
9.		_____
Total of A and B	\$	<u>3,287,832.79</u>

III. STATE ASSESSMENTS

	(a) Assessments	(b) Under Assessments
1. Total county tax and state assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2	\$ <u>193,183.80</u>	<u>15,221.96</u>
2. County tax, enter from Form C.S. 1-EC, Columns 1 and 2, Line 1	<u>131,499.86</u>	<u>12,438.51</u>
3. County hospital assessment, enter from Form C.S. 1-EC, Columns 1 and 2, Line 2	_____	_____
4. Subtract Totals of Lines 2 and 3 above from Line 1 above	<u>61,683.94</u>	<u>2,783.45</u>
5. Add amounts under (a) and (b) in 4 above	_____	<u>64,467.39</u>

IV. COUNTY ASSESSMENTS (Enter Aggregates of Columns (a) and (b) from Part III, Lines 2 and 3) 143,938.37

V. OVERLAY 43,542.82

VI. GROSS AMOUNT TO BE RAISED (Total of Parts II through V, Enter in Part I, Line 1) \$ 3,539,781.37

VII. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1. Total estimated receipts from state (Enter amount from Form C.S. 1-ER, Part D)	<u>180,328.00</u>
2. Prior years overestimates state and county, enter from Form C.S. 1-EC, total of Column 3)	<u>1,126.89</u>
3. Local estimated receipts, enter total from Schedule A, Line 30, Column (b)	<u>349,000.77</u>
4. Available funds, enter total of Schedule B, Columns (c), (d), and (e)	<u>190,664.66</u>
5. Available funds to reduce the tax rate, enter total of Schedule B, Column (f)	_____
6. Free cash required by C151 of the Acts of 1979 to be used to reduce the tax rate.	_____
7. Total of Lines 1 through 6 (Enter in Part I, Line 2)	\$ <u>721,120.32</u>

SCHEDULE A. RECEIPTS

	ACTUAL CALENDAR 1979 RECEIPTS	ESTIMATED RECEIPTS
1. Motor vehicle and trailer excise	\$ 206,422.20	\$ 206,422.20
2. Licenses	31,472.04	31,472.04
3. Fines	32,852.97	32,852.97
4. Special assessments		
5. General government	6,318.68	6,318.68
6. Protection of persons and property	24,861.82	24,861.82
7. Health and sanitation	7,248.26	7,248.26
8. Highways		
9. School (local receipts of school committee)	300.00	300.00
10. Libraries	208.21	208.21
11. Hospitals		
12. Cemeteries		
13. Recreation	5,560.50	5,560.50
14. Classified forest land (including forest products tax)		
15. Farm animal and machinery excise		
16. Interest	3,272.22	3,272.22
17. Public service enterprises (i.e. water department)		
18. In lieu tax of tax payments	16,217.87	16,217.87
19. Trailer park fees		
20. Interest on Taxes	10,074.50	10,074.50
21. Demands on Taxes	4,191.50	4,191.50
22.		
23.		
24.		
25.		
26.		
27.		
28.		
29.		
30. Total of Actual Receipts and Estimated Receipts	\$ 349,000.77	\$ 349,000.77

I hereby certify that the actual receipts from the preceding calendar year as shown in Column (a) are, to the best of my knowledge and belief, true, correct and complete.

September 26, 1980

Date

Nathan C. Appleton
Accounting Officer

If Total of Column (b) is greater than total of Column (a), explain the difference, since written approval of the Commissioner of Revenue is required. If available a schedule of actual fiscal year 1980 receipts which conform to the format in Schedule A should be submitted to support the fiscal year 1981 estimated receipts that are in excess of the actual receipts of the preceding calendar year.

SEP 26 1980

1. Free cash certified by the Director of Accounts as of July 1, 1979.	A. P. GROSSO	\$ 280,763.00
2. Use of free cash July 1, 1979 - June 30, 1980		
A. Total free cash appropriated for particular purposes	\$ 142,932.66	
B. Appropriated to reduce the tax rate		
C. Voted to retain	137,830.34	
3. Total deductions (Total of 2A, B, and C)		\$ 280,763.00
4. To be used by the assessors to reduce the fiscal 1981 tax rate (subtract line 3 from line 1). This amount must be used by the Board of Assessors to reduce the tax rate in addition to any amount appropriated for that purpose. This figure should be certified to the Board of Assessors immediately upon determination.		
		\$ _____

Certification of free cash as of March 31, 1980

1. Free cash certified by the Director of Accounts as of July 1, 1979.	\$ 280,763.00
2. Total appropriations and transfers from free cash since July 1, 1979.	74,814.11
3. Balance of certified free cash (Subtract line 2 from line 1)	205,948.89
4. Receipts from sale of tax title possessions since July 1, 1979.	\$ _____
5. Receipts from tax title redemptions since July 1, 1979.	12,256.18
6. Fiscal 1978 and prior real estate taxes collected since July 1, 1979.	13,739.32
7. Fiscal 1978 and prior personal property taxes collected since July 1, 1979.	230.75
8. Total receipts (total of lines 4-7)	\$ 26,226.25
9. Free cash available as of March 31, 1980. (Total of lines 3 and 8)	\$ 232,175.14

I have examined the entries made on pages 5 and 6 of the fiscal 1980 tax rate recapitulation form by the city, town, or district clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Nathan C. Agoston
 Accounting Officer
 September 26, 1980

FISCAL 1980 SEP 26 1980
 APPROPRIATIONS VOTED FOR FY 1980 AFTER THE FY 1980 TAX RATE WAS SET
 SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED — CERTIFICATION OF APPROPRIATIONS

City Council or Town Meeting Date	(a) Total Appropriations Of Each Meeting	(b) From Tax Levy	(c) From Free Cash	(d) From Other Available Funds	(e) From Revenue Sharing	(f) From Available Funds To Reduce Tax Rate (Specify)	(g) Borrow
Special February 11, 1980	\$ 27,021.39	\$	\$ 27,021.39	\$	\$	\$	\$
Special May 7, 1980	21,592.55		21,592.55				
TOTALS	\$ 48,613.94	\$	\$ 48,613.94	\$	\$	\$	\$

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by

EASTHAM
 City/Town/District

September 26, 1980
 Date

Lillian Lampert
 Clerk

FISCAL 1981
APPROPRIATIONS VOTED FOR FY 1981

SEP 26 1980

SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED — CERTIFICATION OF APPROPRIATIONS

City Council or Town Meeting Dates	(a) Total Appropriations Of Each Meeting	(b) From Tax Levy	(c) From Free Cash	(d) From Other Available Funds	(e) From Revenue Sharing	(f) From Available Funds To Reduce Tax Rate (Specify)	(g) Borrowing
	\$	\$	\$	\$	\$	\$	\$
Annual May 5-12, 1980	3,249,153.65	3,107,102.93	46,526.00	55,461.86	40,062.86		
Special May 7, 1980	19,500.00	19,500.00					
	(31,093.24)	(31,093.24)	Regional School System - reduction of assessment				
TOTALS	\$ 3,237,560.41	\$ 3,095,509.69	\$46,526.00	\$ 55,461.86	\$40,062.86	\$	\$
PAGE 3 TOTALS	\$ 48,613.94	\$	\$48,613.94	\$	\$	\$	\$
GRAND TOTALS	\$ 3,286,174.35	\$ 3,095,509.69	\$95,139.94	\$ 55,461.86	\$40,062.86	\$	\$

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by:

EASTHAM
City/Town/District

September 26, 1980
Date

Lillian L. Smith
Clerk

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE

EASTHAM

City or Town

SCHEDULE C. SUMMARY FOR FINAL RECAPITULATION
(To Be Attached To Final Recapitulation Sheet)

NET AMOUNT TO BE RAISED BY TAXATION (From Part I, Line 3) \$ 2,818,661.05

ITEMS NOT ENTERING INTO THE DETERMINATION OF THE TAX RATE

1. Betterments, Special Assessments and Water Liens
Added to Taxes:

SPECIFY:	(a) Amount	(b) Committed Interest	(c) Total
a. _____	_____	_____	_____
b. _____	_____	_____	_____
c. _____	_____	_____	_____
d. _____	_____	_____	_____
e. _____	_____	_____	_____
f. _____	_____	_____	_____

2. Total Column (c) \$ _____

TOTAL AMOUNT OF FISCAL YEAR PROPERTY TAXES AND
ASSESSMENTS COMMITTED TO COLLECTOR \$ 2,818,661.05

EXPLAIN CHANGES FROM ORIGINAL RECAPITULATION:

Report of the Board of Health

To the residents and taxpayers of the Town of Eastham:

The Board of Health was pleased to install and make operational this year, a Municipal Septic Treatment Facility, located in the rear of our property at the landfill area. We were again pleased to have the assistance of the Building Inspector, acting as our Health Agent, and the cooperation of the Plumbing and Wiring Inspectors.

The expertise of the Barnstable County Health Department was also at our disposal, and especially the County Health Sanitarian, Mr. Richard Sturtevant, with whose competent assistance, the task of maintaining the Town's high standards of Health enforcement, was fully pursued.

Because of Proposition 2½, we were forced to close the Sanitary Landfill area two days a week. We realize that some persons may have been inconvenienced, which we humbly apologize for, and all possible actions will be taken in the near future to ease this situation. Our Civil Engineer, James Bowman, has prepared and submitted all mandated reports to the State Department of Environmental Quality Engineering, and to date this year, the landfill area has met with their approval.

The glass and aluminum recycling program has resulted in some money being returned to the town, and your continued support of this program will be appreciated.

Respectfully Submitted,

RUDOLPH E. ZANNONI

Chairman

LAURA F. HOLDGATE

HOWARD W. QUINN

BOARD OF HEALTH

Report of the Barnstable County Health Department

Programs of the Barnstable County Health Department include a broad range of public health services.

This year the dental health staff was doubled, and services to schools increased, new equipment procured, flouride rinse programs initiated in two schools.

Communicable disease control services have decreased gradually. Since the reporting of diseases to the state is no longer channelled through this office, the epidemiological investigation of certain diseases has been reduced. An increase in requests for information, and the concern of parents, tourists, and elderly have led to study and collection of data and material for instruction.

Environmental health services are becoming a major visible function of this department. Public awareness about environmental problems such as ground water contamination and the Safe Water Drinking Act have resulted in a significant demand for expansion of environmental laboratory services. The initial steps to meet this demand have led to the employment of an environmental chemist as director of the operational and research aspects, and the designation of a bacteriologist. Technical assistance to the public is provided on a variety of environmental issues. An intensive study report of Provincetown Harbor was printed.

The three registered sanitarians have been working with town health agents in the continued surveillance of sources of water, of sewage disposal, food establishments, sources of lead paint poisoning. Supplementary services are provided to most towns, especially in busy summer months. Until additional equipment, space and support staff are available, responsibility for the analysis of food samples, and of organic contaminants of waters cannot be undertaken.

Services for Handicapped Children have increased beyond staff capabilities. The caseload at the end of the year was over 600. We are continuing to plan with the Division of Family Health Services of the Massachusetts Department of Public Health, for more effective services, management information system, new records, and priority of programs. A family and children's picnic was held in September at the YMCA Camp Lyndon. Further involvement with family members has led to developing plans for

Parent Education Workshops. In an effort to determine the extent of need, to provide support to staff and to improve use of other community resources, six consultations sessions with a pediatric psychiatrist were held; staff of the school collaborative, and agencies serving children were included. As part of the "Infant at Risk of Hearing Impairment Program", 34 families were contacted and 10 infants received early testing. Staff coordinated postural screening and instruction in several schools, as per new law. Two schools continue to have waivers from some mandated services in order to develop different programs.

In addition to coordinating school and clinical services, the nurse consultants have worked with the lower Cape planning committee on the regionalization and structure of Home Health Agencies. Educational programs for nurses in community health services were presented and continuing education credits awarded; co-sponsorship of the Health Resource Center continued. Orientation, supervision and consultation services have been provided, as well as career counselling to some newcomers. Explosion of publications, much nursing research, new terms, assessments, nursing diagnosis, all require continued preparation.

Medical Social Workers have worked with planning bodies, student placements, hospital accreditation, During the past three years, this department planned for, and taught in eleven training seminars in the mental health aspects of care of the elderly sick. Instruction was given at a local college. Leadership was given to the human services model, "Client Pathway", which had been a project of the Area Human Services Planning Team. Advisory service to agency board and committees has continued.

Ties with other County Departments have continued. The Cape Cod Planning and Economic Commission included this department in water quality surveillance plans, and shared in a review of human service responsibilities. The Barnstable County House of Correction Medical Services continues to use biologics and confer on current changes. The Barnstable County Hospital provides facilities for the Handicapped Childrens Clinic, and staff support from maintenance, laundry, clerical, laboratory, radiology, departments. Sharing responsibility for policy decisions and long range planning, on the Hospital Board of Trustees has led to increased concern for services to elderly and those with long term illness.

Respectfully submitted,
Esther G. Howes
County Health Officer

Report of the Town Accountant

Honorable Board of Selectmen:

In accordance with Chapter 41, Section 61, of the General Laws, and in accordance with the General By-Laws of the Town, I hereby submit a financial report of the Town for the year ended June 30, 1980, and a listing of all unexpended balances as of December 31, 1980. The report is presented in the form of various schedules:

Schedule A - Balance Sheet (Financial Position)

Schedule B - Debt Accounts

Schedule C - Summary of Receipts

Schedule D - Summary of Appropriations and Expenditures

Schedule E - Appropriation Balances 12 / 31 / 80

I thank the various departments and boards for their cooperation throughout the year.

Respectfully submitted,

**NATHAN APATOW
Town Accountant**

TOWN OF EASTHAM
Balance Sheet - June 30, 1980

SCHEDULE A

GENERAL ACCOUNTS

ASSETS

Cash:
In Bank
Invested Funds
Federal Revenue Sharing
Federal Anti-Recession

\$556,732.76
100,000.00
44,998.63
62.86

\$701,794.25

Accounts Receivable:

Taxes:

Levy of 1971:

Real Estate

Personal Property

Levy of 1972:

Personal Property

Levy of 1973:

Real Estate

Personal Property

Levy of 1974:

Personal Property

Levy of 1975:

Real Estate

Levy of 1976:

Real Estate

Personal Property

Levy of 1977:

Real Estate

Personal Property

Levy of 1978:

Real Estate

Personal Property

Levy of 1979:

Real Estate

Personal Property

Levy of 1980:

Real Estate

Personal Property

Motor Vehicle Excise:

Levy of 1971

54.63

218.91

278.72

30.24

328.81

572.10

1,975.89

1,128.58

821.90

2,595.27

602.57

3,409.02

685.98

29,761.38

937.61

133,546.36

4,906.20

859.45

181,854.17

LIABILITIES AND RESERVES

Payroll Deductions:

Health Insurance

Life Insurance

Teachers' Group Insurance

Tax Sheltered Annuity

Town Insurance Employees Expense

\$ 2,518.36

562.38

15.76

880.00

1,383.54

\$ 5,360.05

597.38

689.13

27,882.05

55,121.72

32,121.77

1,449.57

54,535.37

565.00

Levy of 1972	2,267.29	
Levy of 1973	403.63	
Levy of 1974	1,682.54	
Levy of 1975	1,933.11	
Levy of 1976	1,911.30	
Levy of 1977	4,040.41	
Levy of 1978	5,565.11	
Levy of 1979	6,011.57	
Levy of 1980	<u>29,867.16</u>	
Boat, Ship or Vessel:		
Levy of 1980	54,541.57	
Tax Titles	565.00	
Tax Possessions	8,160.93	
Overlay of 1975	6,191.24	
	123.44	
Departmental:		
Veterans' Benefits	4,955.80	
Unprovided for or Overdrawn Accounts:		
Cape Cod Regional Transit	1,115.00	
County Tax	12,438.51	
State Parks & Reservations	<u>1,668.45</u>	
	15,221.96	
TOTAL ASSETS	<u>\$973,418.36</u>	

Departmental	4,965.80	
Title and Tax Possession	<u>15,332.73</u>	
	75,398.90	
Tax Accounts:		
1970 Motor Vehicle	6.20	
1975 Personal Property	224.76	
1972 Real Estate	105.13	
1974 Real Estate	<u>174.54</u>	
	510.63	
Overlays Reserved for Abatement:		
Levy of 1971	273.54	
Levy of 1972	173.59	
Levy of 1973	359.05	
Levy of 1976	2,018.23	
Levy of 1977	2,703.93	
Levy of 1978	14,167.42	
Levy of 1979	8,781.67	
Levy of 1980	<u>379.14</u>	
	28,856.57	
Overlay Surplus	35,057.41	
Overestimates:		
Air Pollution Control	113.86	
Cape Cod Mosquito Control	<u>286.03</u>	
	399.89	
Waterways Management Fund	1,030.91	
Road Accounts:		
Road Machinery Fund	3,697.23	
Gifts and Donations:		
Conservation Commission	1,530.68	
Damages to Persons and Property	117.32	
Appropriation Balances:		
Computer Services Expense	2,200.00	
Town Hall Engineering Expense	2,000.00	
Natural Resources Beach Grass	1,028.24	
Sanitary Landfill Improvements	500.00	
General Maintenance Part-time Help	4,000.00	
General Maintenance Road Repairs	17,937.37	
State Aided Road Projects	22,962.00	
Olde Mill Improvements	2,203.54	
Archives Committee Expense	65.87	

Historical Commission	400.00	
Police Station Construction		
Study Committee	3,591.75	
Sanitary Landfill Study		
Committee	<u>2,241.00</u>	59,129.77
Encumbered:		
Elementary School		41,187.97
Surplus Revenue		<u>603,279.41</u>
TOTAL LIABILITIES AND RESERVES		<u>\$973,418.36</u>

TOWN OF EASTHAM
DEBT ACCOUNT
June 30, 1980

SCHEDULE B

NET FUNDED OR FIXED DEBT
INSIDE DEBT LIMIT:

General

\$95,850.00

\$95,850.00

SERIAL LOANS
INSIDE DEBT LIMIT:

Wiley Park Land Loan
Conservation Land Loan

\$10,000.00
85,850.00

\$95,850.00

Summary of Receipts

JUNE 30, 1980

SCHEDULE C

General Revenue:

Taxes:

Current:

Personal	92,099.19
Real Estate	2,232,589.80

Previous:

Personal	2,838.11
Real Estate	97,873.61
Tax Titles	<u>12,182.72</u>

\$2,437,583.43

Privileges:

Motor Vehicle Excise Taxes:

Current	139,015.06
Previous	93,925.92

Boat, Ship or Vessel Excise Taxes:

Current	<u>2,074.67</u>
---------	-----------------

235,015.65

Interest, Demands, and Tax Title Cost:

Interest	10,864.65
Demands	4,413.50
Tax Title Cost	<u>1,690.55</u>

16,968.70

Licenses:

Selectmen:

Billiards	30.00
Certified Weigher	3.00
Cesspool Installer	180.00
Cesspool Pumping	1,070.00
Coin Amusement	940.00
Common Vitualler	270.00
Entertainment	52.00
Food Service	180.00
Goats Milk Sale	1.00
Ice Cream Manufacture	100.00

Innkeeper	6.00
Liquor	7,724.30
Livestock Medication	.50
Miniature Golf	105.00
Motel	240.00
Refuse Service	84.00
Shuttle Bus	1.00
Stable	5.00
Sunday Operation	60.00
Swimming Pool	50.00
Tool Sharpening	1.00
Transient Vendor	300.00
Used Cars	<u>10.00</u>

11,412.80

Shellfish:

Resident	4,923.00
Tenant	5,948.00
Commercial	2,120.00
Non-Resident	<u>1,242.00</u>

14,233.00

General Government:

Certificates of Lien	2,640.00
Custodian Fees	600.00
Hearing Advertisement Fees	242.23
Planning Board Fees	740.00
Photo Copies	370.08
Specification Deposits	24.00
Town Clerk Fees	553.78
Town Hall Rental	1,175.00
Voting List Sales	48.55
Zoning Board of Appeals Fee	600.00
Zoning Books	<u>155.50</u>

7,149.14

Public Safety:

Ammunition Registration	3.00
Bicycle Registration	7.25
Building Permit	9,351.00
Conservation Donation	<u>946.51</u>

Conservation Hearing Fees	905.00
Fire Dept. Investigation Copy Report	8.00
Fire Dept. Home Fire Alarm	280.00
Fire Dept. Model Rocker	21.00
Fire Dept. Oil Burner	224.00
Fire Dept. Flammable Liquid Storage	10.00
Firearms I.D. Card	78.00
Firearms Dealer	10.00
Gas Permit	269.00
Gun Powder Storage	12.00
Pistol Permit	242.00
Plumbing Permit	4,673.50
Police Private Duty	3,405.15
Police Report Copies	634.00
Police Restitution of Damages	10.00
Septic Permit	2,090.00
Shellfish Grant Fee	77.00
Sign Damage	15.00
Solid Fuel Heating Appliances	327.00
Street Signs	328.00
Wiring Permit	5,385.00

29,311.41 -

Health, Sanitation and Hospitals

Dump Permits	332.50
Recycling	1,809.69
Sale of Truck	1,506.00
Town Nurse Fees	3,782.65

7,430.84

Parks and Recreation:

Beach Permit	23,721.00
Beach Parking Fines	3.00
Dock Permit	262.50
Marina Rentals	6,035.50
Olde Mill Donations	880.70

30,902.70

Library Fines

202.32

Court Fines

21,095.90

Dog Fines

490.00

State and County Licenses:

Dog Receipts	1,266.60
Fish & Game Receipts	<u>2,511.10</u>

3,777.70

United States Government:

Fire Department:

Cape Cod National Seashore	3,960.00
----------------------------	----------

Schools:

Public Law 874, Title I	3,495.25
Federal Revenue Sharing	99,442.00
Lieu of Taxes	10,050.00
Landfill Use	<u>1,347.89</u>

118,295.14

Commonwealth of Massachusetts:

Abatement of Taxes Reimbursements	7,264.28
Arts & Humanities (Archives)	750.00
Commonwealth Land Use	38.38
Elder Affairs	5,000.00
Environmental Affairs	3,562.30
Highways - Chapter 497, Chapter 393,	
Additional Highway	74,382.00
Library Aid	1,150.88
Local Aid	16,303.00
Lottery	3,292.00
Mental Health	117.63
Rehabilitation	135.00
Revenue & Research	1,461.19
Schools:	
Chapter 70	73,382.00
Transportation	9,602.00
Shellfish	15,276.32
Veterans' Benefits	<u>5,335.72</u>

217,052.70

Barnstable County:

Dog Tax	1,449.57
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Investment:

Certificate of Deposit	300,000.00
Interest on Certificate of Deposit	18,644.83
Interest on Federal Revenue Sharing	<u>1,184.19</u>

Conservation Land Loan	319,829.02
	85,850.00
Temporary Loan	641,143.93
Stabilization Fund	100,000.00
Payroll Withholdings:	
Federal Withholdings	124,778.23
Commonwealth Withholdings	39,529.88
County Retirement	30,756.82
Teachers' Retirement	14,987.08
Teachers' Insurance	547.08
Tax Sheltered Annuity	9,131.00
Health Insurance	23,703.28
Life Insurance	<u>905.72</u>
	244,339.09
Unclassified:	
Damages to Person or Property	1,615.82
Land Use - Nauset Rod & Gun Club	325.82
Refunds	15,291.73
Restroom Receipts	5.05
School Assessment - Refund of Payment	280,518.93
School Auction	1,318.35
Telephone Booth Receipts	<u>3.39</u>
	299,079.39
TOTAL RECEIPTS	4,842,612.43
CASH ON HAND - July 1, 1979	503,845.88
FEDERAL REVENUE SHARING BEGINNING BALANCE	4,372.44
FEDERAL ANTI-RECESSION BEGINNING BALANCE	454.50
TOTAL RECEIPTS AVAILABLE	\$5,351,285.25

TOWN OF LATHAM
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
JUNE 30, 1980

SCHEDULE D							
Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers Other Receipts Credits	Total	Expenditures and Other Debits	Unexpended Balances Closed to Revenue	Balance Forward to the Next Year
GENERAL GOVERNMENT							
Moderator Salary		100.00		100.00			
Moderator Expense		25.00		25.00		25.00	
Selectmen/Assessors/Board of Health Salary		30,500.00		30,500.00	29,230.52	1,269.48	
Selectmen/Assessors Office Salary		30,942.73	1,705.55	32,648.28	31,906.50	741.78	
Selectmen/Assessors Expense		11,081.57	1,505.57	12,587.14	12,587.14		
Computing Tax Bills		4,593.00		4,593.00	4,411.37	181.63	
Engineering Services		1,300.00	5,100.00	6,400.00	4,577.13	1,822.87	
Legal Services		10,000.00	4,000.00	14,000.00	14,000.00		
Professional Appraisal		2,500.00		2,500.00	2,500.00		
Town Audit		6,250.00		6,250.00	6,250.00		
Town Accountant Salary		25,029.03		25,029.03	25,029.03		
Town Accountant Expense		1,377.57		1,377.57	1,377.57		
Treasurer/Collector Salary		12,626.00		12,626.00	12,626.00		
Treasurer/Collector Office Salary		16,268.04		16,268.04	14,164.42	2,103.62	
Treasurer/Collector Expense		5,565.00	567.46	6,132.46	6,026.55	105.91	
Computer Services Expense			2,200.00	2,200.00			2,200.00
Tax Titles		9,850.00		9,850.00	7,103.36	2,746.64	
Town Clerk Salary		8,800.00		8,800.00	8,800.00		
Town Clerk Expense		1,390.00		1,390.00	1,353.39	36.61	
Constable Salary		100.00		100.00	100.00		
Election & Registration Salary		3,660.00	500.00	4,160.00	4,148.41	11.59	
Election & Registration Expense		2,569.00	384.20	2,953.20	2,953.20		
Planning Board Salary		856.00		856.00	614.57	241.43	
Planning Board Expense		540.00		540.00	223.05	316.95	
Zoning Board of Appeals Salary		681.50		681.50	306.27	375.23	
Zoning Board of Appeals Expense		750.00		750.00	322.94	427.06	
Town Hall Salary		8,937.92		8,937.92	7,780.88	1,157.04	
Town Hall Expense		8,831.25	6.80	8,838.05	8,828.32	9.73	
Town Hall Engineering			2,000.00	2,000.00			2,000.00
Town Hall Sound System Expense	49.00			49.00	660.00	49.00	
Town Hall Custodial Revolving	30.00		630.00	660.00			
Rulk Fuel Oil Expense			4,626.58	4,626.58	7,102.30	4,792.28	
	79.00	212,391.61	23,226.16	235,696.77	215,082.92	16,413.85	4,200.00
RAL GOVERNMENT TOTALS							

PUBLIC SAFETY

Police Salary	157,254.41	60,000.00	217,254.41	206,589.88	10,664.53
Police Expense	20,593.00	1,948.88	22,541.88	22,152.22	389.66
Police Cruisers	10,500.00	9,400.00	19,900.00	14,423.87	5,476.13
Police Station Radio	3,250.00		3,250.00	3,250.00	
Police Radar	1,400.00		1,400.00	1,400.00	
Police Out of State Travel	100.00		100.00		100.00
Police Private Duty Revolving Fund		3,405.15	4,240.00	3,550.87	689.13
Dispatching Salary	30,725.13		30,725.13	29,706.47	1,018.66
Dispatching Expense	5,612.38		5,612.38	5,612.38	
Fire Salary	70,834.29		70,834.29	62,156.16	8,678.13
Fire Expense	21,277.00	1,135.48	22,412.48	22,412.48	
Fire Horn Expense		3,300.00	3,300.00	3,300.00	
Fire Coats Expense	1,695.00		1,695.00	1,695.00	
Fire Roof Expense	1,230.00		1,230.00	1,230.00	
Fire Entrance Expense	1,235.00		1,235.00	1,235.00	
Fire - Emergency Medical Services Expense	1,378.00		1,378.00	1,378.00	
Fire Out of State Travel	400.00		400.00	400.00	
Orleans/Eastham Ambulance Association Expense	10,000.00		10,000.00	10,000.00	
Conservation Commission Salary	337.05	114.04	451.09	451.09	
Conservation Commission Expense	100.00		100.00		100.00
Conservation Commission Environmental Affairs Grant					
Conservation Commission Gifts & Donations	1,219.17				
Natural Resources Salary		3,562.30	3,562.30	2,743.68	818.62
Natural Resources Expense	26,870.87	946.51	2,165.62	635.00	1,530.68
Natural Resources Beach Grass	14,129.00		26,870.87	26,870.87	
Natural Resources Posts and Cables	1,542.00	43.04	14,172.04	14,172.04	
Natural Resources State Shellfish			1,542.00	513.76	1,028.24
Grant 1979			340.14	340.14	
Natural Resources State Grant					
Building Inspection Salary		8,717.29	1,217.87	1,217.87	
Building Inspection Expense	14,485.31	.85	8,717.29	8,717.29	
Gas Inspection Salary	2,283.95		14,486.16	14,486.16	
Gas Inspection Expense	1,580.28		2,283.95	2,282.97	.98
Plumbing Inspection Salary	272.20		1,580.28	280.64	1,299.64
Plumbing Inspection Expense	5,536.74		272.20	47.08	225.12
Wiring Inspection Salary	591.50		5,536.74	3,843.19	1,693.55
Wiring Inspection Expense	3,977.00		591.50	283.38	308.12
Dog Officer Expense	448.00		4,832.27	4,832.27	
Civil Defense Salary	6,470.00	855.27	517.94	517.94	
Civil Defense Expense	157.29	69.94	6,470.00	6,470.00	
Civil Defense Out of State Travel	250.00		157.29	157.29	
Bulk Gasoline Expense	1.00		250.00	15.00	235.00
	19,603.58	8,743.62	1.00		1.00
PUBLIC SAFETY TOTALS	3,612.03	102,242.37	28,347.20	27,712.22	634.98
			541,974.38	507,082.21	30,825.50
					4,066.67

HEALTH, SANITATION & HOSPITALS

Public Health Expense	395.00	395.00	303.93	91.07
Sanitary Landfill Salary	12,367.79	12,367.79	12,019.75	348.04
Sanitary Landfill Expense	31,667.29	31,667.29	30,000.54	1,666.75
Sanitary Landfill Improvements (Pits)	16,400.00	16,400.00	15,900.00	
Sanitary Landfill Land Purchase	8,677.15	10,193.07	10,193.07	
Sanitary Landfill Truck Expense		1,000.00	1,000.00	
Town Nurse Salary	20,158.14	20,158.14	17,517.11	2,641.03
Town Nurse Expense	4,520.00	4,520.00	2,909.71	1,610.29
Inspection of Animals Salary	90.00	90.00	90.00	
Medical Facilities Study		1,600.00		1,600.00
Greenhead Fly Control	346.40	346.40	346.40	
Dutch Elm Disease Salary	278.40	278.40		278.40
Insect/Pest/Poison Ivy Salary	2,784.00	2,784.00	334.50	2,449.50
Insect/Pest/Poison Ivy Expense	2,710.00	2,710.00	657.78	2,052.22
Tree Warden Salary	1,044.00	1,044.00	42.00	1,002.00
Tree Warden Expense	785.00	785.00	168.00	617.00
HEALTH, SANITATION & HOSPITALS TOTALS	1,600.00	102,223.17	91,482.79	14,356.30
				500.00

HUMAN SERVICES - DONATIONS

Cape Cod Council on Alcoholism	550.00	550.00		
Cape Cod Child Development Program	860.00	860.00		
Cape Cod Mental Health Association	3,636.00	3,636.00		
Nauset Workshop	3,000.00	3,000.00		
HUMAN SERVICES - DONATIONS TOTALS	8,046.00	8,046.00		

GENERAL MAINTENANCE

General Maintenance Salary	45,307.51	45,307.51	37,837.00	7,470.51
General Maintenance Expense	25,202.87	25,693.87	25,320.57	373.30
General Maintenance New Truck	9,179.00	9,179.00	9,179.00	
General Maintenance Part-time Help	4,000.00	4,000.00		
General Maintenance Road Repairs	25,000.00	25,000.00	7,062.63	
General Maintenance Sand Spreader	4,350.00	4,350.00	4,350.00	
Harbors & Landings Salary	1,094.29	1,094.29	1,094.29	
Harbors & Landings Expense	1,985.00	1,985.00	1,561.25	423.75
Snow & Sanding Salary	2,910.00	2,910.00	1,237.45	1,672.55
Snow & Sanding Expense	11,520.00	11,520.00	4,457.44	7,062.56
Snow & Sanding Private Roads	1,580.00	1,580.00		1,580.00
Drainage Systems Expense	8,698.00	8,698.00	8,647.52	50.48
Street Lighting Expense	5,600.00	5,600.00	5,232.91	367.09
Stone Jetties	3,856.01	3,856.01		3,856.01
State Aided Road Projects		22,962.00		22,962.00
GENERAL MAINTENANCE TOTALS	150,282.68	173,735.68	105,980.06	22,856.25
				44,899.37

VETERANS' SERVICES

Veterans' Services Salary	1,450.00	1,450.00	1,450.00	1,450.00
Veterans' Services Expense	2,400.00	2,524.65	2,524.65	2,524.65
Veterans' Services Benefits	12,000.00	7,000.00	19,000.00	17,250.63
Veterans' Services Out of State Travel	100.00	100.00	100.00	33.12
VETERANS' SERVICES TOTALS	15,950.00	7,124.65	23,074.65	21,258.40
				1,816.25

SCHOOLS

Elementary School Operations	491,339.00	14,919.20	506,258.20	500,843.88	5,414.32
Elementary School Operations - Encumbered to Fiscal Year 1981		41,187.97	41,187.97		
Elementary School Operations - Encumbered to Fiscal Year 1980	56,263.10		56,263.10	49,089.21	7,173.89
Elementary School Out of State Travel	2,033.00		2,033.00	2,025.65	7.35
Regional School Capital Assessment	89,257.58		89,257.58	89,257.58	
Regional School Operating Assessment	1,032,818.09		1,032,818.09	1,032,818.09	
Cape Cod Regional Technical High School	70,773.00		70,773.00	70,773.00	
Public Law 89, Section 10, Title I	2,914.64	10,137.06	2,914.64	20,411.81	2,914.64
Public Law 874, Title I	20,334.98		30,472.04	20,411.81	10,060.23
Title I ARU - V	2,431.18		2,431.18	2,431.18	
SCHOOLS TOTALS	81,943.90	66,244.23	1,834,408.80	1,767,650.40	12,595.56
					54,162.84

LIBRARIES

Library Salary	19,162.43		19,162.43	19,137.37	25.06
Library Expense	12,354.24	2,175.74	14,529.98	14,529.98	
Library Insulation	2,572.00		2,572.00	2,572.00	
Library Toilet	409.08		409.08	409.08	
Library Floor	937.86		937.86	937.86	
Library Fire Detector		2,641.16	2,641.16	2,627.86	13.30
LIBRARIES TOTALS	35,435.61	4,816.90	40,252.51	40,214.15	38.36

PARKS & RECREATION

Beach Program	952.95	20,518.50	21,471.45	20,840.10	631.35
Recreation Commission Salary	14,707.00		14,707.00	14,707.00	
Recreation Commission Expense	7,465.47	14.66	7,480.13	7,459.24	20.89
Christmas Town Lighting Expense	260.00	1.31	261.31	95.49	165.82
Information Booth Salary	3,658.30	474.54	4,132.84	4,132.84	101.77
Information Booth Expense	546.74		546.74	444.97	674.87
Olde Mill Salary	2,863.55	673.10	2,863.55	2,188.68	39.23
Olde Mill Expense			673.10	633.87	

Olde Mill Improvements		2,500.00	2,500.00	296.46	2,203.54
Public Amusement & Advertising	1,690.00		1,690.00	1,690.00	
PARKS & RECREATION TOTALS	32,144.01	24,182.11	56,326.12	52,488.65	2,203.54
PENSION & RETIREMENT					
Barnstable County Retirement System	44,280.00		44,280.00	44,280.00	
Knowles Annuity	2,000.00		2,000.00	2,000.00	
PENSION & RETIREMENT	46,280.00		46,280.00	46,280.00	
UNCLASSIFIED					
Damages to Persons and Property	295.96	90.00	385.96	268.64	117.32
Town Report Expense	3,673.00		3,673.00	3,649.50	23.50
Memorial Day Expense	90.00		90.00	41.00	49.00
Town Insurance - Employees Expense	47.06	1,042.94	27,988.92	26,605.38	1,383.54
Town Insurance - Town Protection Expense		3,727.00	52,091.20	52,091.20	
Town Insurance - Unemployment Expense	622.87	750.00	8,797.34	7,492.84	1,304.50
Archives Committee Expense			1,872.87	1,807.00	65.87
Building Code Appeal Board Salary			26.75	26.75	
Building Code Appeal Board Expense			60.00	2.85	
Buildings, Lands & Parks Committee Salary			202.23		
Buildings, Lands & Parks Committee Expense			120.00	202.23	
Buildings, Lands & Parks Committee Operations	157.63		157.63	157.63	
Cape Cod Regional Transit Expense	760.00		760.00	760.00	
Council on Aging Expense		27.30	5,233.30	5,176.07	
Council on Aging State Grant	750.00		750.00	750.00	
Council on Aging Elder Affairs Grant			5,000.00	2,530.10	2,469.90
Finance Committee Salary		5,000.00	697.97	697.97	
Finance Committee Expense		62.97	200.00	95.24	
Historical Commission Operations		400.00	400.00		104.76
Personnel Board Salary		97.39	621.69	621.69	400.00
Personnel Board Expense			120.00		
Police Station Construction Committee Expense	4,201.95		4,201.95	610.20	3,591.75
Sanitary Landfill Study Committee Expense	2,241.00		2,241.00		2,241.00
Reserve Fund			20,000.00	4,573.49	
Federal Disaster Funds	5,266.06	.03	5,266.09	5,266.09	15,426.51
UNCLASSIFIED TOTALS	14,342.53	11,197.63	140,957.90	112,279.26	10,269.38
CEMETERIES					
Old Cemeteries Expense			550.00	550.00	
Veterans' Grave Officer Salary			50.00	50.00	
CEMETERIES TOTALS			600.00	600.00	

INTEREST									
Certification of Notes Expense		75.00		75.00		65.00		10.00	
Interest Expense		8,675.00	856.07	9,531.07		9,531.07			
INTEREST TOTALS		8,750.00	856.07	9,606.07		9,596.07		10.00	
MUNICIPAL INDEBTEDNESS									
Wiley Park Notes		5,000.00		5,000.00		5,000.00			
Unpaid Bills Expense		17.28	811.83	829.11		829.11			
MUNICIPAL INDEBTEDNESS TOTALS		5,017.28	811.83	5,829.11		5,829.11			
GRAND TOTALS	101,577.46	2,854,878.75	266,670.87	3,223,127.08	2,983,870.02	118,955.26		120,301.80	

Appropriation Balances

SCHEDULE E

December 31, 1980

GENERAL GOVERNMENT

Moderator Salary	100.00
Moderator Expense	25.00
Selectmen / Assessor / Board of Health Salary	14,077.16
Selectmen / Assessor Office Salary	19,531.66
Selectmen / Assessor Expense	5,640.29
Computing Tax Bills Expense	-0-
Engineering Services	609.10
Legal Services	7,541.55
Professional Appraisal	3,500.00
Tax Title Sale Expense	300.00
Town Audit	705.00
Town Accountant Salary	13,649.91
Town Accountant Expense	993.79
Treasurer / Collector Salary	5,827.32
Treasurer / Collector Office Salary	9,161.76
Treasurer / Collector Expense	2,342.85
Computer Services Expense	2,200.00
Tax Titles	9,185.41
Town Clerk Salary	4,061.56
Town Clerk Expense	616.61
Constable Salary	100.00
Election & Registration Salary	1,267.73
Election & Registration Expense	1,606.01
Planning Board Salary	631.38
Planning Board Expense	470.18
Zoning Board of Appeals Salary	456.12
Zoning Board of Appeals Expense	541.82
Town Hall Salary	5,845.19
Town Hall Expense	5,734.87
Town Hall Engineering	40.00
Town Hall Custodial Revolving	30.00
Bulk Fuel Oil	13,294.82

PUBLIC SAFETY

Police Salary	111,135.87
Police Expense	11,292.34
Police Cruisers	12,000.00
Police Out of State Travel	100.00

Police Private Duty Revolving	1,009.92
Dispatching Salary	16,242.73
Dispatching Expense	6,174.00
Fire Salary	36,792.01
Fire Expense	4,897.08
Fire Out of State Travel	400.00
Cape & Islands EMS System	-0-
Orleans / Eastham Ambulance	5,000.00
Conservation Commission Salary	1,196.07
Conservation Commission Expense	583.78
Conservation Commission State Grant	1,530.68
Conservation Commission Gifts & Donations	373.72
Natural Resources Salary	11,427.72
Natural Resources Expense	3,518.59
Natural Resources Beach Grass	-0-
Natural Resources State Grant	396.24
Building Inspection Salary	7,922.61
Building Inspection Expense	1,722.33
Gas Inspection Salary	1,008.76
Gas Inspection Expense	103.00
Plumbing Inspection Salary	4,382.88
Plumbing Inspection Expense	132.90
Wire Inspection Salary	2,088.50
Wire Inspection Expense	16.00
Dog Officer Expense	3,774.20
Civil Defense Salary	160.00
Civil Defense Expense	220.00
Civil Defense Out of State Travel	1.00
Bulk Gasoline	35,871.82

HEALTH & SANITATION

Public Health Expense	325.37
Sanitary Landfill Salary	6,522.76
Sanitary Landfill Expense	24,559.20
Sanitary Landfill Improvements	500.00
Town Nurse Salary	11,047.85
Town Nurse Expense	4,545.18
Inspection of Animals Salary	50.00
Greenhead Fly Control	-0-
Dutch Elm Disease Salary	298.00
Insect / Pest / Poison Ivy Salary	1,860.00
Insect / Pest / Poison Ivy Expense	2,275.00
Tree Warden Salary	1,116.00
Tree Warden Expense	1,025.00
Cape Cod Council on Alcoholism	275.00

Cape Cod Child Development Program	822.00
Cape Cod Mental Health Association	1,890.00
Lower Cape Human Services	1,792.42
Nauset Workshop	2,250.00

GENERAL MAINTENANCE

General Maintenance Salary	21,003.82
General Maintenance Expense	17,680.08
General Maintenance Part-time Help	2,482.36
Harbor & Landings Salary	1,160.71
Harbors & Landings Expense	1,795.99
Snow & Sanding Salary	2,416.51
Snow & Sanding Expense	13,174.24
Snow & Sanding Private Roads	811.70
Drainage Systems	1,834.37
Road Repair & Maintenance	-0-
State Aided Road Projects	29,488.00
Street Lighting	3,464.88
Chapter 90, Sec. 34, Chap. 329, Acts of 1980	18,191.00
Chapter 90, Sec 34, Chap. 570, Acts of 1980	10,061.00

VETERANS' SERVICES

Veterans' Services Expense	3,268.44
Veterans' Services Benefits	-0-
Veterans' Services Out of State Travel	100.00

SCHOOLS

Elementary School Operations	355,423.53
Elementary Out of State Travel	1,522.49
Elementary School Encumbered	4,452.70
Nauset Regional School District Capital Assessment	39,924.37
Nauset Regional School District Operating Assessment	443,559.82
Cape Cod Regional Technical High School	34,922.00
Public Law 89. Section 10, Title I	-0-
Public Law 874, Title I	-0-
Public Law 95 561, Title IVB	98.20

LIBRARIES

Library Salary	11,156.01
Library Expense	8,285.38
Library Furniture	-0-
Library State Aid	427.30
Library Dog Tax	-0-

PARKS & RECREATION

Beach Program Operations	9,946.57
Beach Toilets	505.00
Recreation Commission Salary	3,948.46
Recreation Commission Expense	2,847.04
Christmas Town Lighting	260.00
Information Booth Salary	743.99
Information Booth Expense	817.31
Olde Mill Salary	700.05
Olde Mill Expense	12.88
Olde Mill Improvements	241.04
Public Amusement & Advertising	190.00

PENSIONS & RETIREMENT

Barnstable County Retirement System
Knowles Annuity

UNCLASSIFIED

Damages to Persons and Property	167.32
Town Report Expense	3,972.85
Memorial Day Expense	90.00
Town Insurance - Town Employees	19,151.79
Town Insurance - Town Protection	798.30
Town Insurance - Unemployment	9,220.35
Archives Committee	59.92
Building Code Appeal Board Salary	17.45
Building Code Appeal Board Expense	57.68
Buildings, Land & Parks Committee Salary	100.00
Buildings, Land & Parks Committee Expense	60.00
Council on Aging Salary	4,276.18
Council on Aging Expense	1,710.73
Finance Committee Salary	516.50
Finance Committee Expense	150.00
Historical Operations	193.10
Personnel Board Salary	336.32
Personnel Board Expense	64.71
Police Station Construction Committee	3,191.75
Police Station Land Acquisition	19,500.00
Sanitary Landfill Study Committee	2,241.00
Reserve Fund	18,380.51
Stabilization Fund	-0-

CEMETERIES

Old Cemeteries	550.00
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Veterans' Grave Officer	50.00
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INTEREST & MUNICIPAL INDEBTEDNESS

Certification of Notes	50.00
Interest	5,342.07
Wiley Park Notes	5,000.00
Conservation Land Notes	-0-

Salaries and Wages Paid in the Calendar Year 1980

Adams, Christian	63.00
Alexander, John H.	15,593.66
Alexander, Ronald L.	15,159.62
Amerault, Eunice	54.32
Apatow, Nathan C.	17,309.48
Austin, David W.	9,850.27
Austin, John E., Jr.	17,132.41
Baker, Lawrence T.	36.00
Balinoff, Charles H.	65.60
Bartlett, Mona L.	90.23
Beals, Evelyn	28.00
Beals, Virginia	1,268.01
Bedard, Deborah	1,399.61
Bengston, Donald	5,234.40
Bengston, Elsie	50.75
Bengston, Leigh A.	727.12
Benner, Dorothy, M.	3,210.90
Berte, Donald R.	174.97
Beusee, Carol	759.96
Blatz, Anne D.	898.40
Bodamer, Janice	24.00
Boehm, Gail D.	2,451.50
Bohannon, Audrey N.	2,512.75
Bohannon, Paul E.	1,718.95
Borsari, JoAnn	1,515.20
Bove, Michael	100.00
Boyle, Priscilla	171.00
Brackett, David	25.00
Brewer, James	50.00
Brewer, Marion	35.00
Brooks, William	32.43
Brown, Allen G.	2,711.84
Burns, Gary	1,341.36
Burns, Steven	2,363.73
Burt, Bernard	1,216.48
Butler, Ann M.	8,352.01
Campbell, Charles N.	3,910.50
Cardoza, Julia	868.40
Carey, Alice	28.00
Carey, Lucy	77.00

Carey, Robert L.	188.17
Carpenter, Howard A.	643.82
Chase, Donald	52.50
Clark, George	82.25
Clark, Karen L.	1,374.95
Clark, Phyllis	350.01
Clark, Steven	20.00
Coffin, Oliver	100.00
Collins, Glenn M.	167.49
Collins, Kenelm	341.54
Collins, Lynn	2,494.96
Collins, Marilyn	5,914.15
Collins, Phyllis	19,258.90
Collins, Thomas	1,909.51
Corney, William	34.00
Corrigan, Ronald	1,089.28
Crary, Janet	1,479.00
Creonte, Laura J.	1,305.61
Croft, Arthur	10.38
Cummings, Ruth C.	2,504.96
Cunningham, Constance	63.00
Curtis, Henry	24.00
Dalton, Hubert J.	4,127.40
Daubert, Lelia B.	13,189.51
Davis, Dana	90.00
Davis, Grace	1,108.47
Deane, Charles N.	708.18
Delaney, Richard	100.00
Desrosiers, Donmarie	6,297.40
Deschamps, Robert	12.00
Deschamps, Wynn	23,127.00
Doherty, William	33.00
Douglas, Steven	17,028.53
Drake, Lou	22.00
Ducharme, Audrey	7.44
Duffy, Adeline	84.00
Dunham, Marie C.	13,129.05
Dunphy, A. May	15.75
Dutra, Maria	4,406.13
Eagles, Clyde A.	1,126.65
Earle, Ralph L., Sr.	100.00
Earle, Ralph, Jr.	16.00
Early, George	8.00
Edmunds, Brian	12,169.34
Egan, Mary Sue	270.00

Eldredge, George	965.98
Eldredge, Lorene	2,323.00
Eldredge, Regina L.	1,865.33
Eldridge, Dana T.	3,676.56
Eldridge, Jane A.	13,291.76
Emond, Doris P.	38.50
Emond, Jerry J.	25,671.19
Emond, Julie	625.00
Erickson, Elizabeth A.	14,134.12
Estrada, Michael	175.00
Fee, Joseph	722.40
Finnell, A. Francis	1,793.67
Folsom, Oris	27.00
Foster, Emily	411.20
Francis, Sandra	8,182.66
Fraser, David C.	668.64
Fulcher, Janet P.	1,178.29
Gainey, Anne R.	1.84
Gibson, Mark P.	1,983.35
Gibson, Nathan S.	2,149.30
Gifford, Carolyn C.	12,283.86
Gifford, Lewis	782.34
Grabowski, Stanley J.	8,597.60
Graham, Carol	634.66
Greene, Marion	3,696.04
Hall, Wayne A.	1,107.95
Hamilton, Meredith	19.04
Hanna, Anna	27.00
Hatch, Freeman C., IV	629.52
Hatch, Jeanne	143.30
Hawkes, Jennifer	372.00
Hawkes, Marion	3,301.40
Hayes, James C.	6,921.20
Hayes, Roxanne	355.00
Hayes, Thomas F.	16,871.32
Hedlund, Richard R.	15,319.16
Hensler, Joan G.	19,814.45
Higgins, Byron M.	2,098.99
Hilferty, Diane	660.34
Hilferty, John T.	393.57
Holdgate, Laura Flanders	10,903.84
Hollander-Essig, Charles	1,472.15
Holley, Bethany J.	27.00
Hopkins, Stephen W.	508.08
Hopkins, Warren E.	21,572.16

Horton, Elizabeth N.	17,789.34
Horton, Steven P.	723.85
Horton, Susan B.	81.78
Houle, Maryanne	1,289.47
Iddles, Marcia	22,955.24
Ilkovich, John	99.30
Jacek, Sharon K.	11,152.85
Jennings, Harold B.	1,076.12
Johnston, Martha D.	711.00
Johnston, Ross	737.00
Jonitis, Felicia T.	882.07
Jordan, Amy	1,322.05
Jordan, Joan W.	260.00
Joseph, Dorothy	45.50
Kamens, Barbara	946.26
Kerwin, Rosemarie I.	19,258.90
King, Aurore	262.50
King, Joseph	889.43
Klemyk, Karyn A.	4,370.00
Knowles, Winfred	2,000.00
Kreber, Helen	61.25
Kreider, Susan	883.20
LaBranche, David	16.00
LaBranche, Robert	83.00
Lajoie, Peter	525.00
Lamperti, Lillian	9,263.46
Langhans, Lois	810.87
LaPlant, Richard W.	17,745.13
Layton, Marion J.	2,429.90
Leavenworth, Sheri	127.37
Lee, David	717.07
Lind, Henry F., Jr.	14,582.53
Lindholm, Edith P.	13,111.62
Lloyd, Caroline J.	1,228.84
MacDonald, Scott	8.00
Mahoney, Jennie E.	339.46
Maintanis, Marilyn	1.36
Malatesta, Alan	100.00
Malcolm, Fred	189.00
Marry, Stephen R., Jr.	55.00
Masoero, Kenneth	859.56
Masterson, Robert	51.00
Mathison, Mark	100.00
McAndrew, William	784.44
McCloskey, Katherine	480.32

McKenzie, Patricia A.	8,872.23
McMakin, James C.	14,333.92
Mead, Dorian C.	1,125.37
Meyers, Kathryn M.	3,965.48
Michnay, Constance	634.72
Mickle, Martin J.	12,514.56
Mickle, Theodore F.	11,283.44
Miller, Leo	1,985.00
Miller, Terry	372.00
Millette, Marianne	1,679.84
Mills, Alfred	170.25
Mills, Eleanor	15.75
Moran, John	2,051.92
Murray, Thomas K.	18,559.49
Muto, Nick F.	3,194.04
Nelson, Jackson C., Jr.	2,807.65
Nickerson, Marcia	1,263.54
Nickerson, Nathan, III	14.00
Niven, Richard	668.00
Norgeot, Donna L.	205.90
Nutting, Mary Ann B.	704.55
O'Connor, Karen C.	13,223.90
Offt, Grace J.	19,258.90
Olson, Glenn	370.02
Owens, James E.	1,198.62
Packett, James M.	20,274.70
Paige, Steven	8.00
Palmer, Freida	787.63
Parker, Jeffrey	616.82
Peno, Erica Li	530.55
Pitman, Johanne T.	15,961.96
Pooler, John	2,381.56
Quinn, Howard W.	6,307.61
Radke, Dawn	782.00
Rattle, Elizabeth	12,325.08
Reckards, Virginia	136.50
Riley, Christopher	845.20
Rittgarn, Jefferson R.	1,016.16
Rioux, Anne R.	1,823.95
Rioux, Beatrice	27.00
Rodenhaven, Donald F.	166.16
Roderick, Kenneth F.	19,565.44
Roderick, Kenneth J.	4,515.39
Roderick, Patricia A.	1,996.92
Rooney, Mary L.	791.89

Rotti, Robert	2,203.17
Rowe, Cynthia	1,342.80
Ruckert, Wallace	4,076.87
Ruggiero, Carl A.	15,884.78
Russell, Margaret K.	395.09
Russell, William J.	10,932.34
Russo, Barbara	43.75
Samborski, Clement	2,003.24
Sandblom, Russell	2,394.21
Sandstrom, Edward	100.00
Scanlon, James M.	39.04
Schofield, Bette Lee	1,203.40
Scrivani, Elizabeth	147.00
Schuster, Charles	31.50
Schwind, Carl	953.36
Shay, Daniel E.	26,569.33
Shea, Kim D.	288.65
Shea, Shawn	146.00
Smith, Floyd F.	2,423.48
Solomon, Samuel	279.48
Sprague, William	798.66
Stage, Jeanne H.	14,154.69
Staib, Nancy Lu W.	721.72
Stenning, Lillian M.	302.13
Stevens, Joanne	24.00
Stewart, Cathy L.	532.06
Stewart, Kerry	8.00
Stubbs, Lisa	24.00
Studley, Agnes	61.25
Suchecky, Phillip	50.00
Sweetser, Barbara	13,605.33
Tasha, Priscilla	27.00
Templeton, Marcia M.	1,945.28
Terhune, Cornelia	1,773.88
Thomas, Robert	435.00
Thomas, Scott	60.00
Thomas, Shirley	88.38
Tilton, Christina	640.91
Todd, Elizabeth H.	616.80
Tulloch, Gina	81.00
Turner, Fred	25.00
Tyng, Barbara	12.45
VanVoorhees, Hazel	247.52
Velander, Gurlie	3,723.82
Wade, Jeffrey C.	37.63

Walsh, Donna M.	12,529.52
Ward, Jean	19,234.88
Warner, Wendy	189.00
Warren, Elizabeth	1,012.00
Watson, Donald A.	19,537.21
Weber, Barbara	143.50
Weber, Nathan M., Sr.	17,110.42
Wheeler, Nancy C.	3,770.80
White, Richard	420.00
Wickman, Rita	113.03
Wiersma, Winifred F.	6,177.05
Wilkinson, Robert	44.00
Willoughby, Joan	457.97
Yates, Sandra	932.37
Young, Doris M.	1,238.01
Young, Matthew R.	2,435.67
Zalesak, Cynthia M.	1,935.10
Zannoni, Rudolph	6,641.91
Zeeb, Elinore	66.45

GROSS WAGES - \$1,031,776.37

Note - Police, Fire and Highway Department wages include overtime, holiday and incentive pay.

General Fund

Reconciliation of Treasurer's Cash

FOR THE YEAR ENDED JUNE 30, 1980

FISCAL YEAR 1980 ACTIVITY — TREASURER'S CASH:

Balance, July 1, 1979	\$ 526,946.32
Receipts, fiscal year 1980	4,823,604.18
Disbursements fiscal year 1980	(4,749,491.00)
Audit adjustments and reclassifications:	
(1) Reclassification to "Warrants Payable" of fiscal year 1980 disbursements made in July, 1980	\$72,726.56
(2) Adjustment for interest earned by Timothy Smith Trust on general fund cash erroneously deposited therein	458.57
(3) Tax receipts of June, 1980 not recorded until July, 1980 in error	4,735.55
(4) Interest earned on deposits to June 30, 1980 and credited in July, 1980	4,615.47
(5) Correction of clerical errors in recording February, 1980 and May, 1980 interest receipts	(4,720.20)
(6) Miscellaneous other June 30, 1980 audit adjustments	(180.20)
(7) Reversal of similar June 30, 1979 audit adjustments	734.75
	78,370.50
Balance June 30, 1980	\$679,430.00

COMPOSITION OF BALANCE ON JUNE 30, 1980, BY BANK:

Cash on deposit:	
Cape Cod Bank & Trust Company	\$330,754.14
Cape Cod Bank & Trust Company (Federal Anti-recession Fiscal Assistance Funds)	62.86
Massachusetts Municipal Depository	266,788.91
Boston Safe Deposit & Trust Company	36,164.00

Harbor National Bank of Boston (Federal Revenue Sharing Funds)	45,610.09
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Total cash on deposit	\$679,380.00
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Cash in office	50.00
Total cash	\$679,430.00

PRESENTATION OF CASH, BY SOURCE:

General Fund	\$633,757.05
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Federal Revenue Sharing	45,610.09
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Federal Antirecession Fiscal Assistance	62.86
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	\$679,430.00
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TOWN OF EASTHAM, MASSACHUSETTS

TRUST FUNDS

COMBINED STATEMENTS OF CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 1980

Fund Balance July 1, 1979	Principal Added	Revenue	Transfers From Other Trust Funds	Total Additions	Transfers To General Fund	Transfers To Other Trust Funds	Period Expen- ditures	Total Deductions	Fund Balance June 30, 1980
Cemetery Perpetual Care Funds	\$ 407	\$ 23	\$ 100	\$ 23	\$ --	\$ --	\$ --	\$ --	\$ 430
World War I Memorial Fund	1,359	78	--	78	--	--	--	--	1,437
Eastham Library Funds	17,184	1,013	--	1,830	1,768	--	--	1,768	17,246
Educational Trust Funds	11,535	629	--	629	--	--	--	--	12,164
Old Wind Grist Mill Funds	5,123	295	--	295	--	--	--	--	5,418
Town Hall Care and Maintenance Funds	5,108	281	--	281	596	--	--	596	4,793
Timothy Smith Fund	201,751	17,767	--	17,767	13,899	100	861	14,860	204,658
Stabilization Fund	109,104	791	--	791	100,000	--	--	100,000	9,895
	\$ 351,571	\$ 20,877	\$ 100	\$ 21,694	\$ 116,263	\$ 100	\$ 861	\$ 117,224	\$ 256,041

5-13-80
WJH

Report of the Fish and Game Licenses 1980

77 Resident Fishing Licenses
 60 Resident Hunting Licenses
 36 Resident Sporting Licenses
 | 4 Resident Minor Fishing Licenses
 20 Non-Resident Fishing
 29 Non-Resident 7-Day Fishing
 | 2 Non-Resident Hunting
 | 1 Duplicate
 56 Resident Sporting over 70
 | 5 Resident Hunting Age 65-69
 14 Resident Fishing Age 65-69
 | 1 Resident Sporting Age 65-69
 10 Archery/Primitive Firearms Stamps
 68 Mass. Waterfowl Stamps

\$3186.00

84.00 Fees Retained

\$3102.00

Report of the Dog Licenses 1980

332 Males
 47 Female
 303 Spayed

3 Kennel \$10.00 Licenses
 2 Kennel \$25.00 Licenses
 1 Kennel \$50.00 License

\$2317.00

240.80 Fees Retained

\$2076.20

Births Recorded in Eastham in 1980

DATE OF BIRTH	CHILD'S NAME	PARENT'S NAME
Jan. 13	Brian Thomas Brady	Thomas A. Brady Miriam J. Duff
Jan. 27	Erin Catherine VanderMay	Richard J. VanderMay Mary M. Walsh
Feb. 2	Larasa McMakin	James C. McMakin Jeanne F. Delaney
Feb. 9	Virginia Amelia Ambrose	Robert A. Ambrose Ellen E. Mayberry
Feb. 21	Alexander Peter Cestaro	Gerald P. Cestaro, Sr. Heidi Landis
March 15	William Wallis Barnes	Wallis R. Barnes Mary L. Clancy
March 28	William Beatty Hartung	Arthur J. Hartung Susan B. Ebert
April 10	Ian Duffy Hatch	Robert B. Hatch Kathleen H. Duffy
April 18	Jesse Michael Burt	Bernard G. Burt Lois E. Schurzky
April 29	Katelyn Jean Rogowski	Walter J. Rogowski, Jr. Bonnie J. Fraser
May 9	Karen Wahlstrom	David C. Wahlstrom Sandra S. Staker
May 12	Kate Elizabeth Douglas	Steven G. Douglas Diane P. Mickle
May 13	Brendan Clifton Adams	Christian J. Adams Barbara M. Bemis
May 13	Katherine Marcellino Sheptyck	David J. Sheptyck Lora E. Marcellino

DATE — OF BIRTH	CHILD'S NAME	PARENT'S NAME
May 26	Timothy Patrick O'Neill	Dennis M. O'Neill Dianne A. Dusoe
May 30	Jonathan Forrest Farrell	Guy A. Farrell Gale A. Snider
June 7	Scott Nicholas Clifford	Michael E. Clifford Melody J. Sears
July 16	Eben Thayer Fogg, Jr.	Eben T. Fogg II Margaret A. Pluzsik
July 28	Carrie Eileen LedDuke	Timothy H. LedDuke Cynthia E. Liese
Aug. 13	Jonathan Carlson	Jeffrey L. Carlson Danielle F. Hughes
Aug. 15	Erika Mari Hollis	Robert L. Hollis Donna Hudson
Sept. 6	Sarah Duffy Elliott	Dan C. Elliott Mary J. Duffy
Oct. 9	William Houston Price II	David A. Price Helen F. Monaghan
Oct. 10	Elizabeth Catherine Margolius	Michele Andolina, Jr. Ann K. Margolius
Oct. 26	Bonnie Lee Newton	Edward V. Newton Linda H. Goldcamp
Nov. 8	Jessica Lynn Miller	Charles E. Miller Eileen Roy
Dec. 10	Teresa Ann Lind	Henry F. Lind, Jr. Elizabeth L. Hume
Dec. 13	Mathew James Dalton	Joseph M. Dalton Joan M. Dougherty
Dec. 14	Patrick Brian Savin	Brian L. Savin Gloria J. Yates

DATE OF BIRTH	CHILD'S NAME	PARENT'S NAME
Dec. 14	Justin Christopher Bohannon	Paul E. Bohannon Audrey C. Nickerson
Dec. 19	Lucas Christian Strakele	William F. Strakele Madelyn A. Magill
Dec. 28	Veronica Michelle Roberts	Michael E. Roberts Donna M. Turner

Marriages Recorded in Eastham

in 1980

Jan. 18	Eric N. Lindholm Boonlune White	Eastham Eastham
Jan. 19	Glenn J. Morris Louise M. Trahan	Truro Eastham
Feb. 9	Nathan S. Beckett, Jr. Shirley R. Follett	Rhode Island Rhode Island
Feb. 23	David J. Matthews Elaine M. Peterson	Eastham Eastham
Feb. 29	Robert B. Hatch Kathleen N. Duffy	Eastham Eastham
Feb. 29	Jack Cooperdock Debra Leo	New Jersey Eastham
March 20	Gordon L. Wright Carol A. Boyle	Eastham Eastham
April 17	Michael R. Swift Jill-Lee Scheinler	Eastham Eastham
May 3	Nathan A. Nickerson III Pamela A. Sparrow	Eastham Eastham
May 24	C. Robin Turner Christie J. Due	Chatham Eastham
May 31	Robert L. Waldron Laurie Lou Schofield	New Hampshire Eastham
June 6	John R. Newman Sydney A. Milliken	Eastham Eastham

June 7	Brian A. Warren Kimberly R. Campbell	Eastham Eastham
June 21	Gary H. Barton Nancy E. Kear	New York New York
June 21	Timothy D. Sawyer Faythe E. Collins	Eastham Eastham
June 28	Mark J. Coleman Dove Taylor	Harwich Harwich
June 28	Jeffrey R. Riley Alreda R. Morrison	Eastham Orleans
July 19	John R. Butler Victoria L. Nugent	Virginia Virginia
July 26	Aubrey A. Field Dawna L. Hurley	Orleans Orleans
Aug. 3	Geoffrey Douglass Kim Moulton	Eastham Eastham
Aug. 9	Kamran Khamenehee Debbie Spang	California California
Aug. 16	Devin T. Kear Paula J. Dubinick	Connecticut Connecticut
Aug. 23	Hugh J. Daugherty Janet C. Reed	Eastham Eastham
Aug. 23	Louis Fenner-Dow Jr. Jeane F. Litchfield	Connecticut Connecticut
Sept. 20	Matthew R. Young Virginia P. Martens	Eastham Eastham
Sept. 27	David R. Lambert Patricia H. McDonald	Eastham Andover

Oct. 4	Harold M. Hossfeld Jennifer L. Fates	Eastham Eastham
Oct. 4	Gerald Besser Elizabeth A. Badot	Massachusetts Massachusetts
Oct. 18	Barry R. Gremila Elaine L. Demetri	Wellfleet Eastham
Nov. 1	David J. Jacek Sharon K. Lynch	Dennisport Harwich
Nov. 1	Dana Hathaway Betty L. Yoh	Eastham Eastham
Nov. 1	Ricahrd Withington Nancy L. Hossfeld	Eastham Eastham
Nov. 2	Richard L. Howarth Mary A. Myers	Eastham Eastham
Nov.8	John P. Kane Francine E. Turcotte	Eastham Eastham
Nov.8	Brian P. Harris Rosemary Encarnation	Eastham Eastham
Nov. 29	Steven T. Leavenworth Maureen A. Richer	Eastham Eastham
Dec. 24	Raymond A. Belair Noreen E. Belair	Eastham Eastham
Dec. 29	James C. Rainey Jane Allison	Eastham Eastham

Deaths Recorded in Eastham in 1980

Jan. 22	Elizabeth (Johnston) Penney	47
Jan. 27	Frederick G. Wegehaupt	69
Jan. 29	Erin C. VanderMay	2 Days
Feb. 19	Mary T. (Cole) Griffin	76
Feb. 22	Edward D. Johnston	50
Feb. 24	Armand Edward LaJoie	79
March 3	William A. Richardson	80
April 4	Annie T. Tansey	80
April 19	Marian A. Schefer	68
April 30	Mildred I. Langhans	81
May 12	Byron M. Higgins	62
June 21	John L. Pickells	75
June 27	Francis R. Storms	78
July 12	Matilda (Campbell) Seay	72
July 15	Michael A. Kane, Sr.	57
July 18	Roger C. Turner, Jr.	70
July 19	Eugene P. Rossi	71
July 20	Eva R. Braun	61
July 21	Evelyn B. Allison	93
Sept 9	Thomas K. Hanna	69
Sept. 26	Mary E. Bryne	95
Sept. 29	Mary A. Madden	71
Oct. 9	Arthur L. McKay	89
Nov. 1	Henry L. Moreno	76
Nov. 3	Charles F. Atwood, Jr.	56
Nov. 13	Mildred Daniels	80
Nov. 30	Elwood M. Stoddard	74
Dec. 2	Mary E. (Traynor) Reed	76
Dec. 15	Ralph A. Chase	92
Dec. 28	Ada G. (Barton) Penney	78

List of Jurors 1980

Virginia Bahr	Traverse	Bookkeeper
Hedvig Aulenback	Grand	Secretary
Gail Bengston	Grand	Technician
Marie Bayerle	Traverse	Housewife
Ellen Anderson	Traverse	Banker
Henry Bell	Traverse	Retired
Charles Beale	Traverse	Mason
Barbara Bayerle	Traverse	Student
Frances Bishop	Traverse	Secretary
John Arsenault	Traverse	Crewman
Marc Belisle	Traverse	Policeman
Rosemary Abbott	Traverse	Secretary

Report of the Police Department

To the Board of Selectmen
Town of Eastham, Massachusetts

I hereby submit my report of the activities of the Police Department
of the Town of Eastham.

ROUTINE	1980
Mileage of Police Cruisers	180,607
Pistol Permits	20
Firearms I.D. Cards	39
Gunsmith and Dealers Licenses	2
Ammunition Licenses	3
Bicycle Registrations	55
Copies of Reports	160
Parking Violations	127
Motor Vehicle Citations	
a. Warnings	156
b. Complaints	756
TOTAL	912

COMPLIANTS RECEIVED AND- OR INVESTIGATIONS AND SERVICES PROVIDED

Part One INCIDENTS

Robbery	1
Asault-Firearm	3
Assault-Knife	1
Assault-Other Weapon	2
Assault-Hand-Fists-Feet	17
Burglary-Forced Entry	102
Burglary-Unlawful Entry (no force)	11
Burglary-Attempt	22
Larceny-Theft	227
Larceny of Auto	3
Use w / o Authority	5
Recovered Stolen Autos	7
Assault-Others	2
Arson	7
Value of Property Stolen - 1980	\$52,217.48
Value of Property Recovered - 1980	\$13,165.98

Part Two INCIDENTS

Forgery and Counterfeiting	2
Fraud (congames)	1
Checks-Insufficient Funds	22
Defrauding Innkeeper	6
Recovered Stolen Property	10
Vandalism	155
Weapons (buy-sell-rec.)	1
Sex Offenses	5
Narcotic Drug Laws	28
Offenses vs. Family	3
Operating Under Influence of Alcohol	18
Liquor Laws	42
Trespassing	31
Disorderly Conduct	10
Runaway (under 18)	7
Abandoned Vehicles	2
All Other Traffic	701
Major Accidents	195
Missing Persons	51
Lost / Found Property	270
Phone Calls (annoy-obscene-threat)	28
Violations - Town-by-laws	64
Dead Body Reports (sudden death)	3
Accidental Death or Suicide	1
Mentally Disturbed Persons	5
Unlawful Disposal of Rubbish	23
Prowler Complaints	25
Incapacitated Persons	39
Other Offenses	135
Arrest on Warrant	13

TOTAL PART ONE AND TWO INCIDENTS	2,306
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SERVICE INCIDENTS

Suspicious-car-person-Incidents	470
Domestic Problems	40
Burglar Alarms	254
Miscellaneous Traffic	394
Hazard	37
Minor Accidents	57
Dog Complaints	45
Summons Served	79
Equipment Tags	3

House Checks	80
Business Checks	203
Hunter Complaints	15
Lock Outs	25
Escorts	84
Medical Assists	9
Noise	128
Civil	53
Service to Homeowner	56
Assists to Other Departments	617
Transportations	367
Messages Delivered	177
Assists to Motorists	268
Disabled Motor Vehicles	136
Reassurance Program	66
Miscellaneous	174
TOTAL SERVICE INCIDENTS	3,837
GRAND TOTAL	6,143

PROSECUTIONS

Aggravated Assault	2
Burglary	28
Larceny	34
Operating to Endanger	4
Assault - Other	3
Vandalism	26
Narcotic Law Violations	58
Operating Under	27
Speeding	610
All Other Traffic	247
Liquor Law Violations	41
Larceny of Vehicles	2
All Other Offenses (except traffic)	33
TOTAL PROSECUTIONS	1,115
No Complaint	26
Guilty	583
Nolo	1
Not Guilty	6
Default	141
Dismissed	37
Continued Without Finding	50

Cases Pending	271
TOTAL	1,115
Fines returned to Town from Court	\$16,857.80

BREAKDOWN OF 195 MAJOR ACCIDENTS

Fatal Accidents	0
Non-Fatal Injury Accidents	66
Vehicle Damage Only Accidents	129
Injuries - Persons	102
Injuries - Fatal	0
Vehicles Involved	331
Eastham Operators	77
NonResident Operators	247
 Sunday	 24
Monday	27
Tuesday	20
Wednesday	32
Thursday	21
Friday	34
Saturday	37
 12 a.m. to 6 a.m.	 27
6 a.m. to 12 p.m.	50
12 p.m. to 6 p.m.	73
6 p.m. to 12 a.m.	45

Respectfully submitted,
JERRY J. EMOND
 Chief of Police

Report of the Fire Department

To the Honorable Board of Selectmen:
Town of Eastham

I am pleased to submit the following Fire Department report. The number of Emergency Services to the town has risen sharply for the year.

The following is a breakdown of these calls:

Rescue:	
Immediately Life Threatening	17
Potentially Life or Limb Threatening	166
Sick or Injured, Not Life or Limb Threatening	541
Total Rescue Calls	724
Service Calls and Details:	45
Investigations: Arson	7
Fire Calls:	
Motor Vehicle Accidents / Extrication	53
Service Calls	29
Automatic Alarms	21
Structure Fires	134
Car Fires	4
Trash Fires	2
Wires Down	12
Chimney Fires	8
Washdowns	9
Brush Fires	35
Mutual Aid	4
False Alarm	2
Unauthorized Burning	10
Leaking Gas	13
Water / Ice Rescue	4
Total Fire & Related Calls	223 alarms

Although our rescue calls are up 25 % , our ranks are not. This has made it necessary for department personnel to be available for fire and rescue shifts more than the usual amount of hours per week. We are always looking for people in the community who might be interested in the Fire and / or Rescue call work. Our rescue training program is progressing smoothly under the administration of Rescue Lt. Theodore Mickle. Lt. Mickle was named to this position when Lt. Langhans resigned for personal reasons.

Participation in Mass. Firefighting Academy courses was at an all time high. These courses keep the department abreast of fire fighting techniques necessary to meet the need of such diverse emergencies as, Over the Road Transportation of Hazardous Materials. Techniques taught are not only for the safety of fire personnel but hazards to the general population.

Fire Prevention Office Report

Permits Issued	
Oil burner -	
residential	56
commercial	1
Fire Alarm -	
residential	122
commercial	1
Model Rocket	5
Wood /Coal Stoves	94
Powder Storage	3
Total	282
Inspection/Performed	
Oil burner	117
Fire alarm	
residential	127
commercial	19
Wood / Coal Stoves	131
Place of Assembly	26
Motels	18
Service Stations	23
Restaurants	38
Business - Commercial	97
Total	596

The response of the Fire / Rescue personnel to change in administration has been heartening. The dedication of these people to their work for the Town of Eastham is something to be proud of.

I would like to thank all the town departments for their ongoing cooperation with this department.

A special thanks to local business owners who have allowed Fire/ Rescue personnel to respond to calls during business hours.

Respectfully submitted,

JACK AUSTIN

Chief of the Department

Report of the Natural Resources Officer

To the Board of Selectmen:

The shellfishery in Nauset Marsh continued to enjoy the benefits of the severe winter of 1976, and the littleneck and cherrystone harvest this year has increased dramatically. The results of our raft seed production and increased predator control efforts have both helped the quahog population stabilize somewhat. Mussels and razors are both in adequate supply as well. Scalloping was limited to the Town Cove area at Collins Landing this fall, but about 150 bushels were harvested non-commercially. An unusual occurrence in the spring resulted in after-winter survival of the scallops in Cape Cod Bay. Two extensions of the regular season were granted, and several hundred bushels were harvested as late as the first of May. The number of shellfish permits issued increased to 2717, with the following categories:

40% were issued to residents and taxpayers; 39% were issued to tenants or families renting in Eastham; 5% were issued to non-tenants; 6% were issued to resident commercial fishermen; 10% were issued free to residents over 65 years of age.

Our hatchery was successful in raising approximately three quarters of a million seed, and we are confident that these procedures will contribute greatly to the shellfish populations in the future.

Due to the recent dry weather conditions, the water table has been significantly lowered, with the result that the herring ponds and runs have not had sufficient water to accommodate the fish in their run back to the sea. We hope that the juveniles will be able to winter in the ponds and migrate when the water level rises again.

Our beaches experienced the effects of a mystery oil spill during the month of February. While the oil itself did not reach the shore, numerous sea birds were affected by it, and came ashore covered with oil. With the assistance of the Cape Cod Museum of Natural History, the birds were treated and released when they were again healthy.

Other visitors to our shores were harbor seals which experienced a pneumonia like disease. Several dozen dead and three live animals were recovered and transferred to the New England Aquarium for treatment or autopsy.

Once again, the so-called Red tide was present, although in a confined area. For the first time, scientists from Woods Hole Oceanographic Institute were able to predict the time and intensity of the algal bloom. Salt Pond was one of the areas which their research team examined closely from January through summer. They were able to gain some insight into the mechanism of a red tide, and have tentatively formulated some possible theories regarding control of the phenomenon.

Again, we wish to thank all of the many volunteers who have assisted us with labor, observations, and encouragement.

Respectfully submitted,

HENRY LIND

Natural Resources Officer

Report of the Civil Defense Director

During the past year the Civil Defense Director and the Department Heads of the various town departments attended three disaster preparedness briefings conducted by the State and Federal governments.

Due to the lack of funds through budget cuts from towns to federal areas, surplus property virtually disappeared. Hopefully, this will be rectified by the proposed changes currently under-going study.

The Town Hall complex generator is now completely inoperable, and the area is without emergency power. Plans are under way to replace the generator system by spring.

ROBERT L. CAREY

Civil Defense Director

Report of the Town Nurse

The Eastham Town Nursing Service is a non-emergency community health provider offering skilled nursing, physical therapy and home health aide service to the homebound when so ordered by a qualified physician. Board of Health sponsored services include monthly blood pressure screenings in cooperation with the Council on Aging, annual flu clinics, new baby visits upon referral or parental request, school nursing and health counseling.

Most preplanned care is given between 8:30 and 4:30 p.m. but extended coverage may be arranged. The Town Nurse Office is located in the Eastham Elementary School. Phone 255-1311. Weekend coverage is shared with the Orleans nurses and service calls are received through the local police.

A professional consultant to the Steering Committee studying the consolidation of the health services for five lower Cape towns, Chatham, Orleans, Eastham, Wellfleet, Truro-Provincetown has recommended merger of the facilities to provide more efficient and expanded health service.

should like to express my appreciation to the Selectmen, who, as Board of Health, are the governing body of the Eastham Town Nursing Service, and Dan Shay, Principal, the school staff, students and parents for their cooperation throughout the year in implementing the health program at the Eastham Elementary School.

Respectfully submitted,

JEANNE STAGE, R.N.

Report of the Department of Veteran's Services

To the Honorable Board of Selectmen
and Citizens of the Town of Eastham

This past year with the problems of inflation and energy still on the increase, we have had to aid many veterans and their families through the Veterans' Benefits program under Chapter 115 of the General Laws of the State of Massachusetts.

We have been working closely with every available source and program offered by the Commonwealth of Massachusetts and the

United States Government in assisting people in their needs, wherever it has been to their advantage and benefit.

Personal liaison is maintained with the federal Veterans Administration, particularly in matters of pensions and the various benefits currently available to veterans. This office either has, or can readily obtain, any forms needed in application for any of these benefits.

Once again I plan on being available one day a month to those who find it difficult to travel to the Harwich Town Hall, Rte. 39 Harwich Center, where the Veterans Office is located. Please check the Lower Cape newspapers or with your Eastham Town Hall for dates and hours.

Respectfully submitted,

MARY L. ROONEY
Veterans Agent

TOWN OF EASTHAM : Dec. 1 through Dec. 31, 1980

Office Appointments	6
Home Visits	0
Phone Calls	35
Pension Cases Handled	2

Respectfully Submitted,

MARY L. ROONEY
Veterans Agent

Report of the Building Inspector

To the Board of Selectmen:

The past year has shown another continued increase in building activities for the Town of Eastham, in spite of all reports indicating an anticipated decline. With increased building costs and tight mortgage money, we were still one of the four towns on the Cape to steadily increase building activities.

We issued:

294 Building Permits - netting \$11,167.00
110 New Dwellings - an increase of 8 %
122 Additions to Dwellings - a decrease of 9 %
39 New Non-Residential Buildings - an increase of 26 %
21 Additions to Non-Residential - a decrease of 19 %
2 Foundation only Permits

We issued:

126 Cesspool Permits - netting \$2,360.00
110 New Systems
16 Repairs to existing Systems

The total receipts collected and turned over to the Treasurer totalled \$13,527.00 showing an increase of 13% over last year.

The estimated costs shown on the applications amount to \$5,338,430.00 an increase of 17%.

The increased inspection have kept me out of the office a good deal of the time which made it inconvenient for a great many people.

We made 1,246 building inspections, 240 stove inspections, appeared in Superior Court once, 1st District Court twice, 2nd District Court twice and attended 8 hearings. The rest of the out of office time was spent at meetings and schooling sessions.

Respectfully submitted,

JOHN H. ALEXANDER
Inspector of Buildings
Health Agent

Report of the Town Counsel

Reviewing my activities for this year, I find that once again the role of Town Counsel has returned to the position of being a legal advisor rather than town litigator. While the Town has been involved in a few adjudicatory hearings the principal involvement of Town Counsel has been that of consultant rather than advocate.

Eastham continues to meet the challenges of new legislation and the problems of growth and change that so vividly characterize our Cape Cod communities.

I have enjoyed working with the various Boards and Officials of the Town over the past years and hope that my counsel has been of value to the inhabitants of the Town of Eastham.

As I say annually, I would hope that in the future the role of Town Counsel will become more clearly defined in the Town's By-Laws.

Respectfully submitted,

JAMES R. WILSON
Town Counsel

Report of the Archives Committee

The Archives Committee has overseen the binding and conservation of fourteen (14) various town records in 1980. These have included Town Meeting and Selectmen's Records, tax and valuation records prior to 1850, town accounts, and the so-called Herbage Boord of Records after 77 Proprietors for the year 1745-1761. This work has been supported by grants from the Massachusetts Council on the Arts and Humanities. There remain other records of the same type that the Committee intends to restore and conserve. The Committee is also engaged in cataloging and indexing the town archives in order to make them more accessible and useful for genealogical and historic research. Ms. Kay Deegan resigned and was replaced by Ms. Charlotte Galli.

CHARLOTTE GALLI
ALINE VANHOUTEN
ABNER K. PRATT 2ND
Chairman

Report of the Highway Surveyors

While the many and varied services of the Highway Department continued under the supervision of Maintenance Chief Steven Douglas, the long-needed town road improvement project began which will, in ten years, bring our roads to the level of modern traffic demands. Edgewood, Nauset, Joshua's Way, Herringbrook, and part of Schoolhouse were completed with the \$225,000 voted at the Annual Town Meeting in 1980. Our plans for 1981 included the completion of Schoolhouse as well as the overlay of Samoset and Bridge. It was hoped that another \$225,000 would be voted by the Town for the above work and \$100,000 per year thereafter until the nearly 50 miles of roads were improved. However, "Proposition 2½" will also impact this capitol program and may well mean delays.

Another needed project now underway is the redesign and reconstruction of Herringbrook at Campground. Department of Public Works' engineers are currently involved in the design of the project utilizing state funds.

The final project the Highway Surveyors have given priority this year is drawing to an end. Legal steps will be completed, after 2½ years of work, by the Annual Town Meeting of 1981 for the remaining roads which have been in "legal limbo" since 1966.

Once again we point with pride to the excellent services provided by our small but skilled and devoted highway department staff.

LAURA FLANDERS HOLDGATE
Chairman
HOWARD QUINN
RUDOLPH ZANNONI

Report of the Plumbing Inspector

To the Board of Selectmen:

During the year of 1980 we issued 220 plumbing permits and we have made 479 inspections.

We have been available at the Town Hall three (3) mornings per week to issue permits and to answer questions relative to the State Plumbing Code.

Respectfully submitted,
RUSSELL H. SANDBLOM
Plumbing Inspector
HAROLD JENNINGS
Assistant Plumbing Inspector

Report of the Eastham Historical Society, Inc.

The summer of 1980 was a very good one for the Historical Society. Many people were interested in the Schoolhouse Museum and the Swift-Daley House. A fine display of loaned samples was exhibited at the latter.

The Museum is to be opened Monday through Friday from 2-5 P.M. during July and August. The Swift-Daley House is to be open Wednesday and Friday from 2 - 5 during the same months.

Much repair has been done to the Swift-Daley House. Siding was replaced, painting done and windows repaired. Two new aluminum storm doors have been installed. The annual July Book Sale and the Third Annual August Antiques Flea Market were held on the Schoolhouse grounds. The Nauset Painters held several sales and exhibits.

One of our new Curators, Vivian Andrist, is working on taping an oral history of Eastham. The work is slow but will be a valuable source of historical information.

The Society is very grateful to members and friends who helped in 1980. We welcome all who wish to participate during the coming year.

Report of the Eastham Windmill

The Eastham Windmill celebrated its 300th birthday with a new miller, Clyde Eagles, a postage stamp with a special cancellation, a post office and another excellent Windmill Weekend. The Mill ground corn successfully for the first time since 1962 with the invaluable assistance of Bob Whiting who "tuned" the mill up. For those visitors who managed to be there when the wind was right, it was a marvelous experience. New post cards finally arrived at the end of the season but the supply will last for several years although the price went up for the first time in years. Clyde Eagles built a storage cubby under the stairs and the Fire Department fixed our smoke alarm and also washed out our stones with their pressure hose.

Due to the Post Office operation and grinding corn, our income was nearly three times as high as the year before. John Ullman and Connie Cunningham, our Postmistress, were the driving force behind the Postal operation and we had a very faithful and hard-working crew of volunteers running our Windmill Postoffice. Among our many foreign visitors were Mr. and Mrs. Niall Roberts of Surrey, England who came in June especially to see Cape Cod Windmills and Mr. and Mrs. Oosterbeck of Amsterdam, the Netherlands who came during Christmas vacation to see our mill. We have a surprising number of people who visit the mill in the "off" season. Anyone interested in winter visits should contact the Town Hall or the Millers. Thanks to everyone who pitched in and helped us with 300th year.

Respectfully submitted,
JAMES E. OWENS
CLYDE EAGLES
MILLERS

Report of the Building Lands and Parks Committee

This committee provided investigative reporting on projects for the town brought to their attention by the Selectmen. Such projects as the Wellington House, renovations to Town Hall and Handicapped access to Town Hall. By conducting meetings with interested persons and groups, investigating costs and future plans, this committee made recommendations to the Selectmen on their findings.

The Committee wishes to thank the Selectmen and all citizens of Eastham for their cooperation.

R. MAYER
Chairman
W. EAGER
A. BEHRER
F. TRAHAN

Report of the Eastham Council on Aging

The Eastham Council on Aging (COA) was unanimously voted into existence at the 1974 Annual Town Meeting as an official agency of the town. The COA's primary responsibilities are to disseminate helpful information and to provide services and programs for Eastham's elder citizens.

Council members are appointed by the selectmen. Presently there are ten Eastham residents serving on the Council in a volunteer capacity. We have a staff of two - a part-time Director, Sandy Szedlak, who is funded by a state grant and a clerk, Gurlie Velandar, who is an employee of the town. The COA is presently located in the downstairs of the Eastham Town Hall. Our telephone number is 255-6164.

This number of programs, activities and services sponsored by the Council have increased substantially throughout 1980.

These include:

Information and Referral Center

Health Services

1. Blood Pressure Clinic - 2nd Tues. 1:30 - 3:00
2. Vial of Life Program - ongoing
3. Assistance with medical claims - ongoing

Legal Assistance - 3rd Thurs. 1:30 - 3:30

Financial Assistance - 2nd Thurs. 2:00 - 4:00

Newsletter - "Windmill Whisperings"

Meals on Wheels

Congregate Nutrition Site - every Monday

Bridge

Discussion Roundtable

Hiking Group

Exercise Class

Oil Painting

Needlepoint

Chair Caning Class

C.O.D. - Companionship, Overnight & Day

Tennis

Swimming

Humanities Course - Literature on Aging

Fuel Assistance Intake Site

The Council would like to extend its thanks to Mrs. Jeanne Stage and the nurses who conduct our blood pressure testing program, to those who drive for the Meals on Wheels Program, and to the Friends of the Council on Aging, Inc. who have assisted in funding several of our activities.

Respectfully submitted,

FAY ANN SHOOK

Chairman

1980 Council Members

ROBERT BREMNER

CHARLES CORBETT

WINFRED KNOWLES

EARLE MOUNTAIN

JEAN PROGNER

DIANA S. QUIN

ARDETH SANDER

JOHN A. SULLIVAN

JOHN SUTHERLAND

Report of the Eastham Recreation Committee

PLAYGROUND STAFF:

Leo Miller, Director
Ross Johnson, Boys Playground
Dawn Radke, Girls Playground
Peter LaJoie, Asst. Boys Playground
Julie Emond, Asst. Girls Playground
Terry Miller, Jr. Leader
Jennifer Hawkes, Jr. Leader
Richard Niven, Tennis

PLAYGROUND ATTENDANCE:

	Residents	Visitors	Total
Boys	69	54	123
Girls	45	31	96
	114	105	219

SPECIAL EVENTS:

Pentathlon	Hula Hoop & Fresbee Contest
Bowling	Miniature Golf
Eastham Jr. Olympics	Trip to Lincoln Park
Pepsi Hot Shot	Fun Carnival
Lower Cape Jr. Olympics	

ATHLETIC EVENTS:

a.) Playdays were held on two Tuesday with Orleans. We tried to have playdays with Wellfleet but were unable.

b.) Eastham was the host for the Girls Lower Cape Jr. Olympics for the 14th consecutive year. The boys participated in Orleans.

TENNIS:

Instruction was given every Monday and Wednesday morning to all participants according to their age group. This year we had a total of five groups involved in the program during the morning from 9:15 to 11:30. Teenage and adult tennis lessons were given the same evenings from 6:00 to 8:00.

AWARDS ISSUED:

First, second, and third place ribbons were given out on special event days for both boys and girls in the three age groups.

Trophies were awarded to various boys and girls on Field Day.

Best Male Athlete - Richard Merz
Best Female Athlete - Jane Hawkes
Sportsmanship - Female - Gillian Drake
Sportsmanship - Male - Mike Bove
Jr. Leader - Noreen Cary
Jr. Leader - Jeff Paige
Most Improved Male - Chris Anderson
Most Improved Female - Alyssa Berman

Tennis:

Tammy Berman
Peter Napolitano
Chris Anderson

Noreen Carey
Jamie Coyle

Attendance:

Sasha Petrosky
Tammy Berman
Teresa Largey
Alyssa Berman
Susie Belisle
Erin Coyle
Jane Hawkes
Noreen Carey
Kate Roche
Amy Peters

Charles Aldred
Jimmy Hatch
Chris Anderson
Jeff Paige
Justin Petrosky
Billy Strakele
Chris McPherson
Sean Strakele
Gary Paige
Jamie Coyle

Swimming:

Todd Poisson - Competitive Swimming
Maureen Eager - Competitive Swimming
Anthony Chirappo - Instructors Award
Most Improved - Jenny Hogg
Matthew Vandermay
Samantha Helsert

SOFTBALL:

Coaches - Dawn Radke
Julie Emond
Roxanne Hayes

The girls were divided into three age groups, 7 & 8, 9 & 10, and 11 to 14 year old girls. Each team consisted of 15 to 20 players. The older girls won the championship with a record of 11 wins and 0 losses. It is recommended that we reorganize into 4 groups next year which will be equivalent to boys programs offered - 7 & 8 yr. olds, 9 & 10 yr. olds, 11 & 12 yr. olds, and 13 to 15 yr. olds.

LITTLE LEAGUE:

Director - Bob Thomas

Coaches - Major League - Mike Bove

Minor League - Ted Sandstorm, Ollie Coffin

Freshman League - Rich Delaney, Allen Malatesta

Ponny League - Mike Estrada, Ross Johnson

Pony League "B" - Glen Olson

SWIMMING:

Director - Joanne Borsari

Assistants - Cynthia Rowe

Bette Schofield

Chris Riley

Susan Kreider

<u>Course</u>	<u>Participants</u>
Beginners I	
Beginners II	109
Beginners III	120
Advanced Beginners	147
Intermediates	131
Swimmers	117
Basic Water Safety	55
Advanced Swimmers	26
Standard First Aid	30
Basic Survival	14
Advanced Survival	9
Advanced Life Saving	11
Swim Team	11
	54
	<hr/>
	429 - Total

Report of the Cape Cod Planning and Economic Development Commission

The Cape Cod Planning and Economic Development Commission has tackled many issues vital to the quality of life on Cape Cod. Water quality, coastal zone management, solid waste, transportation, historic preservation and economic development were main areas of concern during 1980. Examination of regional approaches to these matters prompted the Commission to file legislation in the General Court initiating a Charter Commission to study Barnstable County government and to enable the County to bond for a regional solution to solid waste disposal.

Solid Waste Management was recognized by the CCEPDC as the number one priority problem facing the towns in Barnstable County. Two aspects, the disposal of waste oil and used tires, were the main areas of concern for 1980. The CCPEDC, after research by the solid waste advisory committee, advised each town to establish a waste oil recycling facility at their landfill, and filed legislation strengthening existing statutes on recycling of oil. The staff is currently exploring legislative avenues for eliminating the problem created by the disposal of used tires.

The second phase of the Cape Cod Historic Preservation Program began in May. The survey of Cape Cod's pre-1900 historic properties continued during 1980 with several towns completing their inventories.

The staff responded to 900 requests from business, public agencies, other organizations and individuals -- a 65% increase in requests over the previous year.

In water resource planning, a major joint effort between CCPEDC and the Barnstable County Health Department was the development of a groundwater monitoring program. A model health regulation to control subsurface gasoline storage developed by the CCEPDC staff has been adopted in 10 Cape towns also.

The Barnstable County Oil Spill Response Plan, funded on a one year basis by the state Coastal Zone Management Program, has provided assistance to all fifteen towns on the Cape to become involved in oil spill response. Each town has a local oil spill coordinator and a contingency plan was written. Continued training will go on in 1981.

Joint Transportation Committee

The cape Cod Rail Trail was officially opened on October 31, 1980, culminating several years of effort. The 7-mile bicycle trail stretches from Brewster to Eastham along the abandoned railroad right of way.

A Transportation Improvement Plan for Barnstable County was recommended in September. This plan provides guidance to the Mass. Dept. of Public Works in selecting transportation improvement projects for funding.

The Commission's Air Quality Transportation Planning Program defined potential carbon monoxide "hotspots" and developed projects or measures designed to mitigate these problems. Public transportation, bikepaths, park and ride, fringe parking sites and van pool programs are among the measures which have been recommended for implementation.

Significant progress was made in increasing handicapped access to public transportation in the county in accordance with section 504 of the Rehabilitation Act of 1973. A "504" Subcommittee developed a transition plan for meeting required accessibility standards for public transportation.

Respectfully submitted,

PRUDIE KERRY

Report of the Planning Board

To the Voters of Eastham:

As in 1979, the major activity of the Planning Board this year consisted of routine business with two hearings for new subdivisions resulting in the creation of 9 lots and the signing of twenty-six "Approval Not Required" plans creating another 60 lots. The low number of new subdivisions is obviously a reflection of the current economic climate created by high interest rates. In view of Proposition 2½, the fee schedule will be carefully reviewed early next year.

Several modifications to the Zoning By-Law were made at a Special Town Meeting in February and again during the Annual Town Meeting. Proposed zoning changes that would have permitted Angelo's super-market to become a reality at the Golf Driving Range site were defeated at each meeting. The controversy generated over the proposed expansion of commercial use on Route 6 prompted some citizens to urge the formation of a Zoning By-Law Review Committee to make an in-depth study of the current Zoning By-Laws. The Board therefore appointed a 7 to 9 member committee composed of citizens with varying interests and expertise. Mr. Donald Sander offered to act as Chairman of this committee and general guide lines were established by the Board. To date many meetings have been held and it is hoped that their recommendations will be received during the coming year although no time limit was imposed.

As the result of Town Meeting action, another committee of 5 members has been established to look into the question of a house numbering system. Mr. Donald Sander has also agreed to serve as Chairman of this committee and presumably a report will be submitted next year for further action on this subject.

There were three requests made to the Board during the year for road name changes. Accordingly, a hearing was held in November and the proposed new names were adopted in each case.

Due to the low volume of new subdivisions, the Board deferred action on adoption of new and revised Design Standards as originally contemplated. However this subject is a high priority and will be dealt with in the coming year. Revisions will include the adoption of standards for concrete road construction since the cost of asphalt has steadily risen.

In the course of a year's work, the Board engages in many

discussions with interested citizens and property owners regarding problems of property division, drainage, covenant release and procedural requirements for plan approval. We welcome anyone at any of our meetings with property or zoning questions of any kind.

Respectfully submitted,

RICHARD H. NICKERSON

Chairman

MARY R. HOPPER

Vice Chairman

CHARLES N. DEANE

Clerk

JOSEPH A. KING

NATHAN A. NICKERSON III

Report of Insurance in Force on Town Property

Town Hall	\$425,000
Contents	28,000
Elementary School	750,000
Contents	100,000
Public Library	60,000
Contents	75,000
Fire Station	130,000
Contents	28,000
Old Windmill	46,000
Highway Garage	50,000
Contents	10,500
Fire Alarm Tower	63,000
Tractor Shed	3,000
Contents	2,500
Police Station	45,000
Contents	30,000
Information Booth	25,000
Contents	1,000
Comfort Stations (3) at 15,000 each	45,000

TOTAL VALUES \$1,916,500

Report of the Finance Committee

To the Residents and Selectmen of the Town of Eastham :

The Finance Committee would like to take this opportunity to thank all Departments, Department Heads and Employees of the Town of Eastham for their total cooperation in preparing for this first year of Proposition 2½. Many long hours have been spent scrutinizing expenditures as to merit and need with special consideration given to Public Protection and Safety, Education, our employees and the over-all well-being of our citizens.

Our committee continues to institute and strengthen policies for streamlining budget preparation and review, institute bylaws and written policy to guide the town in future years and to continue to build a closer working relationship with the Board of Selectmen and other town boards and officials.

Respectfully submitted,

KAREN J. ANDERSON

Chairman

BENJAMIN BARTOLINI

Vice-Chairman

EDITH STRAUSS

LAWRENCE DETTENBORN

EDYTHE TRAUTZ

WILLIAM VAUTRINOT

OLIVER E. COFFIN

JEAN R. POOR

STANLEY A. BURTON

Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen:

The Activity of the Zoning Board of Appeals is reflected in the following list of Public Hearings held during 1980.

- | | |
|---|---------|
| 1. NATHAN A. NICKERSON III d / b / a ARNOLDS
Enlarge non-conforming building | GRANTED |
| 2. ADOLPH J. & LILLIAN LESUEUR
Special Permit - Set back | GRANTED |
| 3. KARL GERSONDE
Variance - Set back | DENIED |
| 4. AUDREY J. SPAULDING & JUDITH H. IDE
Variance - Set back | GRANTED |
| 5. JAMES H. & BEVERLY A. DUNNE
Area requirements for two dwellings | DENIED |
| 6. PINE TREE ASSOCIATES
Aggrieved at Decision | DENIED* |
| 7. DONALD M. & ELIZABETH D. WILLIAMS
Use Variance | DENIED |
| 8. DR. THOMAS A. & MRS. PENELOPE KERSTEN
Variance - Set back | GRANTED |

In litigation

Respectfully submitted

CLARENCE P. EHRHARDT

Report of the Board of Registrars

We have completed our third year of having the census forms, voter lists and street lists done by computer. In September, we employed a different firm for this work in order to receive better service for less money.

The 1981 census forms, the second mailing of the census for Eastham, were mailed December 29, 1980 and 1569 family units were sent forms to approve and return. This is 65 units more than in December of 1979.

The following figures are from our records this year :

Number of Residents Jan. 1n 1980	3450
Residents removed due to no response to census	249
Registered voters Dec. 31, 1980	2596
Registered voters Dec. 31, 1979	2357
Registered voters removed - moving away	111
by death	27
no response to census	71
Party Count Dec. 31, 1980	
Democrats	346
Republicans	686
Independents	1564

Special registrations of voters are held at stated times during the year and notices are posted in the post offices, in the Town Hall and local newspapers. Residents may register any weekday (except Saturday) at the office of the Town Clerk during regular office hours.

The Board of Registrars and the Town Clerk wish to thank all Eastham residents for their cooperation particularly since we can save a great deal of expense by not having to pursue too many persons who do not respond. This compilation of residents is required by State Law each year and is truly to our benefit to know how many persons we have in our community.

Respectfully submitted,
MARION J. LAYTON
Chairman
PHYLLIS CLARK
JOAN WILLOUGHBY

Report of the Personnel Board

To the Board of Selectmen:

The Personnel Board has met on a regular basis with elected officials, town employees and interested citizens for the purpose of carrying out the provisions of the Eastham Personnel By-law.

William Wildman resigned from the Board for personal reasons. We thank him for his service. David Fraser has joined the Board to fill the vacancy.

The Board has implemented a formal Employee Performance Appraisal form as recommended by the auditor; conducted the ongoing revision of Job Descriptions; conducted surveys to insure that the compensation scales are equitable; and continued to monitor the Personnel By-law and its application.

Respectfully submitted,

ROBERT LUNT

Chairman

JEAN SOUTHER

PAULA NICKERSON

FREDERICK COE

DAVID FRASER

Report of the Dog Officers

To the Board of Selectmen:

Total Dog Complaints Handled by Dog Officers	427
Barking Dogs	55
Dog Bites	6
Property Damage	12
Cruelty Complaints	10
Calls Referred by Police Department	85
Dog Injured	24
Dogs Transported by Veterinarians	8
DOA	5
Dogs Placed in New Homes	5
Dogs Taken to Animal Rescue League	4
Violation Notices Issued	160
Warnings Issued	65
Fines Collected for Violations of Dog Control Law, - Second District Court	\$1120
Court Appearances	20
Warrants Outstanding	2
Selectmen's Hearings	1

The total number of licensed dogs during 1980 was 689. The total number of dogs (licensed and transient) in the Town during the spring, summer, and fall months doubles or triples that figure.

We would like to express our thanks to the Eastham Police Department, Nauset Kennel, the Eastham and Pleasant Bay Animal Hospitals, and the Animal Rescue League for their help and cooperation.

Respectfully submitted,

PHILLIP P. SUCHECKI
JUDITH J. SUCHECKI
Dog Officers

Report of the Inspectors of Animals

To the Board of Selectmen:

I. The following is a summary of the annual inspection of livestock:

Barns Inspected	18
-----------------	----

Livestock Count:

Goats	6
-------	---

Swine	7
-------	---

Horses	20
--------	----

Ponies	7
--------	---

Poultry, flocks over 25	2
-------------------------	---

II. Dog Bites Reported and Investigated	6
---	---

Quarantines issued & released	6
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Respectfully submitted,

PHILLIP P. SUSHECKI
JUDITH J. SUCHECKI

INSPECTORS OF ANIMALS

Report of the Gas Inspector

To the Board of Selectmen:

During the year 1980 I issued 85 permits and was required to make 160 inspection.

Respectfully submitted

RUSSELL H. SANDBLOM
Gas Inspector

Report of the Handbook Committee

To the Board of Selectmen:

The Eastham Vacationist Handbook Committee wishes to report during the past year over 27,000 booklets and 19,000 Town Maps were distributed by our Information Booth, Town Hall and various advertisers. This activity increases each year. It is hoped that these booklets and maps have been both informative and instructive to our residents and visitors.

The 1981 issue represents the 27th consecutive year that the Handbook has been published. The 1981 issue will be published by the Eastham Board of Trade.

The past members of our committee were as follows:

Respectfully Submitted,

FRANK SCHUMANN

Chairman

EDYTH TRAUTZ

Vice Chairman

HAROLD JAMIESON

Treasurer

DOROTHY RIORDAN

BARBARA SWEETSER

DAVID BROWN

Report of the Information Booth

The Information Booth once again had a successful season and was a very active place all summer. Each year our number of visitors increases for all types of information. For example in the year of 1967 our booth had 11,715 visitors in a total of 107 days of operation. In 1980 we served 30,454 visitors in a total of 126 days of operation. Our staff of three women working single shifts had served a total of 610 visitors in a single day of operation in August. We have a hard working staff who are dedicated to their tasks. We would like to remind all Eastham citizens with brochures or other descriptive material of their services to please bring a supply to the booth so we can properly serve you.

Respectfully submitted,

Operating Committee

FRANK SCHUMANN

Chairman

CHARLES MAINTANIS

Vice Chairman

MILTON BROWN

CORNELIA TERHUNE

MARCIA NICKERSON

DORIS YOUNG

Report of the Eastham Conservation Commission

To the Honorable Board of Selectmen
Town of Eastham

The Conservation Commission continues to maintain a busy schedule meeting regularly twice a month in the Town Hall. Many public hearings are held under the Eastham Wetland Protection Bylaw and Charter 131, Section 40 of the General Laws in addition to other Conservation Commission activities.

While a great deal of our time is spent regarding Wetland Protection Laws, the Commission is active in other areas including but not limited to: The Herring Runs, Tree Seedling Program, Conservation Education, Coast Guard Beach Spit and Town Forest and Marsh Areas.

At the annual Town Meeting voters enthusiastically approved a Wetlands Protection Bylaw, strengthening the home rule aspect of control of sensitive environmental areas.

The commission would like to remind landowners that appropriate gifts of upland and lowland to the conservation Commission for conservation and /or recreation are greatly received. Anyone wishing to discuss such gifts may contact the Chairman or the Natural Resources Officer.

We would like to thank the many volunteers and supporters for their assistance in our various activities this year.

Respectfully submitted,

JAY W. MEAD, JR.

Chairman

BILL BURT

DR. CHARLES MIXTER

JOSEPH MORAN

JAY PUTNAM

AL SPANG

MIRIAM ROWELL

Report of the Board of Library Trustees

To the Board of Selectmen:

The children have moved -- downstairs to the Merrill Room with their own Librarian, Mrs. Mary Ann Nutting. She accompanied with her guitar the songs of Christmas sung by those present at the Christmas party given the children by the Friends of the Eastham Public Library. There are now tables in the Merrill Room for the children to work on crafts suitable to holidays.

The Friends of the Eastham Public Library financed a new circulation desk and accompanying bookcase with Mr. Paul Franklin contributing a high-chair to be used at the new desk. The spaces left by the children's move were soon happily filled, giving the adults upstairs room to stretch a bit. There is an alcove for the new magazine container purchased with interest from the Billings Fund. Across the aisle there is another alcove for a Cape Cod Corner, with Cape books old and new. The Trustees bought the 34 volume "The Mayflower Descendant" using Billings Fund money and contributions from many friends, raised through the zeal of our new Trustee, Miss Winifred Franklin. The genealogical alcove has had other gifts and additions. The Plymouth Colony and Massachusetts Bay Colony Records and other important historical books have been re-bound, using our budget, Billings Trust Funds and the generous contributions from the Friends of the Eastham Public Library.

The Trustees had the wall around the stairs leading to the basement removed, substituting a railing. This made the circulation area lighter, more spacious, and afforded a proper place to display our Eastham Bicentennial quilt.

Escalating costs and the need to conserve funds made it necessary for your trustees to review very carefully the operation of the Library. We wish to thank the Friends of the Eastham Public Library, our patrons and fellow citizens for their many gifts of money, time, plants and shrubs, and books, all of which have contributed to the Library. Our Librarian, Mrs. Eldridge, and her staff together with the many volunteers look forward to serving you in the future.

Respectfully submitted,

ABNER K. PRATT 2ND

Chairman

WINIFRED J. FRANKLIN

HELEN B. SCHWIND

Secretary

Board of Library Trustees

Report of the Eastham Public Library

Based on statistics gathered from all the libraries across the state, the Massachusetts Board of Library Commissioners released the following information:

Out of 64 towns in Massachusetts of Eastham's population category, the Eastham Library ranks 7th in per capita circulation, and 37th in FTE (Full Time Equivalent Staff). Of the towns on the Cape in Eastham's population category, the Eastham Library ranks 2nd in per capita circulation.

To help illustrate the growth of the library services is the following chart that shows growth over the past ten years.

	1970	1975	1980
Population	1,800	2,309	3,069
Total Circulation	10,058	23,858	46,304
Annual Per Capita Circulation	5.58	10.33	14.33

The above chart indicates that:

- The population has not quite tripled in the past ten years.
- The total circulation is almost five times more than it was 10 years ago.
- The per capita circulation has almost tripled in the past 10 years.

More facts and figures show that:

In 1980, we circulated 9,977 adult non fiction, a figure that almost equals the entire circulation ten years ago. Also, in 1980, we circulated 23,554 adult fiction and 11,074 children's books, plus 1,699 magazines, puzzles and interlibrary loans.

Our busiest months are in the summer. The circulation in June, July and August totaled 23,474 - a little more than half our annual total.

The number of people registered to use the library totals 7,020, up from 6,180 in 1979. Of the 7,020 registered borrowers, 906 of those are temporary, i.e., not Eastham taxpayers.

For the first time since 1975, the growth of services of the library is threatened. However, we will do our best to maintain our high standard of service to all of you who use this library. To those of you who are not familiar with the library and what it can provide for you, we issue an invitation to stop in - we have books about almost everything, and if we don't have it in our collection, we'll do our best to get it for you from another library.

RESPECTFULLY SUBMITTED*

JANE ELDRIDGE
Librarian

Report of the Personnel Board

To the Board of Selectmen:

The Personnel Board has met on a regular basis with elected officials, town employees and interested citizens for the purpose of carrying out the provisions of the Eastham Personnel By-law.

William Wildman resigned from the Board for personal reasons. We thank him for his service. David Fraser has joined the Board to fill the vacancy.

The Board has implemented a formal Employee Performance Appraisal form as recommended by the auditor; conducted the ongoing revision of Job Descriptions; conducted surveys to insure that compensation scales are equitable; and continued to monitor the Personnel By-law and its application.

Respectfully submitted,

ROBERT LUNT
Chairman
JEAN SOUTHER
PAULA NICKERSON
FREDERICK COE
DAVID FRASER

Report of the Beach Sticker Program

This year was another year of increased usage of all town-owned beaches. The tally of cars using our parking lots showed an overall increase from 38,700 in 1979 to over 45,700 in 1980. These figures show a much larger use of our beaches.

Again, the lack of parking at the Ocean beaches was as restricted as it has been in previous years, and stickers are still being made for alternate access and parking. The National Park still lacks available funds for development. The Board of Selectmen are still working with the Park to secure funds as soon as possible to alleviate the problem.

First Encounter Beach continues to be our most popular beach followed by Wiley Park, Cooks Brook, Shurtleft Landing (Campground) and South Sunken Meadow. These beaches are where you will find our Beach Sticker Girls, who are still doing a superb job, under the able direction of our Park Superintendent, Mr. Samborski. To each, we wish to convey our sincere thanks for a job well done.

Once again, we want to remind you, the taxpayers, that you do not need a new beach sticker for parking unless you replace your current vehicle.

LAURA F. HOLDGATE
HOWARD W. QUINN
RUDOLPH E. ZANNONI

BOARD OF SELECTMEN

Report of the Eastham Non-Resident Taxpayers Association, Inc.

The Eastham Non-Resident Taxpayers Association, Inc. (ENRTA) now has over 1000 families as members, approximately half from MA, the other half representing 24 states plus Quebec, Ontario and Washington D.C. Even tho' we do not have the right to vote, the size of our group makes our opinions important. The business we bring to the town is substantial and our influence is apparent. Membership in the Association is open to any non-resident who owns real estate and pays taxes in the town of Eastham.

The Assoc. is a non-profit corporation formed for the purpose of

working together with Town Officials and citizen groups for the betterment of the whole community. The Executive Board meets regularly throughout the year and acts as a liaison between the Town Officials and the general membership.

The group thanks the Board of Selectmen who have given most generously of their time. Saturday morning hours are reserved at their Town Hall office to meet with, and handle any problems, non-resident taxpayers may have. They can also be reached during their regular morning hours, Mon. Wed. and Fri. They are glad to set up appointments. In addition to this, the Selectmen usually attend our summer meetings to answer any questions. For the last two years they have presented an entire program introducing Department Heads describing their duties, giving members some insight into how the town is governed and the opportunity to ask questions.

The Assoc. also wishes to thank the Police and Fire Departments and other town employees for the cooperation and courtesy extended to non-resident tax-payers.

For the year 1981, the regular Association meetings will be held at 7:00 p.m. at the Town Hall on July 11 and August 23.

Officers of the 1980-81 season are:

KATHERINE S. BURROWS
President

JAMES MacKENZIE
Vice-President

ELEANOR M. WATSON
Secretary

O. MASON BURROWS (SAM),
Treasurer

Report of the Eastham Elementary School Committee

One effect of Proposition 2½ will be the sharp curtailment of the building improvement program at the Eastham Elementary School. Few major projects remain but concern centers on future maintenance expenses. An older building requires more annual repairs or replacements than a newer one. The School Committee's future course will involve decisions that include necessary upkeep of the educational center without sacrificing the quality of the educational program.

Though the number of children in the Kindergarten this year seemed to indicate a trend to a decrease in enrollment, a sharp upswing in the numbers project increases for the next two years.

The Committee welcomes input from parents and citizens of Eastham especially in this year when difficult decisions confront the members. The support of Principal Dan Shay, his staff, and the Administration and staff of the Central Office has been invaluable to the Committee during this grueling period of budget decisions.

Respectfully submitted,

MARCIA C. NICKERSON

Chairman

CHRISTINE AUSTIN

Vice-Chairman

JOYCE BROOKSHIRE

JOHN BUTLER

BETTY FLEMING

Report of the Elementary School Superintendent

I am pleased to submit this report to the citizens of Eastham. As your school superintendent, this is the sixth annual report I have filed with the town, and I wish to acknowledge all the fine support afforded me by the citizens of Eastham.

Perhaps the most difficult issue that we have had to deal with as a community is the implementation of voter-approved Proposition 2½. The reduction in funding will hamper services and programs for the youth of our community. However, we are endeavoring to continue the high quality educational experience that you have come to expect. The skills and dedication of an outstanding staff will insure that the best possible education will be provided for our youngsters.

As of this writing, budgets have not been completed and budget reduction is continuing. With the limited funding, we expect to eliminate such programs as field trips, cultural arts and major film programs, programs at the Museum of Natural History, purchase of supplementary textbooks, and the on-going building improvement program.

Under the able leadership of Daniel Shay, a committed and dedicated school committee, and an excellent staff, the children are learning and growing in an exciting environment. I look forward to another year of working with the staff and to the continued cooperation and support of the Eastham community.

Respectfully submitted

NICK F. MUTO

Superintendent of Schools

Report of the School Principal

Eastham Elementary School

New staff members joining the Eastham Elementary School this year are: Mrs. Marcia M. Templeton, secretary; Ms. Gail Boehme, speech teacher; Mr. Charles Hollander-Essig, music teacher; and Mrs. Lorene Eldredge, bilingual tutor.

We are in the third year of the special maintenance program to our school. Significant projects completed were the improvement and restyling of the student lavatories in the 1954 addition, the installation of storm windows on the east side, the completion of an energy audit, refurbishing the main corridor, sanding and staining the paneling and woodwork, updating classroom student furniture, and the replacement of various parts of playground equipment.

Much time has been involved planning for the effects of reduced budgeting as a result of Proposition 2-½. The process of evaluating programs and creative situation-management has been an exhaustive one.

We have a hard working parents group involved in our school and they volunteer their time in various capacities. Maintaining the relationship between home and school is a continuous top priority.

All of the above cannot be accomplished without the hard work and cooperation of the teachers, building staff, parents, and town residents striving to make education the best there is.

Respectfully submitted,

DANIEL E. SHAY
Principal

Report of the Cape Cod Regional Technical High School District

The year 1980 at Cape Cod Tech has seen the culmination of many of the projects we discussed in last year's report.

During the month of January we approved a final Capital and Operating Budget for the school year 1980-81 and we wish to thank the Finance Committee members from each of the member towns that worked so diligently with the Cape Cod Tech committee in the development of the budget. We certainly appreciate their support during the budget development and also during the annual town meetings in the Spring.

Negotiations with the five units at Cape Cod Tech took place during the entire Spring semester and I am happy to report that as of the end of school in June we had tentatively accepted new contracts for all of our employees for the next three years which were all ratified by September.

We were pleased with the placement of our graduating seniors in June of 1980. We had 168 seniors, - eighty-five per cent of whom are gainfully employed or going on to further education. Fifteen students are in the Armed Forces and twenty-eight students are in further schooling. Ninety-seven are working in their trade, or in a related field. Of the remaining fifteen per cent I am sure most of them are gainfully employed, however, they did not notify the school of their situation. We are proud of these numbers and I am sure it is well above the average for other vocational schools. As we have said before, - placement is our reason for being, and it is uppermost in our minds.

We had two changes in our Committee membership this year, - Wallace Ruckert was appointed to replace Dr. E.E. Leuallen from the Town of Eastham, and Wilhelmina DaRoza was appointed to take place of Sal DelDeo in Provincetown.

Wilfred H. Learned, Jr., along with his Assistant, Timothy Carroll, and the rest of the staff members at Cape Cod Tech are here to serve you, the people of our District. If you have questions or suggestions as to how we might improve that service please feel free to call the school at 432-4500 or 771-2600.

JAMES H. QUIRK, JR.
Chairman
Cape Cod Regional
Technical High School
District Committee

Special Town Meeting Minutes

February 11, 1980

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Auditorium of the Nauset Regional High School, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:20 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles was omitted.*

Susan Horton, Nathan Nickerson III and Norris Shook were appointed tellers and duly sworn to the faithful performance of their duties by the Moderator.

Article 1. Voted: Not to adopt the following wetlands Protection By-Law:

SECTION I. The purpose of this bylaw is to protect the foreshores, wetlands, and water resources of the Town of Eastham by controlling activities deemed to have a significant effect on wetland values, including but not limited to, the following: public or private water supply, ground water, flood control, erosion control, storm damage, water pollution, fisheries, shellfish, wildlife, recreational and aesthetic. No person shall remove, fill, dredge, or alter any bank, fresh water wetland, coastal wetland, beach, dune, flat, marsh, bog, meadow, or swamp, or lands bordering on the ocean or any estuary, creek, river, stream, pond, or lake, or any land under said water or any land subject to tidal action, coastal storm flowage, or flooding, other than in the course of maintaining, repairing, or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas water, telephone, or telecommunication services, without first filing written notices of his intention to so remove fill, dredge, or alter, by sending a separate letter, by certified mail, or hand delivery to an agent authorized by the Conservation Commission, to the Eastham Conservation Commission and without receiving and complying with an Order of Conditions and provide all appeal periods have elapsed. Such Notice of Intention shall include such plans as may be necessary to describe such proposed activity and its effects on the environment. The same plans and specifications required to be filed by an applicant under Massachusetts G.L. c131 s40, will be accepted as fulfilling the requirements of this bylaw. The said Commission may

hear any oral presentation under this by-law at the same public hearing required to be held under the provisions of said c131 s40 of the Massachusetts General Law. Definitions set forth in said Chapter and Section and in the regulations issued and as may be amended by the D.E.Q.E., or any successor thereto, are hereby made a part of this bylaw.

SECTION II. The term "person" as used in this bylaw, shall include any individual, group of individuals, association, partnership, corporation, company business, organization, trust estate, the Commonwealth, or any political subdivision thereof, administrative agency, public or quasi-public corporation or body, or any other legal entity or its legal representatives, agents, or assigns.

The Moderator noted that the Governor's Tax Cap still applies and a 2 / 3 vote is necessary on all money articles.

SECTION III. The Commission may make a determination as to whether or not this bylaw applies to a specific situation prior to the filing of a written Notice of Intention under the provisions hereof within twenty-one (21) days of the receipt of a written request by certified mail, or hand delivery to a designated agent, from any person desiring such determination. The Commission, its agents, officers, and employees, may enter upon the land on which the proposed work is to be done on response to a request for a prior determination, or for the purpose of carrying out its duties under this bylaw, and make, or cause to be made, such examination or survey as it deems necessary.

SECTION IV. The Conservation Commission is empowered to deny permission for any dredging, filling, altering or construction on subject lands within the Town, if, in its judgement, such denial is necessary to preserve the environmental quality of either or both the subject lands, contiguous lands, and /or waters. Due consideration shall be given to possible effects of the proposal on all values to be protected under this bylaw and to any demonstrated hardship on the petitioner by reason of denial, as brought forth at the public hearing.

SECTION V. The Commission may, as an alternative to denial, impose such conditions as it deems necessary to contribute to the protection and preservation of subject lands and waters in accordance with the purpose of this bylaw. Any Order of Condition, or Denial issued under this bylaw shall be considered a "prior local permit" under Massachusetts G.L. c131 s40.

SECTION VI. Notice required by the first paragraph of this bylaw shall not apply to emergency projects necessary for the protection of the health or safety of the citizens of Eastham, and to be performed or ordered to be performed by an administrative agency of the Commonwealth or of the Town. An emergency project shall mean any project certified to be an emergency by the Eastham Conservation Commission. In no case shall any filling, dredging, constructing or altering commence prior to any emergency certification nor extend beyond the time necessary to abate the emergency.

SECTION VII. Any person filing a Notice of Intention or requesting a prior determination under this bylaw shall, in writing and at the same time, notify all immediate abutters, by Certified Mail, and the owner of the subject property, if different from the petitioner, on which work is proposed or for which prior determination is sought, of his intention to so alter or request said determination. A list of persons so notified shall be presented to the Eastham Conservation Commission with said Notice of Intention or request for prior determination.

SECTION VIII. The Conservation Commission may require the posting of a bond with surety, running to the municipality, and sufficient as to form and surety in the opinion of the Commission's Counsel, to secure faithful and satisfactory performance of work required by any final "Order of Conditions", in such sum or with such conditions as the Commission may require. Other evidence of financial responsibility which is satisfactory to the Commission may be accepted in lieu of bonding. Notwithstanding the above, the amount of such bond shall not exceed the estimated cost of the work required or the restoration of affected lands and properties if the work is not performed as required, whichever is greater. Forfeiture of any such bond shall be recoverable at the suit of the municipality in the appropriate court, either Local District or Superior.

SECTION IX. Appeal from any Order of Condition issued under this bylaw shall be made to the Local District or Superior Court within twenty-one (21) days of the date of issuance of said Order.

SECTION X. Whoever violates any provision of the bylaw shall be punishable by a fine not to exceed two hundred dollars (\$200.00) Each day of violation of this bylaw shall constitute a separate violation.

SECTION XI. Enforcement of this bylaw may be by order of the Local

District Court or Superior Court.

Hand Count 196 In Favor
256 Opposed

Article 2 - VOTED: To transfer and appropriate from available funds the sum of \$2641.16 for the purpose of purchasing, installing and maintaining a Fire Detection and Alarm system in the library.

Hand Count 483 In Favor
7 Opposed

Article 3 - VOTED: To indefinitely postpone transferring and appropriating the sum of \$5000.00 to repair a 1956 Farrar Ford pumper, for the Fire Department.

Unanimous Voice Vote

Article 4 - VOTED: To establish under the provisions of Massachusetts General Laws Chapter 40, Section 8D, an historical commission of the Town of Eastham for the purposes and with the rights and duties provided by law, to be composed of seven members, appointed by the Board of Selectmen for terms of three years.

Unanimous Voice Vote In Favor

Article 5 - VOTED: To transfer and appropriate from available funds the sum of \$400.00 for the Eastham Historical Commission to properly carry out its function.

Hand Count 468 In Favor
7 Opposed

Article 6 - VOTED: To transfer and appropriate from available funds the sum of \$17.23 for the purpose of paying the unpaid bills for the fiscal period from July 1, 1977 to June 30, 1978 of the Eastham Elementary School.

Unanimous Voice Vote in Favor

Article 7 - VOTED: To transfer and appropriate from available funds the sum of \$1463.00 for (1) part-time assistant assessors' clerk for the Assessors' Department.

Unanimous Voice Vote in Favor

Article 8 - VOTED: To transfer and appropriate from available funds the sum of \$16,400.00 for the construction of a new septage facility to be located off Old Orchard Road in Eastham.

Unanimous Voice Vote in Favor

Article 9 - VOTED: To transfer and appropriate from available funds \$2100.00 to the Engineering Service Expense Account.

Unanimous Voice Vote in Favor

Article 10 - VOTED: To transfer and appropriate from available funds \$4000.00 to the Legal Service Expense Account.

Unanimous Voice Vote in Favor

Article 11 - VOTED: Not to place on the next Annual Town Election Ballot the question whether this town shall continue to be a member of the Cape Cod Regional Transit Authority.

Unanimous Voice Vote Opposed

Article 12 - VOTED: To amend the Eastham Zoning By-Laws, Section V-A, Paragraph 1 (c) by changing the word Professional to "office".

Unanimous Voice vote to amend this article to read:

Voted: To amend the Eastham Zoning By-Laws, Section V-A, Paragraph 1 z)c) by changing the word "Professional" to "or office".

Hand Count 364 In Favor

42 Opposed

Article 13 - VOTED: To amend the Eastham Zoning By-Laws Section V, Paragraph 4, by deleting the first sentence and inserting in place thereof the following: In Districts C and D, business buildings except existing buildings shall have a minimum set-back of 100 feet from all streets and highways."

Hand Count 367 In Favor

28 Opposed

Article 14 - VOTED: To amend the Eastham Zoning By-Laws, Section V-A, Paragraph 2, by deleting present paragraph by inserting in place thereof the following: "A minimum 100 feet set-back from the sidelines of the street or highway in the Permissive Use area is required for all uses specified in paragraph 1 of this section except where existing buildings are used."

Hand Count 280 In Favor

97 Opposed

Article 15 - VOTED: Not to amend the Eastham Zoning By-Laws

Section VII, Paragraph 3, by deleting present paragraph and inserting in place thereof the following: "Non-conforming building or structures or uses may be extended, enlarged, altered or changed by a special permit from the Board of Appeals upon a determination that such extension, enlargement, alteration or change is not substantially more detrimental than the existing non-conforming building, structure or use is to the neighborhood and that it will not be substantially detrimental to the public welfare, nor derogate from the intent and purposes of these By-Laws."

Hand Count 287 Opposed
12 In favor

Article 16 - VOTED: Not to authorize the Board of Selectmen to acquire by eminent domain and /or by purchase, the land and buildings thereon known as the "Old Town Hall" located at the northwest corner of the intersection of Route no. 6 and Salt Pond Road and being shown on the Eastham Assessors' Map Sheet no. 12 as Block 12, Lot B12-4 for municipal purposes, at a cost of \$37,600.00.

Hand Count 299 Opposed
15 In Favor

Article 17 - VOTED: To postpone transferring and appropriating a sum of money from available funds to General Maintenance Expense Account.

Unanimous Voice Vote

Article 18 - RESOLUTION - MOVED: That the Town vote to affirm its action taken this evening and to specifically exceed its tax cap by \$27,021.39 in accordance with Chapter 151 of the Act of 1979.

Unanimous Voice Vote

Article 19 - RESOLUTION - MOVED: That the town cause to be placed on the ballot the following question- "Shall the Town purchase additional group life & group accidental death & dismemberment insurance for employees in accordance with the provisions of Chapter 32B of the General Laws with no premium contribution by the town."

Unanimous Voice Vote

There being no objection, the reading of the minutes was omitted.

Town Meeting adjourned at 12:15 a.m.

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Presidential Primary

March 4, 1980

Pursuant to the foregoing warrant, the Inhabitants of the Town of Eastham met at the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were:

Alfred Mills - Warden (R)
Dorothy Joseph - Deputy Warden (R)
John Alexander - Constable
Marion Brewer - Inspector (R)
Helen Kreber - Inspector (R)
Virginia Reckards - Inspector (D)
Elsie Bengston - Clerk (R)
Agnes Studley - Clerk (R)
Barbara Weber - Clerk (R)
Constance Cunningham (D)
Elizabeth Scrivani - Clerk (D)
Lois Langhans - Clerk (R)
Barbara Sweetser - Election Worker (R)
Nathan Nickerson - Election Worker (I)
Joan Willoughby - Election Worker (D)
Barbara Russo - Election Worker (D)
Adeline Duffy - Election Worker (D)
Evelyn Beals - Election Worker (R)
Joe King - Election Worker (D)

DEMOCRATS PRESIDENTIAL PREFERENCE

To express your preference for the person to be nominated as Democratic candidate for President of the United States, you may vote for a candidate whose name is printed on the ballot below by marking an "X" in the box after the name. If there is no listed candidate you prefer, you may mark an "X" in the box marked NO PREFERENCE. If you wish to vote for a person not listed on the ballot, you may write that name in the blank space below and mark an "X" after it.

Jimmy Carter	170
Edmund G. Brown, Jr.	22
Edward M. Kennedy	286
No Preference	0
Blanks	18
	<u>496</u>

STATE COMMITTEE

Man

Cape & Islands District	
Richard E. Kendall - 20 Green Harbor Rd. Falmouth	340
Blanks	156
	<u>496</u>

STATE COMMITTEE

Woman

Cape & Islands District	
Dorothy S. O'Donnell - 1 Archibald Circle, Harwich	293
Debbianne Prussman - Dolphin Lane, Barnstable	102
Blanks	101
	<u>496</u>

REPUBLICANS

PRESIDENTIAL PREFERENCE

John B. Anderson	223
Howard H. Baker	34
George H. Bush	208
John B. Connally	1
Ronald W. Reagan	209
Robert J. Dole	0
Benjamin Fernandes	0
Harold Stassen	1
Philip M. Crane	12
No Preference	0
Blanks	6
	<u>712</u>
Total	712

STATE COMMITTEE

Man

Cape & Islands District	
Paul V. Doane - 3 Witchwood Lane, Harwich	454

August E. Ziokowski - 47 Union St., Yarmouth	144
Blanks	<u>114</u>
Total	712

STATE COMMITTEE
Woman

Cape & Islands District	
Diane Dugan Bronsdon - 287 Training Field Rd., Chatham	499
Nancy Blakeman - 1 Santuit Pond Rd. Mashpee	103
Blanks	<u>110</u>
	712

DEMOCRATIC
TOWN COMMITTEE

Vote for not more than 10.

Vote for individual candidates by marking an x after each name.

Vote for a whole group by making an x in the circle.

Group 1 -

Walter R. MacPherson	219
Paul F. Foley	188
Fred G. Carey	214
Charles R. Schuster, Jr.	169
Alice C. Carey	185
Rudolph E. Zonnoni	257
Doris P. Emond	183
Mary E. Carey	200
Cornelia Emond	169

Group 2 -

Norris W. Shook	173
Laura L. Underhill	194
Joseph A. King	184
Herbert E. Whitlock	162
Theodore F. Mickle	212
John F. Cornan	143
John J. Clarke	184
Cornelia B. Terhune	158
Robert Lunt	153
Frank Schumann	163
Blanks	<u>1450</u>

Total	4960
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REPUBLICAN
TOWN COMMITTEE

Vote for not more than twenty-five.

Wallace Ruckert	505
Lewis W. Rollinson	468
Paul H. Younger	514
Ralph L. Earle, Sr.	482
Elizabeth S. Smith	462
George H. Clark	493
Marcia C. Nickerson	545
Elizabeth M. Nelson	457
Charles O. Jennings	496
Gail I. Jennings	473
Phyllis G. Clark	501
Helen W. Younger	488
Dorothy M. Benner	490
Fred G. LaPiana, Jr.	490
Roy Cansdale	455
Paula J. Nickerson	477
Fay Ann Shook	471
Blanks	<u>9533</u>
Total	17,800

The Ballot box stood at 1208 at the closing of the poles-that many having voted.

Republicans	652
Democrats	310
Independents	<u>1480</u>
Total	2442

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Special Town Meeting Minutes

May 7, 1980

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Auditorium of the Nauset Regional High School, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 8:00 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles was omitted.

Jack Clarke, Jeff Havlick, and Norris Shook were appointed tellers and duly sworn to the faithful performance of their duties by the Moderator.

Article 1. To See if the Town will vote to amend the Town Zoning By-Laws by adding to Section II a NEW District as follows: "(f) Commercial, District E" and adding after Section V-B the following:

Section V-C

In District E. Premises and/or building may be used for the following purposes only:

1. Any use designated or authorized in and for Districts A and B.
2. Any use allowed in the "Permissive Use" are subject to conditions set forth in Section V-A.
3. Retail food stores subject to the restrictions set forth in paragraphs 4 through 6 of Section V.

And further to amend Section VI by adding in paragraph 1 after "In Districts A, B, C, D" "E" and in paragraph 2 delete "In Districts C and D" and insert "In Districts C, D, & E". And further to amend the Town Zoning Districts and map by resignating a portion of District B and Permissive Use zone as District E Zone said portion being Lots 4A and 4B, Block 32 on the Town Assessors maps and being shown on plan entitled "District E. March 1, 1980" a copy of which is filed with the Town Clerk

Hand Count - 331 In Favor

200 Opposed

Paper Ballot Request Hand Count

271 In Favor

236 Opposed

*Paper Ballot - 328 In Favor
202 Opposed

*This article was lost because of lack of a 2 / 3 majority (353).

Article 2. Voted - To amend the Official Town Zoning Map by deleting the District "E" title for the Seashore District.

Unanimous Voice Vote In Favor

Article 3 Voted: To amend the present By-Law entitled "Motor Vehicles on Beaches", Section 3 by deleting the date May 31, 1980 and inserting in place thereof the date May 31, 1981.

Unanimous Voice Vote in Favor

Article 4. Voted: To transfer and appropriate from available funds to the Selectmen's Office Salary Account for temporary clerical help for the remainder of FY 1980 the sum of \$242.55.

Hand Count 366 In Favor
2 Opposed

Article 5. Voted: To transfer from available funds the sum of \$2000.00 for the designing and engineering of Modifications and improvements to the Town Hall Complex.

Hand Count 309 In Favor
5 Opposed

Article 6. Voted: To indefinitely postpone taking any action to transfer and appropriate from available funds any sum of money to the Legal Service Account.

Unanimous Voice Vote

Article 7. Voted: To transfer and appropriate \$3300.00 from available funds for the repair of the Fire Horn.

Unanimous Voice Vote
In Favor

Article 8. Voted: To transfer from available funds \$2500.00 for the operation, repairs and improvements to the Olde Mill.

Unanimous Voice Vote
In Favor

Article 9. Voted : To authorize the Board of Selectmen to acquire by purchase and /or Eminent Domain a parcel of land together with trees

and any improvement thereon for a new Police Facility. Said parcel of land being located at the intersection of Route 6 and McKoy Road in Eastham and being shown on a sketch plan entitled "Sketch Plan of Land in Eastham, Mass. for the Town of Eastham Police Department. Scale 1" = 60', April 1980, a copy of which is on file with the Town Clerk. Also to raise and appropriate the sum of \$19,500.00 for the cost of (and expenses) such acquisition.

Hand Count 328 In Favor
41 Opposed

Article 10. Voted: To transfer and appropriate from available funds \$4200.00 to the Bulk Gasoline Expense Account.

Unanimous Voice Vote
In Favor

Article 11. Voted: To transfer and appropriate \$7000.00 from available funds to the Veterans Services - Benefits Account.

Unanimous Voice Vote
In Favor

Article 12. Voted: To transfer and appropriate from available funds the sum of \$150.00 for the purpose of paying the unpaid bills for the fiscal period from July 1, 1977 to June 30, 1978, of the Eastham Elementary School.

Unanimous Voice Vote
In Favor

Article 13. Voted: To transfer and appropriate \$2200.00 from available funds to pay for computer services during FY 1981.

Hand Count 330 In Favor
2 Opposed

Article 14. Voted: To adopt the following resolution: Be it resolved that the Town Endorse the action of the Nauset Regional School Committee of transferring the amount of \$200,000 from available excess and deficiency funds to construct a new central office on regional property.

Unanimous Voice Vote
In Favor

Article 15. Voted: To increase the appropriations limit established by Chapter 151 of the Acts of 1979 by \$21,592.55.

Unanimous Voice Vote

There being no objections, the reading of the minutes was omitted.

The Special Town Meeting was dissolved by unanimous voice vote.

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Total transferred and appropriated	\$21,592.55
The Total raised and appropriated	\$19,500.00

Annual Town Meeting

May 5 - 9, 1980

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:15 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles was omitted.

Jack Clarke, Jeff Havlick and Norris Shook were appointed tellers and sworn to the faithful performance of their duties by the Moderator.

Article 1. VOTED: To indefinitely postpone voting to rescind the action taken under Article 31. of the March 1971 Annual Town Meeting under which the Town voted to accept Beverly Road, a private way in the Town of Eastham.

Unanimous Voice Vote

Article 2. VOTED: To indefinitely postpone voting to rescind the action taken under Article 32. of the March 1971 Annual Town Meeting under which the Town voted to accept Baywood Road, a private way in the Town of Eastham.

Unanimous Voice Vote

Article 3. VOTED: To indefinitely postpone voting to rescind the action taken under Article 32. of the March 1970 Annual Town Meeting under which the Town voted to accept Sparrowhawk Lane, a private way in the Town of Eastham.

Unanimous Voice Vote

Article 4. VOTED: To indefinitely postpone voting to rescind the action taken under Article 26. of the March 1972 Annual Town Meeting under which the Town voted to accept Country Lane, a private way in the Town of Eastham.

Unanimous Voice Vote

Article 5. VOTED: To indefinitely postpone voting to rescind the action taken under Article 26. of the March 1968 Annual Town Meeting under

which the Town voted to accept Woodland Way, a private way in the Town of Eastham.

Unanimous Voice Vote

Article 6. VOTED: To indefinitely postpone voting to rescind the action taken under Article 52. of the March 1968 Annual Town Meeting under which the Town voted to accept Aunt Helen's Way, a private way in the Town of Eastham.

Unanimous Voice Vote

Article 7. VOTED: To indefinitely postpone voting to rescind the action taken under Article 45. of the March 1967 Annual Town Meeting under which the Town Voted to accept Windjammer Lane, a private way in the Town of Eastham.

Unanimous Voice Vote

Article 8. VOTED: To indefinitely postpone voting to rescind the vote of the Spring 1979 Town election in which the Town voted to authorize snow removal from private roads under the provisions of Chapter 40, Section 6C of the General Laws and to instruct the Selectmen to petition the legislature for appropriate legislation to ratify and confirm the rescision.

Unanimous Voice Vote

Article 9. VOTED: To raise and appropriate \$811.70 for the plowing and sanding of private roads in the Town of Eastham as listed hereafter for FY 1981 as authorized under Chapter 40, Section 6C of the Massachusetts General Laws;

Beverly Road	Oakleaf Road (part)
Baywood Road	Deacon Paine Road (part)
Sparrowhawk Lane	Hoffman Lane
Aunt Helen's Way	Hoffman Way (to Deacon Paine Road)
Country Lane	Sunrise Avenue (part)
Woodland Way	Second Street
Windjammer Lane	Spar Lane (part)
	Brownell Road

Unanimous Voice Vote

Article 10. VOTED: To transfer from available funds \$6526.00 for road maintenance, construction, and improvements in anticipation of reimbursement of the State-aided road projects.

Unanimous Voice Vote

Article 11. VOTED: To raise and appropriate \$225,000 for repair and maintenance of town-owned roads.

Hand Count 152 In Favor
17 Opposed

Article 12. VOTED: To transfer and appropriate \$40,000 from Federal Revenue Sharing Funds and \$62.86 from the Federal Anti-Recession Account to the Police Salary Account for FY1981 ; transfer and appropriate \$20,000 from the overlay Surplus Account to the Reserve Fund for FY1981 ; transfer and appropriate \$124.00 from the Olde Mill Operating Account to the Olde Mill Expense Account for FY1981 and raise and appropriate \$2,744,586.77 for the various line item budget amounts.

Hand Count 307 In Favor
0 Opposed

Article 13. VOTED: To raise and appropriate \$52,126.00 for :

Office		Salary
Moderator		\$100.00
Constable		\$100.00
Treasurer		\$6313.00
Collector		\$6313.00
Town Clerk		\$8800.00
Selectmen	\$6000.00 each	\$18,000.00
Chairman		\$500.00
Assessors	\$2000.00 each	\$6000.00
Board of Health	\$2000.00 each	\$6000.00
	Total	\$52,126.00

Article 12. VOTED: To accept the Annual Report and recommendations as amended, including the report of the Selectmen, with the proper 2/3 vote on articles or expenditures which exceed the appropriation and or tax levy cap:

	Department Request	Voted
Line 11.	19,176.00	\$16,477.00
Line 40.	983.00	103.00
Line 42.	592.00	145.00
Line 43.	5,262.00	3,947.00
Line 44.	712.00	16.00

Line 49.	51,243.00	47,043.00
Line 53.	20,521.00	20,070.00
Line 54.	4,543.00	4,438.00
Line 77.	556,234.00	540,034.00
Line 85.	9,729.00	9,309.00
Line 88.	1,161.00	961.00
Line 104.	6,708.00	2,845.00

Police-Salary-

Line 24.	225,594.00	224,847.00
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Grand Total \$2,836,286.63

Less Red. in

Line Items \$2,744,586.77 New Grand Total of Article 12. and

- \$40,000.00 from Revenue Sharing Funds (Federal) Trans. & Approp.

- | 62.86 from Federal Anti-Recession Account to the Police Salary Account Trans. & Approp.

- 20,000.00 transfer and appropriate from the overlay Surplus Account to the Reserve Fund

- L 124.00 Transfer and Appropriate from the Olde Mill Operating Account to the Olde Mill Expense Account

ITEM	ACCOUNT	APPROVED 1980	DEPARTMENT REQUEST 1981	INCREASE (+) DECREASE (-) 1980-1981	FINANCE COMMITTEE RECOMMENDATION	VOTE
GENERAL GOVERNMENT						
1.	Moderator Expense	25.00	25.00	00.00	25.00	8 - 0
2.	Selectmen/Assessors Office Salary	30,942.73	31,696.00	+753.27	31,696.00	9 - 0
3.	Selectmen/Assessors Expense	11,081.57	10,828.00	-253.57	10,828.00	6 - 2
4.	Computing Tax Bills	4,593.00	5,052.00	+459.00	5,052.00	8 - 0
5.	Engineering Service	4,300.00	1,300.00	-3,000.00	1,300.00	8 - 0
6.	Legal Service	10,000.00	12,000.00	+2,000.00	12,000.00	8 - 0
7.	Professional Appraisal	2,500.00	3,500.00	+1,000.00	3,500.00	8 - 0
8.	Town Audit	6,250.00	6,500.00	+250.00	6,500.00	8 - 0
9.	Town Accountant Salary	25,029.03	25,687.00	+657.97	25,687.00	8 - 0
10.	Town Accountant Expense	1,377.57	1,400.00	+22.43	1,400.00	8 - 0
11.	Treasurer/Collector Office Salary	16,268.04	19,176.00	+2,907.96	16,477.00	9 - 0
12.	Treasurer/Collector Expense	5,565.00	6,230.00	665.00	6,230.00	9 - 0
13.	Tax Titles	9,850.00	9,350.00	-500.00	9,350.00	8 - 0
14.	Town Clerk Expense	1,390.00	1,160.00	-230.00	1,160.00	5 - 3
15.	Elections & Registration Salary	4,160.00	3,454.00	-706.00	3,454.00	8 - 0
16.	Elections & Registration Expense	2,569.00	2,580.00	+11.00	2,580.00	7 - 0 - 1
17.	Planning Board Salary	856.00	900.00	+44.00	900.00	8 - 0
18.	Planning Board Expense	540.00	540.00	00.00	540.00	8 - 0
19.	Zoning Board of Appeals Salary	681.50	682.00	+.50	682.00	8 - 0
20.	Zoning Board of Appeals Expense	750.00	750.00	00.00	750.00	8 - 0
21.	Town Hall Salary	8,937.92	9,215.00	+277.08	9,215.00	8 - 0
22.	Town Hall Expense	8,831.25	10,513.00	+1,681.75	10,513.00	8 - 0
23.	Bulk Fuel 011	11,894.58	14,443.00	+2,548.42	14,443.00	8 - 0
GENERAL GOVERNMENT TOTALS		\$ 168,392.19	\$ 176,981.00	\$ +8,588.81	\$ 174,282.00	
PUBLIC SAFETY						
24.	Police Salary	217,254.41	225,594.00	+8,339.59	224,847.00	7 - 0
25.	Police Expense	20,593.00	20,293.00	-300.00	20,293.00	7 - 0
26.	Police Out of State Travel	100.00	100.00	00.00	100.00	8 - 0
27.	Dispatching Salary	30,725.13	30,504.00	-221.13	30,504.00	8 - 0
28.	Dispatching Expense	5,612.38	6,174.00	+561.62	6,174.00	8 - 0
29.	Fire Salary	70,834.29	66,276.00	-4,558.29	66,276.00	8 - 0
30.	Fire Expense	21,277.00	22,501.00	+1,224.00	22,501.00	8 - 0
31.	Fire Out of State Travel	400.00	400.00	00.00	400.00	7 - 1
32.	Orleans/Eastham Ambulance Association	10,000.00	10,000.00	00.00	10,000.00	7 - 0 - 1
33.	Conservation Commission Salary	315.00	2,121.00	+1,806.00	2,121.00	9 - 0
34.	Conservation Commission Expense	100.00	1,085.00	+985.00	1,085.00	9 - 0
35.	Natural Resources Salary	26,870.87	27,318.00	+447.13	27,318.00	9 - 0
36.	Natural Resources Expense	13,067.00	12,906.00	-161.00	12,906.00	9 - 0
37.	Building Inspection Salary	14,485.31	14,623.00	+137.69	14,623.00	9 - 0

38.	Building Inspection Expense	2,283.95	3,262.00	+978.05	2,547.00	9 - 0
39.	Gas Inspection Salary	1,476.90	983.00	-493.90	983.00	9 - 0
40.	Gas Inspection Expense	272.20	273.00	+80	103.00	9 - 0
41.	Plumbing Inspection Salary	5,536.74	4,876.00	-660.74	4,876.00	9 - 0
42.	Plumbing Inspection Expense	591.50	592.00	+50	145.00	9 - 0
43.	Wiring Inspection	3,977.00	5,262.00	+1,285.00	3,947.00	9 - 0
44.	Wiring Inspection	448.00	712.00	+264.00	16.00	9 - 0
45.	Dog Officer Expense	6,470.00	6,470.00	00.00	6,470.00	7 - 1
46.	Civil Defense Salary	157.29	158.00	+71	158.00	8 - 0
47.	Civil Defense Expense	250.00	220.00	-30.00	220.00	8 - 0
48.	Civil Defense Out of State Travel	1.00	1.00	00.00	1.00	8 - 0
49.	Bulk Gasoline Expense	24,147.20	51,243.00	+27,095.80	51,243.00	7 - 0 - 1
	PUBLIC SAFETY TOTALS	\$ 477,246.17	\$ 513,947.00	\$ +36,700.83	\$ 509,857.00	

	HEALTH, SANITATION & HOSPITALS					
50.	Public Health Expense	395.00	395.00	00.00	395.00	8 - 0
51.	Sanitary Landfill Salary	12,367.79	12,089.00	-278.79	12,089.00	8 - 0
52.	Sanitary Landfill Expense	31,667.29	34,715.00	+3,047.71	34,715.00	8 - 0
53.	Town Nurse Salary	20,158.14	20,521.00	+362.86	20,070.00	9 - 0
54.	Town Nurse Expense	4,520.00	4,543.00	+23.00	4,438.00	9 - 0
55.	Inspection of Animals	90.00	100.00	+10.00	100.00	8 - 0
56.	Dutch Elm Disease Salary	278.40	298.00	+19.60	298.00	6 - 1 - 1
57.	Insect/Pest/Poison Ivy Control Salary	2,784.00	1,860.00	-924.00	1,860.00	6 - 1 - 1
58.	Insect/Pest/Poison Ivy Control Expense	2,710.00	2,275.00	-435.00	2,275.00	6 - 1 - 1
59.	Tree Warden Salary	1,044.00	1,116.00	+72.00	1,116.00	8 - 0
60.	Tree Warden Expense	785.00	1,025.00	+240.00	1,025.00	7 - 1
	HEALTH, SANITATION & HOSPITALS TOTALS	\$ 76,799.62	\$ 78,937.00	\$ +2,137.38	\$ 78,381.00	

	HUMAN SERVICES - DONATIONS					
61.	Cape Cod Council on Alcoholism	550.00	550.00	00.00	550.00	8 - 0
62.	Cape Cod Child Development Program	860.00	822.00	-38.00	822.00	8 - 0
63.	Cape Cod Mental Health Association	3,636.00	3,780.00	+144.00	3,780.00	8 - 0
64.	Nauset Workshop	3,000.00	3,000.00	00.00	3,000.00	8 - 0
	HUMAN SERVICES - DONATIONS TOTALS	\$ 8,046.00	\$ 8,152.00	\$ +106.00	\$ 8,152.00	

	GENERAL MAINTENANCE					
65.	General Maintenance Salary	45,307.51	42,096.00	-3,211.51	42,096.00	8 - 0
66.	General Maintenance Expense	25,202.87	30,843.00	+5,640.13	30,843.00	8 - 0
67.	Harbors & Landings Salary	1,094.29	1,095.00	+71	1,095.00	8 - 0
68.	Harbors & Landings Expense	1,985.00	2,111.00	+126.00	2,111.00	8 - 0
69.	Snow & Sanding Salary	2,910.00	2,974.00	+64.00	2,974.00	8 - 0
70.	Snow & Sanding Expense	11,520.00	13,260.00	+1,740.00	13,260.00	8 - 0
71.	Drainage Systems	8,698.00	10,965.00	+2,267.00	10,965.00	8 - 0

72.	Street Lighting Expense	5,600.00	6,390.00	+790.00	8 - 0
	GENERAL MAINTENANCE TOTALS	\$ 102,317.67	\$ 109,734.00	\$ +7,416.33	\$ 109,734.00
	VETERANS' SERVICES				
73.	Veterans' Services Salary	1,450.00	00.00	-1,450.00	9 - 0
74.	Veterans' Services Expense	2,400.00	4,196.00	+1,796.00	9 - 0
75.	Veterans' Services Benefits	12,000.00	12,000.00	00.00	9 - 0
76.	Veterans' Out of State Travel	100.00	100.00	00.00	9 - 0
	VETERANS' SERVICES TOTALS	\$ 15,950.00	\$ 16,296.00	\$ +346.00	\$ 16,296.00
	SCHOOLS				
77.	Elementary School Operations	503,013.00	556,234.00	+53,221.00	8 - 0
78.	Elementary School Out of State Travel	2,033.00	1,540.00	-493.00	7 - 0
79.	Nauset District - Capital Assessment	89,257.58	79,848.75	-9,408.83	7 - 0
80.	Nauset District - Operating Assessment	1,032,818.09	918,212.88	-114,605.21	*
81.	Technical School District Assessment	70,773.00	87,304.00	+16,531.00	*
	SCHOOLS TOTALS	\$ 1,697,894.67	\$ 1,643,139.63	\$ -54,755.04	\$ *
	LIBRARIES				
82.	Library Salary	19,162.43	21,174.00	+2,011.57	9 - 0
83.	Library Expense	12,354.24	15,559.00	+3,204.76	9 - 0
	LIBRARIES TOTALS	\$ 31,516.67	\$ 36,733.00	+5,216.33	34,302.00
	PARKS & RECREATION				
84.	Recreation Salary	14,707.00	14,511.00	-196.00	7 - 0
85.	Recreation Expense	7,465.47	9,729.00	+2,263.53	*
86.	Christmas Town Lighting	260.00	260.00	00.00	260.00
87.	Information Booth Salary	3,658.30	3,880.00	+221.70	3,880.00
88.	Information Booth Expense	546.74	1,161.00	+614.26	961.00
89.	Olde Mill Salary	2,863.55	2,660.00	-203.55	2,660.00
90.	Olde Mill Expense	673.10	124.00	-549.10	124.00
91.	Public Amusement & Advertising	1,690.00	1,690.00	00.00	1,690.00
	PARKS & RECREATION TOTALS	\$ 31,864.16	\$ 34,015.00	\$ +2,150.84	\$ *
	PENSIONS & RETIREMENT				
92.	Barnstable County Retirement System	44,280.00	55,110.00	+10,830.00	55,110.00
93.	Knowles Annuity	2,000.00	2,000.00	00.00	2,000.00
	PENSIONS & RETIREMENT TOTALS	\$ 46,280.00	\$ 57,110.00	\$ +10,830.00	\$ 57,110.00
	UNCLASSIFIED				
94.	Town Report	3,673.00	4,025.00	+352.00	4,025.00
95.	Memorial Day	90.00	90.00	00.00	90.00

96.	Town Insurance - Town Employees Expense	26,898.92	31,157.00	+4,258.08	31,157.00	8 - 0
97.	Town Insurance - Town Protection Expense	48,364.20	50,492.00	+2,127.80	50,492.00	8 - 0
98.	Town Insurance - Unemployment Expense	8,797.34	9,772.00	+974.66	9,772.00	
99.	Archives Committee Expense	500.00	400.00	-100.00	400.00	8 - 0
100.	Building Code Appeals Board Salary	26.75	26.00	-.75	26.00	8 - 0
101.	Building Code Appeals Board Expense	60.00	59.00	-1.00	59.00	8 - 0
102.	Buildings, Lands & Parks Salary	202.23	100.00	-102.23	100.00	9 - 0
103.	Buildings, Lands & Parks Expense	120.00	60.00	-60.00	60.00	9 - 0
104.	Council on Aging Expense	5,206.00	6,708.00	+1,502.00	2,845.00	8 - 1
105.	Finance Committee Salary	635.00	662.00	+27.00	662.00	8 - 0
106.	Finance Committee Expense	200.00	200.00	00.00	200.00	8 - 0
107.	Personnel Board Salary	524.30	550.00	+25.70	550.00	8 - 0
108.	Personnel Board Expense	120.00	120.00	00.00	120.00	8 - 0
109.	Reserve Fund	20,000.00	20,000.00	00.00	20,000.00	7 - 0
	UNCLASSIFIED TOTALS	\$ 115,417.74	\$ 124,421.00	\$ +9,003.26	\$	
	CEMETERIES					
110.	Old Cemeteries Expense	550.00	550.00	00.00	550.00	8 - 0
111.	Veterans' Grave Officer	50.00	50.00	00.00	50.00	8 - 0
	CEMETERIES TOTALS	\$ 600.00	\$ 600.00	\$ 00.00	\$ 600.00	
	INTEREST					
112.	Certification of Notes Expense	75.00	75.00	00.00	75.00	8 - 0
113.	Interest Expense	8,675.00	13,976.00	5,301.00	13,976.00	8 - 0
	INTEREST TOTALS	\$ 8,750.00	\$ 14,051.00	\$ 5,301.00	\$ 14,051.00	
	MUNICIPAL INDEBTEDNESS					
114.	Wiley Park Note	5,000.00	5,000.00	00.00	5,000.00	8 - 0
115.	Conservation Bond of 1980	00.00	17,170.00	17,170.00	17,170.00	8 - 0
	MUNICIPAL INDEBTEDNESS TOTALS	\$ 5,000.00	\$ 22,170.00	\$ 17,170.00	\$ 22,170.00	
	GRAND TOTALS	\$2,786,074.89	\$2,836,286.63	\$ +50,211.74	\$ **	

* * * Recommendations to be made on Town Meeting floor.

NOTE: Budgets originally submitted by the departments totaled \$3,009,286.63. After review by the Selectmen and the Finance Committee, mutually agreed-upon cuts brought the figure down to \$2,836,286.63. Still further cuts are recommended by the Finance Committee as shown in their recommendations.

Article 14. VOTED: To indefinitely postpone amending the Personnel By-Law, Section 12, Appendix A. entitled "Full-Time Positions and Compensation Plan" to add the postion of Administrative Assistant as Follows:

Administrative Assistant

Minimum				
1st year	2nd year	3rd year	4th year	5th year
* \$14,500.00	\$15,225.00	\$15,986.25	\$16,785.56	\$17,624.83

* Amended by Board of Selectmen to raise and appropriate \$15,700.00 for said purpose.

Unanimous Voice Vote

Article 15. VOTED: To amend the Personnel By-Law Section XII Appendix A. "Full-Time Position and Merit Compensation Plan" by deleting said plan in its entirety and inserting in place thereof the following:

SECTION XII APPENDIX A

TITLE	MINIMUM 1st Year	2nd Year	3rd Year	4th Year	5th Year
Selectmen's Clerk	9,100.00	9,555.00	10,032.75	10,534.39	11,061.11
Assessors' Clerk	9,600.00	10,080.00	10,584.00	11,113.20	11,668.86
Assistant Assessors' Clerk	8,500.00	8,925.00	9,371.25	9,839.81	10,331.80
Town Accountant	14,500.00	15,225.00	15,986.25	16,785.56	17,624.84
Assistant Town Accountant	10,000.00	10,500.00	11,025.00	11,576.25	12,155.06
Assistant Treasurer/					
Deputy Tax Collector	10,000.00	10,500.00	11,025.00	11,576.25	12,155.06
Town Hall Custodian	8,625.00	9,056.25	9,509.06	9,984.51	10,483.74
Police Chief	A minimum of \$2,500 above the base pay of the highest paid sergeant exclusive of overtime/incentive				
Police Sergeant	12,350.00	12,967.50	13,615.88	14,296.67	14,981.50**
Police Patrolman	9,600.00	10,080.00	10,584.00	11,113.20	11,668.86
Police Secretary	9,000.00	9,450.00	9,922.50	10,418.63	10,939.56
Dispatcher	15,500.00	16,275.00	17,088.75	17,943.19	18,840.35
Fire Chief	11,325.00	11,891.25	12,485.81	13,110.10	13,765.61
Fire Lieutenant	10,300.00	10,815.00	11,355.75	11,923.54	12,519.72
Fireman	12,250.00	12,862.50	13,505.63	14,180.91	14,889.96
Natural Resources Officer	9,400.00	9,870.00	10,363.50	10,881.68	11,425.76
Deputy Natural Resources Officer	12,800.00	13,440.00	14,112.00	14,817.60	15,558.48
Inspector of Buildings	8,625.00	9,056.25	9,509.06	9,984.51	10,483.74
Sanitary Landfill Attendant	11,575.00	12,153.75	12,761.44	13,399.51	14,069.49
Town Nurse	12,600.00	13,230.00	13,891.50	14,586.08	15,315.38
Maintenance Chief	10,600.00	11,130.00	11,686.50	12,270.83	12,884.37
Deputy Maintenance Chief/Foreman	9,900.00	10,395.00	10,914.75	11,460.49	12,033.51
Machine Operator	8,825.00	9,266.25	9,729.56	10,216.04	10,726.84
Skilled Laborer	10,860.00	11,403.00	11,973.15	12,571.81	13,200.40
Librarian					

A.1 Longevity for Full-Time Employees - Commencing in the sixth year, all full-time employees listed in Appendix A will earn annual longevity raises in the following manner:

Year	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th and all Later Years
1%	1.1%	1.2%	1.3%	1.4%	1.5%	1.6%	1.7%	1.8%	1.9%	1.9%	1.9%

VOTED: To raise and appropriate the following amounts to fund said compensation plan:

\$40,562.50 and \$1250.00 for overtime-holidays in public safety a total of \$41,812.50

Hand Count 251 In Favor
27 Opposed

Article 16. VOTED: To indefinitely postpone amending Section XII, Appendix A of the Personnel By-Laws as follows:

Position Title	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.
Fire Chief	16,300.00	17,115.00	17,970.75	18,869.29	19,812.75
Fire Captain					
Fire Lt.	12,300.00	12,915.00	13,560.75	14,238.79	14,950.73
Fireman	10,300.00	10,815.00	11,355.75	11,923.54	12,519.72

Unanimous Voice Vote .

Article 17. VOTED: To amend the Personnel By-Law Section XII, Appendix C "Wage Scale for Part-Time and other positions" by deleting said scale in its entirety and inserting in place thereof the following :

Section XII
Appendix C
Wage Scale for Part-Time
and other positions
in the service of the Town of Eastham
Massachusetts

Position Title	Compensation
Plumbing Inspector	9.00 per inspection
Gas Inspector	9.00 per inspection
Wire Inspector	9.00 per inspection
Harbormaster	800.00 per year
Assistant Harbormaster	360.00 per year
Civil Defense	160.00 per year
Police Matron	5.00/hour
Fireman Rescueman, Call	5.00/hour
Fire Rescue/drills	
Call & Permanent Personnel	7.50/Drill

Fire Lieutenant	175.00 /year plus call rates
Fire Captain	250.00/year plus call rates
Fire Deputy Chief	325.00/year plus call rates

VOTED: To raise and appropriate \$324.85 to fund the new compensation plan.

Unanimous Voice Vote

Article 18. VOTED: To amend the Personnel By-Law Section XII, Appendix B by deleting the hourly wage of Police Matron from the scale, said title and wage to appear on Appendix C.

Unanimous Voice Vote

Article 19. VOTED: To amend the Personnel By-Law Section XII, Appendix D "Incentive Pay for Firemen" by deleting said plan in its entirety and inserting in place thereof the Following:

Section XII-Appendix D
Incentive Pay for Firemen

EMT	250.00 /Year
Paramedic	600.00 /Year

VOTED: To raise and appropriate \$1100.00 to fund the new compensation plan.

Hand Count 270 In Favor
14 Opposed

Article 20. VOTED: To indefinitely postpone amending Section XII, Appendix D of the Personnel By-Laws as follows:

Incentive Pay for Firemen	300.00/ Year
EMT	1000.00/Year
Paramedic	

Unanimous Voice Vote

Article 21. VOTED: To raise and appropriate \$2661.12 for the purpose of paying the Town's 50 percent share of increased life insurance benefits (the increase to be from \$2000 to \$10,000) for the full-time employees of the Town.

Hand Count 266 In Favor
4 Opposed

Article 22. VOTED: Not to amend Section VIII Paragraph 8.1 of the Personnel By-Laws by adding Paragraph 8.1a as follows:

8.1A Additional Time-off for Certain Holidays-The Board of Selectmen, with the prior approval of the Personnel Board, may grant additional paid time off before or after the following designated holidays as long as essential services are provided out of the Town Hall:

Thanksgiving	Christmas	New Year's Day
		Unanimous Voice Vote
		Opposed

Article 23. VOTED: Not to amend the Personnel By-Law Section VII Paragraph 7.1.2 by adding Subsections A and B so that Paragraph 7.1.2 will read as amended:

7.1.2 Accumulation of Credits-Sick leave credits may be allowed to accumulate.

A. Accumulated sick leave credits which are not used in any year may be carried over for use in subsequent years up to a maximum of 120 days.

B. Any employee who retires and receives retirement benefits from the Town may be allowed to receive in wages his unused sick leave credits, up to a maximum of 60 days, upon the time of his retirement.

Unanimous Voice Vote
Opposed

Article 24. VOTED: To amend the Personnel By-Law Section XII, Appendix B Entitled "Part-Time Position Titles and Compensation Plan" to add the position of:

ASSISTANT ASSESSORS' CLERK

Minimum

1st year	2nd yr	3rd yr	4th year	5th yr
3.85 hr	4.00 hr	4.16 hr	4.33 hr	4.50 hr

Unanimous Voice Vote

Article 25. VOTED: Not to amend the Personnel By-Law to add to Section XII, Appendix A.-

Full time position titles and compensation plan
Local Inspector - Salaries as printed in Warrant

Unanimous Voice Vote

Article 26. VOTED: To amend the Personnel By-Law Section XII,

Appendix A entitled "Full Time Positions and Compensation Plan" by adding the following:

Secretary-Council on Aging
Minimum

1st year	2nd year	3rd year	4th year	5th year
8000.00	8400.00	8820.00	9261.00	9724.00

Hand Count 365 In Favor
87 Opposed

Article 27. VOTED: This article passed by hand count but did not have the necessary 2/3 majority to pass the tax cap.

As printed in the warrant

Hand Count 166 In Favor
86 Opposed

Article 28. VOTED: To amend Section XII, Appendix C of the Personnel By-Laws to add the position of Mechanic Part-Time and to raise and appropriate \$500.00 to cover the cost of salary.

Hand Count 250 In Favor
3 Opposed

Article 29. VOTED: To amend Section XII, Appendix B, of the personnel By-Law to add the position of General Clerk as follows:

General Clerk
Minimum

1st year	2nd year	3rd year	4th year	5th year
3.85 hr	4.00 hr	4.16 hr	4.33 hr	4.50 hr

To raise and appropriate \$3803.80 to cover cost of salary.

Hand Count 174 In Favor
50 Opposed

Article 30. VOTED: To raise and appropriate \$1608.00 to pay for Cape & Islands E.M.S. system.

Unanimous Voice Vote

Article 31. VOTED: To raise and appropriate the sum of \$12,000.00 to

purchase and equip two new 1981 Police Cruisers, with the present 1979 Police Cruisers to be used in trade.

Unanimous Voice Vote

Article 32. VOTED: To raise and appropriate \$346.40 for the Greenhead Fly Control.

Unanimous Voice Vote

Article 33. VOTED: To transfer and appropriate \$9491.41 to equal the amount that is received from the Commonwealth for use of the Natural Resources Department for the propagation of the shellfish located in the waters of Eastham.

Unanimous Voice Vote

Article 34. VOTED: Voted to adopt the Wetlands Protection By-Law as written in the warrant:

Hand Count 144 In Favor
31 Opposed

Article 35. VOTED: To transfer the sum of \$1449.57 of refunded dog tax to the library expense account.

Hand Count 160 In Favor
0 Opposed

Article 36. VOTED: To appropriate \$1150.88 received from the Commonwealth for the use of purchasing new books for the library.

Unanimous Voice Vote In Favor

Article 37. VOTED: To raise and appropriate \$1730.50 for the purpose of increasing hours for part-time personnel at the Eastham Public Library.

Unanimous Voice Vote In Favor

Article 38. VOTED: To raise and appropriate \$1732.65 to purchase shelving and furniture for the Merrill Room of the Eastham Public Library.

Unanimous Voice Vote In Favor

Article 39. VOTED: To authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements.

Unanimous Voice Vote In Favor

Article 40. VOTED: To assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws.

Unanimous Voice Vote In Favor

Article 41. VOTED: To raise and appropriate \$635.00 to rent and service temporary toilets at South Sunken Meadow Beach.

Hand Count 114 In Favor
45 Opposed

Article 42. VOTED: To raise and appropriate \$635.00 to rent and service temporary toilets at Camp Ground Beach.

Hand Count 106 In Favor
44 Opposed

Article 43. VOTED: To indefinitely postpone changing the present fee schedule for the use of the Town Hall Auditorium.

Unanimous Voice Vote

Article 44. VOTED: To transfer from the Beach Fund Account to the Beach Program Account the sum of \$23,246.00.

Unanimous Voice Vote In Favor

***Article 45. VOTED:** To raise and appropriate \$300.00 for the purpose of advertising notices of sales of property taken by the Treasurer/ Town of Eastham under tax title procedure.

Unanimous Voice Vote In Favor

Article 46. VOTED: To have a committee appointed by the Planning Board to study the numbering of all houses and other buildings in the Town of Eastham.

Unanimous Voice Vote in Favor

Article 47. VOTED: To Postpone this article as written in the warrant.

Unanimous Voice Vote

Article 48. VOTED: To indefinitely postpone this article as written in the warrant.

***Article 45. VOTED:** To amend the article by adding:

"No land shall be offered for sale without the prior approval of the Eastham Conservation Commission and the Buildings, Landings and Parks Committee."

Article 49. VOTED: To raise and appropriate \$3584.84 to defray expenses in providing residential and rehabilitative services for mentally-

ill residents of the Town of Eastham by Lower Cape Human Services Committee, Inc. Eastham, Mass, to be spent under the supervision of the Board of Directors of the Lower Cape Human Services Committee, Inc.

Hand Count 113 In Favor

17 Opposed

Article 50. VOTED: Not to direct the Board of Selectmen to appoint a seven member Golf Study Committee to re-investigate the possibility of creating a recreational area including a golf course on town land.

Hand Count 74 Opposed

74 In Favor

Article 51. VOTED: To transfer and appropriate \$100,000.00 to add to the stabilization fund.

Amended to read: To transfer and appropriate \$40,000.00 to add to the stabilization fund.

Unanimous Voice Vote

Article 52. VOTED: That the Town vote to exempt \$164,851.73 of free cash from the provisions of Section 12A of Chapter 151 of the Acts of 1979 and that such free cash not be utilized for the purpose of reducing the property tax levy for Fiscal 1981.

Unanimous Voice Vote

Article 53. VOTED: Not to raise and appropriate \$30,000.00 for the purpose of constructing and maintaining a parking and bathing facility of Tract 34E-6438 and 34E-8643 on the Town of Eastham Assessors' Map.

Hand Count 54 In Favor

75 Opposed

Article 54. VOTED: To Increase the Appropriations Limit: That the Town vote to increase the appropriations limit established by Chapter 151 of the Acts of 1979 by \$135,000.00 so that the appropriations limit as so increased will be \$2,076,567.94.

Unanimous Voice Vote

Voted: To Increase Levy Limit: That the Town vote to increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than \$200,000.00 so that the levy limit as so increased will not be more than \$2,110,948.10.

Unanimous Voice Vote

There being no objections, the reading of the minutes was omitted.

The annual Town Meeting was dissolved by unanimous voice vote.

Attest: A True Copy

Lillian Lamperti
Town Clerk

Annual Town Meeting - Annual May 7, 1980

The Eastham Non-Resident Taxpayers, with the approval of the Moderator, wish to have the following included in the minutes of Town Meeting:

Article 53: The members of the Eastham Non-Resident Taxpayers Association for many years have favored the establishment of an Ocean Town Beach. They would approve passage of this article provided legal and technical problems that may arise are given due consideration and the environmental impact is not too great.

Article 46: The Eastham Non-Resident Taxpayers Association joins the Fire Department and the Police Department in support of this article.

If the work is to be done by a committee of citizens, Lou Schofield, an ENRTA member who has done work for the Town of Eastham before, and is a registered land surveyor who has specialized in street numbering for other towns, has volunteered to work with both townspeople and other ENRTA volunteers on this project.

Article 34: The Eastham Non-Resident Taxpayers Association joins the League of Women Voters and the other groups in favor of these local Wetlands By Laws and hopes the voters of Eastham will pass this article by a sizeable majority.

Special Town Meeting - May 1, 1980

Article 1: The Eastham Non-Resident Taxpayers Association is opposed to this article, feeling that any change in the permissive zoning area at this time would be much regretted later. ENRTA has long advocated a master plan for Eastham.

May 5, 1980

Mrs. Laura Underhill
Chairman of Selectmen
Town of Eastham, MA

Dear Mrs. Underhill,

The Eastham Non-Resident Taxpayers Association would like to commend the Board of Selectmen on its efficiency in administering the town government during the past year. The complexity of conducting town affairs during the winter months plus the changed situation arising from an additional two or three thousand summer residents and tourists cannot be belittled. ENRTA members hope competent leadership will continue and points out that generally capable administration does not come for free. As one of your planning committee members recently pointed out, such an expenditure sometimes becomes expedient in order to avoid future unnecessary costly errors. It would seem that increases in either salary or staff for Eastham's Board of Selectmen might be a wise expenditure at this time. At the same time it would also seem wise to take a careful look at the future as the petition for a charter commission proposes. ENRTA has long advocated a master plan for Eastham.

Sincerely,

Katherine S. Burrows,
President

Annual Town Election May 8, 1980

The Annual Town Election was held on May 8, 1980 in the Eastham Town Hall Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and tellers were sworn to the faithful performance of their duties by the Town Clerk.

They were: Connie Cunningham, Lucy Carey, Dorothy Joseph, Marian Brewer, George Clark, Helen Kreber, Virginia Reckards, Barbara Weber, Doris Emond, Betty Erickson, Elsie Bengston, Adeline Duffy, Agnes Studley, Betty Scrivani, Dorothy Benner, Alfred Mills, Warden and Joseph King as Constable.

The polls opened at 12 P.M. and closed at 7 P.M. The ballot box was examined and found to register-zero. At closing time, the ballot box registered 1373, the voting list showing the same number having voted. Following is a result of the voting:

MODERATOR 1 YEAR			Votes
Ralph Earle, Sr.			1131
Blanks			242
SELECTMEN-ASSESSORS BOARD OF HEALTH 3 YEARS			
Wallace Ruckert			481
Charles E. Peters			275
Rudolph E. Zannoni			596
Blanks			21
SELECTMEN-ASSESSORS BOARD OF HEALTH 1 YEAR			
Water MacPherson			345
Howard W. Quinn			703
Joseph A. Toland			289
Blanks			36
PLANNING BOARD 5 YEARS			
Mary R. Hopper			817
David C. Fraser			416
Blanks			140
CONSTABLE 3 YEARS			
John H. Alexander			1194
Blanks			179

**ELEMENTARY SCHOOL COMMITTEE 3 YEARS
VOTE FOR 2**

Marcia C. Nickerson	1054
John E. Butler	618
John Dooley	298
Blanks	776

TRUSTEE OF PUBLIC LIBRARY 3 YEARS

Charles H. Cummings	558
Winifred J. Franklin	397
Abner K. Pratt, II	173
Blanks	245

RECREATION COMMISSION 5 YEARS

Paul E. Bohannon	1156
Blanks	217

QUESTION NO. 1

Shall the Town purchase additional group life & group accidental death & dismemberment insurance for employees in accordance with the provisions of Chapter 32B of the General Laws with no premium contribution by the Town.

Yes 915 votes
No 349 votes

QUESTION NO. 2

Shall the Town vote to accept the provisions of section thirteen of Chapter Two Hundred and Fifty-Eight of the General Laws which provides that the Town shall indemnify and save harmless municipal officers, elected or appointed, for personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgement by reason of any act or omission except an intentional violation of civil rights of any person under any act or omission was acting within the scope of his official duties or employment?

Yes 885 votes
No 355 votes

As the Warden read the results of the election, those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 1737 in a possible total of 2397.

The meeting adjourned at 7:00 P.M.

Attest: A True Copy

Democrats - 281
Republicans - 638
Independents - 1,478

Total - 2,397

LILLIAN LAMPERTI
Town Clerk

Absentee Ballot Requests - 48
Absentee Ballots Cast - 44

State Primary September 16, 1980

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were: Alfred Mills (R) Warden, Marcia Nickerson (R) Deputy Warden, Virginia Reckards (R) Deputy Inspector, Lucy Carey (D) Inspector, Betty Scrivani (D) Teller, Dorothy Benner (R) Teller, John H. Alexander, Constable and Joseph King, Constable.

The Polls opened at 10:00 A.M. and closed at 8 P.M. The ballot box stood at 000 at the opening.

DEMOCRATIC PARTY

Representative in Congress	Votes
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Gerry E. Studds	209
Blanks	28
Total	237

Councillor

John Britland	89
Edmund Dinis	96
Blanks	52
Total	237

Senator in General Court

Blanks	237
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Representative in General Court

Blanks	237
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County Commissioner Vote for Two

Judith M. Barnet	92
Harvey G. Clauson Jr.	25
Rosann D. Mulholland	47
Gaston L. Norgeot	165
Robert E. Terry	41

Blanks	104
Total	237

Sheriff

Robert C. Baker	54
Louis Cataldo	91
R. Michael Mangum	74
Blanks	18
Total	237

County Treasurer

Blanks	237
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REPUBLICAN PARTY

Representative in Congress	Votes
Paul V. Doane	145
Blanks	9
Total	154

Councillor

Blanks	154
--------	-----

Senator in General Court

John F. Aylmer	146
Blanks	8
Total	154

Representative in General Court

Howard C. Cahoon Jr.	145
Blanks	9
Total	154

County Commissioner Vote for Two

Charles W. Eager	139
------------------	-----

Roger Lee Savery	122
Blanks	47
Total	154

Sheriff

John J. Bowes	136
Blanks	18
Total	154

County Treasurer

Mary J. LeClair	143
Blanks	11
Total	154

There were 391 votes cast in this Primary Election, with 154 Republicans and 237 Democrats voting. The polls closed at 8:00 P.M. and the ballot box stood at 391, the voting lists were checked and verified.

Total Registration at the close of registration for the primary: Democrats 323, Republicans 669, Independents 1508, 2500 Total.

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Special Town Meeting Minutes

October 27, 1980

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Auditorium of the Nauset Regional High School, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:20 p.m.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles was omitted.

Jack Clarke and Norris Shook were appointed tellers and duly sworn to the faithful performance of their duties by the Moderator.

The Moderator specified that all articles would be subject to a vote of 2-3 due to the tax cap.

Article 1. VOTED: To transfer & appropriate from available funds \$18,191.00 for road maintenance in anticipation of reimbursement from the Commonwealth of Massachusetts under Chapter 90, Section 34 (2a.) of the General Laws being funded by Chapter 329, Acts of 1980.

Hand Count 141 In Favor
1 Opposed

Article 2.-VOTED: To transfer & appropriate from available funds \$10,061.00 for road maintenance, construction and improvements in anticipation of reimbursements from the Commonwealth of Massachusetts under Chapter 90, Section 34 (2a.) of the General Laws being funded by Chapter 570, Acts of 1980.

Unanimous Voice Vote in favor

Article 3. VOTED: To request that the Massachusetts Legislature authorize the Town to increase the annuity paid to Mr. Winifred J. Knowles, retired Chief of Police, from two thousand dollars (\$2000.00) to a greater sum of money as of July 1, 1981, and to direct the Board of Selectmen to file a petition for a Special Act to permit the increase.

Majority Voice Vote in favor

Article 4. VOTED: To transfer and appropriate from available funds

\$7,000.00 to the Elementary School Operation Account.

Unanimous Voice Vote in favor

Article 5. VOTED: To transfer and appropriate from available funds \$15.00 to the Elementary School Operation Account to pay an unpaid bill from the Fiscal Year 1979.

Unanimous Voice Vote in favor

Article 6. VOTED: Not to transfer and appropriate from available funds a sum of money for the construction of access ramps for the Town Hall complex.

Hand Count 37 In favor

115 Opposed

Article 7. VOTED: To transfer and appropriate from available funds \$4,000.00 to the Town Nurse Expense Account.

Unanimous Voice Vote in favor

Article 8. VOTED: Not to transfer and appropriate from available funds \$1500.00 to be added to the \$12,000.00 raised at the May 1980 Annual Town Meeting - under Article 31 and direct the Police Chief to transfer one of the 1980 cruisers that was to be traded to the Fire Department for use and to transfer & appropriate \$1446.00 to paint & equip this vehicle.

Hand Count 81 In Favor

71 Opposed

Failed the 2-3 majority

Reconsideration of Article 8.

Hand count 57 In favor

94 Opposed

Article 9. VOTED: Not to transfer from available funds and appropriate \$60,000.00 for conversion of present property record cards to current full and fair market value for Fiscal Year 1982.

Hand Count 91 In favor

50 Opposed

failed the 2-3 majority

Article 10. VOTED: To place on the next Annual Town Election Ballot the question-whether this town shall continue to be a member of the Cape Cod Regional Transit Authority.

Majority Voice Vote in favor

Article 11. VOTED: to create a five man committee to look into the feasibility of constructing a town owned and operated beach and to report their findings at the regular town meeting in May 1981. Board of Selectmen to be the appointing authority.

Hand Count 103 In Favor
42 Opposed

Miss Laura (Underhill) Flanders moved that the Town vote to increase the Appropriations Limit established by Chapter 151 of the Acts of 1979 by \$39,267.00 so that the Appropriations Limit as so increased will be \$1,859,415.08. In addition, the Relevant Appropriations which will be the basis for computation of the new Appropriation Limit is \$1,820,148.08.

Unanimous Voice Vote

A special Award of Merit was presented to Mark Mathieson for his faithful service on the Finance Committee as well as a round of applause.

The Finance Committee wishes to have their support of the transfer of \$60,000 for Article 9. become part of the minutes of this meeting as well as the following comments:

1. That the Town will wait until the Department of Revenue and the Bureau of Local Assessment has provided the necessary requirements for the town to obtain certification.

2. That the Town will advertise for public bids by companies involved in this type of work.

3. Also, that the Town request that the final product will be computerized by a system that can be expanded to other town departments; i.e., a town owned computer.

There being no objections, the reading of the minutes was omitted.

Town Meeting adjourned at 10:05 p.m.

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

Presidential Election November 4, 1980

Pursuant to the foregoing warrant, the qualified voters of Eastham met in the Eastham Town Hall Auditorium for the purposes as stated.

Election officers appointed by Warden Alfred Mills were: Marcia Nickerson (R), Deputy Warden, Lucy Carey (D), Inspector, Virginia Reckards (D), Deputy Inspector, John H. Alexander, Constable.

PRESIDENT--VICE PRESIDENT

Anderson and Lucey	Anderson Coalition	475
Carter and Mondale	Democratic	612
Clark and Koch	Libertarian Party	12
Deberry and Zimmerman	Socialist Workers	0
Regan and Bush	Republican	1089
	Blanks	<u>25</u>
		2213

REPRESENTATIVE IN CONGRESS

Gerry Studds	Democratic	1247
Paul V. Doane	Republican	924
	Blanks	<u>42</u>
		2213

COUNCILLOR

John Britland	Democratic	760
Francis B. Morse Jr.	Republican	1148
	Blanks	<u>305</u>
		2213

SENATOR IN GENERAL COURT

John F. Aylmer	Republican	1805
	Blanks	<u>408</u>
		2213

REPRESENTATIVE IN GENERAL COURT

Howard C. Cahoon Jr.		1816
	Blanks	<u>397</u>
		2213

COUNTY COMMISSIONER

(Vote for not more than two)

Charles W. Eager	Republican	1203
Roger Lee Savery	Republican	980
Judith M. Barnet	Democratic	833
Robert E. Terry	Democratic	665
	Blanks	<u>745</u>
		2213

SHERIFF

John J. Bowes	Republican	1156
R. Michael Mangum	Democratic	928
	Blanks	<u>129</u>
		2213

COUNTY TREASURER

Mary J. LeClair	Republican	1714
	Blanks	<u>499</u>
		2213

Question No. 1

Do you approve of the adoption of an amendment to the Constitution summarized below (in Warrant) which was approved by the General Court in joint sessions of the House Representatives and the Senate on September 7, 1977.

Yes	1233	No	858
(In Warrant)			Question No. 2
Yes	961	No	1196
			Question No. 3
Yes	710	No	1379
			Question No. 4
Yes	154	No	1953
			Question No. 5
Yes	1383	No	651
			Question No. 6
Yes	484	No	1553

The polls opened at 10:00 a.m. and closed at 8:00 p.m. The Ballot box stood at 2213 at the closing of the polls-that many have voted

Republicans 686

Democrats 346

Independents 1564

Total 2596

Attest: A True Copy

LILLIAN LAMPERTI
Town Clerk

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